



## SHAREHOLDERS' MEETING CALL NOTICE

Those with the right to attend and vote are called to the Shareholders' Meeting at the registered office in Fabriano, via Ermanno Casoli No. 2 on April 28, 2022 at 9 AM in single call, to discuss and vote upon the following

### Agenda

Approval of the 2021 Annual Accounts:

1. Approval of the Financial Statements at December 31, 2021; Directors' Report; Board of Statutory Auditors' Report; Non Financial Report, Independent Auditors' Report; Presentation of the Consolidated Financial Statements at December 31, 2021;
2. Deliberations on the result for the year.

Remuneration Report:

3. Approval of the remuneration policy in accordance with Article 123-ter, paragraph 3-bis of Legislative Decree No. 58/1998;
4. Resolutions on the second section, in accordance with paragraph 6 of Article 123-ter of Legislative Decree No. 58/1998;
5. Authorisation of the purchase and utilisation of treasury shares.

As per Article 106 of Decree-Law No. 18 of March 17, 2020 ("Italian Healthcare Decree"), converted by Law No. 27 of April 24, 2020, as amended by Decree-Law No. 183 of December 31, 2020. converted, with amendments, by Law No. 21 of February 26, 2021, attendance at the Shareholders' Meeting by those entitled to vote is permitted exclusively through the representative appointed by the Company pursuant to Article 135-undecies of Legislative Decree No. 58/1998, to whom a proxy must be conferred; the aforementioned Designated Agent may also be conferred proxies or sub-delegations pursuant to Article 135-novies of Legislative Decree no. 58/1998, as an exception to Article 135-undecies, paragraph 4, of the same decree. The Company has appointed Computershare S.p.A. - with registered office in Milan, via Mascheroni n. 19, 20145 - as Designated Agent.

For information on the share capital, on the right to supplement the agenda and to submit new proposals, on the right to attend and be represented at the Shareholders' Meeting, on the right to ask questions before the Meeting, and on the availability of documents relating to the matters on the agenda, reference should be made to the full text of the call notice published on the Company's website <https://elica.com/corporation> ("Investor Relations - Shareholders' Meetings" section) and available at the authorised storage mechanism at [www.1info.it](http://www.1info.it).

It is also noted that the Annual Report comprising the Separate and Consolidated Financial Statements at December 31, 2021, the Directors' Report and the Statement as per Article 154-bis, paragraph 5 of Legs. Decree No. 58/1998, together with the Board of Statutory Auditors' Report, the Independent Auditors' Report, the 2021 Corporate Governance and Ownership Structure Report, the Non-Financial Report and the Remuneration Policy and Report were made available to the public at the registered office of the company, on the authorised storage mechanism 1INFO ([www.1info.it](http://www.1info.it)) and on the Elica S.p.A. website at <https://elica.com/corporation> (Investor Relations - Shareholders' Meeting section).

Elica S.p.A.

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[elica.com](http://elica.com) Codice SDI - Y1NM1XC

CODICE FISCALE REGISTRO IMPRESE AN 00096570429

CAPITALE SOCIALE 12.664.560 INTERAMENTE VERSATO

AN ISO 9001 ISO 14001 ISO 45001

CERTIFIED COMPANY





The Annual Accounts and/or the Financial Statements as per Article 2429 of the Civil Code of the subsidiaries and associated companies of Elica S.p.A. and the Financial Statements of the subsidiaries as per Article 15 of the Market Regulation are also available to the public at the registered office.

Fabriano, March 29, 2022

For the Board of Directors  
The Chairperson Francesco Casoli

Elica S.p.A.

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