

# Basic let

Appointment of the Board of Directors: definition of the number of members, lenght of office and remuneration. Appointment of the Chairman of the Board of Directors.

Summary of the proposals received Curricula Vitae with personal and professional characteristics of each candidate, including the list of directorships and control positions held in other companies.

The full original signed document is available in the Italian Section of the website.

#### **Board of Directors**

**List n. 2** jontly submitted by the Sharolders Anima SGR S.p.A. for Fund Anima Iniziativa Italia; Arca SGR S.p.A. fund manager for Arca Economia Reale Equity Italia and Arca Economia Reale Bilanciato Italia 30; Eurizon Capital S.A. fund manager for: Eurizon Fund – Flexible Beta Total Return; Fideuram Asset Management (Ireland) - Fonditalia Equity Italy; Fideuram Investimenti SGR S.p.A. for Fund: Fideuram Italia, PIR Piano Azioni Italia, PIR Piano Bilanciato Italia 50 and PIR Piano Bilanciato Italia 30; Interfund Sicav - Interfund Equity Italy; Kairos Partners SGR S.p.A. Fund Manager for Kairos International Sicav - Comparto Pegasus e Kairos Investment Management Limited (as agent for & behalf of Kairos Pegasus Fund S.A.) holding, overall n.7,522,644 shares representing 12.33% of the share capital:

- 1. Elisa Corghi
- 2. Luca Errico

#### ELISA CORGHI

Via Belfiore 12, 20145 Milano – Via Cavour 79, 46100 Mantova +39-334-3466756, <u>corghielisa@gmail.com</u> 11 Agosto 1972, Mantova - Married, 3 sons (13-11-9 year-old)

Apr. 2015 - today

#### Member of the Board of Directors - Non Executive Director

Re Valuta SpA (Jul. 2018 – today)

Pitti Immagine Srl (May 2017 – today)

Recordati SpA (Apr. 2017 - Feb. 2019)

Corneliani SpA (Dic. 2016 - today)

BasicNet SpA (Apr. 2016 – today)

Tinexta SpA (Apr. 2015 – today)

Jan. 2016 - Jun. 2016

M&A deal in the Luxury Sector

Oct. 2014 – Feb. 2016 Startup Team Member (Fashion Online Aggregator)

Definition of a 3-year business plan. Vision and business model development (target and positioning, acquisition channels and selling proposition), content management (social media), new business development, results monitoring (KPIs definition and reporting system set up)

Dec. 2000 - Oct. 2013

INTERMONTE SIM, Research Department

Senior Financial Analyst, Consumer Stocks - Partner in Intermonte Holding SpA

Stocks under coverage: Recordati, DiaSorin, Amplifon, Davide Campari, Parmalat, Autogrill, World Duty Free, Indesit Company, De'Longhi, Nestlè, Unilever, Danone. Secondary responsibility on Luxottica, Bylgari, Ferragamo, Tod's, Brunello Cucinelli, Safilo, Benetton, Geox.

Companies' financial analysis: in-depth analysis of corporate business plans and accounts; development of estimates and valuation models to assess the fair value of stocks; development of investment cases; discussion of investment recommendations with sales and institutional investors. Organization of roadshows in Europe and the US with companies' top management and investors.

Feb. 2000 - Dec. 2000

KRAFT FOODS Inc. - Food Division

Senior Brand Manager Sottilette Kraft

In charge of brand's P&L. Definition of a 3-year business plan for the brand. Definition of the brand strategy and its marketing plan (tasks including: re-designing the brand architecture, reactivating the innovation funnel through brand stretching analysis, line-up extension, implementation of new launches). Definition of the communication strategy (tasks including reviewing the brand copy strategy and setting up of the new communication campaign; setting up and management of promotional activities).

Feb. 1999 - Jan. 2000

BARILLA ALIMENTARE SpA - Bakery Division

Brand Manager Flauti Mulino Bianco

Definition of the marketing strategy for the creation of a new brand (positioning, line-up architecture, communication, offering development, coordination of R&D development activities). Design of the new line-up logo and visual identity. Communication strategy design, aiming at two different target groups. Full execution of TV campaigns and development of collateral activities dedicated to children (press campaigns, telemarketing, brand website). Definition and implementation of key promotional activities, including the re-adoption of Barilla's in-packs, with production and logistics implications. Qualitative and quantative panel-based consumer analysis on product, communication and promotions. Financial and economic analysis related to the set up of a new production line. Pack system redesign.

Feb. 1997 - Jan. 1999

BARILLA ALIMENTARE SpA - Bakery Division

Assistant Marketing Manager Snacks Mulino Bianco

Sep. 1996 - Jan. 1997 CONCEIVE Management Consulting

Assistant Consultant

Mar. 1996 - Jun. 1996 WELLA SpA - Professional Division

Assistant Brand Manager System Professional

#### **EDUCATION**

Jan. 2014 - Dec. 2014

IN THE BOARDROOM training program for the new Board of Directors, developed by Valore D and GE Capital, in partnership with Egon Zehnder and Linklaters

Sep. 1991 - Apr. 1996

Universita' Commerciale LUIGI BOCCONI, Milano (110/110, cum laude) - Economia Aziendale, Gestione delle Imprese Internazionali (Business Economics), Final dissertation paper "Gestione delle Attività Internazionali: Modelli Alternativi a Confronto, Applicazione al caso Sogefi" (Int'l Activities Management: alternative models, the Sogefi's case). Supervisor: Prof. P. Mazzola, President: Prof. C. Demattè

Sep. 1985 - Jun. 1991

Liceo Scientifico BELFIORE, Mantova (58/60)

I authorize the processing of personal data in compliance with European Regulation 679/2016 and Law 196/2003 and Ille C/ I, the undersigned Elisa Corghi (CRGLSE72M51E897Z), born in Mantova, on 11th August 1972, resident in Milano, via Belfiore, n.12

hereby declare

to serve as non-executive board member of the Board of Directors of the following companies:

**Tinexta S.p.A.** (listed company) - C.F. 10654631000, elected on 24/04/2018 until the approval of Company Financial Statements at 31/12/2020;

**BasicNet S.p.A.** (listed company) - C.F. 04413650013, elected on 28/04/2016 until the approval of Company Financial Statements at 31/12/2018;

**Corneliani S.p.A.** - C.F. 00152660205, elected on 06/12/2016 until the approval of Company Financial Statements at 31/12/2018;

**Pitti Immagine S.r.l.** - C.F. 03443240480, elected on 12/05/2017 for 3 years;

**Re Valuta S.p.A.** - C.F. 07234690969, elected on 27/07/2018 until next Shareholders' Meeting.

Mantova, 15/3/2019

Flie C/

Elisa Corghi

### **LUCA ERRICO**

- Economist and financial sector expert, formerly a senior executive with the International Monetary Fund (IMF), combining over 29 years of analysis and policy making in the public and private sectors and academia.
- An Italian national born in 1966 in Milan, lives in Washington, DC, since 1994 when he joined the Staff
  of the IMF as an Economist. In 2016, he left the IMF as Division Chief, Strategy, Standards and Review
  Division, Statistics Department, for private practice. He is an international consultant and independent
  advisor to UN Agencies, International Financial Institutions, public and private sector corporations, and
  university professor in Rome.
- Over an IMF career of 22 years, he has held progressively senior posts and executive positions in several Departments. He has been extensively engaged in the IMF's core operations— surveillance, lending programs, and capacity development—and has covered a wide spectrum of countries in Africa, Europe, Middle East, Western Hemisphere and the Asia and Pacific region. He has represented the IMF in G-20 expert groupings and high-level international governance bodies, including the International Regulatory Oversight Committee for the Global Legal Entity Identifier and the Financial Stability Board Secretariat in Basel, Switzerland, where he dealt with wide ranging and complex international initiatives, such as the monitoring and supervision of global systemically important financial institutions, the revision of OECD's corporate governance principles, and the regulation of offshore financial centers. He also has held crucial IMF institutional responsibilities, including strategic planning, budgeting, and corporate performance management.
- Prior to joining the IMF (1991-1994), he was with Mediobanca S.p.A., a leading investment bank in Milan, where he was engaged in strategic consulting, mergers & acquisitions, initial public offerings and equity issuance, and served as statutory auditor for companies in the Mediobanca Banking Group. He was previously (1989-1991) a Lecturer in Public Economics at the Department of Economics of Bocconi University in Milan and Research Fellow at Bocconi's Center of Research on Public Sector Economics.
- Educated at Bocconi University, Milan, and the Stockholm School of Economics, Stockholm, he is a member of the European Economic Association (EEA) and the American Economic Association (AEA). He is a Certified Public Accountant (*Dottore Commercialista*) in good standing since 1993 and a Certified Public Auditor (*Revisore Legale*) in good standing since 1995. He is a Notary Public in the United States commissioned in the District of Columbia and the State of West Virginia.
- His areas of expertise include macroeconomics (macroeconomic and public financial management, sovereign and multilateral risk assessments), banking and finance (markets/systems and corporate), official statistics, strategy, governance, risk and change management in complex national and international settings. He has published papers and articles on macro-prudential regulation and supervision, policy responses to financial crises, cross-border large and complex financial institutions, offshore financial centers, Islamic Banking, shadow banking, global flow of funds, and international trade.
- He is fluent in English, French, Spanish and Italian (native). He is married and father of two children.

Luca Emico 14/3/2019

## SELF-DECLARATION CONCERNING HOLDING OF POSITIONS OR OFFICES IN OTHER COMPANIES

I, the undersigned, Luca ERRICO, born in Milan (Italy) on July 2, 1966, tax identification number RRCLCU66L02F205P, currently residing at 4601 Yuma Street, NW, Washington, DC 20016 (USA), hereby

#### declare

that, as of today, I do not hold positions of offices of whatever nature in listed Italian or foreign companies.

Sincerely,

Luca Erris

Date

Much 22, 2019