



NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

The 2026 Annual General Meeting (the "Meeting") of the Shareholders (see definition on page 3 of this document) of High Liner Foods Incorporated (the "Company" or "High Liner Foods") will be held virtually at <https://meetings.lumiconnect.com/400-261-435-854> password: highliner2026 (case sensitive) Meeting ID: 400-261-435-854 on May 13, 2026 at 11:30 a.m. (Atlantic Time) for the following purposes:

1. To receive the annual financial statements of the Company for the fiscal year ended January 3, 2026, and the report of the auditors;
2. To elect directors to the Board of the Company for 2026;
3. To appoint auditors for 2026 and permit the directors to fix their remuneration;
4. To approve the advisory resolution to accept the Company's approach to executive compensation disclosed in the Management Information Circular; and
5. To transact such other business as may be properly brought before the Meeting.

High Liner Foods encourages Shareholder participation in the Meeting through the virtual meeting tool either online or by phone. Additional information regarding how Shareholders can participate in the Meeting is provided in the Management Information Circular below.

All registered holders of common shares of the Company (a "Share") as at the commencement of the Meeting are entitled to participate and vote at the Meeting. To ensure your votes are counted in the Meeting, all Shareholders are strongly encouraged to complete, date, sign and **return the enclosed proxy not later than 48 hours before the Meeting** using the postage prepaid envelope enclosed for that purpose or send by fax to 1-416-607-7964 or send by email to proxyvote@tmx.com or vote directly online at www.meeting-vote.com or by telephone at 1-888-489-5760.

The annual financial statements for the fiscal year ending January 3, 2026, together with Management's Discussion and Analysis (the "MD&A"), the Management Information Circular and a form of proxy accompany this Notice of Meeting.

Dated at Halifax, Nova Scotia as of the 24th day of March 2026.

By order of the Board
(signed)

James Bishop
Executive Vice President, General Counsel & Corporate Secretary