

PRESS RELEASE

- Financial Calendar 2022
- Publication on a voluntary basis of additional periodical financial information relating to the first and third quarters of each year
- Approval of the Transaction with Related Parties Procedure
- Assessment of the requirements for Directors and Statutory Auditors

Milan, 5 July 2022 – Industrie De Nora S.p.A. ("Industrie De Nora" or the "Company") announces that on 5 July 2022, the Board of Directors approved the following calendar relating to the financial events for the year 2022:

Financial events	Event Date
Interim financial report as of 30 June 2022	
Board of Directors approval	3 August 2022
Press release and conference call*	4 August 2022
Interim financial information as of 30 September 2022	
Board of Directors approval	8 November 2022
Press release and conference call*	9 November 2022

^{*} The press release will be disseminated in the morning before stock market opening. The conference call for presentation of the results will be held on the same day.

The financial calendar is available on the Company's website www.denora.com in the "Investor Relations" section.

Any eventual changes to the above dates will be promptly communicated to the market.

The Company also announces, pursuant to Article 82-*ter* of Consob Regulation 11971/1999, that on 5 July 2022 the Board of Directors adopted a policy regarding the publication, on a voluntary basis, of periodical financial information in addition to the annual and first-half financial reports.

According to such policy the Company will publish, on a voluntary basis, quarterly financial information consisting of at least the key consolidated income statement and balance sheet information for the reporting period. The quarterly figures will be compared with those for the same period in the previous financial year and/or with those in the latest approved financial statements.

The additional financial information for the first and third quarter of each year will be examined and approved by the Board of Directors of the Company and made available to the public through the publication of a specific press release on the Company's website www.denora.com within the "Investor Relations" and "Media" sections and on the authorized storage mechanism (www.linfo.it) within the timeframe established in the annual financial calendar from time to time approved by the Company and, in any case, no later than 45 days after the closing of those quarters.

The Company will promptly inform the market of any decision regarding changes in the type of additional periodical financial information published by the Company on a voluntary basis and/or the possible discontinuation of the publication of additional information as well as the reasons for such decision, it being understood that any decision to discontinue the publication of additional periodical financial information will become effective only as of the fiscal year following the date of the relevant resolution of the Board of Directors.



Other resolutions:

On 5 July 2022, the Board of Directors also approved, with the favourable opinion of the Related Parties Transactions Committee, the Transaction with Related Parties Procedure, preliminary approved on 18 February 2022 and available on the Company's website www.denora.com within the "Governance — Corporate Documents and Procedures" section.

On the same date, the Board of Directors also assessed (i) that the directors appointed effective as of the trading date of the Company's ordinary shares on Euronext Milan meet the requirements under the applicable laws and regulations, (ii) that the independent directors Maria Giovanna Calloni, Teresa Naddeo, Giovanni Toffoli, Elisabetta Oliveri and Alessandro Garrone meet the independence requirements under the applicable laws and regulations and the Corporate Governance Code, (iii) that the Statutory Auditors Marcello Del Prete, Beatrice Bompieri, Guido Sazbon, Pierpaolo Giuseppe Galimi, Gianluigi Lapietra and Raffaella Piraccini meet the independence requirements, as well as the integrity and professionalism requirements under the applicable laws and regulations and the Corporate Governance Code. The Board of Directors also approved the regulation of the manager in charge of preparing corporate accounting documents pursuant to Article 154-bis of Legislative Decree 58/1998.

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Industrie De Nora is an Italian multinational company, listed on Euronext Milan stock exchange, specialized in electrochemistry, a leader in sustainable technologies and with a key role in the industrial green hydrogen production chain. The Company has a portfolio of products and systems to optimize the energy efficiency of key industrial electrochemical processes and a range of products and solutions for water treatment. Globally, Industrie De Nora is the world's largest supplier of activated electrodes (serving a broad portfolio of customers operating in the fields of chlorine & caustic soda production, components for electronics, non-ferrous metal refining). Industrie De Nora is also among the world's leading suppliers of water filtration and disinfection technologies (for the industrial, municipal, and marine sectors) and the world's leading supplier of swimming pool disinfection components. Leveraging its well-established electrochemical knowledge, proven manufacturing capability, and a supply chain established over the years, the Company has developed and qualified a portfolio of electrodes and components to produce hydrogen through the electrolysis of water, which is critical for the energy transition. Founded in 1923, Industrie De Nora had total revenues of €616 million and EBITDA of €127 million in 2021. The Company's growth process has developed both organically, through continued penetration of new markets and applications, and through acquisitions in the U.S., Asia, and Europe. The Company's growth is supported by continuous innovation well represented by its evolving intellectual property portfolio, which currently includes more than 260 patent families with more than 2,600 territorial extensions. The Company's portfolio includes a stake (about 34 percent) in the thyssenkrupp nucera joint venture, a world-leading engineering company in chlorine production and water electrolysis plants to produce hydrogen. The Group is controlled by the De Nora family, which owns approximately 53 percent of the Company's share capital (assuming full exercise of the greenshoe option), with Snam S.p.A. as a minority shareholder with about 25 percent of the capital (assuming full exercise of the greenshoe option).

FOR MORE INFORMATION

Industrie De Nora - Investor Relations

ir@denora.com - Marco Porro | Investor Relator