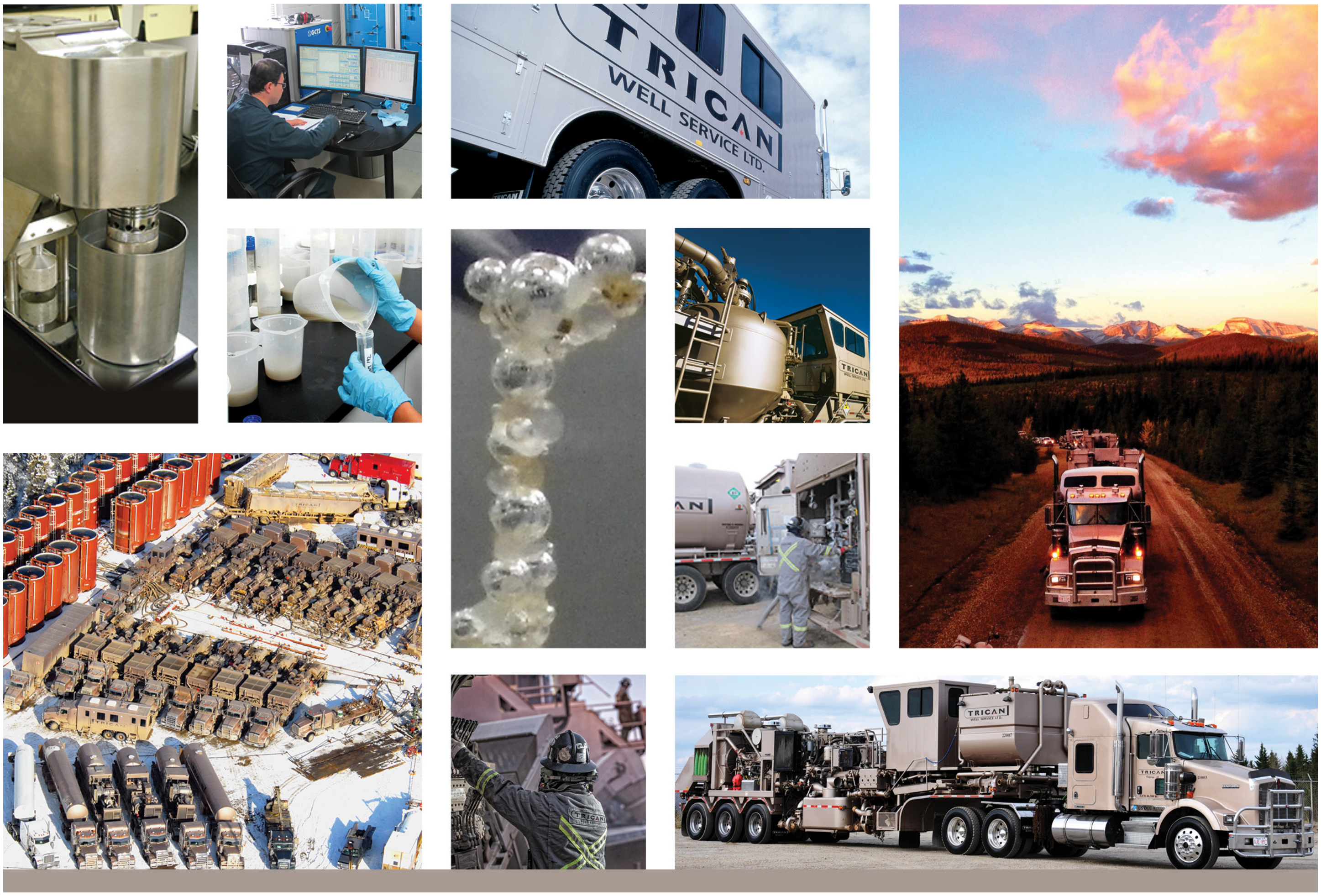

TRICAN WELL SERVICE LTD.

Condensed Consolidated Interim Financial Statements
Three and Six Months Ended June 30, 2023 and 2022
(Unaudited)

CONDENSED CONSOLIDATED INTERIM STATEMENTS OF FINANCIAL POSITION

(Stated in thousands; unaudited)	**As at June 30, 2023**	As at December 31, 2022
ASSETS		
Current assets		
Cash and cash equivalents	**$40,426**	$58,114
Trade and other receivables	**158,771**	175,441
Inventory	**23,559**	24,687
Prepaid expenses	**2,179**	5,022
	224,935	263,264
Property and equipment	**392,252**	396,033
Intangible assets	**—**	3,043
Right-of-use assets	**11,093**	8,781
	$628,280	$671,121
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities		
Trade and other payables	**$76,667**	$90,906
Current tax liabilities	**17,092**	—
Current portion of lease liabilities	**3,332**	2,993
	97,091	93,899
Lease liabilities	**11,416**	9,581
Loans and borrowings (note 3)	**—**	29,817
Deferred tax liabilities	**30,358**	30,270
Share-based compensation liabilities (note 6)	**1,619**	2,884
Shareholders' equity		
Share capital (note 4)	**767,885**	829,203
Contributed surplus	**85,363**	85,794
Deficit	**(365,452)**	(410,327)
Total equity	**487,796**	504,670
	$628,280	$671,121

See accompanying notes to the condensed consolidated interim financial statements.

CONDENSED CONSOLIDATED INTERIM STATEMENTS OF COMPREHENSIVE PROFIT

(Stated in thousands, except per share amounts; unaudited)	Three months ended June 30, 2023	2022	Six months ended June 30, 2023	2022
Revenue	**$168,232**	$152,636	**$465,267**	$371,547
Cost of sales (note 7)	**128,122**	123,172	**333,502**	293,218
Cost of sales – depreciation and amortization (note 7)	**18,579**	17,905	**38,509**	37,419
Gross profit	**21,531**	11,559	**93,256**	40,910
Administrative expenses (note 7)	**8,375**	10,503	**18,605**	20,841
Administrative expenses – depreciation (note 7)	**954**	796	**1,864**	1,676
Other income	**(831)**	(2,437)	**(1,912)**	(2,618)
Results from operating activities	**13,033**	2,697	**74,699**	21,011
Finance cost	**484**	680	**1,429**	1,017
Foreign exchange loss / (gain)	**155**	(93)	**217**	(224)
Profit before income tax	**12,394**	2,110	**73,053**	20,218
Current income tax expense	**2,478**	—	**17,092**	—
Deferred income tax expense	**77**	643	**88**	5,414
Profit for the period	**$9,839**	$1,467	**$55,873**	$14,804
Earnings per share – basic and diluted (note 5)				
Net profit – basic	**$0.05**	$0.01	**$0.25**	$0.06
Net profit – diluted	**$0.04**	$0.01	**$0.25**	$0.06
Weighted average shares outstanding – basic	**218,614**	245,734	**222,548**	246,508
Weighted average shares outstanding – diluted	**222,694**	251,529	**226,844**	252,294

See accompanying notes to the condensed consolidated interim financial statements.

CONDENSED CONSOLIDATED INTERIM STATEMENTS OF CHANGES IN EQUITY

(Stated in thousands; unaudited)	Share capital	Contributed surplus	Deficit	Total equity
Balance at January 1, 2022	$893,848	$87,796	($492,244)	$489,400
Profit for the period	—	—	14,804	14,804
Share-based compensation expense	—	697	—	697
Share options exercised	6,465	(2,390)	—	4,075
Shares cancelled under Normal Course Issuer Bid	(19,441)	—	(166)	(19,607)
Share-based compensation change in classification from equity-settled to cash-settled	—	(614)	—	(614)
Balance at June 30, 2022	$880,872	$85,489	($477,606)	$488,755
Balance at January 1, 2023	**$829,203**	**$85,794**	**($410,327)**	**$504,670**
Profit for the period	**—**	**—**	**55,873**	**55,873**
Share-based compensation expense	**—**	**379**	**—**	**379**
Share options exercised	**2,089**	**(810)**	**—**	**1,279**
Shares cancelled under Normal Course Issuer Bid	**(63,407)**	**—**	**6,489**	**(56,918)**
Dividends paid	**—**	**—**	**(17,487)**	**(17,487)**
Balance at June 30, 2023	**$767,885**	**$85,363**	**($365,452)**	**$487,796**

See accompanying notes to the condensed consolidated interim financial statements.

CONDENSED CONSOLIDATED INTERIM STATEMENTS OF CASH FLOWS

(Stated in thousands; unaudited)	Three months ended June 30, **2023**	2022	Six months ended June 30, **2023**	2022
Cash provided by / (used in):				
Operations				
Profit for the period	**$9,839**	$1,467	**$55,873**	$14,804
Charges to income not involving cash:				
Depreciation and amortization	**19,533**	18,701	**40,373**	39,095
Share-based compensation (note 6)	**173**	275	**379**	697
Gain on disposal of property and equipment	**(382)**	(2,283)	**(715)**	(2,322)
Finance cost	**484**	680	**1,429**	1,017
Unrealized foreign exchange (gain) / loss	**(295)**	(71)	**(181)**	9
Deferred tax expense	**77**	643	**88**	5,414
Net change in other liabilities	**667**	(803)	**(1,265)**	(908)
Change in inventory	**764**	(327)	**1,128**	(1,312)
Change in trade and other receivables	**95,686**	45,977	**16,670**	(28,641)
Change in prepaid expenses	**1,484**	(2,089)	**2,843**	(1,182)
Change in trade and other payables	**(28,777)**	(11,899)	**(9,283)**	24,268
Change in current tax liabilities	**2,478**	—	**17,092**	—
Interest paid	**(461)**	(656)	**(1,382)**	(969)
Income tax received	**—**	—	**—**	973
Cash flow from operating activities	**$101,270**	$49,615	**$123,049**	$50,943
Investing				
Purchase of property and equipment	**(14,419)**	(24,722)	**(33,908)**	(45,815)
Proceeds from the sale of property and equipment	**1,253**	15,124	**2,596**	16,216
Net change in non-cash working capital	**(3,682)**	(604)	**(4,775)**	(5,443)
Cash flow used in investing activities	**($16,848)**	($10,202)	**($36,087)**	($35,042)
Financing				
Net proceeds from issuance of share capital on exercise of options	**446**	1,470	**1,279**	4,075
Revolving Credit Facility (repayment) / proceeds	**(35,864)**	24,826	**(29,864)**	30,000
Payment of leases	**(869)**	(805)	**(1,660)**	(1,584)
Repurchase and cancellation of shares under Normal Course Issuer Bid	**(24,289)**	(10,590)	**(56,918)**	(19,607)
Dividends paid	**(8,589)**	—	**(17,487)**	—
Cash flow (used in) / from financing activities	**($69,165)**	$14,901	**($104,650)**	$12,884
Increase / (decrease) in cash and cash equivalents	**15,257**	54,314	**(17,688)**	28,785
Cash and cash equivalents, beginning of period	**25,169**	3,981	**58,114**	29,510
Cash and cash equivalents, end of period	**$40,426**	$58,295	**$40,426**	$58,295

See accompanying notes to the condensed consolidated interim financial statements.

NOTES TO THE CONDENSED CONSOLIDATED INTERIM FINANCIAL STATEMENTS (UNAUDITED)

For the three and six months ended June 30, 2023 and 2022

NOTE 1 – NATURE OF BUSINESS AND BASIS OF PRESENTATION

Nature of Business

Trican Well Service Ltd. (the “Company” or “Trican”) is an oilfield services company incorporated under the laws of the province of Alberta. These condensed consolidated interim financial statements include the accounts of the Company and its subsidiaries, all of which are wholly owned.

Headquartered in Calgary, Alberta, Trican supplies oil and natural gas well servicing equipment and solutions to our customers through the drilling, completion and production cycles. Our team of technical experts provide state-of-the-art equipment, engineering support, reservoir expertise and laboratory services through the delivery of hydraulic fracturing, cementing, coiled tubing, nitrogen services and chemical sales for the oil and gas industry in Western Canada. Trican is the largest pressure pumping service company in Canada.

The Company's operations are influenced by seasonal weather patterns that affect activity levels in the oilfield industry. Historically, the Company's highest activity is in the first, third and fourth quarters and the lowest activity is during spring break up in the second quarter when winter's frost comes out of the ground rendering many secondary roads incapable of supporting heavy loads, resulting in road bans prohibiting transportation of these heavy loads in certain areas. These seasonal trends typically lead to quarterly fluctuations in operating results and working capital requirements, which should be considered in any analysis of performance on a sequential basis.

Basis of Presentation

These condensed consolidated interim financial statements, including prior year comparative information, have been prepared in accordance with International Accounting Standards ("IAS") 34 *Interim Financial Reporting*, under International Financial Reporting Standards (“IFRS”) as issued by the International Accounting Standards Board (“IASB”). They do not include all disclosures that would otherwise be required in a complete set of financial statements and should be read in conjunction with the Company’s 2022 consolidated annual financial statements which have been prepared in accordance with IFRS. These condensed consolidated interim financial statements follow the same policies as in the Company’s 2022 consolidated annual financial statements.

These condensed consolidated interim financial statements are presented in Canadian dollars and have been rounded to the nearest thousands, except where indicated. Certain comparative figures have been reclassified to conform to the current presentation of these financial statements.

These condensed consolidated interim financial statements were authorized for issue by the Company's board of directors on August 1, 2023.

NOTE 2 – CRITICAL ACCOUNTING ESTIMATES, JUDGMENTS AND NEW POLICIES

The preparation of these condensed consolidated interim financial statements in compliance with IAS 34 requires management to make certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies. The areas where significant judgment and estimates have been made in preparing the financial statements and their effect are disclosed in Note 1 of the Company's 2022 consolidated annual financial statements.

NOTE 3 – LOANS AND BORROWINGS

(Stated in thousands)	**As at June 30, 2023**	As at December 31, 2022
Revolving Credit Facility ("RCF"), net of transaction costs	**$—**	$29,817

Revolving Credit Facility ("RCF")

On December 3, 2021, Trican entered into an agreement with a syndicate of five Canadian banks which amended and extended its RCF.

The RCF matures December 5, 2024, a date that may be extended on an annual basis upon agreement of the RCF lenders, and the Company may draw up to $125.0 million (December 31, 2022 – $125.0 million). The RCF also features an uncommitted accordion of $125.0 million (December 31, 2022 – $125.0 million), which is accessible subject to approval by the syndicate of lenders. The RCF has a General Security Agreement registered against the assets of the Company and bears interest at the applicable Canadian prime rate, U.S. prime rate, Banker's Acceptance rate, or at SOFR, plus 100 to 350 basis points (December 31, 2022 – Canadian prime rate, U.S. prime rate, Banker's Acceptance rate, or at SOFR, plus 100 to 350 basis points).

At June 30, 2023, the undrawn and accessible amount of the RCF, subject to financial covenants, was $124.6 million (December 31, 2022 – $94.6 million accessible) due to the Company's letters of credit outstanding as at June 30, 2023.

As at June 30, 2023, the Company had available a $20.0 million (December 31, 2022 – $20.0 million) swing line facility with its lead bank, which is included within the $125.0 million borrowing capacity of the RCF described above. As at June 30, 2023, there was no amounts drawn on the swing line facility (December 31, 2022 – nil).

As at June 30, 2023, the Company had available a $10.0 million (December 31, 2022 – $10.0 million) Letter of Credit facility with its syndicate of banks which is included within the $125.0 million borrowing capacity of the RCF described above. As at June 30, 2023, there was $0.4 million in letters of credit outstanding (December 31, 2022 – $0.4 million).

The Company was in compliance with its financial covenants at June 30, 2023.

NOTE 4 – SHARE CAPITAL

Share Capital

Authorized
The Company is authorized to issue an unlimited number of common shares, issuable in series. The shares have no par value. All issued shares are fully paid.

Issued and Outstanding - Common Shares

(Stated in thousands, except share amounts)	Number of Shares	Amount
Balance at January 1, 2022	246,964,668	$893,848
Exercise of stock options	2,511,918	4,439
Reclassification from contributed surplus on exercise of options	—	2,610
Shares repurchased and cancelled under NCIB	(19,700,033)	(71,694)
Balance at December 31, 2022	229,776,553	$829,203
Exercise of stock options	**838,879**	**1,320**
Reclassification from contributed surplus on exercise of options	**—**	**769**
Shares repurchased and canceled under NCIB	**(17,351,600)**	**(63,407)**
Balance at June 30, 2023	**213,263,832**	**$767,885**

Normal Course Issuer Bid

On October 3, 2022, the Company announced the renewal of its NCIB program, commencing October 5, 2022, to purchase up to 23,083,554 common shares for cancellation before October 4, 2023, subject to the TSX NCIB rules. All common shares repurchased under the NCIB are returned to treasury for cancellation. As at June 30, 2023, the Company had repurchased and cancelled 20,375,500 common shares under the 2022-2023 program.

NOTE 5 – EARNINGS PER SHARE

	Three months ended June 30,		Six months ended June 30,	
(Stated in thousands, except share and per share amounts)	**2023**	2022	**2023**	2022
Basic weighted average number of common shares	**218,614,003**	245,734,186	**222,548,478**	246,507,699
Dilutive effect of stock options	**4,080,015**	5,794,685	**4,295,930**	5,786,366
Diluted weighted average number of common shares	**222,694,018**	251,528,871	**226,844,408**	252,294,065

	Three months ended June 30,		Six months ended June 30,	
Attributable to owners of the Company	**2023**	2022	**2023**	2022
Profit for the period	**$9,839**	$1,467	**$55,873**	$14,804
Per share – basic	**$0.05**	$0.01	**$0.25**	$0.06
Per share – diluted	**$0.04**	$0.01	**$0.25**	$0.06

NOTE 6 – SHARE-BASED PAYMENTS

The Company has four shared-based compensation plans which are described in the notes of the Company's 2022 consolidated annual financial statements.

Incentive Stock Option Plan (equity-settled)

As of June 30, 2023, 8,923,195 options (December 31, 2022 – 9,912,897) were outstanding at exercise prices ranging from $0.57 to $4.11 per share with expiry dates ranging from 2023 to 2028.

The following table provides a summary of the status of the Company's equity-settled stock option plan and changes during the six months ended months ended June 30, 2023:

	Six months ended June 30, 2023		Year ended December 31, 2022	
	Options	**Weighted average exercise price**	Options	Weighted average exercise price
Outstanding at the beginning of period	**9,912,897**	**$1.79**	13,283,182	$1.93
Exercised	**(940,152)**	**1.60**	(2,511,918)	1.79
Forfeited	**—**	**—**	(529,717)	3.49
Expired	**(49,550)**	**1.98**	—	—
Change in classification from equity-settled to cash-settled	**—**	**—**	(328,650)	3.17
Outstanding at the end of period	**8,923,195**	**$1.81**	9,912,897	$1.79
Exercisable at end of period	**7,213,088**	**$1.80**	6,743,593	$1.93

The following table summarizes information about equity-settled stock options outstanding at June 30, 2023:

			Options outstanding			**Options exercisable**	
Range of Exercise Prices			**Number Outstanding**	**Weighted Average Remaining Life**	**Weighted Average Exercise Price**	**Number Exercisable**	**Weighted Average Exercisable Price**
$0.57	to	$1.00	1,165,805	3.71	$0.57	1,165,805	$0.57
$1.01	to	$3.00	5,868,890	4.17	1.53	4,158,783	1.52
$3.01	to	$4.11	1,888,500	1.27	3.43	1,888,500	3.43
$0.57	to	$4.11	8,923,195	3.50	$1.81	7,213,088	$1.80

Share Unit Plans (cash-settled)

The following tables provide a summary of the status of the Company's cash-settled compensation plans and changes during the six months ended months ended June 30, 2023:

(Units)	Deferred Share Units	Restricted Share Units	Performance Share Units	Stock Options Cash Settled
Balance at January 1, 2022	1,155,031	187,867	1,523,000	1,953,600
Granted	176,919	815,338	542,028	—
Redeemed for cash	(435,273)	(198,510)	(715,311)	(1,903,700)
Forfeited	—	(1,500)	(165)	(378,550)
Change in classification from equity-settled to cash-settled	—	—	—	328,650
Balance at December 31, 2022	896,677	803,195	1,349,552	—
Granted	**175,255**	**768,652**	**573,876**	**—**
Reinvested[1]	**26,248**	**33,115**	**47,053**	**—**
Redeemed for cash	**—**	**(241,913)**	**(81,028)**	**—**
Balance at June 30, 2023	**1,098,180**	**1,363,049**	**1,889,453**	**—**
Vested at June 30, 2023	**1,098,180**	**—**	**—**	**—**

[1]*Relates to reinvested dividend equivalent in the form of additional units to the Company's share unit plan participants.*

	Three months ended	June 30,	Six months ended	June 30,
(Stated in thousands)	**2023**	2022	**2023**	2022
Cash-settled share-based compensation expense				
Expense arising from DSUs	**$415**	$1,270	**$294**	$2,383
Expense arising from RSUs	**875**	554	**996**	831
Expense arising from PSUs	**785**	1,062	**789**	1,978
Expense arising from Stock Options	**—**	—	**—**	735
Total return swap (gain) / loss	**(1,037)**	1,491	**206**	1,491
Total expense cash-settled share-based compensation	**$1,038**	$4,377	**$2,285**	$7,418
Equity-settled share-based compensation expense				
Expense arising from Stock Options	**173**	275	**379**	697
Total expense related to share-based payments	**$1,211**	$4,652	**$2,664**	$8,115

At June 30, 2023, $6.8 million of outstanding liabilities for cash-settled compensation plans (December 31, 2022 - $4.5 million) are included in trade and other payables and the long-term portion of $1.6 million (December 31, 2022 - $2.9 million) is included in share-based compensation liabilities on the consolidated statements of financial position.

During the second quarter of 2022, the Company entered into a Total Return Swap ("TRS") on 2.3 million shares of the Company to mitigate the effect of volatility of its share price on cash-settled share-based compensation plans.

For the six months ended June 30, 2023, unrealized losses on the TRS of $0.2 million have been reflected in personnel expenses – cash-settled share-based compensation as part of administrative expenses – other in the consolidated statements of comprehensive profit. The fair value of the TRS of $1.9 million (December 31, 2022 - $1.7 million) is included in trade and other payables in the consolidated statement of financial position at June 30, 2023.

NOTE 7 – COST OF SALES AND ADMINISTRATIVE EXPENSES

The Company classifies the consolidated statement of comprehensive profit using the function of expense method, which presents expenses according to their function, such as cost of sales and administrative expenses. This method is more closely aligned to the Company's business structure and provides more relevant information to the public.

The following table provides additional information on the nature of the expenses:

Cost of sales	Three months ended June 30,		Six months ended June 30,	
(Stated in thousands)	**2023**	2022	**2023**	2022
Personnel expenses	**$31,801**	$27,933	**$74,165**	$62,562
Direct costs	**96,321**	95,239	**259,337**	230,656
Cost of sales	**$128,122**	$123,172	**$333,502**	$293,218
Cost of sales – depreciation and amortization	**18,579**	17,905	**38,509**	37,419
Total cost of sales	**$146,701**	$141,077	**$372,011**	$330,637

Administrative expenses	Three months ended June 30,		Six months ended June 30,	
(Stated in thousands)	**2023**	2022	**2023**	2022
Personnel expenses	**$4,122**	$3,373	**$9,928**	$7,870
Personnel expenses – severance	**20**	67	**49**	198
Personnel expenses – cash-settled share-based compensation	**1,038**	4,377	**2,285**	7,418
Personnel expenses – equity-settled share-based compensation	**173**	275	**379**	697
General organizational expenses	**3,012**	2,411	**5,954**	4,587
Bad debt expense	**10**	—	**10**	71
Administrative expenses	**$8,375**	$10,503	**$18,605**	$20,841
Administrative expenses – depreciation	**954**	796	**1,864**	1,676
Total administrative expenses	**$9,329**	$11,299	**$20,469**	$22,517

NOTE 8 – FINANCIAL INSTRUMENTS

Fair Values of Financial Assets and Liabilities

The fair values of cash and cash equivalents, trade and other receivables, and trade and other payables included in the consolidated statement of financial position approximate their carrying amount due to the short-term maturity of these instruments.

The Company has entered into total return swaps to mitigate the effect of volatility of its share price on cash-settled share-based compensation plans. The fair value of total return swaps is calculated based on the terms of the contract and current market data, such as interest rates and changes in fair value of the reference asset. Total return swaps are categorized in Level 2 of the fair value hierarchy.

Credit Risk

Credit risk refers to the possibility that a customer or counterparty will fail to fulfill its obligations and as a result, create a financial loss for the Company.

Customer

The Company's accounts receivables are predominantly with customers who explore for and develop natural gas and petroleum reserves and are subject to normal industry credit risks that include fluctuations in oil and natural gas prices and the ability to secure adequate debt or equity financing. The Company assesses the creditworthiness of its customers on an ongoing basis as well as monitoring the amount and age of balances outstanding. Accordingly, the Company views the credit risks on these amounts as normal for the industry. The carrying amount of accounts receivable represents the maximum credit exposure on this balance. As at June 30, 2023, two customers accounted for 43% of the Company's trade accounts receivable (December 31, 2022 – one customer accounted for 40%) and one customer accounted for 28% of its revenue (June 30, 2022 – one customer accounted for 30%).

An impairment analysis is performed at each reporting date using a provision matrix to measure expected credit losses. The calculation reflects the probability-weighted outcome, the time value of money and reasonable supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions.

Liquidity Risk

Liquidity risk is the risk the Company will encounter difficulties in meeting its financial liability obligations. The Company manages its liquidity risk through cash and debt management, which includes monitoring forecasts of the Company's cash and cash equivalents and borrowing facilities on the basis of projected cash flow. This is generally carried out at the consolidated level in accordance with practices and policies established by the Company.

The Company's ability to borrow from the RCF is dependent on compliance with covenants of the RCF agreement. As at June 30, 2023, the Company is in compliance with all terms of the revolving credit facility. Based on currently available information, the Company expects to maintain compliance with the covenants and will have sufficient liquidity during the next year to support its ongoing operations.

A deterioration in the economic climate may lead to reduced capital programs by our customers, increased risk of non-performance by the Company's customers and suppliers, and interruptions in operations as we adjust to the dynamic environment. This would result in adverse changes in cash flows, working capital levels and/or bank indebtedness balances. Estimates and judgments made by management in the preparation of the financial statements are subject to a higher degree of measurement uncertainty during periods of higher volatility.

NOTE 9 – OTHER COMMITMENTS

As at June 30, 2023, the Company has committed to capital expenditures of $32.5 million. Management is satisfied that the Company has sufficient liquidity and capital resources to meet the Company's obligations and commitments as they come due.

NOTE 10 – SUBSEQUENT EVENTS

Normal Course Issuer Bid

For the period from July 1, 2023 to August 1, 2023, the Company repurchased an additional 2,708,054 common shares at a weighted average price per share of $3.71 pursuant to its NCIB.

CORPORATE INFORMATION

BOARD OF DIRECTORS

Thomas M. Alford (2)
Chair of the Board
President, Well Servicing, Precision Drilling Corp.

Bradley P.D. Fedora
President & Chief Executive Officer
Trican Well Service Ltd.

Trudy M. Curran (2, 3)
Independent Businesswoman

Michael J. McNulty (1, 3)
Independent Businessman

Stuart O'Connor (1,3)
Chair and Co-founder, Arcurve Inc.

Deborah S. Stein (1, 2)
Independent Businesswoman

OFFICERS

Bradley P.D. Fedora
President & Chief Executive Officer

Scott E. Matson
Chief Financial Officer

Todd G. Thue
Chief Operating Officer

Chika B. Onwuekwe
Vice President, Legal, General Counsel and Corporate Secretary

CORPORATE OFFICE

Trican Well Service Ltd.
2900, 645 - 7th Avenue S.W.
Calgary, Alberta T2P 4G8
Telephone: (403) 266-0202
Facsimile: (403) 237-7716
Website: www.tricanwellservice.com

AUDITORS

KPMG LLP, Chartered Professional Accountants
Calgary, Alberta

BANKERS

The Bank of Nova Scotia
Calgary, Alberta

REGISTRAR & TRANSFER AGENT

Olympia Trust Company
Calgary, Alberta

STOCK EXCHANGE LISTING

The Toronto Stock Exchange
Trading Symbol: TCW

INVESTOR RELATIONS INFORMATION

Bradley P.D. Fedora
President & Chief Executive Officer

Scott E. Matson
Chief Financial Officer

(1) Member of the Audit Committee
(2) Member of the Corporate Governance Committee
(3) Member of the Safety, Human Resources and Compensation Committee