

SHAREHOLDERS' MEETING OF APRIL 13, 2022

## Report of the Board of Directors on point 3.1 of the Agenda

### Remuneration Policy and Report:

Dear Shareholders,

in accordance with Article 123-ter, paragraph 3-ter of Legislative Decree 58/1998, we submit to voting the Remuneration Report.

The Remuneration Report, approved by the Board of Directors on March 3, 2022 and published on the company website [www.basicnet.com/contenuti/dati finanziari/assembleeazionisti.asp](http://www.basicnet.com/contenuti/dati finanziari/assembleeazionisti.asp), consists of two sections:

- (i) the first section which outlines the company's remuneration policy referred to members of the administrative and auditing bodies, to the General Managers and to the Managers with strategic responsibilities subject to Article 2402 of the Civil Code, for the remuneration of members of the control boards;
- (ii) the second section which outlines the remuneration paid to members of the administrative and auditing bodies, to the General Managers and to the Managers with strategic responsibilities during the year under consideration.

### **3.1 Remuneration Report: motions relating to the First Section as per Article 123-ter, paragraph 3-ter, of Legislative Decree No. 58/1998.**

Where agreeing with the content of "Section I" of the Remuneration Report, we invite you to pass the following resolution:

"The Shareholders' Meeting,

- noting the Remuneration Report prepared by the Board of Directors in accordance with Article 123-ter of the Consolidated Finance Act and the indications of Article 84-quater of the Issuers' Regulation;
- having examined "Section I" relating to the Company's remuneration policy

resolves

to approve "Section I" of the Remuneration Report prepared by the Company.

Turin, March 3, 2022

for the Board of Directors

**The Chairman**

Marco Daniele Boglione