



PRESS RELEASE

FAE TECHNOLOGY: SLATES FOR THE RENEWAL OF THE BOARDS AT THE SHAREHOLDERS' MEETING OF MAY 29, 2025 MADE AVAILABLE

Gazzaniga (BG), May 23, 2025 - FAE Technology S.p.A. - Benefit Company ("**FAE Technology**" or the "**Company**"), an Italian electronics sector Group listed on the Euronext Growth Milan market of the Italian Stock Exchange (the "**Group**"), announces that the slates received by the Company for the appointment of the members of the Board of Directors and the Board of Statutory Auditors, and the other proposed resolutions on which the Shareholders' Meeting called for May 29, 2025 is called to deliberate, together with the curricula vitae of the candidates and the declarations and attestations required by law and the by-laws, were today made available to the public at its registered office, on the Company's website fae.technology in the "Ordinary Meetings" section and on the website www.borsaitaliana.it

SLATE OF CANDIDATES FOR THE BOARD OF DIRECTORS AND PROPOSED RESOLUTIONS ON THE APPOINTMENT OF THE CHAIRPERSON, COMPOSITION, TERM AND REMUNERATION

Only one slate was received by the Company for the appointment of the Board of Directors.

Slate No. 1, submitted by GML Ventures S.r.l., which holds 56.70% of the voting share capital of FAE Technology S.p.A. SB, is composed as follows:

Position	Name	Surname	Office
1.	Gianmarco	Lanza	Director and Chairperson of the Board of Directors
2..	Angelo	Radici	Director
3.	Angelo	Facchinetti	Director
4.	Cristina	Mollis	Director*
5.	Massimo	Bondioni	Director

* Candidate who meets the independence requirements set forth in Articles 147-ter, paragraph 4, and 148, paragraph 3, Legislative Decree No. 58/1998 ("CFA").

GML Ventures S.r.l. also filed the following proposed resolutions within the terms of the By-



Laws:

- to establish at 3 (three) fiscal years the term of office of the Directors and, therefore, until the date of the Shareholders' Meeting called to approve the financial statements for the year ending December 31, 2027;
- to determine the number of members of the Board of Directors as 5 (five);
- to appoint as Chairperson of the Board of Directors the first candidate from the submitted slate;
- to establish as Euro 550,000.00 the total annual gross amount to be allocated to the Directors by way of remuneration per fiscal year, effective *pro rata temporis*, with the power of the Board of Directors to establish its distribution among the Directors, in addition to the reimbursement of expenses incurred in the performance of office, without prejudice to the possibility for the Board of Directors to determine additional emoluments in favor of the Directors who may be assigned specific roles, pursuant to Article 2389, paragraph 3, of the Civil Code.

SLATE OF CANDIDATES FOR THE BOARD OF STATUTORY AUDITORS AND PROPOSED RESOLUTIONS ON THE APPOINTMENT OF THE CHAIRPERSON AND REMUNERATION

Only one slate was received by the Company for the appointment of the Board of Statutory Auditors.

Slate No. 1, submitted by GML Ventures S.r.l., which holds 56.70% of the voting share capital of FAE Technology S.p.A. SB, is composed as follows:

Section I – Statutory Auditors

Position	Name	Surname	Office
1.	David	Felappi	Statutory Auditor (Chairperson)
2.	Laura	Cerliani	Statutory Auditor
3.	Elena Santina	Pagani	Statutory Auditor

Section II – Alternate Auditors

Position	Name	Surname	Office
1.	Andrea	Lampugnani	Alternate Auditor
2.	Elena	Salvi	Alternate Auditor



GML Ventures S.r.l. also requested that proposals be submitted to the Shareholders' Meeting to:

1. appoint as Chairperson of the Board of Statutory Auditors, pursuant to Article 10.16. of the By-Laws, the candidate listed first in the section of candidates for Statutory Auditor;
2. determine at Euro 18,000.00 the gross annual remuneration for the Chairperson of the Board of Statutory Auditors and at 12,000.00 the gross annual remuneration of each other Statutory Auditor.

It is also advised that as of the deadline for filing slates, no other slates have been submitted for the appointment of the Company's Board of Directors or Board of Statutory Auditors.

For the dissemination of regulated information FAE Technology uses the 1INFOSDIR dissemination system (www.1info.it) operated by Computershare S.p.A., with registered office in Milan, Via Lorenzo Mascheroni No. 19 and authorized by Consob.

This Press Release is available in the Investor Relations/Financial Press Releases section of the website <https://fae.technology/> and at www.1info.it.

FAE Technology S.p.A. - Benefit Company is an Italian electronics sector Group listed on the Euronext Growth Milan market of the Italian Stock Exchange that operates as an Original Design Manufacturer (ODM). It comprises several highly specialized entities: FAE Technology, the parent company, engages in professional ODM and EMS (Electronics Manufacturing Services) for industry; Elettronica GF operates in custom embedded computing; and IpTronix is a design house that develops high-complexity electronic applications. MAS Elettronica is a tech company specializing in the development of proprietary embedded solutions and ARM architectures for the industrial market. Founded in 1990 in Gazzaniga (BG) by Francesco Lanza, who began by producing a small series of electronic boards, FAE Technology has been led since 2008 by his son Gianmarco Lanza, current Chairperson and Chief Executive Officer. The Group, through several dedicated and integrated assets, can very rapidly enable electronic innovation in the various sectors in which it plays a central role, including e-mobility, the Internet of things (IoT), industrial automation 4.0 and aerospace. FAE Technology is known for its focus on innovation - promoting open innovation and shared research at the "Kilometro Rosso" hub - and on sustainability and corporate social responsibility, becoming a Benefit Company on May 13, 2022. The Group benefits from strategic partnerships and memberships with major sector players and renowned universities and research centers, including the "Senseable City Lab" at MIT (Massachusetts Institute of Technology) in Boston. The Group reports a consolidated value of production of Euro 75.5 million for 2024, up 18.2% on 2023.

ISIN FAE Ordinary Shares IT0005500688 - ISIN Warrants WFAE25 IT0005500639

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