

Reko International Group Inc.

Interim Condensed Consolidated Financial Statements *(unaudited)*

For the six months ended January 31, 2016 and 2015

Notice of No Auditor Review of Interim Condensed Consolidated Financial Statements

The accompanying unaudited condensed interim consolidated financial statements of Reko International Group Inc. for the three months and six months ended January 31, 2016 have been prepared by Management and approved by the Board of Directors on March 3, 2016. The Company's independent auditor has not performed a review of these condensed interim consolidated financial statements, in accordance with the standards established by the Chartered Professional Accountants of Canada for a review of interim financial statements by an entity's auditor.

REKO INTERNATIONAL GROUP INC.
UNAUDITED INTERIM CONDENSED CONSOLIDATED BALANCE SHEETS
(in 000's, except for per share amounts)

	January 31, 2016	July 31, 2015
ASSETS		
Current		
Cash	\$ 2,043	\$ 1,590
Accounts receivable	19,676	13,494
Work-in-progress	11,021	15,321
Prepaid expenses and other current assets	558	706
	33,298	31,111
Capital assets (Note 5)	23,082	23,483
Embedded derivative (Note 6)	50	50
Deferred income taxes	5,881	6,510
	\$ 62,311	\$ 61,154
LIABILITIES		
Current		
Bank indebtedness (Note 7)	\$ 7,040	\$ 10,118
Accounts payable and accrued liabilities	5,617	4,627
Provisions payable	102	40
Non-hedging financial derivatives (Note 4)	501	599
Unearned revenue on work-in-progress	1,544	186
Current portion of unearned revenue	120	129
Current portion of long-term debt (Note 8)	2,572	2,695
	17,496	18,394
Long-term debt (Note 8)	7,993	8,327
Unearned revenue	154	205
SHAREHOLDERS' EQUITY		
Share capital (Note 9)	18,803	18,784
Contributed surplus (Note 10)	1,883	1,844
Retained earnings	15,982	13,600
	36,668	34,228
	\$ 62,311	\$ 61,154

The accompanying notes are an integral part of these unaudited interim condensed consolidated financial statements

REKO INTERNATIONAL GROUP INC.
UNAUDITED INTERIM CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in 000's, except for per share amounts)

	Share capital	Contributed surplus	Retained earnings	Accumulated other comprehensive income	Total equity
Balance at July 31, 2014	\$ 18,772	\$ 1,758	\$ 7,175	\$ --	\$ 27,705
Share-based payments	--	18	--	--	18
Net income	--	--	96	--	96
Balance at January 31, 2015	\$ 18,772	\$ 1,776	\$ 7,271	\$ --	\$ 27,819
Balance at July 31, 2015	\$ 18,784	\$ 1,844	\$ 13,600	\$ --	\$ 34,228
Share-based payments	19	39	--	--	58
Net income	--	--	2,382	--	2,382
Balance at January 31, 2016	\$ 18,803	\$ 1,883	\$ 15,982	\$ --	\$ 36,668

The accompanying notes are an integral part of these unaudited interim condensed consolidated financial statements

REKO INTERNATIONAL GROUP INC.
UNAUDITED INTERIM CONDENSED CONSOLIDATED STATEMENTS OF INCOME AND COMPREHENSIVE INCOME

(in 000's, except for per share amounts)

	For the three months ended		For the six months ended	
	January 31, 2016	January 31, 2015	January 31, 2016	January 31, 2015
Sales	\$ 13,831	\$ 13,323	\$ 24,145	\$ 23,909
Costs and expenses				
Cost of sales	10,246	10,281	16,993	18,074
Amortization	688	573	1,468	1,070
	10,934	10,854	18,461	19,144
Gross profit	2,897	2,469	5,684	4,765
Selling and administrative	1,158	1,327	2,442	2,823
Income before other items	1,739	1,142	3,242	1,942
Foreign exchange (gain) loss	79	398	(34)	651
Other income	(33)	(88)	(103)	(185)
Gain on sale of capital assets	--	(60)	--	(68)
Interest on long-term debt	104	87	206	177
Interest on other interest-bearing obligations	34	125	76	250
	184	462	145	825
Income before income taxes	1,555	680	3,097	1,117
Deferred income tax provision	379	152	715	223
Net income and comprehensive income	\$ 1,176	\$ 528	\$ 2,382	\$ 894
Earnings per common share (Note 11)				
Basic	\$ 0.18	\$ 0.08	\$ 0.37	\$ 0.14
Diluted	\$ 0.17	\$ 0.08	\$ 0.35	\$ 0.13

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REKO INTERNATIONAL GROUP INC.
UNAUDITED INTERIM CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS
(in 000's, except for per share amounts)

	For the six months ended	
	January 31, 2016	January 31, 2015
OPERATING ACTIVITIES		
Net income for the period	\$ 2,382	\$ 894
Adjustments for:		
Amortization	1,468	1,070
Income tax expense	715	223
Interest expense	282	427
Share-based compensation	39	2
Gain on sale of capital assets	--	(68)
	4,886	2,548
Net change in non-cash working capital	431	(5,597)
Interest paid	(282)	(429)
Income tax paid	--	(3)
CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES	5,035	(3,481)
FINANCING ACTIVITIES		
Repayment of bank indebtedness	(3,078)	7,811
Proceeds from issuance of capital stock	19	--
Unrealized foreign exchange loss	447	159
Payments on long-term debt	(903)	(541)
CASH PROVIDED BY (USED IN) FINANCING ACTIVITIES	(3,515)	7,429
INVESTING ACTIVITIES		
Investment in capital assets	(1,067)	(5,790)
Proceeds on sale of capital assets	--	122
CASH USED IN INVESTING ACTIVITIES	(1,067)	(5,668)
Net change in cash	453	(1,720)
Cash, beginning of period	1,590	1,720
Cash, end of period	\$ 2,043	\$ --

The accompanying notes are an integral part of these unaudited interim condensed consolidated financial statements

1. SIGNIFICANT ACCOUNTING POLICIES

Nature of operations

The Company, incorporated under the laws of Ontario, has several subsidiaries, which operate or exist in the Province of Ontario in Canada and the State of Michigan in the United States. The registered head office is located at 469 Silver Creek Industrial Drive, Lakeshore, Ontario, Canada.

The Company's revenue is generated from the sales of large custom machining, factory automation and manufacturing moulds.

Statement of compliance

The Board of Directors approved the unaudited interim condensed consolidated financial statements on March 3, 2016.

These unaudited interim condensed consolidated financial statements have been prepared in accordance with IFRS as issued by the International Accounting Standards Board ("IASB") applicable to the preparation of interim financial statements, including IAS 34 Interim Financial Reporting.

These unaudited interim condensed consolidated financial statements should be read in conjunction with the Company's annual financial statements for the year ended July 31, 2015, which have been prepared in accordance with IFRS as issued by the IASB.

The accounting policies adopted are consistent with those of the previous year, except for the changes in accounting policy noted later.

Basis of measurement

These consolidated financial statements were prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of financial assets and financial liabilities (including derivative instruments) at fair value.

Basis of consolidation

Subsidiaries are entities controlled by the Company. Control exists when the Company has the power, directly or indirectly, to govern the financial and operating policies of an entity and be exposed to the variable returns from its activities. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

Intragroup balances, and any unrealized gains and losses or income and expenses arising from intragroup transactions, are eliminated in preparing the consolidated financial statements.

REKO INTERNATIONAL GROUP INC.
NOTES TO UNAUDITED INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(in 000's, except for per share amounts)

The Company's subsidiaries are as follows:

Subsidiary	Location	Percentage ownership	Consolidation
Concorde Precision Machining Inc.	Ontario	100%	Full
Reko Manufacturing Group Inc.	Ontario	100%	Full
Reko International Holdings, Inc.	Michigan	100%	Full
Reko International Sales, Inc.	Michigan	100%	Full

Changes in accounting policy

IFRS 9, Financial Instruments and IFRS 7 Financial Instruments: Disclosure

Effective August 1, 2015, the Company adopted amendments made to IFRS 9, Financial Instruments and IFRS 7 Financial Instruments: Disclosure. The adoption of these amended standards did not have a significant impact on the unaudited interim condensed consolidated financial statements in the current or comparative periods.

2. GEOGRAPHIC INFORMATION

The following information reflects the geographic breakdown of revenues and capital assets based on the physical location of the Company's operations. The Company does not track revenues based on ship to locations.

	Six months ended January 31, 2016	
	Revenues	Capital assets
Canada	\$ 19,985	\$ 23,082
United States	4,160	--
	\$ 24,145	\$ 23,082

	Six months ended January 31, 2015	
	Revenues	Capital assets
Canada	\$ 21,472	\$ 23,598
United States	2,437	--
	\$ 23,909	\$ 23,598

3. FINANCIAL INSTRUMENTS

The Company's financial instruments consist of cash, accounts receivable, non-hedging financial derivatives, embedded derivative, bank indebtedness, accounts payable and accrued liabilities and long-term debt.

Fair Value

The Company has determined the estimated fair value of its financial instruments based on appropriate valuation methodologies; however, considerable judgement is required to develop these estimates. Accordingly, these estimated fair values are not necessarily indicative of the amounts the Company could realize in a current market exchange. The estimated fair value amounts can be materially affected by the use of different assumptions or methodologies. The methods and assumptions used to estimate the fair value of financial instruments are described below:

Accounts receivable, bank indebtedness, accounts payable and accrued liabilities

Due to the short period of maturity of the instruments, the carrying values as presented in the consolidated balance sheets are reasonable estimates of fair value.

Categories of method of fair valuing cash, non-hedging financial derivatives, embedded derivative and long-term debt

The following table provides an analysis of cash and non-hedging financial derivatives that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable.

- Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and,
- Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

	Level 1	Level 2	Level 3	January 31, 2016
Financial assets at FVTPL				
Cash	\$ 2,043	\$ --	\$ --	\$ 2,043
Embedded derivative	--	50	--	50
	\$ 2,043	\$ 50	\$ --	\$ 2,093
Financial liabilities at FVTPL				
Non-hedging financial derivatives	\$ --	\$ 501	\$ --	\$ 501
	\$ --	\$ 501	\$ --	\$ 501
Financial liabilities at amortized cost				
Long-term debt	\$ --	\$ 10,565	\$ --	\$ 10,565
	\$ --	\$ 10,565	\$ --	\$ 10,565

	Level 1	Level 2	Level 3	July 31, 2015
Financial assets at FVTPL				
Cash	\$ 1,590	\$ --	\$ --	\$ 1,590
Embedded derivative	--	50	\$ --	50
	\$ 1,590	\$ 50	\$ --	\$ 1,640
Financial liabilities at FVTPL				
Non-hedging financial derivatives	\$ --	\$ 599	\$ --	\$ 599
	\$ --	\$ 599	\$ --	\$ 599
Financial liabilities at amortized cost				
Long-term debt	\$ --	\$ 11,072	\$ --	\$ 11,072
	\$ --	\$ 11,072	\$ --	\$ 11,072

Non-hedging financial derivatives

The Company's non-hedging financial derivatives are the Company's future forward exchange contracts and are subject to fluctuations in foreign exchange rates between the Canadian and US dollar. The Company's non-hedging financial derivatives are valued based on discounting the future cash outflows associated with the contract based on the closing foreign exchange rate between the Canadian and US dollar.

REKO INTERNATIONAL GROUP INC.
NOTES TO UNAUDITED INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(in 000's, except for per share amounts)

Embedded derivative

The Company's embedded derivative relates to a provision in a long-term supply agreement with a customer. The provision provides that at the end of each six-month period in the three-year contract, the average foreign exchange rate between US dollars and Canadian dollars, during that period, shall be at least \$1.09. In the event, the average foreign exchange rate is less than \$1.09; the customer equalizes the Company based on an average foreign exchange rate of \$1.09. The Company's embedded derivative is valued based on valuation models for Asian puts and the closing foreign exchange rate between the Canadian and US dollar.

Long-term debt

The Company's long-term debt of \$4,587 is subject to fixed interest rates. The Company's long-term debt is valued based on discounting the future cash outflows associated with the long-term debt. The discount rate is based on the incremental premium above market rates for Government of Canada securities of similar duration. In each period thereafter, the incremental premium is held constant while the Government of Canada security is based on the then current market value to derive the discount rate.

4. NON-HEDGING FINANCIAL DERIVATIVES

The Company utilizes financial instruments to manage the risk associated with fluctuations in foreign exchange. As at January 31, 2016, the Company had entered into foreign exchange contracts to sell an aggregate amount of \$7,500 (USD). These contracts mitigate the Company's expected exposure to U.S. dollar denominated net assets and mature at the latest at, May 19, 2016, at an average exchange rate of \$1.3341 Canadian. The mark-to-market value on these financial instruments as at January 31, 2016 was an unrealized loss of \$501, which has been recorded in net income for the period.

As at January 31, 2016	Maturity	Notional value	Average rate	Notional USD equivalent	Carrying & fair value liability
Sell USD / Buy CAD	0 – 6 months	\$ 8,001	\$1.3341	\$ 7,500	\$ 501

As at July 31, 2015	Maturity	Notional value	Average rate	Notional USD equivalent	Carrying & fair value liability
Sell USD / Buy CAD	0 – 6 months	\$ 7,901	\$1.2391	\$ 8,500	\$ 599

5. CAPITAL ASSETS

Capital assets are comprised of:

	Land	Buildings	Machinery and equipment	Leasehold improvements	Equipment under construction	Total
Cost or deemed cost						
Balance at July 31, 2014	\$661	\$7,868	\$41,540	\$512	\$ 868	\$51,449
Additions	--	332	596	--	6,227	7,155
Transfers	--	--	6,795	35	(6,830)	--
Disposals	--	--	(3,106)	--	--	(3,106)
Balance at July 31, 2015	\$661	\$8,200	\$45,825	\$547	\$ 265	\$55,498
Additions	--	132	--	--	935	1,067
Transfers	--	30	881	40	(951)	--
Disposals	--	--	--	--	--	--
Balance at January 31, 2016	\$661	\$8,362	\$46,706	\$587	\$ 249	\$56,565

REKO INTERNATIONAL GROUP INC.
NOTES TO UNAUDITED INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
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	Land	Buildings	Machinery and equipment	Leasehold improvements	Equipment under construction	Total
Amortization and impairment losses						
Balance at July 31, 2014	\$ --	\$2,755	\$29,680	\$ 82	\$ --	\$32,517
Amortization for the year	--	485	1,987	36	--	2,508
Transfer	--	--	--	--	--	--
Disposals	--	--	(3,010)	--	--	(3,010)
Balance at July 31, 2015	\$ --	\$3,240	\$28,657	\$118	\$ --	\$32,015
Amortization for the year	--	130	1,316	22	--	1,468
Transfers	--	--	--	--	--	--
Disposals	--	--	--	--	--	--
Balance at January 31, 2016	\$ --	\$3,370	\$29,973	\$140	\$ --	\$33,483
Carrying value						
Balance at July 31, 2015	\$661	\$4,960	\$17,168	\$429	\$265	\$23,483
Balance at January 31, 2016	\$661	\$4,992	\$16,733	\$447	\$249	\$23,082

6. EMBEDDED DERIVATIVE

During the first quarter of 2015, the Company entered into a long-term supply agreement with one of its customers. One of the terms of that agreement included an embedded derivative, establishing a foreign exchange rate floor of \$1.09 on sales by the Company to the customer. This floor is measured every six months during the term of the agreement and is based on the average foreign exchange rate during the period under measurement. The embedded derivative is comprised of:

	January 31, 2016	July 31, 2015
Embedded derivative, beginning of year	\$ 50	\$ --
Additions during the year	--	388
Fair value change, during the year	--	(338)
Embedded derivative, end of period	\$ 50	\$ 50

7. BANK INDEBTEDNESS

The bank indebtedness is payable over various maturities, not exceeding 30 days, with interest at various amounts ranging from LIBOR plus an applicable margin ranging from 175 to 250 basis points to bank prime plus an applicable margin ranging from 50 to 125 basis points, as follows:

	January 31, 2016	July 31, 2015
Canadian dollar bankers' acceptances - bearing interest at 2.50% (2015 - 2.75%), due in less than 30 days	\$ --	\$ 1,000
U.S. dollar LIBORS - bearing interest at 2.17% (2015 - 1.94%), due in less than 30 days	5,000	7,000
Foreign exchange on U.S. dollar LIBORS	2,040	2,118
	\$ 7,040	\$ 10,118

The bank indebtedness is secured by a general assignment of book debts and work-in-process together with a second collateral mortgage of \$85,000 on all land and buildings. At January 31, 2016, the Company's available operating lines of credit of \$20,000, was fully available to the Company based on lender defined margining capabilities.

REKO INTERNATIONAL GROUP INC.
NOTES TO UNAUDITED INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
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8. LONG-TERM DEBT

The long-term debt is comprised of:

	January 31, 2016	July 31, 2015
Mortgage payable – 6%, repayable \$62 monthly including interest, due in full January 2018, secured by land, buildings and certain machinery, and a second position on a general assignment of book debts and work-in-progress	\$ 4,252	\$ 4,494
Loan payable – \$474 USD, U.S. Base Rate plus 275 basis points, \$18 monthly plus interest, due in full in October 2018, secured by equipment	668	838
Loan payable – 6.50% repayable \$20 monthly including interest due in full August 2017, secured by equipment	335	439
Loan payable – \$2,150 USD, US dollar LIBOR plus applicable margin from 175 to 250 basis points, \$45 USD monthly plus interest, due in full in March 2020, secured by general assignment of book debts and work-in-progress, together with a second collateral mortgage	3,027	3,152
Loan payable – \$1,650 USD, US dollar LIBOR plus applicable margin from 175 to 250 basis points, \$550 USD annually plus monthly interest, due in full in March 2018, secured by general assignment of book debts and work-in-progress, together with a second collateral mortgage	2,323	2,149
	10,605	11,072
Deduct - unamortized finance fees	40	50
- principal portion included in current liabilities	2,572	2,695
Long-term portion	\$ 7,993	\$ 8,327

Total bank credit facilities are as follows:

Year	Bank Credit Facilities
Next 12 months	\$ 2,612
2 years	2,500
3 years	4,747
4 years	746
5 years	--
Balance of obligation	\$ 10,605

9. SHARE CAPITAL

Share capital is comprised of:

	Authorized	Issued Shares	Amount
Class A preference shares	Unlimited	Nil	\$ --
Class B preference shares	Unlimited	Nil	--
Common shares – no par value	Unlimited	6,434,920	\$ 18,803

REKO INTERNATIONAL GROUP INC.
NOTES TO UNAUDITED INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(in 000's, except for per share amounts)

Share capital transactions during the period were as follows:

	January 31, 2016		July 31, 2015	
	Shares	Amount	Shares	Amount
Outstanding, beginning of year	6,429,920	\$ 18,784	6,429,920	\$ 18,784
Transactions during the period	5,000	19	--	--
Outstanding, end of period	6,434,920	\$ 18,803	6,429,920	\$ 18,784

The following table presents the maximum number of shares that would be outstanding if all the dilutive "in the money" instruments outstanding, as at January 31, 2016 were exercised:

Common shares outstanding at January 31, 2016	6,434,920
Stock options	335,000
	6,769,920

10. CONTRIBUTED SURPLUS

Contributed surplus is comprised of:

	January 31, 2016	July 31, 2015
Balance, beginning of year	\$ 1,844	\$ 1,792
Amounts charged to contributed surplus in respect of the stock based compensation	39	52
Balance, end of year	\$ 1,883	\$ 1,844

11. EARNINGS PER SHARE

The calculation of basic earnings per share at January 31, 2016 was based on the net income attributable to common shareholders of \$1,176 for the three months ended and \$2,382 for the six months ended and a weighted average number of common shares outstanding of 6,432,832 calculated as follows:

	January 31, 2016	January 31, 2015
Basic earnings per share:		
Net income for the three month period	\$ 1,176	\$ 528
Average number of common shares outstanding during the period	6,432,832	6,429,920
Basic earnings per share	\$ 0.18	\$ 0.08
Diluted earnings per share:		
Net earnings available to common shareholders	\$ 1,176	\$ 528
Average number of common shares outstanding during the period	6,432,832	6,429,920
'In the money' stock options outstanding during the period	335,000	455,000
	6,767,832	6,884,920
Diluted earnings per share	\$ 0.17	\$ 0.08

REKO INTERNATIONAL GROUP INC.
NOTES TO UNAUDITED INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
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	January 31, 2016	January 31, 2015
Basic earnings per share:		
Net income for the six month period	\$ 2,382	\$ 894
Average number of common shares outstanding during the period	6,431,376	6,429,920
Basic earnings per share	\$ 0.37	\$ 0.14
Diluted earnings per share:		
Net earnings available to common shareholders	\$ 2,382	\$ 894
Average number of common shares outstanding during the period	6,431,376	6,429,920
'In the money' stock options outstanding during the period	335,000	455,000
	6,766,376	6,884,920
Diluted earnings per share	\$ 0.35	\$ 0.13

12. STOCK-BASED COMPENSATION

The Company has established a stock option plan for directors, officers and key employees. The terms of the plan state that the aggregate number of shares, which may be issued and sold, will not exceed 10% of the issued and outstanding common shares of the Company on a non-diluted basis. The issue price of the shares shall be determined at the time of grant based on the closing market price of the shares on the specified date of issue. Options shall be granted for a period of five years. At the directors' discretion, the vesting progression is 30% in the year of grant, 30% in the second year after grant and 40% in the third year after the grant. Options given to outside directors vest immediately and can be exercised immediately.

As at January 31, 2016, the following options were outstanding:

Number of Options	Exercise price	Expiry
45,000	\$ 1.15	2019
290,000	\$ 2.00	2020

The weighted average of the options is as follows:

	January 31, 2016		January 31, 2015	
	Number of Options	Weighted Average Exercise Price	Number of Options	Weighted Average Exercise Price
Outstanding at the beginning of the period	455,000	\$ 1.90	55,000	\$ 1.15
Expired during the period	--	--	--	--
Exercised during the period	(5,000)	1.15	--	--
Issued during the period	--	--	400,000	2.00
Cancelled during the period	(115,000)	1.96	--	--
Outstanding at the end of the period	335,000	\$ 1.89	455,000	\$ 1.90
Exercisable at the end of the period	45,000	\$ 1.15	39,000	\$ 1.15

REKO INTERNATIONAL GROUP INC.
NOTES TO UNAUDITED INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
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The description of the method and significant assumptions used during the year to estimate the fair values of options, including the weighted average information, is as follows:

	January 31, 2016	January 31, 2015
Expected life	5 years	5 years
Expected dividends	\$ Nil	\$ Nil
Expected volatility – based on a 60 month historical average	59.84%	60.77%
Risk free rate of return	0.65%	0.11%
Expected forfeiture rate	53.7%	32.50%
Total compensation cost recognized in income for stock-based employee compensation awards	\$ 48	\$ 2

13. RELATED PARTY TRANSACTIONS

Transactions with key management personnel

In addition to their salaries, the Company also provides non-cash benefits to its executive officers and contributes to a post-employment defined contribution benefit plan on their behalf. In accordance with the terms of the plan, executive officers are entitled to receive a \$1 contribution to the Company's Group RRSP annually, once they have completed 5 years of service to the Company. During the period, the Company expensed contributions of less than \$2 to the defined contribution plan in Canada. The above contribution plans are identical to the contribution plans provided to all Canadian employees of the Company of key management personnel.

Executive officers are also eligible, as are all employees, to participate in the Company's share option programme.

Key management personnel compensation comprised:

	January 31, 2016	January 31, 2015
Salaries and cash bonuses	\$ 279	\$ 362
Short-term employment benefits	7	16
Post-employment benefits	2	2
	\$ 288	\$ 380

Key management personnel and director transactions

Directors of the Company control 2.7% of the voting shares of the Company. Relatives of a director own, directly or indirectly, 51.8% of the voting shares of the Company.