

The present is the English translation of the Italian official report approved by the Board of Directors on March 14, 2022. For any difference between the two texts, the Italian text shall prevail.

Explanatory Report by the Directors draw-up pursuant to article 125-ter of the Italian Legislative Decree 58/1998, on point 3 of the agenda of the sole call of the Ordinary Shareholders' Meeting of SAES Getters S.p.A., at the registered office in Milan, Piazza Castello 13, on 21 April 2022 at 10.30 a.m.

_____ • _____ • _____ • _____ • _____

**Addition to the fees paid to Deloitte & Touche S.p.A. in relation to its appointment as the audit firm for the 2021 financial year;
Addition to the fees paid to Deloitte & Touche S.p.A. relating to the limited examination of the consolidated declaration of a non-financial nature for the 2021 financial year; consequent and related resolutions.**

Dear Shareholders,

On 23 April 2013, the General Shareholders' Meeting of SAES Getters S.p.A. ("SAES Getters" or the "Company") engaged Deloitte & Touche S.p.A. ("Deloitte") to carry out the audit of the separate and consolidated annual financial statements in accordance with Italian Legislative Decree 39/2010 and Italian Legislative Decree 58/1998 and for the limited audit of the interim condensed consolidated financial statements of the SAES Getters Group for the nine-year period 2013-2021 ("Appointment as the Audit firm").

The Appointment as the Audit firm provides - in the *Update of Fees* section of the related Offer - that, if circumstances should occur that increase the work-times estimated and indicated by the audit firm (and more specifically, in relation to changes in the law, accounting standards and/or audit standards or the performance of additional activities), Deloitte would have the right to request the resulting additional fees.

In application of said provision, on 24 April 2018, the General Shareholders' Meeting approved, upon the reasoned proposal of the Board of Statutory Auditors of SAES Getters, an adjustment to the fees to pay Deloitte (in accordance with what it requested with letter dated 11 December 2017) in view of the amendments introduced into the applicable regulatory framework which led to, starting from the audit of the financial statements as at 31 December 2017, new and further obligations for the auditors in the performance of their professional duties.

Subsequently, on 18 April 2019, the General Shareholders' Meeting of the Company approved, at the reasoned proposal of the Board of Statutory Auditors of SAES Getters, a further adjustment of the fees to pay Deloitte (in accordance with what it had requested with a letter dated 11 January 2019) for the 2018 financial year only, in view of the entry into effect of the

The present is the English translation of the Italian official report approved by the Board of Directors on March 14, 2022. For any difference between the two texts, the Italian text shall prevail.

new accounting standard IFRS 9 regarding the classification and measurement of financial instruments and the assets connected to the sale of a company branch relating to the gas purification and management systems (and consequent application of accounting standard IFRS 5).

On 21 April 2020, the General Shareholders' Meeting of the Company approved, at the reasoned proposal of the Board of Statutory Auditors of SAES Getters, a further adjustment of the fees to pay Deloitte (in accordance with what it had requested with a letter dated 2 August 2019) for the 2019 financial year only, in view of the entry into effect of the new accounting standard IFRS 16 - Leases and the need to carry out specific and further audit activities in order to check for the effects of its first application (known as FTA) and the completeness of the disclosure required to that end, and in view of the establishment of the company SAES Investments S.A. and the need to carry out the limited audit procedures on the reporting package prepared by SAES Investments S.A. as at 30 June 2019 within the scope of the limited audit on the interim report of the SAES Group as at 30 June 2019.

Finally, on 20 April 2021, the General Shareholders' Meeting of the Company approved, at the reasoned proposal of the *Board of* Statutory Auditors of SAES Getters, a further adjustment of the fees to pay Deloitte (in accordance with what it had requested with a letter dated 5 June 2020), in view of ESMA and Consob recommendations regarding the impact of the coronavirus (Covid-19) on the Company's financial statements and the consequent need to carry out additional procedures for the consolidated interim financial statements of SAES Getters S.p.A. as at 30 June 2020; as well as for the limited audit of the interim reporting package as at 30 June 2020 prepared by SAES Investments S.A.

Accordingly, by letters dated 8 July 2021 and 29 December 2021 (attached to this report), Deloitte requested an adjustment to the agreed fees also for the 2021 financial year, highlighting that:

- as at 30 June 2021, it was also necessary to carry out the limited audit of the interim reporting package prepared by SAES Investments S.A.;
- following the introduction of the regulatory changes and the new auditing standard concerning the single electronic reporting format for the preparation of annual financial reports of issuers, aimed at improving the disclosure and accessibility of financial information and the analysis and comparability of financial statements, it was necessary to perform additional auditing procedures, with a view to expressing an opinion regarding the compliance of the draft financial statements and consolidated financial statements of SAES Getters S.p.A. with the provisions of Delegated Regulation (EU) 2019/815 (ESEF) for the 2021 financial year.

The aforesaid letters by Deloitte are attached to this report and the audit firm asked for the following with said letters:

- the payment of a fee, for the year 2021, in relation to the limited audit of the interim reporting package prepared by the company SAES Investments S.A., of Euro 4,000.00.
- the payment of a fee, for the year 2021, in relation to the checks conducted regarding the compliance of the draft financial statements and consolidated financial statements

The present is the English translation of the Italian official report approved by the Board of Directors on March 14, 2022. For any difference between the two texts, the Italian text shall prevail.

of SAES Getters S.p.A. with the provisions of Delegated Regulation (EU) 2019/815 (ESEF), amounting to Euro 15,000.00.

—

Additionally, at the above-mentioned General Shareholders' Meeting of SAES Getters on 24 April 2018, following implementation of the directive EU 2014/95 through Italian Legislative Decree 254/2016, the appointment of Deloitte was approved, in accordance with its proposal submitted on 19 December 2017, in order to carry out the limited examination of the consolidated declaration of a non-financial nature of SAES Getters and its subsidiaries for the financial years 2017-2021 (the "Appointment to Examine the Non-Financial Declaration").

Similarly to what was noted in relation to the Appointment as the Audit firm, the Appointment to Examine the Non-Financial Declaration provides - in the Update of Fees section - that, if circumstances should occur that increase the work-times estimated and indicated by the audit firm (and more specifically, in relation to further auditing procedures or additional obligations) Deloitte would have the right to request the resulting additional fees.

On 18 April 2019, the General Shareholders' Meeting of the Company approved, at the reasoned proposal given by the Board of Statutory Auditors of SAES Getters, an adjustment to the fees to pay Deloitte (in accordance with what it had requested with its letter of 11 January 2019) for the activities planned with reference to the Non-Financial Declaration for the 2018 financial year.

Subsequently, on 21 April 2020, the General Shareholders' Meeting approved, at the reasoned proposal of the Board of Statutory Auditors of SAES Getters, a further adjustment to the fees for the 2019 financial year to pay Deloitte (in accordance with what it had requested with letter dated 20 December 2019) to carry out an additional audit, following the decision by the Company to improve and align the Non-Financial Statement with the sector practices in the sector (in particular, an update of the analysis of materiality, with the involvement of external stakeholders (suppliers) and top management and consequent update of the matrix of materiality).

In its letter dated 30 October 2020, Deloitte requested, including for the 2020 financial year, an adjustment of the fees agreed in relation to the Appointment to Examine the Non-Financial Declaration, for the need to carry out additional auditing activities, following the decision by the Company to pursue its continued improvement and alignment with the best practices in the sector (more especially, update of the analysis of materiality with the involvement of external stakeholders (Research Centres and Universities), and the top management of SAES Getters, and consequent update of the materiality matrix, and the start up of the preliminary activities aimed at preparing a sustainability plan).

Accordingly, with its letter dated 21 January 2022 (attached to this report), Deloitte requested an adjustment of the agreed fees, including for the 2021 financial year, in relation to the Appointment to Examine the Non-Financial Statement, owing to the need to perform additional auditing activities relating to the analysis:

The present is the English translation of the Italian official report approved by the Board of Directors on March 14, 2022. For any difference between the two texts, the Italian text shall prevail.

- on the *stakeholder engagement* activities carried out by the Company in order to update the materiality analysis and
- on the Company's activities aimed at preparing the disclosure required by Article 8 of Regulation 852/20 (Taxonomy Regulation).

Therefore, through the above-mentioned communication, Deloitte requested, to carry out the additional activities indicated above, payment of a fee for the 2021 financial year of Euro 12,000.00.

— . — . — . — . — . —

Considering that, in accordance with article 13, paragraph 1 of Italian Legislative Decree 39/2010, the General Shareholders' Meeting is responsible for assignment of the auditing work and the determination of the fee for the audit firm, at the reasoned proposal of the control body, the best practices provide that also (i) the adjustment of the above-mentioned fee, and (ii) the attribution to the audit firm of further connected activities - or, to the extent set out herein, the adjustment of the related fees - are approved in the same way.

The Board of Directors therefore submits the following proposal of the Board of Statutory Auditors regarding the matters set out above for your approval.

REASONED PROPOSAL OF THE BOARD OF STATUTORY AUDITORS OF SAES GETTERS S.P.A. REGARDING THE ADJUSTMENT OF THE FEE DUE TO DELOITTE & TOUCHE S.P.A. FOR THE 2021 FINANCIAL YEAR WITH REFERENCE (I) TO THE APPOINTMENT AS AUDIT FIRM AND (II) TO THE LIMITED EXAMINATION OF THE CONSOLIDATED NON-FINANCIAL STATEMENT

Dear Shareholders,

The Board of Directors called you to an ordinary general meeting to decide, specifically and among other things, on (i) an adjustment, for the 2021 financial year, of the fees to pay the company Deloitte & Touche S.p.A., regarding its appointment as the audit firm at the time for the financial years from 2013 to 2021 by decision of the ordinary General Shareholders' Meeting of 23 April 2013 (the "Appointment as the Audit Firm 2013-2021") and (ii) the adjustment, for the 2021 financial year, of the fees to pay Deloitte & Touche S.p.A. in relation to the appointment relating to the limited examination of the consolidated declaration of a non-financial nature of SAES Getters S.p.A. and its subsidiaries assigned at the time for the financial years from 2017 to 2021 by decision of the ordinary General Shareholders' Meeting of 24 April 2018 (the "Assignment to carry out a Limited Examination of the Consolidated Non-Financial Statement 2017-2021").

With reference to the adjustment for 2021 of the fees to pay Deloitte & Touche S.p.A. in relation to the appointment as audit firm for 2013-2021, the Board of Statutory Auditors acknowledges that the Appointment as the Audit Firm for 2013-2021 provides, in particular, that, if there are circumstances leading to an increase in the work-times indicated by the audit firm, the latter can ask for an increase to its fees.

By communications dated 8 July 2021 and 29 December 2021, Deloitte & Touche S.p.A. reported the need to adjust the fees that had been established at the time. Deloitte & Touche S.p.A. highlighted firstly that following the establishment of SAES Investments S.A., which appointed

Deloitte Audit Société à responsabilité limitée by means of a separate letter to audit its financial statements and reporting package, it was necessary to carry out the limited audit of the interim reporting package prepared by SAES Investments S.A. as at 30 June 2021; and that following the introduction of the regulatory changes and the new auditing standard concerning the single electronic reporting format for the preparation of annual financial reports of issuers, aimed at improving the disclosure and accessibility of financial information and the analysis and comparability of financial statements, it was necessary to perform additional auditing procedures, with a view to expressing an opinion regarding the compliance of the draft financial statements and consolidated financial statements of SAES Getters S.p.A. with the provisions of Delegated Regulation (EU) 2019/815 (ESEF) for the 2021 financial year.

Within this framework, Deloitte & Touche S.p.A. therefore requested:

- o the payment of a fee, for the year 2021, in relation to the limited audit of the interim reporting package prepared by the company SAES Investments S.A., of Euro 4,000.00.*
- o the payment of a fee, for the year 2021, in relation to the additional auditing activity pertaining to the opinion regarding the compliance of the draft financial statements and consolidated financial statements of SAES Getters S.p.A. with the provisions of Delegated Regulation (EU) 2019/815 (ESEF), amounting to Euro 15,000.00.*

In accordance with what was specified for the Appointment as the Audit firm for 2013-2021, the Appointment to carry out the Limited Examination of the Consolidated Declaration of a Non-Financial Nature 2017-2021 also provides that if there are circumstances leading to an increase in the work-times indicated by the audit firm, it can ask for an increase to its fees. By communication dated 21 January 2022, Deloitte & Touche S.p.A. then reported the need to adjust the fees that had been established at the time, with reference to this appointment. Specifically, Deloitte & Touche S.p.A. described the need to plan additional auditing activities in relation to the Company's activities pertaining to the preparation of the 2021 Non-Financial Declaration, which concern, in particular, the update of the materiality analysis with the involvement of the SAES Group's stakeholders and the preparation of the disclosure required by Article 8 of Regulation 852/20 (Taxonomy Regulation).

Therefore, in this framework, Deloitte & Touche S.p.A. asked for payment of an additional fee of Euro 12,000.00 for the 2021 financial year.

Considering the above, the Board of Statutory Auditors considers it advisable to propose the approval by the General Shareholders' Meeting of the request to adjust the fees made by Deloitte & Touche S.p.A. for the 2021 financial year, both with reference to the Appointment as the Audit Firm for 2013-2021 and with reference to the Appointment for the Limited Examination of the Consolidated Declaration of a Non-Financial Nature 2017-2021 for the following reasons:

- a) the additional activities, pursuant to this request for an addition to the fee of Deloitte & Touche S.p.A. as the Audit Firm for 2013-2021, are necessary in order to properly carry out the audit of the separate and consolidated financial statements and the condensed consolidated interim financial report of the SAES Group;*
- b) the further activities, pursuant to the request to add to the fees of Deloitte & Touche S.p.A. for the Limited Examination of the Consolidated Declaration of a Non-Financial Nature 2017-2021, are needed in order to allow the correct execution of the limited examination of the consolidated declaration of a non-financial nature of SAES Getters S.p.A. and its subsidiaries;*

The present is the English translation of the Italian official report approved by the Board of Directors on March 14, 2022. For any difference between the two texts, the Italian text shall prevail.

c) in formulating the requests to add to the fees, the company Deloitte & Touche S.p.A. provided suitable valuation elements in relation to the assumptions to add to the fees and the changed economic conditions, indicating adequate additional commitment and hourly costs that are in line with those provided for when it was Appointed as the Audit Firm for 2013-2021 and the Limited Examination of the Consolidated Declaration of a Non-Financial Nature 2017-2021. Finally, the Board of Statutory Auditors confirms the technical suitability of Deloitte & Touche S.p.A. to carry out the assignments, along with the suitability of its organisation in relation to the complexity and size of the Company and the Group.

In view of the above, the Board of Statutory Auditors of SAES Getters S.p.A.

proposes to the General Shareholders' Meeting

- *to approve the adjustment to the fees for Deloitte & Touche S.p.A. for the 2021 financial year, as requested by Deloitte, which is the appointed as the Company's auditing firm, by letters dated 8 July 2021 and 29 December 2021, as referred to above and attached hereto; and*
- *to also approve the adjustment to the fees of Deloitte & Touche S.p.A. for the 2021 financial year, as requested by Deloitte, which is appointed to carry out the limited examination of the Company's consolidated declaration of a non-financial nature, by letter dated 21 January 2022, as referred to above and attached hereto.*

Milan, 23 February 2022

*The Board of Statutory Auditors
Vincenzo Donnamaria (Chairman)
Maurizio Civardi (Standing Auditor)
Sara Anita Speranza (Standing Auditor)*

— . — . — . — . — . — .

Dear Shareholders,

In view of the above, please approve, in accordance with the reasoned proposal by the Board of Statutory Auditors:

- the addition to the fee relating to the Appointment as the Audit Firm for the 2021 separate and consolidated financial statements, requested by Deloitte & Touche S.p.A. in accordance with the terms described above and indicated in the reasoned proposal of the Board of Statutory Auditors; and
- the addition to the fee relating to the Examination of the Non-Financial Declaration for the 2021 financial year in accordance with the terms set out above and indicated in the reasoned proposal of the Board of Statutory Auditors.

Lainate, 14 March 2022

on behalf of the Board of Directors

The present is the English translation of the Italian official report approved by the Board of Directors on March 14, 2022. For any difference between the two texts, the Italian text shall prevail.

Massimo della Porta
Chairman

July 7, 2021

SAES Getters S.p.A.
Viale Italia 77
20010 Lainate (MI)

For the attention of Mr. Giulio Canale, Managing Director

Board of Statutory Auditors
SAES Getters S.p.A.
Viale Italia 77
20010 Lainate (MI)

For the attention of Mr. Vincenzo Donnamaria, Chairman

Dear Sirs,

As a result to the establishment of the company SAES Investments S.A., whose audit engagement on the financial statement and yearly Reporting Package is assigned to Deloitte Audit Société à responsabilité limitée with a separate letter of assignment, specific limited audit procedures will be carried out on the half-yearly reporting package prepared by the same.

As the circumstances have arisen for the adjustment of our fees, according to the provisions in the paragraph "Updating of Fees" in our statutory audit proposal for the financial statements and consolidated financial statements of Saes Getters S.p.A. for the nine-year period 2013-2021 issued on date December 18, 2012 (and its subsequent additions issued on February 5, 2013, December 11, 2017, January 11, 2019, August 2, 2019, December 20, 2019 and June 5, 2021), as agreed, our audit fees shall be increased by EUR 4.000 for the 2021 financial year, detailed as follows:

	Ore	Fees (Euro)
Fee for specific limited audit procedures on the half-yearly Reporting Package of SAES Investments S.A. at June 30, 2021.	35	4.400
		4.000

Details on the hours and the fees per professional category for each type of audit work performed as stated above are provided in Annex 1.

Our proposal on December 18, 2012 (and its subsequent additions issued on February 5, 2013, December 11, 2017, January 11, 2019, August 2, 2019, December 20, 2019 and June 5, 2021) is therefore understood to have been amended correspondingly, and the other conditions provided for therein remain unchanged.

Please do not hesitate to contact me if you require any further information on the contents of this letter.

Best regards,

DELOITTE & TOUCHE S.p.A.

Signed by
Carlo Laganà
Partner

This engagement letter has been translated into the English language solely for the convenience of international readers.

The details of the additional times and the fees per professional category for specific limited audit procedures on the half-year Reporting Package of SAES Investments S.A. as of June 30, 2020, is the following:

Professional category	Estimated n. of hours	Mix	Euro	
			Hourly Rate	Total
Partner	5	14%	450	2.250
Manager	12	34%	295	3.540
Senior	18	52%	160	2.880
Gross Total	35	100%		8.670
Reduction				(4.670)
Net fees				4.000

The estimate of our work hours is based on the assumption that we can rely on the collaboration of Company personnel for making all data and documents available that will be required for the performance of the specific auditing procedures.

Refunds for the costs incurred for the performance of the auditing activities are to be added to the above fee, such as out of-office visits and transfers, at the same rate at which they were incurred. Furthermore, the additional costs related to technology (databases, software, etc.) and secretary and communication services will be charged at the flat-rate of 7%, plus VAT.

The number of hours and therefore the fees stated above refer to the current situation and, therefore, may be subject to change depending on changes to the company structure, the internal organization and the size of the activities carried out, as well as due to the effect of the application of new accounting or auditing standards or new regulatory provisions.

If during the auditing activities it is rendered necessary to amend the fees initially estimated, we will inform you so that we can agree on the necessary action and the possible adjustment of our fees. In this case, an addition shall be made to this annex.

December 29, 2021

SAES Getters S.p.A.
Viale Italia, 77
20045 Lainate (MI)

*To the courteous attention of Ing. Massimo Della Porta, Chairman of the Board of Directors
And Dr. Giulio Canale, Managing Director*

Board of Statutory Auditors
SAES Getters S.p.A.
Viale Italia, 77
20045 Lainate (MI)

To the attention of Mr. Vincenzo Donnamaria, President

Dear Sirs,

as discussed at recent meetings, the regulatory framework for the preparation of the annual financial reports of issuers and legal audit is the subject of important new developments which, with regard to companies whose operations coincide with the calendar year, they shall enter into force from the audit of the financial statements as of December 31, 2021.

The transparency Directive (Directive 2004/109/EC), as amended by Directive 2013/50/EU, has established the obligation to adopt a harmonized electronic format for the preparation of annual financial reports by issuers in order to facilitate the communication of financial information and accessibility, the analysis and comparability of the financial statements and has delegated the power to the European Commission to adopt the relevant technical regulatory standards.

The European Commission, on the basis of the draft technical regulatory standards submitted by the European Securities and Markets Authority (ESMA), delegated this through its adoption on December 17, 2018, of Delegate Regulation (EU) 2019/815 on technical regulatory standards relating to the specification of the European *Single Electronic Format (ESEF)* (hereinafter referred to as the "Delegate Regulation").

Art. 3 of the Delegate Regulation requires issuers to draw up annual financial reports in XHTML format. Moreover, art. 4 of the same Regulation requires issuers to mark the consolidated financial statements International Financial Reporting Standards, contained in the annual financial reports, using the XBRL markup language (also known as "tagging").

More precisely, issuers are obliged to mark, as a minimum, the information specified in Annex II to the Delegate Regulation, if present in the International Financial Reporting Standards consolidated financial statements.

The use of the XBRL markup language involves the application of a taxonomy that allows the conversion of XHTML text into information readable by electronic devices. The Delegate Regulation requires the use of *Inline* XBRL technology, which allows XBRL markings to be incorporated into the annual financial report in XHTML format and defines the applicable specifications.

The national legislature, making use of the option granted by the new paragraph 7 of Art. 4 of *the transparency Directive*, by law 2021 February 26, n. 21 which has converted the Law Decree of December 31, 2020, n. 183 (so-called Decree “*Milleproroghe*”) provided that the provisions of the Delegate Regulation shall apply from the financial reports relating to the financial years started from January 1, 2021.

On November 3, 2021, the Senate of the Republic approved with modifications the draft European Law 2019-2020, already approved by the Chamber of Deputies, with which it is foreseen the introduction of some amendments to Article 154-ter of D. 58/98, among which the following new paragraph 1.2: “*the statutory auditor or the statutory auditor, in the audit report referred to in Article 14 of the Legislative Decree of January, 27 2010, n. 39, shall also evaluate the conformity of the separated financial statements and the consolidated financial statements, included in the annual financial report, with the provisions of the delegated Regulation referred to in paragraph 1.1 of this Article [Delegate Regulation (EU) 2019/815], on the basis of an audit principle drawn up, For this purpose, pursuant to Article 11(2) of the aforementioned Legislative Decree no. 39 of 2010*”. The approval process for this rule is expected to be completed in the next few weeks. The relevant audit principle is being developed (Revision principle (SA Italia) No. 700B). This principle will outline the specific audit procedures to be carried out by the auditor for the purposes of the assessment of the compliance of the financial statements and consolidated financial statements with the provisions of the Delegate Regulation.

These new regulations and the new revision principle will require recurrent checks from the financial year 2021 on the use of the XHTML format for the preparation of the financial statements and consolidated financial statements and on the marking of the financial statements , the income statement and the total income statement, The statement of changes in equity , and the Statement of cash flows of the consolidated financial statements and the information reported in the consolidated financial statements , which correspond to the elements of Table 1 of Annex II to the Delegate Regulation. From the financial year 2022, the audits will be extended to the marking of the notes to the consolidated financial statements, starting from that financial year the obligation for the issuer to mark also all the information, which is reported in the consolidated financial statements International Financial Reporting Standards, which correspond to the mandatory elements of the basic taxonomy contained in Table 2 of Annex II to the Delegate Regulation.

The audit procedures aimed at expressing the judgment on the conformity of the financial statements and consolidated financial statements with the provisions of the Delegate Regulation will be carried out in accordance with the related audit principle.

In carrying out the procedures aimed at expressing the judgment of conformity with the provisions of the Delegate Regulation, we will also take place a special software through which specific validation checks will be carried out on *the ESEF packages* prepared by the issuer.

Tests (so-called “dry run”) based on the ESEF packages for the financial year 2020 have also been started in order to detect any validation errors in advance with respect to the carrying out of the audits on the financial statements for the year and consolidated 2021.

In the context of the above-mentioned verification procedures, the directors will be asked to provide written statements about their responsibilities in relation to the single electronic communication format provided for by the Delegate Regulations.

The new standard and the application of the new audit principle will have a significant impact on the scope of legal auditing, in particular with regard to the consolidated financial statements, and will result an increase in the commitment to the performance of the same estimated in 184 hours and in fees equal to Euro 15.000 for the financial year 2021, including the performance of tests (so-called “dry run”).

Using the circumstances for the adjustment of our fees, as provided for in the paragraph “Update of fees” of our proposal for a legal audit of SAES Getters S.p.A.’s financial statements for the period 2013-2021 issued on December 18, 2012 (and its subsequent additions of February 5, 2013, of December 11, 2017, January 11, 2019, June 5, 2020 and July 8, 2021), as agreed, our fees for the financial year ending December 31, 2021 will be increased by Euro 15 thousand, detailed as follows:

	Hours	Fees (Euro)
Activities concerning the conformity of the separated financial statements and the consolidated financial statements of SAES Getters S.p.A. with the provisions of the Delegate Regulation (EU) 2019/815	184	15.000
	184	15.000

The working time for audits to assess the conformity of the financial statements and consolidated financial statements, to be included in the annual financial report, with the provisions of Delegate Regulation (EU) 2019/815, have been estimated assuming that we will be able to count on the collaboration of the staff of the Group companies for the provision of data and documents and the processing that will be necessary for the carrying out of these activities. Moreover, the estimate of the working hours and times was made assuming that the Company only carries out the minimum marking required by the Delegate Regulations. Should circumstances arise which lead to a time increase with respect to what is estimated due, by way of example, to possible greater activities due to a high number of reiterations of the checks on the single electronic communication format ESEF, we will inform you of the consequent additions to the fees as provided for in paragraph “Update of the fees” of our proposal for a legal audit of the financial statements and consolidated financial statements of SAES Getters S.p.A. for the 2013-2021 period issued on December 18, 2012 (and its subsequent additions on February 5, 2013, December 11, 2017, January 11, 2019, June 5, 2020 and July 8, 2021).

This estimate refers to the checks provided for in the official annual financial report drawn up in the Italian language. Where the issuer intends to publish additional versions to the official version and/or English or other language translations, it shall specify that they are not the official version of the annual financial report and, where applicable, do not comply with the ESEF Regulation. Any English language translations of the annual financial report prepared in accordance with the ESEF format may be the subject of verification of compliance with the Delegate Regulations by us, by carrying out the relevant verifications, with an additional commitment to the fees of this letter.

The details of the hours and fees broken down by professional category for each type of audit work indicated above are given in Annex I.

Our proposal of December 18, 2012 (and its subsequent additions of February 5, 2013, December 11, 2017, January 11, 2019, June 5, 2020 and July 8, 2021) is therefore intended to be amended accordingly, without prejudice to the other conditions laid down therein.

* * * * *

We remain at your disposal to provide you with any clarification regarding the content of this letter, and we offer you kind greetings.

DELOITTE & TOUCHE S.p.A.

Signed by
Carlo Lagana
Partner

Attachment

For acceptance: _____ Date: _____

This engagement letter has been translated into the English language solely for the convenience of international readers.

DETAILS OF HOURS AND FEES

The details of the times and fees for each professional category relating to the checks aimed at expressing the judgment on the conformity of the separated financial statements for the year and of the consolidated financial statements of SAES Getters S.p.A., to be included in the annual financial report. The provisions of Delegate Regulation (EU) 2019/815 for the financial year 2021 are as follows:

Professional category	Estimated hours	Mix	Euro	
			Hourly rate	Amount
Partners	10	5%	450	4.500
Manager	30	16%	295	8.850
Senior	82	45%	160	13.120
Assistant	62	34%	85	5.270
Gross Total	184	100%		31.740
Reduction				(16.740)
Net fees				15.000

January 21, 2022

SAES Getters S.p.A.
Viale Italia 77
20020 Lainate (MI)

Dear Sir/Madam,

following the recent contacts between us, we hereby submit an integration of the fees provided for carrying out additional activities in relation to the limited assurance engagement on the consolidated Non Financial Statement (hereinafter also referred to as the "Non Financial Statement") as indicated in the proposal we issued on December 19, 2017 (hereinafter also referred to as the "Contract") signed between your Company (SAES Getters S.p.A) and our company (Deloitte & Touche S.p.A).

REQUIREMENT AND CONDUCT OF THE DUTY

Deliverables of the assignment

As per the Decree 254/2016, in which the EU Directive 2014/95 on non-financial information was implemented in the Italian legal system, starting from financial year 2017, SAES Group is required to prepare and publish the consolidated Non Financial Statement.

SAES Getters S.p.A. at the end of the financial year 2021 has prepared the fourth consolidated Non Financial Statement in compliance with the "Global Reporting Initiative Sustainability Reporting Standards" defined in 2016 by the GRI - Global Reporting Initiative.

In regards to the preparation by the Company of the Non Financial Statement relating to the financial year 2021, SAES Getters S.p.A has decided to undertake a process of continuous improvement and alignment with industry best practice, starting the following project areas:

- Update the materiality analysis by involving the Group's stakeholders. In particular, the activities will include:
 - the involvement of a sample of the Group's Clients (as external stakeholders) through the compilation of a questionnaire;
 - the involvement of SAES Getters S.p.A.'s Top Management through the compilation of a questionnaire;
 - the involvement of SAES Getters S.p.A.'s Board of Directors and Supervisory Board through the compilation of a questionnaire;
 - the update of the materiality matrix.

- Preparation of the information required by art. 8 of Regulation 852/20 (Taxonomy Regulation).

Delivery method of the assignment

The aim of the assignment is to carry out the additional assurance activities that will be carried out through:

- analysis and verification of the activities related to the update of the materiality analysis and stakeholder engagement;
- analysis of the disclosure required by art. 8 of Regulation 852/20 (Taxonomy Regulation), considering the relevant delegated acts (or other relevant regulatory documentation).

FEES

The determination of our fees for the performance of the assignment included in this proposal is based on an estimate of the working times for each professional category and the related hourly rates.

On the basis of the information received from you, the planned activities and the resources identified for the delivery of the activities reported above, the fees included in the Contract will be integrated for the financial year 2021 by an amount equal to **Euro 12.000**.

The estimate of our fees is based on the assumption that we will be able to rely on the collaboration of the Company's personnel for the provision of all the data, documents and processing that will be necessary to carry out our tasks, as well as on the assumption that our personnel can rely on the assistance necessary to address and resolve the problems connected with the successful delivery of the task assigned to us.

Reimbursement will be added to the above-mentioned fees for the expenses incurred for the performance of the work, such as expenses for the stay away from home and transfers to the same extent as they are incurred. In addition, the ancillary costs relating to technology (databases, software, etc.) and secretarial and communication services will be charged at a flat rate of 7% and VAT.

The billing of the fees will take place in the following ways: 40% at the beginning of the verification activity, 55% at the beginning of the verification phase carried out after the end of the fiscal year and 5% upon completion of the work.

Payment must be made upon presentation of the relevant invoices.

All amounts referred to taxes and / or fees due in connection with this Agreement will be charged to the Customer.

Except as expressly modified by this Agreement, all other terms and conditions of the Contract dated December 19, 2017 remain unaffected.

* * * * *

If you agree with the above, please return the attached copy of the Modifications Document, signed by you for acceptance and confirmation.

Kind Regards,

DELOITTE & TOUCHE S.p.A.

Signed by
Carlo Laganà
Partner

For acceptance:

SAES Getters S.p.A.

Date: _____

This engagement letter has been translated into the English language solely for the convenience of international readers.