

Press Release**LABOMAR: BOD APPOINTS LUCIANO MARTON AS THE COMPANY'S
GENERAL MANAGER**

"Another strategic step on the Group's growth trajectory"
highlights founder and CEO Walter Bertin

Istrana (TV), December 13, 2022 - The Board of Directors of Labomar (Ticker: LBM), an Italian-based international nutraceutical enterprise and listed on the Euronext Growth Milan market, today approved (subject to the favourable opinion of the Equivalent Board, as per the Related Party Transaction Policy adopted by the company) the appointment of Luciano Marton as the General Manager.

The decision to introduce to the organisation a role such as general manager, as strongly favoured by Labomar Chairperson Walter Bertin, is due to the need to adapt the management team and their respective skills to the Group's increased size and the continuous evolution and expansion of the market.

Specifically, Marton, who will assume the position from February 2023, will be entrusted with the oversight of business execution, which will allow Walter Bertin to return to full focusing on the company's strategy and forward-looking vision and to better exercise his role as CEO.

Marton, who was identified after a comprehensive selection process, has many years of experience at medium to large international companies in the garage equipment & automotive, digital & telematics, railway, steel, logistics and industrial sectors in general. During his career, he has also been able to gain experience in ESG issues, which are one of Labomar's main focuses.

As of today's date, Luciano Marton does not hold any shares in Labomar Spa.

"I consider the decision to introduce a General Manager at Labomar as an important and strategic step on the Group's growth trajectory" states Labomar Chairperson and CEO Walter Bertin, who outlines how "the time has come to entrust the direction of the company to a manager with proven experience in business execution, capable of guiding the development of the Group and the integration between the different companies, and with whom I share a vision and common interest, also and especially regarding ESG issues. The expansion of the management team is a step that will enable us to further develop, both quantitatively and qualitatively, and which in turn follows the enormous growth that has been achieved in recent years thanks to the work of the women and men of Labomar. I am sure that with Luciano Marton we will make a great team effort that will lead us to the achievement of new ambitious goals."

Luciano Marton's Curriculum Vitae has been published on the company's website in the

Governance/Corporate Boards section.

Labomar Profile

Founded by Walter Bertin in Istrana (province of Treviso) in 1998, Labomar is specialised in the development and production of food supplements, medical devices, foods for special medical purposes and cosmetics for third parties. Over more than 20 years, Labomar has built a business model which sets it apart from its competitors and generates value for all stakeholders, providing a comprehensive service and a high quality and productivity standard. The company boasts a well structured and cutting-edge research and development department with a particular focus on innovation, a commercial team which reacts quickly to market demands and a high level of product differentiation thanks to its proprietary patents and formulas.

Labomar reported in 2021 consolidated revenues of approx. Euro 65.4 million, up 7.1% on 2020.

Labomar in 2021 acquired 70% of the Welcare Group. The Group comprises Welcare Industries Spa and Welcare Research S.r.l., producers of medical devices for skincare, with its registered office in Orvieto. LaboVar S.r.l. was also established - 51% owned by Labomar - for the sale of nutraceutical products on an e-commerce platform on the Chinese market. Labomar then acquired full control of Labiotre S.r.l., a Tuscan enterprise specialising in the production of plant extracts, fully integrating the supply chain concept advocated by the company.

Labomar sincerely believes in operating as a business centred on sustainability and the well-being of the individual, the environment and the community. It has therefore amended its By-Laws to become a Benefit company. This new legal status, introduced in Italy in 2016, formalises the decision to develop a responsible, sustainable and transparent development model, which marries operating-earnings objectives with social and environmental aspects.

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