

Notification and communication Template to the public of the transactions carried out by the Relevant Persons and the Persons Closely Associated (MAR Template)

| 1 | Details of the person discharging administration, control or management responsibilities/person closely associated | | | | | |
|----------|--|--|----------|-----------|-------|-------|
| a) | Name | Marwan Nesicolaci | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | <i>Water Technologies Chief Executive Officer</i> | | | | |
| b) | Initial notification/amendment | Initial notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Industrie De Nora S.p.A. | | | | |
| b) | LEI | 815600CD933CB2F89862 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares INDUSTRIE DE NORA S.p.A. ISIN: IT0005186371 | | | | |
| b) | Nature of the transaction | <i>Free allotment of Industrie De Nora ordinary shares as provided in the Performance Share Plan.</i> | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> <tr> <td>EUR 0</td> <td>1.421</td> </tr> </table> | Price(s) | Volume(s) | EUR 0 | 1.421 |
| Price(s) | Volume(s) | | | | | |
| EUR 0 | 1.421 | | | | | |
| d) | Aggregate information - Aggregate volume - Price | <table border="1"> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> <tr> <td>EUR 0</td> <td>1.421</td> </tr> </table> | Price(s) | Volume(s) | EUR 0 | 1.421 |
| Price(s) | Volume(s) | | | | | |
| EUR 0 | 1.421 | | | | | |
| e) | Date of the transaction | 2025-06-20 - 08:00 | | | | |
| f) | Place of the transaction | ZZ - XOFF - OFF-EXCHANGE TRANSACTIONS - LISTED | | | | |

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| | | INSTRUMENTS |
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