



STAR CONFERENCE London, October 6, 2015



Agenda



Company Overview

Elica Corporation Strategy

H1 Interim Results

Performance Development & Guidance 2015



Elica Corporation



Today N#1 Player Worldwide in Hoods

> 2014 Turnover 391.9 € M

> 3,500 Employees





19 MIn Hoods + Motors



Cooking Net Sales: Own Brand 41% Client Brand 59 %



2' & 3' Player produce respectively 25% & 50% less than Elica



Unique world wide player





45 Years of Innovation, Design & Creativity

OM: 1st Vertical Hood STAR: Evolution

MENHIR: David Luiss



2004



SPACE: Most silent hood



2000

LEGO: 1st Customized Hood



1982 1st Prototype for Philips



1970



2007 FEEL: Touch Controls



2012 EDITH



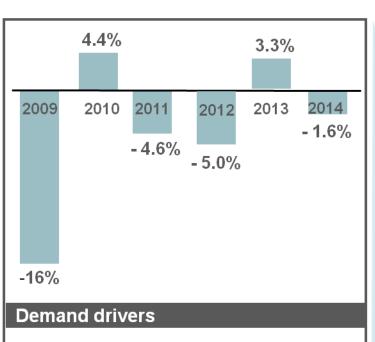
2014

H1'15



Cooker Hoods Industry Unit Shipments*

Volume Data



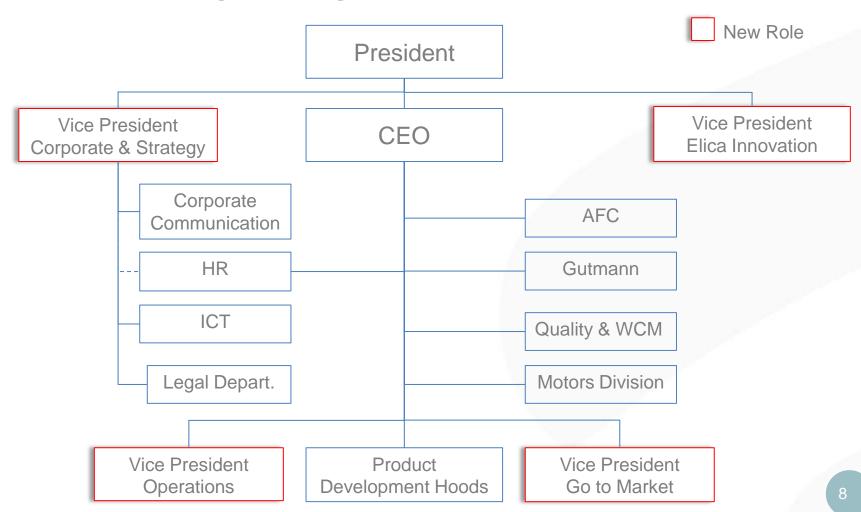
- GDP growth (developing countries)
- · New housing construction
- Replacement

Western Europe	2.7%
Eastern Europe (including CIS)	(8.3)%
Europe	(2.1)%
North America	4.2%
Latin America	(3.2)%
Americas	1.0%
Rest of the World	(4.1)%
World	(2.8)%

Last 5Y Market Evolution -4.3%; Last 5Y Elica Net Sales Evolution +17.0%



Revolutionizing The Organization





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1 Acceleration of Growth on a Global Basis

2 Product & Brand Leadership

3 Growth Beyond the Core

4 Integrated Back Bone

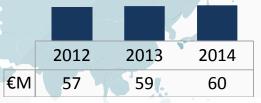




Europe

- ✓ Start in 1970
- ✓ Market Share 32%
- √2,273 employees





Asia*

- ✓ Start in 2002
- ✓ Market Share 3%
- √573 employees

Americas

55

2012 2013

✓ Start in 2006

48

€M

- ✓ Market Share15%
- √653 employees

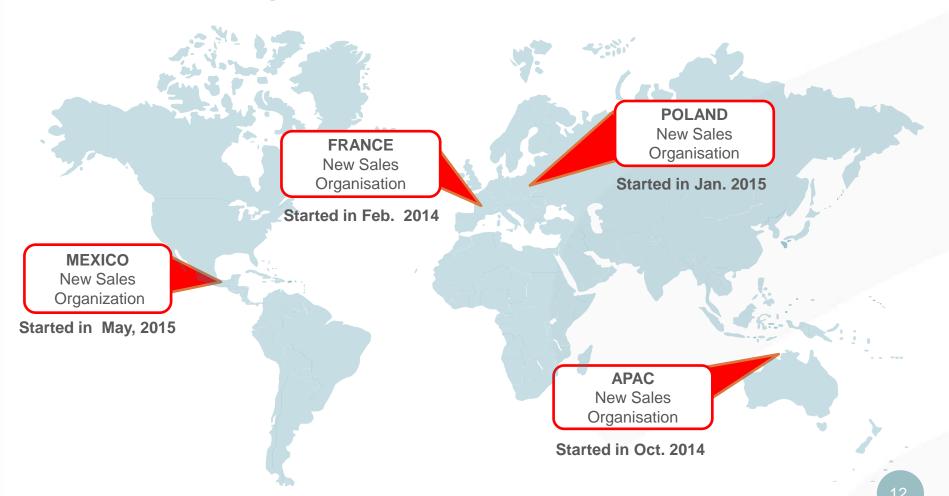
Opportunities to growth inside and outside Europe

2014

57



New Sales Organizations to Capture the Market





Elica Corporation Strategy

Acceleration of Growth on a Global Basis Product & Brand Leadership Growth Beyond the Core Integrated Back Bone







Focusing on GUTMANN Brand Strength

GUTMANN air elements

UNIQUE GERMAN HANDMADE

TAILORMADE FOR PERFECTION ADVANCED PERFORMANCES



BRAND POWER

Strongest brand awareness among competitors: 4.7%*
100% higher than second player

BRAND OWNERSHIP

Strongest customers perception in "Made in Germany"

GUTMANN consumer perception is translated as competitive advantage:

Incidence of Intention to Buy 54%*

¹⁵



Brand Share Development in Europe





Own Brands Share % *



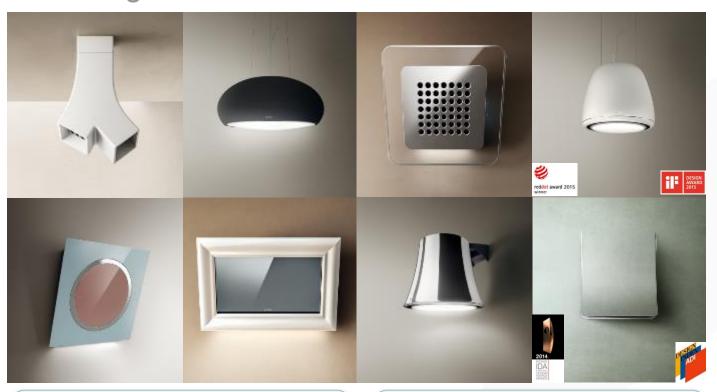




¹⁶



New Design



Products launched in 2014/2015 are 65% of the YTD Sales*

Marginality Level of Products launched +4 p.p.*

^{*} Data refers to Net sales and Product margin of the market areas where the product have been launched



Our Technology Leadership Drives Mix Improvement

Energy Label 2014 vs 2015 *



VERTICAL

2014	Energy Class	2015	
0%	A +	0%	
33%	Α	47%	
0%	В	7%	
20%		33%	
40%	D	13%	
7%	E	0%	•



BOX

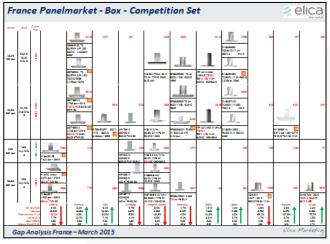
2014	Energy Class	2015
0%	A +	10%
9%	Α	10%
9%		30%
0%		20%
55%		20%
27%	E	10%



Vertical Hoods Share Development Case

Segment weight in Europe was 10.3 %









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Growth Beyond the Core

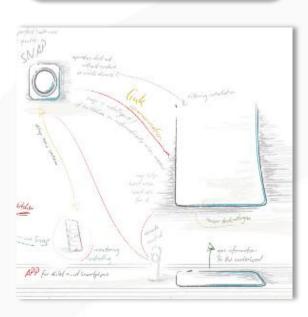
MARIE

SNAP

CONNECTIVITY





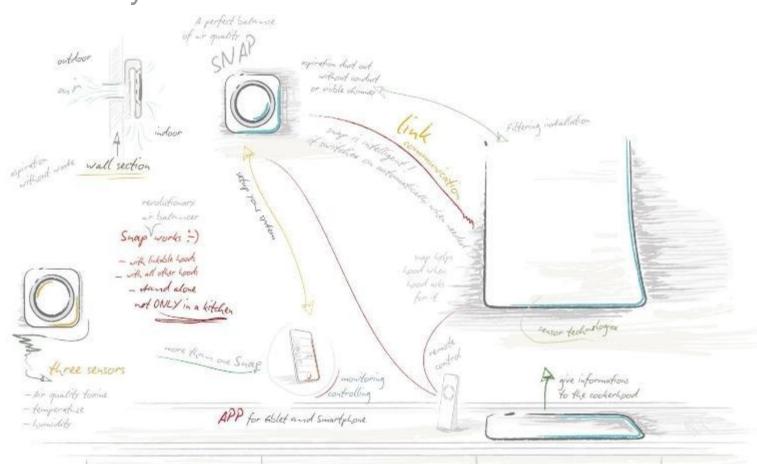


VISION STATEMENT

"Create an outstanding value for consumers and professionals in the ventilation, filtration and purification of air at home"



Connectivity: STREAM



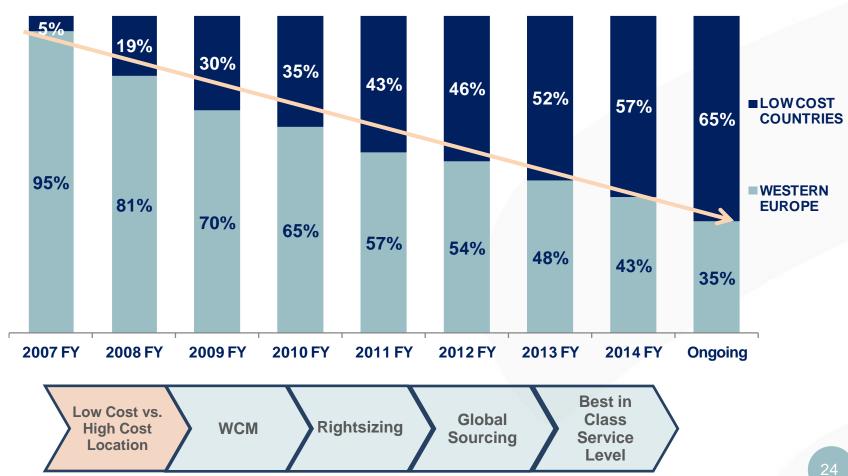


Elica Corporation Strategy

Acceleration of Growth on a Global Basis Product & Brand Leadership Growth Beyond the Core Integrated Back Bone



Location





Elica World Class Manufacturing



Safety Approach: **0** injuries in Italian Motors Division since 2012

Assembly Operations: 25 % increase of productivity in WCM Lines*

Transformation cost reduction: up to 6% in Italian Hoods and Motors Divisions (YOY)

Low Cost vs.
High Cost
Location

Rightsizing

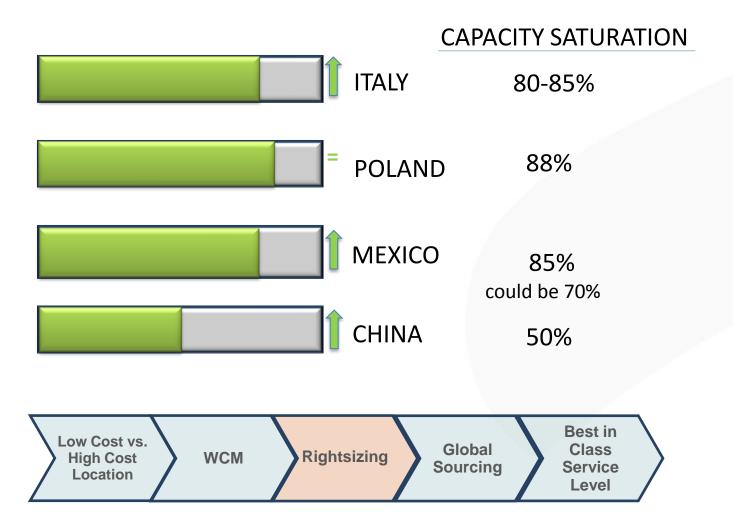
Rightsizing

Global
Sourcing

Best in
Class
Service
Level



Rightsizing





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H1 Interim Results

Performance Development & Guidance 2015



H1 '15 Highlights

- While overall market demand remains weak -2.8% world wide, Western Europe and North America continue to show positive signs of growth
- Group Net Sales increase 3.8%, mainly due to own brands business growth and FX positive impact
- EBITDA* growing by 10.3%, positively influenced by enhanced industrial productivity, procurement activity and FX impact
- Net Result growing by 22.6%
- Net Financial Position at 63.8 million Euro, in line with the expectation, affected by non-recurring charges cash out



Elica Sales H1 2015

Sales Trend vs. '14

•	Cooking	3.1%

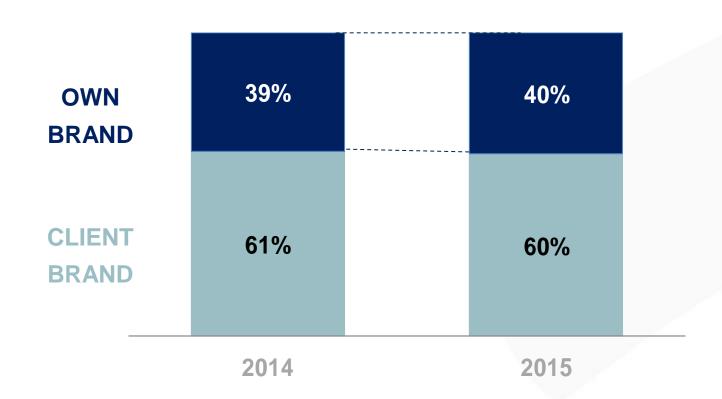
- Own Brands: increase 5.5%
- Client brands: increase 1.5%
- Electric Motors significant increase (8.1%) due to heating segment

	H1' 15	Q2' 15
Europe	2.3%	6.8%
Americas	17.3%	23.6%
Rest of the World	(2.0)%	(1.2)%
Total	3.8%	8.0%



Cooking Revenues Breakdown

Value data H1





Elica Brand Sales H1 2015

	H1 '15
Europe	13.9%
Americas	37.9%
Rest of the World	23.9%
Total	16.7%



H1 '15 Consolidated Income Statement

€M	H1'15	H1'14	Δ%
Net Sales	203.2	195.7	3.8%
EBITDA before restructuring charges %	14.4 7.1%	13.0 <i>6.7%</i>	10.3% 0.4 p.p.
EBITDA %	13.4 6.6%	12.3 6.3%	8.8% 0.3 p.p.
EBIT %	4.9 2.4%	4.1 2.1%	20.2% 0.3 p.p.
Net Result %	1.6 <i>0.8%</i>	1.3 0.7%	22.6% 0.1 p.p.
EPS* – Euro cents	2.21	1.19	85.1%

^{*} EPS as at June 30 is calculated by dividing the Net Result pertaining to the Group by the number of ordinary shares outstanding, excluding treasury shares at the same data.



H1 '15 Marginality key drivers

Change vs. 2014

	H1 '15
Volume/Price/Mix	_
Production efficiency	++
Currency	+
Cost efficiency	_
EBITDA*	1.3

³³



Net Working Capital as of June, 30

€M

	H1'15	12M'14	H1'14	ΔH1 '15/'14
Trade receivables	73.5	63.5	75.6	(2.1)
% on annualized sales	18.1%	16.2%	19.3%	(1.2) p.p.
Inventories % on annualized sales	63.9 15.7%	57.6 14.7%	59.9 15.3%	4.0 0.4 p.p.
Trade payables % on annualized sales	(102.7) (25.3)%	(88.2) (22.5)%	(95.4) (24.4)%	(7.4) (0.9) p.p.
Managerial Working Capital % on annualized sales	34.6 8.5%	 32.8 8.4%	 40.1 <i>10.3%</i>	 (5.5) (1.8)
Short term assets & liabilities % on annualized sales	(9.6) (2.4)%	(11.9) (3.0)%	(15.1) (3.9)%	5.5 1.5 p.p.
Net Working Capital % on annualized sales	25.0 6.1%	21.0 5.4%	25.0 6.4%	0.0 (0.3) p.p.



Consolidated Balance Sheet as of June, 30 €M

	2015	2014		2015	2014
Net Operating Fixed Assets	156.8	149.9	Net Debt (Cash)	63.8	60.9
Net Working Capital	25.0	25.0	Group Equity Minorities	112.9 5.4	110.1 5.1
Net Financial Assets	0.3	1.2	Total Shareholders' equity	118.3	115.2
Net Capital Employed	182.1	176.1	Total Sources	182.1	176.1

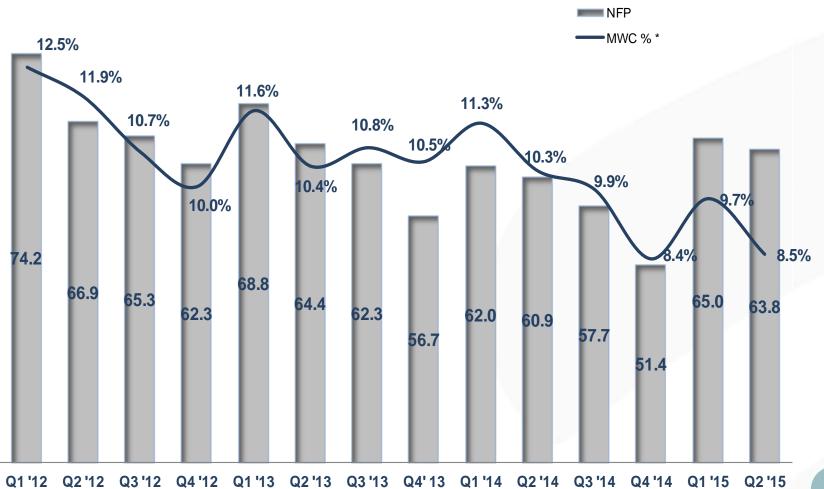


Consolidated Cash Flow as of June, 30

€⋈	Q2 '15	Q2 '14	H1 '15	H1 '14
Operating Cash Flow	11.0	10.4	9.9	9.0
Restructuring Costs	(0.4)	(0.3)	(6.8)	(1.6)
CapEx	(4.4)	(5.4)	(10.1)	(8.1)
Cash Flow Before Financial Activities	6.2	4.6	(7.0)	(0.7)
Financial Operations & Others	(4.0)	(3.8)	(5.6)	(3.8)
Cash Flow to Shareholders	2.2	0.8	(12.6)	(4.5)



Net Financial Position Evolution



^{*} Managerial Working Capital



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Elica sloughs off its skin

H1 Interim Results

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Performance Development & Guidance 2015

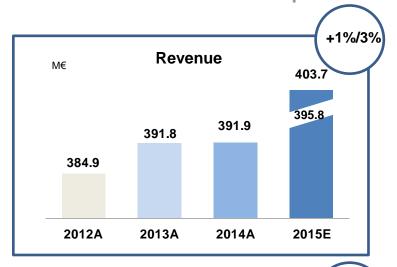


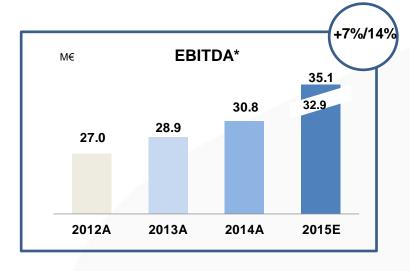
Guidance 2015 Confirmed

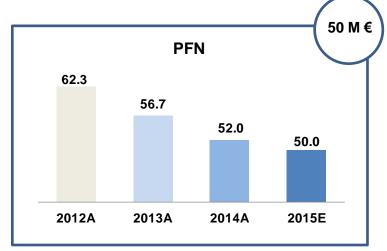
- Group Net Sales from 1% to 3%
- EBITDA* from 7% to 14%
- Net Financial Position 50 M€

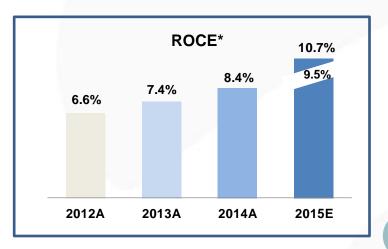


Performance Development & Guidance 2015









⁴⁰



2015 key EBITDA drivers evolution

	H1 '15A	H2 '15E			
Volume/Price/Mix	_	+			
Production efficiency	++	++			
Currency	+	+			
Cost efficiency	_	+			
EBITDA*	+7~ +14%				

^{*} Before Restructuring Costs



Disclaimer

This presentation contains forwards-looking information and statements about Elica S.p.A and its Group. Forward-looking statements are statements that are not historical facts. These statements include financial projections and estimates and their underlying assumptions, statements regarding plans, objectives and expectations with respect to future operations, products and services, and statements regarding future performance.

Although the management of Elica S.p.A. believes that the expectations reflected in such forward-looking statements are reasonable, investors and holders of Elica are cautioned that forward-looking information and statements are subject to various risk and uncertainties, many of which are difficult to predict and generally beyond the control of Elica S.p.A.; that could cause actual results and developments to differ materially from those expressed in, or implied or projected by, the forward-looking statements.

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