





AGENDA

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BUSINESS DESCRIPTION& MAIN FIGURES

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TRANSACTION HIGHLIGHTS







- FIME, a business unit in Elica Group's motors division, strengthens its presence in electric motors through a preliminary agreement signed between Elica S.p.A and Electric Motors Company S.r.l. ("E.M.C.") and CPS S.r.l. ("CPS") to acquire 100% of the share capital of the two companies
- Price of approximately 31M€
- Expected to deliver incremental Sales and accretive Margins
- Main synergies in R&D, Procurement and Industrial operations
- Consideration will be paid by drawing on Group existing liquidity reserves - last tranche Q1 2023 -
- Closing expected to take place within mid of July







BUSINESS DESCRIPTION & MAIN FIGURES

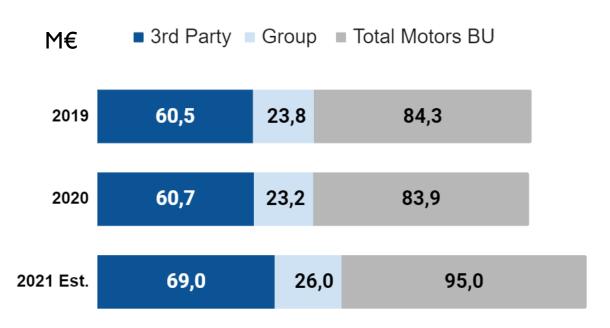
A Growth path for FIME

- FIME, Elica Motors Business Unit, is one of the main European player in the production and distribution of electric motors for the Household Appliances, Domestic Heating and Ventilation businesses.
- In the recent past FIME experienced a positive profitability expansion, supported by the quality of products, the capacity to co-design with its Clients innovative solutions and the production efficiency.
- For the next years, Elica believes that FIME will continue to represent a strong "growth engine" for the Group, in particular if the Division will be able to seize the extraordinary opportunities offered by the energy transition and new ErP 2023 update.
- To succeed in this environment, "critical mass" is a crucial success factor.
- EMC Group acquisition represent an opportunity to better penetrate strategic customers, to expand our presence in new sectors (e.g. biomass heating systems) and to accelerate the development of new technological solutions.





FIME MOTOR BUTURNOVER





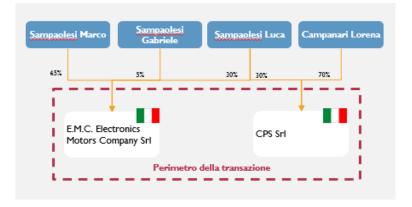
EMC Group: a transaction opportunity for FIME



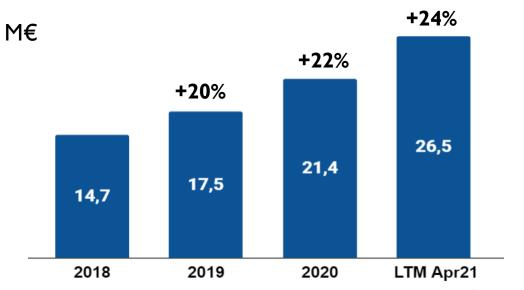


- The scope of the transaction includes 100% of the shares of E.M.C. Electronics Motors Company Srl and CPS Srl ("Target")
- Both companies are based in Castelfildardo in the province of Ancona
- E.M.C. Electronics Motors Company Srl designs and produces asynchronous / synchronous electric motors, suction systems for hoods for domestic use, suction systems for biomass stoves (pellet) and shaded pole motors for medical applications
- The company is the technological partner of the most important European players in the reference market
- About 50% of the turnover is generated by sales in Italy, while the remaining 50% is generated abroad (Poland, Portugal, Russia, Romania, Brazil and Greece)
- CPS Srl produces exclusively semi-finished products for E.M.C. Electronics Motors Company Srl

EMC GROUP COMPANY STRUCTURE



EMC GROUP PRO-FORMA NET SALES







Investment Thesis





Current Situation

FIME's market share both in the heating and in the ovens business is already significant

EMC Integration Effects

EMC acquisition represents an opportunity **to penetrate new businesses** (e.g. biomass appliances) and to became the **Emea leader in the cooker hoods market**

The upcoming ecological transitionrequires relevant investment in innovation and product develop.

EMC acquisition will allow FIME to reach a significant critical mass. This will make more resources available for investment and R&D initiatives

Fime and EMC operate in the same sector and some activities / processes are duplicated

The FIME / EMC combination will allow to make a more efficient use of available resources. Cost, revenues and investment synergies are expected. The attainment of such synergies is facilitated by the favorable location of the Italian plants.

- FIME + EMC → The first EMEA player in the Cooker Hoods Market and the second Emea player in the domestic heating industry (gas boilers, biomass heating appliances)
- FIME + EMC → A New Company starting with revenues exceeding € 120 MIn



First Consideration About SYNERGIES





CROSS SELLING

Low - Medium FIME's products to be introduced in EMC customers set (both for cooker

hoods and ovens)

- Exploit biomass blowers business, maximizing FIME's heating business expertise and connections
- Exploit the reached market leadership position in the Cooker Hoods business

PROCUREMENT

- Raw materials
- Components (ball bearings, sleeve bearings, electronics, etc...)

OPERATIONS

- Internal (FIME)
 production of
 stators and rotors
 currently externally
 procured by EMC
- Footprint
 optimization, also
 leveraging on Polish
 FIME's plant

CAPEX

- Rationalization of R&D and product development initiatives
- Rationalization and acceleration of commercial / market development initiatives



Take Aways





- FIME strengthens its position as Leader in the motors sector and accelerates growth in energy-saving technology and energy transition
- Reinforce the strategy of the Group to operate Motors and Cooking Divisions separated
- Deliver incremental Sales & accretive Margins exploiting Synergies and Cross Selling opportunities
- Creation of a **European Centre of Excellence** in the ventilation and heating sector, which will in turn enable the development of a critical mass to better respond to the needs of a growing market thank to R&D investment and production capacity

