

FOUR SEASONS HOTELS & RESORTS

1998
ANNUAL INFORMATION FORM

DATED: MARCH 10, 1999

BUSINESS OF FOUR SEASONS

Four Seasons Hotels Inc.¹ was incorporated under the Business Corporations Act (Ontario) on January 6, 1978.² FSHI's registered and principal office is located at 1165 Leslie Street, Toronto, Ontario, Canada M3C 2K8. The Limited Voting Shares of FSHI are listed on The Toronto Stock Exchange and the Montreal Exchange under the symbol FSH and the New York Stock Exchange under the symbol FS.

Four Seasons is one of the world's leading managers of luxury hotels and resorts. Four Seasons manages 43 luxury hotel and resort properties containing approximately 13,200 guest rooms, primarily under the Four Seasons and Regent brand names, in principal cities and resort destinations in 18 countries in North America, Europe, Asia, Australia, and the Caribbean. In addition, 18 hotels and resorts are under construction or development. Ten of these projects are in countries where Four Seasons does not currently manage a hotel. (A chart summarizing the hotels and resorts managed and under construction or development by Four Seasons is set out on pages 20 through 22). The Corporation's strategy is to offer business and leisure travellers the finest hotel and resort accommodation in each destination it serves.

Four Seasons earns revenue from both hotel management and hotel ownership operations. In early 1997, the Corporation completed an asset disposition program initiated in 1993 and is now principally a hotel management company. During 1998, the Corporation disposed of two additional ownership interests.³ In contrast to more volatile hotel ownership operations, hotel management operations tend to generate relatively stable earnings and cash flow for the Corporation and should provide a more solid platform for Four Seasons' future growth. In 1998, 90% of the Corporation's earnings before other operating items was generated by its hotel management business.

Under its management agreements, Four Seasons generally supervises all aspects of hotel operations on behalf of the hotel owners, including hotel sales and marketing, hotel reservations, hotel accounting, purchasing, budgeting and the hiring, training and supervising of staff. For providing these services, Four Seasons typically receives a base fee calculated as a percentage of gross revenues of the hotel. In addition, Four Seasons may receive incentive fees based on the operating performance of the hotel.⁴

Four Seasons makes minority investments in, or loans in respect of or to, properties where it is necessary to obtain new management agreements or improve existing management agreements and when the overall economic return to Four Seasons justifies the investment. The Corporation generally seeks to limit its total capital exposure to no more than 20% of the total equity required for the new property, and typically can choose to have its ownership interest diluted if additional capital is required. The Corporation structures its ownership interests separately from its management interests so as to enable the Corporation to dispose of ownership interests as sale opportunities arise, without affecting its management interests. Four Seasons holds an ownership interest in, or has loans in respect of or to, 11 of the 43 hotels and resorts currently under management.⁵

1 "FSHI" means Four Seasons Hotels Inc. "Four Seasons" or the "Corporation" means, collectively, FSHI and all its subsidiaries, including Four Seasons Hotels Limited ("FSHL") and FSR International Hotels Limited, formerly known as Regent International Hotels Limited ("Regent").

2 The articles of FSHI were restated in 1986 to consolidate prior amendments and were amended in 1989 to subdivide each Subordinate Voting Share and each Multiple Voting Share on a 2:1 basis and to create an unlimited number of special shares designated as First Preference Shares and Second Preference Shares. In 1996 the articles were further amended to redesignate the Subordinate Voting Shares as Limited Voting Shares and to create 4,171,924 special shares designated as Variable Multiple Voting Shares, which replaced and have substantially the same rights, privileges, restrictions and conditions as did the Multiple Voting Shares, except that the number of votes per Variable Multiple Voting Share generally increases as Limited Voting Shares are issued and dividends on the Variable Multiple Voting Shares will be in an amount per share equal to 50% of the dividends per Limited Voting Share.

3 Please see the discussion regarding these dispositions and certain investments made during 1998 in the Hotel Ownership section of the Management's Discussion and Analysis.

4 See "Hotel Management Operations" beginning on page 25. For more detailed description of the Corporation's ownership interest please see "Hotel Ownership Operations."

5 See "Hotel Ownership Operations" beginning on page 25.

In order to further capitalize on the value of the Four Seasons brand, the Corporation has begun to license and manage luxury vacation ownership projects. The Corporation is to receive fees for the use of the Four Seasons brand in connection with the sale of the vacation ownership units in these projects, and for services provided in the oversight of the sales and marketing of the vacation ownership units. In addition, the Corporation is to receive fees from the owners of the vacation ownership units for services provided in the ongoing management of these units.

To help realize the growth potential of the Regent brand, in 1996 the Corporation entered into an agreement with the Carlson Hospitality Group of Minneapolis (“Carlson”). Pursuant to the arrangement Carlson is franchising the Regent brand, and the Corporation will receive a share of the franchise revenue generated by Carlson. Under the agreement, Four Seasons continues to manage nine Regent hotels.⁶

Competitive Strengths

The hotel industry is highly competitive. The Corporation believes that it has several distinguishing competitive strengths, including:

Strong Brand Recognition

Four Seasons hotels and resorts are widely recognized for the exceptional quality of their guest facilities, service and atmosphere, and have been named more frequently than any other competitor among the world’s best hotels and travel experiences by Institutional Investor, Condé Nast Traveler, AAA Five Diamond and others. The Corporation believes that its brand name recognition cannot easily be replicated by competitors, as it is dependent upon the establishment of a global chain of unique properties of the highest quality.

Superior Hotel Operating Results

Four Seasons generally has average room revenue per available room (“REVPAR”) and operating profit margins for hotels under its management above the average achieved in the luxury segment of the lodging industry. Four Seasons believes that owners and developers of luxury hotels worldwide are attracted to the Corporation as a result of the superior financial performance of the hotels under its management.

Global Presence

Four Seasons manages a global portfolio of 43 luxury hotels and resorts in 18 countries. Eighteen additional properties are under construction or development. Ten of these are in countries in which the Corporation does not currently manage a hotel. Hotels currently managed by Four Seasons are located in major international financial centres, such as London, New York, Chicago, Washington, Los Angeles, Toronto, Milan, Tokyo, Singapore, Hong Kong and Sydney, as well as in emerging international markets, such as Berlin and Mexico City. In addition, Four Seasons manages resorts in world-class destinations, such as California, Hawaii, Nevis and Bali. Four Seasons anticipates that it will continue to expand in urban and resort destinations where consumer demand warrants a luxury property. In 1998, approximately 84%, 9%, and 7% of the Corporation’s consolidated revenues were derived from hotels and resorts in North America, Asia and Europe, respectively. The Corporation maintains a fully-integrated global reservation and sales office system that provides international sales coverage for the Four Seasons properties.

⁶ See discussion under “Regent Joint Venture” on page 18.

Hotel Management Focus

As a result of an extensive asset disposition program carried out between 1993 and 1997, and through the addition of a number of new management agreements, Four Seasons is now principally a global hotel management company. Although Four Seasons will continue to make loans or investments to secure long-term management contracts, these investments will generally be minority interests and will only be made in order to expand its management business and where the overall economic return to Four Seasons justifies the investment.

Management agreements for the hotels and resorts managed by the Corporation generally are long-term, having an average remaining term of approximately 57 years for Four Seasons hotels and approximately 16 years for Regent hotels, including extension periods available at Four Seasons' option. These agreements entitle Four Seasons to earn base fees, as well as a range of fees for pre-opening development, purchasing, marketing and reservation services. The Corporation has the ability to participate in the profits of the hotels under its management through incentive fees available at 39 hotels and resorts under management. These incentive fees are generally based on the defined operating profits of the hotel or resort. In 1998, Four Seasons received incentive fees from 30 of its hotels and resorts. During the same period, 31 of the hotels and resorts under its management each generated over \$1.0 million annually in base and incentive fees, and the average base and incentive fees earned for all managed hotels were \$2.2 million per hotel or resort.

Strategic Relationships

Strategic relationships are an important source of financing for future development opportunities to expand Four Seasons' hotel management operations. Four Seasons has established relationships with numerous institutional and private equity sources that invest in and develop luxury hotel properties. Several of the existing owners have an ownership interest in more than one Four Seasons hotel or resort. One owner has an ownership interest in five hotels and two others have an ownership interest in four hotels. In addition, in 1994, a company controlled by His Royal Highness Prince Alwaleed Bin Talal Bin Abdulaziz Al Saud ("Prince Alwaleed") purchased a significant minority position in FSHI. Since purchasing its interest in FSHI, companies controlled by Prince Alwaleed (collectively "Kingdom") have purchased a majority interest in the Four Seasons Hotel London, and have purchased the Hôtel George V in Paris, which Four Seasons expects to manage as a Four Seasons hotel in late 1999 when it reopens following an extensive renovation program. Kingdom also has a minority interest in the Four Seasons resorts in Aviara. Kingdom has invested or is expected to make a minority investment in a number of additional properties under various stages of development that the Corporation expects to manage under the Four Seasons brand name, such as the Four Seasons hotels in Kuda Huraa, Maldives; Cairo; Amman; and Riyadh.

Strong Management Team

Four Seasons' corporate executive management team consists of 11 individuals who are responsible for the global strategic direction of the Corporation and who have an average of 18 years of experience with Four Seasons. This team is supported by 19 corporate vice presidents, who are responsible for various aspects of the Corporation's daily operations, as well as by 47 general managers, who together have an average of 13 years of experience with Four Seasons. It is a fundamental strategy of Four Seasons to develop its senior management team from within to ensure consistency of the service culture and work ethic.



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Strong Competitive Position

The Corporation believes that its competitive position is strengthened by the significant barriers to entry into the luxury segment of the hotel management business. Those impediments include the time and significant capital resources required to establish a well recognized luxury brand name and to obtain management contracts for luxury properties in key locations in strategic markets worldwide. The Corporation also believes that it has developed a unique service culture, depth of management expertise and multiple capital resources over its 38-year history that would be difficult to replicate.

Business and Growth Strategy

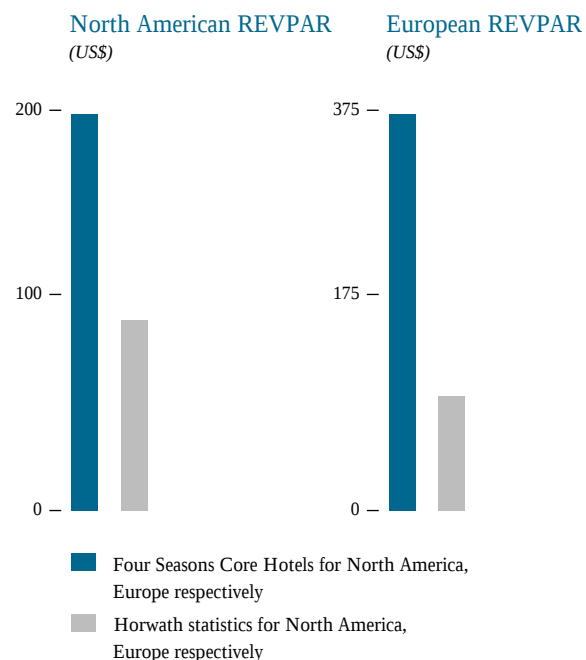
The business strategy of Four Seasons is to continue to enhance its industry position and overall profitability through a focused international expansion program that capitalizes on the strengths of its core hotel management operations and the global value of its brand name. In 1998, revenue generated by the hotels and resorts managed by Four Seasons exceeded \$2.2 billion. The Corporation's consolidated revenues from hotel management and hotel ownership from these properties in 1998 was \$249 million. From 1993 through 1998, the Corporation increased its hotel management earnings at a compounded annual rate of growth of over 23% from \$27.9 million in 1993 to \$79.9 million in 1998, and the profit margin from hotel management operations over this period increased from 46% to 63%.

The Corporation believes that the strength of its brand name, its global marketing presence and its operational expertise result in REVPAR premiums and strong operating profitability for luxury hotels under its management, providing Four Seasons with a competitive advantage in obtaining new management contracts worldwide. REVPAR for Core Hotels⁷ in North America and Europe, during 1997, the most recent year for which comparable data is available, was US\$198 and US\$342, respectively, 111% and 222% higher than the REVPAR of the North American and European luxury segments, respectively, as compiled by Horwath International.⁸

The Corporation's growth strategy is to seek to utilize its competitive strengths to increase earnings, cash flow, hotel owners' returns, and shareholder value by continuing to improve the performance of its existing hotel portfolio, by generating profitable growth through the acquisition of new management contracts and by capitalizing on opportunities to leverage its luxury brand name through compatible business extensions such as vacation ownership.

Growth from Existing Properties

Four Seasons believes opportunities exist for growth within its existing and newly opened properties by increasing market share and REVPAR, thereby improving the hotels' profitability and in turn Four Seasons' fee revenues and ownership earnings. From 1997 to 1998, REVPAR for Core Hotels in North America and Europe increased approximately 8% and 7%,



⁷ The term "Core Hotels" means hotels and resorts which have been managed by the Corporation throughout the year and the previous year. The Core Hotel concept is used to give year over year comparisons.

⁸ Horwath and Smith Travel Research.

respectively, and declined in Asia approximately 27% as a result of economic turmoil in the region. Gross operating profit margins for Core Hotels in North America and Europe increased as a percentage of total hotel revenue from 33.2% and 41.3%, respectively, in 1997 to 35.4% and 42.4%, respectively, in 1998. As a result, incentive fees increased 30.5% to \$32.1 million in the year ended December 31, 1998.

REVPAR Statistics—Core Hotels (in US\$)

Region	Occupancy		Average Room Rate		REVPAR	
	1998	1997	1998	1997	1998	1997
North America	74.5%	75.3%	\$ 287	\$ 263	\$ 214	\$ 198
Europe	78.5%	79.2%	\$ 465	\$ 432	\$ 365	\$ 342
Asia	59.9%	67.9%	\$ 160	\$ 194	\$ 96	\$ 131
All Core Hotels	69.7%	72.9%	\$ 258	\$ 248	\$ 180	\$ 181

New Hotel and Resort Opportunities

Having established a network of luxury hotels in many of the world's key financial centres, future expansion is expected to occur primarily in locations that satisfy Four Seasons' objectives of better servicing the travel needs of its existing customer base and attracting new international business travellers to its managed hotels and resorts worldwide. Four Seasons expects that future growth will be in the form of new hotels and resorts or the conversion of existing hotels and resorts and will focus on Europe, the Middle East, South America and Africa, as well as selected urban and resort locations in the United States and the Caribbean, where significant consumer demand warrants a luxury hotel or resort property. Overall, Four Seasons plans to increase the number of resorts it manages in order to serve the leisure travel needs of its customers, which should reduce the seasonality of its cash flows. Four Seasons currently has 18 new hotels and resorts under construction or development and is evaluating over 50 additional management opportunities in various locations around the world. The Corporation believes that it will continue to have the opportunity to consider and enter into appropriate new hotel and resort management agreements as a result of its competitive strengths. In early 1999, the Corporation assumed management of the Four Seasons Hotel Las Vegas. In addition, the Corporation expects to assume the management of five additional hotels and resorts: Four Seasons Hotel First Residence Cairo, Egypt; Four Seasons Hotel Canary Wharf, London, England; Four Seasons Hotel, George V Paris, France; Four Seasons Resort Punta Mita, Mexico; and Four Seasons Resort Scottsdale, Arizona, USA. For details on these and other hotels under construction or advanced stages of development see chart on page 22.

Luxury Vacation Ownership and Residential Properties

As part of its program to leverage its brand name and capitalize on its existing operational and marketing base, Four Seasons is exploring opportunities, such as luxury vacation ownership properties and serviced residential real estate developments integrated with Four Seasons managed hotels and resorts. In 1997, Four Seasons began the sales and marketing of the first Four Seasons Resort Club, a luxury vacation ownership property adjacent to the Four Seasons Resort Aviara in southern California. Other luxury vacation ownership projects are under construction in connection with the Four Seasons resorts being built in Scottsdale, Arizona and Punta Mita, Mexico. The sales and marketing of both of these resort clubs is expected to commence in 1999. Four Seasons anticipates pursuing similar vacation ownership and residential development initiatives in a number of its future resort and urban developments. Four Seasons expects to earn a range of management fees for the provision of management services in connection with these projects and to receive fee income for overseeing the sales and marketing of the vacation ownership projects, including royalty fees for the use of the Four Seasons brand name.

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Four Seasons Resort Club	Approximate Number of Units	Commencement of Sales
Four Seasons Resort Club Aviara	240	1997
Four Seasons Resort Club Punta Mita	100	1999 (E)
Four Seasons Resort Club Scottsdale	100	1999 (E)

Regent Joint Venture

The Corporation also expects to earn fee income from its December 1996 alliance with Carlson, which is intended to enhance the future development of Regent hotels around the world. The Corporation believes that the growth potential for the Regent brand inherent in this strategic joint venture surpasses the level the Corporation would have been able to achieve for Regent on its own. Carlson is a global leader in hospitality services and marketing, and has been a successful brand franchisor.

Under the terms of its December 1996 alliance, Carlson acquired the rights to the Regent name for new development and has created a luxury hotel division that is engaged in a development program to expand the chain of Regent hotels through the addition of new franchise arrangements and management contracts under the Regent brand. Four Seasons continues to manage nine Regent hotels and has the opportunity, and in certain circumstances the obligation, to manage new Regent hotels that require management.

In addition to its share of management fees from new Regent hotels, Four Seasons is entitled to receive payments from Carlson calculated as a percentage of the gross royalty revenue of the new franchise development effort. These payments will be nominal in 1999 and thereafter will be determined by the future success of the new enterprise to generate revenue. Carlson is responsible for the operating costs relating to the Regent venture. The goal of the alliance is to maximize the global value of the Regent brand name by creating a larger chain of Regent properties throughout the world.

As at March 10, 1999, Carlson has announced the following new Regent projects:

Hotel	Number of Rooms	Expected Opening
The Regent Almaty, <i>Kazakstan</i>	290	1999
The Regent Grand Palms, <i>Las Vegas, USA</i>	253	1999
The Regent Grand Spa, <i>Las Vegas, USA</i>	287	1999
The Regent Resort Las Cabos, <i>Mexico</i>	128	2001
The Regent Mexico City, <i>Mexico</i>	94	2000
The Regent Mumbai, <i>India</i>	508	1999
The Regent, <i>New York</i>	140	1999
The Regent Resort at Punta Maroma, <i>Mexico</i>	200	2001
The Regent Vancouver, <i>Canada</i>	184	2001

Cash Flow Growth

The cash flow dynamics of the Corporation have changed as a result of its growth as a hotel management company. The Corporation does not require large amounts of capital to maintain existing management agreements or its hotel ownership positions, which are typically minority interests. In 1998, the Corporation utilized most of its operating cash flow to make investments that allowed the Corporation to obtain new or enhanced management agreements.

INDUSTRY AWARDS

Four Seasons and Regent have each gained worldwide reputations for quality, service and innovation in the luxury segment of the business and leisure travel market. These reputations have been widely acknowledged by the following leading surveys of hotel properties:

Institutional Investor

Sixteen Four Seasons hotels were ranked among the world's top 75 hotels in a survey of international financiers published in the September 1998 issue of Institutional Investor. The company also had 12 hotels in the "Top 30" Regional America's Ranking.

AAA Five Diamond Awards

Four Seasons properties received 15 of the lodging awards for 1999. The Four Seasons Hotel Vancouver has received the American Automobile Association Five Diamond Award every year since the awards began in 1977. In addition, in 1999, four Four Seasons restaurants received the prestigious Five Diamond Award for Restaurants, including Truffles Restaurant at the Four Seasons Hotel Toronto.

Condé Nast Traveler's Readers' Choice Awards

Seventeen Four Seasons properties ranked among the world's top 100 list in the Condé Nast Traveler's 1998 Readers' Choice Awards. Eleven Four Seasons hotels were ranked in the "Top 25 North American Hotels" category. The Regent Hong Kong was named number one in the "Top 20 Pacific Rim Hotels," and Four Seasons Resort Bali at Jimbaran Bay was ranked number one in the "Top Asian Resorts" category.

Travel & Leisure

Travel & Leisure's "World's Best" awards in September 1998 listed 18 Four Seasons and Regent hotels among the "Top 100 Hotels" including four within the top 15. Four Seasons Resort Nevis ranked number one in the Caribbean for the second year in a row.

Andrew Harper's Hideaway Report

Twelve Four Seasons properties received honours in the annual readers' survey on "The World's Best Hotels & Resorts." Four Seasons Hotel Chicago led the "Top US City Hotels" list for the third year in a row. Seven Four Seasons properties were rated among the "Top Hotels in Major World Cities."



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A DESCRIPTION OF HOTELS AND RESORTS

Four Seasons properties are comprised of luxury hotels and resorts whose target customers are principally business travellers, corporate and incentive groups and discriminating leisure travellers. Four Seasons urban hotels generally are centrally located in the commercial and financial districts of the world's leading cities in North America, Asia and Europe. Four Seasons luxury resorts provide extensive recreational facilities and meeting facilities to attract upscale leisure travellers and groups. The following table sets forth certain information relating to each property managed by Four Seasons:

Properties Managed by Four Seasons:

Hotel/Resort and Location	Number of Rooms	Equity Interest of Four Seasons
North America		
Four Seasons Hotel Atlanta, <i>Georgia, USA</i>	246	— ⁽¹⁾
Four Seasons Hotel Austin, <i>Texas, USA</i>	292	—
Four Seasons Resort Aviara, <i>California, USA</i>	331	7.3% ⁽²⁾⁽³⁾
The Regent Beverly Wilshire Hotel (Beverly Hills), <i>California, USA</i>	395	—
Four Seasons Biltmore Resort (Santa Barbara), <i>California, USA</i>	234	—
Four Seasons Hotel Boston, <i>Massachusetts, USA</i>	288	—
Four Seasons Hotel Chicago, <i>Illinois, USA</i>	343	— ⁽⁴⁾
The Ritz-Carlton Hotel Chicago, <i>Illinois, USA</i>	430	— ⁽⁴⁾
Four Seasons Hotel Houston, <i>Texas, USA</i>	399	—
Four Seasons Resort Hualalai (Kona), <i>Hawaii, USA</i>	250	—
Four Seasons Resort and Club Las Colinas (Dallas), <i>Texas, USA</i>	357	—
Four Seasons Hotel Las Vegas, <i>Nevada, USA</i>	425	—
Four Seasons Hotel Los Angeles, <i>California, USA</i> ⁽⁷⁾	285	—
Four Seasons Resort Maui at Wailea, <i>Hawaii, USA</i>	380	—
Four Seasons Hotel Mexico City, <i>Mexico</i>	239	—
Four Seasons Resort Nevis, <i>Nevis</i>	196	—
Four Seasons Hotel Newport Beach, <i>California, USA</i>	285	—
Four Seasons Hotel New York, <i>New York, USA</i>	370	—
Four Seasons Resort Palm Beach, <i>Florida, USA</i>	210	—
Four Seasons Hotel Philadelphia, <i>Pennsylvania, USA</i>	371	—
The Pierre (New York), <i>New York, USA</i>	202 ⁽⁵⁾	100% ⁽⁶⁾⁽⁷⁾
Four Seasons Olympic Hotel (Seattle), <i>Washington, USA</i>	450	3.4% ⁽⁷⁾
Four Seasons Hotel Toronto, <i>Ontario, Canada</i>	380	— ⁽⁸⁾
Four Seasons Hotel Vancouver, <i>British Columbia, Canada</i>	385	100% ⁽⁷⁾⁽⁹⁾
Four Seasons Hotel Washington, <i>District of Columbia, USA</i>	256	—

Properties Managed by Four Seasons (*continued*):

Hotel/Resort and Location	Number of Rooms	Equity Interest of Four Seasons
Asia/Pacific		
Four Seasons Resort Bali at Jimbaran Bay, <i>Indonesia</i>	147	—
Four Seasons Resort Bali at Sayan, <i>Indonesia</i>	47	—
The Regent Hotel Bangkok, <i>Thailand</i> ⁽¹⁰⁾	400	—
The Regent Resort Chiang Mai, <i>Thailand</i>	67	—
The Regent Hong Kong, <i>Hong Kong</i>	602	25% ⁽⁷⁾⁽¹¹⁾
The Regent Hotel Jakarta, <i>Indonesia</i>	384	— ⁽²⁾⁽¹²⁾
The Regent Hotel Kuala Lumpur, <i>Malaysia</i>	469	—
Four Seasons Resort Kuda Huraa, <i>Maldives</i>	100	— ⁽¹³⁾
Four Seasons Hotel Singapore, <i>Singapore</i>	257	—
The Regent Hotel Singapore, <i>Singapore</i>	441	—
The Regent Hotel Sydney, <i>Australia</i>	594	— ⁽¹⁴⁾
The Regent Hotel Taipei, <i>Taiwan</i> ⁽¹⁵⁾	553	—
Four Seasons Hotel Tokyo, <i>Japan</i>	283	—
Europe		
Four Seasons Hotel Berlin, <i>Germany</i>	204	100% ⁽⁷⁾⁽¹⁶⁾
Four Seasons Hotel Istanbul, <i>Turkey</i>	65	—
Four Seasons Hotel, The Ritz Lisbon, <i>Portugal</i>	270	—
Four Seasons Hotel London, <i>England</i>	227	12.5% ⁽⁷⁾⁽¹⁷⁾
Four Seasons Hotel Milan, <i>Italy</i>	98	—

(1) The Corporation has advanced a loan of US\$7.5 million in connection with the acquisition of the management of this hotel.

(2) Freehold interest.

(3) The Corporation also has a 7.3% equity interest in the Four Seasons Resort Club Aviara, a vacation ownership project, that is intended to have 240 units at full build out.

(4) The Corporation sold its ownership interest in 1998. See discussion in Management's Discussion and Analysis.

(5) Includes 30 cooperative suites leased from individual owners and operated as hotel rooms.

(6) Initial term of lease expires in January 2002. The Corporation has the option to renew for a further 30 years (three 10 year renewals) on the same terms and conditions. (See discussion in Management's Discussion and Analysis on page 34.)

(7) Leasehold interest.

(8) The Corporation has extended a capital loan of \$1.9 million.

(9) Initial term of lease expires in January 2000. The Corporation has given notice of its intent to renew for a further 20 years on the same terms and conditions. (See discussion in Management's Discussion and Analysis on page 34.)

(10) Management agreement expires in December 2005.

(11) Initial terms of operating lease and management agreement expire in December 2000. There is an option to extend the lease agreement for an additional 10 years. The Corporation owns a 25% interest in the corporation that owns the operating lease for the hotel. However, the owner of the 75% interest in the lessee corporation is a company controlled by the landlord. While Four Seasons does not control the extension rights, it intends to take whatever action may be necessary to protect its interest in the lease and its interest in the management agreement.

(12) Four Seasons has advanced a loan of US\$5.0 million which is convertible into a 5% equity interest in the hotel, subject to regulatory approval. Given the financial condition of the hotel, the full amount of the loan is not expected to be recovered and was fully provided for in a prior year.

(13) The Corporation is expecting to make an equity interest, and has agreed to make a capital loan of up to US\$4 million to improve and expand the resort.

(14) The Corporation has extended a loan of A\$12.8 million which will be converted into an equity interest of no more than 20%, upon the satisfaction of certain conditions being met. The Corporation may make an additional loan for a capital program being contemplated for the hotel.

(15) Management agreement expires in December 2000. However, the annual base management fee of US\$1.9 million from the hotel ceased in 1998.

(16) See discussion in Management's Discussion and Analysis on page 35.

(17) The Corporation has loans and investments outstanding of £27.5 million in connection with this hotel. (See discussion in Management's Discussion and Analysis on page 36.)

(continued)

Four Seasons currently has 18 hotels and resorts under construction or development. The following table sets forth certain information relating to these properties:

Hotel and Location ⁽¹⁾	Approximate Number of Rooms	Scheduled Opening	Proposed Freehold Equity Interest
Four Seasons Hotel Amman, <i>Jordan</i>	197	2001	5%
Four Seasons Resort Bodrum, <i>Turkey</i>	140	2000	⁽²⁾
Four Seasons Hotel Budapest, <i>Hungary</i>	155	2001	— ⁽³⁾
Four Seasons Hotel First Residence Cairo, <i>Egypt</i>	273	1999	— ⁽²⁾
Four Seasons Hotel Nile Plaza Cairo, <i>Egypt</i>	374	2002	9% ⁽²⁾
Four Seasons Hotel Canary Wharf, London, <i>England</i>	142	1999	— ⁽⁴⁾
Four Seasons Hotel Caracas, <i>Venezuela</i>	225	2000	— ⁽⁵⁾
Four Seasons Hotel Doha, <i>Qatar</i>	225	2000	— ⁽²⁾⁽⁶⁾
Four Seasons Hotel Dublin, <i>Ireland</i>	259	2000	— ⁽⁷⁾
Four Seasons Hotel Miami, <i>Florida, USA</i>	297	2002	— ⁽²⁾⁽⁸⁾
Four Seasons Hotel, George V Paris, <i>France</i>	245	1999	— ⁽⁹⁾
Four Seasons Hotel Prague, <i>Czech Republic</i>	160	2001	66.7% ⁽¹⁰⁾
Four Seasons Resort Punta Mita, <i>Mexico</i>	100	1999	31% ⁽²⁾⁽¹¹⁾
Four Seasons Hotel Riyadh, <i>Saudi Arabia</i>	242	2001	— ⁽²⁾
Four Seasons Hotel San Francisco, <i>California, USA</i>	277	2000	— ⁽²⁾⁽¹²⁾
Four Seasons Resort Scottsdale, <i>Arizona, USA</i>	210	1999	65.8% ⁽²⁾⁽¹³⁾
Four Seasons Hotel Shanghai, <i>People's Republic of China</i>	435	2000	18% ⁽¹⁴⁾
Four Seasons Resort Sharm el Sheikh, <i>Egypt</i>	141	2000	—

(1) Information concerning hotels under construction or under development is based upon agreements and letters of intent and may be subject to change. The dates of opening and proposed equity interests have been estimated by management. There can be no assurance that the date of opening will be achieved, that estimated equity interests or advances will not change or that these projects will be completed.

(2) This project includes a vacation ownership or a residential component from which the Corporation will receive fees from the management of sales and marketing and from the provision of ongoing services.

(3) The Corporation has agreed to make an investment and or loan of up to US\$10 million subject to certain terms and conditions being satisfied.

(4) Four Seasons has agreed to make a loan of £3 million. This loan will be converted to equity upon certain terms and conditions being satisfied.

(5) Four Seasons has agreed to make a loan of up to US\$5.0 million in connection with the completion of this hotel and to issue a cash flow guarantee secured by a US\$6.0 million letter of credit to the first mortgage lender to secure at least US\$2.0 million annual income available for debt service in the first 10 years of operation.

(6) The Corporation has agreed to make an operating deficit loan of up to US\$4 million.

(7) The Corporation has issued a IRE£3 million guarantee to fund construction overruns after a 10% contingency. The guarantee may only be called after the opening of the hotel.

(8) The Corporation may, if requested by the owner, make an investment loan of up to US\$4 million.

(9) The Corporation has made a loan of French francs 161.6 million to an affiliate of Kingdom in connection with the acquisition of the long-term management agreement for this hotel. The Corporation commenced supervisory management and oversight of a major refurbishing program for the hotel in 1998.

(10) Although the Corporation has advanced funds equivalent to a 66.7% interest, it is anticipated that the Corporation will reduce the interest through a sale to an equity partner.

(11) Although the Corporation has advanced funds equivalent to a 31% equity interest in the hotel, the Corporation is endeavouring to reduce this equity interest to less than 20%.

(12) The Corporation has agreed to make a contribution of US\$8.6 million.

(13) The Corporation will initially have a 4.65% equity and a 65.8% voting interest. The equity interest will increase as additional capital contributions are made, and as a result is anticipated to be up to 65.8%. The Corporation is actively marketing this investment for sale.

(14) The equity interest may vary, but will be based on an investment of approximately US\$13 million. The Corporation is currently seeking equity partners to share in this investment.

HOTEL MANAGEMENT OPERATIONS

Management Agreements

Four Seasons generally supervises all of its hotels pursuant to separate management agreements or, in the case of three hotels lease agreements, with third-party hotel owners. Under its management agreements, Four Seasons generally oversees all aspects of the day-to-day operations of each hotel on behalf of the hotel owner, including hiring, training and supervising staff, maintaining sales and marketing efforts, providing hotel accounting, purchasing and budgeting functions, providing support for management information systems and applications and providing for the safekeeping, repair and maintenance of the physical assets. Four Seasons performs these services within the guidelines contained in annual operating and capital plans that are submitted to the owners of the hotels during the last quarter of the preceding year for their review and approval. For these services, Four Seasons generally earns a number of fees including a base fee equal to a percentage of hotel gross operating revenue, and incentive fees based on certain operating results of the hotel.

Four Seasons provides centralized reservations services, worldwide sales offices, marketing programs and advertising services to the Four Seasons hotels under its management and supplementary sales support to the Regent hotels which it manages. All other marketing and reservation services for Regent are provided by Carlson.⁹

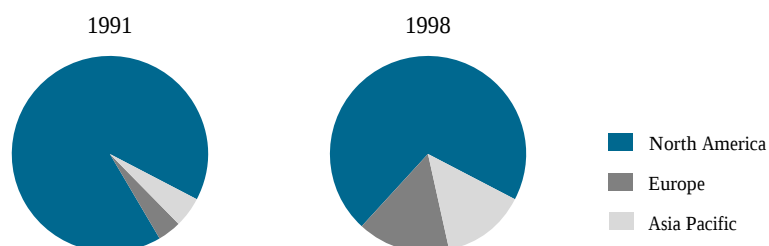
Four Seasons also provides a centralized purchasing system for goods to maintain uniform quality and to control hotel operating costs at all the Four Seasons hotels and certain Regent hotels. In return for this service, Four Seasons receives a fee calculated as a percentage of the cost of goods purchased.

Although the owners generally are responsible for financing and managing the development of hotels, Four Seasons typically plays a significant pre-opening role. Four Seasons provides advice with respect to the design and construction specifications of hotels during the development stage to ensure that they meet Four Seasons' standards. Four Seasons earns a variety of fees for these pre-opening services. Four Seasons may also assist owners in connection with the refurbishment of hotels in return for which it earns a refurbishing fee.

Under the Corporation's management agreements, the hotel owner is responsible for the funding of the hotel's capital expenditures and working capital requirements, including the salaries and benefits of all hotel employees. The hotel owner typically is required to set aside a percentage of hotel revenue as a capital reserve for the hotel. Such percentages typically range from 3% to 5% of hotel gross operating revenues. Four Seasons proposes an operating plan and capital expenditure budget to the hotel owner for approval on an annual basis. All structural changes, major refurbishing programs and major repairs require the separate approval of hotel owners prior to implementation by Four Seasons.

Total fee revenues are geographically diversified around the world, with only North America as a geographic segment contributing in excess of 40% of all fee revenues in 1998 (70% in 1998 as compared to 69% in 1997). The diversification of fee revenues has increased significantly over the past seven years. With the opening of hotels and resorts under construction and development, the Corporation expects greater diversification of fee revenues over the next five years.

Global Distribution of Management Fee Revenues
(percentage)



⁹ See "Regent Joint Venture" on page 18.

Vacation Ownership

The Corporation is responsible for the sales and marketing of the vacation ownership units under the Four Seasons brand. For this service it is entitled to receive a fee based on a percentage of the gross selling price of the units.

The Corporation is also entitled to receive a fee calculated as a percentage of the gross selling price of the units for use of the Four Seasons brand name. In addition, the Corporation will receive an ongoing management fee from the unit owners for the management of the day-to-day operations of the completed projects.

Sales and Marketing

Four Seasons is responsible for the development of overall sales and marketing strategies for the portfolio of Four Seasons managed hotels, which include building international awareness for the Four Seasons brand and developing local market potential for specific hotels. Four Seasons' marketing efforts are coordinated through its headquarters in Toronto and are targeted at the luxury segment of the market worldwide. Four Seasons' customer mix consists principally of business travellers, groups (including corporate and incentive), and leisure travellers. These customer segments accounted for an estimated 41%, 28% and 31%, respectively, of total room nights in 1998. The corporate marketing staff also oversees the planning and implementation of hotel marketing programs and organizes the training and development programs for the global sales force and the local sales and marketing staff.

Four Seasons has a global sales force of over 80 people in 13 integrated sales offices in Atlanta, Chicago, Dallas, Frankfurt, Hong Kong, London, Los Angeles, New York, Singapore, Sydney, Tokyo, Toronto and Washington, D.C. Key objectives of the sales force are to attract groups and corporate business travellers for the hotels and resorts, as well as to establish personal contacts with nationally recognized travel agencies. In addition, a total of over 275 salespeople are employed locally at hotels under management. The local marketing strategy concentrates on developing rooms and food and beverage business for hotels locally and regionally, and promoting the hotel as a centre of community activity with a view to increasing local revenues.

Four Seasons also provides an international corporate advertising program that develops and places advertising for the Four Seasons hotels and oversees each hotel's promotional programs. The Corporation's advertisements are designed to enhance consumer awareness of Four Seasons' luxury service and the value that such services provide to the business and leisure traveller. A similar brand advertising program highlighting specific properties is coordinated among the individual Regent hotels by Carlson.

The Corporation staffs one reservation centre for Four Seasons branded hotels and resorts. The Corporation's global reservation service system provides reservation services in the local language in major North American, Asian and European cities, in a total of 26 markets worldwide. Electronic reservations are another key part of Four Seasons' global distribution network, as Four Seasons reservation systems are fully integrated with international airline booking systems. This enhances service to travel agents around the world by giving them access to electronically updated hotel inventory and room rates. The Regent reservation system is operated by Carlson on behalf of all Regent hotels and provides a level of service intended to be comparable to the Four Seasons system.

The Corporation receives corporate sales and marketing fees, centralized reservation service fees and corporate advertising fees from all Four Seasons hotels, thereby enabling it to recover substantially all of the costs of providing these services.

Hotel Management Resources

Each Four Seasons hotel is managed by a general manager and supported by an area vice president or by a regional vice president (who also is a general manager) and other corporate vice presidents. The size of each hotel's management team and its hourly staff varies, based on the size and business volume of the particular property. Hotel management monitors staffing levels on a daily basis to optimize labour productivity and minimize costs.

A general manager is responsible for supervising the day-to-day operations of a single hotel and is compensated in part based on the operational performance of that hotel. Four Seasons general managers report directly to one of seven regional vice presidents or directly to an area vice president. A regional marketing director, an area controller and a regional human resource director complete the regional support team. The majority of these individuals are full-time employees of a Four Seasons hotel, with a portion of their time being devoted to regional activities. The Corporation believes its regional management structure is a key component in Four Seasons' ability to deliver and maintain the highest and most consistent standards of product quality and service at each of its hotels in a cost effective manner, especially as it expands globally.

From the corporate level, the Corporation provides each hotel with the benefits of management services that are delivered by a network of experienced executives, corporate personnel and area managers. The Corporation also provides or arranges assistance and training to each hotel's employees for administration, operations, rooms and guest service, reservations, maintenance and engineering, human resources and benefits. Other services provided by the Corporation include advice and assistance with accounting, tax, legal, risk management, treasury, information technology, internal audit and credit services.

Employees

Four Seasons directly employs and is responsible for approximately 275 people at the worldwide sales offices, the central reservations offices and the corporate offices. In addition, there are approximately 23,000 employees located at the 43 hotels and resorts managed by Four Seasons. All costs relating to hotel employees, including wages, salaries and health and insurance benefits, are the responsibility of the hotel owners and are generally paid out of the operating cash flow of the hotels. Hotel management and corporate staff share responsibility for the selection and training of hotel employees and for ensuring, through progressive career development, an adequate supply of mobile, qualified and experienced staff to match the growth of the Corporation's operations internationally. Maintenance of employee communication, motivation and morale at high levels is necessary to meet the expectations of Four Seasons' clientele. A significant effort has been devoted to developing customized hiring practices, training and career development programs and approaches in this context.

Of the 43 hotels and resorts under management, 17 are covered by collective bargaining agreements.

HOTEL OWNERSHIP OPERATIONS

Four Seasons holds an ownership interest in, or has loans in respect of or to, 11 of the 43 hotels and resorts currently under management. Four Seasons' most significant ownership interests are: 100% leasehold interest in the Four Seasons Hotel Vancouver, The Pierre in New York, and the Four Seasons Hotel Berlin,¹⁰ and a 25% leasehold interest in The Regent Hong Kong. The Corporation also holds secured cash flow loans in connection with the transactions involving the Four Seasons Hotel London¹¹ and has a loan outstanding in connection with the Hôtel George V in Paris.¹² During the year, the Corporation also made loans to The Regent Sydney¹² and the Four Seasons Resort Scottsdale.

¹⁰ See discussion under "Four Seasons Hotel Berlin" on page 35.

¹¹ See discussion under "Four Seasons Hotel London" on page 36.

¹² See Note 4 to the consolidated financial statements.

(continued)

Although Four Seasons will continue to make loans or minority investments to secure long-term management contracts, these investments will be made in order to expand its management business and where the overall economic return to Four Seasons justifies the investment and risk profile.

Four Seasons works closely with the owners and investors in developing new properties and acquiring existing luxury properties to be managed by Four Seasons. To the extent required, Four Seasons will make loans or minority investments to secure long-term management contracts, but these investments will only be made in order to expand its management business and where the overall economic return to Four Seasons justifies the investment and risk profile. However, Four Seasons generally limits its total capital exposure to no more than 20% of the total equity required for the new property and typically can choose to have its ownership interest diluted if additional capital is required. The Corporation attempts to structure its ownership interests separately from its management interests so as to enable it to dispose of an ownership interest as sale opportunities arise, without affecting its management interests.

INTELLECTUAL PROPERTY

In the highly competitive service industry in which Four Seasons operates, trade names and trademarks are very important in the sales and marketing of those services. Four Seasons has a significant number of trade names, trademarks and service marks, and significant time and effort are spent each year on surveillance, registration and protection of trade names, trademarks and service marks, which Four Seasons believes have become synonymous in the lodging industry with a standard of attention to detail and an unwavering dedication to excellence.

Four Seasons and Carlson have entered into an arrangement pursuant to which Carlson has acquired rights to the Regent name for new development. Carlson now owns and has exclusive right to use the Regent name and related trademarks, service marks and logos and has granted Four Seasons the right to use the Regent name and related marks and logos at Regent properties managed by Four Seasons.¹³ The costs associated with the maintenance of the Regent brand and marks are the obligation of Carlson.

SELECTED CONSOLIDATED FINANCIAL INFORMATION

Two-Year Summary by Quarter

	4th Quarter		3rd Quarter		2nd Quarter		1st Quarter	
(In millions of dollars except per share amounts)	1998 ⁽¹⁾	1997	1998 ⁽¹⁾	1997	1998 ⁽¹⁾	1997	1998 ⁽¹⁾	1997
Consolidated revenues	\$ 75.9	\$ 71.9	\$ 59.2	\$ 57.3	\$ 63.0	\$ 61.6	\$ 50.7	\$ 49.6
Earnings (loss) before other operating items:								
Hotel management	23.5	18.5	20.3	16.0	19.2	14.8	16.9	14.3
Hotel ownership	8.3	7.8	1.0	2.7	4.4	5.7	(4.3)	(0.8)
Net earnings:								
Total	\$ 27.4 ⁽²⁾	\$ 20.3	\$ 16.7 ⁽³⁾	\$ 1.1 ⁽⁴⁾	\$ 17.9	\$ 13.6	\$ 7.7	\$ 5.8
Basic earnings per share	\$ 0.81 ⁽²⁾	\$ 0.61	\$ 0.49 ⁽³⁾	\$ 0.03 ⁽⁴⁾	\$ 0.53	\$ 0.41	\$ 0.23	\$ 0.19

(1) Excludes the 25% proportionately consolidated results of The Ritz-Carlton Hotel Chicago which was disposed of effective January 1, 1998.

(2) The fourth quarter 1998 amounts include a foreign exchange gain of \$7.8 million and a provision for loss of \$6.9 million (total of \$0.02 per share). Excluding these items, normalized net earnings would have been \$26.5 million and normalized basic earnings per share would have been \$0.79 for the fourth quarter 1998.

(3) The third quarter 1998 amounts included a foreign exchange gain of \$6.2 million, a provision for loss of \$5.8 million and a loss on repurchase of debt of \$0.4 million. These items did not have a significant effect on net earnings or basic earnings per share for the third quarter 1998.

(4) The third quarter 1997 amounts include the effect of an accounting loss of \$12.0 million (\$0.37 per share) relating to the Corporation's repurchase of US\$101.5 million of its 9½% Notes. Excluding this loss, normalized net earnings would have been \$13.1 million and normalized basic earnings per share would have been \$0.40 for the third quarter 1997.

13 See "Regent Joint Venture" on page 18.

FIVE-YEAR REVIEW

(In millions of dollars except per share amounts)

	1998	1997	1996	1995	1994
Statements of Operations Data:					
Consolidated revenues ⁽¹⁾	\$ 248.8	\$ 240.4	\$ 121.0	\$ 135.8	\$ 129.0
Hotel Management Operations					
Revenues	\$ 126.9	\$ 106.0	\$ 94.7	\$ 88.5	\$ 79.9
Hotel management earnings before other operating items	79.9	63.7	55.7	51.8	45.9
Hotel Ownership Operations					
Revenues	126.1	135.3	17.6	42.5	43.1
Distribution from hotel investments	2.7	6.4	9.4	6.2	7.3
Hotel ownership earnings before other operating items	9.3	15.4	8.9	15.1	14.6
Earnings before other operating items	89.2	79.1	64.6	66.9	60.5
Foreign exchange gain ⁽²⁾	14.0	—	—	—	—
Depreciation and amortization	(15.2)	(15.8)	(14.0)	(16.9)	(16.9)
Provision for loss ⁽³⁾	(12.7)	—	—	(95.0)	—
Loss on repurchase of debt ⁽⁴⁾	(0.4)	(12.0)	—	—	—
Earnings (loss) from operations ⁽⁵⁾	74.9	51.3	50.6	(45.0)	43.6
Interest expense, net	(3.8)	(8.9)	(18.8)	(25.7)	(27.2)
Earnings (loss) before taxes ⁽⁶⁾	71.1	42.4	31.8	(70.7)	9.6
Income tax expense	(1.4)	(1.6)	(2.0)	(3.9)	(2.8)
Net earnings (loss)	\$ 69.7	\$ 40.8	\$ 29.8	\$ (74.6)	\$ 6.8
Earnings (loss) per share:					
Basic	\$ 2.06	\$ 1.24	\$ 1.04	\$ (2.62)	\$ 0.24
Weighted average number of shares (millions) ⁽⁷⁾	33.8	32.8	28.7	28.4	27.9
Changes in Financial Position:					
Cash provided by operations	\$ 75.0	\$ 64.8	\$ 43.7	\$ 38.7	\$ 44.8
Long-term receivables	(66.3)	(35.9)	0.4	(32.9)	(10.4)
Disposal of long-term receivables	—	—	—	13.2	—
Investments	(41.7)	(17.7)	(21.1)	(14.6)	(11.8)
Disposal of hotel investments, net	12.8	13.0	4.3	65.7	51.7
Capital expenditures	(13.9)	(10.5)	(1.3)	(2.4)	(1.6)
Dividends	(3.5)	(3.2)	(3.0)	(3.1)	(3.1)
Balance Sheet Data:					
Total assets	\$ 545.1	\$ 453.2	\$ 385.3	\$ 381.6	\$ 491.5
Total debt	165.0	140.2	240.0	267.6	308.6
Shareholders' equity	330.4	254.5	88.1	57.2	137.2

(continued)

FIVE - YEAR REVIEW (continued)

(In millions of dollars except per share amounts)	1998	1997	1996	1995	1994
Other Data:					
Total revenues of all managed hotels ⁽⁸⁾	\$ 2,270.7	\$ 2,119.4	\$ 1,901.5	\$ 1,837.9	\$ 1,698.2
Hotel management revenues	51.0%	44.1%	78.3%	65.2%	61.9%
as a % of consolidated revenues					
Percentage of hotel management revenues					
derived outside North America	29.5%	31.2%	38.3%	40.9%	38.8%
Hotel management operating margin ⁽⁹⁾	62.9%	60.1%	58.8%	58.5%	57.4%
Hotel management earnings before other					
operating items as a % of earnings before					
other operating items	89.5%	80.5%	86.2%	77.4%	75.8%
EBITDA ⁽¹⁰⁾	\$ 89.2	\$ 79.1	\$ 64.6	\$ 66.9	\$ 60.5
Debt, net of cash	\$ 147.4	\$ 114.9	\$ 224.6	\$ 230.9	\$ 299.2
Market price per share at year-end	\$ 45.00	\$ 45.00	\$ 27.75	\$ 19.00	\$ 16.25
Shares outstanding (millions) ⁽⁷⁾	33.9	33.7	28.7	28.5	28.4
Market capitalization at year-end	\$ 1,526.0	\$ 1,517.4	\$ 797.2	\$ 541.3	\$ 461.9
Employees ⁽¹¹⁾	23,000	22,000	21,000	21,500	21,500

- (1) Consolidated revenues are comprised of revenues from hotel management operations, revenues from hotel ownership operations and distributions from hotel investments, less fees from hotel ownership operations to hotel management operations.
- (2) The foreign exchange gain in 1998 resulted from the repatriation of funds by the Corporation from its principal Asian subsidiary and from the translation of foreign denominated (primarily pound sterling) long-term receivables.
- (3) Provision for loss on certain hotel investments, management contracts, long-term receivables and related assets were made in 1998 and 1995 in order to write those assets down to their estimated net recoverable values and to provide for likely losses on debt guarantees and lease commitments relating to certain of the hotel investments.
- (4) The loss on repurchase of debt in 1998 and 1997 relates to the Corporation's repurchase of US\$6.0 million in 1998 and US\$101.5 million in 1997 of its 9½% Notes.
- (5) Earnings (loss) from operations represents earnings before other operating items plus (i) foreign exchange gain less (ii) depreciation and amortization less (iii) provision for loss less (iv) loss on repurchase of debt.
- (6) Earnings (loss) before taxes represents earnings (loss) from operations plus (i) interest income less (ii) interest expense less (iii) costs of \$6.8 million associated with the sale of shares in 1994.
- (7) Weighted average number of shares and shares outstanding are comprised of Limited Voting Shares and Variable Multiple Voting Shares.
- (8) Total revenues of all managed hotels consist of rooms, food and beverage, telephone and other revenues of all the hotels which the Corporation manages.
- (9) Hotel management operating margin is equal to hotel management earnings before other operating items divided by hotel management revenues.
- (10) EBITDA is equal to net earnings (loss) plus (i) income tax expense plus (ii) costs associated with sale of shares plus (iii) interest expense less (iv) interest income plus (v) loss on repurchase of debt plus (vi) provision for loss plus (vii) depreciation and amortization less (viii) foreign exchange gain. EBITDA is equivalent to earnings before other operating items. EBITDA is not intended to represent cash flow from operations as defined by generally accepted accounting principles, and such information should not be considered as an alternative to net income, cash flow from operations or any other measure of performance prescribed by generally accepted accounting principles. EBITDA is included herein because management believes that certain investors find it to be a useful tool for measuring the ability to service debt.
- (11) The majority of the employees are directly employed by the hotels. Typically, less than 300 employees are directly employed by the Corporation.

A SUMMARY HOTEL OPERATING DATA

The following table sets forth certain summary hotel operating data for hotels and resorts under Four Seasons management in the years shown.

<i>(unaudited)</i>	1998	1997	1996	1995	1994
All Managed Hotels:					
Worldwide					
No. of properties	42⁽¹⁾	39	37	38	38
No. of rooms	12,782⁽¹⁾	12,205	11,628	12,663	12,850
North America					
No. of properties	24⁽¹⁾	24	22	22	23
No. of rooms	7,574⁽¹⁾	7,414	6,837	7,152	7,481
Asia/Pacific					
No. of properties	13	11	11	14	12
No. of rooms	4,344	4,197	4,197	5,186	4,735
Europe					
No. of properties	5	4	4	2	3
No. of rooms	864	594	594	325	634
Stabilized Hotels:⁽²⁾					
Worldwide					
No. of properties	38	36	33	36	36
No. of rooms	12,155	11,424	10,725	12,212	12,286
Occupancy ⁽³⁾	70.4%	73.7%	74.9%	71.7%	70.9%
ADR ⁽⁴⁾	\$ 375.14	\$ 339.45	\$ 316.27	\$ 278.79	\$ 255.83
REVPAR ⁽⁵⁾	\$ 264.26	\$ 250.34	\$ 236.75	\$ 199.94	\$ 181.43
Gross operating margin ⁽⁶⁾	34.5%	33.7%	32.6%	28.9%	26.4%
North America					
No. of properties	24	22	21	22	22
No. of rooms	7,568	6,837	6,587	7,152	7,174
Occupancy ⁽³⁾	73.9%	75.2%	75.3%	70.9%	69.7%
ADR ⁽⁴⁾	\$ 424.52	\$ 369.37	\$ 329.22	\$ 293.63	\$ 271.09
REVPAR ⁽⁵⁾	\$ 313.81	\$ 277.70	\$ 247.96	\$ 208.07	\$ 189.03
Gross operating margin ⁽⁶⁾	34.9%	33.2%	31.3%	27.9%	24.5%
Asia/Pacific					
No. of properties	11	11	10	12	11
No. of rooms	4,197	4,197	3,813	4,735	4,478
Occupancy ⁽³⁾	63.3%	70.8%	73.5%	72.5%	73.1%
ADR ⁽⁴⁾	\$ 232.30	\$ 257.54	\$ 267.46	\$ 238.71	\$ 214.63
REVPAR ⁽⁵⁾	\$ 147.04	\$ 182.32	\$ 196.45	\$ 173.15	\$ 156.87
Gross operating margin ⁽⁶⁾	31.2%	33.3%	33.8%	29.2%	28.4%
Europe					
No. of properties	3	2	2	2	3
No. of rooms	390	390	325	325	634
Occupancy ⁽³⁾	78.5%	79.2%	81.4%	78.9%	69.2%
ADR ⁽⁴⁾	\$ 689.11	\$ 597.68	\$ 569.60	\$ 515.11	\$ 382.99
REVPAR ⁽⁵⁾	\$ 541.03	\$ 473.22	\$ 463.71	\$ 406.64	\$ 265.04
Gross operating margin ⁽⁶⁾	42.4%	41.3%	41.7%	39.6%	31.8%

(1) Since December 31, 1998, the Corporation has commenced management of the Four Seasons Hotel Las Vegas which has 425 rooms.

(2) The term "Stabilized Hotels" means hotels and resorts that were fully open under Four Seasons management throughout a particular year and during the last quarter of the prior year. Stabilized Hotels data is used when information for more than two years is provided.

(3) Occupancy percentage is defined as the total number of rooms occupied divided by the total number of rooms available.

(4) ADR is defined as average daily room rate per room occupied.

(5) REVPAR is defined as average room revenue per available room. REVPAR is a commonly used indicator of market performance for hotels and represents the combination of the average daily room rate and the average occupancy rate achieved during the period. REVPAR does not include food and beverage or other ancillary revenues generated by a hotel.

(6) Gross operating margin represents gross operating profit as a percent of gross operating revenue.

MANAGEMENT'S DISCUSSION AND ANALYSIS

FINANCIAL OBJECTIVES

The key financial objectives of the Corporation over the next few years can be summarized as follows:

- Achieve earnings per share growth of 20% per annum over the long term.
- Achieve a return on capital deployed of at least 10% over the Corporation's long-term cost of capital.
- Achieve 90% of the Corporation's earnings from its hotel management business, which includes management of vacation ownership developments and the management and royalty fees relating to the Regent brand.
- Make available 70% or more of the Corporation's annual operating cash flow for investments in new projects that provide long-term opportunities for growth in management or royalty fees.
- Maintain an investment grade balance sheet and a low cost of capital to facilitate future financing of the Corporation's growth initiatives.
- Focus on ongoing improvements in operating profit margins at both the hotel and corporate level to maximize returns on capital without additional investment.
- Maintain tax efficiency as the Corporation transitions to a taxable position in the year 2000.

GROWTH OBJECTIVES

The key growth objectives of the Corporation over the next few years can be summarized as follows:

- Achieve growth of the Four Seasons brand through the addition of new hotels and resorts under management, additional vacation ownership opportunities, and selected luxury residential projects.
- Identify and pursue opportunities to utilize the Corporation's free cash flow to acquire the management of existing unbranded hotels, or groups of hotels, to enhance long-term earnings growth and shareholder value.
- Maintain and enhance Four Seasons REVPAR growth rates, to maximize the internal growth potential of the Corporation.
- Identify and pursue opportunities that allow the Corporation to maintain its high profit margins in, and cash flow from, its hotel management operations and earn appropriate returns on invested capital.
- Identify and coordinate with Carlson, opportunities to franchise and manage hotels under the Regent brand.
- Consider other opportunities for growth that represent a consistent and productive extension of the Four Seasons and Regent brands.

RISK MANAGEMENT OBJECTIVES

The key risk management objectives of the Corporation over the next few years can be summarized as follows:

- Identify and diversify the number of equity and debt sources available to the Corporation, to permit the Corporation to continue its growth without overextending its capital needs.
- Ensure that the risks and benefits of new investments are consistent with the Corporation's key financial objectives, through the careful consideration and review by the Corporation's Management Committee.
- Mitigate business cycle risks through both geographic diversity and the business mix of (i) hotel management agreements, (ii) vacation ownership management and royalty agreements, (iii) franchising and management revenue relating to the Regent brand, and (iv) hotel and vacation ownership investments.
- Utilize appropriate currency hedging activities to minimize the risks associated with foreign currency exposures.

- Minimize the Corporation's investments in areas of high risk and obtain premium returns on invested capital in certain regions to offset political or emerging market risks.
- Minimize the uncertainty of tenure of the Corporation's management agreements by negotiating long-term agreements and non-disturbance arrangements (which help to protect the Corporation's management rights in the event of a sale of a hotel or any potential debt foreclosures).
- Ensure ongoing risk assessment of the Corporation's insurance programs to ensure that coverages are appropriate.
- Ensure appropriate steps are taken for the remediation, testing, and contingency planning for compliance with the year 2000 computer system issues.

O V E R V I E W O F 1 9 9 8

The Corporation achieved a number of important strategic and financial objectives over the past 12 months, including the following:

- **Earnings growth:** Normalized net earnings increased 30.4% to \$68.8 million (\$2.04 earnings per share), as compared to normalized net earnings of \$52.8 million in 1997 (\$1.61 earnings per share). This increase is attributable primarily to improvements in the hotel management business, and lower overall interest costs. Normalized earnings per share have increased by 38% per annum between 1992 and 1998.
- **Internal growth:** REVPAR for Core Hotels in North America and Europe increased approximately 8% and 7%, respectively. Management fee revenues from hotels in North America and Europe represented approximately 84% of total fee revenue in 1998 (74% in 1997).
- **Profit margin improvements:** The profit margin on hotel management operations improved for the eighth consecutive year, increasing to 63% in 1998 from 60% in 1997.
- **Business mix:** The Corporation's strategy of divesting its hotel ownership positions over the last few years, in favour of deriving most of its earnings from hotel management, resulted in hotel management operations contributing 90% of total earnings before other operating items, as compared to 81% in 1997.
- **Unit growth:** The Corporation acquired the management agreement for the Four Seasons Resort in Kuda Huraa, Maldives, and two hotels for which management agreements were acquired in 1997 (the Four Seasons Hotel, The Ritz Lisbon and the Four Seasons Hotel Atlanta) were successfully repositioned during 1998. Also during the year, the Four Seasons Resort Bali at Sayan opened. In addition, the Four Seasons Hotel Washington added 60 rooms and The Regent Beverly Wilshire added 120 rooms due to building expansions completed in 1998.
- **Majority of earnings growth from new or enhanced management agreements:** Approximately 86% of the Corporation's management fee revenue growth in 1998 was from new hotels (opened or under development) and enhanced management agreements at existing hotels.
- **Majority of capital spending related to new or enhanced management contracts:** In 1998, approximately 82% or \$98.8 million (1997 – 71% or \$43.8 million) of total capital spending was for new growth opportunities. Most of these investments have projected internal rates of return in excess of the Corporation's hurdle rate of 20% and well in excess of its cost of capital. The balance of capital spending (1998 – \$21 million, 1997 – \$17.6 million) was for dividends and capital expenditures on existing assets.

MANAGEMENT'S DISCUSSION AND ANALYSIS

- **Investment Grade debt ratings:** The Corporation's long-term debt to total capitalization improved from 35.5% as at December 31, 1997 to 33.3% as at December 31, 1998. The Corporation's operating earnings coverage of net interest costs improved from 8.9 times in 1997 to 23.5 times in 1998. These improvements, plus other factors, resulted in the Corporation's debt attaining investment grade status from Moody's, Standard & Poor's, Dominion Bond Rating Service and Canadian Bond Rating Service during 1998.
- **Further reductions in real estate exposure:** The Corporation continued to manage its real estate ownership risk profile by disposing of its interests in The Ritz-Carlton Hotel Chicago and the Four Seasons Hotel Chicago in 1998. In a separate transaction, the Corporation's management agreement at The Ritz-Carlton Hotel Chicago was enhanced, resulting in an increase in the management fees from that hotel.
- **Capital deployed to improve management terms:** The Corporation deployed its 1997 year-end cash reserves by providing financing for the acquisition of the Four Seasons Hotel London in the first quarter of 1998. The Corporation also significantly improved the management agreement terms in connection with this hotel.
- **Year 2000 program:** The Corporation continued its multi-phased plan at its corporate office and managed hotels for assessment, remediation testing and contingency phases to ensure that all critical systems will be year 2000 compliant.

OPERATIONAL AND FINANCIAL REVIEW AND ANALYSIS

Four Seasons has two operating segments: hotel management operations and hotel ownership operations. It is Four Seasons' objective to maximize its operating earnings from the hotel management operations segment, and generally to make investments in hotel ownership only where required to secure additional management opportunities or to improve the management fee arrangements for existing hotels. Revenues from hotel management operations and hotel ownership operations as a percentage of total combined consolidated revenues are set forth in the following table. The table also includes earnings before other operating items, interest and taxes ("EBITDA") from hotel management operations and hotel ownership operations, as a percentage of total EBITDA. The significant increase in the percentage of consolidated revenues and EBITDA from hotel ownership operations in 1997 from 1996, is due to the consolidation of the operating results of The Pierre in New York and the Four Seasons Hotel Vancouver beginning in 1997. Largely as a result of the disposition of the Corporation's interest in The Ritz-Carlton Hotel Chicago at the beginning of 1998, these percentages decreased significantly in 1998, in line with the Corporation's overall objective of reducing its total exposure to hotel ownership.

	1998	1997	1996	1995	1994
As a percent of consolidated revenues:					
Revenues from hotel management	51.0%	44.1%	78.3%	65.2%	61.9%
Revenues from hotel ownership	50.7	56.3	14.6	31.2	33.4
Distributions from hotel investments	1.1	2.6	7.8	4.6	5.7
Fees from hotel ownership to hotel management	(2.8)	(3.0)	(0.7)	(1.0)	(1.0)
	100.0%	100.0%	100.0%	100.0%	100.0%
EBITDA:⁽¹⁾					
Hotel management operations	89.5%	80.5%	86.2%	77.4%	75.8%
Hotel ownership operations	10.5	19.5	13.8	22.6	24.2
	100.0%	100.0%	100.0%	100.0%	100.0%

(1) Earnings before other operating items, interest and taxes.

Hotel Management Operations

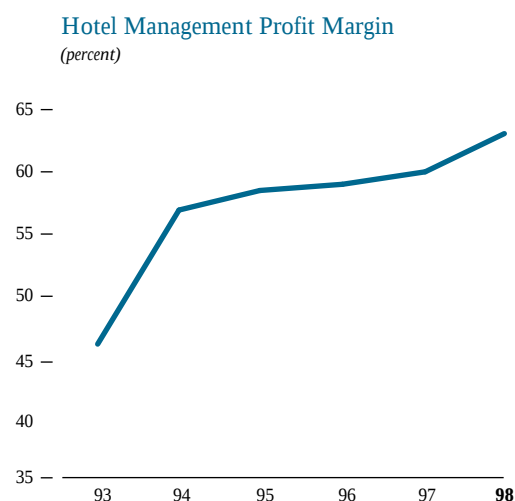
Four Seasons is principally a hotel management company, with 1998 hotel management earnings representing almost 90% of total earnings before other operating items, interest and taxes. Under its management agreements, Four Seasons generally oversees all aspects of hotel operations on behalf of the hotel owners, including hotel sales and marketing, hotel reservations, hotel accounting, purchasing, budgeting and the hiring, training and supervising of staff. For providing these services, Four Seasons receives a variety of fees, including a base fee calculated as a percentage of gross operating revenues of each hotel. In addition, Four Seasons often receives an incentive fee based on the operating performance of each hotel.

Through economies of scale, coordinated international marketing efforts, detailed labour management controls and food and beverage purchasing systems, Four Seasons generally has enhanced the overall profitability of hotels under its management. As a result of various management tools and cost control techniques, the gross operating profit margin of the Core Hotels has improved from 17.1% in 1992 to 34.5% in 1998 (calculated as a percentage of hotel gross operating revenues). These hotel profitability improvements have, in turn, increased the incentive fees earned by the Corporation.

In addition to overseeing day-to-day operations of its hotels, Four Seasons provides management services, including developing and implementing sales and marketing strategies, operating a central reservations system, assisting with sourcing the financing of and managing the development of new hotels, providing advice with respect to the design and construction of new or renovated hotels, assisting with the refurbishment of hotels, and providing a centralized purchasing system for hotel goods.

General and administrative expenses for hotel management operations are incurred by the Corporation to provide the management services outlined in the previous paragraph, together with and including those items normally associated with corporate overhead, such as operations, finance, information technology, accounting, control, planning, legal, development and other costs of maintaining the corporate office.

The Corporation's general and administrative expenses are relatively stable. As a result, the Corporation derives substantial operating profit leverage from increases in management fees from existing agreements and the addition of new management controls. From 1993 to 1998, hotel management fee revenues and hotel management earnings before other operating items have grown at compounded annual growth rates of 16.1% and 23.4%, respectively. Hotel management earnings before other operating items as a percentage of fee revenues (hotel management profit margin) increased from 46.3% to 62.9% between 1993 and 1998. Hotel management fees and earnings are expected to increase in 1999 and beyond as a result of (i) the addition of fee revenue from hotels added to the portfolio in 1999, (ii) anticipated REVPAR and profitability improvements in hotels under management, (iii) a full year of management fee revenues from the properties acquired or opened in 1998, (iv) increased fees from additional vacation ownership projects, (v) improved foreign currency exchange rates, and (vi) royalty fees from new Regent branded hotels.



Hotel Ownership Operations

Hotel ownership earnings include the consolidated results of The Pierre in New York (100%) and the Four Seasons Hotel Vancouver (100%), and, in 1997, also included The Ritz-Carlton Hotel Chicago (25%). In addition, the Corporation recognizes as revenue dividend distributions in respect of its 25% interest in The Regent Hong Kong and the profit distribution from its other minority interests.

In 1998, the Corporation also began accruing for the start-up losses of the Four Seasons Hotel Berlin. Under settlement discussions now underway, an amended lease agreement is expected to become effective January 1, 1999 (see discussion under Four Seasons Hotel Berlin below). The Corporation also disposed of its 25% interest in The Ritz-Carlton Hotel Chicago in exchange for the elimination of certain management agreement termination provisions. In a separate transaction the management terms of this agreement were also enhanced.

Leasehold Interests

The Corporation has been in discussions with the landlords of the Four Seasons Hotel Vancouver and The Pierre in New York since late 1994 to revise their respective lease structures to allocate major capital expenditure requirements, and in the case of Vancouver, property taxes, more equitably between the parties. To preserve its economic interest in the Vancouver leasehold, the Corporation gave notice to the landlord that it intends to renew the lease for the Four Seasons Hotel Vancouver for a further 20-year period beginning in 2000. Discussions with the landlord relating to the realty taxes are continuing. The extended lease terms are generally consistent with the existing lease, which provides for a maximum lease payment of approximately \$2.2 million annually.

In addition, discussions with the landlord of The Pierre in New York are continuing. If these discussions do not result in an arrangement satisfactory to Four Seasons, the lease for The Pierre, which expires in January 2002, may not be renewed. If the lease is not renewed, the Corporation's management of The Pierre would likely cease. If this occurred it is the Corporation's intention to seek another hotel management opportunity in New York. Because the Corporation has not decided whether to renew this lease, note 14(a) to the consolidated financial statements, which summarizes the Corporation's lease commitments, reflects only the minimum lease payments for The Pierre for the remainder of the initial lease term plus one 10-year renewal term. There is no third party debt associated with the Corporation's leasehold interest relating to either The Pierre or the Four Seasons Hotel Vancouver, other than related rent obligations.

Four Seasons Hotel Berlin

The Corporation has a 26% investment in the company that owns and has constructed the multi-use project in Berlin, as well as a 26% interest in the company that owns the freehold interest in the hotel. In addition, in 1991 Four Seasons entered into an operating lease to acquire the management of the Four Seasons Hotel Berlin. In addition to the lease, the Corporation had a capital exposure to the project of DM7 million, in the form of a bank loan guarantee, which was accrued by the Corporation in 1995 and fully funded during 1998. The hotel opened in September 1996; however, the effective date of the commencement of the lease was postponed, as a result of a dispute with the owner arising from certain construction deficiencies alleged by the Corporation.

In early 1999, the Corporation and the owner began discussions to settle the dispute arising from the construction deficiencies. As a result, the lease for the hotel is expected to commence effective January 1, 1999. As part of the settlement the construction deficiencies relating to the hotel's air cooling and heating systems would be repaired and the lease agreement would be amended to limit the Corporation's obligation to fund the Four Seasons Hotel Berlin's operating and capital requirements, including the minimum rent, to a maximum amount. Although these discussions are well advanced, there can be no assurance that a settlement satisfactory to the Corporation can be reached.

The hotel's budgeted 1999 operating loss is expected to be between DM2 million and DM3 million (between \$1.8 million and \$2.7 million). However, the long-term outlook for the hotel is expected to be favourable once construction is completed in the vicinity of the hotel and the Berlin hotel market stabilizes to higher occupancy levels after the expected relocation of federal government and corporate offices.

Four Seasons Hotel London

The Corporation holds two loans receivable in the aggregate amount of £23.4 million (approximately \$60 million), plus an investment of £4.1 million (approximately \$11 million) in preferred shares, in connection with the Four Seasons Hotel London. These amounts represent two loans to, and an investment in, a Kingdom corporation resulting from two separate transactions (1995 and 1998) through which Kingdom acquired an aggregate 87.5% interest in the hotel.

The first loan, which has a balance of £11.2 million (approximately \$29 million) as at December 31, 1998, represents part of the consideration received by the Corporation when it sold its 50% interest in the hotel to Kingdom in 1995. The loan is a cash flow bond secured by the transferred interest in the hotel and bears interest at 10% per annum.

The second loan, which has an outstanding balance of £12.2 million (approximately \$31 million), together with the investment in preferred shares, resulted from a transaction in which the other 50% owner of the hotel sold its interest to Kingdom (37.5%) and the Corporation (12.5%) in the first quarter of 1998. This loan bears interest at 10% per annum and the preferred shares bear a cumulative annual dividend of 10%, both payable from the cash flow of the hotel. The loan is secured by the related interest in the hotel. Concurrent with this transaction, the Corporation's management arrangements for the hotel were reorganized and improved.

Other Hotel Ownership Interests

As at December 31, 1998, Four Seasons had minority investments in two hotels and resorts under management (Aviara (7.3%) and Seattle (3.4%)) and had minority investments in three of the hotels and resorts under construction (Punta Mita, Mexico (31%), Nile Plaza, Cairo (9%) and Amman, Jordan (5%)). In addition, Four Seasons had a 66.7% interest in a hotel under construction in Prague, a 4.3% equity interest in a resort and vacation ownership project under construction in Scottsdale. The interest in the Four Seasons Resort Scottsdale is expected to increase to approximately 67% as additional funds are advanced to complete construction. Both of these latter two ownership interests are expected to be reduced prior to completion of construction of the respective projects, as the Corporation is in discussions with prospective equity partners to purchase some or all of the Corporation's position. Four Seasons accounts for all of these investments on a cost basis because either the percentage ownership and structure does not give the Corporation significant influence over these investments, or the investments were made with the intention that they be disposed of in the foreseeable future. The book value of these hotel ownership interests was \$53.1 million as at December 31, 1998 (\$46.5 million as at December 31, 1997). Based upon the current and budgeted operating cash flow of each of these properties (adjusted for expected capital spending requirements) and recent comparable luxury hotel sales, the Corporation currently estimates that the net recoverable value from each of these investments at least approximates the book values of each of these investments (see note 5 to the consolidated financial statements).

None of these investments is material to the Corporation and each of these investments individually represents 5% or less of the total assets of the Corporation. The Corporation has no recourse debt obligations relating to these interests, other than those disclosed in note 14(c) to the consolidated financial statements. For the year ended December 31, 1998, the Corporation earned \$10.1 million (\$8.0 million in 1997) of fee revenues and received distributions of \$702,000 (\$363,000 in 1997) from these hotel investments.

In 1997, the Corporation exchanged its 15% partnership interest in the Four Seasons Hotel Washington and an adjoining office building in return for an extended management contract. At the same time, the owner commenced a program to convert the office building into 60 additional hotel rooms to be managed by Four Seasons. These rooms, many of which are premium-priced suites, were completed in late 1998, and are expected to provide additional management fee and incentive fee revenues to the Corporation.

During the first quarter of 1998, the Corporation disposed of its 7.7% interest in the Four Seasons Hotel Chicago in exchange for the elimination of certain funding obligations.

Vacation Ownership Interest

The book value of Four Seasons' ownership interest in vacation ownership was \$5.3 million as at December 31, 1998 (\$4.9 million at December 31, 1997). This amount includes the Corporation's 7.3% interest in the vacation ownership project located at Aviara in Carlsbad, California, as well as its investment in the vacation ownership projects under construction in Scottsdale, Arizona and Punta Mita, Mexico. Sales of vacation ownership units at the vacation ownership projects in Scottsdale and Punta Mita are expected to begin in 1999.

RESULTS OF OPERATIONS

Year ended December 31, 1998 compared to year ended December 31, 1997

Hotel Management Operations

Revenues

Fee revenues increased \$20.9 million or 19.8% to \$126.9 million in 1998, as compared to \$106.0 million in 1997. The increase is attributable to increased fees from hotels with revised management agreements of \$9.1 million, an increase in fees from recently opened hotels and new management agreements of \$4.3 million, an increase in fees from hotels under development of \$2.8 million, and an increase in other fees of \$4.7 million. Incentive fees contributed 25.3% of the total fee revenues in 1998, as compared to 23.2% in 1997.

Total revenues of all managed hotels increased to \$2.3 billion in 1998, as compared to \$2.1 billion in 1997. Growth in revenue was driven by continued strong performance in both the North American and European markets, offset by a weak performance in the Asian markets. On a US dollar basis the Corporation's Core Hotels under management in North America and Europe experienced an average increase in REVPAR of 7.9% and 6.9%, respectively, and an average increase in gross operating profit of 14.3% and 8.4%, respectively, in 1998, as compared to 1997. The continuing difficult economic conditions in Asia during 1998 resulted in an average decline of 27.3% in REVPAR and 32.7% in gross operating profit in Core Hotels under management in that region. Compared to 1997, this resulted in a reduction of approximately US\$4.0 million in management and incentive fee revenues from the Asian hotels. As a result, the Corporation's Core Hotels showed an average overall decrease of 0.7% in REVPAR in 1998, as compared to 1997, resulting from a decrease in occupancy of 3.2% which was only partially offset by an increase in room rates of 3.9%. In spite of the REVPAR decrease experienced in 1998, gross operating profit of the Core Hotels increased on average by 1.3% in 1998, as compared to 1997, due to enhanced operating efficiencies.

The Corporation expects REVPAR and gross operating profits in its Core Hotels to increase approximately 5% in North America and Europe, while Asia is expected to be flat in 1999, as compared to 1998. The expected increases in the North American and European hotels is expected to result primarily from increases in room rates rather than from occupancy gains.

The Corporation expects fee revenues to increase by approximately 15% in 1999 over 1998, primarily as a result of (i) fees to be earned from new unit additions, (ii) increased fees expected from the improved performance of hotels in North America and Europe, (iii) a full year of fee revenues from the resorts in Bali at Sayan and the Maldives, (iv) further improvements expected in operating revenues and profitability at hotels opened in recent years, such as Atlanta, Aviara and Lisbon which are stabilizing at higher levels of occupancy and achieved room rates, and (v) improved foreign exchange rates, all of which will be partially offset by the loss of fees from The Regent Taipei and reduced fees expected from other Asian hotels.

General and Administrative Expenses

In 1998, general and administrative expenses increased by \$4.7 million or 11.2%, as compared to 1997, due to increased staff levels necessary to facilitate for the Corporation's unit growth expansion over the next few years, as well as an increase in fees in the reservation, sales and marketing areas, which are on a cost recovery basis. In 1999, the increase in general and administrative expenses is expected to be over 10%, due to the full year impact of the increases in staffing incurred in 1998, and the directly proportional increase in expenses relating to the increase in fees in the reservations, sales and marketing areas.

Hotel Management Earnings

As a result of the changes in fee revenues and expenses discussed above, the Corporation's hotel management earnings increased by \$16.2 million or 25.5% to \$79.9 million in 1998. Hotel management earnings represented 90% of the Corporation's earnings before other operating items in 1998, as compared with 81% in 1997. The increase was due to the improvement in hotel management earnings in 1998 combined with a reduction in hotel ownership earnings in 1998, as discussed below. The Corporation expects that in 1999, 90% or more of its operating earnings will continue to be derived from its hotel management operations.

With the combination of strong management revenue growth in 1999 and a relatively modest increase in its cost base, the Corporation currently expects that the hotel management profit margin in 1999 should remain at approximately the same percentage as in 1998.

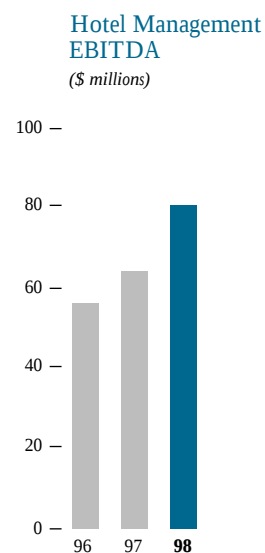
Hotel Ownership Operations

Hotel ownership earnings in 1998 decreased 39.4% to \$9.3 million, as compared to \$15.4 million in 1997. The decrease in hotel ownership earnings reflects (i) the disposition of the Corporation's 25% interest in The Ritz-Carlton Hotel Chicago effective January 1, 1998, (ii) the inclusion of start-up operating losses from the Four Seasons Hotel Berlin, and (iii) a reduced dividend from The Regent Hong Kong. This decrease was partially offset by operating improvements at The Pierre in New York.

The decrease in dividends from the Corporation's 25% interest in The Regent Hong Kong was caused by the continuing decline in city-wide demand levels due to the city and regional economic crisis. The hotel realized a 40% decline in REVPAR and a 47% decline in gross operating profit in 1998, as compared to 1997, due to the lower demand levels. As a result, the distributable earnings from the hotel decreased from \$6.0 million in 1997 to \$2.0 million in 1998. The Corporation has now instituted a wide range of cost efficiency measures at the hotel which are intended to allow the hotel to maintain reasonable levels of profitability at these lower REVPAR levels which are expected to continue for at least the next 12 months.

The Pierre Hotel in New York realized increases in REVPAR and gross operating profit of 13% and 21%, respectively, in 1998, as compared to 1997. The hotel benefitted from continued strong demand levels and no new supply of competitive luxury rooms in the New York market. The Corporation expects these favourable operating conditions to continue in the New York market and The Pierre should benefit from further REVPAR and operating profit improvements in 1999.

Hotel ownership earnings are expected to increase moderately in 1999, compared to 1998, primarily as a result of strong operating conditions in the New York market. This anticipated improvement at The Pierre will be partially offset by expected weaker demand levels in Vancouver caused by a weaker economy in British Columbia and lower in-bound Asian travel, as well as continued weakness at The Regent Hong Kong, for the reasons noted above.



(continued)

MANAGEMENT'S DISCUSSION AND ANALYSIS

Other Items

Foreign Exchange Gain

The foreign exchange gain of \$14.0 million in 1998 was comprised of (i) a foreign exchange gain of \$7.8 million resulting from the repatriation of funds by the Corporation from its principal Asian subsidiary, and (ii) the translation of foreign denominated (primarily pound sterling) long-term receivables (see note 12 to the consolidated financial statements).

Depreciation and Amortization

Depreciation and amortization expense in 1998 was \$15.2 million, as compared to \$15.8 million in 1997. The decrease of 3.7% is attributable primarily to the disposition of the Corporation's 25% interest in The Ritz-Carlton Hotel Chicago, partially offset by an increase in amortization expense related to management contracts. Depreciation and amortization is expected to decline in 1999, as compared to 1998, primarily due to lower amortization charges related to the Corporation's Asian assets.

Provision for Loss

As a result of (i) the significant decline in operating conditions in the Asian markets which occurred in 1997 and 1998, (ii) an economic outlook of no near-term recovery for most of the Asian markets, and (iii) the ongoing risk of further currency devaluations in the region, the Corporation reassessed the estimated recoverable amounts of its assets located in, or related to, Asia. Based on this assessment, the Corporation has written down the carrying value of these assets to their estimated net recoverable amounts, resulting in a provision for loss in 1998 of \$12.7 million (see note 2 to the consolidated financial statements).

Loss on Repurchase of Debt

During 1998, the Corporation repurchased the remaining US\$6.0 million (US\$101.5 million in 1997) of its 9½% Notes which resulted in an accounting loss of \$0.4 million (\$12.0 million in 1997) (see note 10(c) to the consolidated financial statements).

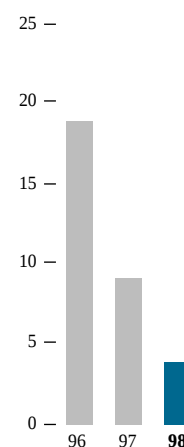
Net Interest Expense

Net interest expense in 1998 declined 57.4% to \$3.8 million from \$8.9 million in 1997.

This decrease is attributable to: (i) lower interest rates resulting from the refinancing of the 9½% Notes in mid-1997 with 6% debentures (the Corporation's weighted average cost of debt in 1998 was 6.5%, as compared to 8.4% in 1997), (ii) lower debt levels outstanding throughout 1998, as compared to 1997, and (iii) increased interest income, primarily from the loan made in late 1997 to the owner of the Hôtel George V in Paris and from the note received on the sale of the Inn on the Park in Toronto in 1996 (partially offset by a reduction in interest income from cash reserves during 1998).

Net interest expense in 1999 is expected to approximate 1998 levels, with moderately higher debt levels and related interest expense expected to be offset by additional interest income from anticipated investments in new projects.

Net Interest Expense
(\$ millions)



Income Tax Expense

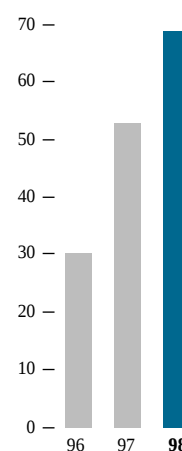
The Corporation's effective tax rate in 1998 was 2.0%, compared with a 3.8% effective tax rate in 1997. The low effective tax rate is due primarily to the utilization of the benefits of the unrecorded tax losses created by the write-down in hotel investment values in 1993 and 1995. The Corporation will continue to benefit from the utilization of most of the remaining unrecorded tax losses in 1999, and is expected to realize a more normalized effective tax rate, in the mid-20% range, in the year 2000.

Net Earnings and Earnings per Share

Net earnings and earnings per share in 1998 were \$69.7 million and \$2.06 per share, respectively. Excluding the foreign exchange gain of \$14.0 million, the provision for loss of \$12.7 million, and the loss on repurchase of debt of \$0.4 million, normalized net earnings were \$68.8 million and normalized earnings per share were \$2.04 in 1998. Net earnings in 1997 were \$40.8 million and earnings per share were \$1.24. Excluding the \$12.0 million loss on repurchase of debt, normalized net earnings were \$52.8 million and normalized earnings per share were \$1.61 in 1997.

The 30.4% increase in normalized net earnings and 26.7% increase in normalized earnings per share resulted from strong growth in hotel management operations and lower net interest costs resulting from lower interest rates, declining debt levels and increased interest income in 1998, partially offset by a decrease in hotel ownership earnings.

Normalized Net Earnings
(\$ millions)



Year ended December 31, 1997 compared to year ended December 31, 1996

Hotel Management Operations

Revenues

Fee revenues increased \$11.3 million or 11.9% to \$106.0 million in 1997, as compared to \$94.7 million in 1996. The increase is attributable to increased incentive fees of \$5.7 million, an increase in fees from hotels recently opened and from new management agreements of \$4.8 million, fees from vacation ownership of \$2.0 million, an increase in fees from hotels under development of \$1.3 million, and an increase in other fees of \$1.9 million. The growth in fee revenues was offset primarily by the termination during 1996 of management agreements for Regent hotels in Melbourne, Auckland, and Fiji, and the Inn on the Park in Toronto (which together accounted for a reduction of \$4.4 million of fee revenues). Incentive fees contributed 23.2% of the total fee revenues in 1997, compared to 20.2% in 1996.

Total revenues of all managed hotels increased to \$2.1 billion in 1997, as compared to \$1.9 billion in 1996. Growth in revenue was driven by continued strong performance in both the North American and European markets, offset by a weak performance in the Asian market in the last half of 1997. The weakness in a number of the Asian markets caused a decline in REVPAR, on a US dollar basis, of 8.2% and a decline in gross operating profit of 9.4% in hotels under management in that region in 1997. Compared to 1996, this resulted in a reduction of approximately \$1 million in fee revenues from the Asian hotels in 1997. The Corporation's Core Hotels showed an average increase of approximately 5% in REVPAR, on a US dollar basis, in 1997, as compared to 1996, primarily as a result of increases in room rates. The REVPAR, increase realized in 1997, combined with enhanced operating efficiencies, resulted in an increase of approximately 10% in the gross operating profit of Core Hotels in 1997, as compared to 1996.

General and Administrative Expenses

General and administrative expenses increased by \$3.3 million or 8.4% in 1997, as compared to 1996, due to increasing staff levels, certain regional moves necessary to allow for the Corporation's expansion into Europe, the Middle East and India, and as a result of the incentives earned by management in respect of the financial performance of the Corporation in 1997.

Hotel Management Earnings

As a result of the changes in fee revenues and expenses discussed above, the Corporation's hotel management earnings increased by \$8.0 million or 14.3% to \$63.7 million in 1997. Hotel management earnings represented 80.5% of the Corporation's earnings before other operating items in 1997, as compared with 86.2% in 1996. The decrease was due to the consolidation of the Corporation's 100% leasehold interests in The Pierre in New York and the Four Seasons Hotel Vancouver in 1997.

Hotel Ownership Operations

Hotel ownership earnings in 1997 increased 73.0% to \$15.4 million, as compared to \$8.9 million in 1996. The increase in hotel ownership earnings was attributable to the inclusion of the 100% leasehold interests in The Pierre in New York and the Four Seasons Hotel Vancouver with effect from December 30, 1996, and the strong operating conditions in the New York, Chicago and Vancouver markets. This improved operating performance was offset by a decrease in distributions from the Corporation's 25% interest in The Regent Hong Kong, caused by weakness in the operations of the hotel due to a significant decline in demand in that market during the last six months of 1997. This reduction in demand is a result of the combined effects of local conditions and the economic downturn experienced in a number of Asian markets. As a result, the distributable earnings from the hotel decreased from \$9.2 million in 1996 to \$6.0 million in 1997.

Other Items

Depreciation and Amortization

Depreciation and amortization expense in 1997 was \$15.8 million, as compared to \$14.0 million in 1996. This increase of 12.6% is attributable primarily to the consolidation of The Pierre in New York and the Four Seasons Hotel Vancouver in 1997.

Loss on Repurchase of Debt

During 1997, the Corporation repurchased US\$101.5 million of its 9 $\frac{1}{8}$ % Notes which resulted in an accounting loss of \$12.0 million (see note 10(c) to the consolidated financial statements).

Net Interest Expense

Net interest expense in 1997 declined 52.4% to \$8.9 million from \$18.8 million in 1996. This decrease is attributable to: (i) lower debt levels, (ii) lower interest rates (Four Seasons' weighted average cost of debt in 1997 was 8.4%, as compared to 8.6% in 1996) as a result of the replacement of the 9 $\frac{1}{8}$ % Notes in mid-1997 with 6% debentures (the weighted average cost of debt on a full-year basis after the replacement was approximately 7%), and (iii) increased interest income primarily from cash reserves, together with the interest income from the loan made in 1997 to the owner of the Hôtel George V in Paris.

Income Tax Expense

The Corporation's effective tax rate in 1997 was 3.8%, as compared with a 6.2% effective tax rate in 1996. The low effective tax rate is due primarily to the utilization of the benefits of the unrecorded tax losses created by the write-down in hotel investment values in 1993 and 1995.

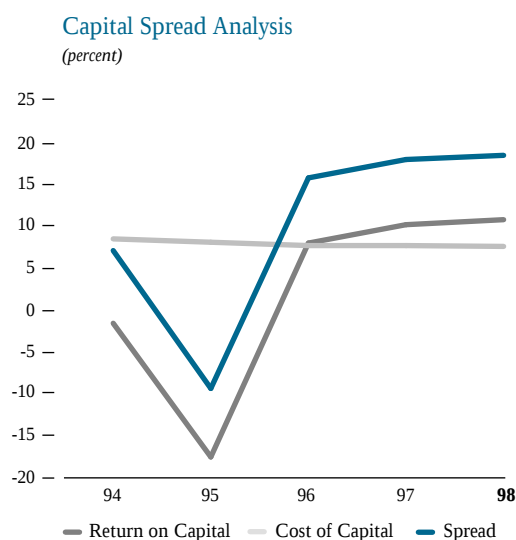
Net Earnings and Earnings per Share

Net earnings and earnings per share in 1997 were \$40.8 million and \$1.24 per share, respectively. Excluding the \$12.0 million loss on repurchase of debt, normalized net earnings were \$52.8 million and normalized earnings per share were \$1.61 in 1997. Net earnings in 1996 were \$29.9 million and net earnings per share were \$1.04. The 76.8% increase in normalized net earnings and 54.8% increase in normalized earnings per share resulted from strong growth in hotel management operations, and an increase in hotel ownership earnings primarily due to the consolidation of The Pierre in New York and the Four Seasons Hotel Vancouver in 1997, offsetting lower management and ownership earnings from the Corporation's Asian hotels, and lower net interest costs resulting from declining debt levels, lower interest rates and increased interest income in 1997.

LIQUIDITY

Four Seasons generally funds its capital and operating requirements with cash flow from operations and its available bank lines. The Corporation utilizes cash from operations, debt and equity financing to (i) make capital investments to obtain long-term management agreements and to enhance existing management agreements, (ii) fund its share of hotel capital improvements and operating requirements where it holds an equity interest and where the operating cash flow from these hotels is insufficient to fund these requirements, and (iii) make principal and interest payments on corporate debt.

In 1999, based upon the current business plan, the Corporation expects total capital spending of approximately \$75 million, including dividends and those items noted on pages 45 and 46, which will be funded from cash on hand and cash generated by operations. In addition to this expected capital spending, the Corporation is also expecting to fund approximately US\$11 million (approximately \$17 million) in a resort and vacation ownership project under construction in Scottsdale, Arizona and approximately US\$12 million (approximately \$18 million) relating to the construction of the Four Seasons Hotel Prague. These two investments would be funded from cash generated from operations, as well as from the Corporation's bank credit facilities. It is the Corporation's strategic objective to reduce its equity commitment to the Prague and Scottsdale projects to be consistent with its more typical minority ownership interest or loan structures.



Annual Data from 1994 through 1998
Source: Goldman, Sachs & Co.

Equity Financing and Debt Refinancing

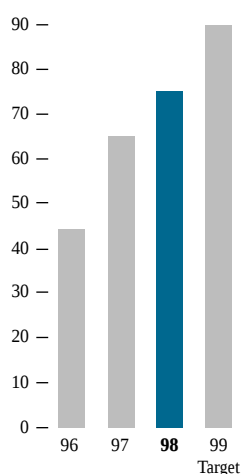
On February 12, 1997, FSHI issued 4,370,000 Limited Voting Shares ("LVS") for gross proceeds of \$122.4 million. The net proceeds from the sale of the LVS, after deducting offering expenses and underwriters' commission, were \$113.7 million. The Corporation used the net proceeds of the offering to repay all its existing bank indebtedness, to fund a loan in connection with acquiring the long-term management agreement for the Hôtel George V in Paris, for investment in new hotel management agreements, and for general working capital purposes. Coincident with the equity offering, the Corporation listed its shares on the New York Stock Exchange. These steps allowed the Corporation to increase its shareholder value by diversifying its shareholder base, increasing liquidity and improving the financing alternatives available to the Corporation.

During 1997 and 1998, the Corporation repurchased its 9 $\frac{1}{8}$ % Notes (in 1998 US\$6 million for US\$6.2 million, in 1997 US\$101.5 million for US\$108.5 million). The repurchase in 1997 was funded by proceeds from cash reserves and the issue of \$100 million unsecured five-year debentures due 2002, which bear interest at 6% per annum. The balance of the Notes were repurchased in 1998 using cash on hand. The debt repurchases resulted in an accounting loss of \$0.4 million in 1998 and \$12 million in 1997. As a result of the debt refinancing, the Corporation was able to significantly reduce its overall cost of capital and provide greater flexibility for future financings.

Total debt, net of cash, declined from a peak level of approximately \$373 million in June 1994 to \$147 million as at December 31, 1998. This reduction in debt was achieved through the application of asset sale proceeds, equity issuance proceeds, and cash generated by operations. As at December 31, 1998, approximately 62% (80% at December 31, 1997 and 63% at December 31, 1996) of Four Seasons' long-term debt was at fixed interest rates.

As at December 31, 1998, the Corporation had US\$69 million available in undrawn committed bank facilities.

Operating Cash Flow
(\$ millions)



The Corporation has a commitment from its principal banker to increase its available bank facilities by an additional US\$100 million, which is expected to be finalized during the first half of 1999. The Corporation believes that its bank operating credit facilities, when combined with internally generated cash flow, should allow it to finance all of its normal operating needs and commitments to new investments to achieve its growth objectives.

Operating Cash Flow

For the year ended December 31, 1998, cash flow from operations was \$75.0 million, compared to \$64.8 million in 1997. The working capital generated from hotel management operations was \$15.5 million higher in 1998 than in 1997, reflecting the improvement in hotel management earnings discussed above. Net interest paid decreased \$7.6 million in 1998, as compared to 1997, due to lower interest rates and debt levels and an increase in interest income in 1998. The working capital increase was partially offset by a reduction of working capital generated from hotel ownership operations of \$9.5 million in 1998, as compared to 1997, primarily as a result of lower hotel ownership earnings, and a change in non-cash working capital of \$3.7 million in 1998, as compared to 1997.

Cash flow from operations was \$64.8 million in 1997, as compared to \$43.7 million in 1996. The working capital generated from hotel management operations was \$7.4 million higher in 1997 than in 1996. The working capital

generated from hotel ownership operations was \$10.7 million higher in 1997 than in 1996, primarily as a result of improved hotel ownership earnings in 1997. Net interest paid decreased by \$10 million in 1997, as compared to 1996, due to lower debt levels and interest rates and an increase in interest income in 1997. The working capital increase was partially offset by a change in non-cash working capital of \$7.4 million in 1997, as compared to 1996.

Operating cash flow is expected to increase to more than \$90 million in 1999. The Corporation expects that more than 80% of the cash generated from operations in 1999 will be expended to generate new revenue streams, as outlined above.

Fixed Asset Additions and Improvements

Owners of hotels managed by Four Seasons are contractually responsible for funding the capital requirements of the hotels, including major guest room and common area renovations, and for maintaining capital reserves to fund ongoing annual maintenance capital expenditures required by the management agreements. The owners annually spend an average of 4% of gross revenues of the hotels on capital expenditures to maintain properties at the Four Seasons standard (other than in newly constructed or recently renovated properties where the annual amounts generally range from 1% to 2% in the years of operation following opening and major refurbishment). Additional funds are made available for special capital projects as required to maintain the luxury standards specified in the Four Seasons' hotel management agreements. Capital expenditures are funded primarily by working capital generated from hotel operations and through advances from the hotel owners. Four Seasons' share of these capital expenditures was \$13.9 million, \$10.5 million and \$1.3 million in 1998, 1997, and 1996, respectively, for its consolidated hotels and corporate offices. The increase as compared to 1997, related primarily to the expansion of the corporate office in Toronto. The significant increase in capital expenditures in 1997, as compared to 1996, related primarily to the consolidation of The Pierre in New York and the Four Seasons Hotel Vancouver in 1997. Four Seasons' share of capital expenditures was immaterial for those hotels in which Four Seasons has a minority equity interest or pursuant to management contract obligations.

For 1999, Four Seasons has budgeted capital expenditures of approximately \$13 million in its consolidated hotels and corporate offices.

Investments in and Advances to Managed and Owned Hotels

As discussed above, in order to secure a new management agreement or to improve an existing management agreement, the Corporation may at times make a loan or a minority investment. The loan or investment will only be made in order to expand its management business and where the overall economic return to Four Seasons justifies the investment and risk profile. Depending on the nature of the loan or investment, it will be characterized as "Investments in hotel partnership and corporations," an "Investment in management contracts," or "Long-term receivables."

Investments in and Advances to Managed and Owned Hotels

During 1998, the Corporation invested (i) \$8.8 million in a hotel under construction in Prague, in which it has a 66.7% interest, (ii) \$0.9 million (\$2.7 million in 1996) in a resort and vacation ownership project in Scottsdale, in which it has a 4.7% equity interest and a 65.8% voting interest, (iii) \$2.0 million in 1998 (\$4.7 million in 1997) in a resort and vacation ownership project under construction in Punta Mita, Mexico, in which it has a 30.8% interest, and (iv) \$0.6 million (\$1.2 million in 1997) in the related golf club in which it has a 12.3% interest. The Corporation is currently in discussions with potential new investors with the intent to reduce its equity interests in the Prague and Scottsdale projects prior to or upon completion of construction.

For hotels in which the Corporation has less than a 20% interest, it invested \$0.5 million in 1998 (\$1.7 million in 1997 and \$11.4 million in 1996) to fund operating and capital requirements, primarily in recently opened hotels or hotels under construction or development. Of the \$11.4 million advanced in 1996, approximately \$6.9 million related to a hotel then under development (and now under construction) in Cairo and approximately \$3.2 million related to a resort and a vacation ownership project then under development (and now open) in Aviara.

The Corporation received \$13 million net cash proceeds in January 1997 upon the closing of the sale of the Four Seasons Hotel Toronto.

During 1996, operating cash flow of approximately \$6.3 million was generated by certain hotels which have since been sold. These funds, together with amounts advanced by Four Seasons of \$1.4 million in 1996, were used to fund approximately \$5.9 million of capital expenditures and \$1.8 million of principal and interest on property specific debt.

Additional investments in hotels in which the Corporation has, or is expected to have, an equity interest are forecast to be approximately \$45 million to \$50 million in 1999. Potential equity investments in 1999 include projects such as Canary Wharf, Prague, Shanghai and San Francisco.

Long-term Receivables

The Corporation advanced \$68.5 million in 1998, of which approximately \$38.3 million (£16.3 million) related to the Four Seasons Hotel London (see discussion under "Four Seasons Hotel London" on page 36), approximately \$11.9 million (Australian \$12.8 million) related to the Corporation's proposed equity interest in The Regent Hotel Sydney (see note 4(d) to the consolidated financial statements), and approximately \$14.9 million related to the resort and vacation ownership project under construction in Scottsdale.

Of the \$38.5 million of long-term receivables advanced in 1997, approximately \$37.9 million (French francs 161.6 million) was advanced to an affiliate of Kingdom in connection with the acquisition of the long-term management agreement for the Hôtel George V in Paris (see note 4(b) to the consolidated financial statements). Of the \$9.7 million of long-term receivables advanced in 1996, approximately \$8.7 million related to the repayment of a note payable for which Four Seasons was contingently liable. As a result of the termination of the management of The Regent Auckland in 1996, Four Seasons was repaid approximately \$4.6 million of advances and deferred management fees. In addition, upon the sale of the Four Seasons Resort Nevis in November 1996, a loan of US\$3 million plus accrued interest was repaid to the Corporation. In addition, the Corporation advanced in 1998 a total of US\$1.6 million (US\$5.9 million in 1997), which completed a US\$7.5 million commitment, as a loan to the owner of the Four Seasons Hotel Atlanta, in connection with the long-term management agreement acquired in 1997.

Based upon current estimates, the Corporation expects to make advances of approximately \$40 million to \$45 million in 1999. Potential advances in 1999 include projects such as Sydney, Scottsdale and Kuda Huraa in the Maldives.

OPERATING RISKS

The anticipated 1999 hotel management operating results, hotel ownership results, depreciation and amortization, net interest expense, income tax expense, operating cash flow, fixed asset additions and improvements, investments in hotel partnerships and corporations, long-term receivables and total capital spending, among others, all more thoroughly described above, are subject to many risks and uncertainties, including those discussed below.

Lodging Industry Conditions

Four Seasons focuses exclusively on the luxury segment of the hotel industry, which is subject to operating risks inherent in the lodging industry. These risks include, among other things, changes in general and local economic conditions, periodic overbuilding in the industry or a specific market, varying levels of demand for rooms and related services (including food and beverage and function space), competition from other hotels, changes in travel patterns, the recurring need for renovation, refurbishment and improvement of hotel properties, changes in wages, prices, construction and maintenance costs that may result from inflation, government regulations and changes in interest rates, the availability of financing for operating or capital requirements, natural disasters, extreme weather conditions, labour disputes, political instability and terrorism and their effects on travel. The industry also is subject to seasonal fluctuations, resulting in variances in the Corporation's quarterly fee revenues and operating results. Four Seasons operates luxury hotels and resorts in many areas of the world and its revenues are dependent upon the revenues of individual hotels and resorts derived from all sources. The above-listed conditions can from time to time have a major adverse impact upon individual hotels or particular regions. A prolonged period of economic recession would materially and adversely affect the Corporation's results of operations.

Competition

The luxury segment of the hotel industry is subject to intense competition, both for guests and for the acquisition of new management agreements. Competition for guests arises primarily from luxury hotel chains, individual luxury hotels and resorts and a limited number of luxury properties operated by larger hotel chains. That competition is based on brand name recognition, location, room rates and quality of service and accommodations. Demographic, geographic and other changes in specific market conditions could materially and adversely affect the convenience or desirability of the locales in which hotels and resorts that are managed by Four Seasons are located.

Four Seasons competes for hotel management opportunities with other hotel operators. Four Seasons believes that its ability to obtain management agreements is based primarily on the value and quality of its management services, brand name recognition and the economic advantages to the hotel owner of retaining Four Seasons' management services and using its brand names. Four Seasons also believes that an owner's assessment of the economic advantages of retaining Four Seasons' management services and using its brand names is, in part, a function of the success of the hotels currently under management by Four Seasons. Competitive factors also include relationships with hotel owners and investors, marketing support, reservation system capacity and the ability to make investments that may be necessary to obtain management agreements. Four Seasons' failure to compete successfully for expansion opportunities or to attract and maintain relationships with investors who currently own hotels could materially and adversely affect its results of operations.

Dependence on Management Agreements

Management agreements expire or are acquired, terminated or renegotiated in the ordinary course. Failure to obtain new management agreements or maintain existing management agreements could materially and adversely affect the Corporation's results of operations. Four Seasons manages hotels for various hotel owners subject to the terms of each hotel's management agreement. Those agreements generally can be terminated by the non-defaulting party upon default in payment or unremedied failure to comply with the terms of the agreement. Most of the management agreements are

subject to performance tests that, if not met, could allow the agreement to be terminated by the owner prior to the expiration of its term. The failure to maintain the standards specified in the agreement or to meet the other terms and conditions of an agreement could result in the loss or cancellation of a management agreement. Typically, but not in all cases, Four Seasons has certain rights to cure a default to avoid termination. Some management agreements also can be terminated if the hotel is sold by the owner to a new owner that does not want to retain the existing agreement. In certain cases these contracts provide for a termination pay-out upon cancellation of the agreement.

In the event of bankruptcy of a hotel and foreclosure, a management agreement may be terminated in most jurisdictions, unless, to the extent permitted by local bankruptcy laws, the lender has executed a non-disturbance agreement. Four Seasons generally has non-disturbance agreements with the lenders to owners of hotels that it manages. Where no non-disturbance agreement is in place, the risk of loss of a management agreement increases where debt that cannot be serviced adequately is incurred by the hotel owner at the hotel level. In some jurisdictions, particularly the United States, management agreements have been construed by courts to create an agency relationship that is terminable by the owner, notwithstanding any provision of the agreement that purports to make the agreement not terminable. In such circumstances, the management company would generally have an unsecured claim for breach of contract against the owner of the hotel or its trustee in bankruptcy.

Management agreements for hotels and resorts managed by the Corporation currently have remaining terms (including extension periods at the Corporation's election) averaging approximately 57 years for Four Seasons hotels and resorts and approximately 16 years for Regent hotels and resorts. Only three management agreements have remaining terms of less than 10 years. Two of these relate to The Regent Hotel Taipei and The Regent Hotel Bangkok, which expire in 2000 and 2005, respectively. Although the management contract for The Regent Hotel Taipei expires in 2000, the annual base management fee from the hotel of US\$1.9 million ceased at the end of 1998. For the years ended December 31, 1998 and 1997, these two hotels contributed, in aggregate, \$4.3 million and \$4.6 million, respectively, in fee revenue. The Corporation's investment in the management agreement for The Regent Hotel Taipei has been fully amortized as at December 31, 1998.

The third situation relates to The Regent Hong Kong, where the initial term of both the management agreement and the operating lease expire in 2000. There is an option to extend the lease agreement for an additional 10 years. The Corporation owns a 25% interest in the corporation that owns the operating lease for the hotel and has entered into the management agreement. However, the owner of the 75% interest in the lessee corporation is a company controlled by the landlord. The Corporation does not control the lease extension rights; however, it intends to take whatever action may be necessary to protect its minority interest in the lessee and its interest in the management agreement. There can be no assurance as to the result of the assertion of these rights. Hotel management fees and distributions from The Regent Hong Kong, in aggregate, accounted for approximately \$5.5 million and \$11.6 million of the Corporation's consolidated revenues in 1998 and 1997, respectively. Due to continuing uncertainty in Asia, the Corporation wrote off the balance of the investment in the management agreement for this hotel in 1998 (a total provision of \$6.0 million). The book value of the investment in the leasehold interest (US\$5 million as at December 31, 1998) is considered to be realizable out of dividend distributions over the remaining lease term and the lease renewal option.

Dependence on Hotel Owners

As a result of the strategic decision of Four Seasons to focus on management, as opposed to ownership, of hotel properties, Four Seasons' growth opportunities are dependent in part on its ability to establish and maintain satisfactory relationships with existing and new hotel investors. Those growth opportunities also are dependent on access to capital by these investors. In 1998, no owner had interests in any combination of hotels, resorts and vacation ownership properties managed by Four Seasons that represent in excess of 10% of total consolidated revenues of the Corporation. A failure by Four Seasons to maintain satisfactory relationships with any owner of a significant number of hotels could have a material adverse effect on the Corporation's results of operations.

Risk Associated with Expansion, Growth and New Construction

An element of Four Seasons' business strategy is to increase the number of hotels and resorts under management. That expansion is dependent upon a number of factors, including the identification of appropriate management opportunities, competing successfully for the management agreements relating to those opportunities, availability of financing for new developments and timely completion of construction of new hotel and resort properties (or the refurbishment of existing properties) that are, or are to be, managed by Four Seasons.

From time to time, the hotel industry has experienced periods during which financial institutions have been reluctant to provide financing for the construction of real estate properties, including hotels. The inability to obtain financing for a project will cause cancellation of, or short-term interruption in, the progress or completion of properties under construction or development. Additionally, any construction project entails significant construction risks that could delay or result in a substantial increase in the cost of construction. The opening of newly constructed properties, in particular, is contingent upon (among other things) receipt of all required licences, permits and authorizations, including local land use permits, building and zoning permits, health and safety permits and liquor licences. Changes or concessions required by regulatory authorities also could involve significant additional costs and delay or prevent completion of construction or opening of a project. As a result of the global nature of Four Seasons' business, these regulatory matters arise in a number of jurisdictions, many of which have distinctive regulatory regimes.

Contingent Liabilities

Four Seasons currently has guaranteed third party debt of US\$5 million (approximately \$8 million) with respect to principal and interest relating to the construction financing for the Four Seasons Resort Aviara. Four Seasons has also provided an IRE3.0 million (approximately \$6 million) guarantee to fund construction cost overruns after a 10% contingency in connection with the Four Seasons Hotel Dublin. The guarantee may only be called after the opening date of the hotel. Four Seasons has provided additional guarantees in connection with the vacation ownership development at the Four Seasons Resort Aviara. One such guarantee was entered into to allow lenders to the project access to any distributions received by the Corporation in respect of its ownership interest in the case of a default in respect of debt related to the development. Other such guarantees, which are not material, have been entered into in the ordinary course in connection with the development of the project. Any amounts that the Corporation believes it is probable that it will have to pay on these guarantees have been provided for in the consolidated financial statements.

Until 1982, FSHL held a co-ownership interest in an office building in Toronto. In 1981, the co-owners obtained financing of approximately \$22 million (of which approximately \$20.6 million plus accrued interest was outstanding as at December 31, 1998) in connection with the property and FSHL provided a several guarantee with respect to the

financing. FSHL sold its interest in the property to a Canadian insurance company in 1982 for consideration consisting of a cash payment and an assumption by the purchaser of FSHL's obligations under the mortgage. FSHL has been advised by the mortgagee that a default has occurred under the mortgage and the mortgagee has commenced a proceeding against Four Seasons and another guarantor. The Corporation is vigorously defending the suit and believes that, as a result of, among other things, the sale by FSHL of its interest in the property and the resulting obligations of the purchaser, obligations of FSHL, if any, to the mortgagee should be offset by corresponding claims against the purchaser.

There is no assurance that Four Seasons will not be required to pay an amount in excess of its current expectations in respect of any of these contingent liabilities.

Investments and Advances

The Corporation has made investments in, and loans in respect of, some of the hotels and resorts that it manages to enable it to acquire the management agreements for those properties or to enhance the terms of those agreements. Currently, Four Seasons holds an ownership or leasehold interest in, or has made loans in respect of or to, 11 of the 43 hotels and resorts that it manages and has made, or expects to make, investments in, or loans in respect of, 14 of the 18 projects under construction or development. In addition, the Corporation has an investment in three vacation ownership properties, two of which are currently under construction. The book value of those investments and advances as at December 31, 1998 was approximately \$219 million.

In addition to the risks associated with operations of a hotel discussed above (see Lodging Industry Conditions and Competition), Four Seasons is subject to risks generally related to owning and leasing real estate in respect of these properties. These risks include, among others, adverse changes in general or local economic conditions, local real estate market conditions, property and income taxes, interest rates, the availability, cost and terms of financing, liability for long-term lease obligations, the potential for uninsured casualty and other losses, the impact of present or future legislation or regulation (including those relating to the environment), adverse changes in zoning laws and other regulations, civil unrest and political instability. In addition, investments in real estate are relatively illiquid and the ability of the Corporation to dispose of its ownership interests, particularly its leasehold interests, in response to changes in economic and other conditions may be limited. Any of these factors could result in material operating losses by a particular hotel or resort and possibly the loss of the Corporation's equity investment in the property or the inability to collect loans outstanding. Holding an interest in a hotel also introduces risks associated with funding of capital expenditures and the Corporation's proportionate share of any operating losses. Where working capital reserves provided by hotel operations are insufficient, debt service, major repairs, renovations, alterations or other capital expenditures generally must be funded by the owners of the hotels and resorts, including in some cases Four Seasons.

Government Regulation

Four Seasons is subject to laws, ordinances and regulations relating to, among other things, environmental matters, the preparation and sale of food and beverages, accessibility for disabled persons and general building and zoning requirements in the various jurisdictions in which Four Seasons manages hotels and resorts. Owners and managers of hotels also may be subject to laws governing the relationship with hotel employees, including minimum wage requirements, overtime, working conditions and work permit requirements. Compliance with these laws can affect the revenues and profits of hotels managed by Four Seasons or could materially and otherwise adversely affect Four Seasons' operations.

Four Seasons, as the current or previous owner or operator of certain hotels, could be liable for clean-up of contamination and other corrective action under various laws, ordinances and regulations relating to environmental matters. These laws often impose liability without regard to whether the owner or operator knew of, or was responsible for, the condition requiring environmental response. The presence of contamination from hazardous or toxic substances, or the failure to properly remediate a contaminated property, may affect an owner's ability to sell or rent the property, to use the property for its intended purpose, or to borrow using the property as collateral. Persons who arrange for the disposal or treatment of hazardous or toxic substances also may be liable for the cost of removal or remediation of substances at the disposal or treatment facility regardless of whether the facility is or was owned or operated by them. In connection with the operation and ownership of various hotels, Four Seasons could be held liable for the cost of remedial action with respect to environmental matters. Four Seasons is not aware of any potential material environmental liabilities for which Four Seasons will be responsible with respect to any of the hotels in which it currently has, or previously had, an ownership interest.

Pursuant to the management agreements to which Four Seasons is a party, the owner is responsible for the costs and expenses of the employees at each hotel and for all costs, expenses and liabilities incurred in connection with the operation of the hotel, including compliance with government regulations. However, Four Seasons may be contingently liable for certain liabilities in respect of which it does not maintain insurance, including certain workers' compensation claims, environmental liabilities and, in respect of hotels in the United States, claims arising under the Americans with Disabilities Act.

Four Seasons generally obtains indemnities from the owners of the hotels that it manages in respect of these liabilities. The value of those indemnities is dependent upon the financial condition of the owners that have provided them.

Political Risk

Four Seasons currently manages and/or has an equity interest in hotels and resorts in 18 countries and currently has development plans to open hotels and resorts in 10 additional countries. In certain of these countries, from time to time, the related assets and revenues may be exposed to political risk.

Insurance

All hotels and resorts managed by Four Seasons are insured against property damage, business interruption and liability at the expense of the owner of the hotel. Under these policies Four Seasons also is insured against loss of fee income in the event of a temporary business interruption at any of the hotels and resorts that it manages. In addition, Four Seasons obtains indemnities from the owners of the hotels that it manages in respect of damages caused by acts, omissions and liabilities of the employees of the hotel or of Four Seasons, other than damages resulting from certain actions of Four Seasons and certain senior management personnel. If Four Seasons were held liable for amounts exceeding the limits of its insurance coverage or for claims outside the scope of that coverage, its business, results of operations and financial conditions could be materially and adversely affected.

Currency Exposure

Four Seasons has entered into management agreements with respect to hotels throughout the world and reports its results in Canadian dollars; however, its relevant currency risk is in US dollars, as more than half of its revenues and assets currently are US dollar denominated or, in the case of fee revenues and dividend distributions from The Regent Hong Kong, are pegged to the US dollar. In 1998, approximately 72% of the Corporation's consolidated revenues were US dollar denominated or pegged to the US dollar, compared to 74% in 1997. Four Seasons manages this currency exposure through

the use of foreign exchange forward contracts. As at December 31, 1998, Four Seasons had sold forward US\$139.8 million under 26 forward contracts maturing over a 25-month period. The Corporation earned 11% of its consolidated revenues in 1998 in 11 foreign currencies not pegged to the US dollar, as compared to 9% in 12 foreign currencies in 1997. Except for the pound sterling in 1998, none of the revenues in these currencies individually exceeded 3% of Four Seasons' consolidated revenues in 1998 or 1997. Four Seasons manages the pound sterling currency exposure (long-term receivables and revenues) through the use of foreign exchange forward contracts. As at December 31, 1998, Four Seasons has sold forward £37.7 million under seven forward contracts maturing between February 1999 and March 2001.

As a result of the ongoing economic difficulties in parts of Asia, there has been public speculation that the Hong Kong dollar peg to the US dollar could be altered or removed, potentially resulting in a significant devaluation of the Hong Kong dollar. Various senior Chinese government officials, including Hong Kong's chief executive, Tung Chee-hwa, have on numerous recent occasions countered the public speculation by emphasizing that the peg will remain in place at its current value. The Corporation earned fees and dividends distributions of approximately HK\$30.6 million (approximately \$5.5 million) in 1998 from The Regent Hong Kong. A devaluation of the Hong Kong dollar could therefore result in a large reduction in Canadian dollar reported earnings by the Corporation. To counteract the impact of any devaluation in the Hong Kong dollar that may occur, the Corporation would, among other steps, price its hotel rooms in US dollars. The Corporation set up a provision in 1998 against the book value of its investment in the leasehold interest in the hotel, in part due to concerns about the potential impact of a currency devaluation.

Certain currencies are subject to exchange controls which, in practice, have never resulted in a restriction of the payment of management fees to Four Seasons. In addition, certain of these currencies are not freely traded and are relatively illiquid. To date, Four Seasons has not incurred any material losses resulting from an inability to convert these foreign currencies at favourable exchange rates. Management attempts to minimize its foreign currency risk by monitoring its cash position, keeping fee receivables current, and monitoring the political and economic climate in each country.

In certain hotels, the foreign currency risks are further mitigated by pricing room rates in US dollars.

Asian Asset Exposure

As a result of the significant currency devaluations and continuing economic downturn in parts of Asia, the Corporation in 1998 reassessed the estimated recoverable amounts of its assets located in, or related to, Asia. These assets consist primarily of the Corporation's investment in The Regent Hong Kong and its investments in management agreements related to Asia. Based on these revised estimates, the Corporation determined that certain of these assets were not recoverable from future cash flows. Accordingly, provisions for loss against these assets were recognized in 1998 (see note 2 to the consolidated financial statements). The Corporation, however, believes the book value of its remaining assets located in, or related to, Asia are recoverable from future cash flows. However, these estimates are based on projections regarding future revenues of hotels located in Asia, which, in turn, are based on assumptions regarding future economic conditions in Asia. Should the underlying assumptions change, the estimated recoverable amounts would have to be adjusted accordingly, and the adjustments could be material.

Seasonality

Four Seasons' hotels are affected by normally recurring seasonal patterns and, for most of the hotels, demand is lower in December through March than during the remainder of the year. The Corporation's hotel ownership operations are

particularly affected by seasonal fluctuations, with lower revenue, operating profit and cash flow in the first and fourth quarters. Hotel management operations also are somewhat seasonal in nature, as fee revenues are affected by the seasonality of hotel revenues and operating results. Urban hotels generally experience lower revenues and operating results in the first and fourth quarters. However, this is offset, to some degree, by increased travel to resorts in those months and may be offset to a greater extent as the portfolio of resort properties managed by Four Seasons increases.

Year 2000 Risk

Four Seasons utilizes computer technologies throughout its business to carry out its day-to-day operations. Computer technologies include both information technology in the form of hardware and software, as well as embedded technology. The computer technologies exist at the Corporation's corporate offices, at its sales and satellite offices (together, the "Corporate Offices"), at the individual hotels under Four Seasons management and at suppliers to the Corporate Offices and the hotels. Like most companies, the Corporation must determine whether its systems and those of its suppliers are capable of recognizing and processing date sensitive information properly as the year 2000 approaches and the Corporation has therefore designed a year 2000 program. The year 2000 program is intended to ensure that on December 31, 1999 all key systems are year 2000 compliant. Management believes it can achieve this objective.

The Corporation has hired a year 2000 co-ordinator and has established a year 2000 committee (the "Committee") to monitor the progress of the implementation of the year 2000 program. The Committee is responsible for identifying all year 2000 exposures and for developing the remedial plans to resolve those issues. The Audit Committee of the Board of Directors of the Corporation is monitoring the work of the Committee.

The year 2000 program for the Corporation consists of a multi-phased plan for each of the Corporate Offices and the hotels. The phases included in the program include assessment, remediation, testing and contingency phases.

The assessment phase has been completed by Four Seasons, which involved undertaking an inventory of the infrastructure, software applications and embedded technologies for all hotels and Corporate Offices to identify which systems, services and equipment would most likely be affected by the year 2000 problem. In addition, a risk assessment of each system, service and piece of equipment, either installed or provided by vendors, was completed to identify the issues critical to operations to enable the Corporation to prioritize the remediation effort.

Four Seasons is currently in the remediation phase of the program. In this phase, the Corporation is actively correcting and replacing those systems and equipment within the Corporate Offices and the hotels which are not year 2000 compliant, with the intention of ensuring the Corporation's ability to continue to meet its internal needs and those of the hotels under its management. While the Corporation will oversee the effort by its hotels to address the year 2000 issue, the cost associated with the remediation effort is the responsibility of the owner of each hotel. The remediation phase of the program is expected to be completed by mid-1999. As a December 31, 1998, approximately 70% of the key systems within the Corporate Offices and the hotels have been remediated and the Corporation anticipates that over 90% will be remediated by March 31, 1999.

The testing phase of the program has been implemented by Four Seasons. The testing efforts are focused on all hardware, software, embedded systems and services considered most critical to the operations of both the Corporate Offices and the hotels. Testing will be conducted on three fronts: (i) on a centralized basis for those systems, services and equipment which are common among all or a majority of the Corporate Offices and/or hotels; (ii) on a regional basis, for those systems, services and equipment which are common among a few hotels only; and (iii) on a local hotel basis, for systems, services and equipment applicable to specific hotels.

The Corporation has also started the contingency planning phase with the issue to each hotel of contingency plans for all key systems. These contingency plans address all actions and resources necessary to mitigate the effect of any disruption to hotel operations or guests as a result of failure of one or more of these systems. Hotels are in the process of customizing these plans for local conditions and of drafting further contingency plans for systems unique to their own operation. The Corporation is currently finalizing contingency plans for critical corporate systems such as the systems used by its Worldwide Reservations Office.

Steps have been taken by Four Seasons to address the year 2000 issues within its control and within the control of the hotels under its management. In addition, the Corporation has initiated formal communications with its significant suppliers and vendors to determine the extent to which the Corporation may be vulnerable in the event that those parties fail to properly remediate their own year 2000 issues and has advised each hotel to conduct similar enquiries with its suppliers and vendors. The Corporation will not be able to conduct testing of critical services provided by suppliers, like the public utilities, and must limit its reliance on their continued operation to statements from those suppliers that they will continue to provide their services after December 31, 1999 to the same level of standards to which the Corporate Offices and/or hotels are accustomed. While the Corporation continues to take steps to monitor the progress made by those parties, the Corporation recognizes that ultimately it has little or no control over these parties' remedial plans relating to the year 2000 problem. The contingency plans to be put in place are intended to allow the Corporation to minimize the effect of any disruption caused by the inability of a supplier to provide the same level of services after December 31, 1999, notwithstanding their assurances.

The Corporation currently believes that both it and the hotels under its management will be able to modify, replace, or mitigate their affected systems, services and equipment in time to avoid any material detrimental impact on the Corporation's operations. While the Corporation is not presently aware of any significant exposure as a result of its systems, services and equipment and those of the hotels under its management not being properly remediated on a timely basis, there can be no assurances that all year 2000 remediation processes will be completed and properly tested before the year 2000, that unknown issues will not arise, or that contingency plans will sufficiently mitigate the risk of a year 2000 readiness problem. An interruption of the Corporation's ability to conduct its business, or the ability of a number of the hotels under its management to operate, due to a year 2000 problem, could have a material adverse effect on the Corporation.

Many forms of computer technology are utilized by Four Seasons throughout its core business operations. The reliance on these systems and the associated risks to the Corporation of system failures includes: safety of hotel guests, welfare of employees, loss of critical data stored on computer systems, and the loss of income. It has been the policy of the Corporation to minimize the use of systems programmed in-house and instead, to utilize systems from major software and hardware suppliers each with a large installed base.

Four Seasons operates hotels in 16 countries outside Canada and the United States. A significant interruption affecting the ability to operate a hotel in any one of these countries would not have a material adverse effect on the Corporation. The Corporation could be adversely impacted by the failure of a significant supplier, such as its supplier of Central Reservations Services, to address the year 2000 problem. A significant interruption in public services such as power generation or telephone services in a large portion of the United States or Canada could also have a material impact on the Corporation's operations.

The Corporation estimates that the aggregate costs of its year 2000 program for itself and all managed hotels will be approximately \$9.3 million, including costs already incurred. The Corporation estimates its share of this cost to be \$650,000, of which \$250,000 was incurred in 1998. The costs related to purchases of new software and hardware will be capitalized. Other costs will be expensed as incurred. Based on its current estimates and information currently available, management does not believe that the costs of the year 2000 program will have a material adverse impact on the Corporation's financial condition, results of operations or cash flow in future periods.

The anticipated impact and costs of the program, as well as the date on which the Corporation expects to complete the program, are based on management's best estimates using information currently available and numerous assumptions about future events. However, there can be no guarantee that those estimates will be achieved and actual results could differ materially from those planned.

Euro Conversion

The Corporation has analyzed the impact that the conversion of several European currencies to the Euro will have on its operations, including its impact on competition, information technology and other systems, currency risks, derivatives and other financial instruments, material contracts, tax matters and accounting costs. The Corporation believes that the Euro conversion will not have a material impact on the Corporation's operations or financial condition.

(continued)

CORPORATE INFORMATION

MARKET FOR SECURITIES

The Limited Voting Shares are listed on the Toronto, Montreal and New York stock exchanges.

DIVIDEND POLICY

The Board of Directors of FSHI has established a policy of paying a semi-annual dividend to holders of its shares. Since 1990 and until October 3, 1996, FSHI paid semi-annual cash dividends of \$0.055 per Limited Voting Share (“LVS”) and Variable Multiple Voting Share. Since October 3, 1996, the dividend entitlement in respect of the Variable Multiple Voting Shares has been reduced to 50%, on a per share basis, of the dividend entitlement on the LVS. The payment of dividends in the future is subject to the Corporation's earnings and financial condition and such other factors as FSHI's Board of Directors may deem relevant. There are no restrictions currently that prevent FSHI from continuing to pay a semi-annual dividend of \$0.055 per LVS.

DIRECTORS AND OFFICERS

The following table sets forth certain information regarding each of FSHI's executive officers and directors:

Name and Residence	Position with FSHI	Principal Occupation
Isadore Sharp ⁽¹⁾ <i>Toronto, Ontario</i>	Chairman, Chief Executive Officer and Director	Chairman and Chief Executive Officer, Four Seasons Hotels Limited
Edmond M. Creed ⁽¹⁾ <i>Toronto, Ontario</i>	Director	Retired executive
Frederick Eisen <i>Toronto, Ontario</i>	Director	President and Chief Executive Officer, The Eisen Corporation
H. Roger Garland <i>Toronto, Ontario</i>	Vice Chairman and Director	Vice Chairman, Four Seasons Hotels Limited
Nan-b de Gaspé Beaubien ⁽¹⁾⁽²⁾ <i>Montreal, Quebec</i>	Director	President, Institute for Family Enterprise and Vice Chairperson of Gasbeau Company
Charles S. Henry ⁽¹⁾⁽³⁾⁽⁴⁾ <i>New York, New York</i>	Director	President, Hotel Capital Advisers, Inc.
Murray B. Koffler ⁽³⁾⁽⁵⁾ <i>Toronto, Ontario</i>	Director	Partner, The Koffler Group
J. Robert S. Prichard ⁽²⁾⁽³⁾ <i>Toronto, Ontario</i>	Director	President, University of Toronto
Lionel H. Schipper ⁽¹⁾⁽³⁾⁽⁵⁾ <i>Toronto, Ontario</i>	Director	President, Schipper Enterprises Inc.
John L. Sharpe <i>Toronto, Ontario</i>	President, Chief Operating Officer and Director	President and Chief Operating Officer, Four Seasons Hotels Limited
Benjamin Swirsky ⁽¹⁾⁽³⁾⁽⁵⁾ <i>Toronto, Ontario</i>	Director	Chairman, PC Docs Group
Shuichiro Tamaki <i>Tokyo, Japan</i>	Director	Advisor, Jowa Corporation
Simon M. Turner ⁽⁴⁾⁽⁵⁾ <i>Rye, New York</i>	Director	Principal, Hotel Capital Advisers, Inc.
Christopher Wallis <i>Toronto, Ontario</i>	Executive Vice President and Director	Executive Vice President, Design and Construction, Four Seasons Hotels Limited
Douglas L. Ludwig <i>Toronto, Ontario</i>	Executive Vice President, Chief Financial Officer and Treasurer	Executive Vice President, Chief Financial Officer and Treasurer, Four Seasons Hotels Limited
Wolf Hengst <i>Toronto, Ontario</i>	Executive Vice President	Executive Vice President, Operations Four Seasons Hotels Limited
Craig O. Reith <i>Toronto, Ontario</i>	Vice President Finance and Assistant Treasurer	Vice President Finance and Assistant Treasurer, Four Seasons Hotels Limited
Kathleen Taylor <i>Toronto, Ontario</i>	Executive Vice President, Chief Corporate Officer and Secretary	Executive Vice President, Chief Corporate Officer and Secretary, Four Seasons Hotels Limited

(1) Member of the Compensation and Organization Committee

(2) Elected by the holders of the Limited Voting Shares

(3) Member of the Corporate Governance Committee

(4) Nominee of Kingdom, which has the right pursuant to an agreement with Triples Holdings Limited and Isadore Sharp to elect two directors to the FSHI's Board of Directors

(5) Member of the Audit Committee

Edmond M. Creed, Murray B. Koffler and Isadore Sharp have served as directors of the Corporation and Four Seasons Hotels Inc.'s predecessor corporation since January 9, 1978. Frederick Eisen, H. Roger Garland, John L. Sharpe, Benjamin Swirsky and Christopher Wallis were elected to the Board of Directors of Four Seasons Hotels Inc.'s predecessor corporation on October 1, 1985. Lionel H. Schipper was appointed to the Board of Directors on February 18, 1988. Shuichiro Tamaki was appointed to the Board of Directors on April 18, 1991. Charles S. Henry was appointed to the Board of Directors on November 11, 1994. J. Robert S. Prichard was appointed to the Board of Directors on March 6, 1996. Simon M. Turner was appointed to the Board of Directors on January 2, 1997. Nan-b de Gaspé Beaubien was elected to the Board of Directors on May 23, 1997.

All of the Directors will hold office until the next annual meeting of shareholders, or until their successors are elected or appointed. All of the officers and directors of Four Seasons Hotels Inc. have held their principal occupations for more than five years with the exception of: H. Roger Garland who was Executive Vice President prior to April 1995; Charles Henry who was Director, Real Estate Finance, with CS First Boston prior to July 1994; John Sharpe who was Executive Vice President prior to April 1995; Benjamin Swirsky who was President and Chief Executive Officer of Beswir Capital Inc. prior to November 1998 and was President and Chief Executive Officer of Slater Steel, Inc. prior to February 1998; Shuichiro Tamaki who was Advisor of the Industrial Bank of Japan prior to August 1994; Simon Turner who was a Director of the Investment Banking department of Salomon Brothers Inc. prior to May 1996; Christopher Wallis who was Senior Vice President, Design and Construction prior to April 1995; Douglas Ludwig who was Senior Vice President, Chief Financial Officer and Treasurer prior to January 1997; Wolf Hengst who was President of Regent International Hotels Limited prior to March 1998; and Kathleen Taylor who was Senior Vice President, General Counsel and Secretary prior to January 1997.

The directors and senior officers of Four Seasons Hotels Inc., as a group, own beneficially, directly or indirectly, or exercise control or direction over, the following number of LVS and Variable Multiple Voting Shares:

Description of Class	No. of Shares	Percentage of Class
Limited Voting Shares	750,204	2.49%
Variable Multiple Voting Shares	4,171,924	100%

ADDITIONAL INFORMATION

Four Seasons shall provide to any person, upon request to the office of the Secretary of Four Seasons Hotels Inc. at 1165 Leslie Street, Toronto, Ontario, Canada M3C 2K8 (telephone (416) 449-1750):

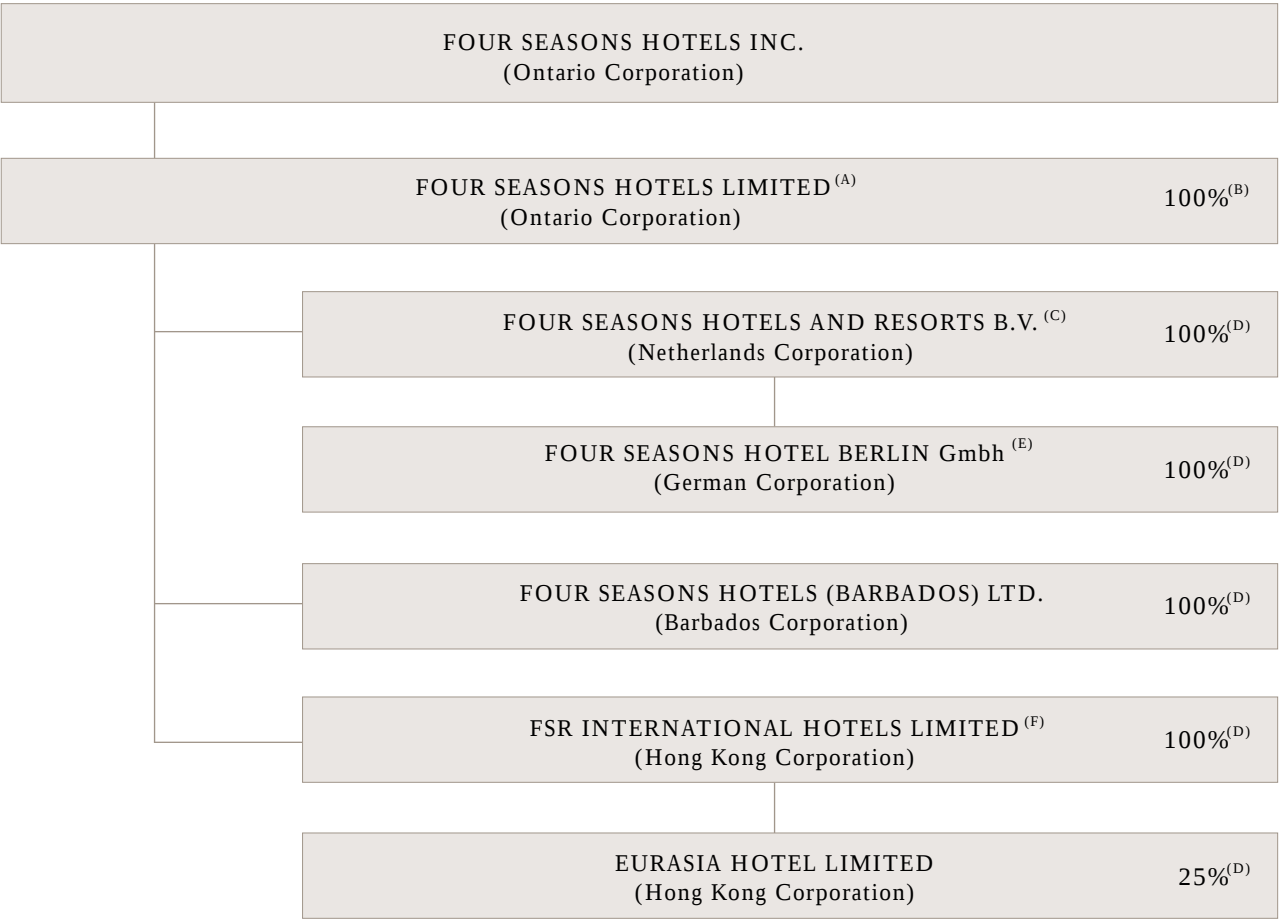
- (a) when the securities of Four Seasons Hotels Inc. are in the course of a distribution pursuant to a short form prospectus or a preliminary short form prospectus has been filed in respect of a distribution of its securities,
 - (i) one copy of this Annual Information Form, together with one copy of any document, or the pertinent pages of any document, incorporated by reference in this Annual Information Form,
 - (ii) one copy of the comparative financial statements of Four Seasons for its most recently completed financial year together with the accompanying report of the auditors and one copy of any interim financial statements of Four Seasons subsequent to the financial statements for its most recently completed financial year,
 - (iii) one copy of the Management Information Circular of Four Seasons Hotels Inc. prepared for the most recent Annual Meeting of Shareholders, and
 - (iv) one copy of any other documents that are incorporated by reference in the preliminary short form prospectus or the short form prospectus and are not required to be provided under (i) to (iii) above; or
- (b) at any other time, one copy of any of the documents referred to in (a)(i), (ii) and (iii) above, provided that in either case Four Seasons may require the payment of a reasonable charge if the request is made by a person who is not a security holder of Four Seasons Hotels Inc.

Additional information relating to Four Seasons, including directors' and officers' remuneration and indebtedness, interests of insiders in material transactions, principal holders of securities of Four Seasons Hotels Inc. and options to purchase securities is contained in Four Seasons Hotels Inc.'s Management Information Circular prepared for the most recent Annual Meeting of Shareholders. Additional financial information, including consolidated comparative audited financial statements for the years ended December 31, 1997 and 1998, is provided in Four Seasons' 1998 Annual Report.

A copy of such documents may be obtained upon request from the Secretary of Four Seasons Hotels Inc. at the address and telephone number noted above.

C O R P O R A T E C H A R T

The following chart illustrates Four Seasons’ corporate structure, in which Four Seasons has a significant interest, either directly or indirectly, and their jurisdictions of incorporation or organization.



Notes:

(A) The management of Four Seasons hotels in North America is generally carried out by Four Seasons Hotels Limited.

(B) Direct.

(C) The management of Four Seasons hotels outside North America is generally carried out by Four Seasons Hotels and Resorts B.V.

(D) Indirect.

(E) The hotel ownership of the Four Seasons Hotel Berlin (a 100% leasehold interest).

(F) The management of Regent hotels is generally carried out by FSR International Hotels Limited (formerly known as Regent International Hotels Limited).