

**CONDENSED INTERIM CONSOLIDATED FINANCIAL  
STATEMENTS AS AT 30 JUNE 2025**  
**(Translation into English of the original Italian version)**



JOINT-STOCK COMPANY - SHARE CAPITAL EURO 62,461,355.84  
COMPANY REGISTER OF MILAN MONZA-BRIANZA LODI AND TAX CODE 00607460201  
COMPANY SUBJECT TO THE DIRECTION AND COORDINATION OF CIR S.p.A.  
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## CONTENTS

CORPORATE BODIES	page	3
BOARD OF DIRECTORS' REPORT ON OPERATIONS OF THE SOGEFI GROUP IN THE FIRST HALF YEAR OF 2025 (INTERIM REPORT ON OPERATIONS)	page	4
SOGEFI GROUP CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS AS AT 30 June 2025		
- Consolidated Financial Statements	page	18
- Explanatory and supplementary notes to the Consolidated Financial Statements	page	24
- Group companies: List of Group companies as of 30 June 2025	page	80
CERTIFICATION OF CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS PURSUANT TO ART. 81-TER OF CONSOB REGULATION NO. 11971/99 OF 14 MAY 1999 AND SUBSEQUENT AMENDMENTS AND ADDITIONS	page	83
REPORT OF THE INDEPENDENT AUDITORS	page	84

## CORPORATE BODIES

Honorary Chair CARLO DE BENEDETTI

### BOARD OF DIRECTORS

Executive Chairwoman MONICA MONDARDINI

Directors PATRIZIA ARIENTI <sup>(2) - (3)</sup>  
MAHA DAOUDI <sup>(2)</sup>  
RODOLFO DE BENEDETTI  
MAURO MELIS <sup>(1) - (2) - (3) - (4)</sup>  
RAFFAELLA PALLAVICINI  
MASSIMILIANO PICARDI <sup>(1) - (3)</sup>  
CHRISTIAN STREIFF <sup>(1)</sup>  
MARCO DE BENEDETTI

Secretary to the Board NICCOLO' MORESCHINI

### BOARD OF AUDITORS

Chairwoman DANIELA DELFRATE

Acting Auditors GAETANO REBECCHINI  
RITA ROLLI

Alternate Auditors FRANCO ALDO ABBATE  
ANNA MARIA ALLIEVI  
LUIGI BORRÈ

### INDEPENDENT AUDITORS

KPMG S.p.A.

- 
- (1) Members of the Appointment and Remuneration Committee.
  - (2) Members of the Control, Risk and Sustainability Committee.
  - (3) Members of the Committee on Related Party Transactions.
  - (4) *Lead independent director*

# SOGEFI GROUP

## BOARD OF DIRECTORS' REPORT

### ON OPERATIONS IN THE FIRST HALF OF 2025

#### THE AUTOMOTIVE MARKET IN THE FIRST HALF YEAR 2025

In the first half of 2025, global car production grew by 3.1% compared to the first half of 2024, with an 11.9% increase in China and a 3.8% decrease in Europe and 4.1% in NAFTA. Global Heavy Duty production was in line with that of the first half of 2024, but in Europe it fell by 7.7%.

Regarding the forecasts for the full year 2025, the latest figures published by S&P Global (IHS), in July 2025, indicate a growth of 0.4% for global car production, with a decline in Europe (3.6%) and in NAFTA (3.9%), and a growth in China (3.9%), in India (5.0%) and in Mercosur (7.2%).

However, market trends remain highly uncertain, given the difficulty of predicting the final measures that will actually be taken by the US administration on tariffs, as well as the impact on a macroeconomic and automotive industry level of the tariffs already in place.

#### KEY MANAGEMENT INFORMATION

In the first half of 2025, the weakness of the European and North American automotive market and exchange rate developments led to a **3.0% drop in revenue compared to the first half of 2024 and a 1.2% drop at constant exchange rates**; nevertheless, the group achieved **higher operating results and profit from continuing operations** compared to the first half of 2024:

- the EBITDA<sup>1</sup> amounted to Euro 69.5 million (Euro 67.0 million in the first half of 2024), with an EBITDA margin increase at 13.7%, compared to 12.8%;
- the EBIT amounted to Euro 32.7 million (Euro 27.8 million in the first six months of 2024), with an EBIT margin of 6.4% on revenue, compared to 5.3%;
- Net result of continued operating activities amounted to Euro 19.8 million, compared to Euro 10.8 million in the first half of 2024, thanks also to lower financial expenses;
- free cash flow (FCF) from continuing operations was Euro 15.2 million, compared to an FCF of Euro 20.7 million in H1 2024, which included positive non-recurring flows from the balance of intercompany items prior to the sale of the *Filtration* business unit.

Net indebtedness as at 30 June 2025, after the payment of dividends in the amount of Euro 17.9 million, amounted to Euro 59.3 million (Euro 55.0 million as at 31

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<sup>1</sup> EBITDA is calculated by adding “EBIT”, the item “Depreciation and amortization” and the amount of writedowns of tangible and intangible assets posted in “Other non-operating expenses (income)” for Euro 0.4 million at 30 June 2025 (Euro 0 million in the corresponding period last year).

December 2024). This would correspond to Euro 19.3 million if the payables for rights of use according to IFRS16 were not considered.

## RESULTS FOR THE FIRST HALF YEAR 2025

### Sales revenues

Revenues for H1 2025 amounted to Euro 508.6 million, down 3.0% from the same period of 2024 and down 1.2% at constant exchange rates and net of Argentina's inflation.

#### Sales revenues by geographic area

	1st Half 2025	1st Half 2024	reported change 2025 vs 2024	constant exchange rates 2025 vs 2024	reference market production
(in millions of Euro)	<i>Amount</i>	<i>Amount</i>	%	%	%
Europe	276.0	298.3	(7.5)	(7.4)	(3.8)
North America	112.3	109.9	2.1	5.6	(4.1)
South America	54.5	54.1	0.8	8.3	9.0
China	58.5	54.0	8.2	9.9	11.9
Intercompany eliminations	7.3	7.8			
<b>TOTAL</b>	<b>508.6</b>	<b>524.1</b>	<b>(3.0)</b>	<b>(1.2)</b>	<b>3.1</b>

In Europe, the group's largest market (54% of total revenues for the first half of 2025), revenues were down 7.5%, impacted by the unfavourable market trend, both for passenger cars and heavy duty vehicles; in North America (22% of total revenues), revenues were up 2.1% (5.6% at constant exchange rates), despite the market downturn. Also China had a positive performance, with 9.9% growth at constant exchange rates thanks to the good market trend and the development of business also with local manufacturers. South America as well, with 8.3% growth at constant exchange rates in a positive market in the first half of the year.

#### Sales revenues by business sector

	1st Half 2025	1st Half 2024	reported change 2025 vs 2024	constant exchange rates 2025 vs 2024
(in millions of Euro)	<i>Amount</i>	<i>Amount</i>	%	%
Suspensions	275.9	290.8	(5.1)	(3.5)
Air&Cooling	232.4	234.0	(0.7)	1.2
Intercompany eliminations	0.3	(0.7)		
<b>TOTAL</b>	<b>508.6</b>	<b>524.1</b>	<b>(3.0)</b>	<b>(1.2)</b>

The two business sectors of the group show different trends, depending on the different geographical presence and composition of the customer portfolio.

The *Suspension* sector recorded a drop in revenues of 5.1% (-3.5% at constant exchange rates), being particularly affected by the weakness of the European market (which accounts for 68% of revenues), especially in the Heavy Duty segment; in China and South America, revenues at constant exchange rates grew by about 8%.

The *Air and Cooling* sector reported steady revenues, with a drop of 0.7% at current exchange rates and an increase of 1.2% at constant exchange rates. The 7.1% decline in Europe, a region accounting for 38% of total revenues, was more than offset by 5.6% growth at constant exchange rates in North America (the leading market) and 12% in China.

## Income Statement

The main indicators of the consolidated income statement are shown below.

(in millions of Euro)	Note(*)	1st half 2025		1st half 2024		Changes	
		Amount	%	Amount	%	Amount	%
Sales revenues		508.6	100.0	524.1	100.0	(15.5)	(3.0)
Variable cost of sales		356.2	70.0	372.3	71.0	(16.1)	(4.3)
CONTRIBUTION MARGIN		152.4	30.0	151.8	29.0	0.6	0.4
Fixed costs	(a)	78.9	15.6	82.3	15.7	(3.4)	(4.1)
Restructuring costs		1.5	0.3	2.0	0.4	(0.5)	(27.1)
Other expenses (income)	(b)	2.5	0.4	0.5	0.1	2.0	400.8
EBITDA	(c)	69.5	13.7	67.0	12.8	2.5	3.8
Depreciation and amortization	(d)	36.8	7.3	39.2	7.5	(2.4)	(6.1)
EBIT		32.7	6.4	27.8	5.3	4.9	17.5
PROFIT (LOSS) FROM OPERATING ACTIVITIES		19.8	3.9	10.8	2.1	9.0	83.7
Net income (loss) from discontinued operations, net of tax effects		0.5	0.1	136.4	26.0	(135.9)	(99.6)
Loss (Income) attributable to non-controlling interests		(1.6)	(0.3)	(1.4)	(0.3)	(0.2)	11.5
GROUP NET RESULT		18.7	3.7	145.8	27.8	(127.1)	(87.2)

(\*) The notes explaining the items in the table are given in detail in the appendix at the end of this report.

**EBITDA** amounted to Euro 69.5 million, compared to Euro 67.0 million in the first half of 2024, despite the drop in turnover.

The EBITDA margin was 13.7%, compared to 12.8% in the first half of 2024. The increase was mainly due to the contribution margin, which accounted for 30.0% of revenue compared to 29.0% in the same period of 2024, reflecting the slight decrease in raw material costs.

Fixed costs decreased by 4.1% and their impact on revenue was 15.6%, essentially stable compared to the first half of 2024 (15.7%).

Other expenses were a negative Euro 2.5 million, compared to a negative Euro 0.5 million in the first half of 2024, and mainly reflected exchange rate differences.

**EBIT** amounted to Euro 32.7 million, compared to Euro 27.8 million in the first half of 2024, and the ratio to turnover increased from 5.3% in 2024 to 6.4% in 2025.

**Financial expenses** amounted to Euro 5.7 million, down from 2024 (Euro 9.1 million) due to reduced indebtedness.

The tax charges amounted to Euro 7.2 million (down compared to Euro 8.0 million in 2024), mainly due to non-recurring tax charges recognised in 2024.

The **net operating result** was positive at Euro 19.8 million compared with Euro 10.8 million in the previous year.

In 2024, the Group had recorded a **net profit from “discontinued operations”** of Euro 136.4 million from Filtration, which was sold on 31 May 2024.

The **comprehensive net income**, taking into account the result attributable to minority interests and the net result of discontinued operations, amounted to Euro 18.7 million (Euro 145.8 million in the first half of 2024, including the net profit of *Filtration* in the first five months of the year and the significant capital gain realised

on the sale, net of transaction costs).

### Consolidated operating cash flow

(in millions of Euro)	Note (*)	1st half 2025	1st half 2024
<b>SELF-FINANCING</b>	(e)	59.5	47.4
Change in net working capital		(9.2)	5.2
Other medium/long-term assets/liabilities	(f)	0.7	3.6
<b>CASH FLOW GENERATED BY OPERATIONS</b>		<b>51.0</b>	<b>56.2</b>
Net decrease from sales of fixed assets	(g)	0.5	0.4
<b>TOTAL SOURCES</b>		<b>51.5</b>	<b>56.6</b>
<b>TOTAL APPLICATION OF FUNDS</b>		<b>35.5</b>	<b>32.5</b>
Exchange differences on assets/liabilities and equity	(h)	(0.8)	(3.4)
<b>FREE CASH FLOW of operating activities</b>		<b>15.2</b>	<b>20.7</b>
<b>FREE CASH FLOW from discontinued operations</b>		<b>(1.7)</b>	<b>321.8</b>
<b>TOTAL FREE CASH FLOW</b>		<b>13.6</b>	<b>342.5</b>
Dividends paid by subsidiaries to non-controlling interests		(17.9)	(27.1)
Change in fair value derivative instruments		-	(0.5)
<b>CHANGES IN SHAREHOLDERS' EQUITY</b>		<b>(17.9)</b>	<b>(27.6)</b>
<b>Change in net financial position</b>	(i)	<b>(4.3)</b>	<b>314.9</b>
<b>Opening net financial position</b>	(i)	<b>(55.0)</b>	<b>(266.1)</b>
<b>CLOSING NET FINANCIAL POSITION</b>	(i)	<b>(59.3)</b>	<b>48.8</b>

(\*) The notes explaining the items in the table are given in detail in the appendix at the end of this report.

The **Free Cash Flow** of continuing operations amounted to Euro 15.2 million compared to Euro 20.7 million in the first half of 2024; the lower FCF compared to the same period last year was due to non-recurring flows recorded in 2024 for the settlement of intercompany payables by Filtration, prior to the sale, and higher investments in the development of new products for about Euro 3 million. Total free cash flow amounted to Euro 13.6 million, including an outlay of Euro 1.7 million related to discontinued operations, in particular the suspension business in Mexico, sold in 2023 (Euro 342.5 million in H1 2024, including Euro 321.8 million from *Filtration*).

**Net indebtedness** at the end of June 2025, after the payment of dividends in the amount of Euro 17.9 million, amounted to Euro 59.3 million. For comparison purposes: at the end of December 2024, net indebtedness was Euro 55.0 million and as at 30 June 2024 net financial position was a positive amount of Euro 48.8 million (after the collection of the consideration for the sale of the Filtration business unit and before the payment of the extraordinary dividend of Euro 110 million in July 2024).

The net indebtedness excluding liabilities for user rights as at 30 June 2025 was Euro 19.3 million, compared to Euro 9.5 million at 31 December 2024.

(in millions of Euro)	June 30, 2025	December 31, 2024	June 30, 2024
Cash, banks, financial receivables and securities held for trading	53.6	64.2	231.6
Medium/long-term financial receivables	2.5	4.4	6.3
Short-term financial debts (*)	(17.6)	(23.5)	(79.2)
Medium/long-term financial debts	(97.8)	(100.1)	(109.9)
<b>NET FINANCIAL POSITION</b>	<b>(59.3)</b>	<b>(55.0)</b>	<b>48.8</b>

(\*) including current portions of medium and long-term financial debts

As at 30 June 2025, the Group had committed credit lines in excess of requirements of Euro 179 million.

## Consolidated net invested capital

(in millions of Euro)	Note (*)	June 30, 2025		December 31, 2024		June 30, 2024	
		Amount	%	Amount	%	Amount	%
Short-term operating assets	(l)	225.0		221.1		226.0	
Short-term operating liabilities	(m)	(235.4)		(228.9)		(240.7)	
Net working capital		(10.4)	(2.9)	(7.8)	(2.2)	(14.7)	(4.0)
Equity investments	(n)	-	-	-	-	-	-
Intangible, tangible fixed assets and other medium and long-term assets	(o)	444.1	125.6	461.9	127.6	466.8	126.0
<b>CAPITAL INVESTED</b>		<b>433.7</b>	<b>122.7</b>	<b>454.1</b>	<b>125.4</b>	<b>452.1</b>	<b>122.0</b>
Deferred Taxes/Pension Funds /Provisions for risks	(p)	(41.9)	(11.9)	(52.1)	(14.4)	(41.1)	(11.1)
Other medium and long-term liabilities	(q)	(38.3)	(10.8)	(39.7)	(11.0)	(40.6)	(10.9)
<b>NET CAPITAL INVESTED</b>		<b>353.5</b>	<b>100.0</b>	<b>362.3</b>	<b>100.0</b>	<b>370.4</b>	<b>100.0</b>
Net financial indebtedness	(r)	59.3	16.8	55.0	15.2	(48.8)	(13.2)
Non - controlling interests		11.0	3.1	12.7	3.5	11.6	3.1
Consolidated equity of the Group		283.2	80.1	294.6	81.3	407.6	110.1
<b>TOTAL</b>		<b>353.5</b>	<b>100.0</b>	<b>362.3</b>	<b>100.0</b>	<b>370.4</b>	<b>100.0</b>

(\*) The notes explaining the items in the table are given in detail in the appendix at the end of this report.

As at 30 June 2025, **consolidated shareholders' equity**, excluding non-controlling interests, amounted to Euro 283.2 million, compared to Euro 294.6 million as at 31 December 2024. The development reflects the increase in the profit for the period and the decrease due to the distribution of dividends, as well as the exchange rate differences negative impact on equity.

As at 30 June 2025, the Sogefi Group's **workforce** was 3,306, slightly down compared to 3,351 as at 30 June 2024.

	June 30, 2025		December 31, 2024		June 30, 2024	
	Number	%	Number	%	Number	%
Suspensions	1,985	60.0	1,997	60.0	2,020	60.3
Air&Cooling	1,272	38.5	1,282	38.5	1,275	38.0
Others	49	1.5	51	1.5	56	1.7
<b>TOTAL</b>	<b>3,306</b>	<b>100.0</b>	<b>3,330</b>	<b>100.0</b>	<b>3,351</b>	<b>100.0</b>

## PERFORMANCE BY BUSINESS DIVISION

### “Suspensions” sector

#### Key indicators

In the first half of 2025, *Suspensions* achieved revenues of Euro 275.9 million, down by 5.1% from the same period of 2024 (-3.5% at constant exchange rates and net of Argentina's inflation).

The downturn was due to the performance in Europe, where revenues fell by 7.6%, mainly due to the 21.7% decline in the Heavy Duty segment, which was mainly attributable to market developments, down 21% in the full year 2024 compared to 2023 and 7.7% in the first half of 2025 compared to the first half of 2024; the Passenger Cars segment was more resilient, with a 1.2% decline.



Revenue trends were positive in China, +8.0% at constant exchange rates, thanks to the ramp up of new products also supplied to local players and in South America (+8.3% at constant exchange rates).

EBITDA amounted to Euro 31.7 million, compared to Euro 25.7 million in the same period of 2024, and the EBITDA margin increased from 8.9% to 11.5% in H1 2025, due to the favourable development of the contribution margin, which amounted to 30.5% of revenue, compared to 28.1% in the same period of 2024.

EBIT was equal to Euro 14.8 million, 5.4% of revenues, compared to Euro 9.3 million in the first half of 2024 (3.2% of revenues).

The operating result of China, Mercosur and Europe for Passenger Cars improved significantly, while the operating result for Heavy Duty vehicles was affected by low volumes.

Employees at 30 June 2025 were 1,985 (2,020 at 30 June 2024).

In the first half of 2025, the Suspension sector won several new orders in Europe, in the Passenger Car segment and in the Heavy Duty segment, with new orders also in non-automotive sectors (Defence and Railway applications).

59% of the value of new contracts entered into in the first half of 2025 concerns parts for hybrid or electric platforms. This percentage rises to 80% if the Heavy Duty segment is excluded.

## **“Air & Cooling” sector**

### Key indicators

In the first six months of 2025, the Air and Cooling sector reported revenues of Euro 232.4 million, down by 0.7% compared to 2024 at current exchange rates and by +1.2% at constant exchange rates. In Europe, revenues declined by 7.1%, attributable to the market trend, which was offset by 12% growth at constant exchange rates in China, thanks to the ramp-up of new products, and 5.6% in NAFTA, despite the negative trend in vehicle production, presumably also due to some acceleration in the sourcing of components by car manufacturers, in view of the coming into force of tariffs.

The EBITDA amounted to Euro 40.1 million, slightly lower than the first half of 2024 (Euro 43.7 million), with an EBITDA margin of 17.2% (18.7% in the first half of 2024). The contribution margin was 29.1% of sales, compared to 30.2% for the same period in 2024, due to the changing production mix in NAFTA.

EBIT was equal to Euro 21.3 million, 9.2% of revenues, compared to Euro 22.4 million in the previous FY (9.6% of revenues).

Employees at 30 June 2025 were 1,272 (1,275 at 30 June 2024).

During the first half of 2025, Air and Cooling entered into several new supply agreements, including supplies of cooling plates for electric vehicles to a leading North American manufacturer and to Chinese customers, including a battery manufacturer. In Europe, it also won new contracts for the supply of conventional components for internal combustion engines.

68% of the value of new contracts entered into in the first half of 2025 concerns parts for hybrid or electric platforms.

## PERFORMANCE IN THE SECOND QUARTER OF 2025

The following table provides an overview of the comparative figures of the income statement for the second quarter compared with the corresponding quarter of the previous year.

(in millions of Euro)	Note(*)	Q2 2025		Q2 2024		Changes	
		Amount	%	Amount	%	Amount	%
Sales revenues		252.5	100.0	260.9	100.0	(8.4)	(3.2)
Variable cost of sales		175.7	69.6	183.8	70.5	(8.1)	(4.4)
CONTRIBUTION MARGIN		76.8	30.4	77.1	29.5	(0.3)	(0.4)
Fixed costs	(a)	39.2	15.5	41.8	16.0	(2.6)	(6.2)
Restructuring costs		0.4	0.2	1.4	0.5	(1.0)	(67.0)
Other expenses (income)	(b)	1.5	0.6	0.6	0.2	0.9	149.4
EBITDA	(c)	35.7	14.1	33.3	12.8	2.4	7.3
Depreciation and amortization	(d)	18.1	7.1	20.1	7.7	(2.0)	(10.0)
EBIT		17.6	7.0	13.2	5.1	4.4	33.2
PROFIT (LOSS) FROM OPERATING ACTIVITIES		10.0	4.0	5.2	2.0	4.8	92.8
Net income (loss) from discontinued operations, net of tax effects		0.5	0.2	126.0	48.3	(125.5)	(99.6)
Loss (Income) attributable to non - controlling interests		(0.8)	(0.4)	(0.4)	(0.2)	(0.4)	100.8
GROUP NET RESULT		9.7	3.8	130.8	50.1	(121.1)	(92.6)

(\*) The notes explaining the items in the table are given in detail in the appendix at the end of this report.

In the second quarter of 2025, the Group recorded revenues of Euro 252.5 million (-3.2% at current exchange rates and +0.9% at constant exchange rates), with positive trends in North America (+10.3%), South America (+14.9%) and China (+3.2%); however, a decrease of 5.8% was recorded in Europe. Air and Cooling revenue grew by 2.2% at constant exchange rates and Suspension revenue was broadly in line with the corresponding period of 2024 (-0.4%).

**EBITDA** amounted to Euro 35.7 million compared to Euro 33.3 million in second quarter of 2024, thanks to the increase of the contribution margin from 29.5% of revenues in second quarter of 2024 to 30.4% in 2025.

**EBIT** was positive at Euro 17.6 million (compared to Euro 13.2 million in the second quarter of 2024).

**Net result of operating activities** amounted to Euro 10.0 million, compared to Euro 5.2 million in second quarter of 2024.

## INVESTMENTS AND RESEARCH & DEVELOPMENT ACTIVITIES

The investments totalled Euro 35.5 million in the first half year 2025 (Euro 32.5 million in the first half of the previous year), of which Euro 17.4 million for new products.

The table below provides details of the investments

(in millions of Euro)	<i>June 30, 2025</i>	<i>June 30, 2024</i>
Increase in intangible assets	5.7	3.9
Purchase of tangible assets	17.5	12.6
Purchase of Tooling	11.3	11.4
Increase in intangible assets for right of use	1.0	4.7
<b>TOTAL INVESTMENTS</b>	<b>35.5</b>	<b>32.5</b>

## IMPACTS OF THE MACROECONOMIC ENVIRONMENT, THE CONFLICTS IN UKRAINE AND THE MIDDLE EAST, AND THE CLIMATE CHANGE ON OPERATIONS

With reference to the macroeconomic scenario, before the US administration adopted disruptive tariff policies, a moderately positive evolution was expected in the economies of the main geographical areas in which Sogefi operates and a decline by 0.5% in global car production.

Following the US decisions on significant additional tariffs, central banks, financial institutions and research institutes revised their estimates for the world economy downwards. These estimates only include a first and partial assessment of the effects of the tariffs, against a background of drastic and changing announcements.

As far as the automotive sector is concerned, the pre-existing factors of uncertainty - stemming mainly from the weak economic performance, the continuing conflict in Ukraine and the Middle East, and the transition to e-mobility (and in particular the Green Deal regulation in Europe) - were compounded by those arising from the tariffs adopted by the US administration.

In particular, it is currently difficult to predict: i) whether the current tariff plan is final, in a constantly changing framework; ii) the effects on the US automotive market, both in terms of domestic demand and in terms of the competitive landscape; iii) the effects on the export of cars to the US; iv) the impacts on the availability and costs of raw materials in the US, given the complexity of the supply chain and the tariffs adopted against China and on some materials in particular.

Specifically, for the automotive sector, the US administration currently has provided for the following:

- i) an additional 25% duty on cars imported from countries other than China, Mexico and Canada (around 25% of the cars sold in the US each year), effective from 3 April 2025;
- ii) a 25% tariff on imported components (30% from China), except for parts complying with the USMCA standard, as from 3 May 2025;
- iii) a special regime for imports from Canada and Mexico (around 25% of the cars sold in the US each year), in force since 3 May 2025, which entails duty-

free treatment if the imported product is USMCA-certified<sup>2</sup> or, if the product is not USMCA-certified, the application of a 25% duty on the content of the product not coming from the US.

In addition, there are further non-specific tariffs that may have a particularly significant impact on the North American automotive sector, namely those on steel and aluminium (50%).

However, it is likely that the automotive duties applied by the US administration, if maintained, will cause an increase in the prices of cars in the US, either i) imported, due to the 25% duties, or ii) manufactured locally, due to the increase in production costs caused by the duties on imported components and materials.

The price increase could lead to a decline in new car sales, given the significant price elasticity of demand, also recently demonstrated by the US market.

Declining demand from the North American market would have a negative impact on production within the USMCA area (US, Mexico, Canada) and imports into the US. In this regard, it should be noted that in 2024 about 750,000 cars were exported from Europe (EU27) to the US, about 6% of total EU production.

With regard to the direct impact on the Group, the *Air & Cooling* sector achieved a revenue of Euro 214 million in 2024 in the USMCA area, selling components manufactured in Canada and Mexico mainly to General Motor, Ford and Stellantis, of which 55% were for customers' production plants in Canada and Mexico and 45% imported by customers in the United States. It is estimated that about 70% of the revenues from components exported to the US are related to USMCA-compliant products and thus, based on current forecasts, not subject to tariffs.

Since Sogefi does not directly export to the United States - as its customers do - and does not produce in the United States, and is therefore not subject to the import duties on materials and components in force, no significant direct impact from the new tariffs is currently foreseeable. Regarding procurement, following the introduction of retaliatory tariffs on steel products by Canada, Sogefi's manufacturing operations in Canada are experiencing increased costs for steel components purchased from U.S. suppliers, although the impact is not currently significant. Therefore, direct impacts are currently not significant.

In the medium term, Sogefi could be exposed to a risk of loss of competitiveness vis-à-vis competitors producing in the US due to the tariffs that North American customers have to pay on products purchased from Sogefi in Canada and Mexico; this risk could be mitigated, if not offset, by increases in production costs that competitors in the US could incur due to tariffs on imported raw materials and components.

In general, the Group is, however, exposed to the indirect impacts on the automotive market in relation to tariffs: if the tariffs should persist, we can expect weaker volumes in NAFTA and Europe (exports) and increased pressure on production costs in the months to come.

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<sup>2</sup> A product is USMCA-certified when it meets the following requirements: a) content from the United States, Mexico and Canada of more than 75%; b) at least 70% of steel and aluminium from the USMCA area; c) 40-45% of the value of labour from a workforce paid at least USD 16/hour.

### Impacts of the conflicts in Ukraine and the Middle East on operations

The direct impact of the Russia-Ukraine conflict on operations was not significant. In fact, Sogefi had a marginal business activity in Russia that was discontinued as of March 2022 and the Russian subsidiary was liquidated in 2023.

Sogefi, like the entire automotive sector, suffered the indirect impacts of the war, and in particular the increase in energy and raw material prices. The trend reversed in the course of 2023, with some stabilisation in 2024, as already mentioned.

The conflict in the Middle East is not expected to have a direct impact on the Group's business as Sogefi has no operations in the affected areas. With regard to indirect impacts, the increase in energy costs over May-June 2025 should be noted, as well as the risk on the supply chain, particularly related to late delivery of materials transiting the Suez Canal and the Strait of Hormuz. Sogefi closely monitors this risk by taking appropriate mitigation measures (creation of safety stocks, evaluation of alternative suppliers). At present, it is not possible to identify any further indirect impacts.

### Climate change: physical and transition risks

Please refer to the Annual Financial Statements as at 31 December 2024 for an analysis of impacts related to climate change and transition risks.

## **MANAGEMENT OF THE MAIN BUSINESS RISKS**

The main risks to which the Sogefi Group is exposed are related to the business in which the Group operates and are substantially in line with 2024.

These risks, which are shared with other players in the automotive sector, include:

- risks related to technological innovation and project management in connection with the industry's transition to e-mobility;
- risks on sales volumes, related to uncertainty on macro-economic developments, the effects of tariffs and ongoing technological developments in the automotive sector.

In order to preserve its profitability, the Sogefi Group has set up a constant dialogue with its customers and suppliers in order to promptly capture any new market requirements.

Please refer to the Annual Financial Statements as at 31 December 2024 for a detailed analysis of the main business risks.

## **TREASURY SHARES**

As of 30 June 2025, the Parent Company held 1,007,363 treasury shares in its portfolio, equal to 0.8386% of the share capital at an average unit price of Euro 2.28. In the first half of 2025, treasury shares in portfolio decreased following the allocation to beneficiaries of the Company's stock-based incentive plans. No treasury shares were purchased during the first half of 2025.

## RELATED PARTY TRANSACTIONS

The Company's Board of Directors has established a Related Party Transactions Committee and adopted the Procedure for Related Party Transactions (the "Procedure"), which establishes the principles of conduct and the rules adopted by Sogefi S.p.A. to ensure the transparency and substantive and procedural fairness of transactions with its related parties carried out by the Company directly or through its subsidiaries. The Procedure was last updated on 28 June 2021, subject to the favourable opinion of the Committee for Related Party Transactions, in order to incorporate the changes introduced by Consob Regulation no. 21624 of 10 December 2020 and has been in force since 1 July 2021.

The Procedure can be found on the Company's website at [www.sogefigroup.com](http://www.sogefigroup.com), under "Shareholders - Corporate Governance".

We point out that no transactions have been carried out with related parties or with entities or individuals other than related parties that, according to the definition used by Consob, are atypical or unusual, do not relate to the normal business activity or have a significant impact on the Group's results, balance and financial position.

Information on the most important economic transactions and balances with related parties is provided in the explanatory and supplementary notes to the consolidated financial statements, in the section entitled "Related Party Transactions".

Dealings between Group companies are conducted at arm's length, taking into account the quality and type of services rendered.

In accordance with Art. 2497 bis of Italian Civil Code, we point out that Sogefi S.p.A. is subject to policy guidance and coordination by its parent company CIR S.p.A.

## DISCLOSURES PURSUANT TO ART. 70 AND 71 OF CONSOB RULES FOR ISSUERS

Under a resolution of the Board of Directors of 23 October 2012, the Company adopted the simplified procedure provided for by art. 70, paragraph 8 and art. 71, paragraph 1-bis of Consob Regulation issued under Consob Resolution no. 11971 of 14 May 1999 as amended, and made use of the exemption from the obligation to publish the information documents required for significant transactions consisting in mergers, spin-offs, capital increases by means of the conferral of assets in kind, takeovers and transfers.

## SIGNIFICANT SUBSEQUENT EVENTS AFTER 30 JUNE 2025

No significant events occurred after 30 June 2025 such as could have an impact on the financial disclosure as at 30 June 2025.

## OUTLOOK FOR OPERATIONS

The visibility of the automotive market's performance in the coming months is strongly affected by uncertainties regarding tariffs and their impacts.

The latest estimate by S&P Global (IHS) expects that, after the decline recorded in 2024 (-1.1%), global car production will record a slight increase (+0.4%). By geographical area, we expect further decreases in production in Europe and

NAFTA, by 3.6% and 3.9% respectively, and growth of 3.9% in China, 5% in India and 7.2% in South America.

With regard to commodity and energy prices, after trending favourably in 2024 and continuing during the first half of 2025 (with the exception of energy), there is a risk of increased volatility depending on the impact of US tariffs on the supply chain.

For 2025, Sogefi confirms its forecast of a mid-single digit decline in revenues and a slightly higher EBIT margin than in 2024, excluding any non-recurring charges and new events/circumstances negatively impacting the automotive market. In particular, these forecasts do not incorporate the effects of the ongoing trade war on the world economy and car production, as they are difficult to predict. However, it cannot be ruled out that volumes will fall in the coming months to a greater extent than currently expected.

Milan, 25 July 2025

FOR THE BOARD OF DIRECTORS  
Executive Chairwoman  
Monica Mondardini



**ANNEX: NOTES RECONCILING THE FINANCIAL STATEMENTS SHOWN IN THE REPORT ON OPERATIONS AND THE FINANCIAL STATEMENTS CONTAINED IN THE NOTES TO THE HALF-YEAR CONDENSED CONSOLIDATED FINANCIAL STATEMENTS PREPARED IN ACCORDANCE WITH IAS/IFRS**

**Notes relating to the Half-Year Condensed Consolidated Financial Statements**

- a) The heading agrees with the sum of the line items “Manufacturing and R&D overheads”, “Distribution and sales fixed expenses” and “Administrative and general expenses” of the Consolidated Income Statement;
- b) the heading agrees with the sum of the line items “Losses (gains) on disposal”, “Exchange (gains) losses” and “Other non-operating expenses (income)”, with the exception of the amount relating to write-downs of tangible and intangible fixed assets of the Consolidated Income Statement;
- c) the heading agrees with the sum of the line items “EBIT”, “Depreciation and Amortization” and the write-downs of tangible and intangible fixed assets included in the item “Other non-operating expenses (income)” of the Consolidated Income Statement;
- d) the heading agrees with the sum of the line items “Depreciation and amortization” and the write-downs of tangible and intangible fixed assets included in the item “Other non-operating expenses (income)” of the Consolidated Income Statement;
- e) the heading mainly includes the sum of the line items “Result for the period” (excluding the Operating results, net of tax effects, of the discontinued operations), “Net income (loss) of held for sale activities, net of tax effects”, “Non-controlling interests”, “Depreciation, amortization and writedowns”, “Accrued costs for stock-based incentive plans”, “Provisions for risks and restructuring” and “Post-retirement and other employee benefits” in the Consolidated Cash Flow Statement with the exception of the financial component relating to pension funds and the deferred taxes included in the item “Income taxes”;
- f) the heading is included in line item “Other medium/long-term assets/liabilities” in the Consolidated Cash Flow Statement;
- g) the heading agrees with the sum of the line items “Losses/(gains) on disposal of fixed assets and non-current assets held for sale”, “Cash receipts from the sale of property, plant and equipment and disposal of non-current assets held for sale” and “Cash receipts from the sale of intangible assets” in the Consolidated Cash Flow Statement;
- h) the heading agrees with the line items “Exchange differences” in the Consolidated Cash Flow Statement, excluding exchange differences on medium/long-term financial receivables and payables;
- i) these headings differ from those shown in the Consolidated Cash Flow Statement as they refer to the total net financial position and not just to cash and cash equivalents;
- l) the heading agrees with the sum of the line items “Inventories”, “Trade receivables”, “Other receivables”, “Current tax assets”, “Other assets” and “Assets held for sale” in the Consolidated Statement Of Financial Position;
- m) the heading agrees with the sum of the line items “Trade and other payables”, “Current tax liabilities”, “Other current liabilities” and “Liabilities directly related to assets held for sale” in the Consolidated Statement Of Financial Position;
- n) the item corresponds to the line “Other financial assets held for sale” included in the line “Other financial assets - non-current” in the Consolidated Statement of Financial Position;
- o) the heading agrees with the sum of the line items “Land”, “Property, plant and equipment”, “Other tangible fixed assets”, “Rights of use”, “Intangible assets”, “Other receivables” and “Deferred tax assets” in the Consolidated Statement Of Financial Position;
- p) the heading agrees with the sum of the line items “Current provisions”, “Non-current provisions” and “Deferred tax liabilities” in the Consolidated Statement of Financial Position;
- q) the heading agrees with the line item “Other payables” in the Consolidated Statement Of Financial Position;
- r) the heading agrees with the sum of the line items “Cash and cash equivalents”, “Other financial assets – current”, “Other financial assets - non-current” (excluding the amount of “Other financial assets held for sale”), “Financial receivables – non-current”, “Bank overdrafts and short-term loans”, “Current portion of medium/long-term financial debts and other loans”, “Current financial payables for rights of use”, “Other short-term liabilities for derivative financial instruments”, “Non-current bank liabilities”, “Non-current portion of medium/long-term financial debts and other loans”, “Medium/long-term financial payables for rights of use” and “Other medium/long-term liabilities for derivative financial instruments” in the Consolidated Statement Of Financial Position.



## DEFINITION OF THE PERFORMANCE INDICATORS

In accordance with ESMA Guidelines (ESMA/2015/1415) published on 5 October 2015, the criteria used for constructing the main performance indicators deemed by the management to be useful for the purpose of monitoring Group performance are provided below.

EBITDA: EBITDA is calculated as the sum of “EBIT”, “Depreciation and Amortization” and the impairment losses of tangible and intangible fixed assets included in the item “Other non-operating expenses (income)”.

“Other non-operating expenses (income)” include amounts that do not relate to ordinary business activities such as:

- writedowns of tangible and intangible fixed assets
- imputed cost of stock grant plans
- accruals to provisions for legal disputes with employees and third parties
- product warranty costs
- strategic consulting services

Normalised EBITDA (used to calculate covenants): it is calculated by summing “EBITDA” and the following expenses and revenues arising from non-ordinary operations: “Restructuring costs” and “Losses (gains) on disposal”.

“Restructuring costs” include voluntary redundancy incentives for all employee categories (managers, clerical staff, blue collar workers) and costs relating to the shutdown of a plant or the discontinuation of individual business lines (personnel costs and related costs associated with shutdown).

“Losses (gains) on disposal” include the difference between the net book value of sold assets and selling price.

“Net financial indebtedness” is calculated by adding up the following items from the Statement Of Financial Position: “Cash and cash equivalents”, “Other financial assets – current”, “Other financial assets - non-current” (excluding the amount of “Other financial assets held for sale”), “Financial receivables – non-current”, “Bank overdrafts and short-term loans”, “Current portion of medium/long-term financial debts and other loans”, “Current financial payables for rights of use”, “Other short-term liabilities for derivative financial instruments”, “Non-current bank liabilities”, “Non-current portion of medium/long-term financial debts and other loans”, “Medium/long-term financial payables for rights of use”, “Other medium/long-term liabilities for derivative financial instruments”.

Please note that at 30 June 2025 there are no non-recurring charges as defined by Consob in its communication no. DEM/6064293 of 28 July 2006.

## SOGEFI GROUP HALF-YEAR CONDENSED CONSOLIDATED FINANCIAL STATEMENTS AS AT 30 June 2025

### CONSOLIDATED FINANCIAL STATEMENTS

#### CONSOLIDATED STATEMENT OF FINANCIAL POSITION

(in thousands of Euro)

ASSETS	<i>Note</i>	<i>June 30, 2025</i>	<i>December 31, 2024</i>
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	<i>4</i>	45,770	57,327
Other financial assets	<i>5</i>	7,840	6,868
Inventories	<i>6</i>	84,609	85,118
Trade receivables	<i>7</i>	100,572	88,738
Other receivables	<i>7</i>	7,923	14,901
Tax receivables	<i>7</i>	27,173	29,531
Other assets	<i>7</i>	4,991	2,799
<b>ASSETS HELD FOR SALE</b>	<i>14</i>	-	-
<b>TOTAL CURRENT ASSETS</b>		<b>278,878</b>	<b>285,282</b>
<b>NON-CURRENT ASSETS</b>			
Land	<i>8</i>	3,707	3,741
Property, plant and equipment	<i>8</i>	269,738	277,108
Other tangible fixed assets	<i>8</i>	3,762	4,013
Right of use	<i>8</i>	36,813	41,780
Intangible assets	<i>9</i>	103,310	106,465
Investments in joint ventures	<i>10</i>	-	-
Other financial assets	<i>11</i>	2,505	4,358
Other receivables	<i>12</i>	4,456	5,144
Deferred tax assets	<i>13</i>	21,967	23,690
<b>TOTAL NON-CURRENT ASSETS</b>		<b>446,258</b>	<b>466,299</b>
<b>TOTAL ASSETS</b>		<b>725,136</b>	<b>751,581</b>

The “Explanatory and supplementary notes to the consolidated financial statements” are an integral part of these half-year condensed consolidated financial statements.

LIABILITIES	Note	June 30, 2025	December 31, 2024
<b>CURRENT LIABILITIES</b>			
Bank overdrafts and short-term loans	15	585	326
Current portion of medium/long-term financial debts and other loans	15	8,414	13,297
Short-term financial debts for right of use	15	8,606	9,858
Other short-term liabilities for derivative financial instruments	15	-	12
Trade and other payables	16	206,075	200,134
Tax payables	16	7,609	4,545
Other current liabilities	17	21,680	24,214
Current provisions	18	8,867	17,443
<b>LIABILITIES RELATED TO ASSETS HELD FOR SALE</b>	14	-	-
<b>TOTAL CURRENT LIABILITIES</b>		<b>261,836</b>	<b>269,829</b>
<b>NON-CURRENT LIABILITIES</b>			
Financial debts to bank	15	66,022	64,014
Non current portion of medium/long term financial debts and other loans	15	375	407
Medium/long-term financial debts for right of use	15	31,417	35,635
Other medium/long-term financial liabilities for derivative financial instruments	15	-	-
Non-current provisions	18	15,503	15,709
Other payables	18	38,297	39,743
Deferred tax liabilities	13	17,534	18,961
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>169,148</b>	<b>174,469</b>
<b>SHAREHOLDERS' EQUITY</b>			
Share capital	19	62,461	62,461
Reserves and retained earnings (accumulated losses)	19	201,957	90,813
Group net result for the period	19	18,732	141,288
<b>TOTAL SHAREHOLDERS' EQUITY ATTRIBUTABLE TO THE HOLDING COMPANY</b>		<b>283,150</b>	<b>294,562</b>
Non-controlling interests	19	11,002	12,721
<b>TOTAL SHAREHOLDERS' EQUITY</b>		<b>294,152</b>	<b>307,283</b>
<b>TOTAL LIABILITIES AND EQUITY</b>		<b>725,136</b>	<b>751,581</b>

The “Explanatory and supplementary notes to the consolidated financial statements” are an integral part of these half-year condensed consolidated financial statements.

## CONSOLIDATED INCOME STATEMENT

(in thousands of Euro)

	Note	1st half 2025		1st half 2024	
		Amount	%	Amount	%
Sales revenues	21	508,560	100.0	524,115	100.0
Variable cost of sales	23	356,115	70.0	372,306	71.0
<b>CONTRIBUTION MARGIN</b>		152,445	30.0	151,809	29.0
Manufacturing and R&D overheads	24	44,825	8.8	46,659	8.9
Depreciation and amortization	25	37,172	7.3	39,185	7.5
Distribution and sales fixed expenses	26	7,782	1.6	7,356	1.5
Administrative and general expenses	27	26,367	5.2	28,332	5.4
Restructuring costs	29	1,470	0.3	2,016	0.4
Losses (gains) on disposal	30	(10)	-	27	-
Exchange (gains) losses	31	1,515	0.3	(822)	(0.2)
Other non-operating expenses (income)	32	606	0.1	1,220	0.2
<b>EBIT</b>		32,718	6.4	27,836	5.3
Financial expenses	33	7,011	1.4	15,781	3.0
Financial (income)	33	(1,273)	(0.3)	(6,682)	(1.3)
Losses (gains) from equity investments	34	-	-	-	-
<b>RESULT BEFORE TAXES</b>		26,980	5.3	18,737	3.6
Income taxes	35	7,195	1.4	7,962	1.5
<b>NET INCOME (LOSS) OF OPERATING ACTIVITIES</b>		19,785	3.9	10,775	2.1
Income (loss) from discontinued operations, net of tax effects	36	542	0.1	136,441	26.0
<b>NET RESULT INCLUDING THIRD PARTY</b>		20,327	4.0	147,216	28.1
Loss (Income) attributable to non-controlling interests		(1,595)	(0.3)	(1,430)	(0.3)
<b>GROUP NET RESULT</b>		18,732	3.7	145,786	27.8
Earnings per share (EPS) (Euro):	37				
Basic		0.157		1.229	
Diluted		0.157		1.229	

The “Explanatory and supplementary notes to the consolidated financial statements” are an integral part of these half-year condensed consolidated financial statements.

CONSOLIDATED STATEMENT OF OTHER COMPREHENSIVE INCOME  
(in thousands of Euro)

	Note	1st half 2025	1st half 2024
Net result before non-controlling interests		20,327	147,216
<i>Other Comprehensive Income:</i>		-	-
<i>Items that will not be reclassified to profit or loss</i>		-	-
- Actuarial gain (loss)	19	-	1,372
- Tax on items that will not be reclassified to profit or loss	19	-	(347)
<i>Total items that will not be reclassified to profit or loss</i>		-	1,025
<i>Items that may be reclassified to profit or loss</i>			
- Profit (loss) booked to cash flow hedging reserve	19	-	(2,747)
- Tax on items that may be reclassified to profit or loss	19	-	659
- Profit (loss) booked to translation reserve	19	(15,275)	4,487
<i>Total items that may be reclassified to profit or loss</i>		(15,275)	2,399
<i>Other Comprehensive Income</i>		(15,275)	3,424
Total comprehensive result for the period		5,052	150,640
Attributable to:			
- Shareholders of the Holding Company		3,568	149,182
- Non-controlling interests		1,484	1,458

The “Explanatory and supplementary notes to the consolidated financial statements” are an integral part of these half-year condensed consolidated financial statements.

## CONSOLIDATED CASH FLOW STATEMENT

(in thousands of Euro)

	<i>1st half 2025</i>	<i>1st half 2024</i>
<b>Cash flows from operating activities</b>		
Net result	18,732	145,786
Adjustments:		
- non-controlling interests	1,595	1,430
- depreciation, amortization and writedowns	36,818	39,227
- expenses recognised for share-based incentive plans	477	268
- capital gain disposal filtration	-	(114,262)
- losses/(gains) on disposal of fixed assets and non-current assets held for sale	(10)	8
- provisions for risks, restructuring and deferred taxes	88	(3,564)
- post-retirement and other employee benefits	59	1,399
- net financial expenses	5,738	10,945
- income taxes	7,195	7,962
- change in net working capital	(17,587)	3,477
- other medium/long-term assets/liabilities	1,640	3,839
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>	<b>54,745</b>	<b>96,515</b>
Interests paid	(5,826)	(9,815)
Income tax paid	1,292	(4,961)
Cash flow from discontinued operating activities	(959)	(37,601)
<b>NET CASH FLOWS FROM OPERATING ACTIVITIES</b>	<b>49,252</b>	<b>44,138</b>
<b>INVESTING ACTIVITIES</b>		
Interest received	2,388	3,270
Net financial position of entities acquired/sold during the period	-	-
Price paid for business combination	-	(2,153)
Purchase of property, plant and equipment	(28,827)	(24,000)
Purchase of intangible assets	(5,665)	(3,856)
Sale of property, plant, equipment and businesses held for sale	509	409
Cash flow from investment activities from discontinued operating activities	(697)	(9,196)
Amount received for business transfers	-	325,544
<b>NET CASH FLOWS FROM INVESTING ACTIVITIES</b>	<b>(32,292)</b>	<b>290,018</b>
<b>FINANCING ACTIVITIES</b>		
Dividends paid to Holding Company shareholders and non-controlling interests	(17,863)	(27,134)
New (repayment of) long-term loans	(3,449)	(134,542)
Change in financial assets	(1,162)	(132,067)
New (repayment of) leases	(5,070)	(4,854)
Cash flow from financing activities from discontinued operating activities	-	(14,980)
<b>NET CASH FLOWS FROM FINANCING ACTIVITIES</b>	<b>(27,544)</b>	<b>(313,577)</b>
<b>(DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS</b>	<b>(10,584)</b>	<b>20,579</b>
Balance at the beginning of the period	57,001	77,526
(Decrease) increase in cash and cash equivalents	(10,584)	20,579
Exchange differences	(1,232)	(3,643)
<b>BALANCE AT THE END OF THE PERIOD</b>	<b>45,185</b>	<b>94,462</b>

### Note:

- this table shows the elements that bring about the change in cash and cash equivalents, as expressly required by IAS 7. The cash flow statement included in the Report of the board of directors on operations shows the various operational components of cash flow, thereby explaining all of the changes in the overall net financial position;
- the values for “Assets available for sale and discontinued operating activities” are shown separately on the appropriate lines.

The “Explanatory and supplementary notes to the consolidated financial statements” are an integral part of these half-year condensed consolidated financial statements.

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY (in thousands of Euro)

	Attributable to the shareholders of the parent company													Third	Total	
	Share capital	Share premium reserve	Reserve for treasury shares	Treasury shares	Legal reserve	Stock-based incentive plans reserve	Translation reserve	Cash flow hedging reserve	Actuarial gain (loss) reserve	Tax on items booked in Other Comprehensive Income	Other reserves	Retained earnings	Net result for the period			Total
<i>Balance at December 31, 2023</i>	62,461	20,376	3,513	(3,513)	12,640	944	(67,436)	2,747	(28,310)	8,050	12,201	191,417	57,766	272,856	14,451	287,307
Paid share capital increase	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Allocation of 2023 net profit:																
Legal reserve	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dividends	-	-	-	-	-	-	-	-	-	-	-	(23,730)	-	(23,730)	(3,404)	(27,134)
Retained earnings	-	-	-	-	-	-	-	-	-	-	-	57,766	(57,766)	-	-	-
Recognition of share-based incentive plans	-	-	-	-	-	268	-	-	-	-	-	-	-	268	-	268
Other changes	-	372	(372)	372	-	(165)	-	-	-	-	-	8,782	-	8,989	(921)	8,068
<i>Comprehensive result for the period</i>																
Fair value cash flow hedging instruments	-	-	-	-	-	-	-	(2,747)	-	-	-	-	-	(2,747)	-	(2,747)
Actuarial gain (loss)	-	-	-	-	-	-	-	-	1,372	-	-	-	-	1,372	-	1,372
Tax on items booked in Other Comprehensive Income	-	-	-	-	-	-	-	-	-	312	-	-	-	312	-	312
Currency translation differences	-	-	-	-	-	-	4,459	-	-	-	-	-	-	4,459	28	4,487
Net result for the period	-	-	-	-	-	-	-	-	-	-	-	-	145,786	145,786	1,430	147,216
<i>Total comprehensive result for the period</i>	-	-	-	-	-	-	4,459	(2,747)	1,372	312	-	-	145,786	149,182	1,458	150,640
<i>Balance at June 30, 2024</i>	62,461	20,748	3,141	(3,141)	12,640	1,047	(62,977)	-	(26,938)	8,362	12,201	234,235	145,786	407,565	11,584	419,149
<i>Balance at December 31, 2024</i>	62,461	155	2,479	(2,479)	12,492	372	(64,253)	-	(27,139)	8,421	4,450	156,315	141,288	294,562	12,721	307,283
Paid share capital increase	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Allocation of 2024 net profit:																
Legal reserve	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dividends	-	-	-	-	-	-	-	-	-	-	-	(17,860)	-	(17,860)	(3,203)	(21,063)
Retained earnings	-	-	-	-	-	-	-	-	-	-	-	141,288	(141,288)	-	-	-
Recognition of share-based incentive plans	-	-	-	-	-	477	-	-	-	-	-	-	-	477	-	477
Other changes	-	-	(175)	175	-	(82)	-	-	-	-	-	2,485	-	2,403	-	2,403
<i>Comprehensive result for the period</i>																
Currency translation differences	-	-	-	-	-	-	(15,164)	-	-	-	-	-	-	(15,164)	(111)	(15,275)
Net result for the period	-	-	-	-	-	-	-	-	-	-	-	-	18,732	18,732	1,595	20,327
<i>Total comprehensive result for the period</i>	-	-	-	-	-	-	(15,164)	-	-	-	-	-	18,732	3,568	1,484	5,052
<i>Balance at June 30, 2025</i>	62,461	155	2,304	(2,304)	12,492	767	(79,417)	-	(27,139)	8,421	4,450	282,228	18,732	283,150	11,002	294,152

The “Explanatory and supplementary notes to the consolidated financial statements” are an integral part of these half-year condensed consolidated financial statements.

EXPLANATORY AND SUPPLEMENTARY NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS:  
CONTENTS

Chapter	Note no.	Description
<i>A</i>		<i>GENERAL ASPECTS</i>
	1	Content and format of the consolidated financial statements
	2	Consolidation principles and accounting policies
<i>B</i>		<i>SEGMENT INFORMATION</i>
	3	Operating segments
<i>C</i>		<i>NOTES ON THE MAIN ITEMS OF THE STATEMENT OF FINANCIAL POSITION</i>
<i>C1</i>		<i>ASSETS</i>
	4	Cash and cash equivalents
	5	Other financial assets
	6	Inventories
	7	Trade and other receivables
	8	Land, property, plant and equipment, other tangible fixed assets and rights of use
	9	Intangible assets
	10	Investments in joint ventures
	11	Other financial assets
	12	Financial receivables and other non-current receivables
	13	Deferred tax assets and liabilities
	14	Assets held for sale and liabilities directly related to assets held for sale
<i>C2</i>		<i>LIABILITIES</i>
	15	Financial debts to banks, other financing creditors and other financial liabilities for derivatives
	16	Trade payables, other payables and tax payables
	17	Other current liabilities
	18	Current provisions, Non-current provisions and Other payables
	19	Share capital and reserves
	20	Analysis of the total financial indebtedness
<i>D</i>		<i>NOTES ON THE MAIN INCOME STATEMENT ITEMS: INCOME STATEMENT</i>
	21	Sales revenues
	22	Seasonal nature of sales
	23	Variable cost of sales
	24	Manufacturing and R&D overheads
	25	Depreciation and amortization
	26	Distribution and sales fixed expenses
	27	Administrative and general expenses
	28	Personnel costs
	29	Restructuring costs
	30	Losses (gains) on disposal
	31	Exchange (gains) losses
	32	Other non-operating expenses (income)
	33	Financial expenses (income), net
	34	Losses (gains) from equity investments
	35	Income taxes
	36	Income (loss) from discontinued operations, net of tax effects
	37	Dividends paid
	38	Earnings per share (EPS)
<i>E</i>	39	<i>RELATED PARTY TRANSACTIONS</i>
<i>F</i>		<i>COMMITMENTS AND RISKS</i>
	40	Investment commitments
	41	Guarantees given
	42	Other risks
	43	Contingent assets/liabilities
	44	Atypical or unusual transactions
	45	Subsequent events
<i>G</i>	46	<i>FINANCIAL INSTRUMENTS</i>
<i>H</i>		<i>GROUP COMPANIES</i>
	47	List of Group companies as of 30 June 2025



## A) GENERAL ASPECTS

### 1. CONTENT AND FORMAT OF THE CONSOLIDATED FINANCIAL STATEMENTS

The half-year condensed Consolidated Financial Statements for the period 1 January - 30 June 2025 have been prepared in accordance with International Financial Reporting Standards (“IFRS”) issued by the International Accounting Standards Board (“IASB”) and adopted by the European Union and have been prepared according to IAS 34 – “Interim Financial Reporting”, applying the same accounting policies used in the preparation of the Consolidated Financial Statements at 31 December 2024 except as provided by note no. 2 “Consolidation principles and accounting policies”. “IFRS” also means the International Accounting Standards (“IAS”) currently in force, as well as all of the interpretation documents issued by the International Financial Reporting Standards Interpretations Committee (“IFRS IC”, formerly “IFRIC”) previously called the Standing Interpretations Committee (“SIC”). To this end, the figures of the financial statements of the consolidated subsidiaries have been appropriately reclassified and adjusted.

As a partial exception to IAS 34 provisions, these half-year condensed consolidated financial statements provide detailed as opposed to condensed statements in order to provide a better and clearer overview of the changes that have taken place in the Company’s assets and liabilities, financial position and results during the half-year.

They also contain the disclosures required by IAS 34 with the explanatory and supplementary information considered useful for a clearer understanding of these half-year condensed consolidated financial statements.

The half-year condensed consolidated financial statements as at 30 June 2025 should be read in conjunction with the annual financial statements as at 31 December 2024.

With reference to IAS 1, the Board Directors confirm that, considering the economic forecasts, the capitalisation and the financial position of the Group, the same operates as a going concern.

The half-year condensed consolidated financial statements as at 30 June 2025 were approved and authorised for publication by the Board of Directors on 25 July 2025.

#### **1.1 Format of the consolidated financial statements**

The financial statements as at 30 June 2025 are consistent with those used for the annual report as at 31 December 2024.

The Income Statement also provides the following intermediate results in order to give a clearer understanding of the typical results of normal manufacturing activities, the financial side of the business and the impact of taxation:

- Contribution margin;
- EBIT (earnings before interest and tax);
- Result before taxes;
- Profit (loss) from operations;
- Net result before non-controlling interests;
- Profit (loss) of the Group.

## ***1.2 Content of the half-year condensed consolidated financial statements***

The half-year condensed consolidated financial statements for the six-month period ending 30 June 2025 include the Parent Company Sogefi S.p.A. and its controlled subsidiaries.

Section H of these notes gives a list of the companies included in the scope of consolidation and the percentages held.

These financial statements are presented in Euro and all figures are rounded up or down to the nearest thousand Euro, unless otherwise indicated.

Group companies prepare their financial statements in the local functional currency of the country concerned.

The functional currency of the Parent Company is the Euro and this is the presentation currency in which the half-year condensed consolidated financial statements are prepared and published.

The half-year condensed consolidated financial statements have been prepared according to the consolidation method on a line-by-line basis of the statements of Sogefi S.p.A., the Parent Company, and those of all Italian and foreign companies under its control.

No changes occurred in the scope of consolidation and events relating to interests in subsidiaries occurred during the period. The liquidation process of Allevard Springs Ltd, which started in 2024, is still ongoing as at 30 June 2025.

### 1.3 Group composition

As required by IFRS 12, Group composition as at 30 June 2025 and 31 December 2024 was as follows:

<i>Business Unit</i>	<i>Region</i>	<i>Wholly-owned consolidated subsidiaries</i>	
		June 30, 2025	December 31, 2024
Air&Cooling	Canada	1	1
	France	2	2
	Mexico	1	1
	Romania	1	1
	China (*)	2	2
	USA	1	1
Suspensions	France	2	2
	Italy	2	2
	Great Britain	2	2
	Germany	1	1
	The Netherlands	1	1
	Romania	1	1
	Brazil	1	1
	Argentina	1	1
	Sogefi Gestion S.A.S.	France	1
<b>TOTAL</b>		<b>20</b>	<b>20</b>

(\*) This subsidiary works also for Suspensions business unit.

<i>Business Unit</i>	<i>Region</i>	<i>Non-wholly-owned consolidated subsidiaries</i>	
		June 30, 2025	December 31, 2024
Suspensions	France	1	1
	Spain	1	1
	India	1	1
<b>TOTAL</b>		<b>3</b>	<b>3</b>

## 2. CONSOLIDATION PRINCIPLES AND ACCOUNTING POLICIES

The consolidation and accounting policies applied in preparing the condensed consolidated financial statements for the six-month period ended 30 June 2025 are consistent with those used for the annual financial statements as of 31 December 2024 to which the reader should refer.

### **Business combinations**

Business combinations are recognised under the acquisition method. According to this method, the consideration transferred to a business combination is measured at fair value calculated as the aggregate of the acquisition-date fair value of the assets transferred and liabilities assumed by the Group and of the equity instruments issued in exchange for the control of the acquired entity. Incidental transaction costs are generally recognised in the income statement when they are incurred.

On the acquisition date, the identifiable assets acquired and the liabilities assumed are recognised at their acquisition-date fair value; the following items represent exception to the above and are valued according to their reference principle:

- deferred tax assets and liabilities;
- assets and liabilities relating to employee benefits;
- liabilities or equity instruments relating to share-based payments of the acquired entity or share-based payments relating to the Group, issued as a replacement of contracts of the acquired entity;
- assets held for sale and discontinued assets and liabilities.

Goodwill is measured as the surplus between the sum of the consideration transferred to the business combination, the value of non-controlling interests and the fair value of previously-held equity interest in the acquiree with respect to the fair value of the net assets transferred and liabilities assumed as at the acquisition-date. If the fair value of the net assets transferred and liabilities assumed as at the acquisition-date exceeds the sum of the consideration transferred, the value of non-controlling interests and the fair value of the previously-held equity interest in the acquiree, said surplus is immediately booked to the Income Statement as gain resulting from said transaction.

The share of non-controlling interests as at the acquisition-date may be measured at fair value or as a proportion of the value of net assets in the acquiree. The measurement method adopted is decided on a transaction-by-transaction basis.

### **Non-current assets held for sale and discontinued operations**

Non-current assets and current and non-current assets and liabilities of groups being discontinued are classified as held for sale, if their carrying amount will be recovered mainly through sale, rather than through continued use. This condition occurs when the sale is highly probable and the business or group being discontinued is available for immediate sale in its current condition. When there is a plan to sell a subsidiary that results in the loss of control, all of the assets and liabilities of that investee are classified as held for sale, regardless of whether or not an ownership interest is retained after the sale. Non-current assets held for sale, current and non-current assets of groups being discontinued and directly associated liabilities are recognised in the balance sheet separately from the company's other assets and liabilities. Immediately prior to classification as held for sale, non-current assets and/or assets and liabilities referred to a group being discontinued are measured in accordance

with the accounting principles applicable to them. Subsequently, non-current assets held for sale are not depreciated/amortised and are measured at the lower of their carrying value and their fair value less costs of sale. Any difference between the carrying amount of non-current assets and the fair value less costs of sale is recognised in the income statement as a write-down; any subsequent reversals are recognised to the extent of previously recognised write-downs, including those recognised prior to the asset being classified as held for sale. Non-current assets classified as held for sale and groups being discontinued are considered discontinued operations if, alternatively: (i) they represent a significant stand-alone line of business or a significant geographical area of operations; (ii) they are part of a plan to dispose of a significant stand-alone line of business or a significant geographical area of operations; or (iii) they are a subsidiary acquired exclusively for the purpose of its sale. The results of discontinued operations, as well as any gain/loss realised on disposal, are posted separately in the income statement in a separate item, net of related tax effects; the economic values of discontinued operations are restated also for the periods considered for comparison. When events occur that no longer allow non-current assets or groups being discontinued to be classified as held for sale, they are reclassified to the respective balance sheet items and recognised at the lower of: (i) the carrying amount at the date of classification as held for sale, adjusted for depreciation, amortization, write-downs and write-ups that would have been recognised had the assets or group being discontinued not been classified as held for sale; and (ii) the recoverable amount at the date of reclassification. Similarly, if the transfer plan is discontinued, the restatement of values from the time of classification as held for sale/discontinued operations also affects equity investments, or their shares, previously classified as held for sale/discontinued operations.

### **Critical estimates and assumptions**

The preparation of the half-year condensed consolidated financial statements requires Directors to make estimates and assumptions, which affect the values of revenues, costs, assets and liabilities and the information regarding potential assets and liabilities as at the date of the interim condensed financial statements. If in the future said estimates and assumptions, which are based on the best estimates of the Directors, should change due to actual circumstances, they will be adjusted accordingly in the period in which said circumstances change.

It should also be noted that some measurement processes, in particular the more complex ones, such as the calculation of any impairment of non-current assets, are generally fully made only when the annual financial statements are prepared, when all of the information that may be required is available, with the exception of the cases in which there are impairment indicators that require the performance of an impairment test.

The main items subjected to such assessments are as follows:

- goodwill (Euro 47,047 thousand as at 30 June 2025): at 30 June 2025, the Group conducted an analysis to verify the presence of any impairment indicators, taking into consideration the outcome of the analysis conducted at 31 December 2024. The performance of the business units' operating results in the first half of 2025 does not show any significant deviations from the trends projected in the 2025 budget, the 2025-2028 strategic plan and the 2025-2028 projections for the CGU Suspensions, approved by the Board of Directors respectively on 13 December 2024, 27 January 2025 and 28

February 2025, which currently represent the best estimate of the CGUs' cash generation expectations.

Taking into account:

- the differences existing between the value in use and the book value of the CGUs as at 31 December 2024,
- the market rate trend as at 30 June 2025,
- the results for the first half of 2025 and unchanged long-term growth forecasts,
- the absence of other impairment indicators,

the results of the impairment tests performed with reference to the consolidated financial statements as at 31 December 2024, to which reference is made, can be reasonably confirmed for the half-year condensed consolidated financial statements as at 30 June 2025;

- recoverability of deferred tax assets on tax losses (Euro 5,902 thousand as at 30 June 2025), recognised to “Deferred tax assets”: as at 30 June 2025, deferred tax assets on tax losses incurred during the current and previous years (mainly referred to the subsidiaries Sogefi HD Suspensions Germany GmbH, Sogefi Engine Systems Mexico S. de R.L. de C.V. and Sogefi Air & Cooling USA Inc.) were accounted for to the extent that it is probable that taxable income will be available in the future against which they can be utilised. Such probability is also determined based on the fact that such losses have originated mainly under extraordinary circumstances that are unlikely to occur again in the future and that the same could be recovered throughout an unlimited or long-term time frame;
- pension plans (Euro 11,924 thousand as of 30 June 2025): actuaries who offer their consulting services to the Group use different statistic assumptions in order to anticipate future events for the purpose of estimating pension plan expenses, liabilities and assets. Such assumptions concern discount rate, expected return on pension plan assets (this particular assumption concerns nearly exclusively British pension funds), future wage inflation rates, mortality and turnover rates.

## **IFRS accounting standards, amendments and interpretations applicable since 1 January 2025**

The following IFRS accounting standards, amendments and interpretations were first adopted by the Group as from 1 January 2025:

- Amendments to IAS 21: “*The Effects of Changes in Foreign Exchange Rates: Lack of Exchangeability*” (released on 15 August 2023). This amendment as at 30 June 2025 did not have impacts on half-year condensed consolidated financial statements of the Sogefi Group.

## **IFRS and IFRIC accounting standards, amendments and interpretations approved by the European Union but not yet mandatory applicable and not early adopted by the Group as at 30 June 2025**

The Group has not adopted the following new and amended standards that have been issued but are not yet applicable:

- Amendment to IFRS 9 and IFRS 7: “*Classification and Measurement of Financial Instruments*” (issued on 30 May 2024). These amendments are to be applied for financial periods beginning on 1 January 2026.
- Annual improvements to IFRS Accounting Standards - Volume 11 (issued on 18 July 2024). These amendments are to be applied for financial periods beginning on 1 January 2026.
- Amendment to IFRS 9 and IFRS 7: “*Contracts Referencing Nature-dependent Electricity*” (issued on 18 December 2024). These amendments are to be applied for financial periods beginning on 1 January 2026.

## **IFRS and IFRIC accounting standards, amendments and interpretations not yet endorsed by the European Union**

The European Union has not yet completed its endorsement process for the standards and amendments below reported at the date of these Financial Statements. The Directors are evaluating the possible effects of applying these amendments to the Group’s Consolidated Financial Statements:

- IFRS 18: “*Presentation and Disclosure in Financial Statements*” (issued on 9 April 2024). These amendments are to be applied for financial periods beginning on 1 January 2027.
- IFRS 19: “*Subsidiaries without Public Accountability: Disclosures*” (issued on 9 May 2024). These amendments are to be applied for financial periods beginning on 1 January 2027.

## Exchange rates

The following exchange rates have been used for translation purposes:

	<i>1st half 2025</i>		<i>1st half 2024</i>		<i>2024</i>
	<i>Average</i>	<i>06.30</i>	<i>Average</i>	<i>06.30</i>	<i>12.31</i>
US dollar	1.0930	1.1720	1.0812	1.0705	1.0389
Pound sterling	0.8423	0.8555	0.8545	0.8464	0.8292
Brazilian real	6.2909	6.4384	5.4945	5.8915	6.4253
Argentine peso	1391.4393	1391.4393	975.3883	975.3883	1070.8061
Chinese renminbi	7.9258	8.3970	7.8009	7.7748	7.5833
Indian rupee	94.0734	100.5605	90.0090	89.2495	88.9335
New romanian Leu	5.0040	5.0785	4.9741	4.9773	4.9743
Canadian dollar	1.5403	1.6027	1.4685	1.4670	1.4948
Mexican peso	21.8103	22.0899	18.5185	19.5654	21.5504
Moroccan dirham	10.4603	10.5820	10.8319	10.6550	10.5140

## B) SEGMENT INFORMATION

### 3. OPERATING SEGMENTS

In compliance with the provisions of IFRS 8, the following information is provided by operating segments (business segments).

The operating segments and performance indicators have been determined on the basis of the reports used by corporate management to take strategic decisions.

#### Business segments

With regard to the business segments, disclosures concerning the two business units are as follows: Suspensions, and Air and Cooling. Figures for the Parent Company Sogefi S.p.A. and the subsidiary Sogefi Gestion S.A.S. are also provided for the purpose of reconciliation with consolidated values. For further details, please refer to note 39 “Related party transactions”.

The tables below provide the income statement and statement of financial position figures of the Group for the first half of 2024 and 2025:



(in thousands of Euro)	<i>June 30, 2024</i>					
	Air & Cooling	Suspensions	Filtration	Sogefi SpA / Sogefi Gestion S.A.S.	Adjustments	Sogefi Group consolidation
<b>TOTAL REVENUES</b>	233,989	290,752	-	9,781	(10,407)	524,115
<b>RESULTS</b>						
EBIT	22,413	9,294	0	(4,256)	385	27,836
Financial expenses, net						(9,099)
Income from equity investments						-
Losses from equity investments						-
Result before taxes						18,737
Income taxes						(7,962)
<b>NET INCOME (LOSS) OF OPERATING ACTIVITIES</b>						10,775
Net income (loss) from discontinued operations						136,441
<b>NET RESULT INCLUDED</b>						147,216
THIRD PARTY SHARE Profit (loss) from third parties						(1,430)
<b>GROUP NET RESULT</b>						145,786
<b>STATEMENT OF FINANCIAL POSITION</b>						
<b>ASSETS</b>						
Segment assets	412,456	449,884		615,114	(597,790)	879,664
Unallocated assets	-	-	-	-	51,094	51,094
<b>TOTAL ASSETS</b>	412,456	449,884	-	615,114	(546,696)	930,758
<b>LIABILITIES</b>						
Segment liabilities	222,631	397,993	(0)	252,050	(361,063)	511,612
<b>TOTAL LIABILITIES</b>	222,631	397,993	(0)	252,050	(361,063)	511,612
<b>OTHER INFORMATION</b>						
Increase in tangible and intangible fixed assets	16,370	12,745	11,404	434	(1,692)	39,261
Depreciation, amortization and writedowns	21,241	16,451	12,940	2,833	644	54,108

(in thousands of Euro)	<i>June 30, 2025</i>					
	Air & Cooling	Suspensions	Filtration	Sogefi SpA / Sogefi Gestion S.A.S.	Adjustments	Sogefi Group consolidation
<b>TOTAL REVENUES</b>	232,386	275,893	-	8,375	(8,094)	508,560
<b>RESULTS</b>						
<b>EBIT</b>	21,323	14,799	-	(2,434)	(970)	32,718
Financial expenses, net						(5,738)
Income from equity investments						-
Losses from equity investments						-
Result before taxes						26,980
Income taxes						(7,195)
<b>NET INCOME (LOSS) OF OPERATING ACTIVITIES</b>						19,785
Net income (loss) from discontinued operations						542
<b>NET RESULT INCLUDED THIRD PARTY SHARE</b>						20,327
Profit (loss) from third parties						(1,595)
<b>GROUP NET RESULT</b>						18,732
<b>STATEMENT OF FINANCIAL POSITION</b>						
<b>ASSETS</b>						
Segment assets	340,918	431,952	-	441,238	(538,807)	675,301
Unallocated assets	-		-	-	49,835	49,835
<b>TOTAL ASSETS</b>	340,918	431,952	-	441,238	(488,972)	725,136
<b>LIABILITIES</b>						
Segment liabilities	190,998	222,064	-	162,450	(144,529)	430,983
<b>TOTAL LIABILITIES</b>	190,998	222,064	-	162,450	(144,529)	430,983
<b>OTHER INFORMATION</b>						
Increase in tangible and intangible fixed assets	22,133	12,347	-	12	-	34,492
Depreciation, amortization and writedowns	18,727	16,873	-	554	664	36,818

Adjustments to “Intersegment sales” mainly refer to services provided by the Parent Company Sogefi S.p.A. and by subsidiary Sogefi Gestion S.A.S. to other Group companies (see note 39 for further details on the nature of the services provided). This item also includes intersegment sales between the business units. Intersegment transactions are conducted according to the Group’s transfer pricing policy.

In the Statement of Financial Position, the adjustments to the item “Segment assets” refer to the consolidation entry of investments in subsidiaries and intercompany receivables.

Adjustments to “Unallocated assets” mainly include the goodwill and the fixed assets revaluations resulting from the acquisitions of: the Allevard Ressorts Automobile Group, Sogefi Rejna S.p.A., the Systemes Moteurs Group and the company ATN Molds & Parts S.A.S..

“Depreciation, amortization and writedowns” includes reversals for tangible and intangible fixed assets in the amount of Euro 355 thousand, of which Euro 134 thousand allocated to the Suspension business unit and Euro 221 thousand to the Air and Cooling business unit.

## Information on the main customers

Revenues from sales to third parties as of 30 June 2025 accounting for over 10% of Group revenues are shown in the following table:

(in thousands of Euro) Group	Group		June 30, 2025	
			BU Air & Cooling	BU Suspensions
	<i>Amount</i>	<i>%</i>	<i>Amount</i>	<i>Amount</i>
Stellantis	101,048	19.9	48,211	52,837
Daimler	70,206	13.8	65,739	4,467
GM	63,247	12.4	5,182	58,065
Ford	56,698	11.1	44,966	11,732

## Information on geographic areas

The breakdown of revenues by geographical area is analysed in note 21 “Sales Revenues”.

The following table shows a breakdown of total assets by geographical area:

(in thousands of Euro)	June 30, 2024					
	Europe	South America	North America	Asia	Adjustments	Sogefi Group consolidation
TOTAL ASSETS	1,138,932	61,072	120,851	124,565	(514,662)	930,758

(in thousands of Euro)	June 30, 2025					
	Europe	South America	North America	Asia	Adjustments	Sogefi Group consolidation
TOTAL ASSETS	984,327	56,007	121,333	114,517	(551,048)	725,136

## C) NOTES ON THE MAIN INCOME STATEMENT ITEMS: STATEMENT OF FINANCIAL POSITION

### C 1) ASSETS

#### 4. CASH AND CASH EQUIVALENTS

Cash and cash equivalents amount to Euro 45,770 thousand compared to Euro 57,327 thousand as of 31 December 2024 and break down as follows:

(in thousands of Euro)	June 30, 2025	December 31, 2024
Short-term cash investments	45,770	57,327
<b>TOTAL</b>	<b>45,770</b>	<b>57,327</b>

Bank deposits earn interest at a floating rate.

For further details on changes in the various components of the net financial position, please see note 20.

As of 30 June 2025, the Group has unused lines of credit for the amount of Euro 200,362 thousand. These funds are available for use on demand, because the conditions required for their availability are met.

#### 5. OTHER FINANCIAL ASSETS

“Other financial assets” can be broken down as follows:

(in thousands of Euro)	June 30, 2025	December 31, 2024
Other current financial assets valued at amortized costs	1,898	2,244
Financial receivables	5,912	4,624
Assets for derivative financial instruments	30	-
<b>TOTAL</b>	<b>7,840</b>	<b>6,868</b>

The item “Other current financial assets valued at amortized cost” amounted to Euro 1,898 thousand and refers to investments made by the Argentine subsidiary Sogefi Suspension Argentina S.A. in dollar-linked bond instruments to mitigate the effects of the devaluation of the local currency.

Financial receivables mainly refer to financial instruments issued by leading Chinese banks, at the request of some customers, as payment for supplies made by the Chinese subsidiaries.

“Assets for derivative financial instruments” amount to Euro 30 thousand and refer to the fair value of forward foreign currency contracts.

## 6. INVENTORIES

The breakdown of inventories is as follows:

(in thousands of Euro)	June 30, 2025			December 31, 2024		
	Gross	Write-downs	Net	Gross	Write-downs	Net
Raw, ancillary and consumable materials	52,465	3,655	48,810	50,063	3,824	46,239
Work in progress and semi-finished products	15,761	522	15,239	15,414	467	14,947
Finished goods and goods for resale	23,675	3,115	20,560	26,779	2,847	23,932
<b>TOTAL</b>	<b>91,901</b>	<b>7,292</b>	<b>84,609</b>	<b>92,256</b>	<b>7,138</b>	<b>85,118</b>

The net value of inventories decreased by Euro 509 thousand compared to 31 December 2024; at constant exchange rates, it should be noted that the item would show an increase of Euro 2,871 thousand.

## 7. TRADE AND OTHER RECEIVABLES

Current receivables break down as follows:

(in thousands of Euro)	June 30, 2025	December 31, 2024
Trade receivables	100,572	88,738
of which:	-	-
Due to Parent Company	2,287	4,456
Trade receivables	100,692	86,889
Less: Allowance for bad debts	(2,407)	(2,607)
Trade receivables, net	98,285	84,282
Tax receivables	27,173	29,531
Other receivables	7,923	14,901
Other assets	4,991	2,799
<b>TOTAL</b>	<b>140,659</b>	<b>135,969</b>

As at 30 June 2025, “Trade and other receivables” amounted to Euro 140,659 thousand compared to Euro 135,969 thousand as at 31 December 2024.

“Trade receivables, net” amounted to Euro 98,285 thousand and increased by Euro 14,003 thousand compared to its amount as at 31 December 2024 (which would have been Euro 21,120 thousand at constant exchange rates). As at 30 June 2025, the Group factored trade receivables for Euro 54,584 thousand (Euro 48,752 thousand as at 31 December 2024), including an amount of Euro 47,034 thousand which was not notified (Euro 41,467 thousand as at 31 December 2024) and for which the Group continues to manage collection services. The risks and benefits related to these receivables have been transferred to the factor; therefore these receivables have been derecognised in the Statement of Financial Position debiting the consideration received from the factoring company.

“Due from Parent Company” includes net receivables resulting from the participation in the Group tax filing system, due to Italian companies from the Parent Company CIR S.p.A.. Outstanding receivables as at 31 December 2024 collected in the first

half-year 2025 amounted to Euro 2,650 thousand. For further details, please refer to note 39.

“Current tax assets” include tax credits due to Group companies by the tax authorities of various countries for direct and indirect taxation. It does not include deferred tax assets which are treated separately.

“Other receivables” break down as in the following table:

(in thousands of Euro)	June 30, 2025	December 31, 2024
Amounts due from social security institutions	199	153
Amounts due from employees	47	71
Advances to suppliers	5,395	5,602
Due from others	2,282	9,075
<b>TOTAL</b>	<b>7,923</b>	<b>14,901</b>

The item “Due from others”, amounting to Euro 2,282 thousand, decreased compared to 31 December 2024 by Euro 6,793 thousand, of which Euro 4,932 related to the consideration for the sale of the Suspensions business in Mexico. For details on this sale, reference should be made to Note 18 (“Current Provisions, Non-current provisions and Other payables”).

“Other assets” mainly consist of accrued income and prepayments on insurance premiums and indirect taxes on buildings.

The increase in this item is seasonal and it is mainly due to the prepaid insurance policies, the indirect taxes on buildings, and the IT maintenance fees paid in the first few months of the year but relative to the year as a whole.

#### 8. LAND, PROPERTY, PLANT AND EQUIPMENT, OTHER TANGIBLE FIXED ASSETS AND RIGHTS OF USE

The net carrying amount of tangible fixed assets as of 30 June 2025 amounted to Euro 314,020 thousand versus Euro 326,642 thousand at the end of the previous year and breaks down as follows:

(in thousands of Euro)	Land	Property, plant and equipment					Right of use / finance leases IAS 17	TOTAL
		Buildings, plant and machinery, commercial and industrial equipment	Assets under construction and payments on account	Other tangible fixed assets	Tooling	Tooling under construction		
<i>Balance at December 31, 2024</i>								
Historical cost	4,185	662,916	38,839	22,948	162,857	33,113	92,209	1,017,067
Accumulated depreciation	444	490,101	330	18,935	129,845	341	50,429	690,425
Net value	3,741	172,815	38,509	4,013	33,012	32,772	41,780	326,642
Additions of the period	-	4,361	12,861	255	1,470	9,880	960	29,787
Disposals/reductions during the period	-	-	(261)	(29)	-	-	(254)	(544)
Exchange differences	(34)	(5,789)	(1,288)	(371)	(1,912)	(1,216)	(2,130)	(12,740)
Depreciation for the period	-	(15,770)	-	(691)	(9,054)	-	(3,862)	(29,377)
(Writedowns)/revaluations during the period	-	-	-	(11)	-	1	-	(10)
Other changes	-	10,339	(10,528)	596	5,629	(6,094)	319	261
<i>Balance at June 30, 2025</i>	<i>3,707</i>	<i>165,957</i>	<i>39,293</i>	<i>3,762</i>	<i>29,145</i>	<i>35,343</i>	<i>36,813</i>	<i>314,020</i>
Historical cost	4,151	645,808	39,623	21,786	159,343	36,329	75,402	982,442
Accumulated depreciation	444	479,851	330	18,024	130,198	986	38,589	668,422
Net value	3,707	165,957	39,293	3,762	29,145	35,343	36,813	314,020

Investments during the period amounted to Euro 29,787 thousand; of which Euro 11,350 thousand related to Tooling, Euro 960 thousand related to rights of use, and Euro 17,477 thousand related to other investments.

Other investments include Euro 900 thousand for the new plant in Romania, Euro 6,142 thousand for the development of new products, including products for electric vehicles, Euro 1,482 thousand for the improvement of production efficiency, and Euro 8,953 thousand for miscellaneous investments, including investments to increase production capacity, replace machinery, and investments in health and safety.

Disinvestments for the period amounted to Euro 544 thousand and for Euro 254 thousand refer to the category “Rights of use” for the early termination of lease agreements.

Depreciation for the period was equal to Euro 29,377 thousand; it has been recorded in the appropriate item in the Income Statement.

Impairment losses less reversals are booked to “Other non-operating expenses (income)”.

“Other changes” mainly refer to the completion of projects that were under way at the end of the previous year and their reclassification under the pertinent items. The item also includes the revaluation of the tangible fixed assets of the Argentine subsidiary Sogefi Suspension Argentina S.A. as a result of the application of IAS 29.

#### *Guarantees*

For information on the guarantees, see note 40 “Guarantees given”.

#### *Purchase commitments*

For information on commitments, please refer to note 40 “Guarantees given”.

## Rights of use

The net carrying amount of rights of use as of 30 June 2025 amounted to Euro 36,813 thousand versus Euro 41,780 thousand at 31 December 2024 and breaks down as follows:

(in thousands of Euro)						
	<i>Industrial Buildings</i>	<i>Other buildings</i>	<i>Plant and machinery</i>	<i>Commercial and industrial equipment</i>	<i>Other assets</i>	<i>TOTAL</i>
<i>Balance at December 31, 2024</i>						
Historical cost	68,316	4,708	8,581	724	9,885	92,214
Accumulated depreciation	33,957	2,917	8,423	560	4,577	50,434
Net value	34,359	1,791	158	164	5,308	41,780
Additions of the period	55	1	-	-	904	960
Disposals during the period	-	-	-	(4)	(250)	(254)
Exchange differences	(1,984)	(50)	-	-	(96)	(2,130)
Depreciation for the period	(2,592)	(239)	(12)	(15)	(1,004)	(3,862)
Change in the scope of consolidation	-	-	-	-	-	-
Other changes	275	-	(58)	(129)	231	319
<i>Balance at June 30, 2025</i>						
Historical cost	30,113	1,503	88	16	5,093	36,813
Accumulated depreciation	61,297	3,875	110	39	10,081	75,402
Net value	31,184	2,372	22	23	4,988	38,589
Net value	30,113	1,503	88	16	5,093	36,813

Increases for the period amounted to Euro 960 thousand and are largely attributable to the subsidiaries Sogefi Suspensions S.A., Sogefi Suspensions Passenger Car Italy S.p.A. and Sogefi HD Suspensions Germany GmbH.

Depreciation for the period was equal to Euro 3,862 thousand; it has been recorded in the appropriate item in the Income Statement.

## 9. INTANGIBLE ASSETS

At 30 June 2025 intangible assets amount to Euro 103,310 thousand against Euro 106,465 thousand at the end of the previous year and break down as follows:

(in thousands of Euro)							
	<i>Development costs</i>	<i>Industrial patents and intellectual property rights, concessions licences and trademarks</i>	<i>Other, assets under construction and payments on account</i>	<i>Customer Relationship</i>	<i>Trade name Systemes Moteurs</i>	<i>Goodwill</i>	<i>TOTAL</i>
<i>Balance at December 31, 2024</i>							
Historical cost	150,464	60,930	6,050	20,488	8,437	61,405	307,774
Accumulated amortization	112,836	50,596	4,413	13,277	5,829	14,358	201,309
Net value	37,628	10,334	1,637	7,211	2,608	47,047	106,465
	-	-	-	-	-	-	-
<i>Balance at December 31, 2024</i>							
Additions of the period	3,823	42	1,799	-	-	-	5,664
Exchange differences	(2,311)	(89)	34	-	-	-	(2,366)
(Writedowns) / revaluations during the period	(6,651)	(321)	(112)	(495)	(217)	-	(7,796)
(Writedowns)/revaluations during the period	365	-	-	-	-	-	365
Change in the scope of consolidation	-	-	-	-	-	-	-
Other changes	6,089	(6,391)	1,280	-	-	-	978
<i>Balance at June 30, 2025</i>							
Historical cost	38,943	3,575	4,638	6,716	2,391	47,047	103,310
Accumulated amortization	140,562	51,020	8,961	20,488	8,437	61,405	290,873
Net value	101,619	47,445	4,323	13,772	6,046	14,358	187,563
Net value	38,943	3,575	4,638	6,716	2,391	47,047	103,310

Investments in the half year amounted to Euro 5,664 thousand.



The increases in “Development costs” for the amount of Euro 3,823 thousand refer to the capitalisation of costs incurred by Group companies to develop new products in collaboration with leading motor vehicle manufacturers (after obtaining the nomination letter from the customer). The most significant investments refer to the subsidiaries Sogefi Air & Cooling Canada Corp., Sogefi (Suzhou) Auto Parts Co., Ltd, and Sogefi Air & Cooling S.A.S..

Increases in “Other, assets under construction and payments on account”, for the amount of Euro 1,799 thousand, refer mainly to a large number of investments in the development and implementation of the new products not yet flowed into production, as well as to investments in development costs. Of these, the most significant ones were recognised for the subsidiaries Sogefi Air & Cooling S.A.S., S.C. Sogefi Air & Cooling S.r.l., Iberica De Suspensiones S.L. (ISSA) and Sogefi Suspension Brasil Ltda.

Amortization for the period was equal to Euro 7,796 thousand; it has been recorded in the appropriate item in the Income Statement.

“Writedowns/revaluations during the period” totalled Euro 365 thousand and mainly relates to writeups of research and development projects.

There are no intangible assets with an indefinite useful life except for goodwill.

The goodwill of CGU “air and cooling”, which also includes the goodwill determined with reference to the acquisition of ATN Molds and Parts S.A.S., amounts to Euro 35,039 thousand and the goodwill of CGU “Car Suspension” amounts to Euro 12,007 thousand.

As at 30 June 2025, the Group conducted an analysis to verify the presence of any impairment indicators, taking into consideration the outcome of the analysis conducted at 31 December 2024. The performance of the business units' operating results in the first half of 2025 does not show any significant deviations from the trends projected in the 2025 budget, the 2025-2028 strategic plan and the 2025-2028 projections for the CGU Suspensions, approved by the Board of Directors respectively on 13 December 2024, 27 January 2025 and 28 February 2025, which currently represent the best estimate of the CGUs' cash generation expectations. Market capitalization as of June 30, 2025, up from December 31, 2024, is lower than book value but shows a trend toward alignment.

Taking into account:

- the differences existing between the value in use and the book value of the CGUs as at 31 December 2024,
- the market rate trend as at 30 June 2025,
- the results for the first half of 2025 and unchanged long-term growth forecasts,
- the absence of other impairment indicators,

the results of the impairment tests performed with reference to the consolidated financial statements as at 31 December 2024, to which reference is made, can be reasonably confirmed for the half-year condensed consolidated financial statements as at 30 June 2025.

## *10. INVESTMENTS IN JOINT VENTURES*

This item was zero as at 30 June 2025 as there were no investments in joint ventures.

### 11. OTHER FINANCIAL ASSETS

As at 30 June 2025, they amounted to Euro 2,505 thousand, compared with Euro 4,358 thousand at December 2024.

(in thousands of Euro)	June 30, 2025	December 31, 2024
Other financial assets available for sale	3	3
Other financial assets valued at amortized cost	2,502	4,355
TOTAL	2,505	4,358

The item “Other financial assets valued at amortized cost” amounted to Euro 2,502 thousand and refers to investments made by the Argentine subsidiary Sogefi Suspension Argentina S.A. in dollar-linked bond instruments to mitigate the effects of the devaluation of the local currency.

### 12. FINANCIAL RECEIVABLES AND OTHER NON-CURRENT RECEIVABLES

The item “Other receivables” amounted to Euro 4,456 thousand (Euro 5,144 thousand as at 31 December 2024) includes tax credits relating to the research and development activities of the French subsidiaries, other tax credits and non-interest bearing guarantee deposits for leased properties.

### 13. DEFERRED TAX ASSETS AND LIABILITIES

The net balance of deferred tax assets and deferred tax liabilities as at 30 June 2025 can be broken down as follows:

(in thousands of Euro)	June 30, 2025	December 31, 2024
Deferred tax assets	21,967	23,690
Deferred tax liabilities	(17,534)	(18,961)
TOTAL	4,433	4,729

As at 30 June 2025, deferred tax assets amount to Euro 21,967 thousand compared to Euro 23,690 thousand as at 31 December 2024.

This amount mainly relates to the expected benefits on deductible temporary differences, booked to the extent that it is likely to be recovered.

As at 30 June 2025, Deferred tax assets for tax losses amount to Euro 5,902 thousand (Euro 5,246 thousand as at 31 December 2024), and mainly refer to subsidiaries Sogefi HD Suspensions Germany GmbH( Euro 2,343 thousand, unchanged from 31 December 2024), Sogefi Engine Systems Mexico S. de R.L. de C.V. (Euro 2,155 thousand compared to Euro 2,431 thousand as at 31 December 2024), and Sogefi Air & Cooling USA, Inc. (Euro 1,404 thousand, compared to Euro 472 thousand as at 31 December 2024). These taxes were recognised because it is believed to be probable that taxable income will be available in the future against which such tax losses can be utilised. Such probability is determined based on the fact that losses have originated under extraordinary circumstances that are unlikely to occur again, such as restructuring plans currently under way or occurred in the past.

Losses of the German subsidiary can be carried forward indefinitely to cover possible future profits; with reference to the amount that can be used annually, there is no limitation on the use of losses carried forward of less than Euro 1 million, while

there is an annual limit of 70% of income for losses above this threshold. The losses of the Mexican subsidiary can be carried forward within a five-year limit, but there are no limitations on their use. Losses of the US subsidiary referred to federal tax can be carried forward indefinitely, but the amount that can be used is limited to 80% of income; with reference to Michigan state tax, losses can be carried forward for 10 years, but there are no limitations on their use.

As at 30 June 2025, deferred tax liabilities amount to Euro 17,534 thousand compared to Euro 18,961 thousand as at 31 December 2024.

This amount relates to the expected taxation on taxable temporary differences.

#### *14. ASSETS HELD FOR SALE AND LIABILITIES DIRECTLY RELATED TO ASSETS HELD FOR SALE*

As at 30 June 2025, this item amounts to zero.

## C 2) LIABILITIES

### 15. FINANCIAL DEBTS TO BANKS, OTHER FINANCING CREDITORS AND OTHER FINANCIAL LIABILITIES FOR DERIVATIVES

These break down as follows:

#### Current portion

(in thousands of Euro)	June 30, 2025	December 31, 2024
Bank overdrafts and short-term loans	585	326
Current portion of medium/long-term financial debts and other loans	8,414	13,297
Short-term financial debts for right of use	8,606	9,858
<b>TOTAL SHORT-TERM FINANCIAL DEBTS</b>	<b>17,605</b>	<b>23,481</b>
Other short-term liabilities for derivative financial instruments	-	12
<b>TOTAL SHORT-TERM FINANCIAL DEBTS AND DERIVATIVE FINANCIAL INSTRUMENTS</b>	<b>17,605</b>	<b>23,493</b>

#### Non-current portion

(in thousands of Euro)	June 30, 2025	December 31, 2024
Financial debts to banks	66,022	64,014
Non current portion of medium/long-term financial debts and other loans	375	407
Medium/long-term financial debts for right of use	31,417	35,635
<b>TOTAL MEDIUM/LONG-TERM FINANCIAL DEBTS</b>	<b>97,814</b>	<b>100,056</b>
Other medium/long-term liabilities for derivative financial instruments	-	-
<b>TOTAL MEDIUM/LONG-TERM FINANCIAL DEBTS AND DERIVATIVE FINANCIAL INSTRUMENTS</b>	<b>97,814</b>	<b>100,056</b>

#### Bank overdrafts and short-term loans

Further details can be found in the Analysis of the total financial indebtedness contained in note 20.

#### Current and non-current portions of medium/long-term financial debts

Details are as follows (in thousands of Euro):

Balance at 30 June 2025:

Company	Bank/Credit Institute	Signing date	Due date	Original amount loan	Interest rate	Current portion	Non-current portion	Total amount	Real Guarantees
Sogefi S.p.A.	Banca Nazionale del Lavoro S.p.A.	Apr - 2022	Apr - 2028	60,000	Euribor 3m. + 190 bps	-	59,928	59,928	N/A
Sogefi S.p.A.	Cassa depositi e prestiti S.p.A.	Nov - 2021	Jul - 2026	10,000	Euribor 6m. + 210 bps	2,857	1,416	4,273	N/A
Sogefi S.p.A.	Cassa depositi e prestiti S.p.A.	Jun - 2021	Jun - 2026	10,000	Euribor 6m. + 200 bps	2,857	-	2,857	N/A
Sogefi S.p.A.	Banca Intesa Sanpaolo S.p.A.	Nov - 2024	Dec - 2028	50,000	Euribor 3m. + 120 bps	-	4,862	4,862	N/A
Other loans/ deferrals of up front fees						2,700	(184)	2,516	
<b>Total</b>						<b>8,414</b>	<b>66,022</b>	<b>74,436</b>	

The line “Other loans” includes other minor loans and the amount of up front fees to be deferred.

Balance at 31 December 2024:

Company	Bank/Credit Institute	Signing date	Due date	Original amount loan	Interest rate	Current portion	Non-current portion	Total amount	Real Guarantees
Sogefi S.p.A.	Banca Nazionale del Lavoro S.p.A.	Apr - 2022	Apr - 2028	60,000	Euribor 3m + 190 bps	-	59,908	59,908	N/A
Sogefi S.p.A.	Cassa depositi e prestiti S.p.A.	Nov - 2021	Jul - 2026	10,000	Euribor 6m + 210 bps	2,857	2,839	5,696	N/A
Sogefi S.p.A.	Cassa depositi e prestiti S.p.A.	Jun - 2021	Jun - 2026	10,000	Euribor 6m + 200 bps	4,286	1,412	5,698	N/A
Other loans/ deferrals of up front fees						6,154	(145)	6,009	
<b>TOTAL</b>						<b>13,297</b>	<b>64,014</b>	<b>77,311</b>	

During the first half of 2025, the Parent Company Sogefi S.p.A. carried out the following transactions:

- repayment in January of the current portion (Euro 1,429 thousand) of the loan from Cassa Depositi e Prestiti S.p.A., expiring in July 2026 and taken out in November 2021;
- repayment in January of the current portion (Euro 1,429 thousand) and in June the current portion of the loan from Cassa Depositi e Prestiti S.p.A., expiring in June 2026 and taken out in June 2021;
- partial use (for an amount of Euro 5 million), in May, of the revolving loan from Intesa Sanpaolo S.p.A. expiring in 2028, taken out in May 2018 and then renegotiated in February 2022 and November 2024.

The existing loans of the Parent Company Sogefi S.p.A. are not secured by the Company’s assets. Furthermore, note that, contractually, the spreads relating to some of the loans of the Parent Company are reviewed every six months on the basis of the computation of the consolidated NFP/normalised consolidated EBITDA ratio and on the basis of the verification of sustainability-related indicators. For an analysis of the covenants relating to loans outstanding at the end of the financial year, please refer to the Note 20 below entitled “Analysis of total financial indebtedness”.

The item “Other loans/deferrals of up front fees” also includes the portion of interest accrued and not yet paid.

#### ***Other short-term liabilities for derivative financial instruments***

As at 30 June 2025, this item amounts to zero.

Reference should be made to chapter G “46. Financial Instruments” for further details concerning derivatives.

#### ***Other medium/long-term financial debts***

As at 30 June 2025, other long-term loans amounted to Euro 375 thousand (Euro 407 thousand as at 31 December 2024) and included minor loans.

### ***Other medium/long-term financial liabilities for derivative financial instruments***

As at 30 June 2025, this item amounts to zero.

Reference should be made to chapter G “46. Financial Instruments” for further details concerning derivatives.

### ***Financial payables for rights of use***

Details are as follows:

(in thousands of Euro)	June 30, 2025	December 31, 2024
Short-term financial debts for right of use	8,606	9,858
Medium / long-term financial debts for rights of use	31,417	35,635
<b>TOTAL</b>	<b>40,023</b>	<b>45,493</b>

The item includes payables for Rights of Use recorded following the application of the accounting standard IFRS 16 “Leases”.

As at 30 June 2025, the item mainly refers to the residual debt of property rental agreements. The main property rental agreements refer to the subsidiaries Sogefi Suspensions Eastern Europe S.r.l. (Euro 16.2 million), Sogefi Engine Systems Mexico S. de R.L. de C.V. (Euro 7.9 million), Sogefi (Suzhou) Auto Parts Co., Ltd (Euro 5.0 million), Sogefi Suspension Argentina S.A. (Euro 1.9 million) and S.C. Sogefi Air&Cooling Srl (Romania) (Euro 1.6 million).

### ***16. TRADE PAYABLES, OTHER PAYABLES AND TAX PAYABLES***

The amounts shown in the financial statements can be broken down into the following categories:

(in thousands of Euro)	June 30, 2025	December 31, 2024
Trade and other payables	206,075	200,134
Tax payables	7,609	4,545
<b>TOTAL</b>	<b>213,684</b>	<b>204,679</b>

Details of trade and other payables are as follows:

(in thousands of Euro)	June 30, 2025	December 31, 2024
Due to suppliers	153,560	148,107
Due to the parent company	402	875
Due to tax authorities for indirect and other taxes	9,220	9,991
Due to social and security institutions	9,741	10,499
Due to employees	21,590	23,318
Other commercial payables to customers	5,554	6,094
Other payables	6,008	1,250
<b>TOTAL</b>	<b>206,075</b>	<b>200,134</b>

As at 30 June 2025, trade payables “Due to suppliers” amounted to Euro 153,560 thousand and recorded an increase of Euro 5,453 thousand compared to the corresponding value as at 31 December 2024 (at constant exchange rates, the increase would be Euro 13,198 thousand).

Amounts “Due to the parent company” refer to the debt amounting to Euro 17 thousand due to the Parent Company CIR S.p.A. for services rendered in the first half of 2025; Euro 210 thousand reflect the tax liabilities in connection with the CIR Group tax filing system; Euro 70 thousand refer to the consideration due for the fiscal surplus transferred by companies that have joined the CIR Group tax filing system; the amount of Euro 24 thousand reflects to remuneration payable to directors transferred to the parent company CIR S.p.A. And the amount of Euro 81 thousand refers to premiums paid by the Parent Company for the third-party liability insurance of directors, statutory auditors and managers. For further details, please refer to note 39.

The item “Other payables” as at 30 June 2025 includes the payable (Euro 3,200 thousand) related to dividends, pertaining to third parties, as resolved by the subsidiary Iberica de Suspensiones S.L. (ISSA) but not yet paid as at 30 June 2025.

“Current tax liabilities” amounted to Euro 7,609 thousand at 30 June 2025 compared to Euro 4,545 thousand at 31 December 2024 and reflect taxes accrued during 2025.

### *17. OTHER CURRENT LIABILITIES*

As at 30 June 2025, this item amounts to Euro 21,680 thousand compared to Euro 24,214 thousand as of 31 December 2024.

“Other current liabilities” mainly includes liabilities recognised for entering into contracts with customers. These liabilities represent the amounts received from customers for the sale of tooling and prototypes that will be recognised in the income statement over the life of the product.

This item also includes adjustments to costs and revenues for the period so as to ensure compliance with the accruals based principle (accrued expenses and deferred income) and advances received from customers for orders still to be delivered.

### *18. CURRENT PROVISIONS, NON-CURRENT PROVISIONS AND OTHER PAYABLES*

#### *Current provisions and non-current provisions*

These are made up as follows:

(in thousands of Euro)	June 30, 2025		
	Current	Non-current	Total
Pension funds	-	11,924	11,924
Employment termination indemnities	-	980	980
Provision for restructuring	451	263	714
Provision for product warranties	5,795	-	5,795
Provision for rights of use restoration	-	1,796	1,796
Provision for disputes in progress and other risks	2,621	540	3,161
<b>TOTAL</b>	<b>8,867</b>	<b>15,503</b>	<b>24,370</b>

(in thousands of Euro)	December 31, 2024		
	Current	Non-current	Total
Pension funds	-	11,733	11,733
Employment termination indemnities	-	951	951
Provision for restructuring	782	655	1,437
Provision for product warranties	5,811	-	5,811
Provision for rights of use restoration	-	1,944	1,944
Provision for disputes in progress and other risks	10,850	426	11,276
<b>TOTAL</b>	<b>17,443</b>	<b>15,709</b>	<b>33,152</b>

Details of the main items are given below.

### ***Pension funds***

Changes in this item over the period are shown below:

(in thousands of Euro)	June 30, 2025	December 31, 2024
Opening balance	11,733	10,473
Cost of benefits charged to income statement	389	677
Amounts recognised in "Other Comprehensive Income"	-	(1,165)
Contributions paid	(198)	(1,633)
Change in the scope of consolidation	-	3,700
Exchange differences	-	(319)
<b>TOTAL</b>	<b>11,924</b>	<b>11,733</b>

The following table shows the balances of pension funds by geographical area of the relevant subsidiaries:

(in thousands of Euro)	June 30, 2025	December 31, 2024
France	9,975	9,669
Other	1,949	2,064
<b>TOTAL</b>	<b>11,924</b>	<b>11,733</b>

### ***Employment termination indemnities***

Changes in this item over the period are shown below:

(in thousands of Euro)	June 30, 2025	December 31, 2024
Opening balance	951	2,194
Accruals for the period	33	67
Amounts recognised in "Other Comprehensive Income"	-	(6)
Change in the scope of consolidation	-	(1,121)
Contributions paid	(4)	(183)
<b>TOTAL</b>	<b>980</b>	<b>951</b>



### ***Provision for restructuring***

These are amounts set aside for restructuring operations that have been officially announced and communicated to those concerned, as required by IAS/IFRS.

The provision changed as follows during the period:

(in thousands of Euro)	<i>June 30, 2025</i>	<i>December 31, 2024</i>
Opening balance	1,437	3,100
Accruals for the period	89	1,033
Utilizations	(718)	(2,656)
Provisions not used during the period	(94)	(14)
Change in the scope of consolidation	-	(81)
Exchange differences	-	55
<b>TOTAL</b>	<b>714</b>	<b>1,437</b>

The “Utilizations” (recorded as a reduction of the provisions previously allocated) (Euro 718 thousand) mainly refer to the European subsidiaries.

As at 30 June 2025, “Accruals for the period” net of the “Provisions not used during the period” (amounts set aside during previous years in excess of amounts actually paid); this figure is booked to the Income Statement under “Restructuring costs”.

### ***Provision for product warranties***

The provision changed as follows during the period:

(in thousands of Euro)	<i>June 30, 2025</i>	<i>December 31, 2024</i>
Opening balance	5,811	7,111
Accruals for the period	448	5,850
Utilizations	-	(3,615)
Provisions not used during the period	(31)	(854)
Change in the scope of consolidation	-	(2,710)
Exchange differences	(433)	29
<b>TOTAL</b>	<b>5,795</b>	<b>5,811</b>

The item includes provisions for risks concerning the cost of replacing products under warranty made by Group companies.

The provision of Euro 448 thousand mainly refers to one European subsidiary.

### ***Provision for restoration of rights of use***

The item Provision for restoration of rights of use, for the amount of Euro 1,796 thousand (compared to Euro 1,944 thousand as at 31 December 2024), includes an estimate of the costs that the lessees of leased assets will have to incur in order to dismantle and remove the asset and restore the site or asset to the condition provided for in the lease terms.

## ***Lawsuits and other risks***

The provision changed as follows during the period:

(in thousands of Euro)	<i>June 30, 2025</i>	<i>December 31, 2024</i>
Opening balance	11,276	3,281
Accruals for the period	744	10,336
Utilizations	(2,422)	(306)
Provisions not used during the period	(56)	(894)
Other changes	(6,012)	(975)
Change in the scope of consolidation	-	(110)
Exchange differences	(369)	(56)
Total	3,161	11,276

The provision includes liabilities toward employees and other individuals or entities. Amounts stated in the financial statements represent the best possible estimates of liabilities at the reporting date.

The provision as at 31 December 2024 included provisions of Euro 8,563 thousand (Euro 296 thousand at 30 June 2025) for indemnities to be paid to the purchaser of the suspension business in Mexico, which was sold in 2023, in order to guarantee continuity of production to customers. It should be noted that, in the first half of 2025, the amount of Euro 6,012 thousand was paid to the counterparty by offsetting receivables claimed by the Sogefi Group (of which Euro 4,932 thousand included in “Other receivables” and Euro 1,080 thousand included in “Trade receivables”) and the amount of Euro 2,255 thousand was used to cover cash outflows.

### **Other payables**

As at 30 June 2025, the item “Other payables” amounts to Euro 38,297 thousand (Euro 39,743 thousand as at 31 December 2024), and mainly reflects the non-current portion of the liabilities recorded upon contracts with customers. These liabilities represent the amounts received from customers for the sale of tooling and prototypes that will be recognised in the income statement over the life of the product.

## **19. SHARE CAPITAL AND RESERVES**

### ***Share capital***

The share capital of the Parent Company Sogefi S.p.A. is fully paid in and amounts to Euro 62,461 thousand as of 30 June 2025 (not changed compared to 31 December 2024), split into 120,117,992 ordinary shares with a par value of Euro 0.52 each.

As at 30 June 2025, the Company has 1,007,363 treasury shares (1,082,735 as at 31 December 2024) in its portfolio, corresponding to 0.84% of share capital (0.9% as at 31 December 2024), at an average price of Euro 2.28 each.

### ***Share premium reserve***

This item amounts to Euro 155 thousand, unchanged compared to the previous financial year.

### ***Treasury shares***

Item “Treasury shares” reflects the purchase price of treasury shares. Movements during the year amount to Euro 175 thousand and reflect the free grant of 75,372 treasury shares as reported in the note to “Stock-based incentive plans reserve”.

### *Translation reserve*

This reserve is used to record the exchange differences arising from the translation of foreign subsidiaries' financial statements.

Changes during the period show a decrease of Euro 15,164 thousand mainly due to the depreciation of the Argentine peso, Canadian dollar, US dollar and Chinese renminbi.

### *Reserve for actuarial gains/losses*

The reserve includes actuarial gains (losses) recognised in Other Comprehensive Income, as required by IAS 19 “Employee Benefits”.

### *Stock-based incentive plans reserve*

The reserve refers to credit to equity for stock-based incentive plans, assigned to Directors and employees.

In the first half of 2025, further to Stock Grant Plan beneficiaries exercising their rights and due to the corresponding free grant of 75,372 treasury shares, the amount of Euro 82 thousand, corresponding to the fair value at right (Unit) allocation date, was reclassified from “Stock- based incentive plans reserve” to “Retained earnings reserve” (increased of Euro 83 thousand).

While the increase by Euro 477 thousand refers to the cost of accruing plans.

### *Other reserves*

This item amounts to Euro 4,450 thousand (unchanged compared to 31 December 2024).

### *Retained earnings*

These totalled Euro 282,228 thousand and include amounts of profit that have not been distributed.

The increase of Euro 2,485 thousand refers to the following events:

- reclassification from the “Stock-based incentive plans reserve” for a total amount of Euro 82 thousand;
- the effect of the application of IAS 29 “Financial Reporting in Hyperinflationary Economies” in the Argentine subsidiaries (increase of Euro 2,403 thousand).

### *Tax on items booked in Other Comprehensive Income*

The table below shows the amount of income taxes relating to each item of Other Comprehensive Income:

(in thousands of Euro)	1st half 2025			1st half 2024		
	Gross Amount	Tax effect	Net Amount	Gross Amount	Tax effect	Net Amount
- Profit (loss) booked to cash flow hedge reserve	-	-	-	(2,747)	659	(2,088)
- Actuarial profit (loss)	-	-	-	1,372	(347)	1,025
- Profit (loss) booked to translation reserve	(15,275)	-	(15,275)	4,487	-	4,487
Total Profit (loss) booked in Other Comprehensive Income	(15,275)	-	(15,275)	3,112	312	3,424

## NON-CONTROLLING INTERESTS

The balance amounts to Euro 11,002 thousand and refers to the portion of shareholders' equity attributable to non-controlling interests.

Details of non-controlling interests are given below:

(in thousands of Euro)	Region	% owned by third parties			Loss (profit) attributable to non-controlling interests		Shareholders' equity attributable to non-controlling interests	
		06.30.2025	12.31.2024	06.30.2024	06.30.2025	06.30.2024	06.30.2025	12.31.2024
Subsidiary's name								
S.ARA Composite S.A.S.	France	4.21%	4.21%	4.21%	-	(3)	13	14
Iberica de Suspensiones S.L. (ISSA)	Spain	50.00%	50.00%	50.00%	1,506	1,621	10,185	11,881
Sogefi ADM Suspensions Private Limited	India	25.77%	25.77%	25.77%	89	(191)	780	801
Sogefi Suspensions Passenger Car Italy S.p.A.	Italy	0.12%	0.12%	0.12%	-	-	11	11
Sogefi Suspensions Heavy Duty Italy S.p.A.	Italy	0.12%	0.12%	0.12%	-	3	13	14
<b>TOTAL</b>					<b>1,595</b>	<b>1,430</b>	<b>11,002</b>	<b>12,721</b>

With reference to the above table, please note that the company Iberica de Suspensiones S.L. (ISSA) – which is 50% owned – is treated as a subsidiary because the Group controls the majority of votes of the board of directors, which is the corporate body tasked with deciding on the entity's relevant activities.

## 20. ANALYSIS OF THE TOTAL FINANCIAL INDEBTEDNESS

The following table provides details of the Financial Indebtedness as required by Consob in its communication no. DEM/6064293 of 28 July 2006 as subsequently updated, according to ESMA Guidelines ESMA32-382-1138 dated 4 March 2021:

(in thousands of Euro)	June 30, 2025	December 31, 2024
A. Cash	45,770	57,327
B. Cash equivalent	-	-
C. Other current financial assets	7,840	6,868
<b>D. Liquidity (A) + (B) + (C)</b>	<b>53,610</b>	<b>64,195</b>
E. Current Financial Debt (including debt instruments, but excluding current portion of non-current financial debt)	1,129	338
F. Current portion of non-current financial debt	16,476	23,155
<b>G. Current financial indebtedness (E) + (F)</b>	<b>17,605</b>	<b>23,493</b>
<b>H. Net current financial indebtedness (G) - (D)</b>	<b>(36,005)</b>	<b>(40,702)</b>
I. Non-current financial debt (excluding the current portion and debt instruments)	97,814	100,056
J. Debt instruments	-	-
K. Non-current trade and other payables	-	-
<b>L. Non-current financial indebtedness (I) + (J) + (K)</b>	<b>97,814</b>	<b>100,056</b>
<b>M. Net indebtedness (H) + (L)</b>	<b>61,809</b>	<b>59,354</b>
Other non-current financial assets	2,502	4,355
Other current liabilities	-	-
<b>Net Indebtedness (as per the "Net financial position" included in the Report on Operations)</b>	<b>59,307</b>	<b>55,000</b>

It should be noted that item "F. Current portion of non-current financial debt" includes short-term liabilities related to lease agreements for Euro 8,606 thousand (Euro 9,858 thousand as at 31 December 2024) and item "I. Non-current financial debt (excluding the current portion and debt instruments)" includes long-term liabilities relating to leases for Euro 31,417 thousand (Euro 35,635 thousand as at 31 December 2024).

Details of the covenants applying to loans outstanding at the end of the first half year 2025 are as follows (please read Note 15 "Financial debts to banks and other financing creditors" above for further details on loans):

- loan of Euro 25,000 thousand from Unicredit S.p.A.: the ratio of consolidated net financial position to consolidated normalised EBITDA has to be less or equal to 4; the ratio of consolidated normalised EBITDA to consolidated net financial expenses must not be less than 3;
- loan of Euro 60,000 thousand from Banca Nazionale del Lavoro S.p.A.: the ratio of consolidated net financial position to consolidated normalised EBITDA has to be less than or equal to 4; the ratio of consolidated normalised EBITDA to consolidated net financial expenses must not be less than 3;
- loan of Euro 35,000 thousand from Ing Bank N.V.: the ratio of consolidated net financial position to consolidated normalised EBITDA has to be less or equal to 4; the ratio of consolidated normalised EBITDA to consolidated net financial expenses must not be less than 3;

- loan of Euro 50,000 thousand from Intesa Sanpaolo S.p.A.: the ratio of consolidated net financial position to consolidated normalised EBITDA has to be less or equal to 4; the ratio of consolidated normalised EBITDA to consolidated net financial expenses must not be less than 3;
- loan of Euro 10,000 thousand from Cassa depositi e prestiti S.p.A. (entered into in June 2021): the ratio of consolidated net financial position to consolidated normalised EBITDA has to be less or equal to 4; the ratio of consolidated normalised EBITDA to consolidated net financial expenses must not be less than 3;
- loan of Euro 10,000 thousand from Cassa depositi e prestiti S.p.A. (entered into in November 2021): the ratio of consolidated net financial position to consolidated normalised EBITDA has to be less or equal to 4; the ratio of consolidated normalised EBITDA to consolidated net financial expenses must not be less than 3.
- loan of Euro 20,000 thousand from Citibank, N.A. Milan Branch: the ratio of consolidated net financial position to consolidated normalised EBITDA has to be less or equal to 4; the ratio of consolidated normalised EBITDA to consolidated net financial expenses must not be less than 3.

The Group met these covenants at the end of the first half of 2025. Therefore, the related loans were classified as current or non-current liabilities at 30 June 2025 on the basis of their respective contractual maturities.

The Group expects to comply with the covenants for at least 12 months after the end of the current financial year.

## D) NOTES ON THE MAIN INCOME STATEMENT ITEMS: INCOME STATEMENT

### 21. SALES REVENUES

#### Revenues from sales and services

Revenues for the first half year 2025 amounted to Euro 508.6 million, down 3.0% from the same period of 2024 and down 1.2% at constant exchange rates and net of Argentina's inflation.

Revenues by business sector and geographic area break down as follows:

By business sector:

(in thousands of Euro)	1st half 2025		1st half 2024	
	Amount	%	Amount	%
Suspensions	275,893	54.2	290,752	55.5
Air&Cooling	232,386	45.7	233,989	44.6
Intercompany eliminations	281	0.1	(626)	(0.1)
<b>TOTAL</b>	<b>508,560</b>	<b>100.0</b>	<b>524,115</b>	<b>100.0</b>

The *Suspension* sector recorded a drop in revenues of 5.1% (-3.5% at constant exchange rates), being particularly affected by the weakness of the European market (which accounts for 68% of revenues), especially in the Heavy Duty segment; in China and South America, revenues at constant exchange rates grew by about 8%.

The *Air and Cooling* sector reported virtually steady revenues, with a drop of 0.7% at current exchange rates, and an increase of 1.2% at constant exchange rates. The 7.1% decline in Europe, a region accounting for 38% of total revenues, was more than offset by 5.6% growth at constant exchange rates in North America (the leading market for this business unit) and 12% in China.

By geographic area:

(in thousands of Euro)	1st half 2025		1st half 2024	
	Amount	%	Amount	%
Europe	276,004	54.3	298,309	56.9
North America	112,255	22.1	109,920	21.0
South America	54,482	10.7	54,052	10.3
India	7,658	1.5	9,384	1.8
Cina	58,479	11.5	54,044	10.3
Intercompany eliminations	(318)	(0.1)	(1,594)	(0.3)
<b>TOTAL</b>	<b>508,560</b>	<b>100.0</b>	<b>524,115</b>	<b>100.0</b>

In Europe, the group's largest market (54% of total revenues for the first half of 2025), sales were down 7.5%, impacted by the unfavourable market trend, both for Passenger Cars and Heavy Duty vehicles; in NAFTA, the group's second largest market (22% of revenues), sales increased by 2.1% and 5.6% at constant exchange rates, despite the downturn in the market, also helped by a probable increase in customer inventories before the new tariffs apply. Also China had a positive performance, with 9.9% growth at constant exchange rates thanks to the good market trend and the development of business also with local manufacturers. Mercosur as

well, with 8.3% growth at constant exchange rates in a positive market in the first half of 2025.

## 22. SEASONAL NATURE OF SALES

The type of products sold by the company and the sectors in which the Group operates mean that revenues record a reasonably linear trend over the course of the year and are not subject to particular cyclical phenomena when considered on a like-for-like basis.

Sales by half-year period for the past year are shown below:

(in thousands of Euro)	1st half	2nd half	Total year
FY 2024	524,115	498,162	1,022,277

## 23. VARIABLE COST OF SALES

Details are as follows:

(in thousands of Euro)	1st half 2025	1st half 2024
Materials	272,308	287,297
Direct labour cost	38,364	38,518
Energy costs	16,735	16,774
Sub-contracted work	12,931	13,114
Ancillary materials	7,120	8,194
Variable sales and distribution costs	7,843	7,703
Royalties paid to third parties on sales	62	27
Other variable costs	752	679
TOTAL	356,115	372,306

The impact of “Variable cost of sales” on revenues stands at 70%, steady compared to the same period in the previous year.

“Other variable costs” represent the portion of direct labour cost and fixed cost included in the change in the inventory of finished goods and semi-finished products. Please note that the portion of change in inventory relating to raw materials is included in the line “Materials”.



## 24. MANUFACTURING AND R&D OVERHEADS

Details are as follows:

(in thousands of Euro)	1st half 2025	1st half 2024
Labour cost	31,893	33,537
Materials, maintenance and repairs	11,754	12,092
Rental and hire charges	161	495
Personnel services	2,325	2,495
Technical consulting	2,203	2,905
Sub-contracted work	87	223
Insurance	902	809
Utilities	834	979
Capitalization of internal construction costs	(6,878)	(7,898)
Other	1,544	1,022
<b>TOTAL</b>	<b>44,825</b>	<b>46,659</b>

“Manufacturing and R&D overheads” show a decrease of Euro 1,834 thousand compared with the first half year 2024. At constant exchange rates and excluding the inflationary impact of Argentina, the decrease would be Euro 1,250 thousand.

“Labour cost”, in particular, decreased by Euro 1,644 thousand compared to the first half of 2024, due to an exchange rate effect of Euro 419 thousand and to the reduction in the average number of employees of the category being analysed.

The heading “Materials, maintenance and repairs” decreased by Euro 338 thousand compared to the first half of 2024, linked to less maintenance work.

“Technical consulting” decreased by Euro 702 thousand compared to the first semester 2024 as a consequence of a less extensive use of external consultants related to research and development activities, especially by the French subsidiaries Sogefi Suspensions S.A. and United Springs S.A.S. and by the Romanian subsidiary Sogefi Suspensions Eastern Europe S.R.L..

The item “Personnel services” decreased by Euro 170 thousand compared to the first semester 2024 and refers to lower travel expenses and staff service expenses.

It should be noted that the item “Rents and hires” includes costs relating to variable payments and ancillary costs due for leases not included in the valuation of lease liabilities, short-term leases and leases of small value assets.

“Capitalization of internal construction costs” mainly reflects capitalised product development costs.

The item “Other” includes other services in support of industrial and research and development activities, as well as contributions for research and development of the French subsidiaries.

Total costs for Research and Development (not reported in the table but included mainly under the headings “Labour cost”, “Materials, maintenance and repairs” and

“Technical consulting”) amount to Euro 10,091 thousand compared to Euro 10,592 thousand as of 30 June 2024.

## 25. DEPRECIATION AND AMORTIZATION

Details are as follows:

(in thousands of Euro)	1st half 2025	1st half 2024
Depreciation of tangible fixed assets	25,513	27,008
Depreciation of Right of Use/asset under finance leases IAS 17	3,862	3,536
Amortization of intangible assets	7,797	8,641
<b>TOTAL</b>	<b>37,172</b>	<b>39,185</b>

Item “Depreciation and amortization” amounts to Euro 37,172 thousand compared with Euro 39,185 thousand in the first half year 2024.

At constant exchange rates and excluding the inflationary impact of Argentina, the item would overall decrease by Euro 1,509 thousand.

## 26. DISTRIBUTION AND SALES FIXED EXPENSES

The table below shows the main components of this item:

(in thousands of Euro)	1st half 2025	1st half 2024
Labour cost	5,828	5,943
Sub-contracted work	296	265
Advertising, publicity and promotion	338	163
Personnel services	360	300
Rental and hire charges	241	277
Consulting	67	62
Other	652	346
<b>TOTAL</b>	<b>7,782</b>	<b>7,356</b>

“Distribution and sales fixed expenses” increased by Euro 426 thousand. At constant exchange rates and excluding the inflationary impact of Argentina, the item would increase by Euro 554 thousand.

The item “Other” includes other services in support of distribution activities and recorded an increase of Euro 307 thousand compared to first semester 2024, in particular for storage services in external warehouses.

## 27. ADMINISTRATIVE AND GENERAL EXPENSES

These can be broken down as follows:

(in thousands of Euro)	1st half 2025	1st half 2024
Labour cost	11,703	13,616
Personnel services	1,299	1,256
Maintenance and repairs	2,101	1,995
Cleaning and security	696	712
Consulting	2,302	2,950
Utilities	573	618
Rental and hire charges	501	591
Insurance	1,224	1,139
<i>Participation des salaries</i>	531	989
Administrative, financial and tax-related services provided by Parent Company	174	173
Audit fees and related expenses	689	665
Directors' and statutory auditors' remuneration	414	511
Sub-contracted work	297	307
Capitalization of internal construction costs	(12)	(216)
Indirect taxes	2,403	1,804
Other fiscal charges	359	433
Other	1,113	789
<b>TOTAL</b>	<b>26,367</b>	<b>28,332</b>

In the first half of 2025, “Administrative and general expenses” decreased by Euro 1,965 thousand compared to the first semester 2024. At constant exchange rates and excluding the inflationary impact of Argentina, the decrease would be Euro 1,746 thousand.

“Labour cost”, in particular, decreased by Euro 1,913 thousand compared to the first half of 2024, mainly due to the reduction in the average number of employees of the category being analysed.

The decrease in the item “Consulting” of Euro 648 thousand was mainly due to decreased legal, tax and administrative consulting services for the subsidiary Sogefi Gestion S.A.S. and some European subsidiaries.

The decrease of item “*Participation des salaries*” of Euro 458 thousand is traced back to the worse tax results obtained by the French subsidiaries, which are the basis for calculating this cost item.

With reference to the header “Administrative, financial and tax-related services provided by Parent Company”, please refer to Note 39 “Related party transactions” for more details.

“Indirect taxes” include tax charges such as property tax, taxes on sales revenues (*taxe organique* of the French companies), non-deductible VAT and taxes on professional training.

“Other fiscal charges” consist of the *cotisation économique territoriale* (previously called *taxe professionnelle*) relating to the French companies, which is calculated on the value of fixed assets and on added value.

## 28. PERSONNEL COSTS

### **Personnel**

Personnel costs can be broken down as follows:

(in thousands of Euro)	<i>1st half 2025</i>	<i>1st half 2024</i>
Wages, salaries and contributions	87,200	91,046
Pension costs: defined benefit plans	247	252
Pension costs: defined contribution plans	341	316
<i>Participation des salaires</i>	531	989
Imputed cost of stock option and stock grant plans	477	268
Other costs	8	3
<b>TOTAL</b>	<b>88,804</b>	<b>92,874</b>

“Personnel costs” of Euro 88,804 thousand decreased by Euro 4,070 thousand compared to the first half of 2024. At constant exchange rates and excluding the inflationary impact of Argentina, the item “Personnel costs” would decrease by Euro 2,919 thousand.

The impact of “Personnel costs” on revenues is 17.5%, in line compared to 17.7% as at 30 June 2024.

“Wages, salaries and contributions”, “Pension costs: defined benefit plans” and “Pension costs: defined contribution plans” are posted in the tables provided above at line “Labour cost”.

“Other costs” is included in “Administrative and general expenses”.

“Imputed cost of Stock Grant plans” is included in “Other non-operating expenses (income)”. The following paragraph “Personnel benefits” provides details of the Stock Option and Stock Grant plans.

The average number of employees broken down by category is as follows:

(Number of employees)	<i>1st half 2025</i>	<i>1st half 2024</i>
Managers	32	35
Clerical staff	812	842
Blue collar workers	2,460	2,457
<b>TOTAL</b>	<b>3,304</b>	<b>3,334</b>

### **Personnel benefits**

Sogefi S.p.A. implements stock-based incentive plans for the employees of the Company and of its subsidiaries that hold important positions of responsibility within the Group. The purpose is to foster greater loyalty to the Group and to provide an incentive that will raise their commitment to improving business performance and generating value in the long term.

The stock-based incentive plans of Sogefi S.p.A. are first approved by the Shareholders' Meeting.

Except as outlined at the following paragraphs "*Stock Grant plans*", the Group has not carried out any other transaction that involves the purchase of goods or services with payments based on shares or any other kind of instrument representing portions of equity. As a result, it is not necessary to disclose the fair value of such goods or services.

The Group has issued plans from 2015 to 2025 of which the main details are provided below.

### *Stock Grant plans*

The Stock Grant plans provide for the free assignment of conditional rights (called units) that cannot be transferred to third parties or other beneficiaries; each of them entitles to the free assignment of one Sogefi S.p.A. share.

Until 2019, the plans provided for two categories of units:

- Time-based Units, the vesting of which is subject to the passing of the established time periods;
- Performance Units type A, whose vesting is subject to the passing of the time periods and the achievement of the targets based on the market value of the share, as set out in the regulation.

Starting with the 2020 Stock Grant Plan, an additional category of units was added:

- Performance Units type B, whose vesting is subject to the passing of the time periods and the achievement of the Economic-Financial Targets set out in the regulation.

In this regard, it should be noted that with the issuance of the 2022 Stock Grant Plan, the Type B Performance Units are also subject to the achievement of the Non-Financial Targets, measured on the basis of the comparison between the Non-Financial Results and the Non-Financial Targets set forth in the regulation.

The regulation provides for a minimum holding period during which the shares held for the plan can not be disposed of.

All shares assigned under these plans will be treasury shares held by Sogefi S.p.A. According to the regulation, a pre-condition for assigning the shares is a continued employer-employee relationship or the continued appointment as a director/executive of the Company or one of its subsidiaries throughout the vesting period of the rights.

On 24 April 2025, the Board of Directors executed the 2025 Stock Grant plan approved by the Shareholders' Meeting held on the same date to assign a maximum of 1,250,000 conditional rights, restricted to employees of the Company and its subsidiaries, who were assigned a total of 755,000 Units (377,500 of which were Time-based Units, 226,500 Performance Units type A and 151,000 Performance Units type B).

The Time-Based Units will vest in twelve instalments, each equal to 8.33% of the total number of Time-Based Units granted, on a quarterly basis commencing on 24 April 2027, with final vesting on 24 January 2030.

Performance Units type A will vest at the same vesting dates established for Time-based Units, provided that the increase in price value of Sogefi S.p.A. shares at each

vesting date is higher than the increase of the Sector Index (as provided for by the Regulation) at that date.

Performance Units type B will vest in three tranches, each equal to up to one third (1/3) of the total number of Performance Units type B granted, starting on 30 July 2027, at the following vesting dates and under the following conditions:

- 1) the first portion, with effect from 30 July 2027, depending on the achievement of the Economic-Financial Targets and Non-Financial Targets for the financial year 2026, in accordance with the Regulation;
- 2) the second portion, with effect from 30 July 2028, depending on the achievement of the Economic-Financial Targets and Non-Financial Targets for the financial year 2027, in accordance with the Regulation;
- 3) the third portion, with effect from 30 July 2029, depending on the achievement of the Economic-Financial Targets and Non-Financial Targets for the financial year 2028, in accordance with the Regulation.

The fair value of the units granted during 2025 was determined at the time of granting, with the help of an external consultant, and was calculated on the basis of the binomial model for the valuation of American options known as the Cox, Ross and Rubinstein (CRR) model for Time-based units and Performance Units type B, and on the basis of the model called 'Monte Carlo simulation' for Performance Units type A. The overall fair value amounts to a total of Euro 1,235 thousand.

Input data used for measuring the fair value of the 2025 stock grant plan are provided below:

- curves of EUR/SEK/CHF-riskless interest rates as at 24 April 2025;
- price of the Sogefi S.p.A. share as at 24 April 2025 (equal to Euro 1.862), and of the securities included in the benchmark basket, again as at 24 April 2025;
- standard prices of the Sogefi S.p.A. share and of the securities included in the benchmark basket, calculated as an average of the prices during the period starting on 24 March 2025 and ending on 23 April 2025 for the determination of the limit for Stock Grant Performance Units type A;
- 260-day historical volatility values observed at 24 April 2025 for stocks and foreign exchange rates;
- Dividend yield of zero and modest dividend of Euro 0.15 for the year 2025;
- historical series of the logarithmic returns of involved securities and EUR/SEK and EUR/CHF exchange rates to calculate the correlation among securities and among the 2 non-EUR denominated securities and associated exchange rates (to adjust for estimated trends), calculated for the period starting on 24 April 2024 and ending on 24 April 2025.

The main characteristics of the Stock Grant plans approved during previous years and still under way are outlined below:

- 2015 Stock Grant plan to assign a maximum of 1,500,000 conditional rights, restricted to employees of the Company and its subsidiaries, who were assigned a total of 441,004 Units (190,335 of which were Time-based Units and 250,669 Performance Units).

The Time-based Units were scheduled to vest in tranches on a three-monthly basis, accounting for 12.5% of their respective total, starting on 20 October 2017 and ending on 20 July 2019.

The Performance Units were scheduled to vest at the same vesting dates established for Time-based Units, provided that the increase in price value of Sogefi S.p.A. shares at each vesting date is higher than the increase of the Sector Index (as provided for by the Regulation) on that date.

On 30 June 2025, 56,397 Time-based Units and 179,805 Performance Units expired as per regulation. While 126,948 Time-based Units and 67,943 Performance Units had been exercised.

- 2016 Stock Grant plan to assign a maximum of 750,000 conditional rights, restricted to employees of the Company and its subsidiaries, who were assigned a total of 500,095 Units (217,036 of which were Time-based Units and 283,059 Performance Units).

The Time-based Units were scheduled to vest in tranches on a three-monthly basis, accounting for 12.5% of their respective total, starting on 27 July 2018 and ending on 27 April 2020.

The Performance Units were scheduled to vest at the same vesting dates established for Time-based Units, provided that the increase in price value of Sogefi S.p.A. shares at each vesting date is higher than the increase of the Sector Index (as provided for by the Regulation) on that date.

On 30 June 2025, 77,399 Time-based Units and 100,948 Performance Units expired as per regulation. While 139,638 Time-based Units and 182,111 Performance Units had been exercised. Therefore, as at 30 June 2025, no Units remain that could be exercised with respect to this plan.

- 2017 Stock Grant plan to assign a maximum of 750,000 conditional rights, restricted to employees of the Company and its subsidiaries, who were assigned a total of 287,144 Units (117,295 of which were Time-based Units and 169,849 Performance Units).

The Time-based Units were scheduled to vest in tranches on a three-monthly basis, accounting for 12.5% of their respective total, starting on 26 July 2019 and ending on 26 April 2021.

The Performance Units were scheduled to vest at the same vesting dates established for Time-based Units, provided that the increase in price value of Sogefi S.p.A. shares at each vesting date is higher than the increase of the Sector Index (as provided for by the Regulation) on that date.

On 30 June 2025, 36,703 Time-based Units and 169,849 Performance Units expired as per regulation. While 79,547 Time-based Units had been exercised.

- 2018 Stock Grant plan to assign a maximum of 500,000 conditional rights, restricted to employees of the Company and its subsidiaries, who were assigned a total of 415,000 Units (171,580 of which were Time-based Units and 243,420 Performance Units).

The Time-based Units were scheduled to vest in tranches on a three-monthly basis, accounting for 12.5% of their respective total, starting on 23 July 2020 and ending on 23 April 2022.

The Performance Units were scheduled to vest at the same vesting dates established for Time-based Units, provided that the increase in price value of Sogefi S.p.A. shares at each vesting date is higher than the increase of the Sector Index (as provided for by the Regulation) on that date.

On 30 June 2025, 95,446 Time-based Units and 243,420 Performance Units expired as per regulation. While 74,244 Time-based Units had been exercised.



- 2019 Stock Grant plan to assign a maximum of 500,000 conditional rights, restricted to employees of the Company and its subsidiaries, who were assigned a total of 469,577 Units (213,866 of which were Time-based Units and 255,711 Performance Units).

The Time-based Units were scheduled to vest in tranches on a three-monthly basis, accounting for 12.5% of their respective total, starting on 22 October 2021 and ending on 22 July 2023.

The Performance Units were scheduled to vest at the same vesting dates established for Time-based Units, provided that the increase in price value of Sogefi S.p.A. shares at each vesting date is higher than the increase of the Sector Index (as provided for by the Regulation) on that date.

On 30 June 2025, 112,416 Time-based Units and 140,424 Performance Units expired as per regulation. While 99,366 Time-based Units and 113,210 Performance Units had been exercised.

- 2020 Stock Grant plan to assign a maximum of 1,000,000 conditional rights, restricted to employees of the Company and its subsidiaries, who were assigned a total of 790,000 Units (235,000 of which were Time-based Units and 277,500 Performance Units type A and 277,500 Performance Units type B).

The Time-based Units were scheduled to vest in tranches on a three-monthly basis, accounting for 12.5% of their respective total, starting on 31 January 2023 and ending on 31 October 2024.

The Performance Units type A were scheduled to vest at the same vesting dates established for Time-based Units, provided that the increase in price value of Sogefi S.p.A. shares at each vesting date is higher than the increase of the Sector Index (as provided for by the Regulation) on that date.

The Performance Units type B were scheduled to vest in three tranches, each equal to up to one third (1/3) of the total number of Performance Units type B granted, from 31 January 2023 to 31 July 2024, depending on the achievement of the Economic-Financial Targets set out in the regulation.

On 30 June 2025, 96,500 Time-based Units, 190,750 Performance Units type A and no. 201,729 Performance Units type B expired as per regulation. While 131,313 Time-based Units, 83,157 Performance Units type A and no. 72,853 Performance Units type B had been exercised.

- 2021 Stock Grant plan to assign a maximum of 1,000,000 conditional rights, restricted to employees of the Company and its subsidiaries, who were assigned a total of 897,500 Units (292,084 of which were Time-based Units and 302,708 Performance Units type A and 302,708 Performance Units type B).

Time-based Units will vest in tranches on a three-monthly basis, accounting for 8.33% of their respective total, starting on 30 April 2023 and ending on 31 January 2026.

Performance Units type A will vest at the same vesting dates established for Time-based Units, provided that the increase in price value of Sogefi S.p.A. shares at each vesting date is higher than the increase of the Sector Index (as provided for by the Regulation) at that date.

Performance Units type B will vest in three annual tranches, each equal to up to one third (1/3) of the total number of Performance Units type B granted, from 31 July 2023 to 31 July 2025, depending on the achievement of the Economic-Financial Targets set out in the regulation.

On 30 June 2025, 154,932 Time-based Units, 158,159 Performance Units type A and no. 181,840 Performance Units type B expired as per regulation. While 109,655



Time-based Units, 119,237 Performance Units type A and no. 90,315 Performance Units type B had been exercised.

- 2022 Stock Grant plan to assign a maximum of 1,000,000 conditional rights, restricted to employees of the Company and its subsidiaries, who were assigned a total of 995,000 Units (294,166 of which were Time-based Units and 350,417 Performance Units type A and 350,417 Performance Units type B).

Time-based Units will vest in tranches on a three-monthly basis, accounting for 8.33% of their respective total, starting on 30 April 2024 and ending on 31 January 2027.

Performance Units type A will vest at the same vesting dates established for Time-based Units, provided that the increase in price value of Sogefi S.p.A. shares at each vesting date is higher than the increase of the Sector Index (as provided for by the Regulation) at that date.

Performance Units type B will vest in three tranches, each equal to up to one third (1/3) of the total number of Performance Units type B granted, from 31 July 2024 to 31 July 2026, depending on the achievement of the Economic-Financial Targets set out in the regulation.

On 30 June 2025, 155,347 Time-based Units, 186,701 Performance Units type A and no. 183,222 Performance Units type B expired as per regulation. While 55,554 Time-based Units, 71,600 Performance Units type A and no. 66,250 Performance Units type B had been exercised.

- 2023 Stock Grant plan to assign a maximum of 1,250,000 conditional rights, restricted to employees of the Company and its subsidiaries, who were assigned a total of 980,000 Units (277,500 of which were Time-based Units and 351,250 Performance Units type A and 351,250 Performance Units type B).

Time-based Units will vest in tranches on a three-monthly basis, accounting for 8.33% of their respective total, starting on 22 December 2025 and ending on 22 September 2028.

Performance Units type A will vest at the same vesting dates established for Time-based Units, provided that the increase in price value of Sogefi S.p.A. shares at each vesting date is higher than the increase of the Sector Index (as provided for by the Regulation) at that date.

Performance Units type B will vest in three tranches, each equal to up to one third (1/3) of the total number of Performance Units type B granted, from 22 December 2025 to 22 December 2027, depending on the achievement of the Economic-Financial Targets set out in the regulation.

On 30 June 2025, 135,834 Time-based Units and 179,583 Performance Units type A and 179,583 Performance Units type B expired as per regulation.

- 2024 Stock Grant plan to assign a maximum of 1,250,000 conditional rights, restricted to employees of the Company and its subsidiaries, who were assigned a total of 718,000 Units (359,000 of which were Time-based Units and 215,400 Performance Units type A and 146,300 Performance Units type B).

Time-based Units will vest in tranches on a three-monthly basis, accounting for 8.33% of their respective total, starting on 13 December 2026 and ending on 13 September 2029.

Performance Units type A will vest at the same vesting dates established for Time-based Units, provided that the increase in price value of Sogefi S.p.A. shares at each vesting date is higher than the increase of the Sector Index (as provided for by the Regulation) at that date.

Performance Units type B will vest in three tranches, each equal to up to one third (1/3) of the total number of Performance Units type B granted, from 13 December 2026 to 13 December 2029, depending on the achievement of the Economic-Financial Targets set out in the regulation.

The imputed cost for 2025 for existing Stock Grant plans is Euro 477 thousand, and is booked to the Consolidated Income Statement under “Other non-operating expenses (income)”.

	<i>June 30, 2025</i>	<i>December 31, 2024</i>
Not exercised/not exercisable at the start of the period	1,677,431	2,503,788
Granted during the period	755,000	718,000
Cancelled during the period	(8,667)	(1,089,936)
Exercised during the period	(75,372)	(454,421)
Not exercised/not exercisable at the end of the period	2,348,392	1,677,431
Exercisable at the end of the period	95,334	95,334

The line “Not exercised/not exercisable at the end of the period” refers to the total number of options, net of those exercised or cancelled during the current and previous periods.

The line “Exercisable at the end of the period” refers to the total amount of options matured at the end of the period and not yet subscribed.

### *29. RESTRUCTURING COSTS*

The “Restructuring costs” amount to Euro 1,470 thousand (Euro 2,016 thousand in the first half year of the previous year).

The item “Restructuring costs” mainly includes personnel costs and is comprised of costs incurred and paid in the first half of 2025 in the amount of Euro 1,905 thousand and use of allocations of the previous years net of the new provisions made to “Provision for restructuring” in the amount of Euro 435 thousand.

### *30. LOSSES (GAINS) ON DISPOSAL*

Net gains on disposal amounted to Euro 10 thousand compared to Euro 27 thousand net losses in the first six months of the previous year.

### *31. EXCHANGE (GAINS) LOSSES*

Net exchange losses as at 30 June 2025 amount to Euro 1,515 thousand compared to net exchange gains of Euro 822 thousand in the first half of 2024.

### 32. OTHER NON-OPERATING EXPENSES (INCOME)

Net non-operating costs amounted to Euro 606 thousand, compared to net non-operating costs of Euro 1,220 thousand in the first six months of the previous year.

The following table shows the main elements:

(in thousands of Euro)	1st half 2025	1st half 2024
Write-downs of tangible and intangible fixed assets/ (revaluation during the period)	(355)	(34)
Product warranty costs	284	445
Cost of stock options and stock grant plans	477	268
Litigations	670	544
Other ordinary (income) expenses	(470)	(3)
<b>TOTAL</b>	<b>606</b>	<b>1,220</b>

The item “Writedowns of tangible and intangible fixed assets (revaluation during the period)”, positive for Euro 355 thousand, includes impairment reversals of tangible fixed assets, and of intangible fixed assets written down in previous years for which the writedown requirements no longer exist.

### 33. FINANCIAL EXPENSES (INCOME), NET

Financial expenses are detailed as follows:

(in thousands of Euro)	1st half 2025	1st half 2024
Interests on bonds	-	820
Interest on amounts due to banks	1,883	6,474
Financial charges under lease contracts	963	1,054
Financial component of pension funds and termination indemnities	162	103
Financial component IAS 29	1,041	1,886
Other interest and commissions	2,962	5,444
<b>TOTAL FINANCIAL EXPENSES</b>	<b>7,011</b>	<b>15,781</b>

Financial income is detailed as follows:

(in thousands of Euro)	1st half 2025	1st half 2024
Fair value financial income from IRS in cash flow hedge	-	(2,254)
Financial income from IRS in cash flow hedge	-	(1,124)
Interest on amounts given to banks	(1,047)	(1,900)
Other interest and commissions	(226)	(1,404)
<b>TOTAL FINANCIAL INCOME</b>	<b>(1,273)</b>	<b>(6,682)</b>
<b>TOTAL FINANCIAL EXPENSES (INCOME), NET</b>	<b>5,738</b>	<b>9,099</b>

Net financial expenses amount to Euro 5,738 thousand, down by Euro 3,361 thousand compared to the first half of 2024, thanks to lower indebtedness.

Please note that the item “Other interest and commissions - financial expenses”, amounting to Euro 2,962 thousand as at 30 June 2025, includes Euro 1,649 thousand related to the Argentine subsidiary Sogefi Suspension Argentina S.A. with reference

to the exchange loss recognised using part of the liquidity for the payment of suppliers in US dollars.

It should also be noted that the item “Other interest and commissions - financial income” (equal to Euro 226 thousand as at 30 June 2025) includes a negative amount of Euro 71 thousand (a positive amount of Euro 1,284 thousand as at 30 June 2024) related to dollar-linked bond instruments, measured at amortised cost, held to mitigate the effects of the devaluation of the Argentine Peso (ARS).

#### 34. LOSSES (GAINS) FROM EQUITY INVESTMENTS

This item amounts to zero (unchanged compared to 30 June 2024).

#### 35. INCOME TAXES

The detail is given below:

(in thousands of Euro)	1st half 2025	1st half 2024
Current taxes	7,156	8,970
Deferred tax liabilities (assets)	29	(921)
(Gain) loss from participation to fiscal consolidation	10	(87)
<b>TOTAL</b>	<b>7,195</b>	<b>7,962</b>

The average tax rate at 30 June 2025 is 26.7% (42.5% as at 30 June 2024).

The Pillar 2/GloBE rules came into force in Italy as of 1 January 2024 by means of Italian Legislative Decree no. 209/2023 implementing Directive No. 2523/2022/EU in Italy and are applicable to Sogefi S.p.A., providing that the entities that are part of the group - wherever they are located - are subject to an effective income tax rate of at least 15%, to be determined on the basis of a detailed calculation based on the accounting and tax data of such entities. Where the actual level of taxation is lower than the minimum level, this results in the application of a minimum tax (so-called “Top-Up Tax”) up to the value of actual taxation of 15%.

From a regulatory standpoint, it should be noted that during 2024 and the first half of 2025, the process of implementing Italian Legislative Decree No. 209/2023 continued through the release of a number of Ministerial Decrees with implementing functions, thereby completing the regulatory framework envisaged by the legislator. However, a number of further measures still remain to be issued to regulate specific operational and procedural steps.

The Sogefi Group has carried out an estimation of the impacts resulting from the entry into force of the Pillar 2/GloBE rules, with the support of an external consultant, in order to identify the scope of application and the potential impact of this new legislation on the jurisdictions within its consolidation scope, also making use of the so-called CbCR Transitional Safe Harbours (“TSH”) applicable in the three-year period 2024-2026 (the so-called Transition Period) as provided by art. 39 of Italian Legislative Decree No. 209/2023 and by the Decree of 20 May 2024 of the Minister of Economy and Finance on the implementation of the rules on simplified regimes.

In accordance with the OECD guidelines and Italian implementation regulations, the CbCR Transitional Safe Harbours tests have been prepared using - from a forward-looking perspective - the information available in the “Country-by-Country Report”

(CbCR) of the Ultimate Parent Entity for the year 2024 with an approach that considers the “aggregated” data of the entities that are part of the Group located within the same jurisdiction as the one the group operates (“jurisdictional blending approach”).

Based on this activity, CbCR Transitional Safe Harbours were positively found for the following jurisdictions where the Sogefi Group operates: Argentina, Brazil, Canada, France, Germany, India, Mexico, Netherlands, United Kingdom, Romania, Spain, Sweden.

In these jurisdictions - for the first half of 2025 - there were no changes in the business structure and local legislation, which would suggest a change in the conclusions of the tests performed, except for the jurisdictions in which the entities of the so-called “Filtration” business unit operated, which was divested during 2024 (effective from June 2024). In this regard, the jurisdictions where there were entities belonging to the so-called “Filtration” business unit are as follows: France, Germany, India, Italy, Morocco, the Netherlands, Romania, Slovenia, Spain, Sweden and the United Kingdom.

It should be noted that, as a result of the sale of the “Filtration” business unit, the Sogefi Group no longer operates in Morocco and Sweden.

Based on the 2024 FY data, i.e. the Group’s Country-by-Country Report data, supplemented by the additional data as at 31 December 2024 required for the purposes of the CbCR Transitional Safe Harbours, which are the latest available GloBE/Pillar 2 data, jurisdictions that have not passed any of the applicable tests during the transition period and which, therefore, could result in the application of the supplementary tax are China, Italy, Slovenia, and Morocco. With regard to the Italian and Slovenian jurisdictions, it is noted that, although the CbCR Transitional Safe Harbours were not applicable, no top-up tax has been estimated, as the Pillar 2/GloBE calculation estimate resulted in no amount due. Based on the data available for the year 2024 (reporting packages prepared by the subsidiaries for the purpose of preparing the consolidated financial statements of the group and data of the CbCR), prospectively and prudentially, considering the “adjustments” that could have an impact on the level of effective taxation in 2025, for the entities of the group located in China and Morocco the estimated supplementary tax would amount to a total of about Euro 106 thousand (of which Euro 30 thousand relating to China, Euro 76 thousand relating to Morocco, jurisdiction in which the Sogefi Group no longer operates following the sale of the “Filtration” business unit). The amounts as posted are equivalent to the estimated impact for the financial year 2024, divided by half because it refers to a half year.

This estimated value - based on a forward-looking approach of the data available to date, as detailed above - represents the Group's best estimate to date of the expected impact of the articulated set of Pillar 2/GloBE rules on the financial year 2025 and was determined by considering the amount of the pre-tax income (as resulting from the CbCR for the financial year 2024), the amount of the “Substance-Based Income Exclusion” and a tax rate applied to calculate the estimated impact equal to the difference between 15% and the effective tax rate applied in the individual jurisdiction (obtained on the basis of the “Simplified effective tax rate test” described above). Since not all of the adjustments that would have been required by the Pillar 2/GloBE rules “when fully implemented” have been included in the calculation estimate, the actual impact that such rules could have on the Sogefi Group's income could differ from the initial estimate made for the 2024 financial year and will be subject - for the same financial year - to a more precise determination when calculating the *effective tax rate* pursuant to the Pillar 2/GloBE rules.

Finally, it should be noted that the Group did not recognise any effect for deferred taxation purposes resulting from the entry into force of the Pillar 2 rules as of 1 January 2024.

### 36. INCOME (LOSS) FROM DISCONTINUED OPERATIONS NET OF TAX EFFECTS

The item amounted to Euro 542 thousand for the first half of 2025 (Euro 136,441 thousand as at 30 June 2024), and includes the values referred to the Filtration division sold in May 2024.

In particular, the amount of Euro 542 thousand refers to tax income recognised following the finalisation of the calculation of taxes relating to the transaction in question.

The following table shows the Result of discontinued operations at 30 June 2025 and 30 June 2024.

(in thousands of Euro)	1st half 2025	1st half 2024
	Filtration Division	
Sales revenues	-	244,844
Costs	-	(214,639)
<b>Operating income</b>	-	<b>30,205</b>
Financial expenses (income), net	-	(1,846)
Income taxes	-	(6,180)
<b>Net Operating income, net of tax effects (A)</b>	-	<b>22,179</b>
Result of held for sale/discontinued activities	-	130,493
Reclassification of differences from equity to profit (loss) over the period	-	(6,017)
Ancillary charges (tax charges and costs arising from the sale transaction)	542	(10,214)
<b>Net income (loss) of held for sale activities, net of tax effects (B)</b>	<b>542</b>	<b>114,262</b>
<b>Income (loss) from discontinued operations net of tax effects (A + B)</b>	<b>542</b>	<b>136,441</b>
Earnings per share (EPS), without discounted operations (Euro):		
Basic	0.153	0.079
Diluted	0.153	0.079

### 37. DIVIDENDS PAID

In the first half of 2025, dividends in the amount of Euro 17,860 thousand were paid, equal to a dividend of Euro 0.15 per share.

The Company did not issue any shares other than ordinary shares; treasury shares are always excluded from the dividend.

### 38. EARNINGS PER SHARE (EPS)

Basic earnings per share is calculated by dividing the net profit/(loss) for the year, the profit/(loss) from operating activities and the profit/(loss) from discontinued operations, attributable to Shareholders holding ordinary shares of the Parent Company, by the weighted average number of shares outstanding during the year, excluding treasury shares. Diluted earnings per share is calculated by adjusting the weighted average number of ordinary shares outstanding to take into account all potential ordinary shares that may result in a dilutive effect. The Company only has one category of potential ordinary shares, namely those deriving from the potential exercise of the stock grant plans granted to employees. The calculation of outstanding ordinary shares excludes treasury shares.

#### *Basic EPS*

Information on shares for the calculation of basic earnings per share is set out below.

	2025	2024
Net result attributable to the ordinary shareholders (in thousands of Euro)	18,732	145,786
Weighted average number of shares outstanding (thousands)	119,070	118,622
<i>Basic EPS (Euro)</i>	<i>0.157</i>	<i>1.229</i>
Consolidated Statement of other comprehensive income attributable to the ordinary shareholders (in thousands of Euro)	3,568	149,182
Weighted average number of shares outstanding (thousands)	119,070	118,622
<i>Basic EPS (Euro)</i>	<i>0.030</i>	<i>1.258</i>
Net result of operating activity (in thousands of Euro)	19,785	10,775
Weighted average number of shares outstanding (thousands)	119,070	118,622
<i>Basic EPS (Euro)</i>	<i>0.166</i>	<i>0.091</i>
Net income (loss) from discontinued operations (in thousands of Euro)	542	136,441
Weighted average number of shares outstanding (thousands)	119,070	118,622
<i>Basic EPS (Euro)</i>	<i>0.005</i>	<i>1.150</i>



### Diluted EPS

Information on shares for the calculation of diluted earnings per share is set out below.

	2025	2024
Net result attributable to the ordinary shareholders (in thousands of Euro)	18,732	145,786
Weighted average number of shares outstanding (thousands)	119,070	118,622
Weighted average number of stock grant (thousands)	79	46
Adjusted weighted average number of shares outstanding (thousands)	119,149	118,668
<i>Diluted EPS (Euro)</i>	<i>0.157</i>	<i>1.229</i>

	2025	2024
Consolidated Statement of other comprehensive income attributable to the ordinary shareholders (in thousands of Euro)	3,568	149,182
Weighted average number of shares outstanding (thousands)	119,070	118,622
Weighted average number of stock grant (thousands)	79	46
Adjusted weighted average number of shares outstanding (thousands)	119,149	118,668
<i>Diluted EPS (Euro)</i>	<i>0.030</i>	<i>1.257</i>

	2025	2024
Net result of operating activity (in thousands of Euro)	19,785	10,775
Weighted average number of shares outstanding (thousands)	119,070	118,622
Weighted average number of stock grant (thousands)	79	46
Adjusted weighted average number of shares outstanding (thousands)	119,149	118,668
<i>Diluted EPS (Euro)</i>	<i>0.166</i>	<i>0.091</i>

	2025	2024
Net income (loss) from discontinued operations (in thousands of Euro)	542	136,441
Weighted average number of shares outstanding (thousands)	119,070	118,622
Weighted average number of stock grant (thousands)	79	46
Adjusted weighted average number of shares outstanding (thousands)	119,149	118,668
<i>Diluted EPS (Euro)</i>	<i>0.005</i>	<i>1.150</i>



### *E) 39. RELATED PARTY TRANSACTIONS*

See IAS 24 and the related communications from Consob for the definition of related party transactions.

The Group is controlled by the Parent Company CIR S.p.A. (which in turn is controlled by the ultimate Parent Company Fratelli De Benedetti S.p.A.), which as at 30 June 2025 held 59.60% of the share capital (60.11% of outstanding shares, excluding treasury shares). The shares of Sogefi S.p.A. are listed on the Euronext Star Milan Market.

The Group's half-year condensed consolidated financial statements include the financial statements of the consolidated companies, listed in chapter H "Group companies" along with the stake held in the same by the Group.

Dealings between Group companies are conducted at arm's length, taking into account the quality and type of services rendered.

The Parent Company Sogefi S.p.A., because of its role of Holding company, provides administrative, financial and management services directly to the two French sub-holding operative companies (Sogefi Suspensions S.A. and Sogefi Air & Cooling S.A.S.) which, in turn, beside dealing with the services provided by the Parent Company to the companies operating in the relevant business units, provide directly to the latter support services as well as operating and business services. The Parent Company also debits and credits interest at a market spread to those subsidiaries that have joined the Group's cash pooling system. The Parent Company is also charging royalties fees on the Group "SAP" information system to those subsidiaries at which implementation has been completed.

The subsidiary Sogefi Gestion S.A.S. carries out centralised functions and charges Group companies for administrative, financial, legal, industrial and IT services as well as royalties for the use of Group-wide IT applications.

As part of its activity, the Parent Company Sogefi S.p.A. makes use of the services provided by CIR S.p.A., its Parent Company, in areas such as planning and control, sustainability, administration, finance and corporate governance, IT support and consulting for communication and institutional matters. This relationship is regulated by contracts at arm's-length conditions and the cost is commensurate to the effective value of such services to the Sogefi Group in terms of the resources devoted to them and the specific economic advantages obtained as a result. It should be noted that Sogefi Group's interest in the provision of services by the parent company is considered to be preferable to services provided by third parties because of, among other things, its extensive knowledge acquired over time in its specific business and market environment.

Services provided to Sogefi S.p.A. by the Parent Company CIR S.p.A. as at 30 June 2025 amount to Euro 83 thousand, compared to Euro 92 thousand as at 30 June 2024. At 30 June 2025, amounts payable to the Parent Company CIR S.p.A. by Sogefi S.p.A. totalled Euro 17 thousand.

The Parent Company Sogefi S.p.A. had entered into a rental contract with the holding company CIR S.p.A. on the offices located in Milan, via Ciovassino 1 where Sogefi has its registered offices and administration.

As at 30 June 2025, the Italian companies of the Sogefi Group showed receivables from the parent company CIR S.p.A. relating to joining the tax filing system for Euro 2,287 thousand (Euro 4,456 thousand as at 31 December 2024, of which Euro 2,650 thousand collected during the first half of 2025) and payables for Euro 280 thousand also relating to the tax filing system (Euro 845 thousand as at 31 December 2024).

At the end of the first half of 2025, the Italian subsidiaries recorded an income of Euro 60 thousand following the transfer of fiscal surplus to companies that have joined the CIR Group tax filing system in order to have an interest cost deduction; the amount receivable as at 30 June 2025 of the Italian subsidiaries from the Parent Company CIR S.p.A. is equal to Euro 60 thousand.

At 30 June 2025, the Parent Company Sogefi S.p.A. records liabilities amounting to Euro 70 thousand reflecting the consideration due for the fiscal surplus transferred by companies that have joined the CIR Group tax filing system. The amount payable by Sogefi S.p.A. to Parent Company CIR S.p.A. for such consideration as at 30 June 2025 is Euro 70 thousand.

As regards economic transactions with the Board of Directors, Statutory Auditors, the Chief Executive Officer and the Managers with strategic responsibility, please refer to the attached table for remuneration paid in the first half of 2025.

Apart from those mentioned above and shown in the tables below, at the date of these half-year condensed consolidated financial statements, we are not aware of any other related party transactions.

The following tables summarise related party transactions:

(in thousands of Euro)	June 30, 2025	December 31, 2024
<b>Receivables</b>		
- for the Group tax filing to CIR S.p.A.	2,227	4,430
- for income following the transfer of fiscal surplus to the CIR Group	60	26
<b>Payables</b>		
- for Director's remuneration	24	14
- for cost recharged from CIR S.p.A.	81	-
- for services received from CIR S.p.A.	17	16
- for the cost of transferring tax surpluses from the CIR Group	70	26
- for the Group tax filing to CIR S.p.A.	210	819
<b>Right of use (*)</b>		
- for rental property	440	546
<b>Financial debts for right of use (*)</b>		
- for rental property	472	561

(in thousands of Euro)	1st half 2025	1st half 2024
<b>Costs</b>		
- for services received from CIR S.p.A.	83	92
- for rental contract from CIR S.p.A.	10	-
- for reversal cost from the CIR S.p.A.	81	81
- amortization of right of use (*)	53	53
- for the cost of transferring tax surpluses from the CIR Group	70	-
<b>Revenues</b>		
- for income following the transfer of fiscal surplus to the CIR Group	60	87
<b>Compensation of directors and statutory auditors</b>		
- directors	274	382
- directors charged back to the parent company	10	10
- statutory auditors	47	47
- contribution charges on compensation to directors and statutory auditors	27	27
<b>Compensation and related contributions to the General Manager (**)</b>	-	506
<b>Compensation and related contributions to Manager with strategic responsibilities ex Consob resolution no. 17221/2010 (***)</b>	1,359	454

(\*) As of 30 June 2025, rental payments of Euro 60 thousand have accrued relating to the rental contract of the headquarters in Via Giovassino 1, Milan accounted for in accordance with IFRS 16.

(\*\*) Position terminated on August 31, 2024.

(\*\*\*) The item also includes the net imputed cost of Stock Grant plans for Euro 344 thousand (Euro 45 thousand in first half 2024) recognised in item "Other non-operating expenses (income)".

## F) COMMITMENTS AND RISKS

### 40. INVESTMENT COMMITMENTS

At 30 June 2025, Group companies have binding commitments for investments relating to the purchase of property, plant and equipment for Euro 1,250 thousand (Euro 174 thousand at 31 December 2024).

### 41. GUARANTEES GIVEN

Details of guarantees are as follows:

(in thousands of Euro)	June 30, 2025	December 31, 2024
PERSONAL GUARANTEES GIVEN		
a) Sureties to third parties	481	481
b) Other personal guarantees in favour of third parties	1,750	1,750
<b>TOTAL PERSONAL GUARANTEES GIVEN</b>	<b>2,231</b>	<b>2,231</b>
REAL GUARANTEES GIVEN		
a) Against liabilities shown in the financial statement	3,160	3,819
<b>TOTAL REAL GUARANTEES GIVEN</b>	<b>3,160</b>	<b>3,819</b>

The guarantees given in favour of third parties mainly relate to guarantees given to certain customers by subsidiary Sogefi Suspensions Heavy Duty Italy S.p.A.; guarantees are shown at a value equal to the outstanding commitment at the end of the reporting period. These accounts indicate risks, commitments and guarantees provided by Group companies to third parties.

The “Other personal guarantees in favour of third parties” relate to the commitment of the subsidiary Sogefi HD Suspensions Germany GmbH to the employee pension fund for the two business lines at the time it was acquired in 1996; this commitment is covered by the contractual obligations of the seller, who is a leading German operator.

“Real guarantees given” refer to subsidiaries Sogefi (Suzhou) Auto Parts Co., Ltd and Sogefi ADM Suspensions Private Limited, which pledged tangible fixed assets, trade receivables, and inventories as real guarantees (for an overall amount of Euro 3,160 thousand) to secure loans obtained from financial institutions equal to Euro 788 thousand.

### 42. OTHER RISKS

As at 30 June 2025, the Group had third-party goods and materials held at Group companies worth Euro 1,871 thousand.

### 43. CONTINGENT ASSETS/LIABILITIES

#### *Potential liabilities*

Sogefi Group is managing environmental issues in some production plants. No relevant costs are expected.

In October 2016, the Parent Company Sogefi S.p.A. received four notices of assessment relating to fiscal periods 2011 and 2012, as a result of a tax audit carried out during the first half year 2016, with two irregularities: i) undue deduction of Euro 0.6 million of VAT paid on purchases of goods and services, ii) non-deductibility from IRES tax (and relating non-deductibility for VAT of Euro 0.2 million) of the expense for services performed by parent company CIR S.p.A., for the overall taxable amount of Euro 1.3 million, not including interest and fines. The notices were challenged by the Company before the Province Tax Commission of Mantua, which on 14 July 2017 filed judgement no. 119/02/2017, ruling in favour of the Company on all claims. The Italian Tax Agency filed an appeal against parts of the judgement, requesting that only the notices of VAT assessment be sustained, and finally waiving the notices of IRES assessment (Italian Corporate Income Tax).

The Company has filed its rebuttal arguments against this partial appeal. On 19 November 2019, a hearing was held at the Lombardy Regional Tax Committee, which accepted the Authority's argument.

The judgement of the Regional Tax Committee (C.T.R.) of Lombardy, Brescia local unit, (no. 1/26/2020) was challenged by the Company before the Cassation on 30 September 2020. The Authority, through the *Avvocatura Generale dello Stato* (office of State lawyers), filed a defence.

On 31 December 2020, pending judgment on the merits, the Company paid the provisional amount ordered under Regional Tax Committee judgement no. 1/26/2020. This amount of Euro 1.3 million is included in the item "Tax receivables".

The public hearing was held on 6 November 2024. On 21 December 2024, the Italian Court of Cassation upheld the Company's appeal, overturning the CTR's judgment and referring it to another section of the Lombardy Tax Court of Second Instance to ascertain whether the system for determining the pro rata VAT used by the Company "is capable of identifying transactions that are actually eligible for deduction".

Following this victory, on 19 June 2025, the Company resumed proceedings before the Lombardy Tax Court of Second Instance, pursuant to Article 63 of Italian Legislative Decree no. 546/1992.

Based on the tax advisor's opinion, Directors believe the risk of losing to be possible but not likely.

Consequently, the Company did not set aside any amount for tax risks to contingent liabilities in financial statements as at 30 June 2025.

#### *44. ATYPICAL OR UNUSUAL TRANSACTIONS*

Pursuant to Consob Communication dated 28 July 2006, it is specified that the Group did not implement any atypical and/or unusual transactions during the first half-year 2025.

#### *45. SUBSEQUENT EVENTS*

No significant events occurred after 30 June 2025.

## G) 46. FINANCIAL INSTRUMENTS

### A) Exchange risk – not designated in hedge accounting

As at 30 June 2025 the following forward purchase/sale contracts were maintained to hedge the exchange risk on intercompany financial positions and on commercial positions:

Company	Forward purchase/ Forward sale	Date opened	Currency exchange	Spot price	Date closed	Forward price	Fair value at 06.30.2025 (*)
Sogefi Suspension Brasil Ltda	S USD 250,000	04/25/2025	BRL/value	5.6738	07/10/2025	5.7730	13
Sogefi Suspension Brasil Ltda	S USD 350,000	06/16/2025	BRL/value	5.5652	07/31/2025	5.5485	4
Sogefi Suspensions Argentina	P USD 200,000	05/19/2025	ARP/value	1.1350	07/31/2025	1.1950	4
Sogefi Suspensions Argentina	P USD 200,000	05/19/2025	ARP/value	1.1350	07/31/2025	1.1950	4
Sogefi Suspensions Argentina	P USD 200,000	06/19/2025	ARP/value	1.1600	08/29/2025	1.2430	3
Sogefi Suspensions Argentina	P USD 200,000	06/19/2025	ARP/value	1.1620	08/29/2025	1.2470	3

\* Fair values have been recognised under “Other short-term assets for derivative financial instruments”.

### B) Fair value of derivatives

The fair value of all derivatives was calculated using the forward curves of exchange and interest rates as at 30 June 2025, also taking into account a credit valuation adjustment/debit valuation adjustment. The fair value amounts of derivatives are classified as Level 2 in fair value hierarchy, based on the significance of the inputs used in fair value measurements.

## H) GROUP COMPANIES

### 47. LIST OF GROUP COMPANIES AS AT 30 June 2025

#### SUBSIDIARIES CONSOLIDATED ON A LINE-BY-LINE BASIS

Direct equity investments	Currency	Share capital	Number of shares	% held	Par value per share	Par value of the interest held
SOGEFI SUSPENSIONS S.A. Guyancourt (France)	Euro	232,902,666	4,345,198	99.999	54	232,902,613
SOGEFI GESTION S.A.S. Guyancourt (France)	Euro	100,000	10,000	100	10	100,000
SHANGHAI SOGEFI AUTO PARTS Co., Ltd Shanghai (China)	USD	13,000,000	(1)	100	(2)	13,000,000
SOGEFI AIR & COOLING S.A.S. Guyancourt (France)	Euro	54,938,125	36,025	100	1,525	54,938,125
SOGEFI (SUZHOU) AUTO PARTS CO., Ltd Wujiang (China)	USD	37,400,000	(1)	100	(2)	37,400,000

- (1) The share capital is not divided in shares or quotas.  
(2) There is no unit nominal value.



Indirect equity investments	Currency	Share capital	Number of shares	% held	Par value per share	Par value of the interest held
<b>AIR&amp;COOLING BUSINESS UNIT</b>						
SOGEFI AIR & COOLING CANADA CORP. Nova Scotia (Canada) held by Sogefi Air & Cooling S.A.S.	CAD	67,584,600	2,283	100	(2)	67,584,600
SOGEFI AIR & COOLING USA, Inc. Wilmington (U.S.A.) held by Sogefi Air & Cooling S.A.S.	USD	100	1,000	100	0.10	100
S.C. SOGEFI AIR & COOLING S.r.l. Titesti (Romania) held by Sogefi Air & Cooling S.A.S.	RON	7,087,610	708,761	100	10	7,087,610
ATN MOLD & PARTS (SAS) Alsazia (France) held by Sogefi Air & Cooling S.A.S.	EUR	400,000	4,000	100	100	400,000
SOGEFI ENGINE SYSTEMS MEXICO S. de R.L. de C.V. Apodaca (Mexico) 0.0000007921% held by Sogefi Air & Cooling S.A.S. 99.9999992079% held by Sogefi Air & Cooling Canada Corp.	MXN	955,920,910		100		955,920,909
			1		1	
			1		955,920,909	

(2) There is no unit nominal value.

Indirect equity investments	Currency	Share capital	Number of shares	% held	Par value per share	Par value of the interest held
<b>SUSPENSIONS BUSINESS UNIT</b>						
ALLEVARD SPRINGS Ltd Clydach (Great Britain) held by Sogefi Suspensions S.A.	GBP	19,000,002	19,000,002	100	1	19,000,002
SOGEFI HD SUSPENSIONS GERMANY Volklingen (Germany) held by Sogefi Suspensions S.A.	Euro	50,000	1	100	50,000	50,000
SOGEFI SUSPENSION ARGENTINA S.A. Buenos Aires (Argentina) 89.999% held by Sogefi Suspensions S.A. 9.9918% held by Sogefi Suspension Brasil Ltda	ARP	61,356,535	61,351,555	99.99	1	61,351,555
IBERICA DE SUSPENSIONES S.L. (ISSA) Alsasua (Spain) held by Sogefi Suspensions S.A.	Euro	10,529,668	5,264,834	50	1	5,264,834
SOGEFI SUSPENSION BRASIL Ltda São Paulo (Brazil) held by Sogefi Suspensions S.A.	BRL	37,161,683	37,161,683	100	1	37,161,683
UNITED SPRINGS Limited Rochdale (Great Britain) held by Sogefi Suspensions S.A.	GBP	4,500,000	4,500,000	100	1	4,500,000
UNITED SPRINGS B.V. Hengelo (Holland) held by Sogefi Suspensions S.A.	Euro	254,979	254,979	100	1	254,979
UNITED SPRINGS S.A.S. Guyancourt (France) held by Sogefi Suspensions S.A.	Euro	5,109,000	2,043,600	100	2.5	5,109,000
S.ARA COMPOSITE S.A.S. Guyancourt (France) held by Sogefi Suspensions S.A.	Euro	13,000,000	25,000,000	96.15	0.5	12,500,000
SOGEFI ADM SUSPENSIONS Private Limited Pune (India) held by Sogefi Suspensions S.A.	INR	432,000,000	32,066,926	74.23	10	320,669,260
SOGEFI SUSPENSIONS HEAVY DUTY Puegnago sul Garda (Italy) held by Sogefi Suspensions S.A.	Euro	6,000,000	5,992,531	99.88	1	5,992,531
SOGEFI SUSPENSIONS PASSENGER CAR Settimo Torinese (Italy) held by Sogefi Suspensions S.A.	Euro	8,000,000	7,990,043	99.88	1	7,990,043
SOGEFI SUSPENSION EASTERN EUROPE Oradea (Romania) held by Sogefi Suspensions S.A.	RON	146,852,960	14,685,296	100.00	10	146,852,960

**CERTIFICATION OF CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS PURSUANT TO ART. 81-TER OF CONSOB REGULATION NO. 11971 OF 14 MAY 1999 AND SUBSEQUENT AMENDMENTS AND ADDITIONS**

**1. The undersigned:**

Monica Mondardini – Executive Chairwoman of Sogefi S.p.A.

Maria Beatrice De Minicis – Manager responsible for preparing Sogefi S.p.A.’s financial reports

hereby certify, having also taken into consideration the provisions of Article 154-*bis*, paragraph 3 and 4, of Italian Legislative Decree n. 58 of February 24, 1998, that:

the administrative and accounting procedures for the preparation of the condensed interim consolidated financial statements for the 2025 first half:

- are adequate with respect to the company structure and
- have been effectively applied.

**2. No relevant aspects are to be reported on this subject.**

**3. It is also certified that:**

**3.1 the condensed interim consolidated financial statements as at June 30, 2025:**

- have been prepared in accordance with international accounting standards as endorsed by the European Union through Regulation (EC) 1606/2002 of the European Parliament and of the Council of July 19, 2002;
- correspond to the books and accounting records;
- provide a true and fair representation of the financial position, result of operations and cash flow of the issuer and the subsidiaries included in the scope of consolidation.

**3.2 the interim report on operations of the Group includes a reliable analysis of the significant events that occurred in the first half of the year and their impact on the half-year condensed interim consolidated financial statements. In addition, the report includes a description of the main risks and uncertainties for the remaining six months of the year and a reliable analysis of the information about any significant related party transactions.**

Milan, July 25, 2025

Executive Chairwoman

Monica Mondardini

Manager responsible for  
preparing financial reports

Maria Beatrice De Minicis



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(Translation from the Italian original which remains the definitive version)

## Report on review of condensed interim consolidated financial statements

To the shareholders of  
 Sogefi S.p.A.

### Introduction

We have reviewed the accompanying condensed interim consolidated financial statements of the Sogefi Group comprising the consolidated statement of financial position, consolidated income statement, consolidated statement of other comprehensive income, consolidated cash flow statement, consolidated statement of changes in equity and explanatory and supplementary notes thereto, as at and for the six-month period ended 30 June 2025. The parent's directors are responsible for the preparation of these condensed interim consolidated financial statements in accordance with the IFRS Accounting Standard applicable to interim financial reporting (IAS 34) as issued by the International Accounting Standards Board and endorsed by the European Union. Our responsibility is to express a conclusion on these condensed interim consolidated financial statements based on our review.

### Scope of Review

We conducted our review in accordance with Consob (the Italian Commission for Listed Companies and the Stock Exchange) guidelines set out in Consob resolution no. 10867 dated 31 July 1997. A review of condensed interim consolidated financial statements consists of making inquiries, primarily of persons responsible for financial and accounting matters, applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with International Standards on Auditing (ISA Italia) and, consequently, does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion on the condensed interim consolidated financial statements.



**Sogefi Group**

*Report on review of condensed interim consolidated financial statements  
30 June 2025*

**Conclusion**

Based on our review, nothing has come to our attention that causes us to believe that the condensed interim consolidated financial statements of the Sogefi Group as at and for the six-month period ended 30 June 2025 have not been prepared, in all material respects, in accordance with the IFRS Accounting Standard applicable to interim financial reporting (IAS 34) as issued by the International Accounting Standards Board and endorsed by the European Union.

Milan, 31 July 2025

KPMG S.p.A.

(signed on the original)

Luca Magnano San Lio  
Director of Audit