



Notification of Availability of Investor Materials

Dear Investor:

Please find attached your form of proxy/voting instruction form for:

Calian Group Ltd. Annual and Special Meeting of Shareholders
February 13, 2025 at 10:00 am (Eastern Time) at the Calian Offices at 770 Palladium Dr, 3rd floor, Ottawa, Ontario.

The following matters will be reviewed and voted upon at this meeting:

- Election of Directors, as detailed in the proxy circular in the section entitled "Election of Directors"
- Appointment of Auditors, as detailed in the proxy circular in the section entitled "Appointment of Auditors"
- Approval of the Corporation's amended and restated General By-Law No. 5, as detailed in the proxy
- Approval of the Corporation's advance notice By-Law No. 6, as detailed in the proxy
- Other business as may be properly brought before the meeting

Canadian companies are no longer required to distribute physical copies of certain annual meeting related materials such as proxy circulars and annual financial statements to their investors. Instead, they may post electronic versions of such material on a website for investor review. This process, known as "notice-and-access", directly benefits the company through a substantial reduction in both postage and material costs and also helps the environment through a decrease in paper documents that are ultimately discarded.

Electronic copies of investor materials related to this meeting may therefore be found at and downloaded from <https://www.calian.com>. We have added features that will make searching for relevant sections and specific items a much easier process than finding this information in the paper versions of these documents.

You have a number of ways to vote your shares, and these are detailed on the proxy/voting instruction form included with this package. However, if you choose to vote, we must receive your vote by February 11, 2025 at 10:00 a.m. (Eastern Time). We also strongly encourage you to first review the matters under discussion for the meeting as described in our proxy circular at <https://www.calian.com/en/aif-proxy>.

Should you wish to receive paper copies of investor materials related to this meeting, or have any questions, please contact us at **1-877-225-4264** or **IR@calian.com** prior to January 22, 2025 and we will send them within three business days, giving you sufficient time to vote your proxy. Following the meeting, the documents will remain available at the website listed above for a period of one year.