

Notification and communication Template to the public of the transactions carried out by the Relevant Persons and the Persons Closely Associated (MAR Template)

1	Details of the person discharging administration, control or management responsibilities/person closely associated					
a)	Name	Ravi Menezes				
2	Reason for the notification					
a)	Position/status	<i>Chief Operating Officer</i>				
b)	Initial notification/amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Industrie De Nora S.p.A.				
b)	LEI	815600CD933CB2F89862				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares INDUSTRIE DE NORA S.p.A. ISIN: IT0005186371				
b)	Nature of the transaction	<i>Free allotment of Industrie De Nora ordinary shares as provided in the Performance Share Plan.</i>				
c)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> <tr> <td>EUR 0</td> <td>835</td> </tr> </table>	Price(s)	Volume(s)	EUR 0	835
Price(s)	Volume(s)					
EUR 0	835					
d)	Aggregate information - Aggregate volume - Price	<table border="1"> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> <tr> <td>EUR 0</td> <td>835</td> </tr> </table>	Price(s)	Volume(s)	EUR 0	835
Price(s)	Volume(s)					
EUR 0	835					
e)	Date of the transaction	2025-06-20 - 08:00				
f)	Place of the transaction	ZZ - XOFF - OFF-EXCHANGE TRANSACTIONS - LISTED				

		INSTRUMENTS
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