

Assemblea Ordinaria del 29 aprile 2020ESITO VOTAZIONE

ALLEGATO	4F4	AL
N.	68884	DI REP.
E AL N.	30247	DI RACC.

Oggetto : 4. Relazione sui compensi corrisposti ai sensi art. 123-ter del TUF

Hanno partecipato alla votazione:

- numero 568 azionisti rappresentati
- numero 1.002.656.791 azioni pari al 77,072228% del capitale sociale

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	980.996.477	97,839708	97,839708	75,407242
Contrari	14.685.711	1,464680	1,464680	1,128861
Sub Totale	995.682.188	99,304388	99,304388	76,536104
Astenuti	6.974.603	0,695612	0,695612	0,536124
Non Votanti	0	0,000000	0,000000	0,000000
Sub totale	6.974.603	0,695612	0,695612	0,536124
Totale	1.002.656.791	100,000000	100,000000	77,072228



LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Relazione sui compensi corrisposti ai sensi art. 123-ter del TUF

Coenzyme

[illegible]

Azionisti:
Azionisti in proprio:

Teste:
Azionisti in delega;

Pagina 1

² *ES*: delega alla persona fisica sopra indicata con il numero della scheda magazzini

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Relazione sui compensi corrisposti ai sensi art. 123-ter del TUF

ASTENUTI

Comune	Tot. Voti	Proprio	Dolosa
2. COMPTRESHARE SPA RAUPE. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-VOTER (ST. THEVISAN) IN PERSONA DI SEGLIE STEFANO	17.455	0	0
**D ALLIANZ GLOBAL INVESTORS GSH FOR COMVEST 21 VL	17.455	0	17.455
**D ALLIANZ GLOBAL INVESTORS GSH FOR PENSIONFUNDAT	15.760	0	15.760
**D ALLIANZGI FOND TON	7.724	0	7.724
**D ALLIANZGI FOND NICO	10.444	0	10.444
**D ALLIANZGI FOND NAV	11.783	0	11.783
**D ALLIANZGI FOND RIF2	4.995	0	4.995
**D ALLIANZGI FOND RIF	156.397	0	156.397
**D AIBUS INVEST FOR LIFE ALLIENFOND 1	9.235	0	9.235
**D ALLIANZGI FOND SVK	65.502	0	65.502
**D CHE GROWTH	113.535	0	113.535
**D ALLIANZGI FOND EILTINGFOND WIESENCH	15.760	0	15.760
**D ALLIANZGI FOND WERNEN	38.664	0	38.664
**D ALLIANZGI FOND WECABBY PENSION	15.166	0	15.166
**D ALLIANZGI FOND OLA PENSION	112.990	0	112.990
**D ALLIANZGI FOND DEPT	176.350	0	176.350
**D SONDIERVERKEGEN ALLIANZ FOND VRE	659.880	0	659.880
**D ALLIANZ PR-HS RICH SYSDRO VALUE EUROPE	203.200	0	203.200
**D SONDIERVERKEGEN ALLIANZ ADMC AV FOND	370.621	0	370.621
**D BEST INVESTMENT COMPANIES	173.089	0	173.089
**D BEST INVESTMENT COMPANIES RETIREMENT ASSOCIATION	313.366	0	313.366
**D ACT RCH WORLD TREND POST FRY	11.918	0	11.918
**D ESPERIDES - S.A. SICAV-SIF	99.697	0	99.697
**D ALLIANZ GLOBAL INVESTORS GSH FOR COMVEST 21 VL	61.689	0	61.689
**D ALLIANZ GLOBAL INVESTORS GSH FOR PENSIONFUNDAT	488.840	0	488.840
**D ALLIANZ GLOBAL INVESTORS GSH FOR ALLIANZ STRAT.	9.025	0	9.025
**D ALLIANZ GLOBAL STRATEGY 15	13.088	0	13.088
**D ALLIANZ GLOBAL STRATEGY 10	303.305	0	303.305
**D ALLIANZ GLOBAL STRATEGY 70	2.400.000	0	2.400.000
**D ALLIANZ ITALIA 50 SPECIAL	521.798	0	521.798
**D ALLIANZ MAIONE ITALIA ALL STARS LL STARS	23.330	0	23.330
**D ALLIANZ GLOBAL INVESTORS FUND	13.732	0	13.732
**D PENSIONFUNDAT	143.782	0	143.782
**D PENSIONFUNDAT DYNAMIC	141.303	0	141.303
**D ALLIANZ STIFTUNGSFOND WACHHALTIGKEIT	5.353	0	5.353
**D SE RENITE PLUS			
**D GLOBAL HOLZI ASSET STRATEGY FUND			

Totale voti 6.974.403

Percentuale votanti % 0,695612

Percentuale Capitale % 0,536124

Astentati:

Astentati in proprio:

38

0

Astentati in delega:

Pagina 2

2 DE: delega alla persona fisica sopra indicata con il numero delle schede attribuite
 38 **D: dopo la scorsa lista sopra indicata con il numero delle schede attribuite
 40: rappresentanza propria del portatore della scheda indicata con il numero della scheda assegnata

Assemblea Ordinaria del 29 aprile 2020

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sui compensi corrisposti ai sensi art. 123-ter del TUF

Cognome

Totale voti	0
Percentuale votanti %	0,000000
Percentuale Capitale %	0,000000

NON VOTANTI

Tot. Voti	Proprio	Delega
-----------	---------	--------

Azionisti:
Azionisti in proprio:

0 Teste:
0 Azionisti in delega:

Página 3

0) De* delega alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Relazione sui compensi corrisposti ai sensi art. 123-ter del TUF

FAVOREVOLI

Comune	Tot. Voti	Proprio	Delega
84* COMUNITARIAN SPA RAPPRESENTANTE DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDICESIMO TUF IN PERSONA DI SUGLIE STEFANO	32.454.451	0	0
D** COMUNE DI SAN PANGEO	1.893.166	0	0
D** COMUNE DI ALSTINA	2.004.989	0	0
D** COMUNE DI BAGGIOLO IN PIANO	541.849	0	0
D** COMUNE DI BAISO	1.502.077	0	0
D** COMUNE DI BIELLAGO	991.733	0	0
D** COMUNE DI BRESCELLO	1.841.338	0	0
D** COMUNE DI CADELBORGIO SOPRA	1.410.212	0	0
D** COMUNE DI CAMERAGHOLA	1.502.077	0	0
D** COMUNE DI CANTÙ	755.613	0	0
D** COMUNE DI CANOSSE	635.847	0	0
D** COMUNE DI CARETINI	587.147	0	0
D** COMUNE DI CASINA	1.733.356	0	0
D** COMUNE DI CASTELFIDARME	1.830.944	0	0
D** COMUNE DI CASTELFRANCO	2.137.184	0	0
D** COMUNE DI CAVRIAGO	5.158.274	0	0
D** COMUNE DI CORREGGIO	1.765.045	0	0
D** COMUNE DI FABBICO	685.119	0	0
D** COMUNE DI FAVARO	1.578.420	0	0
D** COMUNE DI GALLIERI	2.846.343	0	0
D** COMUNE DI GUASTALLA	9.678.560	0	0
D** COMUNE DI LA SEZZA	1.127.777	0	0
D** COMUNE DI LUNIGLIANO	1.127.777	0	0
D** COMUNE DI LUSIGNEA	2.065.892	0	0
D** COMUNE DI MONTESICCO BELLIA	144.801	0	0
D** COMUNE DI MONTESSE AL MARE	5.539.893	0	0
D** COMUNE DI PADERA	17.676.519	0	0
D** COMUNE DI PAVIA	1.145.331	0	0
D** COMUNE DI PAVONE	3.090.589	0	0
D** COMUNE DI POGGIO	83.539.569	0	0
D** COMUNE DI QUANTO CASTELLA	1.022.177	0	0
D** COMUNE DI REGGIO BELLA	1.022.177	0	0
D** COMUNE DI REGGIO EMILIA	2.335.341	0	0
D** COMUNE DI RIVERA	1.870.306	0	0
D** COMUNE DI SAN MARTINO IN RIO	3.586.586	0	0
D** COMUNE DI SANT'ILARIO D'ENZA	981.345	0	0
D** COMUNE DI SANTO STEFANO DI MAGRA	8.147.322	0	0
D** COMUNE DI SCARDIANO	735.856	0	0
D** COMUNE DI VENTASSO	1.131.266	0	0
D** COMUNE DI VILLALBA LIGURE	1.131.266	0	0
D** COMUNE DI VEZZANO SUL CROSTOLO	130.878	0	0
D** COMUNE DI VILLA MINICIZIO	130.878	0	0

Pagina 4

2 DT: Adempimento di legge
 "L'elenco dei nomi e dei numeri delle schede appose è il numero della scheda ingenerata dall'ufficio di presidenza societaria".
 501 RL: rappresentanza legale della persona fisica sopra indicata con il numero della scheda angolare

501 Tesi:
 6 Azionisti in proprio.
 Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Relazione sui compensi corrisposti ai sensi art. 123-ter del TUF

FAVOREVOLI

Copione

Copione	Tot. voti	Proprio	Delega
D** EQUINER SPA	19.494.638	0	19.494.638
D** FINANZIARIA CITTA' DI TORINO HOLDING SPA	179.567.795	0	179.567.795
D** FONDAZIONE SVILUPPO UNITARIO	245.349.617	0	245.349.617
D** LIGURIA PATRIMONIO	1.587.725	0	1.587.725
D** SOCIETA' INFRASTRUTTURE SPA	3.982.725	0	3.982.725
D** SOCIETA' INFRASTRUTTURE SPA	20.217.703	0	20.217.703
2. COMPRESARE SPA	15.341.000	0	15.341.000
**D JPMORGAN INVESTMENT FUNDS	30.144	0	30.144
**D JPMORGAN INVESTMENT FUNDS	533.859	0	533.859
**D JPMORGAN INVESTMENT FUNDS	994.917	0	994.917
**D UNI-GLOBAL	1.833.109	0	1.833.109
**D MEMILL LUNCH PROFESSIONAL CLEARING CORP	432.893	0	432.893
**D CC AND C	2.247	0	2.247
**D SEI INST MANAG TR GLOBAL MANAG VOLAT FND	25.419	0	25.419
**D FIDELITY FUNDS SICAV	75	0	75
**D SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	535.412	0	535.412
**D VANGUARD INVESTMENT FUNDS	2.058.810	0	2.058.810
**D FIDELITY SALEM STR	241.465	0	241.465
**D REL-INST MAN-TRUST - KIM VOLAT FUND	250.464	0	250.464
**D CONQUEST ADVIS GLOBAL PUBLIC EQUITY F	89.096	0	89.096
**D KENDAL JUST EQUIGONE ALPHADEX EFF	46.300	0	46.300
**D KENDAL JUST EQUIGONE ALPHADEX EFF	120.707	0	120.707
**D KENDAL JUST EQUIGONE ALPHADEX EFF	59.824	0	59.824
**D KENDAL JUST EQUIGONE ALPHADEX EFF	1.242.708	0	1.242.708
**D KENDAL JUST EQUIGONE ALPHADEX EFF	14.433	0	14.433
**D KENDAL JUST EQUIGONE ALPHADEX EFF	885.016	0	885.016
**D KENDAL JUST EQUIGONE ALPHADEX EFF	70.600	0	70.600
**D KENDAL JUST EQUIGONE ALPHADEX EFF	12.202.278	0	12.202.278
**D KENDAL JUST EQUIGONE ALPHADEX EFF	4.144.033	0	4.144.033
**D KENDAL JUST EQUIGONE ALPHADEX EFF	894.913	0	894.913
**D KENDAL JUST EQUIGONE ALPHADEX EFF	307.670	0	307.670
**D KENDAL JUST EQUIGONE ALPHADEX EFF	1.164.279	0	1.164.279
**D KENDAL JUST EQUIGONE ALPHADEX EFF	4.176.710	0	4.176.710
**D KENDAL JUST EQUIGONE ALPHADEX EFF	37.757	0	37.757
**D KENDAL JUST EQUIGONE ALPHADEX EFF	205.452	0	205.452
**D KENDAL JUST EQUIGONE ALPHADEX EFF	27.757	0	27.757
**D KENDAL JUST EQUIGONE ALPHADEX EFF	88.524	0	88.524
**D KENDAL JUST EQUIGONE ALPHADEX EFF	16.478	0	16.478
**D KENDAL JUST EQUIGONE ALPHADEX EFF	851.899	0	851.899
**D KENDAL JUST EQUIGONE ALPHADEX EFF	1.905.822	0	1.905.822
**D KENDAL JUST EQUIGONE ALPHADEX EFF	555.300	0	555.300

Avvisi:

Admisti in proprio:

Tut:

Admisti in delega:

501

Pagina 5

DIP. delega alla gestione della propria persona e del patrimonio della società

DIP. delega alla gestione della propria persona e del patrimonio della società

LISTA ESITO DELLE VOTAZIONI
Oggetto: 4. Relazione sui compensi corrisposti ai sensi art. 123-ter del TUF
FAVOREVOLI

Descrizione	Importo	Valore
**D SWP ACTION SMALL CAP EUROGLAND	0	9.709.481
**D SWP ACTION PNE	0	3.293.967
**D SWP ACTION PNE	0	635.371
**D SWP PARIAS EQUITY - FOCUS ITALIA	0	495.757
**D CAISSE DES DEBUTS ET COMMENCEMENTS	0	2.026.915
**D CAISSE DES DEBUTS ET COMMENCEMENTS	0	3.791.449
**D CICC COASSANCE	0	2.981.077
**D CICC COASSANCE	0	716.386
**D CICC COASSANCE	0	22.002
**D CICC COASSANCE	0	241.345
**D CICC COASSANCE	0	79.588
**D CICC COASSANCE	0	11.842
**D CICC COASSANCE	0	21.712
**D CICC COASSANCE	0	26.793
**D CICC COASSANCE	0	2.124
**D CICC COASSANCE	0	325.366
**D CICC COASSANCE	0	46.325
**D CICC COASSANCE	0	26.308
**D CICC COASSANCE	0	68.455
**D CICC COASSANCE	0	50.940
**D CICC COASSANCE	0	335.255
**D CICC COASSANCE	0	3.361.054
**D CICC COASSANCE	0	10.704
**D CICC COASSANCE	0	306.675
**D CICC COASSANCE	0	3.050.321
**D CICC COASSANCE	0	7.751
**D CICC COASSANCE	0	322.390
**D CICC COASSANCE	0	14.352
**D CICC COASSANCE	0	11.629.324
**D CICC COASSANCE	0	1.384.313
**D CICC COASSANCE	0	159.059
**D CICC COASSANCE	0	13.443
**D CICC COASSANCE	0	93.395
**D CICC COASSANCE	0	15.939
**D CICC COASSANCE	0	19.866
**D CICC COASSANCE	0	148.021
**D CICC COASSANCE	0	316.436
**D CICC COASSANCE	0	2.635.195
**D CICC COASSANCE	0	25.103
**D CICC COASSANCE	0	944
**D CICC COASSANCE	0	75.103
**D CICC COASSANCE	0	37.199
**D CICC COASSANCE	0	8.916

2 D'E' esposto alla gestione fanno capo indicata con il numero della scheda allegata
+D' allega alla proposta (prima copia indicata con il numero della scheda allegata)
+D' allega alla proposta (prima copia indicata con il numero della scheda allegata)

Assemblea Ordinaria del 29 aprile 2020

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sui compensi corrisposti ai sensi art. 123-ter del TUF

FAVOREVOLI

[illegible]

zionisti:

zionisti;
zionisti in proprio;

01 Teste:

01	Teste;
0	Azionisti in delega;

600

2. ^{DE*} delega alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sui compensi corrisposti ai sensi art. 123-ter del TUF

FAVOREVOLI

Cognome*	Tot. voti	Proprio	Telega
**D BROADBENT RETIREMENT SYSTEM OF THE STATE OF IOWA	31.793	0	53.793
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	164.843	0	164.843
**D FE ER DEVEL MARK EX US SMALL PORT	152.140	0	152.140
**D MONUS EQUITY MGRPORT 1 ACADIANAN	15.229	0	46.238
**D STATE OF WISCONSIN INVESTMENT BOARD	219.873	0	386.577
**D CLEVELAND CLINIC INVESTED FDS FUND	40.309	0	279.873
**D BSA PENSION ACADIAN	291.600	0	40.309
**D THE CLEVELAND CLINIC FOUNDATION	215.800	0	291.600
**D TMF LEV	215.800	0	215.800
**D WELLS FARGO MID CORP CASH FID	11.268	0	11.268
**D BSA PENSION ACADIAN	542.386	0	542.386
**D BR GLOBAL OPP FORT EQUITY SLEVE	2.711	0	2.711
**D TRACKERS' RETIREMENT SYSTEM OF LOUISIANA	42.711	0	42.711
**D DEUTSCHE XTR MSCI EMU HDG FO ETF	1.845.233	0	1.845.233
**D AN INVESTMENT COMPANY OF CANADA	21.242	0	21.242
**D INT INTERNATIONAL SMALL CO FO FDI	33.239	0	33.239
**D BNYD CF CANIFE GLBL INFRA FO	1.678.662	0	1.678.662
**D COPPER ROCK INTERNATIONAL SMALL CAP FUND	1.078.662	0	1.078.662
**D CREDIT SWISS OPENED COMPENSATION PLAN	4.146.892	0	4.146.892
**D INVESCO FINIS	205.837	0	205.837
**D ALASKA PERMANENT FUND CORPORATION	63.800	0	63.800
**D 3M ERIP ACADIAN GLOBAL	63.800	0	63.800
**D NATIONAL ELECTRIC ENERGY PENSION PLAN	29.739	0	29.739
**D CREDIT SWISS OPENED COMPENSATION PLAN	63.349	0	63.349
**D BNYMILL FT EURO ALPHASX UCITS ETF	794	0	794
**D DEUTSCHE XTR MSCI ETR HDG ETF	225.707	0	225.707
**D UPS GROUP TRUST INC	33.542	0	33.542
**D BNYMILL FT EURO ALPHASX UCITS ETF	32.538	0	32.538
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	15.504	0	15.504
**D THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	40.914	0	40.914
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	10.495	0	10.495
**D INDIANA PUBLIC RETIREMENT SYSTEM	4.425	0	4.425
**D SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	6.981	0	6.981
**D VERA PARTNERSHIP N L P	174.300	0	174.300
**D BALL ATLANTIC MASTER TRUST	2.378.877	0	2.378.877
**D METROPOLITAN WATER RECLAMATION DISTRICT RETIREMENT FUND	655.512	0	655.512
**D FOREIGN RETIREMENT SYSTEM	20.922	0	20.922
**D STICHTING RABOBANK PENSIONFONDS	1.988	0	1.988
**D 3M PENSION AND LIFE ASSURANCE SCHEME	217.207	0	217.207
**D BILL AQUIL LIEGLO3000 FREN MPT INFRA	15.089	0	15.089
**D STATE OF FLORIDA RETIREMENT ASSOCIATION OF FLORIDA	330.875	0	330.875
**D DIC ACADIAN ASSET MGMT	1.005.000	0	1.005.000
**D LOUISIANA STATE ENS GOVERN INTL SC			
**D ENSIGN PEAK CF LEV INTL SMALL			

2 00% delega al proprio voto
501 00% delega al proprio voto
RL: rappresentanza legale della persona fisica sopra indicata con il numero dell'ultima pagina

Assemblea Ordinaria del 29 aprile 2020

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sui compensi corrisposti ai sensi art. 123-ter del T.U.F.

FAVOREVOLI

Account	Tot. Vol.	Proprio	Deleg
10 D ENGLISH PEAK INTL AC ASSET MGMT	3,825,100	0	3,825,100
10 D CIA CO PERKS ACADIAN ASSET MGMT	68,311	0	68,311
10 D INVESCO TEMPORAL GLOBAL TARGETED INCOME FUND	3,133	0	3,133
10 D VIRGINIA RETIREMENT SYSTEM	2,103,410	0	2,103,410
10 D NEW YORKER INVESTMENT SMALLER COS	1,291,153	0	1,291,153
10 D NEW PEA PRINCIPAL INTERNATIONAL EQUITY FUND, LLC	325,876	0	325,876
10 D ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	1,630,763	0	1,630,763
10 D SECURIS BRITANT AND HAMILL INTER	190,457	0	190,457
10 D HUNTER HARRIS INVESTMENT TRUST	589,711	0	589,711
10 D 21 HUNGERFORD INVESTORS	10,260	0	10,260
10 D 21 HUNGERFORD INVESTORS	36,769	0	36,769
10 D 21 HUNGERFORD INVESTORS	253,629	0	253,629
10 D 21 HUNGERFORD INVESTORS	3,511,492	0	3,511,492
10 D 21 HUNGERFORD INVESTORS	1,540,655	0	1,540,655
10 D 21 HUNGERFORD INVESTORS	283,749	0	283,749
10 D 21 HUNGERFORD INVESTORS	1,405,031	0	1,405,031
10 D 21 HUNGERFORD INVESTORS	39,940	0	39,940
10 D 21 HUNGERFORD INVESTORS	1,644,518	0	1,644,518
10 D 21 HUNGERFORD INVESTORS	990,000	0	990,000
10 D 21 HUNGERFORD INVESTORS	162,670	0	162,670
10 D 21 HUNGERFORD INVESTORS	657,111	0	657,111
10 D 21 HUNGERFORD INVESTORS	1,252,533	0	1,252,533
10 D 21 HUNGERFORD INVESTORS	742,166	0	742,166
10 D 21 HUNGERFORD INVESTORS	23,573	0	23,573
10 D 21 HUNGERFORD INVESTORS	149,669	0	149,669
10 D 21 HUNGERFORD INVESTORS	37,315	0	37,315
10 D 21 HUNGERFORD INVESTORS	252,623	0	252,623
10 D 21 HUNGERFORD INVESTORS	93,069	0	93,069
10 D 21 HUNGERFORD INVESTORS	8,119	0	8,119
10 D 21 HUNGERFORD INVESTORS	192,951	0	192,951
10 D 21 HUNGERFORD INVESTORS	77,213	0	77,213
10 D 21 HUNGERFORD INVESTORS	291,468	0	291,468
10 D 21 HUNGERFORD INVESTORS	43,133	0	43,133
10 D 21 HUNGERFORD INVESTORS	107,165	0	107,165
10 D 21 HUNGERFORD INVESTORS	61,900	0	61,900
10 D 21 HUNGERFORD INVESTORS	182,372	0	182,372
10 D 21 HUNGERFORD INVESTORS	5,980	0	5,980
10 D 21 HUNGERFORD INVESTORS	143,945	0	143,945
10 D 21 HUNGERFORD INVESTORS	94,507	0	94,507

zionisti:
zionisti in proprio:

0 Azionisti in delega:

Figura 9

2. Da delegata persona fisica
3. Da delegato alla persona fisica

IREN S.p.A.

Assemblea Ordinaria del 29 aprile 2020

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Relazione sui compensi corrisposti ai sensi art. 123-ter del TUF

FAVORVOLI

Comune	Tot. Voti	Proprio	Delega
**D VNGI-ON COMMON DAILY ALL COUNTRY WORLD EX-DE INVESTABLE MARKET INDEX FUND - NON LENDING	18.466	0	18.466
**D IGV INTERNATIONAL SMALL CAP EQUITY FUND, LP	612.628	0	612.628
**D HIGHCHERE INTERNATIONAL INVESTORS	8.439.887	0	8.439.887
**D RAO GLOBAL EQUITY INVESTMENT FUND LP	1.839	0	1.839
**D RAO GLOBAL CONCENTRATED VALUE FUND LP	295.451	0	295.451
**D PERMANENT FUND INVESTMENTS LLC	7.487	0	7.487
**D INTER AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	206.203	0	206.203
**D STICHTING BLUE SKY LIQUID ASSET FUND	167.341	0	167.341
**D NEW ZEALAND SUPERANNUATION FUND LEVEL	155.700	0	155.700
**D STATE UNIVERSITIES RETIREMENT SYSTEM	54.849	0	54.849
**D MERCER GLOBAL EMERGING MARKET SHARE FUND	264.967	0	264.967
**D MERCER GLOBAL EMERGING MARKET SHARE FUND	130.100	0	130.100
**D MERCER GLOBAL EMERGING MARKET SHARE FUND	10.316	0	10.316
**D SPINT MASTER TRUST	19.735	0	19.735
**D NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	241.315	0	241.315
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	707.674	0	707.674
**D OWENS CORNING FIBER OPTICS RETIREMENT TRUST	231.300	0	231.300
**D STEELWORKERS PENSION TRUST	140.507	0	140.507
**D MARGARET A. CARROLL FOUNDATION	54.780	0	54.780
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	21.459	0	21.459
**D THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	32.100	0	32.100
**D THE LILIX RETIREMENT PLAN MASTER TRUST ELI LILLY AND COMPANY	1.850.124	0	1.850.124
**D EMPLOYER RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES THE RETIREMENT PLAN FOR CHICAGO	352.787	0	352.787
**D ILLINOIS MUNICIPAL RETIREMENT FUND	94.300	0	94.300
**D LAC PENSION TRUST	175.354	0	175.354
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	8.488	0	8.488
**D NORTH DAKOTA STATE INVESTMENT BOARD	98.194	0	98.194
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	149.100	0	149.100
**D VERDIANT/INFORCET KLP ASSETGLOBAL SMALL CAP INDEXES I	183.100	0	183.100
**D CHALLENGE EUROPEAN EQUITY	173.553	0	173.553
**D CHALLENGE EUROPEAN EQUITY 2	82.303	0	82.303
**D CHALLENGE EUROPEAN EQUITY 3	1.200.000	0	1.200.000
**D CHINA GLOBAL LOW VOLATILITY EQUITY FUND	1.270.622	0	1.270.622
**D EUROPEAN LIFE ASSURANCE PLC	1.986.877	0	1.986.877
**D PRINCIPAL TRUST COMPANY (ASIA) LIMITED	54.653	0	54.653

2 DSC Azioni e/o portafoglio Azioni con il consenso della società integrativa
 501 **D delega alle persone fisiche sopra indicate con il consenso della società integrativa
 502 **D rappresentanza legale e/o portafoglio Azioni con il consenso della società integrativa

Acquisiti in proprio: 501 Totale
 0 Acquisiti in delega

Pagina 10

Assemblea Ordinaria del 29 aprile 2020

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sui compensi corrisposti ai sensi art. 123-ter del TUF

FAVOREVOLI.

Cognitive

	Total	Proprio
**D OLD WESTERN SMALL AND MID CAP STRATEGIC FUND	0	0
**D CHARLES STEWART MOTT FOUNDATION	914.117	Deleget
**D WOODBROOK FUNDS II INTERNATIONAL SMALL COMPANY FUND	130.000	0
**D JOHN HANCOCK INVESTMENT SURFUND TRUST INTERNATIONAL SMALL COMPANY TRUST	248.032	0
**D USA A INTERNATIONAL FUND SURFUND TRUST INTERNATIONAL SMALL COMPANY TRUST	30.720	0
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	166.596	0
**D BANKERS TRUST REVOCABLE TRUST DAD	35.558	0
**D SYSTIMATIC TACTICAL TRADING LTD - SENERGY C/O TUDOR INVESTMENT CORPORATION	69.459	0
**D BERBA GLOBAL EQUITY FUND LP	55.934	0
**D RM FORIFIED EQUITY FUND	7.141	0
**D CI CORPORATE CLASS LIMITED	1.77.800	0
**D AM-4 DIMEN GLAB INFRA-BHODIF	1.77.800	0
**D BANCORP INVESTMENT EMPLOYEES PENSION PLAN	321.000	0
**D CANAL ALTERNATIVE INVESTMENT MANAGEMENT LTD	312.209	0
**D CANAL INVESTMENT MANAGEMENT INC	312.209	0
**D SHAGHERESSY GLOBAL EQUITIVUM	80.000	0
**D MC O SHAGHERESSY GLOBAL EQUITIVUM	80.000	0
**D HILLSDALE INVESTMENT MANAGEMENT LTD	3.365	0
**D LA CAISSE COMMERCIALE C/O SYNERGY ASSET MANAGEMENT INC	93.005	0
**D RECOPIN WATER AND POWER OPERATIONS DES PREMIER INS EMPLOYES MARQUE DE LA VILLE DE MONTRREAL	25.000	0
**D LES FOND MGT (CH) AG CHUCIOL/USCHIZT-EGSCPII	25.000	0
**D LES FOND MGT (CH) AG CHUCIOL/USCHIZT-EGSCPII	1.126.775	0
**D EUROPEAN CAPITAL INVESTMENT MANAGEMENT LTD	467.947	0
**D EUROPEAN CAPITAL INVESTMENT MANAGEMENT LTD	293.368	0
**D COMORG, CLARK & LOHN INVESTMENT MANAGEMENT	35.171	0
**D COMORG, CLARK & LOHN INVESTMENT MANAGEMENT	84.229	0
**D COMORG, CLARK & LOHN INVESTMENT MANAGEMENT	21.584.226	0
**D VII INC	1.020.643	0
**D SEVEN CORPORATION BENEFIT PLAN	1.020.643	0
**D TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	1.678	0
**D FAIRER PERMANENT GROUP TRUST	598.300	0
**D SCHWARZ FUNDAMENTAL INVESTMENT MANAGEMENT LTD	216.439	0
**D SCHWARZ FUNDAMENTAL INVESTMENT MANAGEMENT LTD	30.447	0
**D LARAZO ASSET MANAGEMENT LLC	40.280	0
**D SACHS TEST II-GOLDMAN SACHS MULTI-MGR GLOBAL	690.697	0
**D GOLDMAN SACHS TEST II-GOLDMAN SACHS MULTI-MGR GLOBAL	529	0
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	52.382	0
**D BENNSTEIN FUND, INC. - INTERNATIONAL SMALL CAP PORTFOLIO	84.051	0
**D BENNSTEIN FUND, INC. - INTERNATIONAL SMALL CAP PORTFOLIO	765.228	0
**D BENNSTEIN FUND, INC. - INTERNATIONAL SMALL CAP PORTFOLIO	968.287	0
**D GARM GROUP PENSION TRUST	1.747.107	0
**D INSTITUTIONAL PENSION TRUST	711.864	0
**D JAPAN NATIONAL PENSION FUND	43.560	0
**D SAN DIEGO CITY EMPLOYEES RETIREMENT SYSTEM	76.415	0
**D ANNA FUNDUS FFC	336.446	0
**D ANNA FUNDUS FFC	327.600	0

Azionisti:

Azionisti in proprio:

102

001
002
003
004
005
006
007
008
009
010
011
012
013
014
015
016
017
018
019
020
021
022
023
024
025
026
027
028
029
030
031
032
033
034
035
036
037
038
039
040
041
042
043
044
045
046
047
048
049
050
051
052
053
054
055
056
057
058
059
060
061
062
063
064
065
066
067
068
069
070
071
072
073
074
075
076
077
078
079
080
081
082
083
084
085
086
087
088
089
090
091
092
093
094
095
096
097
098
099
100
101
102
103
104
105
106
107
108
109
110
111
112
113
114
115
116
117
118
119
120
121
122
123
124
125
126
127
128
129
130
131
132
133
134
135
136
137
138
139
140
141
142
143
144
145
146
147
148
149
150
151
152
153
154
155
156
157
158
159
160
161
162
163
164
165
166
167
168
169
170
171
172
173
174
175
176
177
178
179
180
181
182
183
184
185
186
187
188
189
190
191
192
193
194
195
196
197
198
199
200
201
202
203
204
205
206
207
208
209
210
211
212
213
214
215
216
217
218
219
220
221
222
223
224
225
226
227
228
229
230
231
232
233
234
235
236
237
238
239
240
241
242
243
244
245
246
247
248
249
250
251
252
253
254
255
256
257
258
259
260
261
262
263
264
265
266
267
268
269
270
271
272
273
274
275
276
277
278
279
280
281
282
283
284
285
286
287
288
289
290
291
292
293
294
295
296
297
298
299
300
301
302
303
304
305
306
307
308
309
310
311
312
313
314
315
316
317
318
319
320
321
322
323
324
325
326
327
328
329
330
331
332
333
334
335
336
337
338
339
340
341
342
343
344
345
346
347
348
349
350
351
352
353
354
355
356
357
358
359
360
361
362
363
364
365
366
367
368
369
370
371
372
373
374
375
376
377
378
379
380
381
382
383
384
385
386
387
388
389
390
391
392
393
394
395
396
397
398
399
400
401
402
403
404
405
406
407
408
409
410
411
412
413
414
415
416
417
418
419
420
421
422
423
424
425
426
427
428
429
430
431
432
433
434
435
436
437
438
439
440
441
442
443
444
445
446
447
448
449
450
451
452
453
454
455
456
457
458
459
460
461
462
463
464
465
466
467
468
469
470
471
472
473
474
475
476
477
478
479
480
481
482
483
484
485
486
487
488
489
490
491
492
493
494
495
496
497
498
499
500
501
502
503
504
505
506
507
508
509
510
511
512
513
514
515
516
517
518
519
520
521
522
523
524
525
526
527
528
529
530
531
532
533
534
535
536
537
538
539
540
541
542
543
544
545
546
547
548
549
550
551
552
553
554
555
556
557
558
559
560
561
562
563
564
565
566
567
568
569
570
571
572
573
574
575
576
577
578
579
580
581
582
583
584
585
586
587
588
589
590
591
592
593
594
595
596
597
598
599
600
601
602
603
604
605
606
607
608
609
610
611
612
613
614
615
616
617
618
619
620
621
622
623
624
625
626
627
628
629
630
631
632
633
634
635
636
637
638
639
640
641
642
643
644
645
646
647
648
649
650
651
652
653
654
655
656
657
658
659
660
661
662
663
664
665
666
667
668
669
670
671
672
673
674
675
676
677
678
679
680
681
682
683
684
685
686
687
688
689
690
691
692
693
694
695
696
697
698
699
700
701
702
703
704
705
706
707
708
709
710
711
712
713
714
715
716
717
718
719
720
721
722
723
724
725
726
727
728
729
730
731
732
733
734
735
736
737
738
739
740
741
742
743
744
745
746
747
748
749
750
751
752
753
754
755
756
757
758
759
760
761
762
763
764
765
766
767
768
769
770
771
772
773
774
775
776
777
778
779
780
781
782
783
784
785
786
787
788
789
790
791
792
793
794
795
796
797
798
799
800
801
802
803
804
805
806
807
808
809
810
811
812
813
814
815
816
817
818
819

Page 11

O delega alla persona fisica sopra indicata con il numero della scheda anagrafica

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4. Relazione sui compensi corrisposti ai sensi art. 123-ter del TUF

FAVOREVOLI

Compensi	Tot. Vot.	Proprio	Delega
**D M&O ROSENBERG EQUITY ALPHA TRUST	235.767	0	235.767
**D THE M&T DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	136.131	0	136.131
**D THE MASTER TRUST BK OF JP LTD: RUSSELL GBS ENVIR TECH FUND	13.459	0	13.459
**D USER (US GOVERNMENT) INVESTMENT FUND BOARD	13.150	0	13.150
**D ALEXSIA INVESTMENT MANAGEMENT CORPORATION	63.892	0	63.892
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.783.000	0	1.783.000
**D VALIC COMPANY INVESTMENT FUND	333.315	0	333.315
**D BRIGHTHOUSE FUND II - BRIGHTHOUSE/DTM INT SMALL COMPANY PFF	9.406	0	9.406
**D GNO FUNDS PLC GNO GLOBAL EQUITY ALLOCATION	231.134	0	231.134
**D GNO FUNDS PLC GNO GLOBAL REAL ESTATE (OCIT) FUND	513.105	0	513.105
**D HARTFORD FUND MANAGEMENT (HARTFORD) FUND	4.626	0	4.626
**D HARTFORD FUND MANAGEMENT (HARTFORD) FUND	32.954	0	32.954
**D MERCK GLOBAL LOW VOLATILITY EQUITY FUND	179.081	0	179.081
**D GNO INTERNATIONAL EQUITY FUND	1.435.422	0	1.435.422
**D STATE STREET GLOBAL ALL CAP EQUITY EX-105 INDEX PORTFOLIO	52.897	0	52.897
**D M&O INTERNATIONAL EQUITY FUND	316.488	0	316.488
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	260.356	0	260.356
**D HARTFORD FUND MANAGEMENT (HARTFORD) FUND	971.053	0	971.053
**D HARTFORD FUND MANAGEMENT (HARTFORD) FUND	3.053	0	3.053
**D HARTFORD FUND MANAGEMENT (HARTFORD) FUND	134.886	0	134.886
**D GNO INT SMALL CAP 50 FD OF THE FRU TR COM INST BUS TRU	454.000	0	454.000
**D MERCK GLOBAL EQUITY FUND	57.663	0	57.663
**D M&O FUND PLC	2.732	0	2.732
**D GNO FUND PLC	156.956	0	156.956
**D GNO FUND PLC	50.375	0	50.375
**D GNO FUND PLC	2.157	0	2.157
**D NORTHROP GRUMMAN PENSION FUND	65.519	0	65.519
**D STATE OF NEW JERSEY COMMON PENSION FUND D	156.134	0	156.134
**D MASSACHUSETTS BAY TRANSFORMATION AUTHORITY RETIREMENT	320.286	0	320.286
**D THRIVENT PARTNER WORLDWIDE ALLOCATION PORTFOLIO	22.666	0	22.666
**D RUSSELL INVESTMENTS GLOBAL SMALLER COMPANIES FUND	267.118	0	267.118
**D BONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT-	10.169	0	10.169
**D GOVERNMENT OF THE REPUBLIC OF SINGAPORE	98.759	0	98.759
**D BSCA SPDR RIFS EUROPE II PUBLIC LIMITED COMPANY	1.615.732	0	1.615.732
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	2.115.590	0	2.115.590
**D PINEBIDGE GLOBAL FUNDS	73.322	0	73.322
**D BONG KONG HOUSING SOCIETY	389.823	0	389.823
**D SO CA UPK UNIONS AND FOOD EMPLOYERS STATE PENSION TRUST	14.227	0	14.227
**D UNITED FOOD AND CANN WORKERS INT UNION-INDUSTRY	401.500	0	401.500

Pagina 12

2. DE* delega alla persona fisica sopra indicata con il numero della scheda rappresentativa il compito di rappresentare la società e di esprimere il voto in nome della stessa.

501. DE* delega alla persona fisica sopra indicata con il numero della scheda rappresentativa il compito di rappresentare la società e di esprimere il voto in nome della stessa.

DE* rappresenta l'agente della persona fisica sopra indicata con il numero della scheda rappresentativa.

FAVOREVOLI

Company	Tot. Net	Proprio
**D ACADIAN GLOBAL MANAGED VOLATILITY FUND TRUST	332,574	0
**D ACADIAN GLOBAL ALL COUNTRY MANAGED VOLATILITY FUND TRUST	18,579	0
**D THE GREAT-WEST LIFE INSURANCE COMPANY	25,413	0
**D THE GREAT-WEST LIFE INSURANCE COMPANY	25,413	0
**D COMMERCE BANK OF CANADA	12,365	0
**D COMMERCE BANK OF CANADA	12,365	0
**D INVESTORS SWANA SRI FUND	5,323	0
**D RACISOCK - IG INTERNATIONAL EQUITY POOL	10,381	0
**D RACISOCK - IG INTERNATIONAL EQUITY POOL	10,381	0
**D PROFITABLE INTERNATIONAL EQUITY POOL	508,352	0
**D LONDON LIFE INSURANCE COMPANY FUND LONDON CAPITAL	43,705	0
**D LONDON LIFE INSURANCE COMPANY FUND LONDON CAPITAL	43,705	0
**D MANDERITE INTERNATIONAL QUANTITATIVE SMALL CAP FUND	62,221	0
**D MANDERITE INTERNATIONAL QUANTITATIVE SMALL CAP FUND	62,221	0
**D BMO CANADA PENSION PLAN	12,971	0
**D BMO CANADA PENSION PLAN	12,971	0
**D CC & L INTERNATIONAL EQUITY FUND	2,463,618	0
**D CC & L INTERNATIONAL EQUITY FUND	2,463,618	0
**D ISHARES MSCI EUROPE INTL INDEX ETF	341,318	0
**D ISHARES MSCI EUROPE INTL INDEX ETF	341,318	0
**D ISHARES CORE MSCI EUROPE ETF	143,583	0
**D ISHARES CORE MSCI EUROPE ETF	143,583	0
**D ISHARES EDGE MSCI MULTIFACTOR INTL SMALL-CAP ETF	3,174,285	0
**D ISHARES EDGE MSCI MULTIFACTOR INTL SMALL-CAP ETF	3,174,285	0
**D ISHARES CORE MSCI KAFE ETF	588,579	0
**D ISHARES CORE MSCI KAFE ETF	588,579	0
**D ISHARES CORE MSCI INTERNATIONAL STOCK ETF	56,779	0
**D ISHARES CORE MSCI INTERNATIONAL STOCK ETF	56,779	0
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	94,559	0
**D ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	94,559	0
**D ISHARES CORE MSCI S&P 500 INDEX ETF	11,746	0
**D ISHARES CORE MSCI S&P 500 INDEX ETF	11,746	0
**D ISHARES MSCI EUROPE INTL INDEX ETF	4,322	0
**D ISHARES MSCI EUROPE INTL INDEX ETF	4,322	0
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	365,437	0
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	365,437	0
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	13,384	0
**D PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	13,384	0
**D CENTURY TRUST-AMANTIS INTERNATIONAL EQUITY ETF	37,100	0
**D CENTURY TRUST-AMANTIS INTERNATIONAL EQUITY ETF	37,100	0
**D XEROX CANADA EMPLOYEES RETIREMENT PLAN	48,229	0
**D XEROX CANADA EMPLOYEES RETIREMENT PLAN	48,229	0
**D MERRILL DODGE OF MONTREAL SECURITIES INC	32,558	0
**D MERRILL DODGE OF MONTREAL SECURITIES INC	32,558	0
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	26,559	0
**D KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	26,559	0
**D LAMAR/LAMINGTON COLLECTIVE TRUST	28,745	0
**D LAMAR/LAMINGTON COLLECTIVE TRUST	28,745	0
**D INVESCO MULTI SERIES FUNDS-INVESCO GLOBAL TARGETED RETURNS FUND	8,779	0
**D INVESCO MULTI SERIES FUNDS-INVESCO GLOBAL TARGETED RETURNS FUND	8,779	0
**D CITY OF NEW YORK GROUP TRUST	38,119	0
**D CITY OF NEW YORK GROUP TRUST	38,119	0
**D RES-PINCO RAFT DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4,053	0
**D RES-PINCO RAFT DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	4,053	0
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	141,332	0
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	141,332	0
**D VANGUARD ETF DEVELOPED EUROPE ALL CAP NORTH AMERICA INDEX ETF	10,560	0
**D VANGUARD ETF DEVELOPED EUROPE ALL CAP NORTH AMERICA INDEX ETF	10,560	0
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX FOLDED	3,351	0
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX FOLDED	3,351	0
**D WELLS FARGO BK HCL OF TRUST ESTABL FUND EMPLOYEE BEN TR	27,035	0
**D WELLS FARGO BK HCL OF TRUST ESTABL FUND EMPLOYEE BEN TR	27,035	0
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	27,125	0
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	27,125	0
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4,257,179	0
**D VANGUARD DEVELOPED MARKETS INDEX FUND	4,257,179	0
**D CANADA PENSION PLAN INVESTMENT BOARD	31,547	0
**D CANADA PENSION PLAN INVESTMENT BOARD	31,547	0
**D CANADA PENSION PLAN INVESTMENT BOARD	220,264	0
**D CANADA PENSION PLAN INVESTMENT BOARD	220,264	0

[illegible]

29 aprile 2020 12:39.48

Assemblea Ordinaria del 29 aprile 2020

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sui compensi corrisposti ai sensi art. 123-ter del TUF

Cognome	Percentuale Capitale %
	75,407242

FAVOREVOLI

Tot. vot.

πρόπριε

Delega

Azionisti:
Azionisti in proprio:

501	Teste:
0	Azionisti in delega:

2

Pagina 15

Pagina 15
 De* dopo il periodoifica sopra indicato con il numero della scheda magnetica
 *O designa più persone in base sopra indicata con il numero della scheda magnetica (votazione effettiva) alla votazione (assente)