

IMMEDIATE RELEASE
Calian Announces Achievement of
Excellence Canada Gold Level Certification

OTTAWA, ON, July 4, 2016 — Calian Group Ltd. (TSX: CGY) is pleased to announce that its BTS division has achieved Gold Level certification in the Excellence, Innovation and Wellness (EIW) Standard of Excellence Canada.

The key attributes of a Gold level certification are:

- Positive achievements in meeting and exceeding strategic goals;
- An organization-wide focus on excellence, innovation and wellness issues;
- Positive results are being achieved across all drivers, across all areas/departments of the organization; and
- Widespread quantifiable improvement as a result of moving from reactive to proactive approaches and practices.

“We are extremely honoured to be recognized by Excellence Canada and we are proud to continue to support such a notable program,” said Kevin Ford, President and CEO, Calian. “The gold level certification is a tangible sign that the continuous improvement pillar of our growth strategy is progressing. This award is a clear testament to Calian’s achievements and our continued commitment to being the best Canadian company to work for, buy from, and invest in.”

Excellence Canada, previously known as the National Quality Institute, was founded in 1992 by Industry Canada. It is the only not-for-profit corporation dedicated to developing standards, certifying and recognizing organizational excellence across all sectors in Canada.

According to Excellence Canada, excellent organizations continually improve performance; they are innovative, competitive, and customer focused; they are healthy, inclusive, and sustainable; and they are economically, socially, and environmentally responsible.

Calian looks forward to attending Excellence Canada’s award celebration on Nov. 1st, 2016

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About Calian

Calian employs over 2,500 people with offices and projects that span Canada, U.S. and international markets. The company's capabilities are diverse with services delivered through two divisions. The Business and Technology Services (BTS) Division is headquartered in Ottawa and includes the provision of business and technology services to industry, public and government in the health, training, engineering and IT services domains. Calian's Systems Engineering Division (SED) located in Saskatoon plans, designs and implements complex communication systems for many of the world's space agencies and leading satellite manufacturers and operators. SED also provides contract manufacturing services for both private sector and military customers in North America.

For further information, please visit our website at www.calian.com, or contact us at ir@calian.com

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DISCLAIMER

Certain information included in this press release is forward-looking and is subject to important risks and uncertainties. The results or events predicted in these statements may differ materially from actual results or events. Such statements are generally accompanied by words such as “intend”, “anticipate”, “believe”, “estimate”, “expect” or similar statements. Factors which could cause results or events to differ from current expectations include, among other things: the impact of price competition; scarce number of qualified professionals; the impact of rapid technological and market change; loss of business or credit risk with major customers; technical risks on fixed price projects; general industry and market conditions and growth rates; international growth and global economic conditions, and including currency exchange rate fluctuations; and the impact of consolidations in the business services industry. For additional information with respect to certain of these and other factors, please see the Company’s most recent annual report and other reports filed by Calian with the Ontario Securities

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