

BFF publishes the Guidelines for Shareholders on the quali-quantitative composition of the Board of Directors and communicates the intention of its Chairman, Mr. Messina, not stand for re-election

Milan, 26th October 2023 – BFF Bank S.p.A. (“BFF” or the “Bank”) informs that today the Board of Directors (“BoD”) approved the Guidelines for Shareholders on the quali-quantitative composition of the BoD. This document is intended to provide shareholders with a valuable support for the selection of the list of Directors’ candidates, in view of the next Ordinary Shareholders’ Meeting in 2024, which will be called, among others, to renew the corporate bodies.

BFF BoD also approved – on 19th October – the Guidelines of the Board of Statutory Auditors for Shareholders on the quali-quantitative composition of the Board of Statutory Auditors.

The Guidelines of the respective bodies have been made available to the public at the Bank’s registered office in Milan – Via Domenichino n. 5, in the [Investors > Governance > Guidelines for Shareholders](#) of BFF Group’s website, as well as on the authorised storage system [1Info](#).

It is also announced that, today, the Chairman of the BoD, Mr. Salvatore Messina, informed the BoD of his intention not to stand for re-election in the slate being prepared for the next renewal, having completed nine years in office, which makes the formal requirement of independence no longer applicable as envisaged by the best corporate governance practices.

Mr. Salvatore Messina was appointed Chairman of the Bank’s BoD in February 2013 after having previously held the position of Director at the Milan office of the Bank of Italy, where he worked for forty years.

Considering the decision not to stand for re-election, Chairman Messina will support the Bank in its 40th anniversary celebrations planning, which will fall in 2025, in line with the path of enhancement and promotion of culture and history that Mr. Messina has fostered during his chair.

The BoD expressed its full respect to the Chairman, with the deepest gratitude for the intense work he has done over the years, in an appreciated and essential way, for BFF success, starting from its transformation into a bank to its development into a listed multinational group. Massimiliano Belingheri, Chief Executive Officer, reminded his extensive work over these ten

years, also expressing gratitude for his special attention to the Bank's 'human capital', representing today BFF's most valuable asset.

This press release is available on-line on BFF Group's website www.bff.com within the *Investors > PR & Presentations* section.

BFF Banking Group

BFF Banking Group is the largest independent specialty finance in Italy and a leading player in Europe, specialized in the management and non-recourse factoring of trade receivables due from the Public Administrations, securities services, banking and corporate payments. The Group operates in Italy, Croatia, the Czech Republic, France, Greece, Poland, Portugal, Slovakia and Spain. BFF is listed on the Italian Stock Exchange. In 2022 it reported a consolidated Adjusted Net Profit of €146.0 million, with a 15.6% Group CET1 ratio at the end of June 2023.

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