

PRESS RELEASE

ANTARES VISION: APPOINTMENT OF GIANLUCA MAZZANTINI AS GROUP GENERAL MANAGER AND CEO

Travagliato (Brescia), 16 January 2024 – Antares Vision Group (EXM, AV:IM), Italian multinational, leading provider in Track & Trace systems and quality control, announces that it has today signed a binding agreement with Gianluca Mazzantini for his appointment as Group General Manager and CEO. His entry into the Company will take place in two steps: appointment as Group General Manager by 23 January 2024 and as CEO by the end of February 2024 (following a shareholders' meeting to be convened ad hoc).

With over 30 years of experience in industrial companies, and a strong entrepreneurial background, Gianluca has held operational and management positions in listed multinational groups, successfully heading company reorganisations, restructuring operations, mergers and acquisitions, as well as global expansion projects. After almost 15 years with the Prysmian Group, as CEO of the Automotive Division, he became CEO & Senior Vice President of the Wire, Cable & Accessories division of Elsewedy Electric Group. Gianluca is currently partner of K4G ADVISORY HUB and has been working with Antares Vision since the end of November as a consultant.

Following Gianluca Mazzantini's appointment, Emidio Zorzella will maintain his position as Chairman of Antares Vision Group and of the US subsidiary Antares Vision Inc., with powers of representation and internal mandate for high-level strategy, while Massimo Bonardi will continue to be part of the Group as Chief Technology Officer, maintaining the mandates for Research & Development.

"We would like to welcome Gianluca, whose extensive experience will no doubt bring greater momentum to our growth, working not only on making our processes more efficient, but also on strengthening our leadership in the international arena. His appointment represents an important first step in the process of managerialising the company, which will continue in the coming months. I will assist Gianluca's entry into the company and I will continue to maintain my role of strategic guidance of the Group, focusing on developing the American market, with the aim of coordinating the integration of the existing companies and strengthening our leadership position. I would like to take this opportunity to wish Gianluca every success, convinced he will help us enhance the investments made"
stated Emilio Zorzella, Chairman of Antares Vision Group.

"I am pleased and proud to join Antares Vision Group, a company with a solid business structure, which I am sure will continue to grow and to recover the profitability lost in recent years, while maintaining our market leadership. The reorganisation will be based on market megatrends relating to product and supply chain digitalisation for businesses and institutions, quality control and integrated data management, exploiting its cutting-edge technological ecosystem. This will enable us to guarantee high added-value solutions for our customers", **commented Gianluca Mazzantini, future Group General Manager and CEO.**

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ABOUT ANTARES VISION GROUP

Antares Vision Group is an Italian multinational, listed on the STAR segment of Euronext and included in the Euronext Tech Leaders index, which is dedicated to leading tech companies with high growth potential. AV Group enables the digitalization of products and supply chains through traceability, inspection for quality control and integrated data management. It supports companies and institutions in ensuring. Through DIAMIND, the integrated ecosystem of solutions, the Group guarantees safety, quality, efficiency and sustainability of products (with inspection systems and machines) and end-to-end traceability across the supply chain (from raw materials to production, from distribution to the consumer, and vice versa), with integrated data management, boosted by artificial intelligence and able to be integrated with blockchains. AV Group operates in the Life Science sector (pharmaceutical products, biomedical devices and hospitals) and in the Fast-Moving Consumer Goods (FMCG) industry. It is the world leader in Track & Trace systems for pharmaceutical products, supplying major global manufacturers (over 50% of the top 20 multinationals) and numerous government authorities. AV Group recorded a turnover of Euro 223 million in 2022 (+25% YoY), operates in 60 countries, employs over 1,100 people, and boasts a network of over 40 international partners. More info: www.antareshvisiongroup.com

FURTHER INFORMATION

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