BY-LAW No. 4

Be it enacted as a by-law of the Corporation as follows:

The following is hereby inserted immediately following Section 3.01 of By-Law No. 1 of the Corporation:

SECTION 3.01A - DIRECTORS

The business, property and affairs of the Corporation shall be under the care and management of not less than one nor more than eleven Directors, the exact number to be determined by special resolution of the Shareholders from time to time. The Directors of the Corporation shall be elected and shall retire in rotation and at the first meeting of Shareholders following passage of this by-law by the Directors 4 directors shall be elected to hold office until the third annual meeting of Shareholders after such date, 4 to hold office until the second annual meeting, and 3 to hold office until the next annual meeting after such date, and thereafter at each annual meeting Directors shall be elected to fill the positions of those Directors whose term of office has expired and each Director so elected shall hold office until the third annual meeting after his election. A majority in number of the Board of Directors shall constitute a quorum for the transaction of business.