

TREVISAN & ASSOCIATES

LAW FIRM

Viale Majno 45 - 20122 Milan

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To:

HERA S.p.A.

Viale Carlo Berti Pichat 2/4
40127 – Bologna

by certified e-mail: societario@gruppohera.it

Milan, 31.03.2023

**Subject: Submission of the slate for the Board of Statutory Auditors of
HERA S.p.A. pursuant to Article 26 of the Articles of Association**

To HERA S.p.A.,

on behalf of the shareholders: Amundi Asset Management SGR S.p.A., manager of the funds: Amundi Sviluppo Italia, Amundi Risparmio Italia, Amundi Dividendo Italia, Amundi Luxembourg SA - Amundi Funds European Equity Small Cap; Arca Fondi Sgr S.P.A. manager of the fund Fondo Arca Azioni Italia; Etica Sgr S.p.A. manager of the funds: F.do Etica Rendita Bilanciata, F.do Etica Obbligazionario Misto, F.do Etica Bilanciato, F.do Etica Azionario, F.do Etica Impatto Clima, F.do Etica Obiettivo Sociale; Eurizon Capital SGR S.p.A manager of the funds: Eurizon Progetto Italia 40, Eurizon Am Tr Megatrend, Eurizon Pir Italia Azioni, Eurizon Azioni Italia, Eurizon Progetto Italia 70; Eurizon Capital S.A. manager of the fund Eurizon Fund comparti: EuF - Equity Italy Smart Volatility, EuF - Equity Europe LTE, EAM - Global Equity; Fideuram Asset Management Ireland manager of the fund Fonditalia Equity Italy; Fideuram Intesa Sanpaolo Private Banking Asset Management Sgr S.P.A. manager of the funds: Fideuram Italia, Piano Azioni Italia, Piano Bilanciato Italia 50; Interfund Sicav - Interfund Equity Italy; Kairos Partners Sgr S.P.A. as Management Company of Kairos International Sicav – Italy and Made in Italy sub-funds; Legal & General Assurance (Pensions Management) Limited; Mediolanum Gestione Fondi Sgr S.P.A. manager of the fund Mediolanum Flessibile Futuro Italia, we hereby submit the unitary slate, complying with the gender balance objectives identified by the sector regulations, for the appointment of the members of the Board of Statutory Auditors of your Company proposed by the above shareholders, which will take place during your

ordinary shareholders' meeting to be held at the Company's registered office – Viale C. Berti Pichat no. 2/4, Bologna - at "Spazio Hera" - at 10:00 a.m. on 27 April 2023 in a single call, specifying that the aforementioned shareholders collectively hold 1.18926% (17,714,416 shares) of the share capital.

Sincerely,



Avv. Giulio Tonelli



Avv. Andrea Ferrero

SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF
STATUTORY AUDITORS OF HERA S.P.A.

The undersigned ordinary shareholders of HERA S.p.A. (the “Company” and/or “Issuer”), representing the following percentages of share capital:

Shareholder	no. of shares	% of share capital
Amundi Asset Management SGR SpA - AMUNDI DIVIDENDO ITALIA	557,400	0.03742
Amundi Luxembourg SA - A-F EUROPEAN EQ SMALL CAP	672,853	0.04517
Amundi Asset Management SGR SpA - AMUNDI SVILUPPO ITALIA	2,250,600	0.15109
Amundi Asset Management SGR SpA - AMUNDI RISPARMIO ITALIA	1,658,393	0.11134
Total	5,139,246	0.34502

whereas

- an ordinary meeting of the Company’s shareholders has been convened in a single call and will be held at the Company’s headquarters - Viale C. Berti Pichat no. 2/4, Bologna - at “Spazio Hera” - at 10:00 a.m. on 27 April 2023, or at the different place, date and time, in the event of correction and/or amendment and/or supplementation of the notice of call by the Company (“Meeting”) where it will be held, *inter alia*, to appoint the members of the Board of Statutory Auditors by way of slate voting,

having regard

- to the requirements of current laws and regulations, the Company’s Articles of Association (“Articles of Association”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the submission of the slate of candidates for the above appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, in the Illustrative Report of the Board of Directors of the Company regarding the items on the Agenda (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“Consolidated Law on Finance” or “TUF”), as published on the Issuer’s website,

submit

- the following slate of candidates in the persons and order indicated for the election of the Board of Statutory Auditors of the Company:

Amundi Società di Gestione del Risparmio S.p.A

Headquarters: Via Cernaia, 8/10 - 20121 Milan - MI - Italy

Phone (+39) 02 00 651 - Fax (+39) 02 00 655 751 - amundi.it

Managed and coordinated by Amundi Asset Management (SAS)

Sole Shareholder - Share Capital € 67,500,000 fully paid up - Tax Identification no., VAT no. and no. in the Milan Companies’ Register 05816060965

Member of the National Compensation Fund (*Fondo Nazionale di Garanzia*) and registered in the Register of Asset Management Companies (no. 40 in UCITS Managers Section, no. 105 in AIF Managers Section and no. 2 in ELTIF Managers Section)

SLATE FOR THE BOARD OF STATUTORY AUDITORS

Section I - Standing Auditors

No.	Name	Last name
1.	Myriam	Amato

Section II - Alternate Auditors

No.	Name	Last name
1.	Stephen	Gnocchi

The candidate indicated first in the Section of the slate relating to the Standing Auditors shall be deemed to be proposed as the Chair of the Board of Statutory Auditors in accordance with the law.

The undersigned Shareholders

also declare

- the non-existence of any links and/or significant relations, also pursuant to Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the disclosures of significant shareholdings pursuant to Article 120 TUF or the publication of shareholders' agreements pursuant to Article 122 TUF, which can be seen today, respectively, on the CONSOB website and on the website of the Issuer - hold, also jointly, a controlling shareholding or a relative majority shareholding as provided for by Article 148, II paragraph, TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Articles of Association and the regulations in force;
- that they undertake to produce, upon justified request of the Company, appropriate documentation to confirm the truthfulness of the declared data,

hereby authorise

Giulio Tonelli (TIN TNL GLI 79B27 E463Q) and Andrea Ferrero (TIN FRR NDR 87E05 L219F) with address for service at the Trevisan & Associates Law Firm in Milan, Viale Majno no. 45 to submit, in their own name and on their behalf and also severally among themselves, this slate of candidates for the appointment of the Board of Statutory Auditors of the Company, together with the related documentation, authorising them, at the same time, to inform the competent authorities and the stock exchange operators of such submission, if insofar as this is necessary.

The slate is accompanied by the following documentation:

- 1) declaration by each candidate of acceptance of the nomination, certifying, also, under his or her own responsibility, the non-existence of any causes of ineligibility and incompatibility (also pursuant to the rules of the Issuers' Regulation relating to the maximum number of offices held), as well as the existence of the independence

Amundi Società di Gestione del Risparmio S.p.A

Headquarters: Via Cernaia, 8/10 - 20121 Milan - MI - Italy

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Managed and coordinated by Amundi Asset Management (SAS)

Sole Shareholder - Share Capital € 67,500,000 fully paid up - Tax Identification no., VAT no. and no. in the Milan Companies' Register 05816060965

Member of the National Compensation Fund (*Fondo Nazionale di Garanzia*) and registered in the Register of Asset Management Companies (no. 40 in UCITS Managers Section, no. 105 in AIF Managers Section and no. 2 in ELTIF Managers Section)

requirements provided for by Article 148, paragraph III, TUF and the Corporate Governance Code, and the requirements of integrity and professionalism, including those prescribed by Ministerial Decree no. 162 of 30 March 2000, as referred to in the Report and, in any event, by the legislative and regulatory provisions in force, the Articles of Association and the Corporate Governance Code to hold the office of Statutory Auditor of the Company, as well as, more generally, by any further provisions, as applicable;

- 2) *curriculum vitae* concerning the personal and professional characteristics of each candidate, accompanied by a list of offices on the Boards of Directors and Statutory Auditors of other companies and relevant pursuant to current legislative (see also Article 2400 of the Italian Civil Code) and regulatory provisions, the Articles of Association and the Corporate Governance Code;
- 3) copies of the candidates' identity documents.

The disclosure/certification - regarding the ownership of the number of shares registered to those entitled on the day of submission of the slate - will be forwarded to the Company in accordance with current regulations.

Should your Company need to contact the parties submitting the slate, please contact Trevisan & Associates Law Firm in Milan, Viale Majno no. 45 at phone (+39) 02/8051133 and fax 02/8690111, e-mail mail@trevisanlaw.it; tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders' signatures

Date 22/03/2023

Digitally signed by
Daniela De Sanctis
Date: 2023.03.22
16:36:37 +01'00'

Milan, 28 March 2023 File
AD/412 UL/dp

**SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF STATUTORY AUDITORS
OF HERA S.P.A.**

The undersigned ordinary shareholders of HERA S.p.A. (the "Company" and/or "Issuer"), representing the following percentages of share capital:

Shareholder	No. of shares	% of share capital
ARCA Fondi SGR - ARCA Azioni Italia	284,000	0.02%
Total	284,000	0.02%

whereas

- an ordinary meeting of the Company's shareholders has been convened in a single call and will be held at the Company's headquarters - Viale C. Berti Pichat no. 2/4, Bologna - at "Spazio Hera" - at 10:00 a.m. on 27 April 2023, or at the different place, date and time, in the event of correction and/or amendment and/or supplementation of the notice of call by the Company ("Meeting") where it will be held, *inter alia*, to appoint the members of the Board of Statutory Auditors by way of slate voting,

having regard

- to the requirements of current laws and regulations, the Company's Articles of Association ("Articles of Association") and the Corporate Governance Code of Borsa Italiana S.p.A. ("Corporate Governance Code"), for the submission of the slate of candidates for the above appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, in the Illustrative Report of the Board of Directors of the Company regarding the items on the Agenda ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("Consolidated Law on Finance" or "TUF"), as published on the Issuer's website,

submit

- the following slate of candidates in the persons and order indicated for the election of the Board of Statutory Auditors of the Company:

SLATE FOR THE BOARD OF STATUTORY AUDITORS

Section I - Standing Auditors

No	Name	Last name
1.	Myriam	Amato

Section II - Alternate Auditors

No	Name	Last name
1.	Stephen	Gnocchi

The candidate indicated first in the Section of the slate relating to the Standing Auditors shall be deemed to be proposed as the Chair of the Board of Statutory Auditors in accordance with the law.

The undersigned Shareholders

also declare

- the non-existence of any links and/or significant relations, also pursuant to Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the disclosures of significant shareholdings pursuant to Article 120 TUF or the publication of shareholders' agreements pursuant to Article 122 TUF, which can be seen today, respectively, on the CONSOB website and on the website of the Issuer - hold, also jointly, a controlling shareholding or a relative majority shareholding as provided for by Article 148, II paragraph, TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Articles of Association and the regulations in force;
- that they undertake to produce, upon justified request of the Company, appropriate documentation to confirm the truthfulness of the declared data,

hereby authorise

Lawyers Giulio Tonelli (TIN TNL GLI 79B27 E463Q) and Andrea Ferrero (TIN FRR NDR 87E05 L219F) with address for service at the Trevisan & Associates Law Firm in Milan, Viale Majno no. 45 to submit, in their own name and on their behalf and also severally among themselves, this slate of candidates for the appointment of the Board of Statutory Auditors of the Company, together with the related documentation, authorising them, at the same time, to inform the competent authorities and the stock exchange operators of such submission, if insofar as this is necessary.

The slate is accompanied by the following documentation:

- 1) declaration by each candidate of acceptance of the nomination, certifying, also, under his or her own responsibility, the non-existence of any causes of ineligibility and incompatibility (also pursuant to the rules of the Issuers' Regulation relating to the maximum number of offices held), as well as the existence of the independence requirements provided for by Article 148, paragraph III, TUF and the Corporate Governance Code, and the requirements of integrity and professionalism, including those prescribed by Ministerial Decree no. 162 of 30 March 2000, as referred to in the Report and, in any event, by the legislative and regulatory provisions in force, the Articles of Association and the Corporate Governance

Code to hold the office of Statutory Auditor of the Company, as well as, more generally, by any further provisions, as applicable;

- 2) *curriculum vitae* concerning the personal and professional characteristics of each candidate, accompanied by a list of offices on the Boards of Directors and Statutory Auditors of other companies and relevant pursuant to current legislative (see also Article 2400 of the Italian Civil Code) and regulatory provisions, the Articles of Association and the Corporate Governance Code;
- 3) copies of the candidates' identity documents.

The disclosure/certification - regarding the ownership of the number of shares registered to those entitled on the day of submission of the slate - will be forwarded to the Company in accordance with current regulations.

Should your Company need to contact the parties submitting the slate, please contact Trevisan & Associates Law Firm in Milan, Viale Majno no. 45 at phone (+39) 02/8051133 and fax 02/8690111, e-mail mail@trevisanlaw.it; tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

ARCA FONDI SGR S.p.A.
The Chief Executive Officer
(Mr Ugo Loeser)
[signed]

SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF STATUTORY AUDITORS OF HERA S.P.A.

The undersigned ordinary shareholders of HERA S.p.A. (the "Company" and/or "Issuer"), representing the following percentages of share capital:

Shareholder	no. of shares	% of share capital
ETICA SGR S.P.A. - F.DO ETICA RENDITA BILANCIATA	439,278	0.029%
ETICA SGR S.P.A. - F.DO ETICA OBBLIGAZIONARIO MISTO	194,494	0.013%
ETICA SGR S.P.A. - F.DO ETICA BILANCIATO	1,477,557	0.099%
ETICA SGR S.P.A. - F.DO ETICA AZIONARIO	673,270	0.045%
ETICA SGR S.P.A. - F.DO ETICA IMPATTO CLIMA	1,393,830	0.094%
ETICA SGR S.P.A. - F.DO ETICA OBIETTIVO SOCIALE	6,850	0.00046%
Total	4,185,279	0.281%

whereas

- an ordinary meeting of the Company's shareholders has been convened in a single call and will be held at the Company's headquarters - Viale C. Berti Pichat no. 2/4, Bologna - at "Spazio Hera" - at 10:00 a.m. on 27 April 2023, or at the different place, date and time, in the event of correction and/or amendment and/or supplementation of the notice of call by the Company ("Meeting") where it will be held, *inter alia*, to appoint the members of the Board of Statutory Auditors by way of slate voting,

having regard

- to the requirements of current laws and regulations, the Company's Articles of Association ("Articles of Association") and the Corporate Governance Code of Borsa Italiana S.p.A. ("Corporate Governance Code"), for the submission of the slate of candidates for the above appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, in the Illustrative Report of the Board of Directors of the Company regarding the items on the Agenda ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("Consolidated Law on Finance" or "TUF"), as published on the Issuer's website,

submit

- the following slate of candidates in the persons and order indicated for the election of the Board of Statutory Auditors of the Company:

SLATE FOR THE BOARD OF STATUTORY AUDITORS

Section I - Standing Auditors

No.	Name	Last name
1.	Myriam	Amato

Section II - Alternate Auditors

No.	Name	Last name
1.	Stefano	Gnocchi

The candidate indicated first in the Section of the slate relating to the Standing Auditors shall be deemed to be proposed as the Chair of the Board of Statutory Auditors in accordance with the law.

The undersigned Shareholders

also declare

- the non-existence of any links and/or significant relations, also pursuant to Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the disclosures of significant shareholdings pursuant to Article 120 TUF or the publication of shareholders' agreements pursuant to Article 122 TUF, which can be seen today, respectively, on the CONSOB website and on the website of the Issuer - hold, also jointly, a controlling shareholding or a relative majority shareholding as provided for by Article 148, II paragraph, TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Articles of Association and the regulations in force;
- that they undertake to produce, upon justified request of the Company, appropriate documentation to confirm the truthfulness of the declared data,

hereby authorise

Giulio Tonelli (TIN TNL GLI 79B27 E463Q) and Andrea Ferrero (TIN FRR NDR 87E05 L219F) with address for service at the Trevisan & Associates Law Firm in Milan, Viale Majno no. 45 to submit, in their own name and on their behalf and also severally among themselves, this slate of candidates for the appointment of the Board of Statutory Auditors of the Company, together with the related documentation, authorising them, at the same time, to inform the competent authorities and the stock exchange operators of such submission, insofar as this is necessary.

The slate is accompanied by the following documentation:

- 1) declaration by each candidate of acceptance of the nomination, certifying, also, under his or her own responsibility, the non-existence of any causes of ineligibility and incompatibility (also pursuant to the rules of the Issuers' Regulation relating to the maximum number of offices held), as well as the existence of the independence requirements provided for by Article 148, paragraph III, TUF and the Corporate Governance Code, and the requirements of integrity and professionalism, including those prescribed by Ministerial Decree no. 162 of 30 March 2000, as referred to in the Report and, in any event, by the legislative and regulatory provisions in force, the Articles of Association and the Corporate Governance Code to hold the office of Statutory Auditor of the Company, as well as, more generally, by any further provisions, as applicable;

- 2) *curriculum vitae* concerning the personal and professional characteristics of each candidate, accompanied by a list of offices on the Boards of Directors and Statutory Auditors of other companies and relevant pursuant to current legislative (see also Article 2400 of the Italian Civil Code) and regulatory provisions, the Articles of Association and the Corporate Governance Code;
- 3) copies of the candidates' identity documents.

The disclosure/certification - regarding the ownership of the number of shares registered to those entitled on the day of submission of the slate - will be forwarded to the Company in accordance with current regulations.

Should your Company need to contact the parties submitting the slate, please contact Trevisan & Associates Law Firm in Milan, Viale Majno no. 45 at phone (+39) 02/8051133 and fax 02/8690111, e-mail mail@trevisanlaw.it; tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

[signed]
General Manager's Signature

Date 27/03/2022

SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF
STATUTORY AUDITORS OF
HERA S.P.A.

The undersigned ordinary shareholders of HERA S.p.A. (the “Company” and/or “Issuer”), representing the following percentages of share capital:

Shareholder	no. of shares	% of share capital
Eurizon Capital SGR S.p.A.-Eurizon Am Tr Megatrend	10,936	0.001%
Eurizon Capital SGR S.p.A.-Eurizon Progetto Italia 70	128,500	0.009%
Eurizon Capital SGR S.p.A.-Eurizon Azioni Italia	484,280	0.033%
Eurizon Capital SGR S.p.A.-Eurizon Pir Italia Azioni	19,500	0.001%
Eurizon Capital SGR S.p.A.-Eurizon Progetto Italia 40	113,988	0.008%
Total	757,204	0.051%

whereas

- an ordinary meeting of the Company’s shareholders has been convened in a single call and will be held at the Company’s headquarters - Viale C. Berti Pichat no. 2/4, Bologna - at “Spazio Hera” - at 10:00 a.m. on 27 April 2023, or at the different place; date and time, in the event of correction and/or amendment and/or supplementation of the notice of call by the Company (“Meeting”) where it will be held, *inter alia*, to appoint the members of the Board of Statutory Auditors by way of slate voting,

having regard

- to the requirements of current laws and regulations, the Company’s Articles of Association (“Articles of Association”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the submission of the slate of candidates for the above appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, in the Illustrative Report of the Board of Directors of the Company regarding the items on the Agenda (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“Consolidated Law on Finance” or “TUF”), as published on the Issuer’s website,

submit

- the following slate of candidates in the persons and order indicated for the election of the Board of Statutory Auditors of the Company:

SLATE FOR THE BOARD OF STATUTORY AUDITORS

Section I - Standing Auditors

No.	Name	Last name
1.	Myriam	Amato

Section II - Alternate Auditors

No.	Name	Last name
1.	Stefano	Gnocchi

The candidate indicated first in the Section of the slate relating to the Standing Auditors shall be deemed to be proposed as the Chair of the Board of Statutory Auditors in accordance with the law.

The undersigned Shareholders

also declare

- the non-existence of any links and/or significant relations, also pursuant to Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the disclosures of significant shareholdings pursuant to Article 120 TUF or the publication of shareholders' agreements pursuant to Article 122 TUF, which can be seen today, respectively, on the CONSOB website and on the website of the Issuer - hold, also jointly, a controlling shareholding or a relative majority shareholding as provided for by Article 148, II paragraph, TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Articles of Association and the regulations in force;
- that they undertake to produce, upon justified request of the Company, appropriate documentation to confirm the truthfulness of the declared data,

hereby authorise

Giulio Tonelli (TIN TNL GLI 79B27 E463Q) and Andrea Ferrero (TIN FRR NDR 87E05 L219F) with address for service at the Trevisan & Associates Law Firm in Milan, Viale Majno no. 45 to submit, in their own name and on their behalf and also severally among themselves, this slate of candidates for the appointment of the Board of Statutory Auditors of the Company, together with the related documentation, authorising them, at the same time, to inform the competent authorities and the stock exchange operators of such submission, if insofar as this is necessary.

The slate is accompanied by the following documentation:

- 1) declaration by each candidate of acceptance of the nomination, certifying, also, under his or her own responsibility, the non-existence of any causes of ineligibility and incompatibility (also pursuant to the rules of the Issuers' Regulation relating to the maximum number of offices held), as well as the existence of the independence requirements provided for by Article 148,

paragraph III, TUF and the Corporate Governance Code, and the requirements of integrity and professionalism, including those prescribed by Ministerial Decree no. 162 of 30 March 2000, as referred to in the Report and, in any event, by the legislative and regulatory provisions in force, the Articles of Association and the Corporate Governance Code to hold the office of Statutory Auditor of the Company, as well as, more generally, by any further provisions, as applicable;

- 2) *curriculum vitae* concerning the personal and professional characteristics of each candidate, accompanied by a list of offices on the Boards of Directors and Statutory Auditors of other companies and relevant pursuant to current legislative (see also Article 2400 of the Italian Civil Code) and regulatory provisions, the Articles of Association and the Corporate Governance Code;
- 3) copies of the candidates' identity documents.

The disclosure/certification - regarding the ownership of the number of shares registered to those entitled on the day of submission of the slate - will be forwarded to the Company in accordance with current regulations.

Should your Company need to contact the parties submitting the slate, please contact Trevisan & Associates Law Firm in Milan, Viale Majno no. 45 at phone (+39) 02/8051133 and fax 02/8690111, e-mail mail@trevisanlaw.it; tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

[signed]

Shareholders' signatures

Date 24/03/2023

SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF
 STATUTORY AUDITORS OF
 HERA S.P.A.

The undersigned ordinary shareholders of HERA S.p.A. (the “Company” and/or “Issuer”), representing the following percentages of share capital:

Shareholder	no. of shares	% of share capital
EuF - Equity Europe LTE	80,384	0.0054
EuF - Equity Italy Smart Volatility	66,000	0.0044
EAM - Global Equity	3,212	0.0002
Total	149,596	0.0104

whereas

- an ordinary meeting of the Company’s shareholders has been convened in a single call and will be held at the Company’s headquarters - Viale C. Berti Pichat no. 2/4, Bologna - at “Spazio Hera” - at 10:00 a.m. on 27 April 2023, or at the different place, date and time, in the event of correction and/or amendment and/or supplementation of the notice of call by the Company (“Meeting”) where it will be held, *inter alia*, to appoint the members of the Board of Statutory Auditors by way of slate voting,

having regard

- to the requirements of current laws and regulations, the Company’s Articles of Association (“Articles of Association”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the submission of the slate of candidates for the above appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, in the Illustrative Report of the Board of Directors of the Company regarding the items on the Agenda (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“Consolidated Law on Finance” or “TUF”), as published on the Issuer’s website,

submit

- the following slate of candidates in the persons and order indicated for the election of the Board of Statutory Auditors of the Company:

SLATE FOR THE BOARD OF STATUTORY AUDITORS

Section I - Standing Auditors

No.	Name	Last name
1.	Myriam	Amato

Section II - Alternate Auditors

No.	Name	Last name
1.	Stephen	Gnocchi

The candidate indicated first in the Section of the slate relating to the Standing Auditors shall be deemed to be proposed as the Chair of the Board of Statutory Auditors in accordance with the law.

The undersigned Shareholders

also declare

- the non-existence of any links and/or significant relations, also pursuant to Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the disclosures of significant shareholdings pursuant to Article 120 TUF or the publication of shareholders' agreements pursuant to Article 122 TUF, which can be seen today, respectively, on the CONSOB website and on the website of the Issuer - hold, also jointly, a controlling shareholding or a relative majority shareholding as provided for by Article 148, II paragraph, TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Articles of Association and the regulations in force;
- that they undertake to produce, upon justified request of the Company, appropriate documentation to confirm the truthfulness of the declared data,

hereby authorise

Giulio Tonelli (TIN TNL GLI 79B27 E463Q) and Andrea Ferrero (TIN FRR NDR 87E05 L219F) with address for service at the Trevisan & Associati Law Firm in Milan, Viale Majno no. 45 to submit, in their own name and on their behalf and also severally among themselves, this slate of candidates for the appointment of the Board of Statutory Auditors of the Company, together with the related documentation, authorising them, at the same time, to inform the competent authorities and the stock exchange operators of such submission, if insofar as this is necessary.

The slate is accompanied by the following documentation:

- 1) declaration by each candidate of acceptance of the nomination, certifying, also, under his or her own responsibility, the non-existence of any causes of ineligibility and incompatibility (also pursuant to the rules of the Issuers' Regulation relating to the maximum number of offices held), as well as the existence of the independence requirements provided for by Article 148, paragraph III, TUF and the Corporate Governance Code, and the requirements of integrity and professionalism, including those prescribed by Ministerial Decree no. 162 of 30 March 2000, as referred to in the Report and, in any event, by the legislative and regulatory provisions in force, the Articles of Association and the Corporate Governance Code to hold the office of Statutory Auditor of the Company, as well as, more generally, by any further provisions, as applicable;
- 2) *curriculum vitae* concerning the personal and professional characteristics of each candidate, accompanied by a list of offices on the Boards of Directors and Statutory Auditors of other companies and relevant pursuant to current legislative (see also Article 2400 of the Italian Civil Code) and regulatory provisions, the Articles of Association and the Corporate Governance Code;
- 3) copies of the candidates' identity documents.

The disclosure/certification - regarding the ownership of the number of shares registered to those entitled on the day of submission of the slate - will be forwarded to the Company in accordance with current regulations.

Should your Company need to contact the parties submitting the slate, please contact Studio Legale Trevisan & Associati in Milan, Viale Majno no. 45 at phone (+39) 02/8051133 and fax 02/8690111, e-mail mail@trevisanlaw.it; tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Wednesday, 22 March 2023

[signed]

Emiliano Laruccia

CIO

**SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF STATUTORY AUDITORS OF
HERA S.P.A.**

The undersigned ordinary shareholders of HERA S.p.A. (the “Company” and/or “Issuer”), representing the following percentages of share capital:

Shareholder	no. of shares	% of share capital
FIDEURAM ASSET MANAGEMENT (Ireland) (FONDITALIA EQUITY ITALY)	948,000	0,064
Total	948,000	0,064

whereas

- an ordinary meeting of the Company’s shareholders has been convened in a single call and will be held at the Company’s headquarters - Viale C. Berti Pichat no. 2/4, Bologna - at “Spazio Hera” - at 10:00 a.m. on 27 April 2023, or at the different place, date and time, in the event of correction and/or amendment and/or supplementation of the notice of call by the Company (“Meeting”) where it will be held, *inter alia*, to appoint the members of the Board of Statutory Auditors by way of slate voting,

having regard

- to the requirements of current laws and regulations, the Company’s Articles of Association (“Articles of Association”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the submission of the slate of candidates for the above appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, in the Illustrative Report of the Board of Directors of the Company regarding the items on the Agenda (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“Consolidated Law on Finance” or “TUF”), as published on the Issuer’s website,

submit

- the following slate of candidates in the persons and order indicated for the election of the Board of Statutory Auditors of the Company:

SLATE FOR THE BOARD OF STATUTORY AUDITORS

Section I - Standing Auditors

No	Name	Last name
1.	Myriam	Amato

Section II - Alternate Auditors

No	Name	Last name
1.	Stephen	Gnocchi

The candidate indicated first in the Section of the slate relating to the Standing Auditors shall be deemed to be proposed as the Chair of the Board of Statutory Auditors in accordance with the law.

The undersigned Shareholders

also declare

- the non-existence of any links and/or significant relations, also pursuant to Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the disclosures of significant shareholdings pursuant to Article 120 TUF or the publication of shareholders' agreements pursuant to Article 122 TUF, which can be seen today, respectively, on the CONSOB website and on the website of the Issuer - hold, also jointly, a controlling shareholding or a relative majority shareholding as provided for by Article 148, II paragraph, TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Articles of Association and the regulations in force;
- that they undertake to produce, upon justified request of the Company, appropriate documentation to confirm the truthfulness of the declared data,

hereby authorise

Giulio Tonelli (TIN TNL GLI 79B27 E463Q) and Andrea Ferrero (TIN FRR NDR 87E05 L219F) with address for service at the Trevisan & Associati Law Firm in Milan, Viale Majno no. 45 to submit, in their own name and on their behalf and also severally among themselves, this slate of candidates for the appointment of the Board of Statutory Auditors of the Company, together with the related documentation, authorising them, at the same time, to inform the competent authorities and the stock exchange operators of such submission, if insofar as this is necessary.

The slate is accompanied by the following documentation:

- 1) declaration by each candidate of acceptance of the nomination, certifying, also, under his or her own responsibility, the non-existence of any causes of ineligibility and incompatibility (also pursuant to the rules of the Issuers' Regulation relating to the maximum number of offices held), as well as the existence of the independence requirements provided for by Article 148, paragraph III, TUF and the Corporate

Governance Code, and the requirements of integrity and professionalism, including those prescribed by Ministerial Decree no. 162 of 30 March 2000, as referred to in the Report and, in any event, by the legislative and regulatory provisions in force, the Articles of Association and the Corporate Governance Code to hold the office of Statutory Auditor of the Company, as well as, more generally, by any further provisions, as applicable;

- 2) *curriculum vitae* concerning the personal and professional characteristics of each candidate, accompanied by a list of offices on the Boards of Directors and Statutory Auditors of other companies and relevant pursuant to current legislative (see also Article 2400 of the Italian Civil Code) and regulatory provisions, the Articles of Association and the Corporate Governance Code;
- 3) copies of the candidates' identity documents.

The disclosure/certification - regarding the ownership of the number of shares registered to those entitled on the day of submission of the slate - will be forwarded to the Company in accordance with current regulations.

Should your Company need to contact the parties submitting the slate, please contact Studio Legale Trevisan & Associati in Milan, Viale Majno no. 45 at phone (+39) 02/8051133 and fax 02/8690111, e-mail mail@trevisanlaw.it; tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Fideuram Asset Management (Ireland)

[signed]

Roberto Mei

28 March 2023



SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF STATUTORY AUDITORS OF HERA S.p.A.

The undersigned ordinary shareholders of HERA S.p.A. (the “Company” and/or “Issuer”), representing the following percentages of share capital:

Shareholder	no. of shares	% of share capital
FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT SGR (FIDEURAM ITALIA - PIANO AZIONI ITALIA - PIANO BILANCIATO ITALIA 50)	801,000	0,054
Total	801,000	0,054

whereas

- an ordinary meeting of the Company’s shareholders has been convened in a single call and will be held at the Company’s headquarters - Viale C. Berti Pichat no. 2/4, Bologna - at “Spazio Hera” - at 10:00 a.m. on 27 April 2023, or at the different place, date and time, in the event of correction and/or amendment and/or supplementation of the notice of call by the Company (“Meeting”) where it will be held, *inter alia*, to appoint the members of the Board of Statutory Auditors by way of slate voting,

having regard

- to the requirements of current laws and regulations, the Company’s Articles of Association (“Articles of Association”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the submission of the slate of candidates for the above appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, in the Illustrative Report of the Board of Directors of the Company regarding the items on the Agenda (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“Consolidated Law on Finance” or “TUF”), as published on the Issuer’s website,

submit

- the following slate of candidates in the persons and order indicated for the election of the Board of Statutory Auditors of the Company:

SLATE FOR THE BOARD OF STATUTORY AUDITORS

Section I - Alternate Auditors

Se	Name	Last name
1.	Myriam	Amato

Section II - Alternate Auditors

No	Name	Last name
1.	Stephen	Gnocchi

The candidate indicated first in the Section of the slate relating to the Standing Auditors shall be deemed to be proposed as the Chair of the Board of Statutory Auditors in accordance with the law.

The undersigned Shareholders

also declare

- the non-existence of any links and/or significant relations, also pursuant to Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the disclosures of significant shareholdings pursuant to Article 120 TUF or the publication of shareholders' agreements pursuant to Article 122 TUF, which can be seen today, respectively, on the CONSOB website and on the website of the Issuer - hold, also jointly, a controlling shareholding or a relative majority shareholding as provided for by Article 148, II paragraph, TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Articles of Association and the regulations in force;
- that they undertake to produce, upon justified request of the Company, appropriate documentation to confirm the truthfulness of the declared data,

hereby authorise

Lawyers Giulio Tonelli (TIN TNL GLI 79B27 E463Q) and Andrea Ferrero (TIN FRR NDR 87E05 L219F) with address for service at the Trevisan & Associati Law Firm in Milan, Viale Majno no. 45 to submit, in their own name and on their behalf and also severally among themselves, this slate of candidates for the appointment of the Board of Statutory Auditors of the Company, together with the related documentation, authorising them, at the same time, to inform the competent authorities and the stock exchange operators of such submission, if insofar as this is necessary.

The slate is accompanied by the following documentation:

- 1) declaration by each candidate of acceptance of the nomination, certifying, also, under his or her own responsibility, the non-existence of any causes of ineligibility and incompatibility (also pursuant to the rules of the Issuers' Regulation relating to the maximum number of offices held), as well as the existence of the independence requirements provided for by Article 148, paragraph III, TUF and the Corporate Governance Code, and the requirements of integrity and professionalism, including those prescribed by Ministerial Decree no. 162 of 30 March 2000, as referred to in the Report and, in any event, by the legislative and regulatory provisions in force, the Articles of Association and the Corporate Governance Code to hold the office of Statutory Auditor of the Company, as well as, more generally, by any further provisions, as applicable;
- 2) *curriculum vitae* concerning the personal and professional characteristics of each candidate, accompanied by a list of offices on the Boards of Directors and Statutory Auditors of other companies and relevant pursuant to current legislative (see also Article 2400 of the Italian Civil Code) and regulatory provisions, the Articles of Association and the Corporate Governance Code;
- 3) copies of the candidates' identity documents.

The disclosure/certification - regarding the ownership of the number of shares registered to those entitled on the day of submission of the slate - will be forwarded to the Company in accordance with current regulations.

Should your Company need to contact the parties submitting the slate, please contact Studio Legale Trevisan & Associati in Milan, Viale Majno no. 45 at phone (+39) 02/8051133 and fax 02/8690111, e-mail mail@trevisanlaw.it; tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Fideuram Intesa Sanpaolo Private Banking
Asset Management SGR S.p.A.

[signed]

Gianluca Serafini

28 March 2023

INTERFUND SICAV

SOCIÉTÉ D'INVESTISSEMENT

À CAPITAL VARIABLE

RC B8074

SIÈGE SOCIAL: 28, Boulevard de Kockelscheuer

B.P. 1642 - L-1016 LUXEMBOURG

**SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF STATUTORY AUDITORS
OF HERA S.P.A.**

The undersigned ordinary shareholders of HERA S.p.A. (the "Company" and/or "Issuer"), representing the following percentages of share capital:

<i>Shareholder</i>	<i>no. of shares</i>	<i>% of share capital</i>
INTERFUND SICAV (INTERFUND EQUITY ITALY)	46,000	0,003
Total	46,000	0,003

whereas

- an ordinary meeting of the Company's shareholders has been convened in a single call and will be held at the Company's headquarters - Viale C. Berti Pichat no. 2/4, Bologna - at "Spazio Hera" - at 10:00 a.m. on 27 April 2023, or at the different place, date and time, in the event of correction and/or amendment and/or supplementation of the notice of call by the Company ("Meeting") where it will be held, *inter alia*, to appoint the members of the Board of Statutory Auditors by way of slate voting,

having regard

- to the requirements of current laws and regulations, the Company's Articles of Association ("Articles of Association") and the Corporate Governance Code of Borsa Italiana S.p.A. ("Corporate Governance Code"), for the submission of the slate of candidates for the above appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, in the Illustrative Report of the Board of Directors of the Company regarding the items on the Agenda ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("Consolidated Law on Finance" or "TUF"), as published on the Issuer's website,

submit

- the following slate of candidates in the persons and order indicated for the election of the Board of Statutory Auditors of the Company:

SLATE FOR THE BOARD OF STATUTORY AUDITORS

Section I - Standing Auditors

No.	Name	Last name
1.	Myriam	Amato

Section II - Alternate Auditors

No.	Name	Last name
1.	Stephen	Gnocchi

The candidate indicated first in the Section of the slate relating to the Standing Auditors shall be deemed to be proposed as the Chair of the Board of Statutory Auditors in accordance with the law.

The undersigned Shareholders

also declare

- the non-existence of any links and/or significant relations, also pursuant to Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the disclosures of significant shareholdings pursuant to Article 120 TUF or the publication of shareholders' agreements pursuant to Article 122 TUF, which can be seen today, respectively, on the CONSOB website and on the website of the Issuer - hold, also jointly, a controlling shareholding or a relative majority shareholding as provided for by Article 148, II paragraph, TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Articles of Association and the regulations in force;
- that they undertake to produce, upon justified request of the Company, appropriate documentation to confirm the truthfulness of the declared data,

hereby authorise

Lawyers Giulio Tonelli (TIN TNL GLI 79B27 E463Q) and Andrea Ferrero (TIN FRR NDR 87E05 L219F) with address for service at the Trevisan & Associati Law Firm in Milan, Viale Majno no. 45 to submit, in their own name and on their behalf and also severally among themselves, this slate of candidates for the appointment of the Board of Statutory Auditors of the Company, together with the related documentation, authorising them, at the same time, to inform the competent authorities and the stock exchange operators of such submission, if insofar as this is necessary.

* * * * *

The slate is accompanied by the following documentation:

- 1) declaration by each candidate of acceptance of the nomination, certifying, also, under his or her own responsibility, the non-existence of any causes of ineligibility and incompatibility (also pursuant to the rules of the Issuers' Regulation relating to the maximum number of offices held), as well as the existence of the independence requirements provided for by Article 148, paragraph III, TUF and the Corporate Governance Code, and the requirements of integrity and professionalism, including those prescribed by Ministerial Decree no. 162 of 30 March 2000, as referred to in the Report and, in any event, by the legislative and regulatory provisions in force, the Articles of Association and the Corporate Governance Code to hold the office of Statutory Auditor of the

Company, as well as, more generally, by any further provisions, as applicable;

- 2) *curriculum vitae* concerning the personal and professional characteristics of each candidate, accompanied by a list of offices on the Boards of Directors and Statutory Auditors of other companies and relevant pursuant to current legislative (see also Article 2400 of the Italian Civil Code) and regulatory provisions, the Articles of Association and the Corporate Governance Code;
- 3) copies of the candidates' identity documents.

The disclosure/certification - regarding the ownership of the number of shares registered to those entitled on the day of submission of the slate - will be forwarded to the Company in accordance with current regulations.

* * * * *

Should your Company need to contact the parties submitting the slate, please contact Studio Legale Trevisan & Associati in Milan, Viale Majno no. 45 at phone (+39) 02/8051133 and fax 02/8690111, e-mail mail@trevisanlaw.it; tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Interfund SICAV

[Signed]

Mirco Rota

28 March 2023

SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF STATUTORY AUDITORS OF HERA S.P.A.

The undersigned ordinary shareholders of HERA S.p.A. (the "Company" and/or "Issuer"), representing the following percentages of share capital:

Shareholder	no. of shares	% of share capital
KAIROS PARTNERS SGR S.p.A. (in its capacity as Management Company of Kairos International Sicav - ITALY sub-fund)	386,000	0.0259%
KAIROS PARTNERS SGR S.p.A. (in its capacity as Management Company of Kairos International Sicav - MADE IN ITALY sub-fund)	150,000	0.0101%
Total	536,000	0.0360%

whereas

- an ordinary meeting of the Company's shareholders has been convened in a single call and will be held at the Company's headquarters - Viale C. Berti Pichat no. 2/4, Bologna - at "Spazio Hera" - at 10:00 a.m. on 27 April 2023, or at the different place, date and time, in the event of correction and/or amendment and/or supplementation of the notice of call by the Company ("Meeting") where it will be held, *inter alia*, to appoint the members of the Board of Statutory Auditors by way of slate voting,

having regard

- to the requirements of current laws and regulations, the Company's Articles of Association ("Articles of Association") and the Corporate Governance Code of Borsa Italiana S.p.A. ("Corporate Governance Code"), for the submission of the slate of candidates for the above appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, in the Illustrative Report of the Board of Directors of the Company regarding the items on the Agenda ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("Consolidated Law on Finance" or "TUF"); as published on the Issuer's website,

submit

- the following slate of candidates in the persons and order indicated for the election of the Board of Statutory Auditors of the Company:

SLATE FOR THE BOARD OF STATUTORY AUDITORS

Section I - Standing Auditors

No	Name	Last name
1.	Myriam	Amato

Section II - Alternate Auditors

No	Name	Last name
1.	Stephen	Gnocchi

The candidate indicated first in the Section of the slate relating to the Standing Auditors shall be deemed to be proposed as the Chair of the Board of Statutory Auditors in accordance with the law.

The undersigned Shareholders

also declare

- the non-existence of any links and/or significant relations, also pursuant to Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the disclosures of significant shareholdings pursuant to Article 120 TUF or the publication of shareholders' agreements pursuant to Article 122 TUF, which can be seen today, respectively, on the CONSOB website and on the website of the Issuer - hold, also jointly, a controlling shareholding or a relative majority shareholding as provided for by Article 148, II paragraph, TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Articles of Association and the regulations in force;
- that they undertake to produce, upon justified request of the Company, appropriate documentation to confirm the truthfulness of the declared data,

hereby authorise

Lawyers Giulio Tonelli (TIN TNL GLI 79B27 E463Q) and Andrea Ferrero (TIN FRR NDR 87E05 L219F) with address for service at the Trevisan & Associati Law Firm in Milan, Viale Majno no. 45 to submit, in their own name and on their behalf and also severally among themselves, this slate of candidates for the appointment of the Board of Statutory Auditors of the Company, together with the related documentation, authorising them, at the same time, to inform the competent authorities and the stock exchange operators of such submission, if insofar as this is necessary.

The slate is accompanied by the following documentation:

- 1) declaration by each candidate of acceptance of the nomination, certifying, also, under his or her own responsibility, the non-existence of any causes of ineligibility and incompatibility (also pursuant to the rules of the Issuers' Regulation relating to the maximum number of offices held), as well as the existence of the independence requirements provided for by Article 148, paragraph III, TUF and the Corporate Governance Code, and the requirements of integrity and professionalism, including those prescribed by Ministerial Decree no. 162 of 30 March 2000, as referred to in the Report and, in any event, by the legislative and regulatory provisions in force, the Articles of Association and the Corporate Governance Code to hold the office of Statutory Auditor of the Company, as well as, more generally, by any further provisions, as applicable;
- 2) *curriculum vitae* concerning the personal and professional characteristics of each candidate, accompanied by a list of offices on the Boards of Directors and Statutory Auditors of other companies and relevant pursuant to current legislative (see also Article 2400 of the Italian Civil Code) and regulatory provisions, the Articles of Association and the Corporate Governance Code;
- 3) copies of the candidates' identity documents.

The disclosure/certification - regarding the ownership of the number of shares registered to those entitled on the day of submission of the slate - will be forwarded to the Company in accordance with current regulations.

* * * * *

Should your Company need to contact the parties submitting the slate, please contact Studio Legale Trevisan & Associati in Milan, Viale Majno no. 45 at phone (+39) 02/8051133 and fax 02/8690111, e-mail mail@trevisanlaw.it; tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

[signed]

Shareholders' signatures

Date: 21/03/23

SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF STATUTORY AUDITORS OF HERA S.P.A.

The undersigned ordinary shareholders of HERA S.p.A. (the “Company” and/or “Issuer”), representing the following percentages of share capital:

Shareholder	no. of shares	% of share capital
Legal and General Assurance (Pensions management) Limited	3,176,167	0.21
Total	3,176,167	0.21

whereas

- an ordinary meeting of the Company’s shareholders has been convened in a single call and will be held at the Company’s headquarters - Viale C. Berti Pichat no. 2/4, Bologna - at “Spazio Hera” - at 10:00 a.m. on 27 April 2023, or at the different place, date and time, in the event of correction and/or amendment and/or supplementation of the notice of call by the Company (“Meeting”) for the purpose, *inter alia*, of appointing the members of the Board of Statutory Auditors by way of slate voting,

having regard

- to the requirements of current laws and regulations, the Company’s Articles of Association (“Articles of Association”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the submission of the slate of candidates for the above appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, in the Illustrative Report of the Board of Directors of the Company regarding the items on the Agenda (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“Consolidated Law on Finance” or “TUF”), as published on the Issuer’s website,

submit

- the following slate of candidates in the persons and order indicated for the election of the Board of Statutory Auditors of the Company:

SLATE FOR THE BOARD OF STATUTORY AUDITORS

Section I - Standing Auditors

No.	Name	Last name
1.	Myriam	Amato

Section II - Alternate Auditors

No.	Name	Last name
1.	Stefano	Gnocchi

The candidate indicated first in the Section of the slate relating to the Standing Auditors shall be deemed to be proposed as the Chair of the Board of Statutory Auditors in accordance with the law.

The undersigned Shareholders

they also declare

- the non-existence of any links and/or significant relations, also pursuant to Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the disclosures of significant shareholdings pursuant to Article 120 TUF or the publication of shareholders' agreements pursuant to Article 122 TUF, which can be seen today, respectively, on the CONSOB website and on the website of the Issuer - hold, also jointly, a controlling shareholding or a relative majority shareholding as provided for by Article 148, II paragraph, TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Articles of Association and the regulations in force;
- that they undertake to submit, upon justified request of the Company, appropriate documentation to confirm the truthfulness of the declared data,

hereby authorise

Giulio Tonelli (TIN TNL GLI 79B27 E463Q) and Andrea Ferrero (TIN FRR NDR 87E05 L219F) domiciled at the Trevisan & Associati Law Firm in Milan, Viale Majno No. 45 to file, in their own name and on their behalf and also severally among themselves, this slate of candidates for the appointment of the Board of Statutory Auditors of the Company, together with the related documentation authorizing them, at the same time, to give notice of such filing to the competent authorities and the Market Management Companies, if insofar as this is necessary.

* * * * *

The slate is accompanied by the following documentation:

- I) declaration by each candidate of acceptance of the nomination, certifying, also, under his or her own responsibility, the non-existence of any causes of ineligibility and incompatibility (also pursuant to the rules of the Issuers' Regulation relating to the maximum number of offices held), as well as the fulfilment of the independence requirements provided for by Article 148, paragraph III, TUF and the Corporate Governance Code, and the requirements of integrity and professionalism, including those prescribed by Ministerial Decree no. 162 of 30 March 2000, as referred to in the Report and, in any event, by the legislative and regulatory provisions in force, the Articles of Association and the Corporate Governance Code to hold the office of

Statutory Auditor of the Company, as well as, more generally, of the requirements established by any further provisions, as applicable;

- 2) *curriculum vitae* concerning the personal and professional characteristics of each candidate, accompanied by a list of offices on the Boards of Directors and Statutory Auditors of other companies and relevant pursuant to current legislative (see also Article 2400 of the Italian Civil Code) and regulatory provisions, the Articles of Association and the Corporate Governance Code;
- 3) copies of the candidates' identity documents.

The disclosure/certification - regarding the ownership of the number of shares registered to those entitled on the day of submission of the slate - will be forwarded to the Company in accordance with current regulations.

Should your Company need to contact the parties submitting the slate, please contact Studio Legale Trevisan & Associati in Milan, Viale Majno no. 45 at phone (+39) 02/8051133 and fax 02/8690111, e-mail mail@trevisanlaw.it; tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

[digitally signed]

Shareholders' signatures

Date 31/3/2023

SLATE FOR THE APPOINTMENT OF MEMBERS OF THE BOARD OF STATUTORY AUDITORS OF HERA S.P.A.

The undersigned ordinary shareholders of HERA S.p.A. (the “Company” and/or “Issuer”), representing the following percentages of share capital: .

Shareholder	no. of shares	% of share capital
Mediolanum Gestione Fondi manager of the Mediolanum Flessibile Futuro Italia fund	1,700,000	0.114%
Total	1,700,000	0.114%

whereas

- an ordinary meeting of the Company’s shareholders has been convened in a single call and will be held at the Company’s headquarters - Viale C. Berti Pichat no. 2/4, Bologna - at “Spazio Hera” - at 10:00 a.m. on 27 April 2023, or at the different place, date and time, in the event of correction and/or amendment and/or supplementation of the notice of call by the Company (“Meeting”) where it will be held, *inter alia*, to appoint the members of the Board of Statutory Auditors by way of slate voting,

having regard

- to the requirements of current laws and regulations, the Company’s Articles of Association (“Articles of Association”) and the Corporate Governance Code of Borsa Italiana S.p.A. (“Corporate Governance Code”), for the submission of the slate of candidates for the above appointment, including the rules on the relationship between reference shareholders and minority shareholders,

considering

- the indications contained, in addition to the notice of call, in the Illustrative Report of the Board of Directors of the Company regarding the items on the Agenda (“Report”) pursuant to Article 125-ter of Legislative Decree no. 58/98 (“Consolidated Law on Finance” or “TUF”), as published on the Issuer’s website,

submit

- the following slate of candidates in the persons and order indicated for the election of the Board of Statutory Auditors of the Company:

SLATE FOR THE BOARD OF STATUTORY AUDITORS

Section I - Standing Auditors

No.	Name	Last name
1.	Myriam	Amato

Section II - Alternate Auditors

No.	Name	Last name
1.	Stephen	Gnocchi

The candidate indicated first in the Section of the slate relating to the Standing Auditors shall be deemed to be proposed as the Chair of the Board of Statutory Auditors in accordance with the law.

The undersigned Shareholders

also declare

- the non-existence of any links and/or significant relations, also pursuant to Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the disclosures of significant shareholdings pursuant to Article 120 TUF or the publication of shareholders' agreements pursuant to Article 122 TUF, which can be seen today, respectively, on the CONSOB website and on the website of the Issuer - hold, also jointly, a controlling shareholding or a relative majority shareholding as provided for by Article 148, II paragraph, TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Articles of Association and the regulations in force;
- that they undertake to produce, upon justified request of the Company, appropriate documentation to confirm the truthfulness of the declared data,

hereby authorise

Lawyers Giulio Tonelli (TIN TNL GLI 79B27 E463Q) and Andrea Ferrero (TIN FRR NDR 87E05 L219F) with address for service at the Trevisan & Associates Law Firm in Milan, Viale Majno no. 45 to submit, in their own name and on their behalf and also severally among themselves, this slate of candidates for the appointment of the Board of Statutory Auditors of the Company, together with the related documentation, authorising them, at the same time, to inform the competent authorities and the stock exchange operators of such submission, if insofar as this is necessary.

* * * * *

The slate is accompanied by the following documentation:

- 1) declaration by each candidate of acceptance of the nomination, certifying, also, under his or her own responsibility, the non-existence of any causes of ineligibility and incompatibility (also pursuant to the rules of the Issuers' Regulation relating to the maximum number of offices held), as well as the existence of the independence requirements provided for by Article 148, paragraph III, TUF and the Corporate Governance Code, and the requirements of integrity and professionalism, including those prescribed by Ministerial Decree no. 162 of 30 March 2000, as referred to in the Report and, in any event, by the

legislative and regulatory provisions in force, the Articles of Association and the Corporate Governance Code to hold the office of Statutory Auditor of the Company, as well as, more generally, by any further provisions, as applicable;

- 2) *curriculum vitae* concerning the personal and professional characteristics of each candidate, accompanied by a list of offices on the Boards of Directors and Statutory Auditors of other companies and relevant pursuant to current legislative (see also Article 2400 of the Italian Civil Code) and regulatory provisions, the Articles of Association and the Corporate Governance Code;
- 3) copies of the candidates' identity documents.

The disclosure/certification - regarding the ownership of the number of shares registered to those entitled on the day of submission of the slate - will be forwarded to the Company in accordance with current regulations.

* * * * *

Should your Company need to contact the parties submitting the slate, please contact Trevisan & Associates Law Firm in Milan, Viale Majno no. 45 at phone (+39) 02/8051133 and fax 02/8690111, e-mail mail@trevisanlaw.it; tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

[signed]

Shareholders' signatures

Milano Tre, 23 March 2023

DECLARATION OF ACCEPTANCE OF THE OFFICE OF STANDING AUDITOR AND
CERTIFICATION OF EXISTENCE OF THE STATUTORY REQUIREMENTS

I, MYRIAM AMATO, born in PAVIA on 19 October 1974,

whereas

- A) I have been nominated by some of the shareholders for the purpose of electing the members of the Board of Statutory Auditors at the Ordinary Shareholders' Meeting of HERA S.p.A. ("Company") to be held at the Company's headquarters - Viale C. Berti Pichat no. 2/4, Bologna - at "Spazio Hera" - at 10:00 a.m. on 27 April 2023, or at the different place, date and time, in the event of correction and/or amendment and/or supplementation of the notice of call by the Company ("Meeting"),
- B) I am aware of the requirements provided for by the applicable laws and regulations and the Company's Articles of Association ("Articles of Association") for taking up the office of Statutory Auditor of the Company, including what is stated, in addition to the notice of call, in the Illustrative Report of the Board of Directors regarding the items on the Agenda ("Report") pursuant to Article 125-ter of Legislative Decree no. 58 of 24 February 1998 ("Consolidated Law on Finance" or "TUF"), as published on the Company's website,

in light of all of the above,

I, the undersigned, under my sole and exclusive responsibility, in accordance with the law and the Articles of Association, as well as for the purposes of Article 76 of Presidential Decree no. 445 of 28 December 2000, for cases of forgery and false statements,

hereby declare

- the non-existence of any causes of ineligibility, forfeiture or incompatibility (also pursuant to the rules of the CONSOB Regulation adopted by resolution no. 11971 of 14 May 1999 ("Issuers' Regulation") relating to the maximum number of offices held), as well as the possession of all the requirements of independence set forth in Article 148, paragraph 3, TUF and the Code of Corporate Governance promoted by the Committee for Corporate Governance ("Corporate Governance Code"), integrity and professionalism¹ including those prescribed by Ministry of Justice Ministerial Decree no. 162 of 30 March 2000, as well as indicated in the Report and, in any case, by current legislative and regulatory provisions, the Articles of Association, the Corporate Governance Code and, more generally, by any further provisions as applicable, necessary for holding the office of Statutory Auditor of the Company;
- that I do not exercise and/or hold similar offices in the management, supervisory and control bodies in companies or groups of companies in competition with the Company; that I do not hold offices of board member or statutory auditor to an extent equal to or greater than the limits established by current legislative and regulatory provisions (see, in particular, the provisions of Articles 148-bis TUF and 144-terdecies of the Issuers' Regulation);
- that I am registered in the Register of Legal Auditors and have a minimum of three years' experience in auditing;
- that I have attached hereto my *curriculum vitae*, sufficient to provide comprehensive information on my personal and professional characteristics, accompanied by a list of offices on the Boards of Directors and Statutory Auditors of other companies and relevant pursuant to current legislative and regulatory provisions, the Articles of Association and the Corporate Governance Code;
- that I undertake to promptly notify the Company and, on its behalf, the Board of Directors and

¹ Meaning matters and fields of activity closely related to those of the business conducted by the Company, those related to or inherent in the business conducted by the Company and referred to in Article 4 of the Articles of Association.

the Board of Statutory Auditors of the Company of any changes to my declaration;

- that I undertake to produce, upon the Company's request, appropriate documentation to confirm the truthfulness of my declared data;
- that I am aware, pursuant to and for the purposes of the General Data Protection Regulation - Regulation (EU) 2016/679 and the legislation currently in force, that the personal data collected will be processed by the Company, including by IT means, as part of the procedure for which this statement is made, and I authorise it to make the publications required by law for this purpose;

I also declare

- that I irrevocably accept my nomination and possible appointment to the position of Standing Auditor of the Company;
- that I am not a candidate in any other slate submitted in connection with the election of the body and/or corporate bodies of the Company to be held at the Shareholders' Meeting.

Yours faithfully,

Signature: [signed]

Place and Date:

Milan, 22/03/23

I hereby authorise the processing of my personal data in accordance with Regulation (EU) 679/2016 for any purpose linked to the activities related to the acceptance of the same.

Myriam Amato

PROFILE

48 years old, graduated in Business Administration at the University Bocconi, I have acquired my professional experience in the activity in auditing of national and multinational companies. I have also alternated audit experience with the experience of Chartered Accountant collaborating with leading Milanese firms. The ultimate experience working as CFO of a listed company has allowed me to combine the experience gained as a professional with the corporate activities allowing me to improve further my skills to 360°.

The positions in the boards of listed companies have allowed me to acquire ever greater knowledge in the corporate governance.

Good organizational and planning skills, aptitude for working to deadlines and objectives, sense of responsibility, dedication, flexibility and dynamicity, have allowed me to cover roles with high levels of responsibility.

I am used to to manage groups of Work and I have ease in the management of the relationships interpersonal.

EXPERIENCES PROFESSIONAL

Charter Accountant and Auditor

From the 1 January 2019 I'm Partner Of Revinet SPA, audit firm, registered to the MEF.

I carry out the audit activity with a particular focus addressed at PMI Italian.

Currently, Furthermore, I cover the following position:

REVINET SPA	Amministratore
IL SOLE 24 ORE SPA	Sindaco Effettivo
HERA COMM S.P.A. (Gruppo Hera spa)	Presidente del Collegio Sindacale
IN RETE DISTRIBUZIONE ENERGIA SPA (Gruppo Hera spa)	Sindaco Effettivo
HERA TRADING S.R.L. (Gruppo Hera spa)	Presidente del Collegio Sindacale
HERA S.P.A.	Presidente del Collegio Sindacale
HERA LUCE S.R.L. (Gruppo Hera spa)	Presidente del Collegio Sindacale
TAMBURI INVESTMENT PARTNERS S.P.A. IN VIA BREVE T.I.P. S.P.A. OV VERO TIP S.P.A.	Presidente del Collegio Sindacale
HERAMBIENTE S.P.A. (Gruppo Hera spa)	Sindaco Effettivo
ACEGASAPSAMGA S.P.A. (Gruppo Hera spa)	Sindaco Effettivo
ACANTHO S.P.A. (Gruppo Hera spa)	Sindaco Effettivo
NEPTUNE VICOLUNGO I S.R.L.	Sindaco Effettivo
CASTEL GUELFO I S.R.L.	Sindaco Effettivo
FRENI BREMBO - S.P.A. O ANCHE PIU' BREVEMENTE BREMBO S.P.A.	Sindaco Supplente
TOD'S S.P.A.	Sindaco Supplente
BRUNELLO CUCINELLI S.P.A.	Sindaco Supplente
YOOX NET-A-PORTER GROUP S.P.A. O, IN FORMA ABBREVIATA, YNAP S.P.A.	Sindaco Supplente
POSTE ASSICURA S.P.A.	Sindaco Supplente
HERAMBIENTE SERVIZI INDUSTRIALI S.R.L.	sindaco supplente
HESTAMBIENTE S.R.L.	sindaco supplente

WOLMANN S.p.A.
(Gruppo Hera spa)
TREMONTI SRL
(Gruppo Hera spa)
HERACOMMMARCHE SRL (Gruppo Hera spa)
CARTALIS IMEL SPA
SOLE 24 ORE FORMAZIONE S.P.A (Gruppo Sole 24)

Presidente del Collegio
Sindacale

Sindaco Effettivo

Sindaco Effettivo

Sindaco Effettivo

Presidente del Collegio
Sindacale

Group CFO @ Giglio Group Spa (from the 2015 - 31.12.2018)

As part of my professional duties starting from February 2015 until December 31st 2018, I assumed the position of CFO of the Giglio Group SpA in order to support the CEO Alessandro Giglio in the reorganization of the group (with particular attention to the governance and reorganization of processes) with a view to an IPO operation, happened the 7 August 2015 on the market AIM extension.

The group has offices in Italy, England, USA, China and Switzerland. I have supported and supported the CEO also in some extraordinary operations of acquisitions and mergers dealing with the integration of the new realities acquired in 360° group. In 2015, the group had a turnover of 11.5 million and closed 2017 with revenues of Euro 78 million (proforma 98 millions).

I was responsible for the "transling" process on the star segment of the MTA of Borsa Italiana, which took place on March 20 2018 becoming The point Of reference of the relationships with The entities regulators Bag Italian And Consob And with The investors. In the 2017 I have hired there load Of Executive in charge And Investor Speaker.

Focus on main operations:

- 1) May 2015: fusion For incorporation Of a society Of right English in a society Italian
- 2) August 2015: IPO on AIM extension. Collected on the market 6 million of EUR
- 3) September 2015: Acquisition Of Mthree Satcom Ltd named In the CDA with delegations full at the finance
- 4) March 2016: Acquisition Of MF extension fashion SpA named In the CDA with delegations full at the finance
- 5) December 2016: Fusion For incorporation from the two society acquired in the group leader
- 6) April 2017: Acquisition through increase Of capital of the Group Evolve SA
- 7) November 2017: named CFO awards For there category businesses AIM extension. The prize represents The first recognition in Italy facing to the Directors administrative and/or financial That Yes I am yours For quality, intuition, professionalism _ And spirit Of squad.
- 8) March 2018: IPO STAR
- 9) During 2018 I was also responsible for the implementation of the transfer pricing model, implementation of the 231 and 262 models and of the new Navision information system in compliance with what provided by legislation For the society quoted on regulated markets.

Ernst & Young SpA (from 1998 - to the 2000 And from the 2006 to the 31\12\2013)

Seniors Manager

Audit of the following typologies Of Company:

- **Listed Italian company;**
- **Not Listed Company;**
- **USA Subsidiary Company:** The reporting package in application of the US gaap And SOA compliance;

Studio Necchi Sorci & Associates And Studio Pastori (from 2003 to the 2006)

Charter Accaountant

Responsible for the management and coordination of the firm's tax and accounting consultancy activity. The activity was aimed at a large Italian and international clientele, covering all aspects of taxation national And international, beyond to that legal contractual And corporate, by providing assistance integrated legal Andtax in operations corporate complex. I have matured Furthermore knowledge specifications in scope from the taxation from the operations tied to the world of the Private equity. in course.

Deloitte & Touche SPA (from the 2000 to the 2003)

Seniors audits In the sector " transaction support service" Where I have matured experiences Of Two diligence Andcompany valuations supporting the activity Of acquisition from part of the funds of the private equity.

TRAINING

- Master in Tax at the Bocconi University in years 2001-2002;
- Degree in Business Administration obtained In the 2000 at the Bocconi University;
- Maturity ITC obtained at the Institute Verri Milan;
- Enabling at the profession Of Charter Accountant obtained In the month Of April 2002
- Legal Auditor (reference: 130237 Gazzetta Ufficiale no. 81 of the 17 October 2003)

COURSES FROM IMPROVEMENT AND CHARGES ASSURED

- Member active Of ANDAF (Association national directors financial) with assignments directives
- Induction session For Administrators Independents And Statutory organized from Assogestioni
- Associated to PWAs (professional women association), Alumni Bocconi And NedCommunity
- Collaboration as teacher\collaborator with:
 - Bocconi University - Prof. Valter Conca; Title of the research "the role of Governance in society venture backed "
 - University Of Castellanza: Title from the research " Finance And credit in society operating In the territory Of Varese"
 - AIDC - Association Italian Doctors Accountants
 - ODCMI
- Publications: "Crisis of enterprise And renovation of the debt" edited from EGEA 2014.

LANGUAGES

- English And French

KNOWLEDGE IT

Great usage capacity of the PC In particular, knowledge of windows and gods its applications Word, Excel, Powerpoint.
Good capacity Of usage Of Sap.

V. Spadaro
Milan, March 22, 2023

I authorize The treatment of the my data personal to the senses of the Legislative decree 196/2003

MYRIAM AMATO - TIN MTAMRM74R59G388J						
	COMPANY NAME		VAT NUMBER		START OF OFFICE	END OF OFFICE
LISTED		BOLOGNA (BO)	4245520376	CHAIR OF THE BOARD OF STATUTORY AUDITORS	29/04/2020	31/12/2022
HERA GROUP		IMOLA (BO)	2081881209	STANDING AUDITOR	20/05/2020	31/12/2022
HERA GROUP		IMOLA (BO)	2221101203	CHAIR OF THE BOARD OF STATUTORY AUDITORS	22/05/2020	31/12/2022
HERA GROUP		BOLOGNA (BO)	2175430392	STANDING AUDITOR	21/05/2020	31/12/2022
HERA GROUP		BOLOGNA (BO)	3479071205	STANDING AUDITOR	19/05/2020	31/12/2022
		BOLOGNA (BO)	3574571208	STANDING AUDITOR	02/12/2019	31/12/2022
HERA GROUP		BOLOGNA (BO)	3364160139	CHAIR OF THE BOARD OF STATUTORY AUDITORS	29/09/2020	31/12/2022
HERA GROUP		CESENA (FC)	2074861200	CHAIR OF THE BOARD OF STATUTORY AUDITORS	28/05/2020	31/12/2022
LISTED		MILAN (MI)	10869270156	CHAIR OF THE BOARD OF STATUTORY AUDITORS	29/04/2021	31/12/2023
		MILAN (MI)	3317650962	STANDING AUDITOR	29/04/2022	31/12/2024
		MILAN (MI)	5529860966	STANDING AUDITOR	18/06/2021	31/12/2023
		MILAN (MI)	9171640965	STANDING AUDITOR	28/06/2021	31/12/2022
HERA GROUP		MILAN (MI)	10432630969	STANDING AUDITOR	14/07/2021	31/12/2023
		MILAN (MI)	1480510393	CHAIR OF THE BOARD OF DIRECTORS	18/05/2022	31/12/2024
HERA GROUP		URBINO (PS)	2106730415	STANDING AUDITOR	21/05/2020	31/12/2022
HERA GROUP		TRIESTE (TS)	930530324	STANDING AUDITOR	21/04/2022	31/12/2024
HERA GROUP		TRIESTE (TS)	2060500390	CHAIR OF THE BOARD OF STATUTORY AUDITORS	22/05/2020	31/12/2022
LISTED		MILAN	777910159	STANDING AUDITOR	27/04/22	31/12/2024
SOLE 24 ORE GROUP		MILAN	12609420968	CHAIR OF THE BOARD OF STATUTORY AUDITORS	24/10/22	31/12/2024
		MILAN	8658331007	STANDING AUDITOR	14/09/22	31/12/2024
		CASTEL DI SANGRO (AQ)	1636590661	ALTERNATE AUDITOR	27/07/2021	31/12/2023
		CURNO (BG)	222620163	ALTERNATE AUDITOR	23/04/2020	31/12/2022
		BOLOGNA (BO)	2216751202	ALTERNATE AUDITOR	20/05/2020	31/12/2022
		BOLOGNA (BO)	3675900280	ALTERNATE AUDITOR	21/05/2020	31/12/2022
		BOLOGNA (BO)	3578271201	ALTERNATE AUDITOR	22/05/2020	31/12/2022
		SANT'ELPIDIO A MARE (FM)	1113570442	ALTERNATE AUDITOR	27/04/2022	31/12/2024
		MILAN (MI)	11670080156	ALTERNATE AUDITOR	27/11/2020	30/06/2023
		MILAN (MI)	13218740150	ALTERNATE AUDITOR	26/05/2021	31/12/2023
		MILAN (MI)	2050461207	ALTERNATE AUDITOR	27/07/2020	31/03/2021
		MILAN (MI)	10745570969	ALTERNATE AUDITOR	29/04/2012	31/12/2024
		CORCIANO (PG)	1886120540	ALTERNATE AUDITOR	21/05/2020	31/12/2022
		MANIAGO (PN)	1415510930	ALTERNATE AUDITOR	28/06/2021	31/12/2023
		TRIESTE (TS)	1266190329	ALTERNATE AUDITOR	26/04/2021	31/12/2023

MYRIAM AMATO - TIN MTAMRM74R59G388J						
	COMPANY		VAT ID		FROM	TO
LISTED COMPANY		BOLOGNA (BO)	4245520376	CHAIR OF THE BOARD OF STATUTORY AUDITORS	29/04/2020	31/12/2022
HERA GROUP		IMOLA (BO)	2081881209	STATUTORY AUDITOR	20/05/2020	31/12/2022
HERA GROUP		IMOLA (BO)	2221101203	CHAIR OF THE BOARD OF STATUTORY AUDITORS	22/05/2020	31/12/2022
HERA GROUP		BOLOGNA (BO)	2175430392	STATUTORY AUDITOR	21/05/2020	31/12/2022
HERA GROUP		BOLOGNA (BO)	3479071205	STATUTORY AUDITOR	19/05/2020	31/12/2022
		BOLOGNA (BO)	3574571208	STATUTORY AUDITOR	02/12/2019	31/12/2022
HERA GROUP		BOLOGNA (BO)	3364160139	CHAIR OF THE BOARD OF STATUTORY AUDITORS	29/09/2020	31/12/2022
HERA GROUP		CESENA (FC)	2074861200	CHAIR OF THE BOARD OF STATUTORY AUDITORS	28/05/2020	31/12/2022
LISTED COMPANY		MILAN (MI)	10869270156	CHAIR OF THE BOARD OF STATUTORY AUDITORS	29/04/2021	31/12/2023
		MILAN (MI)	3317650962	STATUTORY AUDITOR	29/04/2022	31/12/2024
		MILAN (MI)	5529860966	STATUTORY AUDITOR	18/06/2021	31/12/2023
		MILAN (MI)	9171640965	STATUTORY AUDITOR	28/06/2021	31/12/2022
HERA GROUP		MILAN (MI)	10432630969	STATUTORY AUDITOR	14/07/2021	31/12/2023
		MILAN (MI)	1480510393	CHAIR OF THE BOARD OF DIRECTORS	18/05/2022	31/12/2024
HERA GROUP		URBINO (PS)	2106730415	STATUTORY AUDITOR	21/05/2020	31/12/2022
HERA GROUP		TRIESTE (TS)	930530324	STATUTORY AUDITOR	21/04/2022	31/12/2024
HERA GROUP		TRIESTE (TS)	2060500390	CHAIR OF THE BOARD OF STATUTORY AUDITORS	22/05/2020	31/12/2022
LISTED COMPANY		MILAN	777910159	STATUTORY AUDITOR	27\04\22	31\12\2024
IL SOLE 24 ORE GROUP		MILAN	12609420968	CHAIR OF THE BOARD OF STATUTORY AUDITORS	24\10\22	31\12\2024
		MILAN	8658331007	STATUTORY AUDITOR	14\09\22	31\12\2024
		CASTEL DI SANGRO (AQ)	01636590661	ALTERNATE AUDITOR	27/07/2021	31/12/2023
		CURNO (BG)	222620163	ALTERNATE AUDITOR	23/04/2020	31/12/2022
		BOLOGNA (BO)	2216751202	ALTERNATE AUDITOR	20/05/2020	31/12/2022
		BOLOGNA (BO)	3675900280	ALTERNATE AUDITOR	21/05/2020	31/12/2022
		BOLOGNA (BO)	3578271201	ALTERNATE AUDITOR	22/05/2020	31/12/2022
		SANT'ELPIDIO A MARE (FM)	1113570442	ALTERNATE AUDITOR	27/04/2022	31/12/2024
		MILAN (MI)	11670080156	ALTERNATE AUDITOR	27/11/2020	30/06/2023
		MILAN (MI)	13218740150	ALTERNATE AUDITOR	26/05/2021	31/12/2023
		MILAN (MI)	2050461207	ALTERNATE AUDITOR	27/07/2020	31/03/2021
		MILAN (MI)	10745570969	ALTERNATE AUDITOR	29/04/2012	31/12/2024
		CORCIANO (PG)	1886120540	ALTERNATE AUDITOR	21/05/2020	31/12/2022
		MANIAGO (PN)	1415510930	ALTERNATE AUDITOR	28/06/2021	31/12/2023
		TRIESTE (TS)	1266190329	ALTERNATE AUDITOR	26/04/2021	31/12/2023

Companies Register - Official Archives of the Chambers of Commerce, Industry, Craft Trades and Agriculture

PERSON WITH CURRENT OFFICES DATA SHEET

AMATO MYRIAM**[QR CODE]****SBZC9D**

The QR Code allows you to check that this document matches the one filed at the time of extraction. For verification, use the RI QR Code App or visit the official website of the Companies Register.

PERSONAL DATA

Born in PAVIA (PV) on 19/10/1974

Tax Identification Number

Resident in

IN FIGURES

No. companies in which he or she holds at least one office 38

No. companies in which he or she is a Representative 1

Personal information taken from the last declaration submitted to the Companies Register, concerning the company
SOLE 24 ORE FORMAZIONE S.P.A.

REA Number: MI -2672083

Index

1 Companies in which the person holds offices and qualifications... 2

1 Companies in which the person holds offices and qualifications

Company name	Office
ECO GAS S.R.L. TIN 01636590661	alternate auditor
BREMBO S.P.A. TIN 00222620163	alternate auditor
HERA S.P.A. TIN 04245520376	chair of the board of statutory auditors auditor
ACANTHO S.P.A. TIN 02081881209	auditor
UNIFLOTTE S.R.L. TIN 02216751202	alternate auditor
HERA COMM S.P.A. TIN 02221101203	chair of the board of auditors
HERAMBIENTE S.P.A. TIN 02175430392	auditor
HERAMBIENTE SERVIZI INDUSTRIALI S.R.L. TIN 03675900280	alternate auditor
INRETE DISTRIBUZIONE ENERGIA S.P.A. TIN 03479071205	auditor
HERATECH S.R.L. TIN 03578271201	alternate auditor
DOORWAY S.R.L. BENEFIT CORPORATION, "DOORWAY LTD", "DOORWAY BENEFIT CORPORATION" OR "DOORWAY S.R.L. BC" FOR SHORT. TIN 03574571208	auditor
WOLMANN S.P.A. TIN 03364160139	chair of the board of auditors
FERONIA S.R.L. TIN 03158250369	alternate auditor
TOD'S S.P.A. TIN 01113570442	alternate auditor
HERA LUCE S.R.L. TIN 02074861200	chair of the board of auditors
CON ENERGIA-S.P.A. TIN 03190670715	alternate auditor
IL SOLE 24 ORE S.P.A. TIN 00777910159	auditor

Company name	Office
TAMBURI INVESTMENT PARTNERS S.P.A., FOR SHORT T.I.P. S.P.A. OR TIP S.P.A. TIN 10869270156	chair of the board of auditors
EPI S.R.L. TIN 11670080156	alternate auditor
NEINVER ITALIA S.P.A. TIN 13218740150	alternate auditor
YOOX NET-A-PORTER GROUP S.P.A. OR, FOR SHORT, "YNAP S.P.A." TIN 02050461207	alternate auditor
CASTEL GUELFO I S.R.L. TIN 03317650962	auditor
NEPTUNE VICOLUNGO I S.R.L. TIN 05529860966	auditor
CREDIMI S.P.A. TIN 09171640965	auditor
TRE MONTI S.R.L. TIN 10432630969	auditor
EUREKA! VENTURE ASSET MANAGEMENT COMPANY LIMITED LIABILITY COMPANY OR, FOR SHORT, EUREKA! VENTURE SGR S.P.A. TIN 10745570969	alternate auditor
REVINET S.P.A. TIN 01480510393	chair of the board of directors board member
LIS PAY S.P.A. TIN 08658331007	auditor
SOLE 24 ORE FORMAZIONE S.P.A. TIN 12609420968	chair of the board of auditors
BRUNELLO CUCINELLI S.P.A. TIN 01886120540	alternate auditor
RECYCLA S.P.A. TIN 01415510930	alternate auditor
HERA COMM MARCHE S.R.L. TIN 02106730415	auditor
PROMUOVI ITALIA S.P.A. - IN LIQUIDATION TIN 08261571007	alternate auditor
ACEGASAPSAMGA S.P.A. TIN 00930530324	auditor
HERA TRADING S.R.L. TIN 02060500390	chair of the board of auditors
HESTAMBIENTE S.R.L. TIN 01266190329	alternate auditor
HERA SERVIZI ENERGIA S.P.A. TIN 03604650287	alternate auditor

Company name	Office
VALLORTIGARA SERVIZI AMBIENTALI SPA TIN 02427080243	alternate auditor

ECO GAS S.R.L.

LIMITED LIABILITY COMPANY

Registered office: CASTEL DI SANGRO (AQ) VIA DEGLI ARTIGIANI 16 ZIP CODE 67031

Certified e-mail: POSTMASTER@PEC.ECOGS.IT

TIN: 01636590661

REA Number: AQ- 108872

Activity

Start date of the company's activity: 28/06/2004

ATECO Classification 2007-2022

Activity: 35.23 - Trade of gas through mains

Offices

alternate auditor

Date of appointment 27/07/2021

Term in office: until approval of the financial statements at 31/12/2023

BREMBO S.P.A.

JOINT-STOCK COMPANY

Registered office: CURNO (BG) VIA BREMBO 25 Zip Code 24035

Certified e-mail: BREMBOSPA@PEC.BREMBO.IT

TIN: 00222620163

REA Number: BG- 134667

Activity

Start date of the company's activity: 07/06/2019

ATECO Classification 2007-2022

Activity: 29.32.09 - Manufacture of other parts and accessories for motor vehicles and their engines
nca

Offices

alternate auditor

Date of appointment 23/04/2020

Term in office: until approval of the financial statements at 31/12/2022

HERA S.P.A.

JOINT-STOCK COMPANY

Registered office: BOLOGNA (BO) VIALE BERTI PICCHAT 2/4 Zip Code 40127

Certified e-mail: HERASPA@PEC.GRUPPOHERA.IT

TIN: 04245520376

REA Number: BO- 363550

Activity

Start date of the company's activity: 01/01/1997

ATECO Classification 2007-2022

Activity: 36 - WATER COLLECTION, TREATMENT AND SUPPLY

Offices

chair of the board of statutory auditors

Date of appointment 29/04/2020

Term in office: until approval of the financial statements at 31/12/2022

auditor

Date of appointment 29/04/2020

Term in office: until approval of the financial statements at 31/12/2022

ACANTHO S.P.A.

JOINT-STOCK COMPANY

Registered office: IMOLA (BO) VIA MOLINO ROSSO 8 Zip Code 40026

Certified e-mail: ACANTHO@PEC.GRUPPOHERA.IT

TIN: 02081881209

REA Number: BO- 411043

Activity

Start date of the company's activity: 12/02/2001

ATECO Classification 2007-2022

Activity: 61.1 - Wired telecommunications activities

Offices

auditor

Date of appointment 20/05/2020

Term in office: until approval of the financial statements at 31/12/2022

UNIFLOTTE S.R.L.

LIMITED LIABILITY COMPANY

Registered office: BOLOGNA (BO) VIALE CARLO BERTI PICCHAT 2/4 Zip Code 40127

Certified e-mail: UNIFLOTTE@PEC.GRUPPOHERA.IT

TIN: 02216751202

REA Number: BO- 421555

Activity

Start date of the company's activity: 10/04/2002

ATECO Classification 2007-2022

Activity: 77.12 - Rental and leasing of trucks

Offices

alternate auditor

Date of appointment 20/05/2020

Term in office: until approval of the financial statements at 31/12/2022

HERA COMM S.P.A.

JOINT-STOCK COMPANY

Registered office: IMOLA (BO) VIA MOLINO ROSSO 8 Zip Code 40026

Certified e-mail: HERACOMM@PEC.GRUPPOHERA.IT

TIN: 02221101203

REA Number: BO- 421914

Activity

Start date of the company's activity: 01/01/2002

ATECO Classification 2007-2022

Activity: 35.23 - Trade of gas through mains

Offices

chair of the board of statutory auditors

Date of appointment 22/05/2020

Term in office: until approval of the financial statements at 31/12/2022

HERAMBIENTE S.P.A.

JOINT-STOCK COMPANY

Registered office: BOLOGNA (BO) VIALE CARLO BERTI PICCHAT 2/4 Zip Code 40127

Certified e-mail: HERAMBIENTE@PEC.GRUPPOHERA.IT

TIN: 02175430392

REA Number: BO- 479836

Activity

Start date of the company's activity: 26/10/2004

ATECO Classification 2007-2022

Activity: 38.21.09 - Treatment and disposal of other non-hazardous waste

Offices

auditor

Date of appointment 21/05/2020

Term in office: until approval of the financial statements at 31/12/2022

**HERAMBIENTE SERVIZI
INDUSTRIALI S.R.L.**

SOLE SHAREHOLDER LIMITED LIABILITY COMPANY

Registered office: BOLOGNA (BO) VIALE CARLO BERTI PICHAT 2/4 Zip Code 40127

Certified e-mail: HASI@PEC.GRUPPOHERA.IT

TIN: 03675900280

REA Number: BO- 513462

Activity

Start date of the company's activity: 26/03/2014

ATECO Classification 2007-2022

Activity: 38.21.09 - Treatment and disposal of other non-hazardous waste

Offices

alternate auditor

Date of appointment 21/05/2020

Term in office: until approval of the financial statements at 31/12/2022

**INRETE DISTRIBUZIONE
ENERGIA S.P.A.**

JOINT-STOCK COMPANY

Registered office: BOLOGNA (BO) VIALE CARLO BERTI PICHAT 2/4 Zip Code 40127

Certified e-mail: INRETE_DISTRIBUZIONE@LEGALMAIL.IT

TIN: 03479071205

REA Number: BO- 522402

Activity

Start date of the company's activity: 01/07/2016

ATECO Classification 2007-2022

Activity: 35.22 - Distribution of gaseous fuels through mains

Offices

auditor

Date of appointment 19/05/2020

Term in office: until approval of the financial statements at 31/12/2022

HERATECH S.R.L.

LIMITED LIABILITY COMPANY

Registered office: BOLOGNA (BO) VIALE CARLO BERTI PICHAT 2/4 Zip Code 40127

Certified e-mail: HERATECH@PEC.GRUPPOHERA.IT

TIN: 03578271201

REA Number: BO-530218

Activity

Start date of the company's activity: 01/01/2017

ATECO Classification 2007-2022

Activity: 71.12.2 - Engineering activities and related technical consultancy

Offices

alternate auditor

Date of appointment 22/05/2020

Term in office: until approval of the financial statements at 31/12/2022

**DOORWAY S.R.L. BENEFIT
CORPORATION, "DOORWAY
LTD", "DOORWAY BENEFIT
CORPORATION" OR
"DOORWAY S.R.L. BC" FOR
SHORT.**

LIMITED LIABILITY COMPANY

Registered office: BOLOGNA (BO) VIA GUERRAZZI 1/A Zip Code 40125

Certified e-mail: DOORWAY.PEC@LEGALMAIL.IT

TIN: 03574571208

REA Number: BO-531172

Activity

Start date of the company's activity: 13/12/2016
ATECO Classification 2007-2022
Activity: 63.12 - Web Portals

Offices

auditor
Date of appointment 02/12/2019
Term in office: until approval of the financial statements at 31/12/2022

WOLMANN S.P.A.

JOINT-STOCK COMPANY
Registered office: BOLOGNA (BO) VIALE CARLO BERTI PICHAT 2/4 Zip Code 40127
Certified e-mail: WOLMANN@PEC.IT
TIN: 03364160139
REA Number: BO- 554677

Activity

Start date of the company's activity: 02/01/2012
ATECO Classification 2007-2022
Activity: 43.21.01 - Electrical installation in buildings or other construction works (including maintenance and repair)

Offices

chair of the board of statutory auditors
Date of appointment 29/09/2020
Term in office: until approval of the financial statements at 31/12/2022

FERONIA S.R.L.

LIMITED LIABILITY COMPANY
Registered office: BOLOGNA (BO) VIALE CARLO BERTI PICHAT 2/4 Zip Code 40127
Certified e-mail: FERONIA@ARUBAPEC.IT
TIN: 03158250369
REA Number: BO- 563966

Activity

Start date of the company's activity: 01/02/2011
ATECO Classification 2007-2022
Activity: 38.21.09 - Treatment and disposal of other non-hazardous waste

Offices

alternate auditor
Date of appointment 21/04/2022
Term in office: until approval of the financial statements at 31/12/2024

TOD'S S.P.A.

JOINT-STOCK COMPANY
Registered office: SANT'ELPIDIO A MARE (FM) VIA FILIPPO DELLA VALLE 1 Zip Code 63811
Certified e-mail: TODSSPA@PEC.TODSGROUP.COM
TIN: 01113570442
REA Number: FM- 114030

Activity

ATECO Classification 2007-2022
Activity: 15.20.1 - Manufacture of footwear

Offices

alternate auditor
Date of appointment 27/04/2022
Term in office: until approval of the financial statements at 31/12/2024

HERA LUCE S.R.L.

LIMITED LIABILITY COMPANY

Registered office: CESENA (FO) VIA ALTIERO SPINELLI 60 Zip Code 47521

Certified e-mail: SEGRETERIAHERALUCE@PEC.GRUPPOHERA.IT

TIN: 02074861200

REA Number: FO- 299017

Activity

Start date of the company's activity: 01/01/2004

ATECO Classification 2007-2022

Activity: 43.21.03 - Electrical installation of street lighting and electrical signals, airport runway lighting (including maintenance and repair)

Offices

chair of the board of statutory auditors

Date of appointment 28/05/2020

Term in office: until approval of the financial statements at 31/12/2022

CON ENERGIA - S.P.A.

JOINT-STOCK COMPANY

Registered office: FORLÌ (FO) VIA L. GALVANI 17/B Zip Code 47122

Certified e-mail: VENDITAGAS@PEC.CONENERGIA.NET

TIN: 03190670715

REA Number: FO- 304882

Activity

Start date of the company's activity: 31/08/2005

ATECO Classification 2007-2022

Activity: 35.23 - Trade of gas through mains

Offices

alternate auditor

Date of appointment 13/04/2022

Term in office: until approval of the financial statements at 31/12/2024

IL SOLE 24 ORE S.P.A.

JOINT-STOCK COMPANY

Registered office: MILAN (MI) VIALE SARCA 223 Zip Code 20126

Certified e-mail: LEGALE@PEC.ILSOLE24ORE.COM

TIN: 00777910159

REA Number: MI-694938

Activity

Start date of the company's activity: 08/11/1965

ATECO Classification 2007-2022

Activity: 58.13 - Publishing of newspapers

Offices

auditor

Date of appointment 27/04/2022

Term in office: 3 financial years

TAMBURI INVESTMENT PARTNERS S.P.A., FOR SHORT T.I.P. S.P.A. OR TIP S.P.A.

JOINT-STOCK COMPANY

Registered office: MILAN (MI) VIA PONTACCIO 10 Zip Code 20121

Certified e-mail: TAMBURI.SPA@LEGALMAIL.IT

TIN: 10869270156

REA Number: MI- 1414467

Activity

Start date of the company's activity: 02/02/1993

ATECO Classification 2007-2022

Activity: 64.2 - Activities of holding companies

Offices

chair of the board of statutory auditors

Date of appointment 29/04/2021

Term in office: until approval of the financial statements at 31/12/2023

EPI S.R.L.

LIMITED LIABILITY COMPANY

Registered office: MILAN (MI) VIA MAGISTRETTI PIETRO 10 Zip Code 20128

Certified e-mail: EPISRL@POSTECERTIFICATE.IT

TIN: 11670080156

REA Number: MI- 1488719

Activity

Start date of the company's activity: 20/03/1996

ATECO Classification 2007-2022

Activity: 47.91.3 - Retail sale via mail order houses or via Internet

Offices

alternate auditor

Date of appointment 27/11/2020

Term in office: until approval of the financial statements at 30/06/2023

NEINVER ITALIA S.P.A.

JOINT-STOCK COMPANY

Registered office: MILAN (MI) VIA GIOVANNI MARRADI 1 Zip Code 20123

Certified e-mail: NEINVERITALIA@LEGPEC.IT

TIN: 13218740150

REA Number: MI- 1628204

Activity

Start date of the company's activity: 19/09/2000

ATECO Classification 2007-2022

Activity: 70.22.09 - Business and other management consultancy activities and business planning

Offices

alternate auditor

Date of appointment 26/05/2021

Term in office: until approval of the financial statements at 31/12/2023

**YOOX NET-A-PORTER GROUP
S.P.A. OR, FOR SHORT, "YNAP
S.P.A."**

JOINT-STOCK COMPANY

Registered office: MILAN (MI) VIA MORIMONDO 17 Zip Code 20143

Certified e-mail: YNAP.CORPORATE@LEGALMAIL.IT

TIN: 02050461207

REA Number: MI- 1656860

Activity

Start date of the company's activity: 17/04/2000

ATECO Classification 2007-2022

Activity: 47.91.1 - Retail sale of any kind of product over the Internet

Offices

alternate auditor

Date of appointment 27/07/2020

Term in office: until approval of the financial statements at 31/03/2021

CASTEL GUELFO I S.R.L.

LIMITED LIABILITY COMPANY

Registered office: MILAN (MI) VIALE MONTE SANTO 1/3 Zip Code 20124

Certified e-mail: CASTELGUELFO1@LEGPEC.IT

TIN: 03317650962

REA Number: MI- 1667049

Activity

Start date of the company's activity: 20/05/2004

ATECO Classification 2007-2022

Activity: 64.99 - Other financial services, except insurance and pension funding n.e.c.

Offices

auditor

Date of appointment 29/04/2022

Term in office: until approval of the financial statements at 31/12/2024

NEPTUNE VICOLUNGO I S.R.L.

SOLE SHAREHOLDER LIMITED LIABILITY COMPANY

Registered office: MILAN (MI) VIALE MONTE SANTO 1/3 Zip Code 20124

Certified e-mail: NEPTUNEVICOLUNGO1@LEGPEC.IT

TIN: 05529860966

REA Number: MI- 1829183

Activity

Start date of the company's activity: 27/12/2006

ATECO Classification 2007-2022

Activity: 68.1 - Buying and selling of own real estate

Offices

auditor

Date of appointment 18/06/2021

Term in office: until approval of the financial statements at 31/12/2023

CREDIMI S.P.A.

JOINT-STOCK COMPANY

Registered office: MILAN (MI) VIA SOLFERINO 36 Zip Code 20121

Certified e-mail: CREDIMI@LEGALMAIL.IT

TIN: 09171640965

REA Number: MI-2073465

Activity

Start date of the company's activity: 28/07/2015

ATECO Classification 2007-2022

Activity: 64.99.2 - Factoring activities

Offices

auditor

Date of appointment 28/06/2021

Term in office: until approval of the financial statements at 31/12/2023

TRE MONTI S.R.L.

LIMITED LIABILITY COMPANY

Registered office: MILAN (MI) FORO BUONAPARTE 31 Zip Code 20121

Certified e-mail: TREMONTISRL@LEGALMAIL.IT

TIN: 10432630969

REA Number: MI- 2530932

Activity

Start date of the company's activity: 14/07/2021

ATECO Classification 2007-2022

Activity: 39.00.09 - Other remediation activities and other waste management services

Offices

auditor

Date of appointment 14/07/2021

Term in office: until approval of the financial statements at 31/12/2023

**EUREKA! VENTURE ASSET
MANAGEMENT COMPANY
LIMITED LIABILITY COMPANY
OR, FOR SHORT, EUREKA!
VENTURE SGR S.P.A.**

JOINT-STOCK COMPANY

Registered office: MILAN (MI) VIA VINCENZO MONTI 8 Zip Code 20123

Certified e-mail: eureka-venture@legalmail.it

TIN: 10745570969

REA Number: MI-2553998

Activity

Start date of the company's activity: 07/05/2020

ATECO Classification 2007-2022

Activity: 66.3 - Fund management activities

Offices

alternate auditor

Date of appointment 29/04/2022

Term in office: until approval of the financial statements at 31/12/2024

REVINET S.P.A.

JOINT-STOCK COMPANY

Registered office: MILAN (MI) VIALE BACCHIGLIONE 14/A Zip Code 20139

Certified e-mail: REVINETSR@LEGALMAIL.IT

TIN: 01480510393

REA Number: MI-2558666

Activity

Start date of the company's activity: 01/08/2001

ATECO Classification 2007-2022

Activity: 69.20.2 - Accounting, bookkeeping and auditing activities

Offices

chair of the board of directors

Date of appointment 18/05/2022

Term in office: until approval of the financial statements at 31/12/2024

board member

Date of appointment 18/05/2022

Term in office: until approval of the financial statements at 31/12/2024

LIS PAY S.P.A.

JOINT-STOCK COMPANY

Registered office: MILAN (MI) VIA BRACCO 6 Zip Code 20159

Certified e-mail: LISPAY@PEC.LISPAY.IT

TIN: 08658331007

REA Number: MI-2566220

Activity

Start date of the company's activity: 10/01/2006

ATECO Classification 2007-2022

Activity: 64.19.3 - Electronic money institutions (Imel)

Offices

auditor

Date of appointment 14/09/2022

Term in office: until approval of the financial statements at 31/12/2024

**SOLE 24 ORE FORMAZIONE
S.P.A.**

JOINT-STOCK COMPANY

Registered office: MILAN (MI) VIALE SARCA 223 Zip Code 20126

Certified e-mail: SOLE24OREFORMAZIONE@LEGALMAIL.IT

TIN: 12609420968

REA Number: MI-2672083

Activity

Start date of the company's activity: 24/10/2022

ATECO Classification 2007-2022

Activity: 85.59.2 - Training and professional development courses

Offices

chair of the board of statutory auditors

Date of appointment 12/10/2022

Term in office: until approval of the financial statements at 31/12/2024

BRUNELLO CUCINELLI S.P.A.

JOINT-STOCK COMPANY

Registered office: CORCIANO (PG) VIALE PARCO DELL'INDUSTRIA 5 Zip Code 06073

DISTRICT: SOLOMEO

Certified e-mail: BRUNELLOCUCINELLI.SPA@LEGALMAIL.IT

TIN: 01886120540

REA Number: PG- 165936

Activity

Start date of the company's activity: 01/06/1996

ATECO Classification 2007-2022

Activity: 14.39 - Manufacture of other knitted and crocheted apparel

Offices

alternate auditor

Date of appointment 21/05/2020

Term in office: until approval of the financial statements at 31/12/2022

RECYCLA S.P.A.

JOINT-STOCK COMPANY

Registered office: MANIAGO (PN) VIA PONTE GIULIO 62 Zip Code 33085

Certified e-mail: AMMINISTRAZIONE@PEC.RECYCLA.IT

TIN: 01415510930

REA Number: PN- 75165

Activity

Start date of the company's activity: 08/05/2000

ATECO Classification 2007-2022

Activity: 38.1 - Waste collection

Offices

alternate auditor

Date of appointment 28/06/2021

Term in office: until approval of the financial statements at 31/12/2023

HERA COMM MARCHE S.R.L.

LIMITED LIABILITY COMPANY

Registered office: URBINO (PS) VIA SASSO 120 Zip Code 61029

Certified e-mail: HERACOMM-MARCHE@LEGALMAIL.IT

TIN: 02106730415

REA Number: PS- 154648

Activity

Start date of the company's activity: 01/01/2003

ATECO Classification 2007-2022

Activity: 35.23 - Trade of gas through mains

Offices

auditor

Date of appointment 18/01/2022

Term in office: until approval of the financial statements at 31/12/2022

PROMUOVI ITALIA S.P.A. - IN LIQUIDATION

SOLE SHAREHOLDER JOINT-STOCK COMPANY

Registered office: ROME (RM) VIA DI SAN CLAUDIO 61 Zip Code 00187

Certified e-mail: F720.2015ROMA@PECFALLIMENTI.IT

TIN: 08261571007

REA Number: RM- 1085532

Activity

Start date of the company's activity: 10/05/2005

ATECO Classification 2007-2022

Activity: 70.21 - Public relations and communication activities

Offices

alternate auditor

Date of appointment 03/09/2013

Term in office: until approval of the financial statements at 31/12/2015

ACEGASAPSAMGA S.P.A.

SOLE SHAREHOLDER JOINT-STOCK COMPANY

Registered office: TRIESTE (TS) VIA DEL TEATRO 5 Zip Code 34121

Certified e-mail: ACEGASAPSAMGA_TS@CERT.ACEGASAPSAMGA.IT TIN: 00930530324

REA Number: TS- 111554

Activity

Start date of the company's activity: 01/07/1997

ATECO Classification 2007-2022

Activity: 36 - WATER COLLECTION, TREATMENT AND SUPPLY

Offices

auditor

Date of appointment 21/04/2022

Term in office: until approval of the financial statements at 31/12/2024

HERA TRADING S.R.L.

LIMITED LIABILITY COMPANY

Registered office: TRIESTE (TS) VIA DEL TEATRO 5 Zip Code 34121

Certified e-mail: HERATRADING@PEC.GRUPPOHERA.IT

TIN: 02060500390

REA Number: TS- 133985

Activity

Start date of the company's activity: 01/07/2004

ATECO Classification 2007-2022

Activity: 35.23 - Trade of gas through mains

Offices

chair of the board of statutory auditors

Date of appointment 22/05/2020

Term in office: until approval of the financial statements at 31/12/2022

HESTAMBIENTE S.R.L.

LIMITED LIABILITY COMPANY

Registered office: TRIESTE (TS) VIA DEL TEATRO 5 Zip Code 34121

Certified e-mail: HESTAMBIENTE@PEC.GRUPPOHERA.IT

TIN: 01266190329

REA Number: TS- 137047

Activity

Start date of the company's activity: 01/07/2015

ATECO Classification 2007-2022

Activity: 38.21.09 - Treatment and disposal of other non-hazardous waste

Offices

alternate auditor

Date of appointment 26/04/2021

Term in office: until approval of the financial statements at 31/12/2023

HERA SERVIZI ENERGIA S.P.A. SOLE SHAREHOLDER JOINT-STOCK COMPANY

Registered office: UDINE (UD) VIA DEL COTONIFICIO 60 Zip Code 33100

Certified e-mail: HERASERVIZIENERGIA@PEC.GRUPPOHERA.IT

TIN: 03604650287

REA Number: UD- 297502

Activity

Start date of the company's activity: 02/03/2001

ATECO Classification 2007-2022

Activity: 43.22.01 - Installation of plumbing, heating and air-conditioning systems (including maintenance and repair) in buildings or other construction projects

Offices

alternate auditor

Date of appointment 20/12/2022

Term in office: until approval of the financial statements at 31/12/2024

**VALLORTIGARA SERVIZI
AMBIENTALI SPA**

JOINT-STOCK COMPANY

Registered office: TORREBELVICINO (VI) VIA DELL'ARTIGIANATO 21 Zip Code 36036

Certified e-mail: VALLORTIGARASPA@LEGALMAIL.IT

TIN: 02427080243

REA Number: VI- 230206

Activity

Start date of the company's activity: 01/12/1994

ATECO Classification 2007-2022

Activity: 38.1 - Waste collection

Offices

alternate auditor

Date of appointment 09/09/2021

Term in office: until approval of the financial statements at 31/12/2023

DECLARATION OF ACCEPTANCE OF THE OFFICE OF ALTERNATE
AUDITOR AND CERTIFICATION OF EXISTENCE OF THE
STATUTORY REQUIREMENTS

I, Stefano Gnocchi, born in Codogno (Lodi), Italy, on 18 May 1974,

whereas

- A) I have been nominated by some of the shareholders for the purpose of electing the members of the Board of Statutory Auditors at the Ordinary Shareholders' Meeting of HERA S.p.A. ("Company") to be held at the Company's headquarters - Viale C. Berti Pichat no. 2/4, Bologna - at "Spazio Hera" - at 10:00 a.m. on 27 April 2023, or at the different place, date and time, in the event of correction and/or amendment and/or supplementation of the notice of call by the Company ("Meeting"),
- B) I am aware of the requirements provided for by the applicable laws and regulations and the Company's Articles of Association ("Articles of Association") for assuming the office of Statutory Auditor of the Company, including what is stated, in addition to the notice of call, in the Illustrative Report of the Board of Directors regarding the items on the Agenda ("Report") pursuant to Article 125-ter of Legislative Decree no. 58 of 24 February 1998 ("Consolidated Law on Finance" or "TUF"), as published on the Company's website,

in light of all of the above,

I, the undersigned, under my sole and exclusive responsibility, in accordance with the law and the Articles of Association, as well as for the effects of Article 76 of Presidential Decree no. 445 of 28 December 2000, for cases of forgery and false statements,

hereby declare

- the non-existence of any causes of ineligibility, forfeiture or incompatibility (also pursuant to the rules of the CONSOB Regulation adopted by resolution no. 11971 of 14 May 1999 ("Issuers' Regulation") relating to the maximum number of offices held), as well as the possession of all the requirements of independence set forth in Article 148, paragraph 3, TUF and the Code of Corporate Governance promoted by the Committee for Corporate Governance ("Corporate Governance Code"), integrity and professionalism* including those prescribed by Ministry of Justice Ministerial Decree no. 162 of 30 March 2000, as well as indicated in the Report and, in any case, by current legislative and regulatory provisions, the Articles of Association, the Corporate Governance Code and, more generally, any further provisions as applicable, necessary for holding the office of Statutory Auditor of the Company;
- that I do not exercise and/or hold similar offices in the management, supervisory and control bodies in companies or groups of companies in competition with the Company;
- that I do not hold offices of board member or statutory auditor to an extent

* Meaning matters and fields of activity closely related to those of the business conducted by the Company; those related to or inherent in the business conducted by the Company and referred to in Article 4 of the Articles of Association.

equal to or greater than the limits established by current legislative and regulatory provisions (see, in particular, the provisions of Articles 148-bis TUF and 144-terdecies of the Issuers' Regulation);

- that I am registered in the Register of Legal Auditors and have a minimum of three years' experience in auditing;
- that I have attached hereto my *curriculum vitae*, sufficient to provide comprehensive information on my personal and professional characteristics, accompanied by a list of offices on the Boards of Directors and Statutory Auditors of other companies and relevant pursuant to current legislative and regulatory provisions, the Articles of Association and the Corporate Governance Code;
- that I undertake to promptly notify the Company and, on its behalf, the Board of Directors and the Board of Statutory Auditors of the Company of any changes to my declaration;
- that I undertake to produce, upon request of the Company, appropriate documentation to confirm the truthfulness of my declared data;
- that I am aware, pursuant to and for the purposes of the General Data Protection Regulation - Regulation (EU) 2016/679 and the legislation currently in force, that the personal data collected will be processed by the Company, including by informatic means, as part of the procedure for which this statement is made, authorising it to proceed with the publications required by law for this purpose;

I also declare

- that I irrevocably accept my nomination and eventual appointment to the position of Alternate Auditor of the Company;
- that I am not a candidate in any other slate submitted in connection with the election of the body and/or corporate bodies of the Company to be held at the Shareholders' Meeting.

Yours faithfully,

Signature: [signed]

Place and Date:

Milan, 27 March 2023

I hereby authorise the processing of my personal data in accordance with Regulation (EU) 679/2016 for any purpose related to the activities related to the acceptance of the same.



Stefano Gnocchi

PERSONAL STATEMENT

SNAM S.p.A.

Chairman of the Board of Statutory Auditors
April 2019 – to present

GRUPPO MUTUI ONLINE S.p.A.

Chairman of the Board of Statutory Auditors
April 2018 – April 27, 2023 (effective date of resignation)

CONSORZIO LOGISTICA PACCHI S.p.A.

Member of the Board of Statutory Auditors
April 2021 – to present

MTA S.p.A.

Member of the Board of Statutory Auditors
April 2018 – to present

Member of Supervisory Bodies of listed and unlisted
Companies

ASSOCIATIONS

Association of Chartered Certified Accountants (Milan
ODCEC)

Association of Internal Auditors (Italian AIIA, part of
Institute of Internal Auditors - IIA)

Association of Financial Analysts and Consultants
(Italian AIAF)

National Association of Administrative and Financial
Directors (Italian ANDAF)

Italian Association of Non-Executive and Independent
Directors, Members of Corporate Governance and Control
Bodies (Nedcommunity)

LECTURES

UNIVERSITY OF PAVIA

Contract Professor – Department of Business Economics
2015 – 2017

UNIVERSITY OF MILAN - BICOCCA

Visiting Professor – Department of Business Economics

PUBLICATIONS

«COSO Framework – Guida alla lettura»
ASSIREVI, 2019.

«La consulenza tecnico-contabile del Pubblico Ministero
in fase di indagini preliminari»
ASSIREVI, 2019.

WORK EXPERIENCE

Fidiger Advisory S.p.A. (Milano)

member firm of Gruppo Pirola Pennuto Zei & associate
Partner

March 2023 – Today

Partner responsible of consulting services and board member.

Experience: Governance, Compliance, Internal Control, Internal Audit, Risk Management, Management Control, Organizational, Management and Control Models pursuant to Legislative Decree no. 231/2001, Supervisory Bodies, Investigation & Fraud Auditing, Financial Audit, Business Plan Attestation, Management Control Systems and Prospectuses.

Industries: Banking, Insurance, Asset Management, Real Estate, Energy, Industrial, Fashion, Retail, E-commerce, Automotive.

Mazars Italia S.p.A. (Milan)

Partner – Advisory

June 2016 to February 2023

Partner of Governance, Risk & Compliance (GRC).

Industries: Banking, Insurance, Asset Management, Real Estate, Energy, Industrial, Fashion, Retail, E-commerce, Automotive.

PwC S.p.A (Milan – New York)

Director – Advisory | Financial Audit

June 1999 to May 2016

National coordinator of the Advisory Risk Assurance Division.

Director of a wide range of projects in Compliance, Internal Control, Internal Audit, Risk Management, Management Control. Implementation and formalization of organizational models and procedures. Legal Auditor of major international groups and companies.

Industries: Industrial, Banking, Insurance.

SKILLS & QUALIFICATIONS

Chartered Accountant

Statutory Auditor

Certified Risk Management Assurance (CRMA)

Internal Audit Qualified External Assessor/Validator (QAR)

Certified Information System Auditor (CISA)

EDUCATION

Specialist Courses – SDA Bocconi

Master's Degree in Business Audit – Università Cattolica del Sacro Cuore di Milano

Bachelor's Degree in Economics – Università Cattolica del Sacro Cuore di Piacenza

SELF-DECLARATION CONCERNING THE HOLDING OF POSITIONS OR OFFICES IN OTHER COMPANIES

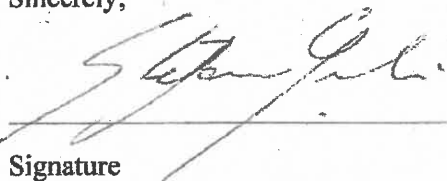
The undersigned Stefano Gnocchi, born in Milan, on May 18, 1974, tax code with reference to the acceptance of the candidacy as member of the Board of Statutory Auditors of the company HERA S.p.A.

HEREBY DECLARES

that he has administration and control positions in the following companies:

Current assignments				
Company	Tax ID Code	Role	Start Date	End Date
FIDIGER ADVISORY S.P.A.	12844970967	Consigliere	06-mar-23	
SNAM S.P.A.	13271390158	Presidente del Collegio Sindacale	27-apr-22	apr-25
MTA S.P.A.	00828540153	Sindaco	23-giu-21	giu-23
HERA S.P.A.	04245520376	Sindaco supplente	29-apr-20	apr-23
Previous assignments				
Company	Tax ID Code	Role	Start Date	End Date
SAN SALVO S.P.A.	04054730967	Sindaco	26-giu-20	feb-23
GRUPPO MUTUI ONLINE S.P.A.	05072190969	Presidente del Collegio Sindacale	29-apr-21	27-apr-23
LOGISTICA BENTIVOGLIO S.P.A.	04023390968	Sindaco	26-giu-20	feb-23
VERCELLI DC1 S.P.A.	09599490969	Sindaco	17-giu-20	feb-23
RCP 6 S.R.L.	11031240960	Sindaco	04-gen-21	17-mar-23
CONSORZIO LOGISTICA PACCHI S.C.P.A.	06112461006	Sindaco	20-dic-20	04-apr-23
CASTEL SAN GIOVANNI 1 S.P.A. IN LIQUIDAZIONE	04023380969	Sindaco	20-gen-17	nov-20
CASTEL SAN GIOVANNI 3 S.P.A. IN LIQUIDAZIONE	06282800967	Sindaco	19-apr-19	feb-23
PAREDES MAPEDO FAB S.P.A.	01506900461	Sindaco supplente	10-giu-21	feb-23
PAREDES ITALIA S.P.A.	02974560100	Sindaco supplente	18-mag-21	feb-23
MAZARS ITALIA S.P.A.	11176691001	Procuratore	27-set-16	feb-23
GRUPPO GAZECHIM ITALIA S.R.L.	07819410965	Sindaco supplente	29-apr-21	feb-23
GAZECHIM PLASTICS ITALIA S.R.L.	07819410965	Sindaco supplente	27-apr-18	dic-20

Sincerely,



Signature

Place and Date

Milan, March 27, 2023