

PRESS RELEASE

DE NORA: 2025 FINANCIAL CALENDAR

Milan, January 28th, 2025 – Industrie De Nora S.p.A. (the “**Company**”) announces the corporate events calendar and the dates of the publication of its financial results that will be examined by the Board of Directors and the Shareholders’ Meeting throughout 2025.

Event		Date
<ul style="list-style-type: none"> Consolidated financial statements and draft financial statements as of December 31, 2024 	Board of Directors	March 18, 2025
<ul style="list-style-type: none"> Proposal on the allocation of 2024 FY profits Report on remuneration policy and remuneration paid Corporate governance and ownership structure report Call of the Shareholders’ Meeting 	2024 financial results presentation and mid-term view	March 19, 2025
<ul style="list-style-type: none"> 2024 Annual Financial Statements Resolution on the allocation of FY 2024 profits Report on remuneration policy and remuneration paid Appointment of corporate bodies 	Shareholders' Meeting	April 29, 2025 on a sole call*
<ul style="list-style-type: none"> Interim financial report as of March 31, 2025 	Board of Directors	May 13, 2025
	Conference call	May 14, 2025
<ul style="list-style-type: none"> Half year report as of June 30, 2025 	Board of Directors	July 31, 2025
	Conference call	
<ul style="list-style-type: none"> Interim financial report as of September 30, 2025 	Board of Directors	November 4, 2025
	Conference call	

* Documents and communications related to the activities of the Shareholders’ Meeting will be made available to the public in the manners prescribed by law

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Payment of the dividend (if approved) for 2024 FY: May 21st, 2025, (record date: May 20th, 2025), with ex-dividend date May 19th, 2025.

The financial calendar is available on the Company website www.denora.com in the “Investor Relations” section. Any amendment to the above calendar will be notified to the market in due time.

The Board of Directors has resolved, pursuant to Article 82-ter of the Issuers’ Regulations, to continue to prepare, on a voluntary basis, consolidated financial results as of March 31 and September 30, which will be disclosed to the public within 45 days after the end of the first and third quarters of the fiscal year through a quarterly disclosure containing the same information as provided to the market to date, in accordance with the valuation and measurement criteria established by International Financial Reporting Standards (IFRS).

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Industrie De Nora is an Italian multinational company listed on the Euronext Milan stock exchange specializing in electrochemistry, a leader in sustainable technologies, and plays a vital role in the industrial green hydrogen production chain. The company has a portfolio of products and systems to optimize the energy efficiency of critical industrial electrochemical processes and a range of products and solutions for water treatment. Globally, Industrie De Nora is the world's largest supplier of electrodes for the major industrial electro-chemical processes (serving a broad portfolio of customers operating in the fields of chlorine and caustic soda production, components for electronics, and surface finishing). Industrie De Nora is among the world's leading suppliers of water filtration and disinfection technologies (for the industrial, municipal, swimming pool and marine sectors). Leveraging its well-established electrochemical knowledge and proven manufacturing capability, the Company has developed and qualified a portfolio of electrodes and components to produce hydrogen through the electrolysis of water, which is critical for the energy transition. In this sector, the company holds 25.85% of thyssenkrupp nucera AG &Co, joint venture formed with thyssenkrupp group. KGaA. Founded in 1923, Industrie De Nora generated total revenues of around EUR 856 million and an Adjusted EBITDA of approximately EUR 171 million in 2023. The Company's growth process has developed organically through its continuous innovation as regards external lines through acquisitions in the U.S., Asia, and Europe. De Nora's intellectual property portfolio currently includes more than 281 patent families with more than 2,800 territorial extensions. The De Nora family owns 53.3% of the company's share capital. Snam S.p.A. is a minority shareholder with about 21.6% of the capital.

Investor Relations

Chiara Locati
+39 02 2129 2124
ir@denora.com

Media Relations

Barabino & Partners
Office: +39 02/72.02.35.35
Sabrina Ragone – s.ragone@barabino.it 338 25 19 534
Elena Magni – e.magni@barabino.it + 39 348 478 7490