



Appointment of the Board of Statutory Auditors and its Chairman and definition of remuneration.

Summary of the proposals received Curricula Vitae with personal and professional characteristics of each candidate, including the list of directorships and control positions held in other companies.

The full original signed document is available in the Italian Section of the website.

Statutory Auditors

List n. 2 jointly submitted by the Shareholders Anima SGR S.p.A. for Fund Anima Iniziativa Italia; Arca SGR S.p.A. fund manager for Arca Economia Reale Equity Italia and Arca Economia Reale Bilanciato Italia 30; Eurizon Capital S.A. fund manager for: Eurizon Fund – Flexible Beta Total Return; Fideuram Asset Management (Ireland) - Fonditalia Equity Italy; Fideuram Investimenti SGR S.p.A. for Fund: Fideuram Italia, PIR Piano Azioni Italia, PIR Piano Bilanciato Italia 50 and PIR Piano Bilanciato Italia 30; Interfund Sicav - Interfund Equity Italy; Kairos Partners SGR S.p.A. Fund Manager for Kairos International Sicav - Comparto Pegasus e Kairos Investment Management Limited (as agent for & behalf of Kairos Pegasus Fund S.A.) holding, overall n.7,522,644 shares representing 12.33% of the share capital:

Section 1 : Statutory Auditors:

1. Maria Francesca Talamonti

Section 2 : Alternate Auditors:

1. Giulia De Martino

MARIA FRANCESCA TALAMONTI

Date of birth: 5 January 1978
Address: Via Latina, 17– 00179 Rome, Italy
Phone: +39 338 9677186
E-mail: mf.talamonti@gmail.com

EDUCATION AND TRAINING

2014 **Roma Tre University, Rome, Italy**
Dottorato di Ricerca (Ph.D. equivalent) in Business Administration.

2006 **Ministero dell'Economia e delle Finanze, Registro dei revisori legali**
Auditor

2006 **Ordine dei Dottori Commercialisti e degli Esperti Contabili, Rome, Italy**
Certified public accountant

2002 **L.U.I.S.S. Guido Carli University, Rome, Italy**
Laurea in Economia e Commercio (B.A. equivalent), *summa cum laude*.

1996 **Liceo Ginnasio M. T. Varrone, Rieti, Italy**
Diploma di maturità classica (Baccalaureate equivalent), graduated with a final grade of 60/60.

ACADEMIC EXPERIENCE

2015-2019 **Unitelma Sapienza University, Rome, Italy**
Lecturer

2005-2019 **L.U.I.S.S. Guido Carli University, Rome, Italy**
Lecturer

2014 **Roma Tre University, Rome, Italy**
Temporary research fellow

2011-2016 **Roma Tre University, Rome, Italy**
Lecturer

Main research interests include international accounting standards IAS-IFRS, with particular regard to investments in subsidiaries, in associates and in *joint ventures*, and “*fair value*” (IFRS 13).

PROFESSIONAL EXPERIENCE

2003- present **Business advisor, certified public accountant and auditor**
Advisor for both public and private companies on strategic, organizational and financial aspects:

- M&A advisory (including mergers, acquisitions, divestitures, spin-offs, carve-outs, liquidations, capital increases, bond issues, fairness opinions);
- corporate valuations;
- strategic plans;
- business and debt restructuring;
- accounting opinions.

Technical expert of civil and criminal courts and in arbitrations.
Director and statutory auditor in several companies (see table on page 2).

2003-2006 **Studio professionale, Rome, Italy**
Trainee accountant

2002-2003 **Griffith Laboratories S.r.l.**
Internship: analysis of the Italian food market

LANGUAGES

Italian (native), English (fluent), Spanish (conversational).

BOARD OF DIRECTORS

Company	Group	Role
Elettra Investimenti SpA	Elettra	Independent Non-Executive Director
Bramito SPV Srl	-	Sole director
Vette SPV Srl	-	Sole director
Convento SPV Srl	-	Sole director
New Levante SPV Srl	-	Sole director
Ponente SPV Srl	-	Sole director

BOARD OF STATUTORY AUDITORS

Company	Group	Role
BasicNet SpA	BasicNet	Chairman
Servizi Aerei SpA	ENI	Chairman
Costiero Gas Livorno SpA	ENI	Member
DigiTouch SpA	-	Member
Musinet Engineering SpA	Sitaf	Member
PLC SpA	-	Member
PS Parchi SpA	-	Member
Raffineria di Milazzo ScpA	ENI/Q8	Member
Rainbow Magicland SpA	-	Member
Zétema Progetto Cultura Srl	Roma Capitale	Member
FIN-Federazione Italiana Nuoto	-	Member

GIULIA DE MARTINO

Data di nascita: June 2, 1978
Studio: Via Archimede, 44 – 00197 Rome, Italy
Telefoni: +39 06 8551159; +39 06 8553895 (fax); +39 338 6296662
Email: gdemartino@luiss.it, giuliademartino@legalmail.it

ACADEMIC EXPERIENCE

2011-present **Luiss University, Department of Business administration – Rome, Italy**
Lecturer of Business Administration and IFRS
2005-2010 **Luiss University, Department of Business administration – Rome, Italy**
Research assistant of Business Administration
2001 **Reasercher at GRIF (Gruppo di Ricerche Industriali e Finanziarie) at Luiss Guido Carli**

PROFESSIONAL EXPERIENCE

2002-present Business Advisor, Certified Public Accountant and Auditor (**n. iscrizione: 139123; G.U. 03.02.06, n.9, 4° serie speciale**)

- Advisor for both public and private companies on strategic, organizational and financial aspects:
 - M&A advisory (including mergers, acquisitions, divestitures, spin-offs, carve-outs, liquidations, capital increases, bond issues, fairness opinions);
 - corporate valuations;
 - strategic plans;
 - business and debt restructuring;
 - accounting opinions;
 - performance measurement and control systems;
 - organizational models pursuant to legislative decree 231 of 2001;
 - project financing.
- Technical expert of civil and criminal courts and in arbitrations (both national and international). Technical expert at the Court of Rome, Italy.
- Statutory auditor in several profit and nonprofit organizations.

EDUCATION

November 2007 Postdoctoral research in Business Administration at Luiss Guido Carli in the project “IFRS Convergence: the roadmap of convergence between FASB and IASB”
Dottorato di Ricerca (Ph.D. equivalent) in Business Administration.
2003 **Roma Tre University, Business School – Rome, Italy**
Laurea in Economia e Commercio (B.A. equivalent), summa cum laude.
1996 **Liceo Ginnasio Mameli – Rome, Italy**
Diploma di Maturità Classica (Baccalaureate equivalent). Graduated with a final grade of 60/60.

PUBLICATIONS

December 2011 “*Considerations on the subject of lease accounting*”, in *Advances in Accounting, incorporating Advances in International Accounting*, Elsevier, 27 (2011), pp. 355-365.
April 2011: “*La nozione di Fair value in base all’ED Fair Value Measurement: problematiche applicative ed interpretative*”, *Rivista italiana di Ragioneria ed Economia aziendale*, n. 3 e 4, Rirea

July 2009	<i>"Reflections on lease accounting"</i> , Luiss papers.
July 2008	<i>"Le aggregazioni aziendali tra l'IFRS 3 e l'IFRS 3 revised"</i> , Rivista italiana di Ragioneria ed Economia aziendale", Rirea.

LANGUAGES

Italian (native), English (fluent), French (conversational)



BOARD OF DIRECTORS (MARCH 2019)

	Company	Post
–	Elettra Investimenti SpA*	Consigliere di amministrazione**

* AIM Italia listed company

** Nomination and Remuneration and Related Party Transactions Committee

BOARD OF STATUTORY AUDITORS (MARCH 2019)

	Company	Post
–	Saipem SpA*	Standing auditor
–	Tim SpA*	Standing auditor
–	Armònia SGR SpA	Standing auditor
–	e-geos SpA	Standing auditor
–	Eni Trading & Shipping SpA	Standing auditor
–	Raffinerie di Gela SpA	Standing auditor
–	Agi SpA	Standing auditor
–	EniAdfin SpA	Standing auditor
–	Novasim SpA in Liquidazione	Chairman
–	Autostrade per l'Italia SpA	Standing auditor
–	OV Group SpA	Standing auditor

*Listed on the Milan Stock Exchange

SURVEILLANCE COMMITTEE - BANCA D'ITALIA (MARCH 2019)

	Company	Post
–	Credito Cooperativo Interprovinciale Veneto in l.c.a.	Component
–	Valore Italia Holding di Partecipazioni SpA	Component
–	Independent Private Bankers Sim SpA	Component

GIULIA DE MARTINO

BOARD OF DIRECTORS (MARCH 2019)

Company	Post
– Elettra Investimenti SpA*	Consigliere di amministrazione**

* AIM Italia listed company

** Nomination and Remuneration and Related Party Transactions Committee

BOARD OF STATUTORY AUDITORS (MARCH 2019)

Company	Post
– Saipem SpA*	Standing auditor
– Tim SpA*	Standing auditor
– Armònia SGR SpA	Standing auditor
– e-geos SpA	Standing auditor
– Eni Trading & Shipping SpA	Standing auditor
– Raffinerie di Gela SpA	Standing auditor
– Agi SpA	Standing auditor
– EniAdfin SpA	Standing auditor
– Novasim SpA in Liquidazione	Chairman
– Autostrade per l'Italia SpA	Standing auditor
– OV Group SpA	Standing auditor

*Listed on the Milan Stock Exchange

SURVEILLANCE COMMITTEE - BANCA D'ITALIA (MARCH 2019)

Company	Post
– Credito Cooperativo Interprovinciale Veneto in l.c.a.	Component
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– Independent Private Bankers Sim SpA	Component

