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Allegato C
al Rogito N. 19206

ENEL S.p.A.

22 maggio 2025

Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

Hanno partecipato alla votazione:

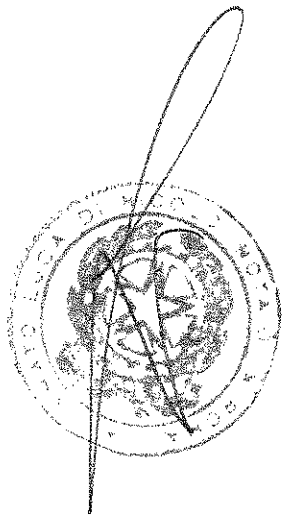
- n° 3.988 azionisti,

portatori di n° 6.764.337.185 azioni ordinarie, tutte ammesse al voto,

pari al 66,534377% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.723.649.481	99,398497
Contrari	24.700.245	0,365154
SubTotale	6.748.349.726	99,763651
Astenuti	15.987.459	0,236349
Totale	6.764.337.185	100,000000
Non votanti	746.400	



Azionisti in delega 3.988

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
***	KONECNY TOMAS	0	27	27
***	STOCKAMP MATTHIAS	0	50	50
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RLHK-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH STARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMW	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KT EUROPORTFOLIO UI	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900

Azionisti in delega: 3.929

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Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	BASTI 1 METZLER	0	9.350	9.350
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	TIMM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
***	BACHMEIER MARCO	0	13	13
***	HAAS MIRKO	0	6	6
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
**D	LOB HOLDING S.R.L.	0	140.000	140.000
***	BAJPAI VIKRAMADITYA	0	2.300	2.300
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
***	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PREVOYANCEENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LU?S	0	107.850	107.850
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
***	REUSSER J?RG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	PREBEN MEYER PETER	0	15.500	15.500
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213
***	ARGIMON VITAS	0	750	750
***	SALIBA ELIAS KARAM	0	3.000	3.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITIAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)	0	63.754	63.754
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	CALCIUM QUANT	0	117.000	117.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPTFONDS	0	250.945	250.945
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	PHOSPHORE	0	134.485	134.485
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	27.808	27.808

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	APPLE 401(K) PLAN	0	138.869	138.869
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	AXA OPTIMAL INCOME	0	797.497	797.497
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650
**D	AXA EURO DIVIDEND K	0	200.000	200.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	FCP ALM ACTIONS EUROPE ISR	0	552.476	552.476
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	36.883	36.883
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS A	0	190.196	190.196
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCOPOSTA MIX 1	0	63.010	63.010
**D	ALLIANZGI-FONDS DUNHILL	0	16.250	16.250
**D	ALLIANZGI-FONDS GANO 2	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	147.768	147.768
**D	MEAG BENEDICT	0	2.734	2.734
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	ING DIRECT SICAV	0	346.512	346.512
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	13.212	13.212
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANO	0	5.195	5.195
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813
**D	ALM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ARRCO QUANT 1	0	299.801	299.801
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	FCP SODIUM I	0	541.245	541.245
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100
**D	MASTERFONDS HTPT	0	56.370	56.370
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	15.838	15.838
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	302.749	302.749
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	AXA EURO DIVIDEND DBV1	0	270.000	270.000
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	59.162	59.162
**D	LHCO-FONDS	0	180.000	180.000
**D	INVESTITORI FLEXIBLE EQUITY ESG	0	9.000	9.000
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	46.850	46.850
**D	8I AKTIENFONDS	0	628.432	628.432
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	MEAG EUROINVEST	0	2.076.103	2.076.103
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	AXA BELGIUM SA	0	320.460	320.460
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PIE FUND	0	26.537	26.537
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	BANCOPOSTA MIX 3	0	346.785	346.785
***	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	AZ ALLOCATION-BALANCED BRAVE	0	105.000	105.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PA1	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199
**D	INVERSABADELL 25, FI	0	15.947	15.947
**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842
**D	UBS ASSET MANAGEMENT LIFE LTD	0	2.340.273	2.340.273
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	NORDEA GENERATIONSFOND 90-TAL	0	132.068	132.068
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	NFS LIMITED	0	83.117	83.117
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	26.722	26.722
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT FOCUS EURO	0	523.562	523.562
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.114.370	1.114.370
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	74.670	74.670
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	351.733	351.733
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633

Azionisti in delega: 3.929

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Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	63.713	63.713
**D	INVESTITORI EUROPA	0	28.890	28.890
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	AZTF - AZ EQUITY -SPACE	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752
**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25, FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	NEPC INVESTMENT LLC	0	219.260	219.260
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144
**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASEGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	LA FRANCAISE LUX - MULTI ASSET INCOME	0	1.752	1.752
**D	AZ FUND 1 - AZ EQUITY PATHS AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298
**D	GLOBAL ASSET ALLOCATION ACTIVE MASTER FUND	0	1.718	1.718
**D	WILSHIRE BRIDGEWATER [illegible]	0	8.000	8.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905
**D	UNI GLOBAL	0	166.716	166.716
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL-FONDS	0	904.076	904.076
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	20.707	20.707
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799
**D	CDN ACWI ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	298.233	298.233
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	BBP INKA	0	54.418	54.418
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE`S BANK OF CHINA	0	5.262.465	5.262.465
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST HA1-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	HESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	UI-S	0	16.892	16.892
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	NORDEA PLAN KONSERVATIV FUND	0	7.356	7.356
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	NORDEA STRATEGA 70	0	363.529	363.529
**D	STATE OF WYOMING	0	390.891	390.891

Azionisti in delega: 3.929

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OB 2	0	76.119	76.119
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346
***	DREYFUSS FREDERIC	0	2.500	2.500
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	8.126	8.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	PF2	0	64.631	64.631
**D	MI-FONDS 947	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	25.772	25.772
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	233.674	233.674
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	MI-FONDS 364	0	11.042	11.042
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	IRR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	0	51.956	51.956
**D	MBB SMART FUND C LLC	0	75.631	75.631
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	SBC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070
**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166
**D	VARIABLE PORTFOLIO - PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	136.004	136.004
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	124.116	124.116
**D	FULCRUM ENERGY INFRASTRUCTURE RENEWABLES FUND	0	6.707	6.707
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1.138.964	1.138.964
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	28.046	28.046
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.975.811	1.975.811
**D	BAYERNINVEST VRK-FONDS	0	40.000	40.000
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.328.862	18.328.862
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	23.112	23.112
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	722.772	722.772
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	35.512	35.512
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	16.667	16.667
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	STICHTING SHELL PENSIOENFONDS	0	388.638	388.638
**D	NORDEA GENERATIONSFOND 70-TAL	0	1.599.342	1.599.342
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	5.082	5.082
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.261.391	2.261.391
**D	NORDEA GLOBAL DIVIDEND FUND	0	5.035.848	5.035.848
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	845.089	845.089
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	128.677	128.677
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	298.561	298.561
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	76.257	76.257
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	926.239	926.239
**D	NORDEA GENERATIONSFOND 50-TAL	0	408.805	408.805
**D	NORDEA STRATEGA 35	0	321.873	321.873
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	51.417	51.417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	992.825	992.825
**D	NORDEA STRATEGA 50	0	264.912	264.912
**D	NORDEA GENERATIONSFOND 80-TAL	0	877.014	877.014
**D	BAYERNINVEST AA 1-FONDS	0	251.308	251.308
**D	INVESTERINGSFORENINGEN SYDINVEST	0	137.842	137.842
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	44.430	44.430
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	245.598	245.598
**D	EMBO-FONDS	0	199.669	199.669
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.855.077	2.855.077
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	39.808	39.808
**D	F&C INVESTMENT TRUST PLC	0	3.562.082	3.562.082
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	252.913	252.913
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.357.395	1.357.395
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	21.796	21.796
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	117.827	117.827
**D	VALENCIA INKA	0	416.539	416.539
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	2.816.669	2.816.669
**D	NVIT INTERNATIONAL INDEX FUND	0	380.647	380.647
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	867.629	867.629
**D	NORDEA PLAN MODERAT FUND	0	18.889	18.889

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER MANAGED BALANCED FUND	0	139.934	139.934
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	21.476	21.476
**D	EPS	0	102.813	102.813
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	MAPFRE ESPANA COMPANIA DE SEGURO Y REASEGUROS S A	0	1.079.402	1.079.402
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	DT EQUITY	0	526.045	526.045
**D	BAYERNINVEST HH1-FONDS	0	50.000	50.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	96.571	96.571
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	CONTINENTAL	0	9.676	9.676
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700
**D	COFACE N 1	0	20.932	20.932
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328
**D	FERTILSODEBO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	FONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20 CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000

Azionisti in delega: 3.929

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE N 1	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000
**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824
**D	STAUBLI 50 50 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	150.938	150.938
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	CAISSE DE PR?VOYANCE DU PERSONNEL DE L`ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	289.000	289.000
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955
**D	FLORNOY GROWTH	0	124.349	124.349
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525
**D	CAPSUGEL	0	16.639	16.639
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE REPARTITION EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099
**D	ACM ACTIONS	0	14.751	14.751
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	47.292	47.292
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-RAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	4.100	4.100

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	42.384	42.384
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	5.477	5.477
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	76.000	76.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	120.730	120.730
**D	MASTERFONDS BANTHUS	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	1.200.000	1.200.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	90.753	90.753
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	62.748	62.748
**D	ANIMA AZIONARIO INTERNAZIONALE	0	96.000	96.000
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	273.784	273.784
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	682.621	682.621
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	67.240	67.240
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	30.079	30.079
**D	ANIMA ESAGONO BILANCIATO	0	794.755	794.755
**D	ANIMA CRESCITA ITALIA	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	38.343	38.343
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	47.549	47.549
**D	FONDOPOSTE	0	67.397	67.397
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	1.660.501	1.660.501
**D	HI-PROAM-STIFTUNGSFONDS	0	14.007	14.007
**D	ANIMA ESALOGO PRUDENTE	0	121.629	121.629
**D	ANIMA MEGATREND	0	671.105	671.105
**D	ANIMA CRESCITA ITALIA NEW	0	247.600	247.600
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2.060.225	2.060.225
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	ANIMA SELEZIONE EUROPA	0	1.352.884	1.352.884
**D	ANIMA ITALIA	0	6.195.929	6.195.929
**D	EPSENS OFFENSIF IS	0	162.086	162.086
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	7.341	7.341
**D	ANIMA VALORE GLOBALE	0	1.842.532	1.842.532
**D	ALTEIA EUROPA	0	202.934	202.934
**D	FIDELITY SICAV EUROPE	0	1.159.824	1.159.824
**D	ANIMA PICPAC ESALOGO GLOBALE 2025	0	12.117	12.117
**D	FCP HGA ACTIONS ISR	0	498.081	498.081
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	68.330	68.330
**D	ANIMA VISCONTEO	0	1.492.867	1.492.867
**D	ANIMA SFORZESCO	0	541.701	541.701

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AG INSURANCE	0	3.918.583	3.918.583
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	10.033	10.033
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	362.662	362.662
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	5.697	5.697
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	41.839	41.839
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.638	87.638
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400
**D	FIDELITY FUNDS - FS EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	1.272.492	1.272.492
**D	ANIMA ABSOLUTE RETURN	0	105.000	105.000
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075

Azionisti in delega: 3.929

Teleborsa: distribution and commercial use strictly prohibited

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	RAGS-FUNDMASTER	0	73.462	73.462
**D	FAM SERIES UCITS ICAV	0	123.434	123.434
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	6.170	6.170
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	32.900	32.900
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	25.200	25.200
**D	DEKA INVESTMENT GMBH W/STARNBERG-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BF 100%	0	1.014.750	1.014.750
**D	DEKA INVESTMENT GMBH W/DEVER-VER-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-BKK FAVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-HASPA	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000

Azionisti in delega: 3.929

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRATGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	9.147	9.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696

Azionisti in delega: 3.929

Teleborsa: distribution and commercial use strictly prohibited

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND U01	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
***	ZEMITIS RAIVO	0	20	20
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	HANWHA KBIZ MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNO FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIFLEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231
**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	BAILLIE GIFFORD WRLDWD FUNDS ICVC - BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192
**D	GENERALI CUATRO FP	0	53.913	53.913
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037

Azionisti in delega: 3.929

Teleborsa: distribution and commercial use strictly prohibited

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIFLEX II	0	5.534	5.534
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI-FONDS DRCO	0	24.446	24.446
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906
**D	HSBC GLOBAL FUNDS ICAV	0	7.922	7.922
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218

Azionisti in delega: 3.929

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082
**D	ERAFP ACTIONS EUROPE I	0	1.342.974	1.342.974
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	14.500	14.500
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	STROY-CEM LTD.	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**D	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	FEDERIS ISR EURO	0	2.521.365	2.521.365
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864
**D	PARALOS GEO OU	0	160	160
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843
**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KUTXABANK GESTION SGIIC, S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., SGFP	0	540.603	540.603
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGP GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL POOLED BH 1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277
**D	THE BANK OF NEW YORK MELLON SA NV	0	862.485	862.485
**D	PRM SEL QIAIF ICAV CONATUS MA FD TR	0	54.000	54.000
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT PI6337A 0000296332	0	173.066	173.066
**D	NN EUROPA DUURZAAM AANDELEN FONDS N V	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WF CLEARING SVCS FBO CUST 320043	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GROUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	14.101	14.101
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	MARANIC II LLC	0	8.406	8.406
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	0	1.138	1.138
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	QIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL UDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399

Azionisti in delega: 3.929

Teleborsa: distribution and commercial use strictly prohibited

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MIETF GLOBAL EQUITY ETF 773566	0	14.199	14.199
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850
**D	J G PENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481
**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IEF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	258.662	258.662
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	FLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.955	3.154.955
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150

Azionisti in delega: 3.929

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	327.088	327.088
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	QUILTER CHEVIOT EUROPE LTD	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA US EXEMPT MNY A	0	325.458	325.458
**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013508	0	65.186	65.186
**D	CASEY FP JP MORGAN GREI 014528	0	6.190	6.190
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI EMRG INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE FD	0	158.461	158.461
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQTY ACTIVE	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA 1009008	0	260.162	260.162
**D	KAP MPI INTERNATIONALE AKTIER 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925

Azionisti in delega: 3.929

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASTRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VEBA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495

Azionisti in delega: 3.929

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INV NI GLOBALE AKTIER BASIS 10003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS FIB	0	150.000	150.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	INVESCO MARKETS II PUBLIC LTD CO	0	105.555	105.555
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	66.994	66.994
**D	INVESCO MSCI EUR EQ WGHT UCITS ETF	0	148.330	148.330
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	1.217.834	1.217.834
**D	STAR FUND	0	5.986.742	5.986.742
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	460.612	460.612
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	24.746.512	24.746.512
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	1.271.230	1.271.230
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	INVESCO MARKETS II PUBLIC LTD	0	54.651	54.651
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	26.320.188	26.320.188
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	262.572	262.572
**D	VAE SI VF IND GL AKTIER KL 40222	0	27.435	27.435
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	494.046	494.046
**D	AVIVA INVESTORS	0	316.861	316.861
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	10.002.368	10.002.368
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	153.098	153.098
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	1.482.105	1.482.105
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	828.103	828.103
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	1.432.126	1.432.126
**D	OVERSEAS FUND	0	1.072.572	1.072.572

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STANLIB FUNDS LIMITED	0	112.894	112.894
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	350.257	350.257
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	474.464	474.464
**D	ABB PENSION FUND	0	20.006	20.006
**D	SIEMENS ABSOLUTE RETURN	0	76.151	76.151
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	493.986	493.986
**D	MCGILL UNIVERSITY PENSION PLAN	0	36.207	36.207
**D	HEALTHCARE EMPLOYEES PENSION	0	630.990	630.990
**D	IQ CBRE REAL ASSETS ETF	0	3.486	3.486
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.793	3.793
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	289.211	289.211
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	342.546	342.546
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.074.962	1.074.962
**D	BRUCE POWER PENSION PLAN	0	87.265	87.265
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	12.884	12.884
**D	INVESCO MARKETS II PLC	0	267.667	267.667
**D	BNY MELLON GLOBAL INCOME FUND	0	9.954.340	9.954.340
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	251.507	251.507
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	406.564	406.564
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	931.264	931.264
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	45.409	45.409
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	865.000	865.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	83.326	83.326
**D	OSF HEALTHCARE SYSTEM	0	423.782	423.782
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604

Azionisti in delega: 3.929

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	929.074	929.074
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DCG EQ	0	25.767	25.767
**D	WHEATON STOCK FUND	0	183.698	183.698
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	3.682.404	3.682.404
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG INDEKS AKK KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT BLRK EUROPE VALUE 775373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	SIEMENS BALANCED	0	249.671	249.671
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GQG	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	POOL REINSURANCE CO LTD	0	172.062	172.062
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244
**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	505.866	505.866
**D	AJAY MALIK	0	376.276	376.276
**D	AJAY MALIK	0	500	500
**D	AJAY MALIK	0	25	25
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	AMUNDI AUSTRIA	0	313.384	313.384
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 80 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	ICP PLACEMENT	0	6.643	6.643
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168

Azionisti in delega: 3.929

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE DURA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	E T H I CA	0	122.076	122.076
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	54.314	54.314
**D	OFI INVEST ESG EQUITY CLIMATE	0	950.000	950.000
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	327.355	327.355
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIE - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538

Azionisti in delega: 3.929

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	62.872	62.872
**D	AMUNDI SGR SPA / AZIONARIO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	128.112	128.112
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 6	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314

Azionisti in delega: 3.929

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
**D	SPAR NORD BANK	0	55	55
**D	PFC S.R.L.	0	367.500	367.500
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.738
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 74.	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST.	0	2.081.703	2.081.703
**D	FONDATION BOTNAR..	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	575.630	575.630
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807
**D	BANK OF BOTSWANA.	0	19.631	19.631
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	FUNDO SOBERANO DE ANGOLA.	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	WHEELS COMMON INVESTMENT FUND	0	22.566	22.566
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000

Azionisti in delega: 3.929

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS LLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	THE PEOPLE`S PENSION SCHEME	0	4.833.673	4.833.673
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	VARMA MUTUAL PENSION INSURANCE COMPANY	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108
**D	STICHTING PME PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	415.452	415.452
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	ST. MARY`S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226
**D	ENVIRONMENT FUND	0	10.431	10.431
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EMPLOYEES` RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	GUY`S AND ST THOMAS` FOUNDATION	0	592	592
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	696	696
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	EVA VALLEY MA1 LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	MF INTERNATIONAL FUND LLC	0	15.300	15.300
**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I LLC	0	549.809	549.809
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	559.216	559.216
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610

Azionisti in delega: 3.929

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS` PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756
**D	NUNAVUT TRUST	0	31.390	31.390
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND.	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	QIC INTERNATIONAL EQUITIES FUND.	0	36.648	36.648
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	IAGAM GLOBAL EQUITY TRUST.	0	101.744	101.744
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME.	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	THE MOTOROLA PENSION SCHEME.	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02.4	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369

Azionisti in delega: 3.929

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942
**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES` RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	CITY OF MILWAUKEE EMPLOYEES` RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.941.511	1.941.511
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	224.233	224.233
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	2.551.215	2.551.215
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327

Azionisti in delega: 3.929

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323
**D	BEMAP MASTER FUND LTD	0	871.786	871.786
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SREA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	GERD H/ KEUFFEL TRUST U/A DTD 06/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	BG MASTER FUND ICAV	0	2.227	2.227
**D	CCLL Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147

Azionisti in delega: 3.929

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Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	28.109	28.109
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618

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Assemblea Ordinaria del 22 maggio 2025

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Oggetto: 1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE.	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDMH	0	2.495.902	2.495.902
**D	ILA - A-ILGLOEQN	0	14.165	14.165
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	173.424	173.424
**D	ILA - A-ILEZEQN	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD 16	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	243.426	243.426
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI-ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE OPPORTUNITY INVESTMENTREAL RETURN FUND	0	49.707	49.707

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343
**D	LATVIJAS BANKA	0	328.519	328.519
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	CITITRUST LIMITED	0	235.212	235.212
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D`HYDRO-QUEBEC	0	158.305	158.305
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L`UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	THE WINNIPEG CIVIC EMPLOYEES` PENSION PLAN	0	447.142	447.142
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM`S CAY II	0	116.387	116.387
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	POOL 5 - EQUITY CORE (EX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - ST OPPENHEIM	0	195.000	195.000
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815

Azionisti in delega: 3.929

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEADERSEL P.M.I	0	620.000	620.000
**D	BEST OF FUNDS GLOBAL SELECTION	0	1.911.530	1.911.530
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977
**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GEAR WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493

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Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158
**D	AMUNDI F.A.Z. 100	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED AMBITION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SWISSCANTO (LU) PF FD - COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORT FD - COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKB (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	ING SELECT FUND - DUURZAAM ZEER DEF	0	4.212	4.212
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CORALIUM PEA SANT?	0	1.146.245	1.146.245
**D	RODA POCHE VEGA IM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.881	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPFT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER-PHARMACTIONS	0	55.211	55.211
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VIENERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE AH	0	617.041	617.041
**D	FAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	A.A. ODDO TACTIQUE -A-	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE AGI	0	152.846	152.846
**D	PORT ROYAL EQUILIBRE	0	93.922	93.922
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	182.200	182.200
**D	OFI AP DYNAMIQUE	0	34.739	34.739
**D	A.A. - GROUPAMA - ISR	0	1.123.945	1.123.945
**D	HAMELIN LONG/SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI C	0	30	30
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.183	86.183
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ISR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - POCHE ACTIONS	0	97.961	97.961
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 3	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE_FCPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999
**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROPE 50	0	1.716.498	1.716.498
**D	LBPAM ISR ACTIONS EUROMONDE	0	506.468	506.468
**D	FGV - ACTIONS EUROPE LM B	0	599.135	599.135
**D	ROPS ACTIONS EUROPEENNES 1	0	285.997	285.997
**D	CONTI PLACEMENTS	0	113.451	113.451
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	132.800	132.800
**D	PREVAAL ACTIONS EURO	0	1.190.000	1.190.000
**D	PREVAAL ACTIONS EU	0	106.100	106.100
**D	PROMEPAR ACTIONS RENDEMENT	0	171.560	171.560
**D	STRATEGIE EURO ISR	0	299.363	299.363
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	177.316	177.316
**D	ADARA	0	174.500	174.500
**D	INDOSUEZ OBJECTIF TERRE	0	568.330	568.330
**D	SICAV MEDI ACTIONS	0	350.000	350.000
**D	RICHELIEU PRAGMA EUROPE	0	138.750	138.750
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	COVEA SOLIS	0	594.683	594.683
**D	FG BALANCED	0	14.760	14.760
**D	TA-ITA AZIONI	0	29.183	29.183
**D	FINALTIS EFFICIENT BETA EURO	0	12.503	12.503
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	798.580	798.580
**D	OSTRUM SRI EURO MINVOL EQUITY	0	85.012	85.012
**D	CNP ASSUR VALUE ET MOMENTUM	0	70.748	70.748
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	13.050	13.050
**D	OSTRUM SRI EUROPE EQUITY	0	677.462	677.462
**D	GROUPAMA EURO ACTIVE EQUITY	0	880.683	880.683
**D	GROUPAMA OPPORTUNITIES EUROPE	0	240.000	240.000
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.058.457	1.058.457
**D	MEDI ACTIONS EURO	0	85.000	85.000
**D	INDOSUEZ ALLOCATION PEA	0	503.138	503.138
**D	INDOSUEZ EURO RENDEMENT	0	291.944	291.944
**D	IMPROVING EUROPEAN MODELS SRI	0	144.050	144.050
**D	INDOSUEZ EURO PATRIMOINE	0	882.699	882.699
**D	EURO VALEUR ISR M	0	789.577	789.577
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE COR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE+	0	242.190	242.190
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT JANVIER 2024	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	52.981	52.981
**D	AMUNDI RENDEMENT PLUS RESPONSABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LBPAM ISR ACTIONS EUR FO EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	INTERFUND SICAV	0	1.654.301	1.654.301
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	669.000	669.000
**D	EURIZON GLOBAL DIVIDEND ESG 50 -MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA TR	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT 2.0	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	WILLERFUNDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	AILIS SICAV	0	1.208.444	1.208.444
**D	DWS INVEST II	0	833.000	833.000
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	8.700.000	8.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385

Azionisti in delega: 3.929

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT PLC	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	SMTB FOREIGN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAAINCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITAL	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN VIS FUND	0	48.182	48.182
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES IN FRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814
**D	BMO EUROPEAN FUND .	0	218.486	218.486
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL OFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERRB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	STATE STREET CCF	0	99.945	99.945
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	79.954	79.954
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716
**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	4.756.297	4.756.297
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	BANK OF KOREA	0	12.949	12.949
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	BANK OF KOREA	0	237.604	237.604
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	42.000	42.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM NKS FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DEUFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	244.697	244.697
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215

Azionisti in delega: 3.929

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V	0	115.972	115.972
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CLEARBRIDGE CDIP FEEDER FUND, LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL BALANCED INCOME FUND	0	301	301
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	26.125	26.125
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909
**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MGI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236
**D	VNL LP	0	590	590
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	LSAM SF 3 PLC	0	1.426.248	1.426.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BRL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082

Azionisti in delega: 1.929

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Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS GLOBAL INCOME BUILDER VIP	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.021	6.021
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	430.482	430.482
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	9.908	9.908
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	STICHTING ING CDC PENSIOENFONDS	0	124.032	124.032
**D	INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.699.002	2.699.002

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.494.256	6.494.256
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.613.052	3.613.052
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	32.407	32.407
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	33.641	33.641
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.239.856	2.239.856
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.824	2.824
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	204.244	204.244
**D	HARBOR OVERSEAS FUND	0	452.593	452.593
**D	GENERAL ELECTRIC PENSION TRUST	0	549.133	549.133
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	249.926	249.926
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	13.739	13.739
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	AMERICAN CENTURY ICAV	0	18.971	18.971
**D	AXA IM ETF ICAV	0	24.386	24.386
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000

Azionisti in delega: 3.929

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752
**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	10.680	10.680
**D	AXA IM SUSTAINABLE EQUITY FUND	0	192.085	192.085
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	BRIGHTER SUPER	0	271.528	271.528
**D	BRIGHTER SUPER	0	42.931	42.931
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE'S BANK OF CHINA	0	5.900.405	5.900.405
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	366.938	366.938
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES'S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES'S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	NOW PENSIONS TRUST	0	481.430	481.430
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	28.000	28.000
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	500.000	500.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLA	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	CERTELLI SIMONE	0	40	40
***	SAOTTA MASSIMO	0	1.000	1.000
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	GATTI MARCO	0	11.000	11.000
***	MINOZZI ROMANO	0	15.321.649	15.321.649
**D	GRANITIFIANDRE SOCIETA' PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
**D	SOLIDARIET{ VENETO - FONDO PENSIONE	0	64.770	64.770
***	MOLTENI ALESSANDRO	0	345	345
***	BARBERO LORENZO	0	595	595
***	PAPPALARDO ROBERTO	0	6	6

Totale voti 6.723.649.481

Percentuale votanti % 99,398497

Azionisti in delega: 3.929

Teleborsa: distribution and commercial use strictly prohibited

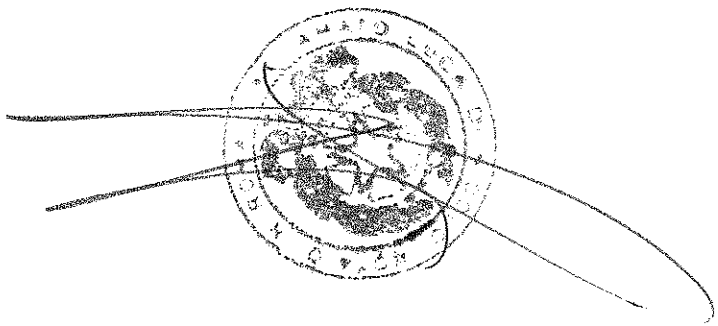
Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
Percentuale Capitale %	66,134171			



Azionisti in delega: 3.929

Teleborsa: distribution and commercial use strictly prohibited

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	SC SWISSCAUTION SA	0	4.700	4.700
***	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	FISCEL FOIRET CHRISTINE	0	2.850	2.850
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	LEGACY LM LP	0	138.000	138.000
***	KARDZYS ERNESTAS	0	63	63
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	WM POOL - EQUITIES TRUST NO. 75.	0	250.838	250.838
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	ARRCO QUANT 2	0	225.744	225.744
**D	CARPIMKO ACTIONS LO	0	553.531	553.531
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	24.735	24.735
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	259.382	259.382

Azionisti in delega: 46

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Assemblea Ordinaria del 22 maggio 2025

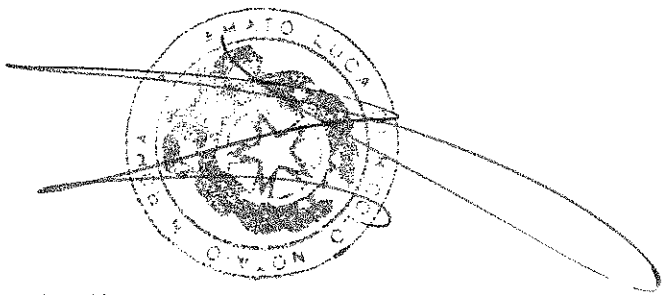
LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005

Totale voti	24.700.245
Percentuale votanti %	0,365154
Percentuale Capitale %	0,242953



Azionisti in delega: 46

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LISTA ESITO DELLA VOTAZIONE

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ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250

Totale voti 15.987.459
Percentuale votanti % 0,236349
Percentuale Capitale % 0,157253

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Assemblea Ordinaria del 22 maggio 2025

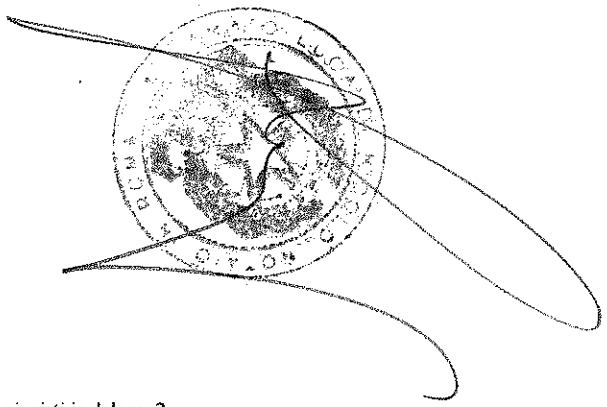
LISTA ESITO DELLA VOTAZIONE

Oggetto: **1. Bilancio di esercizio al 31 dicembre 2024. Relazioni del Consiglio di Amministrazione, del Collegio Sindacale e della Società di revisione. Deliberazioni relative. Presentazione del bilancio consolidato al 31 dicembre 2024 comprensivo della Rendicontazione consolidata di sostenibilità relativa all'esercizio 2024.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400

Totale voti 746.400
Percentuale votanti % 0,011034
Percentuale Capitale % 0,007342



Azionisti in delega: 2

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ENEL S.p.A.

22 maggio 2025

Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

Hanno partecipato alla votazione:

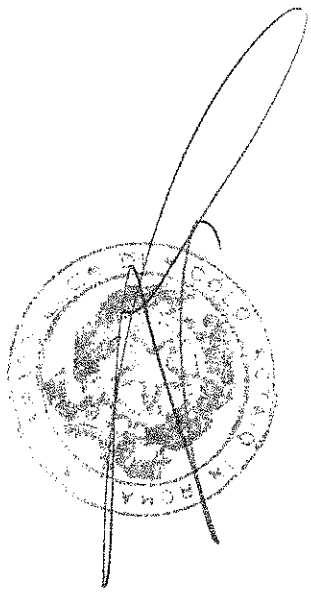
- n° 3.988 azionisti,

portatori di n° 6.764.337.185 azioni ordinarie, tutte ammesse al voto,

pari al 66,534377% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.740.888.997	99,653356
Contrari	21.472.133	0,317431
SubTotale	6.762.361.130	99,970787
Astenuti	1.976.055	0,029213
Totale	6.764.337.185	100,000000
Non votanti	746.400	



Azionisti in delega 3.988

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
***	KONECNY TOMAS	0	27	27
***	STOCKAMP MATTHIAS	0	50	50
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RL#K-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH CLARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMW	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KT EUROPROTECT UI	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SENTIX RISK RETURN -A-	0	6.140	6.140

Azionisti in delega: 3.927

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BASTI 1 METZLER	0	9.350	9.350
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	TIMM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
***	BACHMEIER MARCO	0	13	13
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
**D	LOB HOLDING S.R.L.	0	140.000	140.000
***	BAJPAI VIKRAMADITYA	0	2.300	2.300
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
***	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PREVOYANCERENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LU?S	0	107.850	107.850
***	REUSSER J?RG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752
***	PREBEN MEYER PETER	0	15.500	15.500
**D	SC SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213

Azionisti in delega: 3.927

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	ARGIMON VITAS	0	750	750
***	SALIBA ELIAS KARAM	0	3.000	3.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITIAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)	0	63.754	63.754
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES/PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	CALCIUM QUANT	0	117.000	117.000
**D	JPMORGAN ETFS (IRELAND) ICAV GLOBAL RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	250.945	250.945
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	PHOSPHORE	0	134.485	134.485
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTR400021492	0	27.808	27.808
**D	APPLE 401(K) PLAN	0	138.869	138.869
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	AXA OPTIMAL INCOME	0	797.497	797.497
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650

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**D	AXA EURO DIVIDEND K	0	200.000	200.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	FCP ALM ACTIONS EUROPE ISR	0	552.476	552.476
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	36.883	36.883
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS	0	190.196	190.196
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729
**D	BANCOPOSTA MIX 1	0	63.010	63.010
**D	ALLIANZGI-FONDS DUNHILL	0	16.250	16.250
**D	ALLIANZGI-FONDS GARO 2	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609

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**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	147.768	147.768
**D	MEAG BENEDICT	0	2.734	2.734
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	ING DIRECT SICAV	0	346.512	346.512
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021836	0	13.212	13.212
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANO	0	5.195	5.195
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813
**D	AIM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ARRCO QUANT 1	0	299.801	299.801
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	FCP SODIUM I	0	541.245	541.245
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593

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**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100
**D	MASTERFONDS HTPT	0	56.370	56.370
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	15.838	15.838
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	302.749	302.749
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	AXA EURO DIVIDEND DBVL	0	270.000	270.000
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	59.162	59.162
**D	LHCO-FONDS	0	180.000	180.000
**D	INVESTITORI FLEXIBLE EQUITY ESG	0	9.000	9.000
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	46.850	46.850
**D	BI AKTIENFONDS	0	628.432	628.432
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	BNPP DUBLIN/PAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	MEAG EUROINVEST	0	2.076.103	2.076.103

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	AXA BELGIUM SA	0	320.460	320.460
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PIE FUND	0	26.537	26.537
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	BANCOPOSTA MIX 3	0	346.785	346.785
***	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	AZ ALLOCATION-BALANCED BRAVE	0	105.000	105.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PA1	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199
**D	INVERSABADELL 25, FI	0	15.947	15.947
**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842
**D	UBS ASSET MANAGEMENT LIFE LTD	0	2.340.273	2.340.273
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	NORDEA GENERATIONSFOND 90-TAL	0	132.068	132.068
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	NFS LIMITED	0	83.117	83.117
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	26.722	26.722
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT FOCUS EURO	0	523.562	523.562
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.114.370	1.114.370
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	74.670	74.670
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	351.733	351.733
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633
**D	ALLIANZGI-FONDS PFI SEGMENT PF1-GM1-G_MA	0	63.713	63.713
**D	INVESTITORI EUROPA	0	28.890	28.890
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	AZTF - AZ EQUITY -SPACE	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752
**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25, FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	NEPC INVESTMENT LLC	0	219.260	219.260
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144

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**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASEGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	1.752	1.752
**D	AZ FUND 1 - AZ EQUITY WATER AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	1.718	1.718
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	8.000	8.000
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905
**D	UNI-GLOBAL	0	166.716	166.716
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	ZEPHYR - TARGET VOLATILITY 8	0	109.859	109.859
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL FUNDS	0	904.076	904.076
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507

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**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	20.707	20.707
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799
**D	CDN ACWI ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	298.233	298.233
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	BBP INKA	0	54.418	54.418

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE`S BANK OF CHINA	0	5.262.465	5.262.465
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST HA1-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	WESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	UI-S	0	16.892	16.892
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	NORDEA PLAN KONSERVATIV FUND	0	7.356	7.356
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	NORDEA STRATEGA 70	0	363.529	363.529
**D	STATE OF WYOMING	0	390.891	390.891
**D	OB 2	0	76.119	76.119
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346
***	DREYFUSS FREDERIC	0	2.500	2.500
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	8.126	8.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	PF2	0	64.631	64.631
**D	MI-FONDS F47	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 FBO O ALTC	0	25.772	25.772
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SAMPENSION L/VSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	233.674	233.674

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	LEGACY LM LP	0	138.000	138.000
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	MI-FONDS 384	0	11.042	11.042
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	IRR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	0	51.956	51.956
**D	MBB SMART FUND C LLC	0	75.631	75.631
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	SBC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070

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**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166
**D	VARIABLE PORTFOLIO-PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	136.004	136.004
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	124.116	124.116
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	6.707	6.707
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1.138.964	1.138.964
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	28.046	28.046
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.975.811	1.975.811
**D	BAYERNINVEST VRK-FONDS	0	40.000	40.000
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.328.862	18.328.862
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	23.112	23.112
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	722.772	722.772
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	35.512	35.512
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	16.667	16.667
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	STICHTING SHELL PENSIOENFONDS	0	388.638	388.638
**D	NORDEA GENERATIONSFOND 70-TAL	0	1.599.342	1.599.342
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	5.082	5.082
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.261.391	2.261.391
**D	NORDEA GLOBAL DIVIDEND FUND	0	5.035.848	5.035.848
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	845.089	845.089
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	128.677	128.677
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	298.561	298.561
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	76.257	76.257
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	926.239	926.239
**D	NORDEA GENERATIONSFOND 50-TAL	0	408.805	408.805
**D	NORDEA STRATEGA 35	0	321.873	321.873
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	51.417	51.417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	992.825	992.825
**D	NORDEA STRATEGA 50	0	264.912	264.912
**D	NORDEA GENERATIONSFOND 80-TAL	0	877.014	877.014
**D	BAYERNINVEST AA 1-FONDS	0	251.308	251.308
**D	INVESTERINGSFORENINGEN SYDINVEST	0	137.842	137.842
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	44.430	44.430
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	245.598	245.598
**D	EMBO-FONDS	0	199.669	199.669
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.855.077	2.855.077
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	39.808	39.808
**D	F&C INVESTMENT TRUST PLC	0	3.562.082	3.562.082
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	252.913	252.913
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.357.395	1.357.395
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	21.796	21.796
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	117.827	117.827
**D	VALENCIA INKA	0	416.539	416.539
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	2.816.669	2.816.669
**D	NVIT INTERNATIONAL INDEX FUND	0	380.647	380.647
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	867.629	867.629
**D	NORDEA PLAN MODERAT FUND	0	18.889	18.889
**D	SCHRODER MANAGED BALANCED FUND	0	139.934	139.934
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	21.476	21.476
**D	EPS	0	102.813	102.813
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	MAPFRE ESPANA COMPANIA DE SEGURO Y REASEGUROS S A	0	1.079.402	1.079.402
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	DT EQUITY	0	526.045	526.045
**D	BAYERNINVEST HH1-FONDS	0	50.000	50.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	PROVIDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	96.571	96.571
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	CONTINENTAL	0	9.676	9.676
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700
**D	COFACE N 1	0	20.932	20.932
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FERTILSODEBO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	FONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20 CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE N 1	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000
**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824
**D	STAUBLI 50 50 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	150.938	150.938
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONE	0	289.000	289.000
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525

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**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955
**D	FLORNOY GROWTH	0	124.349	124.349
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525
**D	CAPSUGEL	0	16.639	16.639
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235

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**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099
**D	ACM ACTIONS	0	14.751	14.751
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	47.292	47.292
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTEFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	4.100	4.100
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/UG1 AKTIEN	0	42.384	42.384
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	5.477	5.477
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	76.000	76.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	120.730	120.730
**D	MASTERFONDS BANTHUS	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	1.200.000	1.200.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	90.753	90.753
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	62.748	62.748
**D	ANIMA AZIONARIO INTERNAZIONALE	0	96.000	96.000
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	273.784	273.784
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	682.621	682.621
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	67.240	67.240
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	30.079	30.079
**D	ANIMA ESAGONO BILANCIATO	0	794.755	794.755
**D	ANIMA CRESCITA ITALIA	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	38.343	38.343
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	47.549	47.549
**D	FONDOPOSTE	0	67.397	67.397
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	1.660.501	1.660.501
**D	HI-PROAM-STIFTUNGSFONDS	0	14.007	14.007
**D	ANIMA ESALOGO PRUDENTE	0	121.629	121.629
**D	ANIMA MEGATREND	0	671.105	671.105
**D	ANIMA CRESCITA ITALIA NEW	0	247.600	247.600
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2.060.225	2.060.225
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	ANIMA SELEZIONE EUROPA	0	1.352.884	1.352.884
**D	ANIMA ITALIA	0	6.195.929	6.195.929
**D	EPSENS OFFENSIF ISR	0	162.086	162.086
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	7.341	7.341
**D	ANIMA VALORE GLOBALE	0	1.842.532	1.842.532
**D	ALTEIA EUROPA	0	202.934	202.934
**D	FIDELITY SICAV EUROPE	0	1.159.824	1.159.824
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025	0	12.117	12.117
**D	FCP HGA ACTIONS ISR	0	498.081	498.081
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	68.330	68.330
**D	ANIMA VISCONTEO	0	1.492.867	1.492.867
**D	ANIMA SFORZESCO	0	541.701	541.701
**D	AG INSURANCE	0	3.918.583	3.918.583
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	10.033	10.033
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	362.662	362.662
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	5.697	5.697

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	41.839	41.839
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.638	87.638
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400
**D	FIDELITY FUNDS - FS EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	1.272.492	1.272.492
**D	ANIMA ABSOLUTE RETURN	0	105.000	105.000
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	RAGS-FUNDMASTER	0	73.462	73.462

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FAM SERIES UCITS ICAV	0	123.434	123.434
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	6.170	6.170
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	32.900	32.900
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	25.200	25.200
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	1.014.750	1.014.750
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKT1EN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	9.147	9.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND 001	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPACABANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREUSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE-TM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	ZEMITIS RAIVO	0	20	20
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	HANWHA KBI2 MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNO FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIFLEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231
**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	BAILLIE GIFFORD WRLDWD FUNDS PLC- BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192
**D	GENERALI CUATRO FP	0	53.913	53.913
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIFLEX II	0	5.534	5.534
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI-FONDS DHCO	0	24.446	24.446
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906
**D	HSBC GLOBAL FUNDS ICAV	0	7.922	7.922
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ERAFP ACTIONS EUROPE I	0	1.342.974	1.342.974
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	14.500	14.500
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	STROY-CEM LTD.	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**0	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	FEDERIS ISR EURO	0	2.521.365	2.521.365
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PARALOS GEO OU	0	160	160
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843
**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016
**D	KUTXABANK GESTION SGIIC, S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., SGFP	0	540.603	540.603
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGP GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDG INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL FOCUSED BH 1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277
**D	THE BANK OF NEW YORK MELLON SA NV	0	862.485	862.485

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**D	PRM SEL QIAIF ICAV CONATUS MA FD TR	0	54.000	54.000
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	THE NFU MUTUAL OSIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT PI6337A 0000296332	0	173.066	173.066
**D	NN EUROPA DUURZAAM AANDELEN FONDS N V	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WF CLEARING SVCS FBO CUST 320043	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475

Azionisti in delega: 3.927

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GROUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	14.101	14.101
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	MARANIC II LTD	0	8.406	8.406
**D	TERESA I MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	0	1.138	1.138

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	OIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399
**D	MIETF GLOBAL EQUITY ETF 773566	0	14.199	14.199
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850
**D	J G FENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481

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**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IEF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	258.662	258.662
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	FLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.955	3.154.955
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	327.088	327.088
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	CUTLER CHEVIOT EUROPE LTD. A	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA US EXEMPT MNY A	0	325.458	325.458

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**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013508	0	65.186	65.186
**D	CASEY FP JP MORGAN GREI 014528	0	6.190	6.190
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE FD	0	158.461	158.461
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQTY ACTIVE	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA 1009008	0	260.162	260.162
**D	KAP MPI INTERNATIONALE AKTIER 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASTRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VEBA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495
**D	INV NI GLOBALE AKTIER BASIS 10003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS FIB	0	150.000	150.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590

Azionisti in delega: 3.927

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PRUDENTIAL SERIES FUND PST PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	INVESCO MARKETS II PUBLIC LTD CO	0	105.555	105.555
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	66.994	66.994
**D	INVESCO MSCI EUR EQ WGHT UCITS ETF	0	148.330	148.330
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	1.217.834	1.217.834
**D	STAR FUND	0	5.986.742	5.986.742
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	460.612	460.612
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	24.746.512	24.746.512
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	1.271.230	1.271.230
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	INVESCO MARKETS II PUBLIC LTD	0	54.651	54.651
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	26.320.188	26.320.188
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	262.572	262.572
**D	VAE SI VF IND GL AKTIER KL 40222	0	27.435	27.435
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	494.046	494.046
**D	AVIVA INVESTORS	0	316.861	316.861
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	10.002.368	10.002.368
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	153.098	153.098
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	1.482.105	1.482.105
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	828.103	828.103
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	1.432.126	1.432.126
**D	OVERSEAS FUND	0	1.072.572	1.072.572
**D	STANLIB FUNDS LIMITED	0	112.894	112.894
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	350.257	350.257
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	474.464	474.464
**D	ABB PENSION FUND	0	20.006	20.006
**D	SIEMENS ABSOLUTE RETURN	0	76.151	76.151
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	493.986	493.986
**D	MCGILL UNIVERSITY PENSION PLAN	0	36.207	36.207
**D	HEALTHCARE EMPLOYEES PENSION	0	630.990	630.990
**D	IQ CBRE REAL ASSETS ETF	0	3.486	3.486
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.793	3.793
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	289.211	289.211
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	342.546	342.546
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.074.962	1.074.962
**D	BRUCE POWER PENSION PLAN	0	87.265	87.265
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	12.884	12.884
**D	INVESCO MARKETS II PLC	0	267.667	267.667
**D	BNY MELLON GLOBAL INCOME FUND	0	9.954.340	9.954.340
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	251.507	251.507
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	406.564	406.564
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	931.264	931.264
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	45.409	45.409
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	865.000	865.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	83.326	83.326
**D	OSF HEALTHCARE SYSTEM	0	423.782	423.782
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218

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Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES` RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS EAFE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	STICHTING BEWAARDER ACMEA BELEGGINGSPOOLS	0	929.074	929.074
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DEKA-FONDS	0	25.767	25.767
**D	WHEATON SELECT FUND LP	0	183.698	183.698

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	3.682.404	3.682.404
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG INDEKS AKK KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT BLRK EUROPE VALUE 776373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	SIEMENS BALANCED	0	249.671	249.671
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GQG	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	POOL REINSURANCE CO LTD	0	172.062	172.062
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244

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**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	505.866	505.866
**D	AJAY MALIK	0	376.276	376.276
**D	AJAY MALIK	0	500	500
**D	AJAY MALIK	0	25	25
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	AMUNDI AUSTRIA	0	313.384	313.384
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 80 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	ICP PLACEMENT	0	6.643	6.643
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE DURA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	E T H I CA	0	122.076	122.076
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430
**D	SG ACTIONS ETATS-UNIS POCHE	0	54.314	54.314
**D	OFI INVEST ESG EQUITY CLIMATE	0	950.000	950.000
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ VIE	0	327.355	327.355
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIF - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU'	0	62.872	62.872
**D	AMUNDI SGR SPA / AZIONARIO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	128.112	128.112
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 6	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
**D	SPAR NORD BANK	0	55	55
**D	WM POOL - EQUITIES TRUST NO. 75.	0	250.838	250.838
**D	PFC S.R.L.	0	367.500	367.500
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.738
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 74.	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST.	0	2.081.703	2.081.703
**D	FONDATION BOTNAR.	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	575.630	575.630
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807
**D	BANK OF BOTSWANA	0	19.631	19.631
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	FUNDO SOBERANO DE ANGOLA	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	WHEELS COMMON INVESTMENT FUND.	0	22.566	22.566
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS LLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	THE PEOPLE`S PENSION SCHEME	0	4.833.673	4.833.673
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	VARMA MUTUAL PENSION INSURANCE COMPANY	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108
**D	STICHTING PME PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	415.452	415.452
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	ST. MARY`S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 1.	0	40.943	40.943
**D	WILSHIRE MULTI MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEE BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341
**D	STEUART L. WALTON FAMILY TRUST UAD 03/18/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226

Azionisti in delega: 3.927

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ENVIRONMENT FUND	0	10.431	10.431
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560
**D	EMPLOYEES' RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	GUY'S AND ST THOMAS' FOUNDATION	0	592	592
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	696	696
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	EVA VALLEY MAI LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	MF INTERNATIONAL FUND LLC	0	15.300	15.300
**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC.	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I, LLC	0	549.809	549.809
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	559.216	559.216
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS' PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756
**D	NUNAVUT TRUST	0	31.390	31.390
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND.	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	QIC INTERNATIONAL EQUITIES FUND.	0	36.648	36.648
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	IAGAM GLOBAL EQUITY TRUST.	0	101.744	101.744
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740

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**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME.	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	THE MOTOROLA PENSION SCHEME.	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY, CUB ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942

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**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES` RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	CITY OF MILWAUKEE EMPLOYEES` RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.941.511	1.941.511
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	224.233	224.233
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	2.551.215	2.551.215
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141

Azionisti in delega: 3.927

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323
**D	BEMAP MASTER FUND LTD	0	871.786	871.786
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SRPA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	GERD H. KEUFFEL TRUST DTA DTD 08/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	CPPIB MAP CAYMAN SPC- SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	BG MASTER FUND ICAV	0	2.227	2.227
**D	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	28.109	28.109
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE.	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDMH	0	2.495.902	2.495.902

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ILA - A-ILGLOEQN	0	14.165	14.165
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	173.424	173.424
**D	ILA - A-ILEZEQN	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD 16	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	243.426	243.426
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE CREDIT UNIT INVESTMENTREAL RETURN FUND	0	49.707	49.707
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LATVIJAS BANKA	0	328.519	328.519
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	CITITRUST LIMITED	0	235.212	235.212
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN 1783 1 SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	158.305	158.305

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**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L`UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	THE WINNIPEG CIVIC EMPLOYEES` PENSION PLAN	0	447.142	447.142
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM`S CAY II	0	116.387	116.387
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	POOL 5 - EQUITY CORE (EX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - DT OPPENHEIM	0	195.000	195.000
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815
**D	LEADERSEL P M.F.	0	620.000	620.000
**D	REST DEVELOPED GLOBAL SELECTION	0	1.911.530	1.911.530
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977
**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GEAR WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158
**D	AMUNDI F.A.Z. 100	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	NIF3 - SUSTAINABLE MIXED EQUITY MANDATE2	0	17.821	17.821
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED AMBITION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030
**D	SWISSCANTO (LU) [illegible] COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORTFOLIO COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKR (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	ING SELECT FUND - DUURZAAM ZEER DEF	0	4.212	4.212
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992
**D	CORALIUM PRA SANT?	0	1.146.245	1.146.245
**D	RODA POCHE VEGA IM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.881	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPFT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER-PHARMACTIONS	0	55.211	55.211
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VILLIERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE R1	0	617.041	617.041
**D	FAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929
**D	A.A. ODDO TACTIQUE	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE ACT	0	152.846	152.846
**D	PORT ROYAL FOUILLIOL	0	93.922	93.922
**D	FCP GROUPAMA GRAMA DIVERSIFIE	0	182.200	182.200
**D	OFI AF DYNAMIQUE	0	34.739	34.739
**D	A.A. - GROUPAMA ISR	0	1.123.945	1.123.945
**D	HAMELIN LONG SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI C	0	30	30
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386

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**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.183	86.183
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ISR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - POCHE ACTIONS	0	97.961	97.961
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302

Azionisti in delega: 3.927

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 3	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA 1	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE ECPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999
**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROPE	0	1.716.498	1.716.498
**D	LBPAM ISR ACTIONS EUROMONDE	0	506.468	506.468
**D	FGV - ACTIONS EUROPE LM F	0	599.135	599.135
**D	ROPS ACTIONS EUROPEENNES	0	285.997	285.997
**D	CONTI PLACEMENTS	0	113.451	113.451
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	132.800	132.800
**D	ARRCO QUANT 2	0	225.744	225.744

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARPIMKO ACTIONS LO	0	553.531	553.531
**D	PREVAAL ACTIONS EURO	0	1.190.000	1.190.000
**D	PREVAAL ACTIONS EU	0	106.100	106.100
**D	PROMEPAR ACTIONS RENDEMENT	0	171.560	171.560
**D	STRATEGIE EURO ISR	0	299.363	299.363
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	177.316	177.316
**D	ADARA	0	174.500	174.500
**D	INDOSUEZ OBJECTIF TERRE	0	568.330	568.330
**D	SICAV MEDI ACTIONS	0	350.000	350.000
**D	RICHELIEU PRAGMA EUROPE	0	138.750	138.750
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	COVEA SOLIS	0	594.683	594.683
**D	FG BALANCED	0	14.760	14.760
**D	TA-ITA AZIONI	0	29.183	29.183
**D	FINALTIS EFFICIENT BETA EURO	0	12.503	12.503
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	798.580	798.580
**D	OSTRUM SRI EURO MINVOL EQUITY	0	85.012	85.012
**D	CNP ASSUR VALUE ET MOMENTUM	0	70.748	70.748
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	13.050	13.050
**D	OSTRUM SRI EUROPE EQUITY	0	677.462	677.462
**D	GROUPAMA EURO ACTIVE EQUITY	0	880.683	880.683
**D	GROUPAMA OPPORTUNITIES EUROPE	0	240.000	240.000
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.058.457	1.058.457
**D	MEDI ACTIONS EURO	0	85.000	85.000
**D	INDOSUEZ ALLOCATION PEA	0	503.138	503.138
**D	INDOSUEZ EURO RENDEMENT	0	291.944	291.944
**D	IMPROVING EUROPEAN MODELS SRI	0	144.050	144.050
**D	INDOSUEZ EURO PATRIMOINE	0	882.699	882.699
**D	EURO VALEUR ISR M	0	789.577	789.577
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE COR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE+	0	242.190	242.190
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT JANVIER 2024	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	52.981	52.981
**D	AMUNDI RENDEMENT PLUS RESPONSABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190
**D	LBPAM ISR ACTIONS EUR FO EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE - C	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EURAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	INTERFUND SICAV	0	1.654.301	1.654.301
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	669.000	669.000
**D	EURIZON GLOBAL DIVIDEND ESG 50 -MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA TR	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT Z SB	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	WILLERFONDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	ATLIS SICAV	0	1.208.444	1.208.444
**D	DWS INVEST 1	0	833.000	833.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	8.700.000	8.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT PLC	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN & STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC.	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL [illegible] FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAA INCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000

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**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITAL	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN V I S FUND	0	48.182	48.182
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES IN FRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BMO EUROPEAN FUND .	0	218.486	218.486
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL OFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	STATE STREET CCF	0	99.945	99.945
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	79.954	79.954
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716

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**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	4.756.297	4.756.297
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	BANK OF KOREA	0	12.949	12.949
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	BANK OF KOREA	0	237.604	237.604
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	42.000	42.000

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM NKS FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	244.697	244.697
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V	0	115.972	115.972
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUM INDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	CLEARBRIDGE CDN EQUITY FUND LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST II - BRIGHTHOUSE/ A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL DYNAMIC INCOME FUND	0	301	301
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432

Azionisti in delega: 3.927

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**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	26.125	26.125
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909
**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MGI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236
**D	VNL LP	0	590	590
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	LSPM SF 3 PLC	0	1.426.248	1.426.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772

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**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082
**D	DWS GLOBAL INCOME BUILDER VIP	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.021	6.021
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	430.482	430.482
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	9.908	9.908
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	STICHTING ING CDC PENSIOENFONDS	0	124.032	124.032
**D	INVESTEC GLOBAL SELECT PLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838

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FAVOREVOLI

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**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.699.002	2.699.002
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.494.256	6.494.256
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.613.052	3.613.052
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	32.407	32.407
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	33.641	33.641
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.239.856	2.239.856
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.824	2.824
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	204.244	204.244
**D	HARBOR OVERSEAS FUND	0	452.593	452.593
**D	GENERAL ELECTRIC PENSION TRUST	0	549.133	549.133
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	249.926	249.926
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS P96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000

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**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	13.739	13.739
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	AMERICAN CENTURY ICAV I	0	18.971	18.971
**D	AXA IM DBI ICAV	0	24.386	24.386
**D	MATB MSCI EQUITY INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMERICAN CENTURY ETF TRUST AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396

Azionisti in delega: 3.927

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752
**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	10.680	10.680
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	24.735	24.735
**D	AXA IM SUSTAINABLE EQUITY FUND	0	192.085	192.085
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	BRIGHTER SUPER	0	271.528	271.528
**D	BRIGHTER SUPER	0	42.931	42.931
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE`S BANK OF CHINA	0	5.900.405	5.900.405
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	366.938	366.938
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	259.382	259.382
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	NOW PENSIONS TRUST	0	481.430	481.430
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	28.000	28.000
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759

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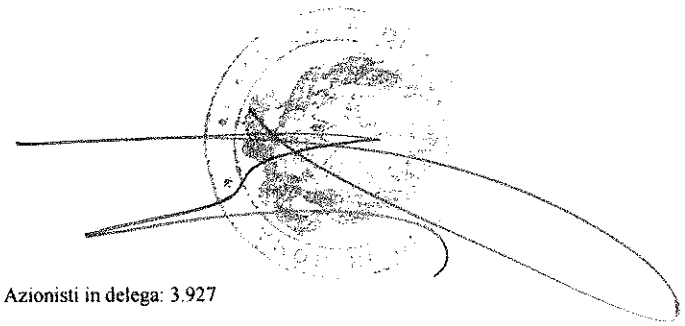
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	500.000	500.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	CERTELLI SIMONE	0	40	40
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	GATTI MARCO	0	11.000	11.000
***	MINOZZI ROMANO	0	15.321.649	15.321.649
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
***	MOLTENI ALESSANDRO	0	345	345
***	BARBERO LORENZO	0	595	595
***	PAPPALARDO ROBERTO	0	6	6

Totale voti 6.740.888.997
Percentuale votanti % 99,653356
Percentuale Capitale % 66,303740



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CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
***	FISCEL FOIRET CHRISTINE	0	2.850	2.850
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	CAISSE DE PR?VOYANCE DU PERSONNEL DE L`ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
***	KARDZYS ERNESTAS	0	63	63
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
**D	SOLIDARIET{ VENETO - FONDO PENSIONE	0	64.770	64.770

Totale voti	21.472.133
Percentuale votanti %	0,317431
Percentuale Capitale %	0,211201

Azionisti in delega: 36

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	HAAS MIRKO	0	6	6
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLA	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	SAOTTA MASSIMO	0	1.000	1.000

Totale voti 1.976.055
Percentuale votanti % 0,029213
Percentuale Capitale % 0,019437

Azionisti in delega: 25

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Assemblea Ordinaria del 22 maggio 2025

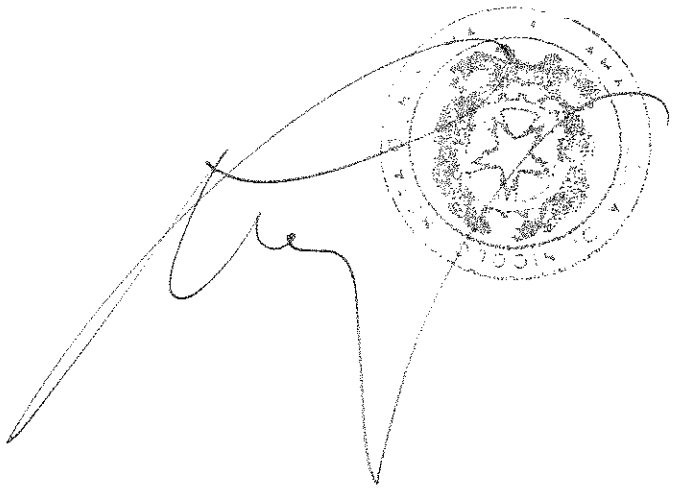
LISTA ESITO DELLA VOTAZIONE

Oggetto: **2. Destinazione dell'utile di esercizio e distribuzione di riserve disponibili.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400

Totale voti	746.400
Percentuale votanti %	0,011034
Percentuale Capitale %	0,007342



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Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

Hanno partecipato alla votazione:

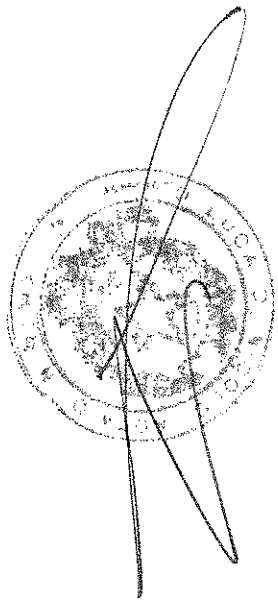
- n° 3.974 azionisti,

portatori di n° 6.764.294.283 azioni ordinarie, tutte ammesse al voto,

pari al 66,533955% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.722.873.273	99,387652
Contrari	36.852.891	0,544815
SubTotale	6.759.726.164	99,932467
Astenuti	4.568.119	0,067533
Totale	6.764.294.283	100,000000
Non votanti	789.302	



Azionisti in delega: 3.974

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
***	KONECNY TOMAS	0	27	27
***	STOCKAMP MATTHIAS	0	50	50
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RLHK-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH STARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMW	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KE EURO PROTECT 90	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900

Azionisti in delega: 3.863

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	BASTI 1 METZLER	0	9.350	9.350
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	TIMM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
***	BACHMEIER MARCO	0	13	13
***	HAAS MIRKO	0	6	6
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
**D	LOB HOLDING S.R.L.	0	140.000	140.000
***	BAJPAI VIKRAMADITYA	0	2.300	2.300
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
***	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PREVOYANCEENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LU?S	0	107.850	107.850
***	REUSSER J?RG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300

Azionisti in delega: 3.863

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752
***	PREBEN MEYER PETER	0	15.500	15.500
**D	SC SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213
***	ARGIMON VITAS	0	750	750
***	SALIBA ELIAS KARAM	0	3.000	3.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITIAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)	0	63.754	63.754
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS EI CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625

Azionisti in delega: 3.863

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	CALCIUM QUANT	0	117.000	117.000
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RSSEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	250.945	250.945
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	PHOSPHORE	0	134.485	134.485

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	27.808	27.808
**D	APPLE 401(K) PLAN	0	138.869	138.869
**D	AXA OPTIMAL INCOME	0	797.497	797.497
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650
**D	AXA EURO DIVIDEND K	0	200.000	200.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	FCP ALM ACTIONS EUROPE ISR	0	552.476	552.476
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	AMUNDI STOXX EUROPE 600 ESG ET UCITS ETF	0	36.883	36.883
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS 2	0	190.196	190.196
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729
**D	BANCOPOSTA MIX 1	0	63.010	63.010

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-FONDS DUNHILL	0	16.250	16.250
**D	ALLIANZGI-FONDS GANG 2	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	147.768	147.768
**D	MEAG BENEDICT	0	2.734	2.734
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	ING DIRECT SICAV	0	346.512	346.512
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	13.212	13.212
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANG	0	5.195	5.195
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ARRCO QUANT 1	0	299.801	299.801
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	FCP SODIUM I	0	541.245	541.245
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100
**D	MASTERFONDS HTPT	0	56.370	56.370
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS AKTIENSTRATEGIE	0	15.838	15.838
**D	CBP GROWTH SEGMENT ACTIVE GLOBAL BEST STYLES	0	302.749	302.749
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	AXA EURO DIVIDEND DBVI	0	270.000	270.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	59.162	59.162
**D	LHCO-FONDS	0	180.000	180.000
**D	INVESTITORI FLEXIBLE EQUITY ESG	0	9.000	9.000
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	46.850	46.850
**D	BI AKTIENFONDS	0	628.432	628.432
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	MEAG EUROINVEST	0	2.076.103	2.076.103
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	AXA BELGIUM SA	0	320.460	320.460
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PIE FUND	0	26.537	26.537
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	BANCOPOSTA MIX 3	0	346.785	346.785
***	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	AZ ALLOCATION-BALANCED BRAVE	0	105.000	105.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PAI	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199
**D	INVERSABADELL 26, FI	0	15.947	15.947

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FAVOREVOLI

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**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842
**D	UBS ASSET MANAGEMENT (UK) LTD	0	2.340.273	2.340.273
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	NORDEA GENERATIONSFOND OP TAL	0	132.068	132.068
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	NFS LIMITED	0	83.117	83.117
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	26.722	26.722
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT FOCUS EURO	0	523.562	523.562
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.114.370	1.114.370
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	74.670	74.670
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	351.733	351.733
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	63.713	63.713
**D	INVESTITORI EUROPA	0	28.890	28.890
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	AZTF - AZ EQUITY -SPACE	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752

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FAVOREVOLI

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**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25, FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	NEPC INVESTMENT LLC	0	219.260	219.260
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144
**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASEGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	AZ FUND 1 - AZ EQUITY WATER AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	1.718	1.718
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	8.000	8.000
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905
**D	UNI GLOBAL	0	166.716	166.716
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL-FONDS	0	904.076	904.076
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	20.707	20.707
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799

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**D	CDN ACW1 ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	298.233	298.233
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	BBP INKA	0	54.418	54.418
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE`S BANK OF CHINA	0	5.262.465	5.262.465
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST KA1-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	HESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	UI-S	0	16.892	16.892
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	NORDEA PLAN KONSERVATIV FUND	0	7.356	7.356
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	NORDEA STRATEGA 70	0	363.529	363.529
**D	STATE OF WYOMING	0	390.891	390.891
**D	OB 2	0	76.119	76.119
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346
***	DREYFUSS FREDERIC	0	2.500	2.500
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	8.126	8.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208
**D	INVESTERINGSFORENINGEN BANKINVEST, BTX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685

Azionisti in delega: 3.863

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	PF2	0	64.631	64.631
**D	MI-FONDS 947	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	25.772	25.772
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) I	0	233.674	233.674
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	LEGACY LM LP	0	138.000	138.000
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	MI-FONDS 384	0	11.042	11.042
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	IRR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	0	51.956	51.956
**D	MBB SMART FUND C LLC	0	75.631	75.631
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	SBC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070
**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166
**D	VARIABLE PORTFOLIO-PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	136.004	136.004
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	124.116	124.116
**D	FULCRUM ENERGY INFRASTRUCTURE RENEWABLES FUND	0	6.707	6.707
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1.138.964	1.138.964
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	28.046	28.046
**D	PAEDAGOGERNES PENSIONS- OG PENSIONSKASSEN FOR PAEDAGOGER	0	1.975.811	1.975.811
**D	BAYERNINVEST VRK FONDS	0	40.000	40.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.328.862	18.328.862
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	23.112	23.112
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	722.772	722.772
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	35.512	35.512
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	16.667	16.667
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	STICHTING SHELL PENSIOENFONDS	0	388.638	388.638
**D	NORDEA GENERATIONSFOND 70-TAL	0	1.599.342	1.599.342
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	5.082	5.082
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.261.391	2.261.391
**D	NORDEA GLOBAL DIVIDEND FUND	0	5.035.848	5.035.848
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	845.089	845.089
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	128.677	128.677
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	298.561	298.561
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	76.257	76.257
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	926.239	926.239
**D	NORDEA GENERATIONSFOND 50-TAL	0	408.805	408.805
**D	NORDEA STRATEGA 35	0	321.873	321.873
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	51.417	51.417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	992.825	992.825
**D	NORDEA STRATEGA 50	0	264.912	264.912
**D	NORDEA GENERATIONSFOND 80-TAL	0	877.014	877.014
**D	BAYERNINVEST AA 1-FONDS	0	251.308	251.308
**D	INVESTERINGSFORENINGEN SYDINVEST	0	137.842	137.842
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	44.430	44.430
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	245.598	245.598
**D	EMBO-FONDS	0	199.669	199.669
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.855.077	2.855.077
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	39.808	39.808
**D	F&C INVESTMENT TRUST PLC	0	3.562.082	3.562.082
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	252.913	252.913
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.357.395	1.357.395
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	21.796	21.796
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	117.827	117.827
**D	VALENCIA INKA	0	416.539	416.539
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	2.816.669	2.816.669
**D	NVIT INTERNATIONAL INDEX FUND	0	380.647	380.647
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	867.629	867.629
**D	NORDEA PLAN MODERAT FUND	0	18.889	18.889
**D	SCHRODER MANAGED BALANCED FUND	0	139.934	139.934
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	21.476	21.476
**D	EPS	0	102.813	102.813

Azionisti in delega: 3.863

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	MAPFRE ESPANA COMPANIA DE SEGURO Y REASEGUROS S A	0	1.079.402	1.079.402
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	DT EQUITY	0	526.045	526.045
**D	BAYERNINVEST HH1-FONDS	0	50.000	50.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	96.571	96.571
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	150.938	150.938
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	289.000	289.000
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUNDS S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725

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Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955
**D	FLORNOY GROWTH	0	124.349	124.349
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	47.292	47.292
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	4.100	4.100
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	42.384	42.384
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/A-ASR-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	5.477	5.477
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	76.000	76.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	120.730	120.730
**D	MASTERFONDS BANTHUS	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/DEKA-ESG-DIVIDENDENSTRATEGIE	0	1.200.000	1.200.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	90.753	90.753
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	62.748	62.748
**D	ANIMA AZIONARIO INTERNAZIONALE	0	96.000	96.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	273.784	273.784
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	682.621	682.621
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	67.240	67.240
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2026	0	30.079	30.079
**D	ANIMA ESAGONO BILANCIATO	0	794.755	794.755
**D	ANIMA CRESCITA ITALIA	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	38.343	38.343
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	47.549	47.549
**D	FONDOPOSTE	0	67.397	67.397
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	1.660.501	1.660.501
**D	HI-PROAM-STIFTUNGSFONDS	0	14.007	14.007
**D	ANIMA ESALOGO PRUDENTE	0	121.629	121.629
**D	ANIMA MEGATREND	0	671.105	671.105
**D	ANIMA CRESCITA ITALIA NEW	0	247.600	247.600
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2.060.225	2.060.225
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	ANIMA SELEZIONE EUROPA	0	1.352.884	1.352.884
**D	ANIMA ITALIA	0	6.195.929	6.195.929
**D	EPSENS OFFENSIF ISR	0	162.086	162.086
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	7.341	7.341
**D	ANIMA VALORE GLOBALE	0	1.842.532	1.842.532
**D	ALTEIA EUROPA	0	202.934	202.934
**D	FIDELITY SICAV EUROPE	0	1.159.824	1.159.824
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025	0	12.117	12.117
**D	FCP HGA ACTIONS ISR	0	498.081	498.081
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	68.330	68.330
**D	ANIMA VISCONTEO	0	1.492.867	1.492.867
**D	ANIMA SFORZESCO	0	541.701	541.701
**D	AG INSURANCE	0	3.918.583	3.918.583
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	10.033	10.033
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	362.662	362.662
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	5.697	5.697
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	41.839	41.839
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.638	87.638
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY FUNDS - FS EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	1.272.492	1.272.492
**D	ANIMA ABSOLUTE RETURN	0	105.000	105.000
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	RAGS-FUNDMASTER	0	73.462	73.462
**D	FAM SERIES UCITS ICAV	0	123.434	123.434
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951

Azionisti in delega: 3 863

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	6.170	6.170
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	32.900	32.900
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IPM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	25.200	25.200
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	1.014.750	1.014.750
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRATEGIE RENT.+	0	60.600	60.600

Azionisti in delega: 3.863

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	9.147	9.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND U01	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
***	ZEMITIS RAIVO	0	20	20
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	HANWHA KBIZ MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNC FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIFLEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231
**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	BAILLIE GIFFORD WRLDWD FUNDS PLC- BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192
**D	GENERALI CUATRO FP	0	53.913	53.913
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIFLEX II	0	5.534	5.534
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI-FONDS DHCO	0	24.446	24.446
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906
**D	HSBC GLOBAL FUNDS ICAV	0	7.922	7.922
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082
**D	ERAFP ACTIONS EUROPE I	0	1.342.974	1.342.974
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUTS-COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KBK FULDA-FONDS	0	14.500	14.500

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	STROY-CEM LTD.	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**D	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	PEDERIS ISR EURO	0	2.521.365	2.521.365
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864
**D	PARALOS GEO OU	0	160	160
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016
**D	KUTXABANK GESTION SGIIC, S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., SGFP	0	540.603	540.603
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGP GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDGD INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD 1001	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL POOLED RH 1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277
**D	THE BANK OF NEW YORK MELLON SA NV/	0	862.485	862.485
**D	PRM SEL QIAIF ICAV CORPUS MA FD TR	0	54.000	54.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT PI6337A 0000296332	0	173.066	173.066
**D	NN EUROPA BUURZAAM AANDELEN FONDS N V	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WF CLEARING SVCS FBO CUST 320043	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GRQUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	14.101	14.101
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MARANIC II LLC	0	8.406	8.406
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	0	1.138	1.138
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	OIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399
**D	MIETF GLOBAL EQUITY ETF 773566	0	14.199	14.199
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850
**D	J G FENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012

Azionisti in delega: 3.863

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481
**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IEF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	258.662	258.662
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	FLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.955	3.154.955
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD A	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIEEN MEUBILERINGSBEDRIJ	0	327.088	327.088
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	QUILTER CHEVIOT EUROPE LTD	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA US EXEMPT MNY A	0	325.458	325.458
**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013508	0	65.186	65.186
**D	CASEY FP JP MORGAN GREI 014526	0	6.190	6.190
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI SAFE INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE FD	0	158.461	158.461
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQTY ACTIVE	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA 1009008	0	260.162	260.162
**D	KAP MPI INTERNATIONALE AKTIER 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASTRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VEBA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495
**D	INV NI GLOBALE AKTIER BASIS 10003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS FIB	0	150.000	150.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST ASP PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U.S. ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445

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FAVOREVOLI

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**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS SNGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308
**D	THE PRUDENTIAL SERIES FUND PSP PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590
**D	THE PRUDENTIAL SERIES FUND PSP PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	INVESCO MARKETS II PUBLIC LTD CO	0	105.555	105.555
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	66.994	66.994
**D	INVESCO MSCI EUR EQ WGHT UCITS ETF	0	148.330	148.330
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	1.217.834	1.217.834
**D	STAR FUND	0	5.986.742	5.986.742
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	460.612	460.612
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	24.746.512	24.746.512
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	1.271.230	1.271.230
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	INVESCO MARKETS II PUBLIC LTD	0	54.651	54.651
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	26.320.188	26.320.188
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	262.572	262.572
**D	VAE SI VF IND GL AKTIER KL 40222	0	27.435	27.435
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	494.046	494.046
**D	AVIVA INVESTORS	0	316.861	316.861
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	10.002.368	10.002.368
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	153.098	153.098
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	1.482.105	1.482.105
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	828.103	828.103
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	1.432.126	1.432.126
**D	OVERSEAS FUND	0	1.072.572	1.072.572
**D	STANLIB FUNDS LIMITED	0	112.894	112.894
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	350.257	350.257
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	474.464	474.464
**D	ABB PENSION FUND	0	20.006	20.006
**D	SIEMENS ABSOLUTE RETURN	0	76.151	76.151
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	493.986	493.986
**D	MCGILL UNIVERSITY PENSION PLAN	0	36.207	36.207
**D	HEALTHCARE EMPLOYEES PENSION	0	630.990	630.990
**D	IQ CBRE REAL ASSETS ETF	0	3.486	3.486
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.793	3.793
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	289.211	289.211
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	342.546	342.546
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.074.962	1.074.962

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FAVOREVOLI

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**D	BRUCE POWER PENSION PLAN	0	87.265	87.265
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	12.884	12.884
**D	INVESCO MARKETS II PLC	0	267.667	267.667
**D	BNY MELLON GLOBAL INCOME FUND	0	9.954.340	9.954.340
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	251.507	251.507
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	406.564	406.564
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	931.264	931.264
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	45.409	45.409
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	865.000	865.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	83.326	83.326
**D	OSF HEALTHCARE SYSTEM	0	423.782	423.782
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702

Azionisti in delega: 3.863

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	929.074	929.074
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DCG EQ	0	25.767	25.767
**D	WHEATON STOCK FUND	0	183.698	183.698
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	3.682.404	3.682.404
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESEOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935

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Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG IINDEKS AKK KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT BLRK EUROPE VALUE 775373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	SIEMENS BALANCED	0	249.671	249.671
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GOO	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	POOL REINSURANCE CO LTD	0	172.062	172.062
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244
**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	505.866	505.866
**D	AJAY MALIK	0	376.276	376.276
**D	AJAY MALIK	0	500	500
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI AUSTRIA	0	313.384	313.384
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 80 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	ICP PLACEMENT	0	6.643	6.643
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE DURA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	E T H I CA	0	122.076	122.076
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	54.314	54.314
**D	OFI INVEST ESG EQUITY CLIMATE	0	950.000	950.000
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	327.355	327.355
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIF - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	62.872	62.872
**D	AMUNDI SGR SPA / AZIONARIO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	128.112	128.112

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 6	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
**D	SPAR NORD BANK	0	55	55
**D	WM POOL - EQUITIES TRUST NO. 75.	0	250.838	250.838
**D	PFC S.R.L.	0	367.500	367.500
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.736
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 74.	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST.	0	2.081.703	2.081.703
**D	FONDATION BOTNAR..	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	575.630	575.630
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807
**D	BANK OF BOTSWANA.	0	19.631	19.631
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	FUNDO SOBERANO DE ANGOLA.	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	WHEELS COMMON INVESTMENT FUND.	0	22.566	22.566
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257

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**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS LLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	THE PEOPLE`S PENSION SCHEME	0	4.833.673	4.833.673
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	VARMA MUTUAL PENSION INSURANCE COMPANY.	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108
**D	STICHTING PME PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	0	415.452	415.452

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**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	ST. MARY'S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226
**D	ENVIRONMENT FUND	0	10.431	10.431
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560
**D	EMPLOYEES' RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	GUY'S AND ST THOMAS' FOUNDATION	0	592	592
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881

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**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	696	696
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	EVA VALLEY MA1 LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	MF INTERNATIONAL FUND LLC	0	15.300	15.300

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I LLC	0	549.809	549.809
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531
**D	LEGAL & GENERAL MSCI SAFE SL FUND LLC	0	559.216	559.216
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS` PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756
**D	NUNAVUT TRUST	0	31.390	31.390

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND.	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	QIC INTERNATIONAL EQUITIES FUND.	0	36.648	36.648
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	IAGAM GLOBAL EQUITY TRUST.	0	101.744	101.744
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME.	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649

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**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	THE MOTOROLA PENSION SCHEME.	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942
**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES' RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	1.941.511	1.941.511

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**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	224.233	224.233
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	2.551.215	2.551.215
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456

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**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323
**D	BEMAP MASTER FUND LTD	0	871.786	871.786
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SRPA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	GERD H. KEUFFEL TRUST U/A DTD 08/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	BG MASTER FUND ICAV.	0	2.227	2.227
**D	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	28.109	28.109
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE.	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDMH	0	2.495.902	2.495.902
**D	ILA - A-ILGLOEQN	0	14.165	14.165
**D	ILA - A-ILD8CG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	173.424	173.424
**D	ILA - A-ILEZEQN	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD 16	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED,..	0	243.426	243.426
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE OPPORTUNITY INVESTMENTREAL RETURN FUND	0	49.707	49.707
**D	APAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343
**D	LATVIJAS BANKA	0	328.519	328.519
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	CITITRUST LIMITED	0	235.212	235.212
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D HYDRO-QUEBEC	0	158.305	158.305
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L`UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	THE WINNIPEG CIVIC EMPLOYEES' PENSION PLAN	0	447.142	447.142
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM'S CAY II	0	116.387	116.387
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	POOL 5 - EQUITY CORE (SX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - DT OPPENHEIM	0	195.000	195.000
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815
**D	LEADERSEL P.M.I	0	620.000	620.000
**D	BEST OF FUNDS GLOBAL SELECTION	0	1.911.530	1.911.530
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977

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FAVOREVOLI

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**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GEAR WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI F.A.Z. 100	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED AMBITION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030
**D	SWISSCANTO (LU) PF FD - COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORT FD - COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKB (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	ING SELECT FUND - DUURZAAM ZEER DEF	0	4.212	4.212
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992
**D	CORALIUM VEA SANTE	0	1.146.245	1.146.245
**D	RODA POCHE VEGA IM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.681	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPFT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER-PHARMACTIONS	0	55.211	55.211
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VILLIERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE R1	0	617.041	617.041
**D	FAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929
**D	A.A. ODDO TACTIQUE -A-	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE AGI	0	152.846	152.846
**D	PORT ROYAL EQUILIBRE	0	93.922	93.922
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	182.200	182.200
**D	OFI AF DYNAMIQUE	0	34.739	34.739

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	A.A. - GROUPAMA - ISR	0	1.123.945	1.123.945
**D	HAMELIN LONG/SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI C	0	30	30
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.183	86.183
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ESR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - POCHE ACTIONS	0	97.961	97.961
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO P	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 3	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA 1	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE_FCPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999

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**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROPE 50	0	1.716.498	1.716.498
**D	LBPAM ISR ACTIONS EUROMONDE	0	506.468	506.468
**D	FGV - ACTIONS EUROPE LM B	0	599.135	599.135
**D	ROPS ACTIONS EUROPEENNES 1	0	285.997	285.997
**D	ARRCO QUANT 2	0	225.744	225.744
**D	CARPIMKO ACTIONS LO	0	553.531	553.531
**D	PREVAAL ACTIONS EURO	0	1.190.000	1.190.000
**D	PREVAAL ACTIONS EU	0	106.100	106.100
**D	PROMEPAR ACTIONS RENDEMENT	0	171.560	171.560
**D	STRATEGIE EURO ISR	0	299.363	299.363
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	177.316	177.316
**D	ADARA	0	174.500	174.500
**D	INDOSUEZ OBJECTIF TERRE	0	568.330	568.330
**D	SICAV MEDI ACTIONS	0	350.000	350.000
**D	RICHELIEU PRAGMA EUROPE	0	138.750	138.750
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	COVEA SOLIS	0	594.683	594.683
**D	FG BALANCED	0	14.760	14.760
**D	TA-ITA AZIONI	0	29.183	29.183
**D	FINALTIS EFFICIENT BETA EURO	0	12.503	12.503
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	798.580	798.580
**D	OSTRUM SRI EURO MINVOL EQUITY	0	85.012	85.012
**D	CNP ASSUR VALUE ET MOMENTUM	0	70.748	70.748
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	13.050	13.050
**D	OSTRUM SRI EUROPE EQUITY	0	677.462	677.462
**D	GROUPAMA EURO ACTIVE EQUITY	0	880.683	880.683
**D	GROUPAMA OPPORTUNITIES EUROPE	0	240.000	240.000
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.058.457	1.058.457
**D	MEDI ACTIONS EURO	0	85.000	85.000
**D	INDOSUEZ ALLOCATION PEA	0	503.138	503.138
**D	INDOSUEZ EURO RENDEMENT	0	291.944	291.944
**D	IMPROVING EUROPEAN MODELS SRI	0	144.050	144.050
**D	INDOSUEZ EURO PATRIMOINE	0	882.699	882.699
**D	EURO VALEUR ISR M	0	789.577	789.577
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE COR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE+	0	242.190	242.190
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT JANVIER 2024	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	52.981	52.981
**D	AMUNDI RENDEMENT PLUS RESPONSABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190
**D	LBPAM ISR ACTIONS EUR FD EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	INTERFUND SICAV	0	1.654.301	1.654.301
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUND L.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	669.000	669.000
**D	EURIZON GLOBAL DIVIDEND ESG 50 -MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA TR	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT 2.0	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	WILLERFUNDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	AILIS SICAV	0	1.208.444	1.208.444
**D	DWS INVEST II	0	833.000	833.000
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	8.700.000	8.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTI FACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DERM FONDS BBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT PLC	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAAINCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITALS	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN VIS FUND	0	48.182	48.182
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES IN FRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814
**D	BMO EUROPEAN FUND .	0	218.486	218.486
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL OFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	STATE STREET CCF	0	99.945	99.945
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	79.954	79.954
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716
**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	4.756.297	4.756.297
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	BANK OF KOREA	0	12.949	12.949
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	BANK OF KOREA	0	237.604	237.604
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PES	0	42.000	42.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM NKS FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	244.697	244.697
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V	0	115.972	115.972
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933

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**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	CLEARBRIDGE CDIP FEEDER FUND, LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL BALANCED INCOME FUND	0	301	301
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	26.125	26.125
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E-TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909
**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MGI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236

Azionisti in delega: 3.863

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VNL LP	0	590	590
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	LSAM SF 3 PLC	0	1.426.248	1.426.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082
**D	DWS GLOBAL INCOME BUILDER VIP	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.021	6.021
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	430.482	430.482
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411

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Assemblea Ordinaria del 22 maggio 2025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	9.908	9.908
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	STICHTING ING CDC PENSIOENFONDS	0	124.032	124.032
**D	INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.699.002	2.699.002
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.494.256	6.494.256
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.613.052	3.613.052
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	32.407	32.407
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	33.641	33.641
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.239.856	2.239.856
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.824	2.824

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	204.244	204.244
**D	HARBOR OVERSEAS FUND	0	452.593	452.593
**D	GENERAL ELECTRIC PENSION TRUST	0	549.133	549.133
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	249.926	249.926
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	13.739	13.739
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	AMERICAN CENTURY ICAV	0	18.971	18.971
**D	AXA IM ETF ICAV	0	24.386	24.386
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E.ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR RAIFFEISEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752

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FAVOREVOLI

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**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	10.680	10.680
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	24.735	24.735

Azionisti in delega: 3.863

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AXA IM SUSTAINABLE EQUITY FUND	0	192.085	192.085
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	BRIGHTER SUPER	0	271.528	271.528
**D	BRIGHTER SUPER	0	42.931	42.931
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE`S BANK OF CHINA	0	5.900.405	5.900.405
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	366.938	366.938
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	259.382	259.382
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	28.000	28.000
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460

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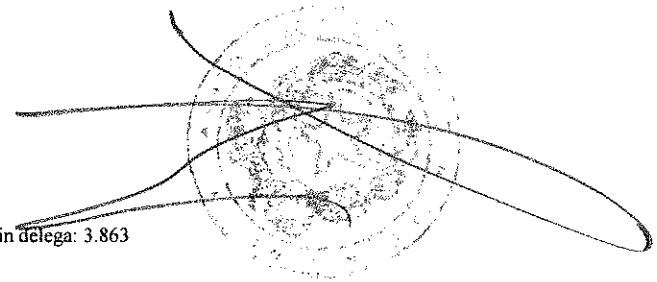
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	500.000	500.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	CERTELLI SIMONE	0	40	40
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL`ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	GATTI MARCO	0	11.000	11.000
***	MINOZZI ROMANO	0	15.321.649	15.321.649
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
**D	SOLIDARIET{ VENETO - FONDO PENSIONE	0	64.770	64.770
***	MOLTENI ALESSANDRO	0	345	345
***	BARBERO LORENZO	0	595	595
***	PAPPALARDO ROBERTO	0	6	6

Totale voti 6.722.873.273
Percentuale votanti % 99,387652
Percentuale Capitale % 66,126536



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CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
***	FISCEL FOIRET CHRISTINE	0	2.850	2.850
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	1.752	1.752
**D	CONTINENTAL	0	9.676	9.676
**D	COFACE N 1	0	20.932	20.932
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328
**D	FERTILSODEBO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	FONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20 CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE N 1	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000

Azionisti in delega: 95

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CONTRARI

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**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824
**D	STAUBLI 50 50 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	CAISSE DE PR?VOYANCE DU PERSONNEL DE L`ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	CAPSUGEL	0	16.639	16.639
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ACM ACTIONS	0	14.751	14.751
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
***	KARDZYS ERNESTAS	0	63	63
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	AJAY MALIK	0	25	25
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872
**D	CONTI PLACEMENTS	0	113.451	113.451
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	132.800	132.800
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	BANCASTATO ESG VITA 25	0	15.000	15.000

Azionisti in delega: 95

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	NOW PENSIONS TRUST	0	481.430	481.430
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250

Totale voti 36.852.891
Percentuale votanti % 0,544815
Percentuale Capitale % 0,362487

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494

Totale voti 4.568.119
Percentuale votanti % 0,067533
Percentuale Capitale % 0,044932

Azionisti in delega: 16

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Assemblea Ordinaria del 22 maggio 2025

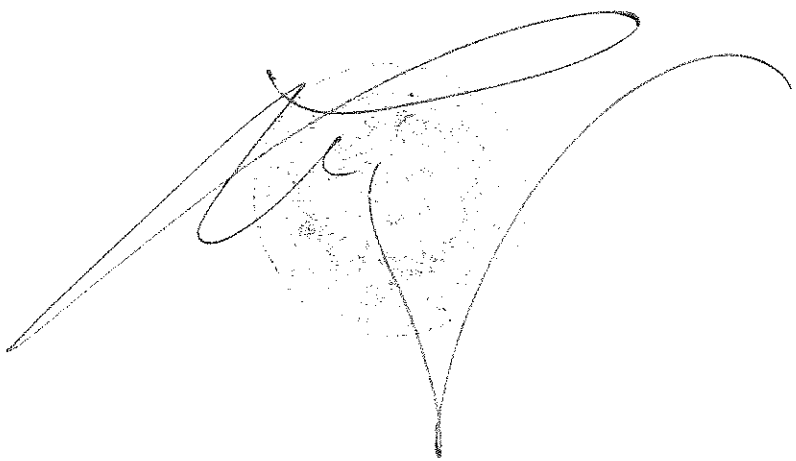
LISTA ESITO DELLA VOTAZIONE

Oggetto: **3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 23 maggio 2024. Deliberazioni inerenti e conseguenti.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLA	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	SAOTTA MASSIMO	0	1.000	1.000

Totale voti	789.302
Percentuale votanti %	0,011669
Percentuale Capitale %	0,007764



Azionisti in delega: 16

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ENEL S.p.A.

22 maggio 2025

Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **4. Nomina del Collegio Sindacale.**

Hanno partecipato alla votazione:

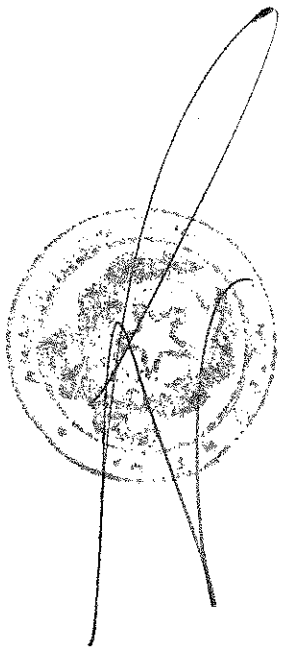
- n° 3.944 azionisti,

portatori di n° 6.763.170.963 azioni ordinarie, tutte ammesse al voto,

pari al 66,522906% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
LISTA 1	6.108.540.264	90,320654
LISTA 2	629.252.859	9,304110
SubTotale	6.737.793.123	99,624764
Contrari	3.299.658	0,048789
SubTotale	6.741.092.781	99,673553
Astenuti	22.078.182	0,326447
Totale	6.763.170.963	100,000000
Non votanti	1.912.622	



Azionisti in delega: 3.944

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RLHK-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH STARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMW	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KT EUROPROTECT UI	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEEPBLUE	0	23.900	23.900
**D	VCH-UNIVERSAL-FONDS 1	0	12.000	12.000
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	BASTI 1 METZLER	0	9.350	9.350
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000

Azionisti in delega: 3.140

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	TIMM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	PREVOYANCEENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	SC SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITIAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)		0	63.754
	63.754			

Azionisti in delega: 3.140

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	250.945	250.945
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	PIMCO BERMUDA TRUST II: PIMSQ BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	27.808	27.808
**D	APPLE 401(K) PLAN	0	138.869	138.869
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	FCP ALM ACTIONS EUROPE ISR	0	552.476	552.476
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS 2	0	190.196	190.196
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729
**D	ALLIANZGI-FONDS DUNHILL	0	16.250	16.250
**D	ALLIANZGI-FONDS GANO 2	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	147.768	147.768
**D	MEAG BENEDICT	0	2.734	2.734
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	ING DIRECT SICAV	0	346.512	346.512
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	13.212	13.212
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANO	0	5.195	5.195
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813
**D	ALM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ARRCO QUANT 1	0	299.801	299.801
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	MASTERFONDS HTPT	0	56.370	56.370
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	15.838	15.838
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	302.749	302.749
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	ALLIANZGI-SUBFONDS TOB -NSU-	0	59.162	59.162
**D	LHCO-FONDS	0	180.000	180.000
**D	INVESTITORI FLEXIBLE EQUITY ESG	0	9.000	9.000
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	BI AKTIENFONDS	0	628.432	628.432
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	MEAG EUROINVEST	0	2.076.103	2.076.103
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PIE FUND	0	26.537	26.537
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
***	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	AZ ALLOCATION-BALANCED BRAVE	0	105.000	105.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PA1	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	NORDEA GENERATIONSFOND 90-TAL	0	132.068	132.068
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981

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FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	NFS LIMITED	0	83.117	83.117
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT FOCUS EURO	0	523.562	523.562
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	74.670	74.670
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	63.713	63.713
**D	INVESTITORI EUROPA	0	28.890	28.890
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	AZTF - AZ EQUITY -SPACE	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752
**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	NEPC INVESTMENT LLC	0	219.260	219.260
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	1.752	1.752
**D	AZ FUND 1 - AZ EQUITY WATER AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	1.718	1.718

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	8.000	8.000
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905
**D	UNI GLOBAL	0	166.716	166.716
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL-FONDS	0	904.076	904.076
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	20.707	20.707
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799
**D	CDN ACWI ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000

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FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND BZ	0	298.233	298.233
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	BBP INKA	0	54.418	54.418
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST HA1-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	HESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	UI-S	0	16.892	16.892
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	NORDEA PLAN KONSERVATIV FUND	0	7.356	7.356
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	NORDEA STRATEGA 70	0	363.529	363.529
**D	STATE OF WYOMING	0	390.891	390.891
**D	OB 2	0	76.119	76.119
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346
***	DREYFUSS FREDERIC [illegible]	0	2.500	2.500
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	8.126	8.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	PF2	0	64.631	64.631
**D	MI-FONDS F47	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	25.772	25.772
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015

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FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	LEGACY LM LP	0	138.000	138.000
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	MI-FONDS 384	0	11.042	11.042
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	IRR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	0	51.956	51.956
**D	MBB SMART FUND C LLC	0	75.631	75.631
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	SBC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070
**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VARIABLE PORTFOLIO-PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	136.004	136.004
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	124.116	124.116
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	6.707	6.707
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1.138.964	1.138.964
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	28.046	28.046
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.975.811	1.975.811
**D	BAYERNINVEST VRK-FONDS	0	40.000	40.000
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.328.862	18.328.862
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	23.112	23.112
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	722.772	722.772
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	35.512	35.512
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	16.667	16.667
**D	STICHTING SHELL PENSIOENFONDS	0	388.638	388.638
**D	NORDEA GENERATIONSFOND 70-TAL	0	1.599.342	1.599.342
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	5.082	5.082
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.261.391	2.261.391
**D	NORDEA GLOBAL DIVIDEND FUND	0	5.035.848	5.035.848
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	845.089	845.089
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	128.677	128.677
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	298.561	298.561
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	76.257	76.257
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	926.239	926.239
**D	NORDEA GENERATIONSFOND 50-TAL	0	408.805	408.805
**D	NORDEA STRATEGA 35	0	321.873	321.873
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	51.417	51.417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	992.825	992.825
**D	NORDEA STRATEGA 50	0	264.912	264.912
**D	NORDEA GENERATIONSFOND 80-TAL	0	877.014	877.014
**D	BAYERNINVEST AA 1-FONDS	0	251.308	251.308
**D	INVESTERINGSFORENINGEN SYDINVEST	0	137.842	137.842
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	44.430	44.430
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	245.598	245.598
**D	EMBO-FONDS	0	199.669	199.669
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.855.077	2.855.077
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	39.808	39.808
**D	F&C INVESTMENT TRUST PLC	0	3.562.082	3.562.082
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	252.913	252.913
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.357.395	1.357.395
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	21.796	21.796
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	117.827	117.827
**D	VALENCIA INKA	0	416.539	416.539
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	2.816.669	2.816.669
**D	NVIT INTERNATIONAL INDEX FUND	0	380.647	380.647
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	867.629	867.629
**D	NORDEA PLAN MODERAT FUND	0	18.889	18.889
**D	SCHRODER MANAGED BALANCED FUND	0	139.934	139.934
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	21.476	21.476

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EPS	0	102.813	102.813
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	DT EQUITY	0	526.045	526.045
**D	BAYERNINVEST HH1-FONDS	0	50.000	50.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	96.571	96.571
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	CONTINENTAL	0	9.676	9.676
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700
**D	COFACE N 1	0	20.932	20.932
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328
**D	FERTILSODEBO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	FONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20 CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE [illegible]	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000
**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824
**D	STAUBLI 50 50 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	150.938	150.938
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	CAISSE DE PRÉVOYANCE DU PERSONNEL DE L'ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	289.000	289.000
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955
**D	FLORNOY GROWTH	0	124.349	124.349
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525
**D	CAPSUGEL	0	16.639	16.639
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACM ACTIONS	0	14.751	14.751
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	47.292	47.292
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NMI - FONDS U01	0	4.100	4.100
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	42.384	42.384
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	5.477	5.477
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	76.000	76.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	120.730	120.730
**D	MASTERFONDS BANTHUS	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	1.200.000	1.200.000

Azionisti in delega: 3.140

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	90.753	90.753
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	67.240	67.240
**D	FONDOPOSTE	0	67.397	67.397
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	1.660.501	1.660.501
**D	HI-PROAM-STIFTUNGSFONDS	0	14.007	14.007
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2.060.225	2.060.225
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	68.330	68.330
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	362.662	362.662
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	1.272.492	1.272.492
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075
**D	RAGS-FUNDMASTER	0	73.462	73.462
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA.MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	6.170	6.170

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	32.900	32.900
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	25.200	25.200
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	1.014.750	1.014.750
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STAIEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF2 U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	9.147	9.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND U01	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
**D	HANWHA KBIZ MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	BAILLIE GIFFORD WRLDWD FUNDS PLC- BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI-FONDS DHCO	0	24.446	24.446
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	14.500	14.500
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951

Azionisti in delega: 3.140

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016
**D	KUTXABANK GESTION SGIIC, S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., SGFP	0	540.603	540.603
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGP GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	QLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL POOLED BH-1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE BANK OF NEW YORK MELLON SA NV	0	862.485	862.485
**D	PRM SEL QIAIF ICAV CONATUS MA FD TR	0	54.000	54.000
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT PI6337A 0000296332	0	173.066	173.066
**D	NN EUROPA DUURZAAM RANDELEN FONDS N V	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WF CLEARING SVCS FBO CUST 320043	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GROUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS, TRUST	0	14.101	14.101
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	MARANIC II LLC	0	8.406	8.406
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	0	1.138	1.138
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	OIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399
**D	MIETF GLOBAL EQUITY ETF 773566	0	14.199	14.199
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850
**D	J G FENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481
**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IEF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	258.662	258.662
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	FLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.955	3.154.955
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	327.088	327.088
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	QUILTER CHEVIOT EUROPE LTD	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA UCITS EXEMPT ONLY LP	0	325.458	325.458
**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1976 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013506	0	65.186	65.186
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE FD	0	158.461	158.461
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQTY ACTIVE	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA 1009008	0	260.162	260.162
**D	KAP MPI INTERNATIONALE AKTIER 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASTRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VEBA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495
**D	INV NI GLOBALE AKTIER BASIS 10003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS FIB	0	150.000	150.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	INVESCO MARKETS II PUBLIC LTD CO	0	105.555	105.555
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	66.994	66.994
**D	INVESCO MSCI EUR EQ WGHT UCITS ETF	0	148.330	148.330
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	1.217.834	1.217.834
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	460.612	460.612
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	24.746.512	24.746.512
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	1.271.230	1.271.230
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990

Azionisti in delega: 3.140

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESCO MARKETS II PUBLIC LTD	0	54.651	54.651
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	26.320.188	26.320.188
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	262.572	262.572
**D	VAE SI VF IND GL AKTIER KL 40222	0	27.435	27.435
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	494.046	494.046
**D	AVIVA INVESTORS	0	316.861	316.861
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	10.002.368	10.002.368
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	153.098	153.098
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	1.482.105	1.482.105
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	828.103	828.103
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	1.432.126	1.432.126
**D	OVERSEAS FUND	0	1.072.572	1.072.572
**D	STANLIB FUNDS LIMITED	0	112.894	112.894
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	350.257	350.257
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	474.464	474.464
**D	ABB PENSION FUND	0	20.006	20.006
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	493.986	493.986
**D	MCGILL UNIVERSITY PENSION PLAN	0	36.207	36.207
**D	HEALTHCARE EMPLOYEES PENSION	0	630.990	630.990
**D	IQ CBRE REAL ASSETS ETF	0	3.486	3.486
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.793	3.793
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	289.211	289.211
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	342.546	342.546
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.074.962	1.074.962
**D	BRUCE POWER PENSION PLAN	0	87.265	87.265
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	12.884	12.884
**D	INVESCO MARKETS II PLC	0	267.667	267.667
**D	BNY MELLON GLOBAL INCOME FUND	0	9.954.340	9.954.340
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	251.507	251.507
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	406.564	406.564
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	931.264	931.264
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	45.409	45.409
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	83.326	83.326
**D	OSF HEALTHCARE SYSTEM	0	423.782	423.782
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	929.074	929.074
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DCG EQ	0	25.767	25.767
**D	WHEATON STOCK FUND	0	183.698	183.698
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AREA OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT S	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	3.682.404	3.682.404
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935
**D	STICHTING C2 FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG IINDEKS AKK KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT BLRK EUROPE VALUE 775373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829

Azionisti in delega: 3.140

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GQG	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244
**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUDER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED-BOCPIFS EUIF	0	505.866	505.866

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AJAY MALIK	0	376.276	376.276
**D	AJAY MALIK	0	500	500
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE DURA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	E T H I CA	0	122.076	122.076
**D	OFI INVEST ESG EQUITY CLIMATE	0	950.000	950.000

Azionisti in delega: 3.140

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	327.355	327.355
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 5	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B.V.	0	2.000	2.000
**D	WM POOL - EQUITIES TRUST NO. 75	0	250.838	250.838
**D	PFC S.R.L.	0	367.500	367.500
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 75	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST	0	2.081.703	2.081.703
**D	FONDATION BOTNAR..	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	575.630	575.630
**D	BANK OF BOTSWANA.	0	19.631	19.631
**D	FUNDO SOBERANO DE ANGOLA.	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	WHEELS COMMON INVESTMENT FUND.	0	22.566	22.566
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS LLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	VARMA MUTUAL PENSION INSURANCE COMPANY	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108
**D	STICHTING PME PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	ST. MARY'S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	DORIS DUKE CHARITABLE FOUNDATION INC.	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226
**D	ENVIRONMENT FUND	0	10.431	10.431
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560
**D	EMPLOYEES' RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CHARLES C. GATES TRUST OF [illegible]	0	11.602	11.602
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	696	696
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	EVA VALLEY MA1 LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	MF INTERNATIONAL FUND LLC	0	15.300	15.300
**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I LLC	0	549.809	549.809
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P.	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS` PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS, LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS, INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NUNAVUT TRUST	0	31.390	31.390
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND.	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	QIC INTERNATIONAL EQUITIES FUND.	0	36.648	36.648
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	IAGAM GLOBAL EQUITY TRUST.	0	101.744	101.744
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME.	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	THE MOTOROLA PENSION SCHEME.	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942
**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES` RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	CITY OF MILWAUKEE EMPLOYEES` RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.941.511	1.941.511
**D	BAPTIST FOUNDATION OF TEXAS FBO HIGHGROUND ADVISORS	0	224.233	224.233
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	2.551.215	2.551.215
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323
**D	BEMAP MASTER FUND LTD	0	871.786	871.786

Azionisti in delega: 3.140

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SRPA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 72 - ROBECO	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834
**D	WM POOL - EQUITIES TRUST NO. 26 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV - TCCE-U03 AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE.	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDMH	0	2.495.902	2.495.902
**D	ILA - A-ILGLOEQN	0	14.165	14.165
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	173.424	173.424
**D	ILA - A-ILEZEQN	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD 16	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	243.426	243.426
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE OPPORTUNITY INVESTMENTREAL RETURN FUND	0	49.707	49.707
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D`AGRO-QUEBEC	0	158.305	158.305
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L`UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	THE WINNIPEG CIVIC EMPLOYEES` PENSION PLAN	0	447.142	447.142

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FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	POOL 5 - EQUITY CORE (EX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - DT OPPENHEIM	0	195.000	195.000
**D	LEADERSEL P.M.I	0	620.000	620.000
**D	BEST OF FUNDS GLOBAL SELECTION	0	1.911.530	1.911.530
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977
**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992
**D	CORALIUM PEA SANT?	0	1.146.245	1.146.245
**D	RODA POCHE VEGA IM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.881	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375
**D	GROUPAMA LOIRE BRETAGNE MONDE	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPPT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER-PHARMACTIONS	0	55.211	55.211
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VILLIERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE R1	0	617.041	617.041
**D	FAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929
**D	A.A. ODDO TACTIQUE -A-	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE AGI	0	152.846	152.846
**D	PORT ROYAL EQUILIBRE	0	93.922	93.922
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	182.200	182.200
**D	OFI AF DYNAMIQUE	0	34.739	34.739
**D	A.A. - GROUPAMA - ISR	0	1.123.945	1.123.945
**D	HAMELIN LONG/SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI C	0	30	30
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386
**D	CONTI PLACEMENTS	0	113.451	113.451
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	132.800	132.800
**D	ARRCO QUANT 2	0	225.744	225.744
**D	CARPIMKO ACTIONS LO	0	553.531	553.531
**D	PROMEPAR ACTIONS RENDEMENT	0	171.560	171.560
**D	STRATEGIE EURO ISR	0	299.363	299.363
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	177.316	177.316
**D	ADARA	0	174.500	174.500
**D	INDOSUEZ OBJECTIF TERRE	0	568.330	568.330
**D	SICAV MEDI ACTIONS	0	350.000	350.000
**D	RICHELIEU PRAGMA EUROPE	0	138.750	138.750
**D	HARMONIE EQUILIBRE	0	67.989	67.989

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COVEA SOLIS	0	594.683	594.683
**D	FG BALANCED	0	14.760	14.760
**D	TA-ITA AZIONI	0	29.183	29.183
**D	FINALTIS EFFICIENT BETA EURO	0	12.503	12.503
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	798.580	798.580
**D	OSTRUM SRI EURO MINVOL EQUITY	0	85.012	85.012
**D	CNP ASSUR VALUE ET MOMENTUM	0	70.748	70.748
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	13.050	13.050
**D	OSTRUM SRI EUROPE EQUITY	0	677.462	677.462
**D	GROUPAMA EURO ACTIVE EQUITY	0	880.683	880.683
**D	GROUPAMA OPPORTUNITIES EUROPE	0	240.000	240.000
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.058.457	1.058.457
**D	MEDI ACTIONS EURO	0	85.000	85.000
**D	INDOSUEZ ALLOCATION PEA	0	503.138	503.138
**D	INDOSUEZ EURO RENDEMENT	0	291.944	291.944
**D	IMPROVING EUROPEAN MODELS SRI	0	144.050	144.050
**D	INDOSUEZ EURO PATRIMOINE	0	882.699	882.699
**D	EURO VALEUR ISR M	0	789.577	789.577
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	DWS INVEST II	0	833.000	833.000
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	8.700.000	8.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732
**D	UIFONDS AKTIEN EUROPE NVOLA PAS EVB	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTRI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT PLC	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452

Azionisti in delega: 3.140

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAAINCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - A2 INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITAL	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN VIS FUND	0	48.182	48.182
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES IN FRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814
**D	BMO EUROPEAN FUND .	0	218.486	218.486
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL QFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUND C TOSE ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392

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FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	STATE STREET CCF	0	99.945	99.945
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	79.954	79.954
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716
**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	4.756.297	4.756.297
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045

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FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	BANK OF KOREA	0	237.604	237.604
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	42.000	42.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM NKS FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDR 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KEPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DBERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DBRK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DEAMFONDS VDET	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMUTHER FUND	0	244.697	244.697
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BNK 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK ENARBEID INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT,MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V	0	115.972	115.972
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	CLEARBRIDGE CDIP FEEDER FUND, LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL BALANCED INCOME FUND	0	301	301
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	26.125	26.125
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909

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**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MGI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236
**D	VNL LP	0	590	590
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082
**D	DWS GLOBAL INCOME BUILDER VIP C	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONAL FUND	0	6.021	6.021
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDS PLC	0	430.482	430.482
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	9.908	9.908
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	STICHTING ING CDC PENSIOENFONDS	0	124.032	124.032
**D	INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.494.256	6.494.256
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.613.052	3.613.052
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	32.407	32.407
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	33.641	33.641
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.239.856	2.239.856
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.824	2.824
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	204.244	204.244
**D	HARBOR OVERSEAS FUND	0	452.593	452.593
**D	GENERAL ELECTRIC PENSION TRUST	0	549.133	549.133
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	249.926	249.926
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975

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FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND SCREENED GLOBAL EQUITY FUND	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN NEW PENSION INVESTMENT TRUST	0	13.739	13.739
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEX ETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	AMERICAN CENTURY ICAV	0	18.971	18.971
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMSRICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752
**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	10.680	10.680
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	24.735	24.735
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	BRIGHTER SUPER	0	271.528	271.528
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE`S BANK OF CHINA	0	5.900.405	5.900.405
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	OMNIS PORTFOLIO INVESTMENTS LTD - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952

Azionisti in delega: 3.140

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	259.382	259.382
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	NOW PENSIONS TRUST	0	481.430	481.430
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	28.000	28.000
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	500.000	500.000
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	MINOZZI ROMANO	0	15.321.649	15.321.649
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
**D	SOLIDARIETA VENETO - FONDO PENSIONE	0	64.770	64.770
***	BARBERO LORENZO	0	595	595

Totale voti 6.108.540.264
Percentuale votanti % 90,320654
Percentuale Capitale % 60,083924

Azionisti in delega: 3.140

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	CALCIUM QUANT	0	117.000	117.000
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	PHOSPHORE	0	134.485	134.485
**D	AXA OPTIMAL INCOME	0	797.497	797.497
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650
**D	AXA EURO DIVIDEND K	0	200.000	200.000
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	36.883	36.883
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	BANCOPOSTA MIX 1	0	63.010	63.010
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	FCP SODIUM I	0	541.245	541.245
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	AXA EURO DIVIDEND DBVL	0	270.000	270.000
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	46.850	46.850
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	AXA BELGIUM SA	0	320.460	320.460
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	BANCOPOSTA MIX 3	0	346.785	346.785
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443
**D	INVERSABADELL 25, FI	0	15.947	15.947
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	UBS ASSET MANAGEMENT LIFE LTD	0	2.340.273	2.340.273
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	26.722	26.722
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.114.370	1.114.370

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE PINECO AM FUND II	0	351.733	351.733
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25, FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASSGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE`S BANK OF CHINA	0	5.262.465	5.262.465
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**O	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218

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LISTA ESITO DELLA VOTAZIONE
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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	233.674	233.674
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	MAPFRE ESPANA COMPANIA DE SEGURO Y REASEGUROS S A	0	1.079.402	1.079.402
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	62.748	62.748
**D	ANIMA AZIONARIO INTERNAZIONALE	0	96.000	96.000
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	273.784	273.784
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	682.621	682.621
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	30.079	30.079
**D	ANIMA ESAGONO BILANCIATO	0	794.755	794.755
**D	ANIMA CRESCITA ITALIA	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	38.343	38.343
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	47.549	47.549
**D	ANIMA ESALOGO PRUDENTE	0	121.629	121.629
**D	ANIMA MEGATREND	0	671.105	671.105
**D	ANIMA CRESCITA ITALIA NEW	0	247.600	247.600
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	ANIMA SELEZIONE EUROPA	0	1.352.884	1.352.884
**D	ANIMA ITALIA	0	6.195.929	6.195.929
**D	EPSENS OFFENSIF ISR	0	162.086	162.086
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	7.341	7.341
**D	ANIMA VALORE GLOBALE	0	1.842.532	1.842.532
**D	ALTEIA EUROPA	0	202.934	202.934
**D	FIDELITY SICAV EUROPE	0	1.159.824	1.159.824
**D	ANIMA PICPAC ESALOGO BILANCIATO 2030	0	12.117	12.117
**D	FCP HGA ACTIONS ISR	0	498.081	498.081
**D	ANIMA VISCONTEO	0	1.492.867	1.492.867
**D	ANIMA SFORZESCO	0	541.701	541.701
**D	AG INSURANCE	0	3.918.583	3.918.583
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	10.033	10.033

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	5.697	5.697
**D	ANIMA PICPAC ESALOGO AZIONARIO 2029	0	41.839	41.839
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.635	87.635
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	FIDELITY FUNDS - FS EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	ANIMA ABSOLUTE RETURN	0	105.000	105.000
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	FAM SERIES UCITS ICAV	0	123.434	123.434
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNO FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIFLEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231

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**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	GENERALI CUATRO FP	0	53.913	53.913
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIFLEX II	0	5.534	5.534
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906
**D	HSBC GLOBAL FUNDS ICAV	0	7.922	7.922
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	ERAFP ACTIONS EUROPE I	0	1.342.974	1.342.974
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830
**D	1290 FUNDS - 1290 SMARTBETA EQUITY EURO	0	64.680	64.680
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	FEDERIS ISR EURO	0	2.521.365	2.521.365

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**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	CASEY FP JP MORGAN GREI 014528	0	6.190	6.190
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	STAR FUND	0	5.986.742	5.986.742
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	865.000	865.000
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	POOL REINSURANCE CO LTD	0	172.062	172.062
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	AMUNDI AUSTRIA	0	313.384	313.384
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 60 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ICP PLACEMENT	0	6.643	6.643
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	54.314	54.314
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIF - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	62.872	62.872
**D	AMUNDI SGR SPA / AZIONARIO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	128.112	128.112
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.738
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAR DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807

Azionisti in delega: 768

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	THE PEOPLE`S PENSION SCHEME	0	4.833.673	4.833.673
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	415.452	415.452
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	GUY`S AND ST THOMAS` FOUNDATION	0	592	592
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	559.216	559.216
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	GERD H. KEUFFEL TRUST U/A DTD 08/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	BG MASTER FUND ICAV.	0	2.227	2.227
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778

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LISTA ESITO DELLA VOTAZIONE
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FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	LATVIJAS BANKA	0	328.519	328.519
**D	CITITRUST LIMITED	0	235.212	235.212
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GEAR WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158
**D	AMUNDI F.A.Z. 100	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954
**D	NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821

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LISTA ESITO DELLA VOTAZIONE
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FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ING SELECT FUND - DUURZAAM ZEER DEF	0	4.212	4.212
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.183	86.183
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ISR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - PROCHE ACTIONS	0	97.961	97.961

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 3	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA 1	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019

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Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE_FCPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999
**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROPE 50	0	1.716.498	1.716.498
**D	LBPAM ISR ACTIONS EUROMONDE	0	506.468	506.468
**D	FGV - ACTIONS EUROPE LM B	0	599.135	599.135
**D	ROPS ACTIONS EUROPEENNES 1	0	285.997	285.997
**D	PREVAAL ACTIONS EURO	0	1.190.000	1.190.000
**D	PREVAAL ACTIONS EU	0	106.100	106.100
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE COR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE+	0	242.190	242.190
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT (JANVIER 2024)	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2024)	0	52.981	52.981
**D	AMUNDI RENDEMENT EURO DURABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740

Azionisti in delega: 768

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190
**D	LBPAM ISR ACTIONS EUR FO EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	INTERFUND SICAV	0	1.654.301	1.654.301
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	669.000	669.000
**D	EURIZON GLOBAL DIVIDEND ESG 50 -MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA TR	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828

Azionisti in delega: 768

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT 2.0	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085
**D	WILLERFUNDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	AILIS SICAV	0	1.208.444	1.208.444
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	BANK OF KOREA	0	12.949	12.949
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	LSAM SF 3 PLC	0	1.426.248	1.426.248
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.699.002	2.699.002
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	AXA IM ETF ICAV	0	24.386	24.386
**D	AXA IM SUSTAINABLE EQUITY FUND	0	192.085	192.085
**D	BRIGHTER SUPER	0	42.931	42.931
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	366.938	366.938
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573

Azionisti in delega: 768

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250

Totale voti	629.252.859
Percentuale votanti %	9,304110
Percentuale Capitale %	6,189364

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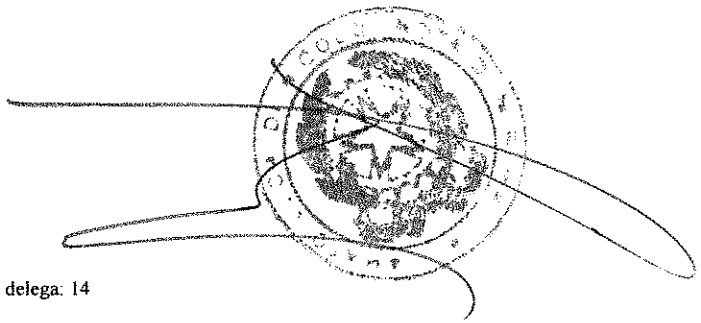
LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	FISCEL FOIRET CHRISTINE	0	2.850	2.850
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
***	KARDZYS ERNESTAS	0	63	63
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	SIEMENS ABSOLUTE RETURN	0	76.151	76.151
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	SIEMENS BALANCED	0	249.671	249.671
**D	AJAY MALIK	0	25	25
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	28.109	28.109
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	MOLTENI ALESSANDRO	0	345	345

Totale voti	3.299.658
Percentuale votanti %	0,048789
Percentuale Capitale %	0,032456



Azionisti in delega: 14

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	KONECNY TOMAS	0	27	27
***	STOCKAMP MATTHIAS	0	50	50
***	BACHMEIER MARCO	0	13	13
***	HAAS MIRKO	0	6	6
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	SPAR NORD BANK	0	55	55
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM'S CAY II	0	116.387	116.387
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	CERTELLI SIMONE	0	40	40
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	GATTI MARCO	0	11.000	11.000
***	PAPPALARDO ROBERTO	0	6	6

Totale voti 22.078.182
Percentuale votanti % 0,326447
Percentuale Capitale % 0,217162

Azionisti in delega: 22

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	LOB HOLDING S.R.L.	0	140.000	140.000
***	BAJPAI VIKRAMADITYA	0	2.300	2.300
***	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LU?S	0	107.850	107.850
***	REUSSER J?RG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300
***	PREBEN MEYER PETER	0	15.500	15.500
***	ARGIMON VITAS	0	750	750
***	SALIBA ELIAS KARAM	0	3.000	3.000
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
***	ZEMITIS RAIVO	0	20	20
**D	STROY-CEM LTD.	0	5.000	5.000
**D	PARALOS GEO OU	0	160	160
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED AMBITION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030
**D	SWISSCANTO (LU) PF FD - COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORT FD - COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKB (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLO	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	SAOTTA MASSIMO	0	1.000	1.000

Azionisti in delega: 46

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LISTA ESITO DELLA VOTAZIONE
Oggetto: **4. Nomina del Collegio Sindacale.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale

Totale voti	1.912.622
Percentuale votanti %	0,028280
Percentuale Capitale %	0,018813

Azionisti in delega: 46

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Teleborsa: distribution and commercial use strictly prohibited

ENEL S.p.A.

22 maggio 2025

Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

Hanno partecipato alla votazione:

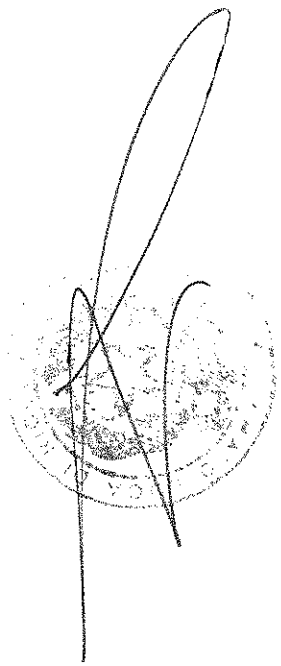
- n° 3.976 azionisti,

portatori di n° 6.765.040.683 azioni ordinarie, tutte ammesse al voto,

pari al 66,541297% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.763.091.086	99,971181
Contrari	2.938	0,000043
SubTotale	6.763.094.024	99,971225
Astenuti	1.946.659	0,028775
Totale	6.765.040.683	100,000000
Non votanti	42.902	



Azionisti in delega 3.976

Teleborsa: distribution and commercial use strictly prohibited

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
***	KONECNY TOMAS	0	27	27
***	STOCKAMP MATTHIAS	0	50	50
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RLHK-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH STARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMW	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KT EUROPROTECT	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	VCH-UNIVERSAL-FONDS	0	12.000	12.000
**D	SENTIX RISK RETURN	0	6.140	6.140

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BASTI 1 METZLER	0	9.350	9.350
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	TIMM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
***	BACHMEIER MARCO	0	13	13
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
**D	LOB HOLDING S.R.L.	0	140.000	140.000
***	BAJPAI VIKRAMADITYA	0	2.300	2.300
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
***	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PREVOYANCEENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LU?S	0	107.850	107.850
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
***	REUSSER J?RG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752
***	PREBEN MEYER PETER	0	15.500	15.500
**D	SC SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213
***	ARGIMON VITAS	0	750	750
***	SALIBA ELIAS KARAM	0	3.000	3.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITIAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)	0	63.754	63.754
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	CALCIUM QUANT -	0	117.000	117.000
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	250.945	250.945
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	PHOSPHORE	0	134.485	134.485
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	27.808	27.808
**D	APPLE 401(K) PLAN	0	138.869	138.869
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	AXA OPTIMAL INCOME	0	797.497	797.497

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650
**D	AXA EURO DIVIDEND K	0	200.000	200.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	FCP ALM ACTIONS EUROPE ISR	0	552.476	552.476
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	36.883	36.883
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS 2	0	190.196	190.196
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729
**D	BANCOPOSTA MIX 1	0	63.010	63.010
**D	ALLIANZGI-FONDS DUNHILL	0	16.250	16.250
**D	ALLIANZGI-FONDS GANO	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	147.768	147.768
**D	MEAG BENEDICT	0	2.734	2.734
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	ING DIRECT SICAV	0	346.512	346.512
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	13.212	13.212
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANO	0	5.195	5.195
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813
**D	ALM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ARRCO QUANT 1	0	299.801	299.801

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	FCP SODIUM I	0	541.245	541.245
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100
**D	MASTERFONDS HTPT	0	56.370	56.370
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	15.838	15.838
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	302.749	302.749
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	AXA EURO DIVIDEND DBVL	0	270.000	270.000
**D	ALLIANZGI-SUBFONDS TOB NEU	0	59.162	59.162
**D	LHCQ-FONDS	0	180.000	180.000
**D	INVESTITORI FLEXIBLE EQUITY MSCI	0	9.000	9.000
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	ROCKCREEK GLOBAL EQUALITY [illegible]	0	46.850	46.850
**D	BI AKTIENFONDS	0	628.432	628.432

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	BNPP DUBLIN/PAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	MEAG EUROINVEST	0	2.076.103	2.076.103
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	AXA BELGIUM SA	0	320.460	320.460
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PIE FUND	0	26.537	26.537
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	BANCOPOSTA MIX 3	0	346.785	346.785
***	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	AZ ALLOCATION-BALANCED BRAVE	0	105.000	105.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PA1	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199
**D	INVERSABADELL 25, FI	0	15.947	15.947
**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842
**D	UBS ASSET MANAGEMENT LIFE LTD	0	2.340.273	2.340.273
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	NORDEA GENERATIONSFOND 90-TAL	0	132.068	132.068
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	NFS LIMITED	0	83.117	83.117
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	26.722	26.722
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT FOCUS EURO	0	523.562	523.562
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.114.370	1.114.370
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	74.670	74.670
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	351.733	351.733
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GMI-G_MA	0	63.713	63.713
**D	INVESTITORI EUROPA	0	28.890	28.890
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	AZTF - AZ EQUITY -SPACE	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752
**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25, FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	NEPC INVESTMENT LLC	0	219.260	219.260
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144
**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASEGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	1.752	1.752
**D	AZ FUND 1 - AZ EQUITY WATER AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	1.718	1.718
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	8.000	8.000
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905
**D	UNI GLOBAL	0	166.716	166.716
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL-FONDS	0	904.076	904.076
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	20.707	20.707
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799
**D	CDN ACWI ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	298.233	298.233

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	BBP INKA	0	54.418	54.418
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE`S BANK OF CHINA	0	5.262.465	5.262.465
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST HA1-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	HESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	UI-S	0	16.892	16.892
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	NORDEA PLAN KONSERVATIV FUND	0	7.356	7.356
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	NORDEA STRATEGA 70	0	363.529	363.529
**D	STATE OF WYOMING	0	390.891	390.891
**D	OE 2	0	76.119	76.119
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	8.126	8.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	EF2	0	64.631	64.631
**D	MI-FONDS F47	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	25.772	25.772

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	233.674	233.674
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	LEGACY LM LP	0	138.000	138.000
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	MI-FONDS 384	0	11.042	11.042
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	IRR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	0	51.956	51.956
**D	MBB SMART FUND C LLC	0	75.631	75.631
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	SBC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070
**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166
**D	VARIABLE PORTFOLIO-PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	136.004	136.004
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	124.116	124.116
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	6.707	6.707
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1.138.964	1.138.964
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	28.046	28.046
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.975.811	1.975.811
**D	BAYERNINVEST VRK-FONDS	0	40.000	40.000
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.328.862	18.328.862
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	23.112	23.112
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	722.772	722.772
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	35.512	35.512
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	16.667	16.667
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	STICHTING SHELL PENSIOENFONDS	0	388.638	388.638
**D	NORDEA GENERATIONSFOND 70-TAL	0	1.599.342	1.599.342
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	5.082	5.082
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.261.391	2.261.391
**D	NORDEA GLOBAL DIVIDEND FUND	0	5.035.848	5.035.848
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	845.089	845.089
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	128.677	128.677
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	298.561	298.561
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	76.257	76.257
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	926.239	926.239
**D	NORDEA GENERATIONSFOND 50-TAL	0	408.805	408.805
**D	NORDEA STRATEGA 35	0	321.873	321.873
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	51.417	51.417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	992.825	992.825

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA STRATEGA 50	0	264.912	264.912
**D	NORDEA GENERATIONSFOND 80-TAL	0	877.014	877.014
**D	BAYERNINVEST AA 1-FONDS	0	251.308	251.308
**D	INVESTERINGSFORENINGEN SYDINVEST	0	137.842	137.842
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	44.430	44.430
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	245.598	245.598
**D	EMBO-FONDS	0	199.669	199.669
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.855.077	2.855.077
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	39.808	39.808
**D	F&C INVESTMENT TRUST PLC	0	3.562.082	3.562.082
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	252.913	252.913
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.357.395	1.357.395
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	21.796	21.796
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	117.827	117.827
**D	VALENCIA INKA	0	416.539	416.539
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	2.816.669	2.816.669
**D	NVIT INTERNATIONAL INDEX FUND	0	380.647	380.647
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	867.629	867.629
**D	NORDEA PLAN MODERAT FUND	0	18.889	18.889
**D	SCHRODER MANAGED BALANCED FUND	0	139.934	139.934
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	21.476	21.476
**D	EPS	0	102.813	102.813
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	MAPFRE ESPANA COMPANIA DE SEGURO Y REASEGUROS S A	0	1.079.402	1.079.402
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	DT EQUITY	0	526.045	526.045
**D	BAYERNINVEST HH1-FONDS	0	50.000	50.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	96.571	96.571
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	CONTINENTAL	0	9.676	9.676
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700
**D	COFACE N 1	0	20.932	20.932
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328
**D	FERTILSODEBO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	FONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20 CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE N 1	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000
**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824
**D	STAUBLI 50 50 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	150.938	150.938
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	CAISSE DE PR?VOYANCE DU PERSONNEL DE L'ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONE	0	289.000	289.000
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955
**D	FLORNOY GROWTH	0	124.349	124.349
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAPSUGEL	0	16.639	16.639
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099
**D	ACM ACTIONS	0	14.751	14.751
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	47.292	47.292
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	4.100	4.100
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	42.384	42.384
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	5.477	5.477
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	76.000	76.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	120.730	120.730
**D	MASTERFONDS BANTHUS	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	1.200.000	1.200.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	90.753	90.753
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	62.748	62.748
**D	ANIMA AZIONARIO INTERNAZIONALE	0	96.000	96.000
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	273.784	273.784
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	682.621	682.621
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	67.240	67.240
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	30.079	30.079
**D	ANIMA ESAGONO BILANCIATO	0	794.755	794.755
**D	ANIMA CRESCITA ITALIA	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	38.343	38.343
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	47.549	47.549
**D	FONDOPOSTE	0	67.397	67.397
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	1.660.501	1.660.501
**D	HI-PROAM-STIFTUNGSFONDS	0	14.007	14.007
**D	ANIMA ESALOGO PRUDENTE	0	121.629	121.629
**D	ANIMA MEGATREND	0	671.105	671.105
**D	ANIMA CRESCITA ITALIA NEW	0	247.600	247.600
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2.060.225	2.060.225
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA SELEZIONE EUROPA	0	1.352.884	1.352.884
**D	ANIMA ITALIA	0	6.195.929	6.195.929
**D	EPSENS OFFENSIF ISR	0	162.086	162.086
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	7.341	7.341
**D	ANIMA VALORE GLOBALE	0	1.842.532	1.842.532
**D	ALTEIA EUROPA	0	202.934	202.934
**D	FIDELITY SICAV EUROPE	0	1.159.824	1.159.824
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025	0	12.117	12.117
**D	FCP HGA ACTIONS ISR	0	498.081	498.081
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	68.330	68.330
**D	ANIMA VISCONTEO	0	1.492.867	1.492.867
**D	ANIMA SFORZESCO	0	541.701	541.701
**D	AG INSURANCE	0	3.918.583	3.918.583
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	10.033	10.033
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	362.662	362.662
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	5.697	5.697
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	41.839	41.839
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.638	87.638
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400
**D	FIDELITY FUNDS - FS EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	1.272.492	1.272.492
**D	ANIMA ABSOLUTE RETURN	0	105.000	105.000
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH W/BLK STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	RAGS-FUNDMASTER	0	73.462	73.462
**D	FAM SERIES UCITS ICAV	0	123.434	123.434
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	6.170	6.170
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	32.900	32.900
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	25.200	25.200
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	1.014.750	1.014.750

Azionisti in delega: 3.959

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/BOHMUN-FONDS	0	9.147	9.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND U01	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
***	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
**D	ZEMITIS RAIVO	0	20	20
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	HANWHA KBIZ MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNO FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIFLEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231
**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	BAILLIE GIFFORD WRLDWD FUNDS PLC- BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192

Azionisti in delega: 3.959

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GENERALI CUATRO FP	0	53.913	53.913
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIFLEX 1I	0	5.534	5.534
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI-FONDS DHCO	0	24.446	24.446
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906
**D	HSBC GLOBAL FUNDS ICAV -	0	7.922	7.922
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082
**D	ERAFP ACTIONS EUROPE I	0	1.342.974	1.342.974
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	14.500	14.500
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	STROY-CEM LTD.	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**D	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	FEDERIS ISR EURO	0	2.521.365	2.521.365
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864
**D	PARALOS GEO OU	0	160	160
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843
**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND,	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016
**D	KUTXABANK GESTION SGIIC S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., SGFP	0	540.603	540.603

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGP GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL POOLED BH 1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277
**D	THE BANK OF NEW YORK MELLON SA NV	0	862.485	862.485
**D	PRM SEL QIAIF ICAV CONATUS MA FD TR	0	54.000	54.000
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT PI6337A 0000296332	0	173.066	173.066
**D	NN EUROPA DUURZAAM AANDELEN FONDS N V	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WF CLEARING SVCS FBO CUST 320043	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GROUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	14.101	14.101
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	MARANIC II LLC	0	8.406	8.406
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	0	1.138	1.138
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	OIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399
**D	MIETF GLOBAL EQUITY ETF 773566	0	14.199	14.199

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850
**D	J G FENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481
**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IEF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	258.662	258.662
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	FLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.955	3.154.955
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	327.088	327.088
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	QUILTER CHEVIOT EUROPE LTD	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA US EXEMPT MNY A	0	325.458	325.458
**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013508	0	65.186	65.186
**D	CASEY FP JP MORGAN GREI 014528	0	6.190	6.190
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE FD	0	158.461	158.461
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQTY ACTIVE	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA 1009008	0	260.162	260.162
**D	KAP MPI INTERNATIONALE AKTIER 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASTRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VEBA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495
**D	INV NI GLOBALE AKTIER BASIS L0003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS FIB	0	150.000	150.000

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	INVESCO MARKETS II PUBLIC LTD CO	0	105.555	105.555
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	66.994	66.994
**D	INVESCO MSCI EUR SQ WGHT UCITS ETF	0	148.330	148.330
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	1.217.834	1.217.834
**D	STAR FUND	0	5.986.742	5.986.742
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	460.612	460.612
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	24.746.512	24.746.512
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	1.271.230	1.271.230
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	INVESCO MARKETS II PUBLIC LTD	0	54.651	54.651
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	26.320.188	26.320.188
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	262.572	262.572
**D	VAE SI VF IND GL AKTIER KL 40222	0	27.435	27.435
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	494.046	494.046
**D	AVIVA INVESTORS	0	316.861	316.861
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	10.002.368	10.002.368
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	153.098	153.098
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	1.482.105	1.482.105
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	828.103	828.103
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	1.432.126	1.432.126
**D	OVERSEAS FUND	0	1.072.572	1.072.572
**D	STANLIB FUNDS LIMITED	0	112.894	112.894
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	350.257	350.257
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	474.464	474.464
**D	ABB PENSION FUND	0	20.006	20.006
**D	SIEMENS ABSOLUTE RETURN	0	76.151	76.151
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	493.986	493.986
**D	MCGILL UNIVERSITY PENSION PLAN	0	36.207	36.207

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HEALTHCARE EMPLOYEES PENSION	0	630.990	630.990
**D	IQ CBRE REAL ASSETS ETF	0	3.486	3.486
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.793	3.793
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	289.211	289.211
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	342.546	342.546
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.074.962	1.074.962
**D	BRUCE POWER PENSION PLAN	0	87.265	87.265
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	12.884	12.884
**D	INVESCO MARKETS II PLC	0	267.667	267.667
**D	BNY MELLON GLOBAL INCOME FUND	0	9.954.340	9.954.340
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	251.507	251.507
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	406.564	406.564
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	931.264	931.264
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	45.409	45.409
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	865.000	865.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	83.326	83.326
**D	OSF HEALTHCARE SYSTEM	0	423.782	423.782
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES` RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	929.074	929.074
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DCG EQ	0	25.767	25.767
**D	WHEATON STOCK FUND	0	183.698	183.698
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	3.682.404	3.682.404
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG IINDEKS AKK KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT BLRK EUROPE VALUE 775373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	SIEMENS BALANCED	0	249.671	249.671
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GQG	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	POOL REINSURANCE CO LTD	0	172.062	172.062

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244
**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EU1F	0	505.866	505.866
**D	AJAY MALIK	0	376.276	376.276
**D	AJAY MALIK	0	500	500
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	AMUNDI AUSTRIA	0	313.384	313.384

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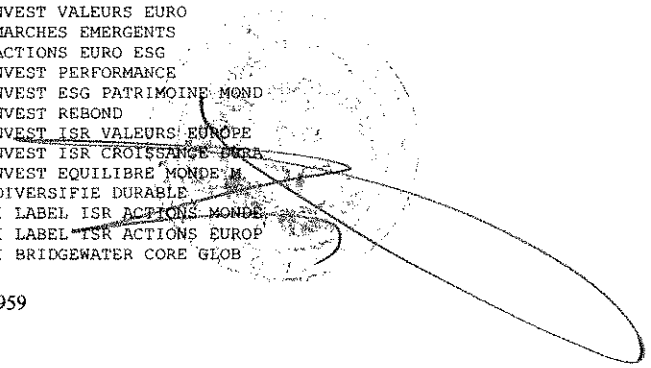
LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 80 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	ICP PLACEMENT	0	6.643	6.643
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE EURA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507



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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	E T H I CA	0	122.076	122.076
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	54.314	54.314
**D	OFI INVEST ESG EQUITY CLIMATE	0	950.000	950.000
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	327.355	327.355
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIP - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	62.872	62.872
**D	AMUNDI SGR SPA / AZIONARIO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	128.112	128.112
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 6	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
**D	SPAR NORD BANK	0	55	55
**D	WM POOL - EQUITIES TRUST NO. 75.	0	250.838	250.838
**D	PFC S.R.L.	0	367.500	367.500
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.738
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 74.	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST.	0	2.081.703	2.081.703
**D	FONDATION BOTNAR..	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	575.630	575.630
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807
**D	BANK OF BOTSWANA.	0	19.631	19.631
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	FUNDO SOBERANO DE ANGOLA.	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	WHEELS COMMON INVESTMENT FUND.	0	22.566	22.566
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS LLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	THE PEOPLE`S PENSION SCHEME	0	4.833.673	4.833.673
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	VARMA MUTUAL PENSION INSURANCE COMPANY	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108
**D	STICHTING PME PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	415.452	415.452
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	ST. MARY'S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226
**D	ENVIRONMENT FUND	0	10.431	10.431
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560
**D	EMPLOYEES` RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	GUY'S AND ST THOMAS` FOUNDATION	0	592	592
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	696	696

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	EVA VALLEY MA1 LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	MF INTERNATIONAL FUND LLC.	0	15.300	15.300
**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I LLC	0	549.809	549.809
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	559.216	559.216
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS` PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756
**D	NUNAVUT TRUST	0	31.390	31.390
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND.	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	QIC INTERNATIONAL EQUITIES FUND.	0	36.648	36.648
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	IAGAM GLOBAL EQUITY TRUST.	0	101.744	101.744
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME.	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	THE MOTOROLA PENSION SCHEME	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942
**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES' RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES' RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	1.941.511	1.941.511
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	224.233	224.233
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	2.551.215	2.551.215

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BEMAP MASTER FUND LTD	0	871.786	871.786
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SRPA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	GERD H. KEUFFEL TRUST U/A DTD 08/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	BG MASTER FUND ICAV.	0	2.227	2.227
**D	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	TIMOTHY PLAN MARKET NEUTRAL STF	0	28.109	28.109
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CPSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE.	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDMH	0	2.495.902	2.495.902
**D	ILA - A-ILGLOEQN	0	14.165	14.165
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	173.424	173.424
**D	ILA - A-ILEZEQN	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD IE	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	243.426	243.426

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE OPPORTUNITY INVESTMENTREAL RETURN FUND	0	49.707	49.707
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343
**D	LATVIJAS BANKA	0	328.519	328.519
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	CITITRUST LIMITED	0	235.212	235.212
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D`HYDRO-QUEBEC	0	158.305	158.305
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L`UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	THE WINNIPEG CIVIC EMPLOYEES` PENSION PLAN	0	447.142	447.142
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD, C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM`S CAY II	0	116.387	116.387
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	POOL 5 - EQUITY CORE (EX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - DT OPPENHEIM	0	195.000	195.000
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815
**D	LEADERSEL P.M.I	0	620.000	620.000
**D	BEST OF FUNDS GLOBAL SELECTION	0	1.911.530	1.911.530
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977
**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ESTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GEAR WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158
**D	AMUNDI F.A.Z. 100	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	NIP3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED AMBITION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030
**D	SWISSCANTO (LU) PF FD - COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORT FD - COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKB (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	ING SELECT FUND - DUURZAAM ZEER DEF	0	4.212	4.212
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992
**D	CORALIUM PEA SANT?	0	1.146.245	1.146.245
**D	RODA POCHE VEGA IM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.881	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPFT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER PHARMACTIONS	0	55.211	55.211

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VILLIERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE R1	0	617.041	617.041
**D	PAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929
**D	A.A. ODDO TACTIQUE -A-	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE AGI	0	152.846	152.846
**D	PORT ROYAL EQUILIBRE	0	93.922	93.922
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	182.200	182.200
**D	OFI AF DYNAMIQUE	0	34.739	34.739
**D	A.A. - GROUPAMA - ISR	0	1.123.945	1.123.945
**D	HAMELIN LONG/SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI C	0	30	30
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.183	86.183
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ISR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - POCHE ACTIONS	0	97.961	97.961
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 3	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA 1	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE_FCPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999
**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROPE 50	0	1.716.498	1.716.498
**D	LBPAM ISR ACTIONS EUROMONDE	0	506.468	506.468
**D	FGV - ACTIONS EUROPE LM B	0	599.135	599.135
**D	ROPS ACTIONS EUROPEENNES 1	0	285.997	285.997
**D	CONTI PLACEMENTS	0	113.451	113.451
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	132.800	132.800
**D	ARRCO QUANT 2	0	225.744	225.744
**D	CARPIMKO ACTIONS LO	0	553.531	553.531
**D	PREVAAL ACTIONS EURO	0	1.190.000	1.190.000
**D	PREVAAL ACTIONS EU	0	106.100	106.100
**D	PROMEPAR ACTIONS RENDEMENT	0	171.560	171.560
**D	STRATEGIE EURO ISR	0	299.363	299.363
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	177.316	177.316
**D	ADARA	0	174.500	174.500
**D	INDOSUEZ OBJECTIF TERRE	0	568.330	568.330
**D	SICAV MEDI ACTIONS	0	350.000	350.000
**D	RICHELIEU PRAGMA EUROPE	0	138.750	138.750
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	COVEA SOLIS	0	594.683	594.683
**D	FG BALANCED	0	14.760	14.760
**D	TA-ITA AZIONI	0	29.183	29.183
**D	FINALTIS EFFICIENT BETA EURO	0	12.503	12.503
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	798.580	798.580
**D	OSTRUM SRI EURO MINVOL EQUITY	0	85.012	85.012
**D	CNP ASSUR VALUE ET MOMENTUM	0	70.748	70.748
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	13.050	13.050
**D	OSTRUM SRI EUROPE EQUITY	0	677.462	677.462
**D	GROUPAMA EURO ACTIVE EQUITY	0	880.683	880.683
**D	GROUPAMA OPPORTUNITIES EUROPE	0	240.000	240.000
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.058.457	1.058.457
**D	MEDI ACTIONS EURO	0	85.000	85.000
**D	INDOSUEZ ALLOCATION PEA	0	503.138	503.138
**D	INDOSUEZ EURO RENDEMENT	0	291.944	291.944
**D	IMPROVING EUROPEAN MODELS SRI	0	144.050	144.050
**D	INDOSUEZ EURO PATRIMOINE	0	882.699	882.699
**D	EURO VALEUR ISR M	0	789.577	789.577

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE COR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE+	0	242.190	242.190
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT JANVIER 2024	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	52.981	52.981
**D	AMUNDI RENDEMENT PLUS RESPONSABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190
**D	LBPAM ISR ACTIONS EUR FO EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	INTERFUND SICAV	0	1.654.301	1.654.301
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	669.000	669.000
**D	EURIZON GLOBAL DIVIDEND ESG 50 -MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA PB	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT 2.0	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	WILLERFUNDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	AILIS SICAV	0	1.208.444	1.208.444
**D	DWS INVEST II	0	833.000	833.000
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	8.700.000	8.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT PLC	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	SMTB FOREIGN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAAINCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITAL	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN VIS FUND	0	48.182	48.182
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES IN FRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814
**D	BMO EUROPEAN FUND .	0	218.486	218.486
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL OFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401
**D	WELLINGTON COMPOUND GROWTH , LP	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	STATE STREET CCF	0	99.945	99.945
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	79.954	79.954
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716
**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	4.756.297	4.756.297
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	BANK OF KOREA	0	12.949	12.949
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	BANK OF KOREA	0	237.604	237.604
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	42.000	42.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM NKS FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	244.697	244.697
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS PMB 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK (ENTRE) INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751
**D	MAS PENSION SIEFORE BASICA 80-94, S$ DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 80-94, S$ DE C.V.	0	115.972	115.972
**D	PACIFIC SELECT FUND - PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN`S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	CLEARBRIDGE CDIP FEEDER FUND, LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL BALANCED INCOME FUND	0	301	301
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	26.125	26.125
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909
**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MSI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236
**D	VNL LP	0	590	590

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	LSAM SF 3 PLC	0	1.426.248	1.426.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082
**D	DWS GLOBAL INCOME BUILDER VIP	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.021	6.021
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	430.482	430.482
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST SA WELLINGTON VCP GLOBAL ALLOCATION PORT	0	9.908	9.908

Azionisti in delega: 3.959

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	STICHTING ING CDC PENSIOENFONDS	0	124.032	124.032
**D	INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.699.002	2.699.002
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.494.256	6.494.256
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	3.613.052	3.613.052
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	32.407	32.407
**D	GOVERNMENT PENSION INVESTMENT FUND	0	33.641	33.641
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.239.856	2.239.856
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	2.824	2.824
**D	HARBOR OVERSEAS FUND	0	204.244	204.244
**D	GENERAL ELECTRIC PENSION TRUST	0	452.593	452.593
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	549.133	549.133
		0	249.926	249.926

Azionisti in delega: 3.959

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND ESSENTIAL GLOBAL ENTITY LLC	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN RAY PENSION INVESTMENT TRUST	0	13.739	13.739

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	AMERICAN CENTURY ICAV	0	18.971	18.971
**D	AXA IM ETF ICAV	0	24.386	24.386
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752
**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	10.680	10.680
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	24.735	24.735
**D	AXA IM SUSTAINABLE EQUITY FUND	0	192.085	192.085
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561

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Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BRIGHTER SUPER	0	271.528	271.528
**D	BRIGHTER SUPER	0	42.931	42.931
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE`S BANK OF CHINA	0	5.900.405	5.900.405
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	366.938	366.938
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	259.382	259.382
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	NOW PENSIONS TRUST	0	481.430	481.430
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	28.000	28.000
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	500.000	500.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
***	CERTELLI SIMONE	0	40	40
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	MINOZZI ROMANO	0	15.321.649	15.321.649
**D	GRANITIFIANDRE SOCIETA' PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076

Azionisti in delega: 3.959

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
**D	SOLIDARIET(VENETO - FONDO PENSIONE	0	64.770	64.770
***	MOLTENI ALESSANDRO	0	345	345
***	BARBERO LORENZO	0	595	595

Totale voti	6.763.091.086
Percentuale votanti %	99,971181
Percentuale Capitale %	66,522121

Azionisti in delega: 3.959

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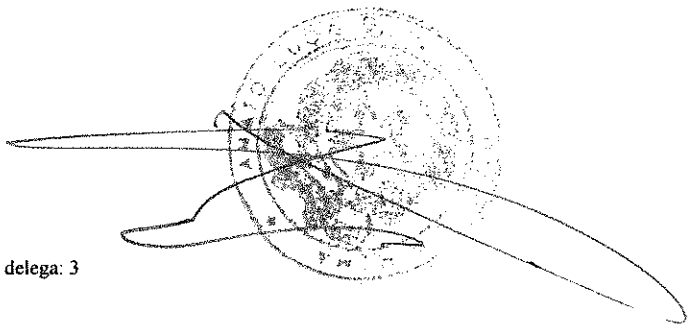
LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	FISCEL FOIRET CHRISTINE	0	2.850	2.850
***	KARDZYS ERNESTAS	0	63	63
**D	AJAY MALIK	0	25	25

Totale voti 2.938
Percentuale votanti % 0,000043
Percentuale Capitale % 0,000029



Azionisti in delega: 3

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	HAAS MIRKO	0	6	6
***	DREYFUSS FREDERIC	0	2.500	2.500
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	GATTI MARCO	0	11.000	11.000
***	PAPPALARDO ROBERTO	0	6	6

Totale voti	1.946.659
Percentuale votanti %	0,028775
Percentuale Capitale %	0,019147

Azionisti in delega: 14

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Assemblea Ordinaria del 22 maggio 2025

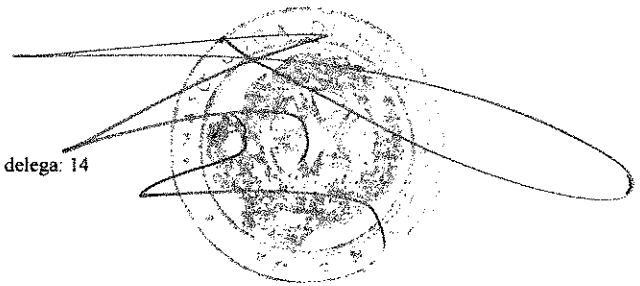
LISTA ESITO DELLA VOTAZIONE

Oggetto: **5. Determinazione della retribuzione dei componenti effettivi del Collegio Sindacale.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLA	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	SAOTTA MASSIMO	0	1.000	1.000

Totale voti 42.902
Percentuale votanti % 0,000634
Percentuale Capitale % 0,000422



Azionisti in delega: 14

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Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

Hanno partecipato alla votazione:

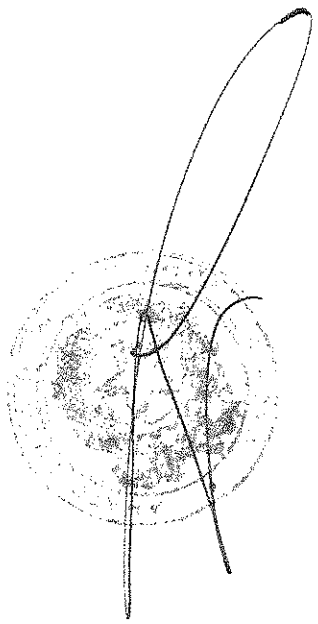
- n° 3.988 azionisti,

portatori di n° 6.764.337.185 azioni ordinarie, tutte ammesse al voto,

pari al 66,534377% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.705.773.026	99,134222
Contrari	56.351.130	0,833062
SubTotale	6.762.124.156	99,967284
Astenuti	2.213.029	0,032716
Totale	6.764.337.185	100,000000
Non votanti	746.400	



Azionisti in delega: 3.988

Teleborsa: distribution and commercial use strictly prohibited

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
***	KONECNY TOMAS	0	27	27
***	STOCKAMP MATTHIAS	0	50	50
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RLHK-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH STARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMW	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KT EUROPROTECT UI	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	VCH-UNIVERSAL-FONDS	0	12.000	12.000
**D	SENTIX RISK RETURN -A-	0	6.140	6.140

Azionisti in delega: 3.867

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BASTI 1 METZLER	0	9.350	9.350
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	TIMM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
***	BACHMEIER MARCO	0	13	13
***	HAAS MIRKO	0	6	6
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
***	LOB HOLDING S.R.L.	0	140.000	140.000
**D	BAJPAI VIKRAMADITYA	0	2.300	2.300
***	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
**D	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PREVOYANCEENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LU?S	0	107.850	107.850
***	REUSSER J?RG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752
***	PREBEN MEYER PETER	0	15.500	15.500
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213
***	ARGIMON VITAS	0	750	750
***	SALIBA ELIAS KARAM	0	3.000	3.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290

Azionisti in delega: 3.867

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITIAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)	0	63.754	63.754
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	CALCIUM QUANT	0	117.000	117.000
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	250.945	250.945
**D	MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112

Azionisti in delega: 3.867

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	PHOSPHORE	0	134.485	134.485
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	27.808	27.808
**D	APPLE 401(K) PLAN	0	138.869	138.869
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	AXA OPTIMAL INCOME	0	797.497	797.497
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650
**D	AXA EURO DIVIDEND K	0	200.000	200.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	FCP ALM ACTIONS EUROPE 1SR	0	552.476	552.476
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	36.883	36.883
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS 2	0	190.196	190.196
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729
**D	BANCOPOSTA MIX 1	0	63.010	63.010
**D	ALLIANZGI-FONDS DUNHILL	0	16.250	16.250
**D	ALLIANZGI-FONDS GANO 2	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI-MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PFI SEGMENT PFI-AA2-E_EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AAS	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015-2	0	147.768	147.768
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	ING DIRECT SICAV	0	346.512	346.512
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021936	0	13.212	13.212
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANO	0	5.195	5.195
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813
**D	ALM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	ARRCO QUANT 1	0	299.801	299.801
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	FCP SODIUM I	0	541.245	541.245
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100
**D	MASTERFONDS HTPT	0	56.370	56.370

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	15.838	15.838
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	302.749	302.749
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	AXA EURO DIVIDEND DBVL	0	270.000	270.000
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	59.162	59.162
**D	LHCO-FONDS	0	180.000	180.000
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	46.850	46.850
**D	BI AKTIENFONDS	0	628.432	628.432
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	AXA BELGIUM SA	0	320.460	320.460
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A.	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PTF FUND	0	26.537	26.537
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	BANCOPOSTA MIX 3	0	346.785	346.785
***	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	AZ ALLOCATION-BALANCED BRAVE	0	105.000	105.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PA1	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199
**D	INVERSABADELL 25, FI	0	15.947	15.947
**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842
**D	UBS ASSET MANAGEMENT LIFE LTD	0	2.340.273	2.340.273
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	NORDEA GENERATIONSFOND 90-TAL	0	132.068	132.068
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	NFS LIMITED	0	83.117	83.117
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	BANCOPOSTA STRATEGIA INSURANCE DISTRIBUTION	0	26.722	26.722
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT FOCUS EURO	0	523.562	523.562
**D	BNP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.114.370	1.114.370
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DBP DILLINGER PENSIONSFONDS MF	0	74.670	74.670
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	351.733	351.733
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	63.713	63.713
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	AZTF - AZ EQUITY -SPACE	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752
**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25, FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	NEPC INVESTMENT LLC	0	219.260	219.260
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASEGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	1.752	1.752
**D	AZ FUND 1 - AZ EQUITY WATER AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	1.718	1.718

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	8.000	8.000
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905
**D	UNI GLOBAL	0	166.716	166.716
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL-FONDS	0	904.076	904.076
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	20.707	20.707
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	RUSSELL DEVELOPED LARGE CAP EX CONTROVERSIAL INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231

Azionisti in delega: 3.867

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799
**D	CDN ACWI ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	298.233	298.233
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	BBP INKA	0	54.418	54.418
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE`S BANK OF CHINA	0	5.262.465	5.262.465
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST HA1-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	HESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	UI-S	0	16.892	16.892
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	NORDEA PLAN KONSERVATIV FUND	0	7.356	7.356
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	NORDEA INVESTMENT FUNDS S.A. - NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	NORDEA STRATEGA 76	0	363.529	363.529
**D	STATE OF WYOMING	0	390.891	390.891
**D	OB 2	0	76.119	76.119
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	6.126	8.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	PF2	0	64.631	64.631
**D	MI-FONDS F47	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	25.772	25.772
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	LEGACY LM LP	0	138.000	138.000
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	MI-FONDS 384	0	11.042	11.042
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	TKR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO 5 FUND	0	51.956	51.956
**D	MBB SMART FUND Q LLC	0	75.631	75.631
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	SBC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070
**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166
**D	VARIABLE PORTFOLIO-PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	136.004	136.004
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	124.116	124.116
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	6.707	6.707
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1.138.964	1.138.964
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	28.046	28.046
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.975.811	1.975.811
**D	BAYERNINVEST VRK-FONDS	0	40.000	40.000
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.328.862	18.328.862
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	23.112	23.112
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	722.772	722.772
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	35.512	35.512
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	16.667	16.667
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	STICHTING SHELL PENSIOENFONDS	0	388.638	388.638

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA GENERATIONSFOND 70-TAL	0	1.599.342	1.599.342
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	5.082	5.082
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.261.391	2.261.391
**D	NORDEA GLOBAL DIVIDEND FUND	0	5.035.848	5.035.848
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	845.089	845.089
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	128.677	128.677
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	298.561	298.561
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	76.257	76.257
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	926.239	926.239
**D	NORDEA GENERATIONSFOND 50-TAL	0	408.805	408.805
**D	NORDEA STRATEGA 35	0	321.873	321.873
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	51.417	51.417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	992.825	992.825
**D	NORDEA STRATEGA 50	0	264.912	264.912
**D	NORDEA GENERATIONSFOND 80-TAL	0	877.014	877.014
**D	BAYERNINVEST AA 1-FONDS	0	251.308	251.308
**D	INVESTERINGSFORENINGEN SYDINVEST	0	137.842	137.842
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	44.430	44.430
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	245.598	245.598
**D	EMBO-FONDS	0	199.669	199.669
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.855.077	2.855.077
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	39.808	39.808
**D	F&C INVESTMENT TRUST PLC	0	3.562.082	3.562.082
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	252.913	252.913
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.357.395	1.357.395
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	21.796	21.796
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	117.827	117.827
**D	VALENCIA INKA	0	416.539	416.539
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	2.816.669	2.816.669
**D	NVIT INTERNATIONAL INDEX FUND	0	380.647	380.647
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	867.629	867.629
**D	NORDEA PLAN MODERAT FUND	0	18.889	18.889
**D	SCHRODER MANAGED BALANCED FUND	0	139.934	139.934
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	21.476	21.476
**D	EPS	0	102.813	102.813
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	MAPFRE ESPANA COMPANIA DE SEGUROS Y REASEGUROS S A	0	1.079.402	1.079.402
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	DT EQUITY	0	526.045	526.045
**D	BAYERNINVEST MLI-FONDS	0	50.000	50.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	96.571	96.571
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	CONTINENTAL	0	9.676	9.676
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700
**D	COFACE N 1	0	20.932	20.932
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328
**D	FERTILSODEBO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	PONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20 CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE N 1	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000
**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824
**D	STAUBLI 30 60 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVADIS FUND-AKTIEN WELT AST 2	0	150.938	150.938
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	289.000	289.000
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HFl	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955
**D	FLORNOY GROWTH	0	124.349	124.349
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525
**D	CAPSUGEL	0	16.639	16.639
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099
**D	ACM ACTIONS	0	14.751	14.751
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616

Azionisti in delega: 3.867

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	47.292	47.292
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	4.100	4.100
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	42.384	42.384
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	5.477	5.477
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	76.000	76.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	120.730	120.730
**D	MASTERFONDS BANTHUS	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	1.200.000	1.200.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	90.753	90.753
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	62.748	62.748
**D	ANIMA AZIONARIO INTERNAZIONALE	0	96.000	96.000
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	273.784	273.784
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	682.621	682.621
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	67.240	67.240
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	30.079	30.079
**D	ANIMA ESAGONO BILANCIATO	0	794.755	794.755
**D	ANIMA CRESCITA ITALIA	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	38.343	38.343
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 I	0	47.549	47.549
**D	FONDOPOSTE	0	67.397	67.397
**D	HI-AKTIEN-AKTIVVALUE-SFONDS	0	1.660.501	1.660.501
**D	HI-PROAM-STIFTUNGSFONDS	0	14.007	14.007
**D	ANIMA ESALOGO PRUDENTE	0	121.629	121.629

Azionisti in delega: 3.867

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA MEGATREND	0	671.105	671.105
**D	ANIMA CRESCITA ITALIA NEW	0	247.600	247.600
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2.060.225	2.060.225
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	ANIMA SELEZIONE EUROPA	0	1.352.884	1.352.884
**D	ANIMA ITALIA	0	6.195.929	6.195.929
**D	EPSENS OFFENSIF ISR	0	162.086	162.086
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	7.341	7.341
**D	ANIMA VALORE GLOBALE	0	1.842.532	1.842.532
**D	ALTEIA EUROPA	0	202.934	202.934
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025	0	12.117	12.117
**D	FCP HGA ACTIONS ISR	0	498.081	498.081
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	68.330	68.330
**D	ANIMA VISCONTEO	0	1.492.867	1.492.867
**D	ANIMA SFORZESCO	0	541.701	541.701
**D	AG INSURANCE	0	3.918.583	3.918.583
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	10.033	10.033
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	362.662	362.662
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	5.697	5.697
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	41.839	41.839
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.638	87.638
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	1.272.492	1.272.492
**D	ANIMA ABSOLUTE RETURN	0	105.000	105.000
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756

Azionisti in delega: 3.867

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	RAGS-FUNDMASTER	0	73.462	73.462
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	6.170	6.170
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	32.900	32.900
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS REF 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	25.200	25.200
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	1.014.750	1.014.750
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	25.000	25.000

Azionisti in delega: 3.867

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-ABAI 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	9.147	9.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589

Azionisti in delega: 3.867

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND U01	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
***	ZEMITIS RAIVO	0	20	20
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	HANWHA KBIZ MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNO FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIFLEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231
**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	BAILLIE GIFFORD WORLDWD FUNDS PLC- BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192
**D	GENERALI CUATRO FP	0	53.913	53.913

Azionisti in delega: 3.867

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIFLEX II	0	5.534	5.534
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESEJAHATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI-FONDS DHCO	0	24.446	24.446
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906
**D	HSBC GLOBAL FUNDS ICAV	0	7.922	7.922
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	ERAFP ACTIONS EUROPE I	0	1.342.974	1.342.974
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	14.500	14.500
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	STROY-CEM LTD.	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**D	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	FEDERIS ISR EURO	0	2.521.365	2.521.365
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864
**D	PARALOS GEO OU	0	160	160
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843
**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016
**D	KUTXABANK GESTION SGIIC, S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., SGFP	0	540.603	540.603
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGP GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL POOLED BH 1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277
**D	PRM SEL QIAIF ICAV CONATUS MA FD TR	0	54.000	54.000
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT RLC137A 000296332	0	173.066	173.066
**D	NN EUROPA DUURZAAM AANDELEN FONDS N.V.	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WE CLEARING SVCS FBO CUST 320843	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GROUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	14.101	14.101

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	MARANIC II LLC	0	8.406	8.406
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	0	1.138	1.138
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	OIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399
**D	MIETF GLOBAL EQUITY ETF 773566	0	14.199	14.199
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	J G PENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481
**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IEF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	WINDWISE MSCI SAFE INDEX NON LENDING	0	258.662	258.662
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	PLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.955	3.154.955
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	327.088	327.088
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	QUILTER CHEVIOT EUROPE LTD	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA US EXEMPT MNY A	0	325.458	325.458
**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013508	0	65.186	65.186
**D	CASEY FP JP MORGAN GREI 014528	0	6.190	6.190
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE FD	0	158.461	158.461
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQTY ACTIVE	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA 1009008	0	260.162	260.162
**D	KAP MPI INTERNATIONALE AKTIER 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASIRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VESA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495
**D	INV NI GLOBALE AKTIER BASIS 10003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF 2FO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS PIB	0	150.000	150.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	INVESCO MARKETS II PUBLIC LTD CO	0	105.555	105.555
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	66.994	66.994
**D	INVESCO MSCI EUR EQ WGHT UCITS ETF	0	148.330	148.330
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	1.217.834	1.217.834
**D	STAR FUND	0	5.986.742	5.986.742
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	460.612	460.612
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	24.746.512	24.746.512
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	1.271.230	1.271.230
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	INVESCO MARKETS II PUBLIC LTD	0	54.651	54.651
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	26.320.188	26.320.188
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	262.572	262.572
**D	VAE SI VF IND GL AKTIER KL 40222	0	27.435	27.435
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	494.046	494.046
**D	AVIVA INVESTORS	0	316.861	316.861
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	10.002.368	10.002.368
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	153.098	153.098
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	1.482.105	1.482.105
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	828.103	828.103
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	1.432.126	1.432.126
**D	OVERSEAS FUND	0	1.072.572	1.072.572
**D	STANLIB FUNDS LIMITED	0	112.894	112.894
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	350.257	350.257
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	474.464	474.464
**D	ABB PENSION FUND	0	20.006	20.006
**D	SIEMENS ABSOLUTE RETURN	0	76.151	76.151
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	493.986	493.986
**D	MCGILL UNIVERSITY PENSION PLAN	0	36.207	36.207
**D	HEALTHCARE EMPLOYEES PENSION	0	630.990	630.990
**D	IQ CBRE REAL ASSETS ETF	0	3.486	3.486
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.793	3.793
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	289.211	289.211
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	342.546	342.546
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.074.962	1.074.962
**D	BRUCE POWER PENSION PLAN	0	87.265	87.265
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	12.884	12.884
**D	INVESCO MARKETS II PLC	0	267.667	267.667
**D	BNY MELLON GLOBAL INCOME FUND	0	9.954.340	9.954.340
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	251.507	251.507
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	406.564	406.564

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	931.264	931.264
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	45.409	45.409
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	865.000	865.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	83.326	83.326
**D	OSF HEALTHCARE SYSTEM	0	423.782	423.782
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES` RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DCG EQ	0	25.767	25.767
**D	WHEATON STOCK FUND	0	183.698	183.698
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	3.682.404	3.682.404
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESEOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG IINDEKS AKT KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT BLRK EUROPE VALUE 775373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	SIEMENS BALANCED	0	249.671	249.671
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GQG	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	POOL REINSURANCE CO LTD	0	172.062	172.062
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	505.866	505.866
**D	AJAY MALIK	0	376.276	376.276
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	AMUNDI AUSTRIA	0	313.384	313.384
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 80 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	ICP PLACEMENT	0	6.643	6.643
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674

Azionisti in delega: 3.867

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE DURA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	E T H I CA	0	122.076	122.076
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	54.314	54.314
**D	OFI INVEST ESG EQUITY CLIMATE	0	950.000	950.000
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ VIE	0	327.355	327.355
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIF - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU`	0	62.872	62.872
**D	AMUNDI SGR SPA / AZIONARIO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	0	128.112	128.112
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 6	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
**D	SPAR NORD BANK	0	55	55
**D	WM POOL - EQUITIES TRUST NO. 75.	0	250.838	250.838
**D	PFC S.R.L.	0	367.500	367.500
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.738
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 74.	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST.	0	2.081.703	2.081.703
**D	FONDATION BOTNAR..	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	575.630	575.630
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807
**D	BANK OF BOTSWANA.	0	19.631	19.631
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	FUNDO SOBERANO DE ANGOLA.	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	WHEELS COMMON INVESTMENT FUND.	0	22.566	22.566
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS LLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	THE PEOPLE`S PENSION SCHEME	0	4.833.673	4.833.673
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	VARMA MUTUAL PENSION INSURANCE COMPANY	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108
**D	STICHTING PME PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	415.452	415.452
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	ST. MARY`S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226
**D	ENVIRONMENT FUND	0	10.431	10.431

Azionisti in delega: 3.867

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560
**D	EMPLOYEES` RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	GUY`S AND ST THOMAS` FOUNDATION	0	592	592
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	696	696
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	EVA VALLEY MA1 LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE)	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA FPIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	MF INTERNATIONAL FUND LLC	0	15.300	15.300
**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC.,	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I LLC	0	549.809	549.809
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	559.216	559.216
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS` PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756
**D	NUNAVUT TRUST	0	31.390	31.390
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND.	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	QIC INTERNATIONAL EQUITIES FUND.	0	36.648	36.648
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	IAGAM GLOBAL EQUITY TRUST.	0	101.744	101.744
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	MTEC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME.	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	THE MOTOROLA PENSION SCHEME.	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369
**D	ACORN 1996 TRUST.	0	3.559	3.559
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942
**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES` RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	CITY OF MILWAUKEE EMPLOYEES` RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.941.511	1.941.511
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	224.233	224.233
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	2.551.215	2.551.215
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30 70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766
**D	BLACKROCK [illegible] CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920

Azionisti in delega: 3.867

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323
**D	BEMAP MASTER FUND LTD	0	871.786	871.786
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SRPA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	GERD H. KEUFFEL TRUST U/A DTD 08/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	BG MASTER FUND ICAV.	0	2.227	2.227
**D	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	28.109	28.109
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDMH	0	2.495.902	2.495.902
**D	ILA - A-ILGLOEON	0	14.165	14.165
**D	ILA - A-ILDSOG	0	31.823	31.823
**D	ILA - A-ILGLOEOG	0	54.204	54.204
**D	ILA - A-ILEZEOG	0	173.424	173.424
**D	ILA - A-ILEZEON	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD 16	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	243.426	243.426
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE OPPORTUNITY INVESTMENTREAL RETURN FUND	0	49.707	49.707
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343
**D	LATVIJAS BANKA	0	328.519	328.519
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	CITITRUST LIMITED	0	235.212	235.212
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O`SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O`SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	158.305	158.305
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	THE WINNIPEG CIVIC EMPLOYEES' PENSION PLAN	0	447.142	447.142

Azionisti in delega: 3.867

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM'S CAY II	0	116.387	116.387
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	POOL 5 - EQUITY CORE (EX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - DT OPPENHEIM	0	195.000	195.000
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815
**D	LEADERSEL P.M.I	0	620.000	620.000
**D	BEST OF FUNDS GLOBAL SELECTION	0	1.911.530	1.911.530
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977
**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GEAR WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV-BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158
**D	AMUNDI F.A.Z. - LODH	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED AMBITION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030
**D	SWISSCANTO (LU) PF FD - COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORT FD - COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKB (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	ING SELECT FUND - DUURZAAM ZEER DEF	0	4.212	4.212
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992
**D	CORALIUM PEA SANT?	0	1.146.245	1.146.245
**D	RODA POCHE VEGA PM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.881	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPPT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER-PHARMACTIONS	0	55.211	55.211
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VILLIERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE R1	0	617.041	617.041
**D	FAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929
**D	A.A. ODDO TACTIQUE -A-	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE AGI	0	152.846	152.846
**D	PORT ROYAL EQUILIBRE	0	93.922	93.922
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	182.200	182.200
**D	OFI AF DYNAMIQUE	0	34.739	34.739
**D	A.A. - GROUPAMA - ISR	0	1.123.945	1.123.945
**D	HAMELIN LONG/SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI C	0	30	30
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.183	86.183
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ISR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - POCHE ACTIONS	0	97.961	97.961
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 5	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA 1	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE_FCPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999
**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROPE 50	0	1.716.498	1.716.498
**D	LBPAM ISR ACTIONS EUROMONDE	0	506.468	506.468
**D	FGV - ACTIONS EUROPE LM B	0	599.135	599.135
**D	CONTI PLACEMENTS	0	113.451	113.451
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	132.800	132.800
**0	ARRCO QUANT 2	0	225.744	225.744
**D	CARPIMKO ACTIONS LO	0	553.531	553.531
**D	PREVAAL ACTIONS EURO	0	1.190.000	1.190.000
**D	PREVAAL ACTIONS EU	0	106.100	106.100
**D	PROMEPAR ACTIONS RENDEMENT	0	171.560	171.560
**D	STRATEGIE EURO ISR	0	299.363	299.363
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	177.316	177.316
**D	ADARA	0	174.500	174.500
**D	INDOSUEZ OBJECTIF TERRE	0	568.330	568.330
**D	SICAV MEDI ACTIONS	0	350.000	350.000
**D	RICHELIEU PRAGMA EUROPE	0	138.750	138.750

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	COVEA SOLIS	0	594.683	594.683
**D	FG BALANCED	0	14.760	14.760
**D	TA-ITA AZIONI	0	29.183	29.183
**D	FINALTIS EFFICIENT BETA EURO	0	12.503	12.503
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	798.580	798.580
**D	OSTRUM SRI EURO MINVOL EQUITY	0	85.012	85.012
**D	CNP ASSUR VALUE ET MOMENTUM	0	70.748	70.748
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	13.050	13.050
**D	OSTRUM SRI EUROPE EQUITY	0	677.462	677.462
**D	GROUPAMA EURO ACTIVE EQUITY	0	880.683	880.683
**D	GROUPAMA OPPORTUNITIES EUROPE	0	240.000	240.000
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.058.457	1.058.457
**D	MEDI ACTIONS EURO	0	85.000	85.000
**D	INDOSUEZ ALLOCATION PEA	0	503.138	503.138
**D	INDOSUEZ EURO RENDEMENT	0	291.944	291.944
**D	IMPROVING EUROPEAN MODELS SRI	0	144.050	144.050
**D	INDOSUEZ EURO PATRIMOINE	0	882.699	882.699
**D	EURO VALEUR ISR M	0	789.577	789.577
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE YCR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE	0	242.190	242.190
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT JANVIER 2024	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	52.981	52.981
**D	AMUNDI RENDEMENT PLUS RESPONSABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190
**D	LBPAM ISR ACTIONS EUR FC EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	INTERFUND SICAV	0	1.654.301	1.654.301
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	669.000	669.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON GLOBAL DIVIDEND ESG 50 -MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA TR	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT 2.0	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	WILLERFUNDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	AILIS SICAV	0	1.208.444	1.208.444
**D	DWS INVEST II	0	833.000	833.000
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	8.700.000	8.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623

Azionisti in delega: 3.867

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732
**D	UIFONDS AKTIEN EUROPE MAQLA PASSIVE	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT PLC	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAAINCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITAL	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN VIS FUND	0	48.182	48.182
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES IN FRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814
**D	BMO EUROPEAN FUND	0	218.486	218.486
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL OFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	STATE STREET CCF	0	99.945	99.945
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	79.954	79.954
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716
**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	4.756.297	4.756.297
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	BANK OF KOREA	0	12.949	12.949
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493

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FAVOREVOLI

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**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	BANK OF KOREA	0	237.604	237.604
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	42.000	42.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM NKS FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	SMTB FOREI GN EQUITY ALPHA, OPENMOTHER FUND	0	244.697	244.697

Azionisti in delega: 3.867

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DERM FONDS PMB 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V	0	115.972	115.972
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	CLEARBRIDGE CDIP FEEDER FUND, LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL BALANCED INCOME FUND	0	301	301
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	26.125	26.125
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909
**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MGI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236
**D	VNL LP	0	590	590
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	LSAM SF 3 PLC	0	1.426.248	1.426.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494
**D	LACERA MASTER GLOBAL EQUITY	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BCPD BALCER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS GLOBAL INCOME BUILDER VIP	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.021	6.021
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	430.482	430.482
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	9.908	9.908
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	STICHTING ING CDC PENSIOENFONDS	0	124.032	124.032
**D	INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.699.002	2.699.002
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
		0	6.494.256	6.494.256

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.613.052	3.613.052
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	32.407	32.407
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	33.641	33.641
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.239.856	2.239.856
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.824	2.824
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	204.244	204.244
**D	HARBOR OVERSEAS FUND	0	452.593	452.593
**D	GENERAL ELECTRIC PENSION TRUST	0	549.133	549.133
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	249.926	249.926
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AE GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335

Azionisti in delega: 3.867

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	13.739	13.739
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	AMERICAN CENTURY ICAV	0	18.971	18.971
**D	AXA IM ETF ICAV	0	24.386	24.386
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752
**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	10.680	10.680
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	24.735	24.735
**D	AXA IM SUSTAINABLE EQUITY FUND	0	192.085	192.085

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	BRIGHTER SUPER	0	271.528	271.528
**D	BRIGHTER SUPER	0	42.931	42.931
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE`S BANK OF CHINA	0	5.900.405	5.900.405
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NINETY ONE PROFESSSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	259.382	259.382
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	NOW PENSIONS TRUST	0	481.430	481.430
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR EOS STRATEGIEFONDS NR 1	0	500.000	500.000
2	COMPUTERSHARE SPA,RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	CERTELLI SIMONE	0	40	40
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	MINOZZI ROMANO	0	15.321.649	15.321.649
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
**D	SOLIDARIET{ VENETO - FONDO PENSIONE	0	64.770	64.770
***	MOLTENI ALESSANDRO	0	345	345
***	BARBERO LORENZO	0	595	595
***	PAPPALARDO ROBERTO	0	6	6

Totale voti	6.705.773.026
Percentuale votanti %	99,134222
Percentuale Capitale %	65,958337

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	SC SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
***	FISCEL FOIRET CHRISTINE	0	2.850	2.850
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	MEAG BENEDICT	0	2.734	2.734
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885
**D	MEAG EUROINVEST	0	2.076.103	2.076.103
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	233.674	233.674
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	CAISSE DE PR?VOYANCE DU PERSONNEL DE L`ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	FIDELITY SICAV EUROPE	0	1.159.824	1.159.824
**D	FIDELITY FUNDS - ES EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	FAM SERIES UCITS ICAV - 1	0	123.434	123.434

Azionisti in delega: 90

Teleborsa: distribution and commercial use strictly prohibited

LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
***	KARDZYS ERNESTAS	0	63	63
**D	THE BANK OF NEW YORK MELLON SA NV	0	862.485	862.485
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	929.074	929.074
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	AJAY MALIK	0	500	500
**D	AJAY MALIK	0	25	25
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L'UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	ROPS ACTIONS EUROPEENNES 1	0	285.997	285.997
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	366.938	366.938

Totale voti	56.351.130
Percentuale votanti %	0,833062
Percentuale Capitale %	0,554273

Azionisti in delega: 90

Teleborsa: distribution and commercial use strictly prohibited

Assemblea Ordinaria del 22 maggio 2025

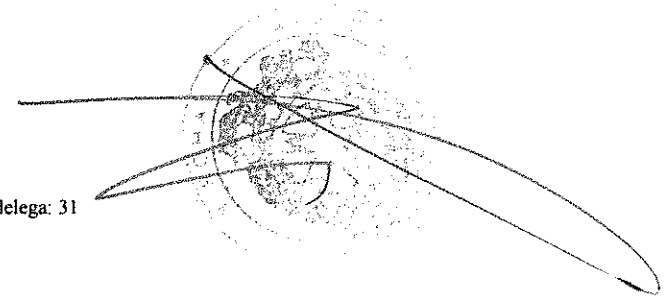
LISTA ESITO DELLA VOTAZIONE

Oggetto: **6. Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	INVESTITORI FLEXIBLE EQUITY ESG	0	9.000	9.000
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	INVESTITORI EUROPA	0	28.890	28.890
***	DREYFUSS FREDERIC	0	2.500	2.500
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	28.000	28.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLA	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	SAOTTA MASSIMO	0	1.000	1.000
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	GATTI MARCO	0	11.000	11.000

Totale voti 2.213.029
Percentuale votanti % 0,032716
Percentuale Capitale % 0,021767



Azionisti in delega: 31

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Assemblea Ordinaria del 22 maggio 2025

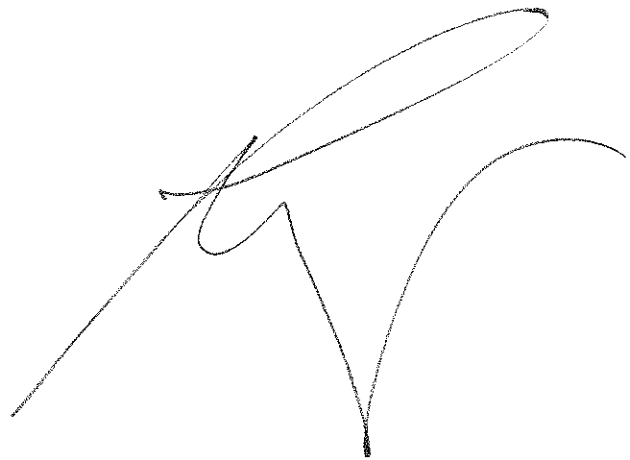
LISTA ESITO DELLA VOTAZIONE

Oggetto: **6.Piano 2025 di incentivazione di lungo termine destinato al management di Enel S.p.A. e/o di società da questa controllate ai sensi dell'art. 2359 del codice civile.**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400

Totale voti 746.400
Percentuale votanti % 0,011034
Percentuale Capitale % 0,007342



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Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

Hanno partecipato alla votazione:

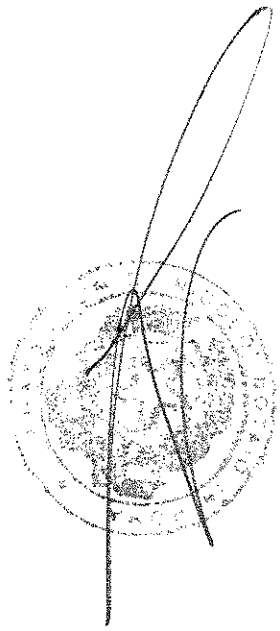
- n° 3.974 azionisti,

portatori di n° 6.764.294.283 azioni ordinarie, tutte ammesse al voto,

pari al 66,533955% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.368.993.186	94,156063
Contrari	344.997.389	5,100272
SubTotale	6.713.990.575	99,256335
Astenuti	50.303.708	0,743665
Totale	6.764.294.283	100,000000
Non votanti	789.302	



Azionisti in delega: 3.974

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
***	KONECNY TOMAS	0	27	27
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RLHK-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH STARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS-FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA-VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMW	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KT EUROPROTECT MF	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FOCUS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900

Azionisti in delega: 3.537

Teleborsa: distribution and commercial use strictly prohibited

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VCH-UNIVERSAL-FONDS I	0	12.000	12.000
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	BASTI 1 METZLER	0	9.350	9.350
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	TIMM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELE OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
***	BACHMEIER MARCO	0	13	13
***	HAAS MIRKO	0	6	6
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
**D	LOB HOLDING S.R.L.	0	140.000	140.000
***	BAJPAI VIKRAMADITYA	0	2.300	2.300
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
***	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PREVOYANCEENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LUIS	0	107.850	107.850
***	REUSSER J?RG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752
***	PREBEN MEYER PETER	0	15.500	15.500
**D	SC SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213
***	ARGIMON VITAS	0	750	750
***	SALIBA ELIAS KARAM	0	3.000	3.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITIAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)	0	63.754	63.754
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	CALCIUM QUANT	0	117.000	117.000
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	250.945	250.945
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	PHOSPHORE	0	134.485	134.485
**D	APPLE 401(K) PLAN	0	138.869	138.869

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Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	AXA OPTIMAL INCOME	0	797.497	797.497
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	AXA EURO DIVIDEND K	0	200.000	200.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	36.883	36.883
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS 2	0	190.196	190.196
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729
**D	BANCOPOSTA MIX 1	0	63.010	63.010
**D	ALLIANZGI-FONDS DUNHILL	0	16.250	16.250
**D	ALLIANZGI-FONDS GANO 2	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI - MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100
**D	SGD RS 2015 2	0	147.768	147.768

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Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANO	0	5.195	5.195
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	ARRCO QUANT 1	0	299.801	299.801
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	FCP SODIUM I	0	541.245	541.245
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100
**D	MASTERFONDS HTPT	0	56.370	56.370
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	15.838	15.838
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	302.749	302.749
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	AXA EURO DIVIDEND DBVL	0	270.000	270.000
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	59.162	59.162
**D	LHCO-FONDS	0	180.000	180.000
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	46.850	46.850
**D	BI AKTIENFONDS	0	628.432	628.432
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	AXA BELGIUM SA	0	320.460	320.460
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PIE FUND	0	26.537	26.537
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	BANCOPOSTA MIX 3	0	346.785	346.785
***	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	AZ ALLOCATION BALANCED BRAVE	0	105.000	105.000

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PA1	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199
**D	INVERSABADELL 25, FI	0	15.947	15.947
**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS ASSET MANAGEMENT LIFE LTD	0	2.340.273	2.340.273
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	26.722	26.722
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT FOCUS EURO	0	523.562	523.562
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	74.670	74.670
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	351.733	351.733
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A.	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G MA	0	63.713	63.713
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	AZTF - AZ EQUITY -SPACE-	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752
**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25 FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	NEPC INVESTMENT LLC	0	219.260	219.260

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASEGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	1.752	1.752
**D	AZ FUND 1 - AZ EQUITY WATER AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	1.718	1.718
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	8.000	8.000
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILLARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	UNI GLOBAL	0	166.716	166.716
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL-FONDS	0	904.076	904.076
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE DIVIDEND GROWERS ETF	0	20.707	20.707
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799
**D	CDN ACWI ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	298.233	298.233
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	BBP INKA	0	54.418	54.418
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE`S BANK OF CHINA	0	5.262.465	5.262.465
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST HA1-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	HESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229

Azionisti in delega: 3.537

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	UI-S	0	16.892	16.892
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	STATE OF WYOMING	0	390.891	390.891
**D	OB 2	0	76.119	76.119
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	8.126	8.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FIDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	PF2	0	64.631	64.631
**D	MI-FONDS F47	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	25.772	25.772
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	233.674	233.674
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	LEGACY LM LP	0	138.000	138.000
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	MI-FONDS 384	0	11.042	11.042

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	IRR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO.5 FUND	0	51.956	51.956
**D	MBB SMART FUND C LLC	0	75.631	75.631
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	TEACHERS` RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166
**D	VARIABLE PORTFOLIO-PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	136.004	136.004
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	124.116	124.116
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	6.707	6.707
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1.138.964	1.138.964
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	28.046	28.046
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.975.811	1.975.811
**D	BAYERNINVEST VRK-FONDS	0	40.000	40.000
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.328.862	18.328.862
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	722.772	722.772
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	35.512	35.512

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	16.667	16.667
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	STICHTING SHELL PENSIOENFONDS	0	388.636	388.636
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	5.082	5.082
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	845.089	845.089
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	76.257	76.257
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	926.239	926.239
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	51.417	51.417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	992.825	992.825
**D	BAYERNINVEST AA 1-FONDS	0	251.308	251.308
**D	INVESTERINGSFORENINGEN SYDINVEST	0	137.842	137.842
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	44.430	44.430
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	245.598	245.598
**D	EMBO-FONDS	0	199.669	199.669
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.855.077	2.855.077
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	39.808	39.808
**D	F&C INVESTMENT TRUST PLC	0	3.562.082	3.562.082
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	252.913	252.913
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.357.395	1.357.395
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	117.827	117.827
**D	VALENCIA INKA	0	416.539	416.539
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	2.816.669	2.816.669
**D	NVIT INTERNATIONAL INDEX FUND	0	380.647	380.647
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	867.629	867.629
**D	SCHRODER MANAGED BALANCED FUND	0	139.934	139.934
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	21.476	21.476
**D	EPS	0	102.813	102.813
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	MAPFRE ESPANA COMPANIA DE SEGURO Y REASEGUROS S A	0	1.079.402	1.079.402
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	DT EQUITY	0	526.045	526.045
**D	BAYERNINVEST HH1-FONDS	0	50.000	50.000
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	CONTINENTAL	0	9.676	9.676
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700

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Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COFACE N 1	0	20.932	20.932
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328
**D	FERTILSODEBO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	FONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20 CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE N 1	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000
**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824
**D	STAUBLI 50 50 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	150.938	150.938
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561

Azionisti in delega: 3.537

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	289.000	289.000
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	HUK-COBURG ERSTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955
**D	FLORNOY GROWTH	0	124.349	124.349
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599

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Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525
**D	CAPSUGEL	0	16.639	16.639
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099
**D	ACM ACTIONS	0	14.751	14.751
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587
**D	DEKA INVESTMENT GMBH W/ARERI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	47.292	47.292

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	4.100	4.100
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	42.384	42.384
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	5.477	5.477
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	76.000	76.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	120.730	120.730
**D	MASTERFONDS BANTHUS	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	1.200.000	1.200.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	90.753	90.753
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	62.748	62.748
**D	ANIMA AZIONARIO INTERNAZIONALE	0	96.000	96.000
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	273.784	273.784
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	682.621	682.621
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	67.240	67.240
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	30.079	30.079
**D	ANIMA ESAGONO BILANCIATO	0	794.755	794.755
**D	ANIMA CRESCITA ITALIA	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	38.343	38.343
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	47.549	47.549
**D	FONDOPOSTE	0	67.397	67.397
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	1.660.501	1.660.501
**D	HI-PROAM-STIFTUNGSFONDS	0	14.007	14.007
**D	ANIMA ESALOGO PRUDENTE	0	121.629	121.629

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA MEGATREND	0	671.105	671.105
**D	ANIMA CRESCITA ITALIA NEW	0	247.600	247.600
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2.060.225	2.060.225
**D	ANIMA SELEZIONE EUROPA	0	1.352.884	1.352.884
**D	ANIMA ITALIA	0	6.195.929	6.195.929
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	7.341	7.341
**D	ANIMA VALORE GLOBALE	0	1.842.532	1.842.532
**D	ALTEIA EUROPA	0	202.934	202.934
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025	0	12.117	12.117
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	68.330	68.330
**D	ANIMA VISCONTEO	0	1.492.867	1.492.867
**D	ANIMA SFORZESCO	0	541.701	541.701
**D	AG INSURANCE	0	3.918.583	3.918.583
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	10.033	10.033
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	362.662	362.662
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	5.697	5.697
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	41.839	41.839
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.638	87.638
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH W/DK MSCI EURO CL CH ESG UCITS ETF	0	1.272.492	1.272.492
**D	ANIMA ABSOLUTE RETURN	0	105.000	105.000
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	RAGS-FUNDMASTER	0	73.462	73.462
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MULDENTAL MULTI ASSET FONDS	0	6.170	6.170
**D	DEKA INVESTMENT GMBH W/WIN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U03	0	32.900	32.900
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	25.200	25.200

Azionisti in delega: 3.537

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	1.014.750	1.014.750
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF? U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-AEAL 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-PORTFOLIO-ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/DEHAMUN-FONDS	0	9.147	9.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND U01	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
***	ZEMITIS RAIVO	0	20	20
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	HANWHA KBIZ MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNO FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIFLEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	GENERALI CUATRO FP	0	53.913	53.913
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIFLEX II	0	5.534	5.534
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	1733 - ALLIANZGI-FONDS DSW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI-FONDS DSW-CO	0	24.446	24.446
**D	ALLIANZ PV-WS:RCM SYSTEC VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	ERAFP ACTIONS EUROPE I	0	1.342.974	1.342.974
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	14.500	14.500
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	STROY-CEM LTD.	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**D	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PARALOS GEO OU	0	160	160
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843
**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016
**D	KUTXABANK GESTION SGIIC, S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., SGFP	0	540.603	540.603
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGP GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL FOCUSED DM 1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277
**D	THE BANK OF NEW YORK MELLON SA NV	0	862.485	862.485
**D	PRM SEL QIAIF ICAV CONAGUS UA FD TR	0	54.000	54.000
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT PI6337A 0000296332	0	173.066	173.066
**D	NN EUROPA DUURZAAM AANDELEN FONDS N V	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WF CLEARING SVCS FBO CUST 320043	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160

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Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GROUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	14.101	14.101
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	MARANIC II LLC	0	8.406	8.406
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	0	1.138	1.138
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	OIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399
**D	MIETF GLOBAL EQUITY ETF 773566	0	14.199	14.199
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850
**D	J G FENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481
**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IEF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	FLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.955	3.154.955
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	QUILTER CHEVIOT EUROPE LTD	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA GS EXEMPT MNY A	0	325.458	325.458
**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1976 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013508	0	65.186	65.186
**D	CASEY FP JP MORGAN GREI 014528	0	6.190	6.190
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE FD	0	158.461	158.461
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQTY ACTIVE	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA 1009008	0	260.162	260.162
**D	KAP MPI INTERNATIONALE AKTIER 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925
**D	AZL GLOBAL EQUITY INDEX FUND 114072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASTRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VEBA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495
**D	INV NI GLOBALE AKTIER BASIS 10003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS FIB	0	150.000	150.000
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308

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Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	INVESCO MARKETS II PUBLIC LTD CO	0	105.555	105.555
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	66.994	66.994
**D	INVESCO MSCI EUR EQ WGHT UCITS ETF	0	148.330	148.330
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	1.217.834	1.217.834
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	460.612	460.612
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	24.746.512	24.746.512
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	1.271.230	1.271.230
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	INVESCO MARKETS II PUBLIC LTD	0	54.651	54.651
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	26.320.188	26.320.188
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	262.572	262.572
**D	VAE SI VF IND GL AKTIER KL 40222	0	27.435	27.435
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	494.046	494.046
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	10.002.368	10.002.368
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	153.098	153.098
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	1.482.105	1.482.105
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	828.103	828.103
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	1.432.126	1.432.126
**D	OVERSEAS FUND	0	1.072.572	1.072.572
**D	STANLIB FUNDS LIMITED	0	112.894	112.894
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	350.257	350.257
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	474.464	474.464
**D	ABB PENSION FUND	0	20.006	20.006
**D	SIEMENS ABSOLUTE RETURN	0	76.151	76.151
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	493.986	493.986
**D	MCGILL UNIVERSITY PENSION PLAN	0	36.207	36.207
**D	HEALTHCARE EMPLOYEES PENSION	0	630.990	630.990
**D	IQ CBRE REAL ASSETS ETF	0	3.486	3.486
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.793	3.793
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	289.211	289.211
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	342.546	342.546
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.074.962	1.074.962
**D	BRUCE POWER PENSION PLAN	0	87.265	87.265
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	12.884	12.884
**D	INVESCO MARKETS II PLC	0	267.667	267.667
**D	BNY MELLON GLOBAL INCOME FUND	0	9.954.340	9.954.340
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	251.507	251.507
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	406.564	406.564
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	931.264	931.264
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	45.409	45.409
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	865.000	865.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	83.326	83.326
**D	OSF HEALTHCARE SYSTEM	0	423.782	423.782

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES` RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	929.074	929.074

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DCG EQ	0	25.767	25.767
**D	WHEATON STOCK FUND	0	183.698	183.698
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	3.682.404	3.682.404
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG INDEKS AKK KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT BLRK EUROPE VALUE 775373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	SIEMENS BALANCED	0	249.671	249.671
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GQG	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	POOL REINSURANCE CO LTD	0	172.062	172.062
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244
**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED BOCPIFS EUIF	0	505.866	505.866
**D	AJAY MALIK	0	376.276	376.276
**D	SELLA SGR RUBRICA INVESTIMENTI SOSTENIBILI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	AMUNDI AUSTRIA	0	313.384	313.384
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 80 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	ICP PLACEMENT	0	6.643	6.643
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE DURA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	E T H I CA	0	122.076	122.076
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	54.314	54.314
**D	OFI INVEST ESG EQUITY CLIMATE	0	950.000	950.000
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIF - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU'	0	62.872	62.872
**D	AMUNDI SGR SPA / AZIONARIO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU' A DIS TRIBUZIONE	0	128.112	128.112
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415

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LISTA ESITO DELLA VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 6	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
**D	SPAR NORD BANK	0	55	55
**D	WM POOL - EQUITIES TRUST NO. 75.	0	250.838	250.838
**D	PFC S.R.L.	0	367.500	367.500
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.738
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 74.	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST.	0	2.081.703	2.081.703
**D	FONDATION BOTNAR	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000

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Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	575.630	575.630
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807
**D	BANK OF BOTSWANA.	0	19.631	19.631
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	FUNDO SOBERANO DE ANGOLA.	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	PRESCIENT FUND SERVICES IRELAND LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS LLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	THE PEOPLE`S PENSION SCHEME	0	4.833.673	4.833.673
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	VARMA MUTUAL PENSION INSURANCE COMPANY	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING PME PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	415.452	415.452
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277
**D	ST. MARY`S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE, STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560
**D	EMPLOYEES` RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	GUY`S AND ST THOMAS` FOUNDATION	0	592	592
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC.	0	696	696
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	EVA VALLEY MAI LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494

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Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY ESG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA FFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	MF INTERNATIONAL FUND LLC	0	15.300	15.300
**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I LLC	0	549.809	549.809
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	559.216	559.216
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS' PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756
**D	NUNAVUT TRUST	0	31.390	31.390
**D	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND.	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME.	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	THE MOTOROLA PENSION SCHEME.	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	JTW TRUST NO. 5 UAD 9/19/02	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942
**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES` RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CITY OF MILWAUKEE EMPLOYEES` RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.941.511	1.941.511
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	224.233	224.233
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM..	0	2.551.215	2.551.215
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323
**D	BEMAP MASTER FUND LTD	0	871.786	871.786
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SRPA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	GERD H. KEUFFEL TRUST U/A DTD 08/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	BG MASTER FUND ICAV.	0	2.227	2.227
**D	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	28.109	28.109
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 2 - VINVA	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834
**D	WM POOL - EQUITIES TRUST NO. 76 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 31 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV- TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE.	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDMH	0	2.495.902	2.495.902
**D	ILA - A-ILGLOEQN	0	14.165	14.165
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	173.424	173.424
**D	ILA - A-ILEZEQN	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD 16	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	243.426	243.426
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE OPPORTUNITY INVESTMENTREAL RETURN FUND	0	49.707	49.707

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343
**D	LATVIJAS BANKA	0	328.519	328.519
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	CITITRUST LIMITED	0	235.212	235.212
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITYINDEX FUND	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	158.305	158.305
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	THE WINNIPEG CIVIC EMPLOYEES' PENSION PLAN	0	447.142	447.142
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM'S CAY II	0	116.387	116.387
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	POOL 5 - EQUITY CORE (EX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - DT OPPENHEIM	0	195.000	195.000
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815
**D	LEADERSEL P.M.	0	620.000	620.000

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BEST OF FUNDS GLOBAL SELECTION	0	1.911.530	1.911.530
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977
**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GEAR WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158
**D	AMUNDI F.A.Z. 100	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN ITALY EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED EMOTION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030
**D	SWISSCANTO (LU) PF FD - COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORT FD - COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKB (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.881	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPFT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER-PHARMACTIONS	0	55.211	55.211
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VILLIERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE R1	0	617.041	617.041
**D	FAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929
**D	A.A. ODDO TACTIQUE -A-	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE AGI	0	152.846	152.846
**D	PORT ROYAL EQUILIBRE	0	93.922	93.922
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	182.200	182.200
**D	OFI AF DYNAMIQUE	0	34.739	34.739
**D	A.A. - GROUPAMA - ISR	0	1.123.945	1.123.945
**D	HAMELIN LONG/SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI G	0	30	30
**D	DIVERSIFIE SOLIDAIRE - VAD HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.193	86.193
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ISR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - POCHE ACTIONS	0	97.961	97.961
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 3	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	CONTI PLACEMENTS	0	113.451	113.451
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	132.800	132.800
**D	ARRCO QUANT 2	0	225.744	225.744
**D	CARPIMKO ACTIONS LO	0	553.531	553.531
**D	PREVAAL ACTIONS EURO	0	1.190.000	1.190.000
**D	PREVAAL ACTIONS EU	0	106.100	106.100
**D	PROMEPAR ACTIONS RENDEMENT	0	171.560	171.560
**D	STRATEGIE EURO ISR	0	299.363	299.363
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	177.316	177.316
**D	ADARA	0	174.500	174.500
**D	INDOSUEZ OBJECTIF TERRE	0	568.330	568.330
**D	SICAV MEDI ACTIONS	0	350.000	350.000
**D	RICHELIEU PRAGMA EUROPE	0	138.750	138.750
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	COVEA SOLIS	0	594.683	594.683
**D	FG BALANCED	0	14.760	14.760
**D	TA-ITA AZIONI	0	29.183	29.183
**D	FINALTIS EFFICIENT BETA EURO	0	12.503	12.503
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	798.580	798.580
**D	OSTRUM SRI EURO MINVOL EQUITY	0	85.012	85.012
**D	CNP ASSUR VALUE ET MOMENTUM	0	70.748	70.748
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	13.050	13.050
**D	OSTRUM SRI EUROPE EQUITY	0	677.462	677.462
**D	GROUPAMA EURO ACTIVE EQUITY	0	880.683	880.683
**D	GROUPAMA OPPORTUNITIES EUROPE	0	240.000	240.000
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.058.457	1.058.457
**D	MEDI ACTIONS EURO	0	85.000	85.000
**D	INDOSUEZ ALLOCATION PEA	0	503.138	503.138
**D	INDOSUEZ EURO RENDEMENT	0	291.944	291.944
**D	IMPROVING EUROPEAN MODELS SRI	0	144.050	144.050
**D	INDOSUEZ EURO PATRIMOINE	0	882.699	882.699
**D	EURO VALEUR ISR M	0	789.577	789.577
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742

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Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE COR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE+	0	242.190	242.190
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT JANVIER 2024	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	52.981	52.981
**D	AMUNDI RENDEMENT PLUS RESPONSABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	INTERFUND SICAV	0	1.654.301	1.654.301
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777

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Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	669.000	669.000
**D	EURIZON GLOBAL DIVIDEND ESG 50 -MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA TR	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT 2.0	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	WILLERFUNDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	AILIS SICAV	0	1.208.444	1.208.444
**D	DWS INVEST II	0	833.000	833.000
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	8.700.000	8.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED [illegible] MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233

Azionisti in delega: 3.537

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT PLC	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYERS RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN + STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAAINCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITAL	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES AND INFRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814
**D	BMO EUROPEAN FUND	0	218.486	218.486

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL OFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	79.954	79.954
**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	BANK OF KOREA	0	12.949	12.949
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PES	0	42.000	42.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM NKS FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPT	0	5.700	5.700
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V	0	115.972	115.972
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	CLEARBRIDGE CDIP FEEDER FUND, LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL BALANCED INCOME FUND	0	301	301
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909
**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MGI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236
**D	VNL LP	0	590	590
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	LSAM SF 3 PLC	0	1.426.248	1.426.248
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082
**D	DWS GLOBAL INCOME BUILDER VIP	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.021	6.021
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	430.482	430.482
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	9.908	9.908
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.699.002	2.699.002
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.494.256	6.494.256

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Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	32.407	32.407
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	33.641	33.641
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.824	2.824
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	204.244	204.244
**D	HARBOR OVERSEAS FUND	0	452.593	452.593
**D	GENERAL ELECTRIC PENSION TRUST	0	549.133	549.133
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	249.926	249.926
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	13.739	13.739
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	AMERICAN CENTURY ICAV	0	18.971	18.971
**D	AXA IM ETF ICAV	0	24.386	24.386
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752
**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	10.680	10.680
**D	IRONBARK ROYAL LONDON DIVERSIFIED G LOBAL SHARE FUND	0	24.735	24.735
**D	AXA IM SUSTAINABLE EQUITY FUND	0	192.085	192.085
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559

Azionisti in delega: 3.537

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	BRIGHTER SUPER	0	271.528	271.528
**D	BRIGHTER SUPER	0	42.931	42.931
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE`S BANK OF CHINA	0	5.900.405	5.900.405
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST ST JAMES`S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE CONTINENTAL EURO	0	259.382	259.382
**D	NATWEST ST JAMES`S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES`S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES`S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	NATWEST ST JAMES`S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	NOW PENSIONS TRUST	0	481.430	481.430
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149

Azionisti in delega: 3.537

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	DWS INVESTMENT GMBH FOR MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR FOS STRATEGIEFONDS NR 1	0	500.000	500.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA [illegible]	0	250	250
***	CERTELLI SIMONE	0	40	40
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL' ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
***	MINOZZI ROMANO	0	15.321.649	15.321.649

Azionisti in delega: 3.537

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
**D	SOLIDARIET{ VENETO - FONDO PENSIONE	0	64.770	64.770
***	MOLTENI ALESSANDRO	0	345	345
***	PAPPALARDO ROBERTO	0	6	6

Totale voti 6.368.993.186
Percentuale votanti % 94,156063
Percentuale Capitale % 62,645753

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
***	FISCEL FOIRET CHRISTINE	0	2.850	2.850
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	27.808	27.808
**D	FCP ALM ACTIONS EUROPE ISR	0	552.476	552.476
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	MEAG BENEDICT	0	2.734	2.734
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	ING DIRECT SICAV	0	346.512	346.512
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	13.212	13.212
**D	ALM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885
**D	INVESTITORI FLEXIBLE EQUITY ESG	0	9.000	9.000
**D	MEAG EUROINVEST	0	2.076.103	2.076.103
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	NORDEA GENERATIONSFOND 90-TAL	0	132.068	132.068
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	NFS LIMITED	0	83.117	83.117
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	INVESTITORI EUROPA	0	28.890	28.890
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905

Azionisti in delega: 354

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	NORDEA PLAN KONSERVATIV FUND	0	7.356	7.356
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	NORDEA STRATEGA 70	0	363.529	363.529
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SSC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070
**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	23.112	23.112
**D	NORDEA GENERATIONSFOND 70-TAL	0	1.599.342	1.599.342
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.261.391	2.261.391
**D	NORDEA GLOBAL DIVIDEND FUND	0	5.035.848	5.035.848
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	298.561	298.561
**D	NORDEA GENERATIONSFOND 50-TAL	0	408.805	408.805
**D	NORDEA STRATEGA 35	0	321.873	321.873
**D	NORDEA STRATEGA 50	0	264.912	264.912
**D	NORDEA GENERATIONSFOND 80-TAL	0	877.014	877.014
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	21.796	21.796
**D	NORDEA PLAN MODERAT FUND	0	18.889	18.889
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	96.571	96.571

Azionisti in delega: 354

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	CAISSE DE PR?VOYANCE DU PERSONNEL DE L'ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	EPSENS OFFENSIF ISR	0	162.086	162.086
**D	FIDELITY SICAV EUROPE	0	1.159.824	1.159.824
**D	FCP HGA ACTIONS ISR	0	498.081	498.081
**D	FIDELITY FUNDS - FS EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	FAM SERIES UCITS ICAV	0	123.434	123.434
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	BAILLIE GIFFORD WRLDWD FUNDS PLC- BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	HSBC GLOBAL FUNDS ICAV	0	7.922	7.922
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	FEDERIS ISR EURO	0	2.521.365	2.521.365
***	KARDZYS ERNESTAS	0	63	63

Azionisti in delega: 354

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	258.662	258.662
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILEERINGSBEDRIJ	0	327.088	327.088
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	STAR FUND	0	5.986.742	5.986.742
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	AJAY MALIK	0	500	500
**D	AJAY MALIK	0	25	25
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527
**D	WHEELS COMMON INVESTMENT FUND.	0	22.566	22.566
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108

Azionisti in delega: 354

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	ENVIRONMENT FUND	0	10.431	10.431
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	QIC INTERNATIONAL EQUITIES FUND.	0	36.648	36.648
**D	IAGAM GLOBAL EQUITY TRUST.	0	101.744	101.744
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	STICHTING PENSIOOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L`UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954
**D	ING SELECT FUND - DUURZAAM ZBER DEF	0	4.212	4.212

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	CORALIUM PEA SANT?	0	1.146.245	1.146.245
**D	RODA POCHE VEGA IM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA 1	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE_FCPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999
**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROPE 50	0	1.716.498	1.716.498
**D	LBPAM ISR ACTIONS EUROMONDE	0	506.468	506.468
**D	FGV - ACTIONS EUROPE LM B	0	599.135	599.135
**D	ROPS ACTIONS EUROPEENNES 1	0	285.997	285.997
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961

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LISTA ESITO DELLA VOTAZIONE

Oggetto: 7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190
**D	LBPAM ISR ACTIONS EUR FO EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN VIS FUND	0	48.182	48.182
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	STATE STREET CCF	0	99.945	99.945
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	0	4.756.297	4.756.297
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	BANK OF KOREA	0	237.604	237.604
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	244.697	244.697

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Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	NORTHROP GRUMMAN CORPORATION VERA MASTER TRUST I	0	26.125	26.125
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	STICHTING ING CDC PENSIOENFONDS	0	124.032	124.032
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.613.052	3.613.052
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.239.856	2.239.856
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	366.938	366.938
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIAN2 GLOBAL INVESTORS GLOBAL	0	28.000	28.000
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373

Totale voti 344.997.389
Percentuale votanti % 5,100272
Percentuale Capitale % 3,393413

Azionisti in delega: 354

Teleborsa: distribution and commercial use strictly prohibited

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	STOCKAMP MATTHIAS	0	50	50
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	BNP PARIBAS EUROPE ENVIRONMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	THEAM QUANT - EUROPE TARGET PREMIUM	0	1.114.370	1.114.370
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437

Azionisti in delega: 83

Teleborsa: distribution and commercial use strictly prohibited

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
***	DREYFUSS FREDERIC	0	2.500	2.500
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	128.677	128.677
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	AVIVA INVESTORS	0	316.861	316.861
**D	ALLIANZ VIE	0	327.355	327.355
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	GATTI MARCO	0	11.000	11.000
***	BARBERO LORENZO	0	595	595

Totale voti 50.303.708
Percentuale votanti % 0,743665
Percentuale Capitale % 0,494790

Azionisti in delega: 83

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Assemblea Ordinaria del 22 maggio 2025

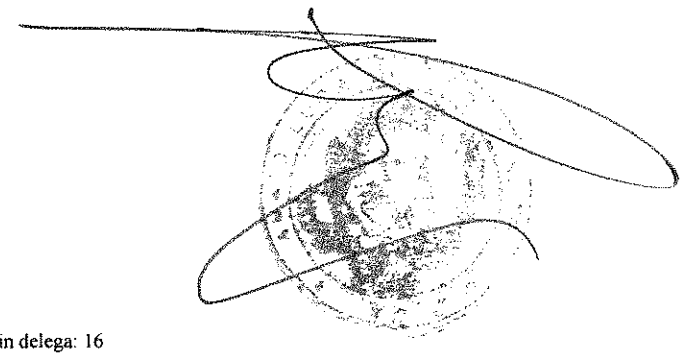
LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.1 Relazione sulla politica di remunerazione e sui compensi corrisposti - Prima sezione: relazione sulla politica di remunerazione per il 2025 (deliberazione vincolante);**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLA	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	SAOTTA MASSIMO	0	1.000	1.000

Totale voti 789.302
Percentuale votanti % 0,011669
Percentuale Capitale % 0,007764



Azionisti in delega: 16

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Assemblea Ordinaria del 22 maggio 2025

ESITO VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

Hanno partecipato alla votazione:

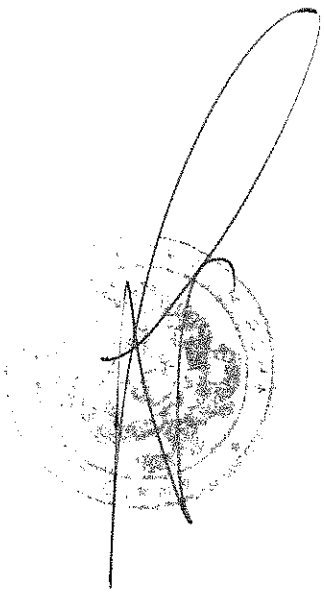
- n° 3.957 azionisti,

portatori di n° 6.762.793.168 azioni ordinarie, tutte ammesse al voto,

pari al 66,519190% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie che hanno partecipato alla votazione
Favorevoli	6.707.839.486	99,187411
Contrari	52.425.199	0,775200
SubTotale	6.760.264.685	99,962612
Astenuti	2.528.483	0,037388
Totale	6.762.793.168	100,000000
Non votanti	2.290.417	



Azionisti in delega: 3.957

Teleborsa: distribution and commercial use strictly prohibited

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	2.052.532	2.052.532
**D	UNIVERSAL INVESTMENT GMBH	0	27.917	27.917
***	KONECNY TOMAS	0	27	27
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON	0	50.000	50.000
**D	BAYERNINVEST KVG MBH	0	46.534	46.534
**D	WARBURG INVEST KAPITALANLAGEGESELLSCHAFT	0	53.500	53.500
**D	HELABA INV KAPITALANL GES MBH HI SZVA 2	0	219.200	219.200
**D	HELABA INVEST KAG MBH HI SZVA 10 SFONDS	0	55.000	55.000
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	161.691	161.691
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	144.466	144.466
**D	MASTERINVEST KAPITALANLAGE GMBH	0	241.674	241.674
**D	LF - MFI GLOBAL DYNAMIC PROTECT	0	2.440	2.440
**D	LEANVAL EQUITY PROTECT	0	9.335	9.335
**D	SGKB AKTIEN FLEX	0	241.490	241.490
***	POSAPIANO ALESSIO	0	7	7
**D	NRS-FONDS	0	35.000	35.000
**D	GRIDL GLOBAL MACRO UI	0	11.500	11.500
**D	UNIVERSAL INVESTMENT GMBH UI FACTOR GLOB	0	24.503	24.503
**D	DEKA INVESTMENT GMBH A SRR U1	0	20.582	20.582
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	395.519	395.519
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	76.870	76.870
**D	DEKA INVESTMENT GMBH NECKAR FUNDMASTER 1	0	482.233	482.233
**D	HELABA INV KAPITALANL GES MBH HI SZVA 17	0	416.500	416.500
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH KSKBB FM 1 U03	0	210.000	210.000
**D	HEILIGENFELD VERMOEGEN	0	19.300	19.300
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	27.880	27.880
**D	WARBURG-MULTI-ASSET-SELECT	0	3.500	3.500
**D	SENTIX RISK RETURN -M-	0	53.550	53.550
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	178.300	178.300
**D	DWS INVESTMENT GMBH DRIVEINVEST FOR PENS	0	50.644	50.644
**D	HANNOVERSCHEMAXINVEST	0	82.264	82.264
**D	HELABA INVEST KAG MBH HI KAPPA 21 SFONDS	0	27.500	27.500
**D	HELABA INV KAPITALANL GES MBH HI KAPPA 2	0	327.800	327.800
**D	UNIVERSAL INVESTMENT GMBH RLHK-UNIVERSAL	0	20.000	20.000
**D	D+J BETA UI	0	23.000	23.000
**D	UNIVERSAL INVESTMENT GMBH STARLET-UNIVER	0	34.200	34.200
**D	DEKA INVESTMENT GMBH 19068 SIXTUS FONDS	0	10.166	10.166
**D	DEKA INVESTMENT GMBH DEKA.VALUE EXTRA SE	0	562.030	562.030
**D	IQ AKTIENSTRATEGIE	0	128.180	128.180
**D	HANNOVERSCHEMEDIUMINVEST	0	53.465	53.465
**D	UNIVERSAL IMW	0	54.029	54.029
**D	CASTELL GLOBAL EQUITY SELECT	0	329.000	329.000
**D	VR BANK KT EUROPROTECT UI	0	36.189	36.189
**D	SGKB AKTIEN DIVIDENDEN FONDS	0	88.300	88.300
**D	STRATEGIEKONZEPT DEFENSIV	0	23.900	23.900
**D	VCH-UNIVERSAL-FONDS 1	0	12.000	12.000
**D	SENTIX RISK RETURN -A-	0	6.140	6.140
**D	BASTI 1 METZLER	0	9.350	9.350

Azionisti in delega: 3.862

Teleborsa: distribution and commercial use strictly prohibited

Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LACORRE PLUS VERTR D UNIVERSAL INVESTMEN	0	17.000	17.000
**D	UNIVERSAL-KMSF-FONDS	0	9.000	9.000
**D	JRS-INTERNATIONAL-UNIVERSAL-FONDS	0	22.000	22.000
**D	CASTELL GLOBAL INCOME OPPORTUNITIES	0	43.800	43.800
**D	DEKA INVESTMENT GMBH GLOBALE AKTIEN	0	366.340	366.340
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	88.299	88.299
**D	CASTELL GLOBAL OPPORTUNITIES	0	262.000	262.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	110.000	110.000
**D	HELABA INVEST KAG MBH HI SZVA 24	0	59.416	59.416
**D	TINM INVEST EUROPA PLUS	0	8.571	8.571
**D	CASTELL AKTIEN GLOBAL	0	31.000	31.000
**D	CASTELL GLOBAL GROWTH OPPORTUNITIES	0	48.350	48.350
**D	WAVE TOTAL RETURN ESG	0	77.512	77.512
**D	ABELB OSTALB GLOBAL	0	150.000	150.000
**D	HMT HANSEMERKUR AKTIEN INVEST	0	20.727	20.727
**D	WOWIVERMOEGEN	0	17.750	17.750
**D	FIVV-MIC-MANDAT-DEFENSIV	0	8.690	8.690
**D	DIVIDENDENKONZEPT PLUS UI	0	77.000	77.000
**D	HMT EURO SEASONAL LONGSHORT	0	36.671	36.671
***	BACHMEIER MARCO	0	13	13
***	HAAS MIRKO	0	6	6
**D	VERMOEGENSFONDS-VRK EHTIK FONDS BAYERN	0	16.000	16.000
**D	DBCI-UNIVERSAL-FONDS I	0	15.631	15.631
**D	DEGUSSA AKTIEN UNIVERSAL-FONDS	0	56.448	56.448
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	250.000	250.000
**D	UBS CH INDEX FUND 3 EQUITIES WORLD EX CH VALUE WEIGHTED UBS FUND MANAGEMENT SWITZERLAND AG	0	51.686	51.686
**D	UBS CH INDEX FUND EQ EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	274.595	274.595
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	5.166	5.166
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	80.401	80.401
**D	LOB HOLDING S.R.L.	0	140.000	140.000
***	BAJPAI VIKRAMADITYA	0	2.300	2.300
**D	PROTEKTA RECHTSSCHUTZ VERSICHERUNG AG	0	50.200	50.200
**D	SCHWEIZERISCHE MOBILIAR VERSICHERUNGSGESELLSCHAFT AG	0	564.600	564.600
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	955.726	955.726
***	WOLFENSBERGER STEFAN	0	11.400	11.400
**D	FAMILY INVESTMENTS AND SECURITIES HOLDINGS LTD	0	43.000	43.000
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	65.584	65.584
**D	PREVOYANCEENE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	8.951	8.951
**D	PENSIONSKASSE DER CREDIT SUISSE GROUP SCHWEIZ	0	92.736	92.736
***	AESCHBACHER BRUNO	0	4.000	4.000
***	CHEKALIN YURY	0	5.000	5.000
***	SOUSA PEREIRA GILBERTO LUPS	0	107.850	107.850
***	REUSSER JPRG FRED	0	20.000	20.000
***	MEYER PATRICK	0	1.300	1.300
**D	FINREON WORLD EQUITY ECONOMIC EXPOSURE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	24.752	24.752
***	PREBEN MEYER PETER	0	15.500	15.500
**D	SC SWISSCAUTION SA	0	4.700	4.700
**D	MOBILIERE SUISSE SOCIETE D ASSURANCES SUR LA VIE SA	0	93.000	93.000
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD	0	2.717.213	2.717.213
***	ARGIMON VITAS	0	750	750

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	SALIBA ELIAS KARAM	0	3.000	3.000
**D	BALOISE FUND INVEST CH AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	18.460	18.460
**D	MOBILIERE INVEST FUNDS GLOBAL EQUITY EX CH SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	578.200	578.200
**D	AFIR HOLDING &MANAGEMENT COMPANY	0	321.290	321.290
**D	NMM5 GIEP BRI ACCOUNT	0	42.667	42.667
**D	NMM3 GLEQ GQG ACCOUNT	0	50.217	50.217
***	VAN SCHAIK LEONIEKE JOHANNA	0	12.000	12.000
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	1.046.070	1.046.070
**D	COVALIS CAPITAL MASTER FUND AC	0	2.239.071	2.239.071
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	770.796	770.796
**D	TWO SIGMA ABSOLUTE RETURN-PORTFOLIO LLC	0	5.187.082	5.187.082
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY IV LP	0	3.607	3.607
**D	BLUEHARBOUR MAP I LP	0	3.056.342	3.056.342
**D	COVALIS CAPITAL TACTICAL MASTER FD AC	0	762.270	762.270
**D	WIF-C&S GBL LISTED INFRA	0	193.286	193.286
**D	GAIKOKUKABU SUB FUND 1 LP	0	8.577	8.577
**D	AQR LUX FUNDS- AQR DIVERSIFIED-RISK PREMIA FUND	0	296.128	296.128
**D	WORLDVIEW INVESTMENT FUND - DWS QI EUROZONE SHORT EXTENSION EQUITY FUND	0	39.350	39.350
**D	PREVINDAI FONDO PENSIONE	0	360.211	360.211
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	12.875.044	12.875.044
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	4.019	4.019
**D	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL EQUITY FUND	0	1.268.465	1.268.465
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED)(PRIVATELY PLACED INVESTMENT TRUST)	0	63.754	63.754
**D	NATIXIS AM FUNDS	0	411.223	411.223
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	46.921	46.921
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	191.777	191.777
**D	GOLDMAN SACHS FUNDS III	0	11.020.459	11.020.459
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	1.892.624	1.892.624
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	4.019.114	4.019.114
**D	THE STEAMSHIP MUT. UNDERWRITING ASSOC TTEES (BM) LTD AS TTEES OF THE ST MT TR	0	5.682	5.682
**D	ING DIRECT SICAV	0	167.067	167.067
**D	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND	0	148.532	148.532
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II(B)CCF	0	347.181	347.181
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROPE RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	980.053	980.053
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	0	11.002	11.002
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA GQG GLOBAL EQUITY (FOFS ONLY) (QII ONLY)	0	345.461	345.461
**D	ACADIAN INTERNATIONAL EQUITY CIT	0	334.227	334.227
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	8.087.558	8.087.558
**D	CREDIT SUISSE INDEX FUND (LUX)	0	7.556.953	7.556.953
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	3.334.132	3.334.132
**D	GQG PARTNERS GLOBAL QUALITY EQUITY FUND	0	8.996.648	8.996.648
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DEVELOPED WRLD CCF	0	149.625	149.625
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	73.605	73.605
**D	SIX CIRCLES GLOBAL EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	4.625.536	4.625.536
**D	CALCIUM FUND	0	117.000	117.000
**D	JPMORGAN ETFS (IRELAND) ICAV GLOBAL RESEARCH ENH. IN EQ (ESG) UCITS ETF	0	508.096	508.096
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	1.489.820	1.489.820
**D	PANAGORA DYNAMIC INTERNATIONAL COLLECTIVE FUND	0	383.102	383.102
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	40.516	40.516
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	250.945	250.945

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	100.000	100.000
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	14.347	14.347
**D	ZWITSERLEVEN BELEGGINGSFONDSEN - ZWITSERLEVEN EUROPEES AANDELENFONDS	0	2.861.057	2.861.057
**D	DWS CROCI INTERNATIONAL VIP	0	35.112	35.112
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	721.160	721.160
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	1.299.775	1.299.775
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV EU II CCF	0	166.330	166.330
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	0	219.119	219.119
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	0	378.835	378.835
**D	SAEV MASTERFONDS INKA	0	255.858	255.858
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	190.896	190.896
**D	GQG PARTNERS INTERNATIONAL QUALITY VALUE FUND	0	1.643.625	1.643.625
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (ACADIAN)	0	699.605	699.605
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	1.382.735	1.382.735
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	31.797	31.797
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	29.372	29.372
**D	THORNBURG INTERNATIONAL EQUITY FUND II	0	35.338	35.338
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	11.034	11.034
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	679.280	679.280
**D	FCP ALBA VALEUR	0	245.000	245.000
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	0	520.657	520.657
**D	BNP PARIBAS APOLLO ECONOMIE CIRCULAIRE	0	258.532	258.532
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	0	29.054	29.054
**D	LORENTZ POCKET CROISSANC	0	13.333	13.333
**D	BNP PARIBAS APOLLO GLOBAL ESG HYDROGEN ECONOMY	0	103.413	103.413
**D	PIMCO BERMUDA TRUST II: PIMCO BERMUDA DYNAMIC MULTI-ASST STRATEGY FUND	0	18.106	18.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMAM GLOBAL RENEWABLE ENERGY INCOME EQUITY MF	0	63.682	63.682
**D	VWLAKH MASTER	0	61.870	61.870
**D	JPMORGAN ETFS (IRELAND) ICAV-ALL CNTRY RSRCH ENHNCD INDX EQ ACT UCITS ETF	0	2.265	2.265
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A1 FONDS	0	375.265	375.265
**D	ECOFIN GLOBAL RENEWABLES INFRASTRUCTURE FUND	0	1.278.616	1.278.616
**D	FIDELITY COMMON CONTRACTUAL FUND II - FIDELITY EUROPE EX-UK EQUITY FUND (INVESCO)	0	459.685	459.685
**D	MASTER TRUST BANK OF JAPAN LTD. RE: JPM KOKUSAI REI MOTHER FUND (LDN)	0	15.096	15.096
**D	APOLLO INFRASTRUCTURE 2027	0	92.838	92.838
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	0	46.660	46.660
**D	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT	0	59.411	59.411
**D	BNP PARIBAS DEEP VALUE	0	197.553	197.553
**D	CARDIF RETRAITE	0	183.100	183.100
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY EUROPE	0	485.910	485.910
**D	FONDS DE RESERVE POUR LES RETRAITES	0	691.397	691.397
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SELECTED SCREENED FTSE DEV WRLD II CCF	0	122.185	122.185
**D	PHOSPHORE	0	134.485	134.485
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUT9400021492	0	27.808	27.808
**D	APPLE 401(K) PLAN	0	138.869	138.869
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL	0	578.888	578.888
**D	AXA OPTIMAL INCOME	0	797.497	797.497
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	120.000	120.000
**D	CARDANO ESG TRANSITION EQUITY EUROPE	0	26.068	26.068
**D	BNP PARIBAS APOLLO GLOBAL ESG FUTURE MOBILITY	0	413.650	413.650
**D	AXA EURO DIVIDEND K	0	200.000	200.000

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-OCO	0	120.636	120.636
**D	BNP PARIBAS APOLLO GENDER EQUALITY AND INCLUSION	0	680.714	680.714
**D	SEI INSTITUTIONAL INTERNATIONAL TRST INTERNATIONAL EQTY FND	0	412.737	412.737
**D	SEI SELECT INTERNATIONAL EQUITY ETF	0	388.657	388.657
**D	CARDIF ASSURANCES RISQUES DIVERS	0	55.000	55.000
**D	MH AMUNDI ACTIONS EURO	0	1.176.568	1.176.568
**D	FCP IRCOM RETRAITE DIVERSIFIE	0	122.198	122.198
**D	MULTIPAR SOLUTIONS ENVIRONNEMENT	0	56.886	56.886
**D	TOTALENERGIES GESTION FLEXIBLE PATRIMONIALE	0	7.717	7.717
**D	GQG PARTNERS GLOBAL QUALITY VALUE FUND	0	559.046	559.046
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	0	58.365	58.365
**D	CERES FONDS D ACTIONS MONDE	0	51.371	51.371
**D	DWS GLOBAL MACRO FUND	0	93.275	93.275
**D	SWISSLIFE BANQUE PRIVEE	0	460.202	460.202
**D	NUVEEN INTERNATIONAL EQUITY INDEX FUND	0	780.984	780.984
**D	MASTER TR FOR DEF.CONTRIBUTN PLNS OF AMER AIRLINES,INC.,US AIRWAYS,INC.AND AF	0	748.152	748.152
**D	THORNBURG INTERNATIONAL EQUITY FUND (Q.P.), LLC	0	122.772	122.772
**D	AXA AVENIR INFRASTRUCTURE	0	828.318	828.318
**D	CARDIF ASSURANCE VIE	0	2.976.374	2.976.374
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	93.019	93.019
**D	DPCTA-MASTERFONDS	0	18.420	18.420
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	38.590	38.590
**D	SICAV BNP EASY EURO STOXX 50	0	1.338.618	1.338.618
**D	NUVEEN INTERNATIONAL EQUITY FUND	0	53.932	53.932
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	3.593.081	3.593.081
**D	FCP ALM ACTIONS EUROPE ISR	0	552.476	552.476
**D	AXA PEA REGULARITE	0	5.567.174	5.567.174
**D	BANCOPOSTA GLOBAL MULTI-ASSET INCOME	0	34.940	34.940
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	10.268	10.268
**D	ALLIANZGI-FONDS PFD	0	6.519	6.519
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	36.883	36.883
**D	ACTINIUM	0	2.500.000	2.500.000
**D	TRATON-UI-DYNAMIK	0	300.998	300.998
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	48.840	48.840
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	31.850	31.850
**D	FRANCE D ACTIONS 2	0	190.196	190.196
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	0	87.847	87.847
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS	0	343.729	343.729
**D	BANCOPOSTA MIX 1	0	63.010	63.010
**D	ALLIANZGI-FONDS DUNHILL	0	16.250	16.250
**D	ALLIANZGI-FONDS GANG 2	0	22.391	22.391
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK A4 FONDS	0	254.293	254.293
**D	BANCOPOSTA LONG-TERM OPTIMAL MULTI-ASSET	0	1.301	1.301
**D	G.A.-FUND-B - WORLD EQUITIES	0	83.609	83.609
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VE-UNIVERSAL-FONDS	0	1.028.084	1.028.084
**D	AMERICAN HEART ASSOCIATION, INC.	0	28.976	28.976
**D	FIRST AMERICAN MULTI-MANAGER INTERNATIONAL EQUITY FUND	0	353.833	353.833
**D	ALLIANZGI-FONDS PEA SEGMENT PF1-AA2-E_EUA	0	477.118	477.118
**D	ALLIANZGI-FONDS AFE SEGMENT AFE-AA3	0	159.437	159.437
**D	SUNFLOWER	0	57.100	57.100

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SGD RS 2015 2	0	147.768	147.768
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	420.000	420.000
**D	BNP PARIBAS APOLLO GLOBAL WATER	0	198.939	198.939
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	58.466	58.466
**D	SGD GE 2014-1	0	19.111	19.111
**D	THEAM QUANT- EQUITY WORLD DEFI MARKET NEUTRAL	0	104.416	104.416
**D	SVCO III-FONDS	0	50.000	50.000
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	920.425	920.425
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	2.531.023	2.531.023
**D	WC PENSIONINVEST	0	86.419	86.419
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB CANDRIAM DECARBONIZATION TECHNOLOGY MOTHER FUND	0	225.100	225.100
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	1.359.969	1.359.969
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	125.079	125.079
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	7.060.138	7.060.138
**D	AIR PRODUCTS AND CHEMICALS, INC. MASTER TRUST	0	79.716	79.716
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	677.607	677.607
**D	JPMORGAN ETFS (IRELAND) ICAV CLIMATE CHANGE SOLUTIONS UCITS ETF	0	78.435	78.435
**D	ING DIRECT SICAV	0	346.512	346.512
**D	MONDRIAN GLOBAL EQUITY VALUE FUND	0	909.570	909.570
**D	CARDANO ESG TRANSITION ENHANCED INDEX EQUITY GLOBAL (I)	0	117.633	117.633
**D	BNP PARIBAS MULTISTRATEGIES PROTECTION 80	0	664.969	664.969
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	13.212	13.212
**D	DEKA-MASTER-HAEK I	0	257.895	257.895
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	25.499	25.499
**D	CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EUROPE ESG BLUE	0	188.083	188.083
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD- VANG FTSE DVLPD WRLD EX UK CCF	0	163.449	163.449
**D	ALLIANZGI-FONDS GANO	0	5.195	5.195
**D	BNP PARIBAS APOLLO ROBOTIQUE ET INTELLIGENCE ARTIFICIELLE	0	170.001	170.001
**D	MANDARINE EQUITY INCOME	0	22.322	22.322
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	3.698.742	3.698.742
**D	DEMOCRACY INTERNATIONAL FUND	0	2.843	2.843
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	56.191	56.191
**D	ALLIANZGI FONDS OB PENSION	0	37.577	37.577
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH ON BEHALF OF ARSD UNIVERSAL FONDS	0	133.931	133.931
**D	DEKA-RAB	0	37.813	37.813
**D	ALM ACTIONS ZONE EURO ISR	0	2.952.253	2.952.253
**D	PTV-UNIVERSAL-FONDS	0	5.891	5.891
**D	ARRCO QUANT 1	0	299.801	299.801
**D	ZURICH INVESTMENTS LIFE S P A	0	509.979	509.979
**D	FCP SODIUM I	0	541.245	541.245
**D	UI-GKR-FONDS	0	41.324	41.324
**D	ALLIANZGI-FONDS AVP	0	3.593	3.593
**D	ALLIANZGI-SUBFONDS HNE AKTIEN A	0	504.236	504.236
**D	BNP PARIBAS APOLLO MEDICAL TECH	0	137.674	137.674
**D	ACADIAN ALL COUNTRY WORLD EX US EQUITY CIT	0	833.828	833.828
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	204.501	204.501
**D	ALLIANZGI-FONDS BREMEN	0	34.892	34.892
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	172.683	172.683
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-FONDS ZVK 1	0	40.847	40.847
**D	BANCOPOSTA AZIONARIO INTERNAZIONALE	0	743.100	743.100

Azionisti in delega: 3.862

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MASTERFONDS HTPT	0	56.370	56.370
**D	FCP LITHIUM RENDEMENT	0	478.768	478.768
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	63.635	63.635
**D	ALLIANZGI-FONDS CT-DRAECO	0	49.906	49.906
**D	ALM ACTIONS EURO	0	2.567.757	2.567.757
**D	UI BVK KAPITALVERWALTUNGSGESELLSCHAFT MBH ON BEHALF OF BAYVK G2 FONDS	0	2.118.273	2.118.273
**D	MH EDRAM DIVERSIFIE	0	114.489	114.489
**D	BANCOPOSTA RINASCIMENTO	0	515.602	515.602
**D	UI-NSNPT-BAP-FONDS	0	9.698	9.698
**D	AXA ACT CARBON OFFSET EQUITY QI	0	42.384	42.384
**D	ALLIANZGI-FONDS TOSCA	0	75.411	75.411
**D	AXA AA DIVERSIFIE INDICIEL 1	0	602.547	602.547
**D	TITAN BEST SELECTION EURO 2026	0	265.252	265.252
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BHI 12 UNIVERSALFONDS	0	16.476	16.476
**D	AXA ACT CARBON OFFSET EUROBLOC EQUITY QI	0	804.598	804.598
**D	ALLIANZGI-FONDS SHL	0	10.000	10.000
**D	PSVAG MASTERFONDS	0	381.296	381.296
**D	ALLIANZGI-FONDS MAV	0	13.400	13.400
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	15.838	15.838
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	302.749	302.749
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE	0	4.301	4.301
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	0	13.049	13.049
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	202.136	202.136
**D	AXA EURO DIVIDEND DBVL	0	270.000	270.000
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	59.162	59.162
**D	LHCO-FONDS	0	180.000	180.000
**D	ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN - ZWITSERLEVEN INDEX AANDELENFONDS EUROPA	0	280.939	280.939
**D	ROCKCREEK GLOBAL EQUALITY ETF	0	46.850	46.850
**D	BI AKTIENFONDS	0	628.432	628.432
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	0	2.408	2.408
**D	ECOFIN SUSTAINABLE AND SOCIAL IMPACT TERM FUND	0	512.946	512.946
**D	DEE STREET GLOBAL EQUITY FUND	0	2.333	2.333
**D	BNPP DUBLIN/FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND I	0	39.881	39.881
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD MIN TE UCITS ETF	0	75.714	75.714
**D	PZENA INTERNATIONAL VALUE FUND	0	253.650	253.650
**D	BANCOPOSTA GLOBAL OPTIMAL MULTI-ASSET	0	45.668	45.668
**D	BOSTON PARTNERS LONG/SHORT RESEARCH FUND	0	308.788	308.788
**D	KREBSHILFE-2-FONDS	0	28.000	28.000
**D	MAPFRE SEGUROS DE VIDA SA	0	46.655	46.655
**D	EXANE FUNDS 2 - EXANE PATRIMOINE SOLUTION	0	7.300	7.300
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY ECPI GLOBAL ESG INFRASTRUCTURE UCITS ETF	0	394.406	394.406
**D	AXA BELGIUM SA	0	320.460	320.460
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	0	395.427	395.427
**D	UNISUPER	0	155.667	155.667
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	50.552	50.552
**D	VERTI ASEGURADORA COMPANIA DE SEGUROS Y REASEGUROS SA	0	70.039	70.039
**D	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	1.168.624	1.168.624
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	0	44.840	44.840
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	35.000	35.000
**D	DIMENSIONAL GLOBAL SUSTAINABILITY PIE FUND	0	26.537	26.537

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Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAPFRE RE COMPANIA DE REASEGUROS SA	0	1.650.369	1.650.369
**D	CARTERA MAPFRE SL	0	823.902	823.902
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	120.759	120.759
**D	BANCOPOSTA MIX 3	0	346.785	346.785
***	PAUL C. REILLY PAUL C. REILLY	0	1.101	1.101
**D	ABERDEEN STANDARD CAPITAL OFFSHORE STRATEGY FUND LTD	0	622.317	622.317
**D	THEAM QUANT- EQUITY EUROPE FACTOR DEF	0	456.685	456.685
**D	AZ ALLOCATION-BALANCED BRAVE	0	105.000	105.000
**D	AZ FUND 1 AZ ALLOCATION GLOBAL INCOME	0	27.500	27.500
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	13.061	13.061
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	44.000	44.000
**D	VGV POOLFONDS PA1	0	264.768	264.768
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	422.439	422.439
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG HYDROGEN ECONOMY	0	138.443	138.443
**D	AGI FONDS EADS INVEST FOR LIFE AKTIENFONDS	0	25.132	25.132
**D	T. ROWE PRICE GLOBAL ALLOCATIONFUND	0	28.775	28.775
**D	BOOSTER WHOLESALE SCHEME	0	71.358	71.358
**D	FOREIGN STOCK INDEX MOTHER FUND	0	530.116	530.116
**D	CARILLON CLARIVEST INTERNATIONAL STOCK FUND	0	332.199	332.199
**D	INVERSABADELL 25, FI	0	15.947	15.947
**D	PINEBRIDGE SELECT FUNDS VCC	0	8.493	8.493
**D	GLOBAL MULTI ASSET PLUS MOTHER FUND	0	5.260	5.260
**D	WORLD MULTI ASSET MOTHER FUND	0	2.707	2.707
**D	BNP PARIBAS FUNDS SUSTAINABLE EUROPE DIVIDEND	0	116.862	116.862
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	150.325	150.325
**D	BNP PARIBAS EASY EQUITY DIVIDEND EUROPE	0	97.774	97.774
**D	BLACKROCK FUNDS I ICAV	0	401.433	401.433
**D	JPMORGAN FUNDS	0	11.722.809	11.722.809
**D	AXA-ARAG RECHTSSCHUTZ AG	0	65.000	65.000
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	0	44.977	44.977
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	15.374	15.374
**D	DNCA INVEST VALUE EUROPE	0	2.341.480	2.341.480
**D	ZEPHYR - OPTIMISED PLUS 2	0	58.898	58.898
**D	BPI GLOBAL INVESTMENT FUND- PERSEO FUND	0	10.893	10.893
**D	DIVERSIFIED PORTFOLIOS FUND LTD	0	10.319	10.319
**D	BNP PARIBAS FUNDS ENVIRONMENTAL SOLUTIONS	0	96.593	96.593
**D	BLACKROCK INDEX SELECTION FUND	0	6.044.009	6.044.009
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	0	120.819	120.819
**D	THRIFT SAVINGS PLAN	0	20.121.654	20.121.654
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	0	146.108	146.108
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	864.086	864.086
**D	MERCER WHOLESALE FUNDS	0	26.690	26.690
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	13.758	13.758
**D	TRUESHARES EAGLE GLOBAL RENEWABLE ENERGY INCOME ETF	0	11.615	11.615
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	0	92.280	92.280
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	273.941	273.941
**D	BANCOPOSTA MIX 2	0	162.610	162.610
**D	DWS CROCI INTERNATIONAL FUND	0	203.300	203.300
**D	BOSTON PARTNERS GLOBAL EQUITY FUND	0	678.103	678.103
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	120.627	120.627

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Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	40.025	40.025
**D	SYCOMORE INCLUSIVE JOBS	0	217.940	217.940
**D	PACER TRENDPILOT INTERNATIONAL ETF	0	64.385	64.385
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	347.745	347.745
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	14.260	14.260
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	240.258	240.258
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	290.550	290.550
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	151.436	151.436
**D	HSBC GLOBAL RESOURCES AND ENERGY MOTHER FUND	0	55.092	55.092
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	80.701	80.701
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	676.316	676.316
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	0	4.599.842	4.599.842
**D	UBS ASSET MANAGEMENT LIFE LTD	0	2.340.273	2.340.273
**D	BARROW HANLEY NON-US VALUE CIT	0	197.692	197.692
**D	NORDEA GENERATIONSFOND 90-TAL	0	132.068	132.068
**D	MISSOURI EDUCATION PENSION TRUST	0	792.869	792.869
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	76.744.620	76.744.620
**D	PROSHARES MSCI EAFE DIVIDEND GROWERS ETF	0	113.620	113.620
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	8.530.111	8.530.111
**D	MINISTRY OF ECONOMY AND FINANCE	0	7.116.999	7.116.999
**D	NORDEA SUSTAINABLE SELECTION MODERATE FUND	0	86.479	86.479
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	1.563.382	1.563.382
**D	GLOBAL ALPHA TILTS ESG NON-LENDABLE FUND B	0	49.598	49.598
**D	SANTANDER SICAV	0	1.231.493	1.231.493
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	700.000	700.000
**D	T. ROWE PRICE FUNDS SICAV	0	27.186	27.186
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	16.442	16.442
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	2.934.624	2.934.624
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	150.112	150.112
**D	NORDEA 2 SICAV	0	11.721.951	11.721.951
**D	SCHRODER GLOBAL EX UK EQUITY TRACKER COMPONENT FUND	0	69.981	69.981
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	387.854	387.854
**D	MI-FONDS 392	0	347.162	347.162
**D	GOTTHARD INSTITUTIONAL FUND - GLOBAL EQUITIES	0	954.133	954.133
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY ETF	0	1.259.960	1.259.960
**D	DANSKE INVEST ALLOCATION	0	294.628	294.628
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS GLOBAL EQUITY INCOME FUND	0	2.824.203	2.824.203
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	0	145.976	145.976
**D	ROYAL & SUN ALLIANCE INSURANCE LIMITED	0	796.570	796.570
**D	NFS LIMITED	0	83.117	83.117
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	23.376	23.376
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBAL ENHANCED KL	0	868.977	868.977
**D	BNP PARIBAS EUROPE FUNDAMENTAL SOLUTIONS	0	1.198.057	1.198.057
**D	IPAC INCOME GENERATOR	0	99.763	99.763
**D	BANCOPOSTA STRATEGIC INSURANCE DISTRIBUTION	0	26.722	26.722
**D	EXANE FUNDS 2 - EXANE MULTI SELECT FOCUS EURO	0	523.562	523.562
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	14.254	14.254
**D	THEAM QUANT - EUROPE EARNING PREMIUM	0	1.114.370	1.114.370
**D	JANUS HENDERSON HORIZON FUND - EUROLAND FUND	0	2.269.547	2.269.547
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONSFONDS MF	0	74.670	74.670

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Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PRAXIS INTERNATIONAL INDEX FUND	0	63.194	63.194
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	0	104.451	104.451
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	603.693	603.693
**D	BNPP DUBLIN / FAM SERIES UCITS ICAV/DYNAMIC PROFILE FINECO AM FUND II	0	351.733	351.733
**D	G.A.-FUND-B - EURO EQUITIES	0	126.280	126.280
**D	GUIDEMARK WORLD EX-US FUND	0	50.394	50.394
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	189.816	189.816
**D	BROOKFIELD GLOBAL RENEWABLES & SUSTAINABLE INFRASTRUCTURE FUND	0	373.633	373.633
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-GM1-G_MA	0	63.713	63.713
**D	ATCP-UI-FONDS	0	34.525	34.525
**D	BNP PARIBAS EASY - ESG GROWTH EUROPE	0	328.084	328.084
**D	AZTF - AZ EQUITY -SPACE	0	26.876	26.876
**D	FAM SERIES UCITS ICAV - GLOBAL LISTED INFRASTRUCTURE FAM FUND	0	997.752	997.752
**D	PEGASUS-UI-FONDS	0	506.329	506.329
**D	AXA INDICE EURO	0	428.511	428.511
**D	SABADELL PLANIFICACION 25, FI	0	4.230	4.230
**D	AXA VERSICHERUNGEN AG	0	600.000	600.000
**D	NEPC INVESTMENT LLC	0	219.260	219.260
**D	SMART WHOLESALE GLOBAL EQUITY ESG FUND	0	103.357	103.357
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	86.675	86.675
**D	UNIVERSAL-STRATEGIEFONDS	0	148.143	148.143
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	1.416.173	1.416.173
**D	THEAM QUANT- EQUITY EUROZONE GURU	0	4.415.903	4.415.903
**D	VERTI ASSICURAZIONI SPA	0	137.952	137.952
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	0	2.452.204	2.452.204
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	1.593.400	1.593.400
**D	BNPPF PRIVATE - SUSTAINABLE EQUITY AND BOND YIELD	0	65.144	65.144
**D	ALLIANZGI-FONDS VSBW	0	111.048	111.048
**D	AZ FUND 1 AZ ALLOCATION EUROPEAN DYNAMIC	0	10.750	10.750
**D	NEPC COLLECTIVE INVESTMENT TRUST	0	278.509	278.509
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	33.640	33.640
**D	MAPFRE ASISTENCIA CIA INTERNACIONAL DE SEGUROS Y REASEGUROS	0	72.643	72.643
**D	BANCOPOSTA EQUITY ALL COUNTRY	0	30.938	30.938
**D	THEAM QUANT - ALPHA COMMODITY	0	378.630	378.630
**D	BANKINTER SEGUROS DE VIDA SA DE SEGUROS Y REASEGUROS	0	70.042	70.042
**D	AQUARIUS INTERNATIONAL FUND	0	496.512	496.512
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	0	5.600	5.600
**D	LA FRANCAISE LUX - GTS REACTIF	0	26.520	26.520
**D	LEMANIA GLOBAL EQUITY	0	35.421	35.421
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	44.038	44.038
**D	BNP PARIBAS FUNDS - SEASONS	0	635.294	635.294
**D	PHILADELPHIA GAS WORKS PENSION PLAN	0	8.354	8.354
**D	COVENANT HEALTH INVESTMENT TRUST	0	60.299	60.299
**D	AZ FUND 1 - AZ ALLOCATION FLEXIBLE EQUITY	0	50.000	50.000
**D	THEAM QUANT - EQUITY EUROPE CLIMATE CARE	0	228.886	228.886
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	1.752	1.752
**D	AZ FUND 1 - AZ EQUITY WATER AND RENEWABLE RESOURCES	0	95.000	95.000
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	11.147	11.147
**D	MAPFRE SEGUROS GERAIS SA	0	4.296	4.296
**D	FONDAZIONE ROMA - GLOBAL EQUITY SATELITE II	0	175.298	175.298

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GLOBAL ASSET ALLOCATIONTV4 MOTHER FUND	0	1.718	1.718
**D	WILSHIRE BRIDGEWATER MAN ALPHA	0	8.000	8.000
**D	EXANE FUNDS 2 - EXANE EQUITY SELECT EUROPE	0	2.655.182	2.655.182
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	248.090	248.090
**D	ALPHA ARCHITECT INTERNATIONAL QUANTITATIVE VALUE ETF	0	309.458	309.458
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	1.218	1.218
**D	BARROW HANLEY NON-U.S. VALUE FUND, LP	0	167.824	167.824
**D	BNP PARIBAS FUNDS - GLOBAL EQUITY NET ZERO TRANSITION	0	251.285	251.285
**D	CHARLES TAYLOR INTERNATIONAL FUND MANAGERS IOM LIMITED	0	20.638	20.638
**D	NATIONWIDE BAILARD INTERNATIONAL EQUITIES FUND	0	200.000	200.000
**D	AZ FUND 1 - AZ EQUITY - SPECIAL NEEDS AND INCLUSION	0	40.000	40.000
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	8.695.437	8.695.437
**D	MULTI-MANAGER DIRECTIONAL ALTERNATIVE STRATEGIES FUND	0	62.960	62.960
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	3.914	3.914
**D	TM FULCRUM INCOME FUND	0	1.379	1.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	476.905	476.905
**D	UNI GLOBAL	0	166.716	166.716
**D	INVERSABADELL 70, FI	0	3.532	3.532
**D	ZEPHYR - TARGET VOLATILITY 2	0	109.859	109.859
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	1.858	1.858
**D	PUERTO RICO TELEPHONE COMPANY MASTER TRUST	0	81.606	81.606
**D	BIL-UNIVERSAL-FONDS	0	904.076	904.076
**D	INVERSABADELL 50, FI	0	11.045	11.045
**D	GLOBAL ASSET ALLOCATION TV3 (RISK CONSTRAINED TYPE) MOTHER FUND	0	2.588	2.588
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	4.434.112	4.434.112
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	87.507	87.507
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY ESG PORTFOLIO	0	102.593	102.593
**D	AMP WHOLESALE GLOBAL EQUITIES FUND	0	963.971	963.971
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	29.179	29.179
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE PM GLOBALE AKTIER STRATEGI KL	0	187.613	187.613
**D	LAGUN ARO EPSV DE EMPLEO	0	625.000	625.000
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	0	3.134.949	3.134.949
**D	CBK GLOBAL SICAV - ALTERNATIVE STRATEGIES FUND (ANIMA	0	613.850	613.850
**D	CAIXABANK WEALTH SICAV	0	25.000	25.000
**D	NORDEA DISCRETIONARY GLOBAL EQUITY FUND	0	454.933	454.933
**D	DISCOVERY LIFE COLLECTIVE INVESTMENTS (PTY) LTD	0	46.669	46.669
**D	RLA INTERNATIONAL EQUITIES FUND	0	232.684	232.684
**D	JEFFREY LLC	0	71.813	71.813
**D	FONDAZIONE ROMA - GLOBAL [illegible] EQUITIES	0	23.929	23.929
**D	BLACKROCK CDN MSCI ACWI EX CANADA INDEX FUND	0	248.369	248.369
**D	PROSHARES MSCI EUROPE C[illegible] DIVIDEND GROWERS ETF	0	20.707	20.707
**D	NORDEA GLOBAL EQUITY ALLOCATION FUND	0	503.470	503.470
**D	DNCA INVEST BEYOND CLIMATE	0	895.000	895.000
**D	ALLIANZGI-FONDS DSPT	0	210.372	210.372
**D	BNP PARIBAS APOLLO GLOBAL CLEAN ENERGY	0	258.738	258.738
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	5.060	5.060
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	9.569	9.569
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	71.067	71.067
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	2.464.426	2.464.426
**D	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	0	109.375	109.375

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.231	313.231
**D	FOVERUKA PENSION UNIVERSAL	0	116.900	116.900
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.647	7.647
**D	HANDELSBANKEN HALLBAR ENERGI	0	4.660.527	4.660.527
**D	THE AMBER CAPITAL TRUST	0	34.700	34.700
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	4.505.755	4.505.755
**D	T. ROWE PRICE INTEGRATED GLOBAL EQUITY FUND	0	28.367	28.367
**D	DEKA VALUE PLUS	0	2.387.799	2.387.799
**D	CDN ACWI ALPHA TILTS FUND	0	4.407	4.407
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	3.089.458	3.089.458
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	201.063	201.063
**D	NORDEA INSTITUTIONAL INVESTMENT FUND, SICAV- FIS	0	40.358	40.358
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	915.486	915.486
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	1.513.839	1.513.839
**D	LVUI EQUITY EUROPE	0	290.000	290.000
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	11.077	11.077
**D	BLACKROCK CDN WORLD INDEX FUND	0	601.402	601.402
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021893	0	23.672	23.672
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	192.018	192.018
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	298.233	298.233
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	0	29.569	29.569
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	10.945.183	10.945.183
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	64.460	64.460
**D	HANDELSBANKEN GLOBAL INDEX CRITERIA	0	1.455.826	1.455.826
**D	NORDEA SUSTAINABLE SELECTION BALANCED FUND	0	210.186	210.186
**D	BBP INKA	0	54.418	54.418
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	298.566	298.566
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	1.295.490	1.295.490
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	46.511	46.511
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA KL	0	214.062	214.062
**D	VINVA INTERNATIONAL EQUITY ALPHA EXTENSION FUND	0	465.027	465.027
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	29.159	29.159
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	6.775.030	6.775.030
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	76.761	76.761
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	1.838.153	1.838.153
**D	NORDEA INVESTMENT FUNDS S.A / NORDEA ASSET ALLOCATION FUND	0	338.041	338.041
**D	FORD PENSION UNIVERSAL	0	37.203	37.203
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	32.312	32.312
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	608.216	608.216
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	267.849	267.849
**D	SKAGEN ENTERPRISE HOLDINGS LIMITED	0	90.000	90.000
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	2.671	2.671
**D	NORDEA GLOBAL ENHANCED FUND	0	1.916.818	1.916.818
**D	BAYERN-INVEST KA1-FONDS	0	22.458	22.458
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS FUND	0	9.107	9.107
**D	PEOPLE'S BANK OF CHINA	0	5.262.465	5.262.465
**D	ROBECO CAPITAL GROWTH FUNDS	0	6.500.829	6.500.829
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	1.695.168	1.695.168
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	56.409	56.409
**D	FISCHER FAMILY TRUST	0	7.407	7.407

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Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JNL INTERNATIONAL INDEX FUND	0	1.256.752	1.256.752
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	3.216.459	3.216.459
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	428.532	428.532
**D	INVESTERINGSFORENINGEN PROFIL INVEST AFDELING DANICA PENSJON NORGE - AKSJER	0	30.552	30.552
**D	BAYERNINVEST HA1-FONDS	0	158.339	158.339
**D	FORSTA AP - FONDEN	0	1.370.275	1.370.275
**D	GOVERNMENT SUPERANNUATION FUND	0	508.031	508.031
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX ETF	0	70.691	70.691
**D	BUMA-UNIVERSAL-FONDS I	0	132.514	132.514
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	110.515.970	110.515.970
**D	HOBART FAMILY INVESTMENTS LLC	0	56.475	56.475
**D	INVESTERINGSFORENINGEN PFA INVEST GLOBALE AKTIER	0	154.347	154.347
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	0	515.410	515.410
**D	JPMORGAN CHASE RETIREMENT PLAN	0	953.081	953.081
**D	EMPLOYEES PROVIDENT FUND BOARD	0	2.111.292	2.111.292
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE UDBYTTEAKTIER KL	0	110.607	110.607
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	762.652	762.652
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	170.861	170.861
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	865.137	865.137
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER II KL	0	17.481	17.481
**D	WORLD ALPHA TILTS - ENHANCED FUND B	0	71.944	71.944
**D	COMMINGLED PENSION TRUST FUND (GLOBAL ALL COUNTRY RESEARCH ENHANCED EQUITY) OF JPMORGAN CHASE BANK, N.A.	0	18.422	18.422
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	19.798	19.798
**D	PFA PENSION FORSIKRINGSAKTIESELSKAB	0	9.826.478	9.826.478
**D	DANSKE INVEST SICAV	0	1.107.295	1.107.295
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	6.330	6.330
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC MASTER TRUST	0	49.262	49.262
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	1.880.039	1.880.039
**D	HESTA	0	575.541	575.541
**D	INVESTERINGSFORENINGEN BANKINVEST EUROPAEISKE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	378.309	378.309
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	652.472	652.472
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	360.139	360.139
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	476.199	476.199
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	10.170	10.170
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 5	0	1.199.443	1.199.443
**D	BLACKROCK SUSTAINABLE ADVANTAGE GLOBAL EQUITY FUND OF BLACKROCK FUNDS	0	6.229	6.229
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT FLEXINVEST AKTIER KL	0	456.079	456.079
**D	NORDEA 1 SICAV	0	766.602	766.602
**D	UI-S	0	16.892	16.892
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	0	58.395	58.395
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY TRUST	0	24.141.088	24.141.088
**D	NORDEA PLAN KONSERVATIV FOND	0	7.356	7.356
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALISTEN	0	202.518	202.518
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	150.156	150.156
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DYNAMIC INDEX FUND	0	98.538	98.538
**D	NORDEA INVESTMENT FUNDS S.A. / NORDEA INTERNATIONAL FUND	0	262.695	262.695
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER INDEKS AKK. KL	0	18.780	18.780
**D	NORDEA STRATEGA 70	0	363.529	363.529
**D	STATE OF WYOMING	0	390.891	390.891
**D	OB 2	0	76.119	76.119

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	31.040	31.040
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	0	71.762	71.762
**D	JPMORGAN SAR EUROPEAN FUND	0	1.110.714	1.110.714
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	245.733	245.733
**D	T. ROWE PRICE FOREIGN INVESTMENT, INC	0	8.444	8.444
**D	AKTIEN EUROPA - UI	0	68.788	68.788
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	71.506	71.506
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	21.404	21.404
**D	UI-FONDS BAV RBI AKTIEN	0	783.315	783.315
**D	OFI INVEST	0	161.141	161.141
**D	VOLTAIRE HOLDINGS LLC	0	130.666	130.666
**D	BAYERNINVEST HC1-FONDS	0	112.422	112.422
**D	KEB HANA BANK ATF MIRAE ASSET ER DEVELOPED NATION MULTI FACTOR PRIVATELY PLACED MASTER INVESTMENT TRUST 1	0	110.024	110.024
**D	NORDEA GENERATIONSFOND SENIOR	0	59.368	59.368
**D	APEX FUND SERVICES PTY LTD	0	19.600	19.600
**D	FUNDACAO CALOUSTE GULBENKIAN	0	99.012	99.012
**D	BAYERNINVEST PEE-FONDS	0	248.000	248.000
**D	NORDEA EUROPEAN PASSIVE FUND	0	183.942	183.942
**D	VAERDIPAPIRFONDEN NORDEA INVEST PORTEFOLJE AKTIER	0	557.000	557.000
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 2 KL	0	19.346	19.346
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 3 KL	0	122.282	122.282
**D	CARESUPER	0	1.682.596	1.682.596
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	1.277.700	1.277.700
**D	SCHRODER GLOBAL VALUE FUND	0	214.969	214.969
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	1.076.751	1.076.751
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.895.769	1.895.769
**D	EQ ADVISORS TRUST - EQ/WELLINGTON ENERGY PORTFOLIO	0	96.653	96.653
**D	SCHRODER SUSTAINABLE MULTI-FACTOR EQUITY FUND	0	1.071.179	1.071.179
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS,GLOBALE AKTIER AKK.KL	0	81.991	81.991
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	584.139	584.139
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	62.018	62.018
**D	NORDEA SUSTAINABLE EQUITIES GLOBAL FUND	0	5.076.643	5.076.643
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA - AKKUMULERENDE KL	0	166.602	166.602
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	156.454	156.454
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	0	71.633	71.633
**D	SUEBIA-FONDS	0	111.855	111.855
**D	F. M. KIRBY FOUNDATION, INC.	0	11.787	11.787
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE ETF	0	12.284	12.284
**D	WHOLESALE SRI INTERNATIONAL CORE EQUITIES	0	8.126	8.126
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	0	29.453	29.453
**D	LVUI EQUITY WORLD EX EUROPE	0	47.258	47.258
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL RESTRICTED KL	0	49.448	49.448
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	291.037	291.037
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	59.634	59.634
**D	DELTA MASTER TRUST	0	234.702	234.702
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL QUANT - ACCUMULATING	0	190.208	190.208
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	135.731	135.731
**D	STICHTING JURIDISCH EIGENAAR ASR WERELDWIJD AANDELEN FONDS	0	220.430	220.430
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	0	30.594	30.594
**D	MORGAN STANLEY INVESTMENT FUNDS	0	52.833	52.833

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Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	57.418.685	57.418.685
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	0	791.522	791.522
**D	NATIONAL PENSION INSURANCE FUND	0	210.260	210.260
**D	NORDEA PLAN OFFENSIV FUND	0	37.794	37.794
**D	NORDEA SUSTAINABLE SELECTION RETURN FUND	0	69.034	69.034
**D	PTV2	0	244.253	244.253
**D	TRPH CORPORATION	0	10.082	10.082
**D	MBB SMART FUND P LLC	0	38.149	38.149
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	0	476.897	476.897
**D	TF-EQUITY	0	2.015.691	2.015.691
**D	GOVERNMENT INSTITUTIONS PENSION FUND	0	447.076	447.076
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	0	156.981	156.981
**D	FRANKLIN TEMPLETON VARIABLE INSURANCE PRODUCTS TRUST - FRANKLIN ALLOCATION VIP FUND	0	7.350	7.350
**D	ANDRA AP-FONDEN	0	2.842.160	2.842.160
**D	PF2	0	64.631	64.631
**D	MI-FONDS F47	0	15.107	15.107
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	119.047	119.047
**D	INVESTERINGSFORENINGEN DANSKE INVEST MIX OFFENSIV PLUS - AKKUMULERENDE	0	10.374	10.374
**D	VINVA INTERNATIONAL EQUITY FUND	0	160.345	160.345
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	25.772	25.772
**D	TRINITY COLLEGE CAMBRIDGE	0	198.218	198.218
**D	NORDEA STRATEGA 15	0	39.754	39.754
**D	SAMPENSION LIVSFORSIKRING A/S	0	747.826	747.826
**D	ESG INSIGHTS WORLD EX USA FUND B	0	104.569	104.569
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	233.674	233.674
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	102.616	102.616
**D	GERANA SICAV-SIF, S.A.	0	146.090	146.090
**D	JPMORGAN INVESTMENT FUNDS	0	3.150.139	3.150.139
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE KL	0	310.015	310.015
**D	BLACKROCK SUSTAINABLE BALANCED PORTFOLIO OF BLACKROCK SERIES FUND, INC.	0	151.966	151.966
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA 2 KL	0	54.600	54.600
**D	MI-FONDS 391	0	106.323	106.323
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	0	69.532	69.532
**D	LEGACY LM LP	0	138.000	138.000
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	553.534	553.534
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	7.268	7.268
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	0	27.807	27.807
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	0	37.104	37.104
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	2.233.268	2.233.268
**D	FRANKLIN INTERNATIONAL CORE EQUITY FUND	0	53.538	53.538
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	2.103.976	2.103.976
**D	FULCRUM UCITS SICAV	0	15.114	15.114
**D	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX EQUITY TRUST	0	37.414	37.414
**D	MI-FONDS 384	0	11.042	11.042
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	54.696	54.696
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	0	256.444	256.444
**D	MACQUARIE INTERNATIONAL INFRASTRUCTURE SECURITIES FUND (UNHEDGED)	0	635.340	635.340
**D	IRR K LLC	0	51.651	51.651
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX EUROPE RESTRICTED - ACCUMULATING KL	0	538.970	538.970
**D	ANZ WHOLESALE INTERNATIONAL SHARE NO. 5 FUND	0	51.956	51.956

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MBB SMART FUND C LLC	0	75.631	75.631
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	252.561	252.561
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	0	17.180	17.180
**D	ARROWSTREET GLOBAL EQUITY FUND	0	845.363	845.363
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	6.164.180	6.164.180
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	191.664	191.664
**D	KAPITALFORENINGEN LD, GLOBAL QUANT - MANDAT	0	113.226	113.226
**D	INVESTERINGSFORENINGEN BANKINVEST ENGROS, SPAR NORD TEMA FOND KL	0	9.159	9.159
**D	SBC MASTER PENSION TRUST	0	124.609	124.609
**D	STELLAR INSURANCE, LTD.	0	20.998	20.998
**D	AUSTRALIANSUPER	0	82.949	82.949
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	13.610	13.610
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	25.848	25.848
**D	HANDELSBANKEN EUROPA INDEX CRITERIA	0	1.611.111	1.611.111
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	97.906	97.906
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND	0	2.197	2.197
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	39.268	39.268
**D	AQR INNOVATION FUND, L.P.	0	527	527
**D	FRANKLIN FUND ALLOCATOR SERIES - FRANKLIN INTERNATIONAL CORE EQUITY (IU) FUND	0	65.282	65.282
**D	UNIVERSITIES SUPERANNUATION SCHEME	0	1.021.320	1.021.320
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	147.188	147.188
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX UK) SUSTAINABLE EQUITY FUND	0	331.215	331.215
**D	ALASKA COMMON TRUST FUND	0	314.440	314.440
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	0	33.333	33.333
**D	NORDEA STRATEGA 90 FUND	0	11.070	11.070
**D	NORDEA SUSTAINABLE SELECTION GROWTH FUND	0	204.734	204.734
**D	INVESTERINGSFORENINGEN DANSKE INVEST INDEX GLOBAL AC RESTRICTED - ACCUMULATING KL	0	317.631	317.631
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	604.763	604.763
**D	HANDELSBANKEN DEVELOPED MARKETS INDEX CRITERIA	0	535.616	535.616
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	0	29.514	29.514
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	625.291	625.291
**D	NORDEA PLAN BALANSERT FUND	0	18.314	18.314
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	712.498	712.498
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	61.635	61.635
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	0	2.946	2.946
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER ANSVARLIG KL	0	2.816.159	2.816.159
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	366.166	366.166
**D	VARIABLE PORTFOLIO-PARTNERS INTERNATIONAL VALUE FUND	0	1.710.645	1.710.645
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	1.413.386	1.413.386
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	136.004	136.004
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	124.116	124.116
**D	FULCRUM ENERGY-INFRASTRUCTURE-RENEWABLES FUND	0	6.707	6.707
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	1.138.964	1.138.964
**D	JPMORGAN INCOME BUILDER FUND	0	743.934	743.934
**D	VELLIV, PENSION & LIVSFORSIKRING A/S	0	28.046	28.046
**D	PAEDAGOGERNES PENSION - PENSIONSKASSEN FOR PAEDAGOGER	0	1.975.811	1.975.811
**D	BAYERNINVEST VSK-FONDS	0	40.000	40.000
**D	T. ROWE PRICE INTERNATIONAL VALUE EQUITY FUND	0	18.328.862	18.328.862
**D	NORDEA PLAN VEKSTORIENTERT FUND	0	23.112	23.112
**D	INVESTERINGSFORENINGEN BANKINVEST - EUROPAEISKE AKTIER ANSVARLIG UDVIKLING KL	0	722.772	722.772

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	0	35.512	35.512
**D	JPMORGAN CLIMATE CHANGE SOLUTIONS ETF	0	7.398	7.398
**D	LOCAL AUTHORITIES SUPERANNUATION FUND	0	16.667	16.667
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	0	3.860	3.860
**D	STICHTING SHELL PENSIOENFONDS	0	388.638	388.638
**D	NORDEA GENERATIONSFOND 70-TAL	0	1.599.342	1.599.342
**D	BLACKROCK INTERNATIONAL ALPHA TILTS FUND	0	5.082	5.082
**D	NORDEA GENERATIONSFOND 60-TAL	0	2.261.391	2.261.391
**D	NORDEA GLOBAL DIVIDEND FUND	0	5.035.848	5.035.848
**D	JPMORGAN EUROPEAN GROWTH & INCOME PLC	0	991.809	991.809
**D	IMPAX INTERNATIONAL SUSTAINABLE ECONOMY FUND	0	845.089	845.089
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	128.677	128.677
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	1.121.790	1.121.790
**D	INVESTERINGSFORENINGEN NORDEA INVEST ENGROS INTERNATIONALE AKTIER	0	298.561	298.561
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA PENSION - AKTIER 4	0	76.257	76.257
**D	JPMORGAN CHASE 401(K) SAVINGS PLAN	0	926.239	926.239
**D	NORDEA GENERATIONSFOND 50-TAL	0	408.805	408.805
**D	NORDEA STRATEGA 35	0	321.873	321.873
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	51.417	51.417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	0	992.825	992.825
**D	NORDEA STRATEGA 50	0	264.912	264.912
**D	NORDEA GENERATIONSFOND 80-TAL	0	877.014	877.014
**D	BAYERNINVEST AA 1-FONDS	0	251.308	251.308
**D	INVESTERINGSFORENINGEN SYDINVEST	0	137.842	137.842
**D	JPMORGAN FLEXIBLE INCOME ETF	0	3.257	3.257
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEX 2 - ACCUMULATING	0	44.430	44.430
**D	HANDELSBANKEN GLOBAL INFRASTRUKTUR	0	245.598	245.598
**D	EMBO-FONDS	0	199.669	199.669
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	2.855.077	2.855.077
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR NATIONAL PENSION FUND ASSOCIATION 400037061	0	39.808	39.808
**D	F&C INVESTMENT TRUST PLC	0	3.562.082	3.562.082
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	0	12.073	12.073
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	252.913	252.913
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	1.357.395	1.357.395
**D	INVESTERINGSFORENINGEN NORDEA INVEST AKTIER KL	0	21.796	21.796
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A.	0	194.137	194.137
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	117.827	117.827
**D	VALENCIA INKA	0	416.539	416.539
**D	T. ROWE PRICE RETIREMENT HYBRID TRUST	0	2.816.669	2.816.669
**D	NVIT INTERNATIONAL INDEX FUND	0	380.647	380.647
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	867.629	867.629
**D	NORDEA PLAN MODERAT FUND	0	18.889	18.889
**D	SCHRODER MANAGED BALANCED FUND	0	139.934	139.934
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	21.476	21.476
**D	EPS	0	102.813	102.813
**D	PRUDENTIAL LEGACY INSURANCE COMPANY OF NEW JERSEY	0	298.334	298.334
**D	MAPFRE ESPANA COMPANIA DE SEGURO Y REASEGUROS S A	0	1.079.402	1.079.402
**D	NORDEA GLOBAL PASSIVE FUND	0	343.197	343.197
**D	BANKINTER SEGUROS GENERALES SA DE SEGURO Y REASEGUROS	0	9.951	9.951
**D	DT EQUITY	0	526.045	526.045

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BAYERNINVEST HH1-FONDS	0	50.000	50.000
**D	1934 GLOBAL INVESTMENT FUND LP	0	310.918	310.918
**D	PROVEDA GLOBAL EQUITY LIMITED PARTNERSHI	0	3.936	3.936
**D	NEBRIS CORPORATION	0	4.649	4.649
**D	SWISS REINSURANCE COMPANY LTD	0	6.808	6.808
**D	NORDEA WORLD FUND	0	1.689.536	1.689.536
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	309.639	309.639
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	169.789	169.789
**D	SALT SUSTAINABLE GLOBAL LISTED INFRASTRUCTURE FUND	0	79.028	79.028
**D	NORDEA AVTALSPENSIONSFOND MIDI	0	96.571	96.571
**D	INVESTERINGSFORENINGEN NORDEA INVEST BASIS 4 KL	0	37.101	37.101
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	134.635	134.635
**D	CONTINENTAL	0	9.676	9.676
**D	HUK-COBURG ZWEITE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF2	0	30.000	30.000
**D	ACM VIE SA SELR EURO	0	1.148.700	1.148.700
**D	COFACE N 1	0	20.932	20.932
**D	AMF AKTIEFOND EUROPA	0	4.021.592	4.021.592
**D	CM-AM ALIZES DYNAMIQUE	0	47.854	47.854
**D	CM-AM EUROPE VALUE	0	2.853.423	2.853.423
**D	FCPE PHOENIX OCP	0	2.792	2.792
**D	ELIOR EPARGNE DIVERSIFIE	0	694	694
**D	CM-AM ALIZES TEMPERE	0	22.788	22.788
**D	OTIS MOYEN TERME SOLIDAIRE	0	4.863	4.863
**D	CONVERGENCE EQUI SOCI RESP	0	85.610	85.610
**D	CM-AM CONVERTIBLES EUROPE	0	14.328	14.328
**D	FERTILSODEBO	0	14.254	14.254
**D	ECOLAB PRUDENT	0	433	433
**D	FONCIL	0	34.120	34.120
**D	LEXMARK DYNAMIQUE	0	7.830	7.830
**D	CM-AM ALIZES EQUILIBRE	0	260.125	260.125
**D	GROUPE ROCHE	0	87.937	87.937
**D	GERARD PERRIER INDUSTRIE	0	1.507	1.507
**D	STAUBLI 80 20 CREDIT MUTUEL	0	2.066	2.066
**D	SCHMIDT GROUPE FUND	0	72.000	72.000
**D	ORANO ISR SOLIDAIRE	0	62.053	62.053
**D	CARGILL MIXTE	0	3.294	3.294
**D	CM-AM CONVICTIONS FLEXIBLE EURO	0	388.000	388.000
**D	CM-AM SOLIDAIRE TEMPERE ISR	0	178.500	178.500
**D	MILLEIS BANQUE 30-70	0	7.180	7.180
**D	CM-AM CONVICTIONS EURO	0	2.205.000	2.205.000
**D	CMI MEDIA	0	741	741
**D	CM-AM SUSTAINABLE PLANET	0	1.082.703	1.082.703
**D	HENKEL DIVERSIFIE N 1	0	9.663	9.663
**D	SCHUCO	0	6.114	6.114
**D	ECOLAB DIVERSIFIE	0	7.223	7.223
**D	MUTA ACTIONS	0	10.000	10.000
**D	CM-AM ADVANCED	0	24.500	24.500
**D	S ACTIVE DIVERSIFIE ISR	0	76.077	76.077
**D	EUROP ASSISTANCE DIVERSIFIE	0	3.788	3.788
**D	S ACTIVE ACTIONS ISR	0	1.110.824	1.110.824

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Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STAUBLI 50 50 CREDIT MUTUEL	0	2.582	2.582
**D	CM-AM PEA SERENITE	0	5.000.000	5.000.000
**D	PIPELINE SUD-EUROPEEN	0	5.871	5.871
**D	CH RIVER LABORAT FRANCE	0	5.928	5.928
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	120.000	120.000
**D	AVADIS FUND-AKTIEN WELT AST 2	0	150.938	150.938
**D	PICTET-EUROLAND INDEX	0	284.253	284.253
**D	DZPB II - FLEX 1	0	142.340	142.340
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY CURRENCY HEDGED FUND	0	551.044	551.044
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	78.747	78.747
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	380.391	380.391
**D	PICTET GLOBAL SELECTION FUND - GLOBAL UTILITIES EQUITY FUND	0	32.701.561	32.701.561
**D	VERDIPAPIRFONDET FONDSFINANS FORNYBAR ENERGI	0	86.500	86.500
**D	EXKLUSIV PORTFOLIO SICAV-WACHSTUM	0	77.595	77.595
**D	EXKLUSIV PORTFOLIO SICAV - CHANCE	0	48.830	48.830
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	424.520	424.520
**D	PKG FONDS - AKTIEN GLOBAL	0	351.548	351.548
**D	DANSKE BANK PULJEINVEST	0	139.481	139.481
**D	SIJOITUSRAHASTO AKTIA EUROOPAN KASSAKONEE	0	289.000	289.000
**D	DZPB II - FLEX 2	0	2.200.008	2.200.008
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	347.030	347.030
**D	SIJOITUSRAHASTO AKTIA SECURA	0	100.000	100.000
**D	DANICA PENSION, LIVSFORSIKRINGSAKTIESELSKAB	0	2.854.632	2.854.632
**D	IF IST - GLOBE INDEX	0	301.890	301.890
**D	PICTET CH - GLOBAL EQUITIES	0	79.525	79.525
**D	PICTET GLOBAL SELECTION FUND - GLOBAL INCOME STOCK FUND	0	111.695	111.695
**D	EXKLUSIV PORTFOLIO SICAV-AKTIEN	0	90.325	90.325
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	44.891	44.891
**D	SIJOITUSRAHASTO AKTIA EUROOPPA	0	450.000	450.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	34.924	34.924
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS SUSTAINABLE EQUITIES TRACKER	0	157.558	157.558
**D	PERPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO	0	67.725	67.725
**D	PICTET GLOBAL SELECTION FUND - GLOBAL HIGH YIELD UTILITIES EQUITY FUND	0	94.281	94.281
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	86.237	86.237
**D	EXKLUSIV PORTFOLIO SICAV-ERTRAG	0	32.845	32.845
**D	DZPB II - FLEX 3	0	1.037.966	1.037.966
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	303.896	303.896
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	157.177	157.177
**D	PICTET - EUROPE INDEX	0	939.030	939.030
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	277.009	277.009
**D	QUAERO CAPITAL FUNDS (LUX) - ACCESSIBLE CLEAN ENERGY	0	236.184	236.184
**D	AMORA MAILLE DIVERSIFIE	0	4.051	4.051
**D	HUK-COBURG ERSTE EINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF1	0	50.000	50.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	67.044	67.044
**D	DANSKE INVEST EUROPEAN EQUITY FUND	0	633.321	633.321
**D	ARGENTA-FUND RESPONSIBLE UTILITIES	0	364.272	364.272
**D	THALES AVS FRANCE	0	6.295	6.295
**D	ORANO ACTIONS ZONE EURO	0	125.748	125.748
**D	FEDEX	0	11.091	11.091
**D	ACM VIE SA FONDS GENERAL	0	9.358.955	9.358.955

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLORNOY GROWTH	0	124.349	124.349
**D	CGI DYNAMIQUE	0	12.642	12.642
**D	DNCA ENGAGE	0	1.070.000	1.070.000
**D	DNCA VALUE EUROPE	0	1.742.847	1.742.847
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/BAYERNINVEST ZK-FONDS	0	24.707	24.707
**D	CM-AM PEA SECURITE	0	9.500.908	9.500.908
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS S?WE	0	40.000	40.000
**D	HUK-COBURG-LEBENSVERSICHERUNG AG SICHERUNGSVERM?GEN - AKTIEN VALUE HCL	0	150.000	150.000
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	0	89.599	89.599
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	57.525	57.525
**D	CAPSUGEL	0	16.639	16.639
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA GAIKOKU HARMONY STOCK MOTHER FUND	0	3.500	3.500
**D	CARGILL ACTIONS	0	10.443	10.443
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	49.171	49.171
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	236.264	236.264
**D	LARARFOND FORSIKTIG	0	12.570	12.570
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	939.488	939.488
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN EUROPA DWS	0	130.000	130.000
**D	SEB GLOBAL SUSTAINABLE COMPANIES FUND	0	45.947	45.947
**D	SEB FUND 1 - SEB EUROPE EXPOSURE FUND	0	1.152.007	1.152.007
**D	ACM VIE SA PACTE RETRAITE EURO	0	1.136.638	1.136.638
**D	SEB FUND 3 - SEB PENSION FUND	0	132.910	132.910
**D	SEB FUND 3 - SEB PENSION FUND EXTRA	0	9.270	9.270
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	1	1
**D	SEB FUND 3 - SEB GLOBAL EXPOSURE FUND	0	1.122.235	1.122.235
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	114.501	114.501
**D	LARARFOND OFFENSIV	0	500.936	500.936
**D	DANSKE INVEST COMPASS EQUITY FUND	0	1.425	1.425
**D	SEB GLOBAL AKTIEFOND	0	1.180.825	1.180.825
**D	SEB EUROLAND FREE OF MANAGEMENT FEE	0	132.234	132.234
**D	SEB FUND 3 - SEB PENSION FUND PLUS	0	17.853	17.853
**D	SEB STIFTELSEFOND UTLAND	0	217.587	217.587
**D	CM-AM EUROPE DIVIDENDES	0	458.340	458.340
**D	OHMAN MARKNAD GLOBAL	0	238.982	238.982
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	16.138	16.138
**D	C ET A	0	2.763	2.763
**D	BALL PACKAGING EUROPE	0	4.918	4.918
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS NBP SEGMENT NBP-AKTIEN	0	77.099	77.099
**D	ACM ACTIONS	0	14.751	14.751
**D	SEB DYNAMISK AKTIEFOND	0	1.542.335	1.542.335
**D	ALLIANZ GLOBAL INVESTORS GMBH W/VBDK	0	10.842	10.842
**D	OHMAN MARKNAD EUROPA	0	165.510	165.510
**D	LARARFOND BALANSERAD	0	170.488	170.488
**D	ACM IARD SA	0	1.263.611	1.263.611
**D	EPSON FRANCE EURO ACTIONS	0	2.729	2.729
**D	ACM MUT FONDS GENERAL	0	2.194.555	2.194.555
**D	ACM VIE S A CM CIC RETRAITE	0	100.925	100.925
**D	OHMAN GLOBAL	0	2.295.483	2.295.483
**D	CONVERGENCE ACTIONS EUROPE	0	301.361	301.361
**D	CRYOSTAR SAS	0	1.587	1.587

Azionisti in delega: 3.862

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-WEBI-FONDS	0	16.018	16.018
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SEGMENT SAG-UNIVERSAL-FONDS (491801)	0	31.603	31.603
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	19.119	19.119
**D	AZIMUT TREND	0	22.500	22.500
**D	AZIMUT STRATEGIC TREND	0	616	616
**D	AZIMUT TRADING	0	616	616
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	47.644	47.644
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	47.292	47.292
**D	FERI CORE STRATEGY DYNAMIC	0	488.410	488.410
**D	HUK-COBURG DRITTE FINANZVERWALTUNGS-GMBH ALLGEMEINES DEPOT II HF3	0	40.000	40.000
**D	INVESTERINGSFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION DANMARK - AKKUMULERENDE KL	0	75.788	75.788
**D	ARGENTA PORTFOLIO - DEFENSIVE	0	582.707	582.707
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	120.000	120.000
**D	VAD INKA	0	130.000	130.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	58.960	58.960
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	14.000	14.000
**D	DEKA INTERNATIONAL S.A. W/WFL INVEST FCP-FIS	0	51.072	51.072
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPA AKTIEN STRATEGIE	0	80.000	80.000
**D	DEKA INVESTMENT GMBH W/BRODO INVEST W/TRU01	0	19.848	19.848
**D	DEKA INVESTMENT GMBH W/AKTIEN-INTER-ESSEN-FONDS W/AKTIEN	0	20.703	20.703
**D	DEKA INVESTMENT GMBH W/TUT-MASTERFONDS W/A-DAGOBERT U02	0	12.119	12.119
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/HAMBURGER STIFTUNGSFONDS	0	290.000	290.000
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	46.913	46.913
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	4.100	4.100
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	10.000	10.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ROSENHEIM TOPSELECT	0	227.254	227.254
**D	DEKA INVESTMENT GMBH W/EKO-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	1.083.359	1.083.359
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	42.384	42.384
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE	0	40.167	40.167
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	31.000	31.000
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	89.000	89.000
**D	DEKA INVESTMENT GMBH W/HERZOGTUM LAUENBURG W/U2	0	71.771	71.771
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	5.477	5.477
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	76.000	76.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING STRUKTUR	0	44.000	44.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	120.730	120.730
**D	MASTERFONDS BANTHUS	0	67.272	67.272
**D	DEKA INVESTMENT GMBH W/DEKA-ESG DIVIDENDENSTRATEGIE	0	1.200.000	1.200.000
**D	DEKA INVESTMENT GMBH W/SE-RENDITE SEGMENT 3	0	90.753	90.753
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	45.000	45.000
**D	ANIMA AZIONARIO PAESI SVILUPPATI LTE	0	62.748	62.748
**D	ANIMA AZIONARIO INTERNAZIONALE	0	96.000	96.000
**D	ANIMA OBIETTIVO INTERNAZIONALE	0	273.784	273.784
**D	ANIMA ESAGONO AZIONARIO GLOBALE	0	682.621	682.621
**D	HI-PROVINZIAL-LOWRISK-DIVIDENDENSTRATEGIE-FONDS	0	67.240	67.240
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2028	0	30.079	30.079
**D	ANIMA ESAGONO BILANCIATO	0	794.755	794.755
**D	ANIMA CRESCITA ITALIA	0	1.464.000	1.464.000
**D	ANIMA PICPAC MEGATREND PEOPLE 2028 II	0	38.343	38.343

Azionisti in delega: 3.862

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ANIMA PICPAC MEGATREND PEOPLE 2028	0	47.549	47.549
**D	FONDOPOSTE	0	67.397	67.397
**D	HI-AKTIEN-AKTIV-VALUE-SFONDS	0	1.660.501	1.660.501
**D	HI-PROAM-STIFTUNGSFONDS	0	14.007	14.007
**D	ANIMA ESALOGO PRUDENTE	0	121.629	121.629
**D	ANIMA MEGATREND	0	671.105	671.105
**D	ANIMA CRESCITA ITALIA NEW	0	247.600	247.600
**D	PREVIDENZA COOPERATIVA	0	26.375	26.375
**D	HI PNWL DIVIDENDE PLUS FONDS	0	2.060.225	2.060.225
**D	ANIMA SELEZIONE EUROPA	0	1.352.884	1.352.884
**D	ANIMA ITALIA	0	6.195.929	6.195.929
**D	ANIMA PICPAC VALORE GLOBALE 2030	0	7.341	7.341
**D	ANIMA VALORE GLOBALE	0	1.842.532	1.842.532
**D	ALTEIA EUROPA	0	202.934	202.934
**D	FIDELITY SICAV EUROPE	0	1.159.824	1.159.824
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025	0	12.117	12.117
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	68.330	68.330
**D	ANIMA VISCONTEO	0	1.492.867	1.492.867
**D	ANIMA SFORZESCO	0	541.701	541.701
**D	AG INSURANCE	0	3.918.583	3.918.583
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025	0	10.033	10.033
**D	FRANKLIN CLEARBRIDGE SUSTAINABLE GLOBAL INFRASTRUCTURE INCOME FUND	0	362.662	362.662
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 II	0	5.697	5.697
**D	ANIMA PICPAC ESALOGO AZIONARIO 2028	0	41.839	41.839
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEX POOL	0	668.145	668.145
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	965.000	965.000
**D	ANIMA PICPAC ESALOGO BILANCIATO 2025 III	0	6.296	6.296
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	0	3.035.100	3.035.100
**D	ZURICH INSURANCE PLC	0	271.293	271.293
**D	ANIMA OBIETTIVO VALORE GLOBALE BILANCIATO 2029	0	16.398	16.398
**D	ANIMA AZIONARIO EUROPA LTE	0	83.424	83.424
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	0	461.902	461.902
**D	ARTI & MESTIERI - FONDO PENSIONE APERTO	0	32.915	32.915
**D	ANIMA INIZIATIVA ITALIA	0	4.109.422	4.109.422
**D	ANIMA PICPAC ESALOGO AZIONARIO GLOBALE 2030	0	87.638	87.638
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND - HEDGED	0	4.694.767	4.694.767
**D	ANIMA PICPAC ESALOGO BILANCIATO 2026	0	19.151	19.151
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	13.781.400	13.781.400
**D	FIDELITY FUNDS - FS EUROZONE EQUITY ESG POOL	0	1.913.201	1.913.201
**D	ANIMA ALTO POTENZIALE EUROPA	0	1.274.886	1.274.886
**D	ANIMA PICPAC VALORE GLOBALE 2027	0	114.765	114.765
**D	ANIMA VISCONTEO PLUS	0	314.638	314.638
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2026	0	18.254	18.254
**D	FIDELITY FUNDS - ITALY POOL	0	3.221.824	3.221.824
**D	ANIMA FONDO TRADING	0	165.500	165.500
**D	EQ ADVISORS TRUST - EQ/MFS UTILITIES SERIES PORTFOLIO	0	662.260	662.260
**D	GESTIELLE PRO ITALIA	0	88.000	88.000
**D	CAPITAL GROUP EMPLOYEE BENEFIT INVESTMENT TRUST	0	415.309	415.309
**D	DEKA INVESTMENT GMBH W/DK.MSCI EURO.CL.CH.ESG UCITS ETF	0	1.272.492	1.272.492
**D	ANIMA ASSOLUTE RETURN	0	105.000	105.000

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARGENTA PENSION FUND DEFENSIVE	0	232.550	232.550
**D	CAPITAL INCOME BUILDER	0	17.205.158	17.205.158
**D	CLEARBRIDGE RARE INFRASTRUCTURE INCOME FUND UNHEDGED	0	429.194	429.194
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	6.647	6.647
**D	DEKA INVESTMENT GMBH W/BIA-STRATEGIEFONDS NR. 5	0	155.756	155.756
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	216.209	216.209
**D	DEKA INVESTMENT GMBH W/DK.MSCI WOR.CL.CH.ESG UCITS ETF	0	490.424	490.424
**D	DEKA INVESTMENT GMBH W/NOSPA-U01-AKTIEN	0	142.601	142.601
**D	DWS INVESTMENT GMBH W/DEAM-FONDS HBS 1	0	18.209	18.209
**D	ANIMA PICPAC BILANCIATO MEGATREND 2026	0	48.073	48.073
**D	ANIMA SELEZIONE GLOBALE	0	254.233	254.233
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCE TECHNOLOGY MOTHER FUND	0	41.276	41.276
**D	ANIMA PICPAC MEGATREND PEOPLE 2029	0	148.784	148.784
**D	ARGENTA DP	0	1.083.600	1.083.600
**D	SAS TRUSTEE CORPORATION POOLED FUND	0	1.219.221	1.219.221
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NEW RESOURCES MOTHER FUND	0	205.653	205.653
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND - UNHEDGED	0	2.352.075	2.352.075
**D	ANIMA EUROPA	0	253.692	253.692
**D	ANIMA SFORZESCO PLUS	0	76.060	76.060
**D	FIDELITY INVESTMENT FUNDS IX - FIDELITY EUROPE (EX UK) FUND	0	381.623	381.623
**D	ANIMA PICPAC BILANCIATO MEGATREND 2025 II	0	19.591	19.591
**D	ANIMA EVOLUZIONE BILANCIATO MEGATREND PEOPLE 2027	0	6.507	6.507
**D	RAGS-FUNDMASTER	0	73.462	73.462
**D	FAM SERIES UCITS ICAV	0	123.434	123.434
**D	MFS UTILITIES FUND	0	7.648.337	7.648.337
**D	CAPITAL INTERNATIONAL FUND	0	86.420	86.420
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026 II	0	7.562	7.562
**D	INCOME INSURANCE LIMITED	0	9.238	9.238
**D	EUROPACIFIC GROWTH FUND	0	3.382.285	3.382.285
**D	ANIMA PICPAC VALORE GLOBALE 2028	0	81.928	81.928
**D	FIDELITY INVESTMENT FUNDS - FIDELITY SUSTAINABLE EUROPEAN EQUITY FUND.	0	1.445.532	1.445.532
**D	ARGENTA PENSION FUND	0	3.846.700	3.846.700
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	2.611.285	2.611.285
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EMU CL.C.ESG UCITS ETF	0	1.136.164	1.136.164
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOBALE AKTIEN VALUE	0	12.283	12.283
**D	CLEARBRIDGE RARE INFRASTRUCTURE VALUE FUND HEDGED	0	2.838.951	2.838.951
**D	DEKA INTERNATIONAL S.A. W/DEKA-NACHHALTIGKEIT IMP. AKTIEN	0	610.000	610.000
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	40.145	40.145
**D	DEKA INVESTMENT GMBH W/ ROMA-A-ROSE	0	37.876	37.876
**D	DEKA INVESTMENT GMBH W/OERAG-FONDS U2	0	15.338	15.338
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	52.746	52.746
**D	DEKA INVESTMENT GMBH W/ MÜLDENTAL MULTI ASSET FONDS	0	6.170	6.170
**D	DEKA INVESTMENT GMBH W/VAN - WELTINVEST AKTIEN ESG	0	94.475	94.475
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	31.850	31.850
**D	DEKA INVESTMENT GMBH W/HIMMELSTUERMER	0	13.000	13.000
**D	DEKA INVESTMENT GMBH W/VER.04-FONDS W/U1	0	21.556	21.556
**D	DEKA INVESTMENT GMBH W/DEKA-EUROPASELECT	0	250.000	250.000
**D	DEKA INVESTMENT GMBH W/INTER-ESSEN-FONDS W/SEGMENT 2	0	38.203	38.203
**D	DEKA INVESTMENT GMBH W/DONAU-MULTI-ASSET-FUNDMASTER U01 AKTIEN	0	186.211	186.211
**D	DEKA INVESTMENT GMBH W/QUADRUM U01	0	32.900	32.900

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/BF MASTERFONDS 02	0	39.920	39.920
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	19.170	19.170
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	354.191	354.191
**D	DEKA INVESTMENT GMBH W/DEKA-FONDS KLP 1	0	58.000	58.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	25.200	25.200
**D	DEKA INVESTMENT GMBH W/STADTBAHN-FONDS	0	6.982	6.982
**D	DEKA INVESTMENT GMBH W/DEKA-BR 100	0	1.014.750	1.014.750
**D	DEKA INVESTMENT GMBH W/BEVOS DEKA FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/DEKA-PB DEFENSIV	0	13.411	13.411
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	212.100	212.100
**D	DEKA INVESTMENT GMBH W/A-FELD-AKTIEN-FONDS	0	39.750	39.750
**D	DEKA INVESTMENT GMBH W/DEKA-BR 85	0	265.978	265.978
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA SUBSTANZ	0	26.000	26.000
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	6.667	6.667
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE WACHSTUM	0	390.000	390.000
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	30.379	30.379
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG AKTIEN EUROPA	0	1.933.400	1.933.400
**D	DEKA INVESTMENT GMBH W/DEKA-BR 75	0	35.325	35.325
**D	DEKA INVESTMENT GMBH W/ARIDEKA	0	6.750.000	6.750.000
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	93.073	93.073
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IDB-STRATEGIE WUPPERTAL	0	6.816	6.816
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	10.758	10.758
**D	DEKA INVESTMENT GMBH W/SSH-FONDS W/U05	0	123.000	123.000
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	22.044	22.044
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	272.644	272.644
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	60.000	60.000
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	157.300	157.300
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STATEGIE AKTIEN	0	76.300	76.300
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	640.000	640.000
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	40.651	40.651
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/INVEST EVOLUTION	0	48.000	48.000
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	56.900	56.900
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	138.429	138.429
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/OSNABRUECK PORTF. STRAEGIE RENT.+	0	60.600	60.600
**D	DEKA INVESTMENT GMBH W/DEKA-UMWELTINVEST	0	8.000.000	8.000.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 55	0	20.169	20.169
**D	DEKA INVESTMENT GMBH W/DEKA-BAV-FONDS	0	198.002	198.002
**D	DEKA INVESTMENT GMBH W/MASTER 172 W/AKTIEN	0	263.000	263.000
**D	DEKA INVESTMENT GMBH W/DEKA-BR 35	0	125.537	125.537
**D	DEKA INVESTMENT GMBH W/A-SF2 U01	0	23.796	23.796
**D	DEKA INTERNATIONAL S.A. W/DEKA-ESG BALANCE	0	4.829	4.829
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE CHANCE	0	160.000	160.000
**D	DEKA INVESTMENT GMBH W/A-KUKC-FONDS W/AKTIEN U03	0	41.142	41.142
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	78.729	78.729
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	1.152.032	1.152.032
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	5.835	5.835
**D	DEKA INVESTMENT GMBH W/A-ABAL 91-FONDS W/SEGMENT 1	0	18.491	18.491
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/HASPA PB STRATEGIE RENDITE	0	35.000	35.000
**D	DEKA INTERNATIONAL S.A. W/DEKA PORTFOLIO ESG GLOBALE AKTIEN	0	402.158	402.158
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	9.147	9.147

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/ES-DIVIDENDENSTRATEGIE	0	173.493	173.493
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	434.016	434.016
**D	DEKA INVESTMENT GMBH W/DEKA-ESG KOMMUNAL	0	303.312	303.312
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	719.847	719.847
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	850.270	850.270
**D	DEKA INVESTMENT GMBH W/PRODOMO	0	14.500	14.500
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	51.532	51.532
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	2.077.589	2.077.589
**D	DEKA INVESTMENT GMBH W/A-DOR-FONDS W/U21	0	99.652	99.652
**D	DEKA INVESTMENT GMBH W/DEKA STOXX EUROPE 50 UCITS ETF	0	153.014	153.014
**D	DEKA INVESTMENT GMBH W/DEKAFONDS-RA-HH W/DWS AKTIEN	0	58.907	58.907
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	82.000	82.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	19.696	19.696
**D	DEKA INVESTMENT GMBH W/SCHAUINSLAND U01	0	38.347	38.347
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT	0	1.865.933	1.865.933
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE	0	22.400.000	22.400.000
**D	DEKA INVESTMENT GMBH W/KREBSHILFE 1-FONDS	0	20.447	20.447
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	7.967.118	7.967.118
**D	DEKA INVESTMENT GMBH W/AUEW-FONDS W/1-FONDS	0	8.000	8.000
**D	DEKA INVESTMENT GMBH W/NEBUS-MASTERFONDS W/AKTIEN - U02	0	18.952	18.952
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	5.600	5.600
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	24.887	24.887
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPK MUENSTERLAND OST AKTIEN PLUS	0	794.500	794.500
***	ZEMITIS RAIVO	0	20	20
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	30.600	30.600
**D	HANWHA KBIZ MULTI ASSET 2	0	55.007	55.007
**D	ELEVA UCITS FUND - ELEVA EUROPEAN SELECTION FUND	0	14.175.830	14.175.830
**D	ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE	0	11.655.895	11.655.895
**D	ELEVA UCITS FUND - ELEVA EUROLAND SELECTION FUND	0	3.172.949	3.172.949
**D	AMUNDI ETF ICAV	0	1.227.627	1.227.627
**D	ELEVA UCITS FUND	0	1.269.532	1.269.532
**D	AMUNDI ETF ICAV - AMUNDI S&P GLOBAL UTILITIES ESG UCITS ETF	0	2.175.928	2.175.928
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	829.326	829.326
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	341.332	341.332
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	7.000	7.000
**D	GENERALI ITALIA SPA	0	1.498.260	1.498.260
**D	ALLEANZA OBBLIGAZIONARIO	0	551.860	551.860
**D	GENERALI INVESTMENTS SICAV	0	137.094	137.094
**D	GENERALI UNO FP	0	37.818	37.818
**D	GENERALI DIVERSIFICATION	0	372	372
**D	ALTO INTERNAZIONALE AZIONARIO	0	177.632	177.632
**D	GENERALI PREVISION INDIVIDUAL EPSV	0	13.400	13.400
**D	GID-FONDS GPRET MULTIINDEX	0	2.898	2.898
**D	GENERALI EMPLEO TRES FP	0	4.373	4.373
**D	GENERALI AKTIVMIX DYNAMIK PROTECT 80	0	33.481	33.481
**D	NYLI CBRE GLOBAL INFRASTRUCTURE MEGATRENDS TERM FUND	0	7.345.804	7.345.804
**D	GENERALI EURO ACTIONS	0	112.708	112.708
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	0	339.878	339.878
**D	KAIROS INTERNATIONAL SICAV - OPPORTUNITIES LONG/SHORT	0	202.231	202.231
**D	KAIROS INTERNATIONAL SICAV - PATRIOT	0	10.739	10.739

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAIROS INTERNATIONAL SICAV-KEY	0	940.357	940.357
**D	GENERALI 2045 FP	0	607	607
**D	NYLI VP CBRE GLOBAL INFRASTRUCTURE PORTFOLIO	0	52.222	52.222
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	1.180.086	1.180.086
**D	GENERALI 2055 FP	0	565	565
**D	GENERALI EMPLEO PYME FP	0	431	431
**D	BAILLIE GIFFORD WRLDWD FUNDS PLC- BG WRLDWD DIVERSIFIED RETURN YEN FD	0	16.192	16.192
**D	GENERALI CUATRO FP	0	53.913	53.913
**D	GSF VORSORGESTRATEGIE	0	19.509	19.509
**D	GENERALI 2035 FP	0	747	747
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	1.037	1.037
**D	KAIROS INTERNATIONAL SICAV - ACTIVESG	0	300.000	300.000
**D	GID-FONDS GPRET MULTIPLEX II	0	5.534	5.534
**D	NYLI CBRE GLOBAL INFRASTRUCTURE FUND	0	1.352.101	1.352.101
**D	GENERALI DOS FP	0	74.663	74.663
**D	ANIMA PICPAC BILANCIATO MEGATREND PEOPLE 2026	0	15.420	15.420
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	57.501	57.501
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	24.879	24.879
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	295.052	295.052
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	530.564	530.564
**D	TRUST AND CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	33.205	33.205
**D	PERTUBUHAN KESELAMATAN SOSIAL	0	66.473	66.473
**D	JULIUS BAER STIFTUNG	0	8.600	8.600
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	2.559.734	2.559.734
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	22.400	22.400
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	34.300	34.300
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	77.575	77.575
**D	BEST INVESTMENT CORPORATION	0	981.001	981.001
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	0	473.375	473.375
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	34.261	34.261
**D	SCHRODER IPF ADVANCED GLOBAL EQUITY FUND - HKD HEDGED	0	1.600	1.600
**D	WHITE FLEET IV - ENETIA ENERGY	0	74.100	74.100
**D	HENDERSON GLOBAL INVESTORS LIMITED	0	1.264.775	1.264.775
**D	SCHWEIZERISCHE MOBILIAR ASSET MANAGEMENT AG	0	160.800	160.800
**D	ALLIANZ GLOBAL HIGH PAYOUT FUND	0	32.489	32.489
**D	SOCIETY OF JESUS TRUST OF 1929 FOR ROMAN CATHOLIC PURPOSES	0	84.404	84.404
**D	ALLIANZ SELECTION EUROPEAN EQUITY DIVIDEND	0	22.959	22.959
**D	AXA INVESTMENT MANAGERS UK LIMITED	0	464.611	464.611
**D	1733 - ALLIANZGI-FONDS DEW-CO	0	35.675	35.675
**D	1765 - ALLIANZGI-FONDS DSW-CO	0	52.151	52.151
**D	1789 - ALLIANZGI-FONDS DHCO	0	24.446	24.446
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	110.500	110.500
**D	ALLIANZ VGL AGI QUANTAMENTAL CONVICTION ENHANCED EUROPE	0	21.243	21.243
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	177.050	177.050
**D	BAYERNINVEST KVG MBH	0	2.368.217	2.368.217
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	235.596	235.596
**D	HSBC POOLED INVESTMENT FUND	0	80.600	80.600
**D	HSBC MPF FUND SERIES A-HSBC MPF A-MIXED ASSET FUND	0	6.057	6.057
**D	REASSURE LIMITED	0	2.240.095	2.240.095
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	562.468	562.468

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	0	158	158
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS SUSTAINABLE INDEX EUROPEAN EQUITY FUND	0	5.566.906	5.566.906
**D	HSBC GLOBAL FUNDS ICAV	0	7.922	7.922
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	0	2.978.236	2.978.236
**D	PHOENIX UNIT TRUST MANAGERS LIMITED	0	2.878.696	2.878.696
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	6.173.890	6.173.890
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	1.627.463	1.627.463
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	2.722.976	2.722.976
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	220.218	220.218
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	0	314.357	314.357
**D	UBS (LUX) INFRASTRUCTURE EQUITY	0	484.635	484.635
**D	UBS (LUX) THEMATIC OPPORTUNITIES	0	87.725	87.725
**D	BLKB EQUITY SWITZERLAND FOCUS	0	6.867.594	6.867.594
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	994.134	994.134
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	825.858	825.858
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	45.271	45.271
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	67.927	67.927
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	216.093	216.093
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	344.142	344.142
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	534.499	534.499
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	974.874	974.874
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	50.000	50.000
**D	DYNAMIC REAL ESTATE AND INFRASTRUCTURE INCOME FUND	0	186.045	186.045
**D	DEKA INVESTMENT GMBH W/CUYO COBA	0	20.000	20.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	14.500	14.500
**D	RBC QUBE MARKET NEUTRAL WORLD EQUITY	0	112.068	112.068
**D	DEKA INVESTMENT GMBH W/VRS-FONDS I	0	14.000	14.000
**D	DYNAMIC REAL ESTATE & INFRASTRUCTURE INCOME II FUND	0	901.729	901.729
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/VM BC AUSSCH?TTUNGSCONCEPT REGIONAL ESG	0	30.000	30.000
**D	SIEMENS-FONDS SIEMENS-RENTE	0	804.226	804.226
**D	HC RENTE	0	38.601	38.601
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	4.971.315	4.971.315
**D	STROY-CEM LTD.	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	58.600	58.600
**D	SWISS NATIONAL BANK	0	20.965.363	20.965.363
**D	JPM MULTI INCOME FUND	0	296.854	296.854
**D	JPMORGAN GLOBAL PROPERTY INCOME FUND	0	28.242	28.242
**D	JPMORGAN MULTI BALANCED FUND	0	15.714	15.714
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	20.466	20.466
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE INKA LUCK	0	345.519	345.519
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	182.664	182.664
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE A-EUROPA-LA-PASSIV	0	59.733	59.733
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH RE AVAW	0	300.013	300.013
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	8.436	8.436
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	610.451	610.451
**D	AVIVA INVESTORS FUNDS ACS - AI STRATEGIC GLOBAL EQUITY FUND	0	207.647	207.647
**D	FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PUBLIC LIMITED COMPANY	0	13.951	13.951
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	32.782	32.782
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	0	19.397	19.397
**D	RLA NZ INTERNATIONAL EQUITIES FUND	0	109.830	109.830

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROTHSCHILD AND CO ASSET MANAGEMENT EUROPE	0	341.569	341.569
**D	AQR TA GLOBAL ALPHA FUND, NON FLIP	0	48.326	48.326
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	64.680	64.680
**D	CHURCH COMMISSIONERS FOR ENGLAND	0	80.909	80.909
**D	AS GBL EQ - ALP EX FD NON FLIP	0	38.274	38.274
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	165.166	165.166
**D	405 MSTV 1 LP - AQR- NON FLIP	0	1.200	1.200
**D	DES VAL INTL.PEEQ CSH NON FLIP	0	241.727	241.727
**D	EUROFUND EQUILIBRE	0	28.824	28.824
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	468.572	468.572
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	262.537	262.537
**D	D.E. SHAW OCULUS INTL NON FLIP	0	37.461	37.461
**D	ECHIQUIER AGRESSOR	0	1.747.450	1.747.450
**D	ECHIQUIER PATRIMOINE	0	49.260	49.260
**D	ECHIQUIER ARTY	0	985.285	985.285
**D	LBPAM ISR AVENIR EURO	0	25.285	25.285
**D	FEDERIS ISR EURO	0	2.521.365	2.521.365
**D	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN	0	2.876.864	2.876.864
**D	PARALOS GEO OU	0	160	160
**D	TFL PENSION FUND	0	1.961.334	1.961.334
**D	INVESTMENT FUND SERVICES LIMITED	0	521.843	521.843
**D	ANIMA BILANCIATO MEGATREND	0	764.816	764.816
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	219.249	219.249
**D	FONDO PENSIONE COMPLEMENTARE PER I LAVORATORI DELLE IMPRESE INDUSTRIALI ED ARTIGIANE EDILI ED AFFINI - PREVEDI	0	55.427	55.427
**D	HSBC GLOBAL INVESTMENT FUNDS	0	167.602	167.602
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	123.494	123.494
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	99.413	99.413
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC EUROPE EX UK SUSTAINABLE EQUITY UCITS ETF	0	444.777	444.777
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	2.925.243	2.925.243
**D	DEKA INVESTMENT GMBH W/SN ADLER-SEGMENT AKTIEN EUROPA LOW RISK	0	48.234	48.234
**D	DEKA INVESTMENT GMBH W/SH AKTIEN WELT PASSIV	0	10.496	10.496
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE CLIMATE PARIS ALIGNED UCITS ETF	0	5.964	5.964
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/SPK PFORZHEIM CALW AKTIEN GLOBAL	0	42.549	42.549
**D	SAFRAN EQUILIBRE SOLIDAIRE	0	151.466	151.466
**D	LGT FUND MANAGEMENT COMPANY LTD.	0	89.303	89.303
**D	HSBC GLOBAL POWER AND RESOURCES EQUITY FUND	0	13.020	13.020
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	30.879.948	30.879.948
**D	ENPAM	0	3.124.450	3.124.450
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	540.570	540.570
**D	CDIL - DDLA	0	3.352	3.352
**D	NATIONAL BANK OF KAZAKHSTAN	0	242.733	242.733
**D	NATIONAL BANK OF KAZAKHSTAN	0	211.990	211.990
**D	MEDIOLANUM GESTION SGIIC, SA	0	12.335	12.335
**D	NEI CLEAN INFRASTRUCTURE FUND	0	952.678	952.678
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	4.231.610	4.231.610
**D	VIDACAIXA, S.A.	0	12.002.498	12.002.498
**D	BPI GESTAO DE ATIVOS SOCIEDADE GESTORA ORGANISMOS	0	25.125	25.125
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	750.016	750.016
**D	KUTXABANK GESTION SGIIC, S.A.	0	1.558.633	1.558.633
**D	KUTXABANK PENSIONES, S.A., SGFP	0	540.603	540.603

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASR LEVENSVERZEKERING NV	0	686.782	686.782
**D	ASR SCHADEVERZEKERING NV	0	189.689	189.689
**D	ACADIAN WORLD EX US SOCIAL VALUES 003037	0	70.193	70.193
**D	9857 SPW DME RI UBS	0	331.695	331.695
**D	FWERF BARROW HANLEY NON US VALUE 007964	0	326.043	326.043
**D	RGP GLOBAL INFRA 014432	0	20.475	20.475
**D	BESSEMER TRUST CO CLEARING ACCT	0	4.798	4.798
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	586.000	586.000
**D	DNP SELECT INCOME FUND INC	0	5.332.200	5.332.200
**D	T ROWE PRICE GLOBAL EX US EQUITY 1001293	0	5.089	5.089
**D	WISDOMTREE GLOBAL HIGH DIV FUND 1001795	0	108.796	108.796
**D	WISDOMTREE DYN CUR HDGE INTL EQ FD 1001802	0	575.352	575.352
**D	WISDOMTREE INTL EQUITY FUND 1001810	0	612.513	612.513
**D	WISDOMTREE INTL HIGH DIV FUND 1001812	0	826.686	826.686
**D	WISDOMTREE INTL LARGECAP DIV FD	0	882.742	882.742
**D	WISDOMTREE INTL MULTIFACTOR FUND 1001815	0	21.566	21.566
**D	LEITH WHEELER INTL POOLED BH 1004269	0	1.941.478	1.941.478
**D	DPFP BOSTON PARTNERS GLOBAL EQUITY 1006889	0	161.277	161.277
**D	THE BANK OF NEW YORK MELLON SA NV	0	862.485	862.485
**D	PRM SEL QIAIF ICAV CONATUS MA FD TR	0	54.000	54.000
**D	PRM SEL QIAIF ICAV LABORAVI GS TR	0	125.000	125.000
**D	3M EMPLOYEE RETIREMENT INCOME PLAN TRUST	0	42.292	42.292
**D	BANCO BILBAO VIZCAYA MADRID	0	76.264	76.264
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	5.541.581	5.541.581
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	435.000	435.000
**D	HIGHLANDS FUND I LLC	0	18.213	18.213
**D	ECCLESIASTICAL INSURANCE OFFICE PLC STAFF RETIREMENT BENEFI	0	77.700	77.700
**D	THE NFU MUTUAL OEIC	0	87.072	87.072
**D	BMO CANADA PENSION PLAN	0	657.241	657.241
**D	BMO PRIVATE INTERNATIONAL EQUITY PORTFOLIO	0	1.813.720	1.813.720
**D	CWB MCLEAN AND PARTNERS INTERNATIONAL EQUITY POOL	0	809.900	809.900
**D	EDENTREE INVESTMENT FUND SERIES 1 EDENTREE GREEN FUTURE FUND	0	153.466	153.466
**D	SANTANDER MAX 30 SHARES PORTFOLIO	0	53.399	53.399
**D	SANTANDER MAX 50 PERCENT SHARES PORTFOLIO	0	222.028	222.028
**D	SANTANDER MAX 70 PERCENT SHARES PORTFOLIO	0	393.361	393.361
**D	BAILLIE GIFFORD SUSTAINABLE MULTI ASSET FUND	0	287.852	287.852
**D	AUTORIDADE MONETARIA DE MACAU	0	104.240	104.240
**D	INTEL RETIREE MEDICAL PLAN TRUST	0	49.044	49.044
**D	ALASKA PERMANENT FUND CORPORATION	0	1.283.938	1.283.938
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	177.834	177.834
**D	CAROL JENKINS BARNETT FAMILY TRUST UAD 061500	0	12.957	12.957
**D	WILLIS TOWERS WATSON GROUP TRUST	0	76.122	76.122
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVEBETA WORLD LOW VOL PLUS EQUITY ETF	0	72.638	72.638
**D	KAPITALFORENINGEN MP INVEST GLOBALE AKTIER IV	0	11.768	11.768
**D	MURRAY INTERNATIONAL TRUST PLC	0	5.830.000	5.830.000
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	285.189	285.189
**D	ABNFLPA RHUMBLINE INTL EQUITY 262408	0	12.486	12.486
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	44.768	44.768
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	99.818	99.818
**D	BNY MELLON SUSTAINABLE GLOBAL EQUITY INCOME FUND	0	726.371	726.371

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	273.350	273.350
**D	QUILTER CHEVIOT LTD	0	274.726	274.726
**D	FIDELITY INVS STLRIN F38449 278279	0	7.607	7.607
**D	K3A HOLDINGS LLC	0	6.933	6.933
**D	PSF GLOBAL EQUITY PORT PI6337A 0000296332	0	173.066	173.066
**D	NN EUROPA DUURZAAM AANDELEN FONDS N V	0	1.557.297	1.557.297
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	188.743	188.743
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS INTERNATIONAL EQUITY IN GOLDMAN SACHS AND CO	0	6.852.400	6.852.400
**D	WFA WF CLEARING SVCS FBO CUST 320043	0	666	666
**D	UVIMCO PARAMETRIC PHYS MSCI WRLD	0	12.134	12.134
**D	CI CORPORATE CLASS LIMITED	0	1.464.171	1.464.171
**D	CI GLOBAL DIVIDEND FUND CIGAM 326098	0	938.677	938.677
**D	CI SELECT GLOBAL EQUITY FUND	0	479.544	479.544
**D	CI SELECT INTERNATIONAL EQUITY MANAGED FUND	0	255.727	255.727
**D	CI INTERNATIONAL EQUITY GROWTH PRIVATE POOL	0	16.359	16.359
**D	CI GLOBAL INCOME AND GROWTH FUND	0	5.487.319	5.487.319
**D	CI GLOBAL DIVIDEND OPPS FUND CIGAM 327024	0	716.807	716.807
**D	CI INTERNATIONAL ALL CAP EQUITY FUND	0	30.544	30.544
**D	INTERNATIONAL EQUITY GROWTH POOL	0	1.181.475	1.181.475
**D	CI CANADIAN ASSET ALLOCATION FUND	0	12.371	12.371
**D	DORIS K CHRISTOPHER 2021 GIFT TRUST UAD 081121	0	6.331	6.331
**D	UNISYS MASTER TRUST	0	116.372	116.372
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME ETF	0	1.520.160	1.520.160
**D	LEGAL AND GENERAL UCITS ETF PLC	0	2.076.304	2.076.304
**D	THE ZEDRA FIDUCIARY INVESTMENT FUND LIMITED	0	68.712	68.712
**D	BNY MELLON FUTURELEGACY 3 FUND	0	10.317	10.317
**D	BNY MELLON FUTURELEGACY 4 FUND	0	32.363	32.363
**D	BNY MELLON FUTURELEGACY 5 FUND	0	55.027	55.027
**D	BNY MELLON FUTURELEGACY 6 FUND	0	61.303	61.303
**D	BNY MELLON FUTURELEGACY 7 FUND	0	56.975	56.975
**D	GOVERNMENT OF BERMUDA	0	314.601	314.601
**D	PREMIUM SELECTION UCITS ICAV	0	540.579	540.579
**D	VAERDIPAPIRFONDEN SPARINVEST INDEX	0	54.425	54.425
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	141.176	141.176
**D	LGT VESTRA LLP	0	4.498.969	4.498.969
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	16.153.325	16.153.325
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.032.364	18.032.364
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	125.433	125.433
**D	KUMPULAN WANG PERSARAAN DIPERBADANKAN	0	11.668	11.668
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	514.785	514.785
**D	XTRACKERS MSCI EAFE ESG LEADERS EQUITY ETF	0	51.152	51.152
**D	NOLAN P BURKE EXEMPT TRUST 2	0	8.756	8.756
**D	MULTI ADVISOR FUNDS GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	65.729	65.729
**D	WESPATH FUNDS TRUST	0	388.228	388.228
**D	APEX FINANCIAL SERVICES CORPORATE LTD	0	840.975	840.975
**D	RIVER PARTNERS GLOBAL EQUITY LLC	0	2.840	2.840
**D	VOYA BALANCED INCOME PORTFOLIO	0	39.389	39.389
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	42.561	42.561
**D	THE ROYAL INST FOR THE ADVANCMNT OF LEARNINGMCGILL UNVRSTY	0	54.662	54.662
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	709.754	709.754

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CC AND L Q INTERNATIONAL EQUITY FUND	0	255.973	255.973
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	241.244	241.244
**D	PURPOSE FUND CORP	0	3.558	3.558
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	303.886	303.886
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	58.759	58.759
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	70.463	70.463
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	128.570	128.570
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	162.246	162.246
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	33.319	33.319
**D	GENERAL MILLS GROUP TRUST	0	79.501	79.501
**D	WILSHIRE SOLUTIONS FUNDS TRUST	0	14.101	14.101
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	10.248	10.248
**D	THE CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	292.344	292.344
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	13.779	13.779
**D	PRUDENTIAL INVESTMENT PORTFOLIOS INC 10 PGIM JENNISON EQUITY INCOME FUND	0	3.119.003	3.119.003
**D	CERVURITE INTERNATIONAL LLC	0	264.317	264.317
**D	MARANIC II LLC	0	8.406	8.406
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.933.490	2.933.490
**D	BRIDGEWATER IMPLEMENTATION FUND IV LLC	0	1.138	1.138
**D	STICHTING PENSIOENFONDS NOTARIAAT	0	24.616	24.616
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	50.097	50.097
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	0	4.644.055	4.644.055
**D	TOUCHSTONE ETF TRUST TOUCHSTONE CLIMATE TRANSITION ETF	0	29.439	29.439
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	771.756	771.756
**D	DREXEL UNIVERSITY	0	37.454	37.454
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	0	3.696	3.696
**D	608116 GQG GLOBAL EQUITY	0	392.236	392.236
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	129.055	129.055
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	345.722	345.722
**D	MACQUARIE MANAGEMENT HOLDINGS INC	0	224	224
**D	THE COMMONWEALTH FUND	0	11.630	11.630
**D	CITW FUND LP	0	10.024	10.024
**D	HIGHER INCOME FUND	0	800.000	800.000
**D	AMITY INTERNATIONAL FUND	0	836.500	836.500
**D	AMITY EUROPEAN FUND	0	875.000	875.000
**D	ROCKWELL AUTOMATION MASTER TRUST	0	85.659	85.659
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	105.000	105.000
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	81.915	81.915
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	41.925	41.925
**D	GLOBEFLEX INTERNATIONAL ALL CAP COMMINGLED TRUST	0	44.543	44.543
**D	OIL INVESTMENT CORP LTD	0	874.854	874.854
**D	ROTHSCHILD MARTIN MAUREL	0	3.327.381	3.327.381
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	56.746	56.746
**D	MACKENZIE USD GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP FUND	0	6.550	6.550
**D	THE BANK OF NEW YORK MELLON SA NV	0	318.886	318.886
**D	HAWKES FAMILY LLC	0	5.904	5.904
**D	JAMES B HAWKES 2012 REVOCABLE TR	0	18.256	18.256
**D	UNITED STATES GOLF ASSOCIATION	0	26.080	26.080
**D	MACKENZIE WORLD LOW VOLATILITY ETF	0	90.399	90.399
**D	MIETF GLOBAL EQUITY ETF [illegible]3566	0	14.199	14.199

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MIETF INTERNATIONAL EQUITY ETF 773567	0	3.891	3.891
**D	PUBLIC SCHOOL RETIREMENT SYSTEM OF THE CITY OF ST LOUI	0	96.597	96.597
**D	OLD MUTUAL GLOBAL EQUITY FUND	0	1.225.956	1.225.956
**D	HIGHSTREET GLOBAL EQUITY FUND	0	16.807	16.807
**D	HIGHSTREET INTERNATIONAL EQTY FD A	0	11.972	11.972
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	8.388	8.388
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	455.173	455.173
**D	DIVERSIFIED TRUST COMPANY INTERNATIONAL EQUITY COMMON TRUST FUND	0	212.475	212.475
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	0	389.681	389.681
**D	TD INTERNATIONAL EQUITY INDEX ETF	0	877.044	877.044
**D	TD EUROPEAN INDEX FUND	0	51.850	51.850
**D	J G FENCIK TR MANNING AND NAPIER SUB	0	10.030	10.030
**D	JEFFREY ARONIN	0	11.037	11.037
**D	CAROL BARNETT CRUT	0	13.012	13.012
**D	CAROL J BARNETT CRUT II	0	6.807	6.807
**D	OPUS FINANCIAL LLC	0	16.517	16.517
**D	L BUONANNO TRUST T SMITH SR	0	14.628	14.628
**D	JAMES HANSEN	0	7.793	7.793
**D	MORRIS 1992 GIFT TRUST	0	5.481	5.481
**D	BLACKROCK FUND MANAGERS LTD	0	14.855.794	14.855.794
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	1.599.374	1.599.374
**D	CALDWELL LAZARD COREPLUS INFRASTRUCTURE FUND	0	6.630	6.630
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	767.379	767.379
**D	CHRISTIAN EDUCATION PENSION PLAN	0	22.807	22.807
**D	SEI IBF ACADIAN	0	394.212	394.212
**D	INTERNATIONAL EQUITY FUND	0	150.670	150.670
**D	SEI GMV ACADIAN	0	58.185	58.185
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	54.380	54.380
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	258.662	258.662
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	371.420	371.420
**D	CAROL J BARNETT GRANDCHILDREN TRUST	0	6.980	6.980
**D	DORIS K CHRISTOPHER 1996 TRUST	0	78.055	78.055
**D	JAY W CHRISTOPHER 1996 TRUST	0	46.628	46.628
**D	RED BLAZER INVESTMENTS VENTURE LLC	0	4.688	4.688
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	8.607	8.607
**D	FLK TE LTD LIABILITY CO	0	9.499	9.499
**D	HUNTER FAMILY FOUNDATION	0	55.410	55.410
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	1.699.173	1.699.173
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	3.736.803	3.736.803
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	631.849	631.849
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	36.071	36.071
**D	1895 WERELDAANDELEN EN IDX AMUNDI	0	1.072.724	1.072.724
**D	1895 FONDS FGR	0	2.406.919	2.406.919
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	138.018	138.018
**D	NATIONAL BANK FINANCIAL INC	0	3.154.965	3.154.965
**D	STICHTING BEWAARDER SYNTRUS ACHMEA BELEGGINGSPOOLS	0	112.768	112.768
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS INTERNATIONAL	0	269.920	269.920
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	546.199	546.199
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	1.026.150	1.026.150
**D	HERITAGE AND STABILISATION FUND	0	650.000	650.000

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS FUTURE PLANET EQUITY ETF	0	70.374	70.374
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	89.665	89.665
**D	BOSTON PARTNERS INTERNATIONAL EQUITY FUND	0	1.979.707	1.979.707
**D	UNIVERSAL INVESTMENT GESELLSCHAFTMBH ON BEHALF OF AEKSAAR MASTERFONDS	0	65.000	65.000
**D	BANK CONSORTIUM TRUST CO LTD	0	185.373	185.373
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	89.554	89.554
**D	ALCOA FOUNDATION	0	14.709	14.709
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	67.223	67.223
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	13.500	13.500
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	327.088	327.088
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	74.511	74.511
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	1.198.617	1.198.617
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	791.498	791.498
**D	ADVANCED SERIES TRUST AST QUANTITATIVE MODELING PORTFOLIO	0	33.444	33.444
**D	QUILTER CHEVIOT EUROPE LTD	0	19.001	19.001
**D	BRANDYTRUST GLOBAL PARTNERS LP	0	63.448	63.448
**D	MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM	0	41.250	41.250
**D	MACOMB COUNTY INTERMEDIATE RETIREES MEDICAL BENEFITS TRUST	0	7.435	7.435
**D	ACL ACO LGT VESTRA US EXEMPT MNY A	0	325.458	325.458
**D	LGT WEALTH MANAGEMENT UK LLP	0	414.728	414.728
**D	BNY MELLON GLOBAL INFRASTRUCTURE INCOME FUND	0	356.211	356.211
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 5 SERIES	0	127.420	127.420
**D	ARIZONA STATE RETIREMENT SYSTEM	0	454.956	454.956
**D	ARIZONA STATE RETIREMENT SYSTEM	0	1.866.735	1.866.735
**D	SEQUOIA FD PARA GLBL	0	1.331	1.331
**D	STEWARDSHIP PARA GLB	0	4.804	4.804
**D	WBW TRUST NUMBER ONE	0	4.857	4.857
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	5.223	5.223
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	2.647	2.647
**D	RICHARD KING MELLON FDN	0	394.639	394.639
**D	RICHARD KING MELLON FOUNDATION	0	128.556	128.556
**D	R K MELLON INTERNATIONAL FUND	0	309.355	309.355
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	83.327	83.327
**D	KAP IP GLO EQUI III 56097	0	354.701	354.701
**D	UPSGT MONDRIAN INTL EQUITY 007550	0	1.245.687	1.245.687
**D	CAUSEWAY AOP 013508	0	65.186	65.186
**D	CASEY FP JP MORGAN GREI 014528	0	6.190	6.190
**D	KAP EMDI GLOBALE AKTIER III 53013	0	326.937	326.937
**D	INVESCO MSCI GLOBAL CLIMATE 500 ETF 1001682	0	186.022	186.022
**D	INVESCO MSCI EAFE INCOME ADVANTAGE ETF	0	49.447	49.447
**D	WISDOMTREE INTL EFFICENT CORE LTD	0	158.461	158.461
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	463.844	463.844
**D	FLORIDA RETSYS PANAGORA GLOBAL	0	762.229	762.229
**D	GS ALPHA ENH EUROPE EQ	0	5.658	5.658
**D	FLORIDA RETSYS MINERVA EQUITY	0	260.162	260.162
**D	KAP MP1 INTERNATIONAL PUBLIC 55016	0	428.229	428.229
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	186.925	186.925
**D	AZL GLOBAL EQUITY INDEX FUND 3114072 AZL MSCI GLOBAL EQU	0	41.672	41.672
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	228.270	228.270
**D	RENAISSANCE CANADIAN CORE VALUE FUND	0	12.740	12.740

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	3.023.522	3.023.522
**D	IMPERIAL OVERSEAS EQUITY POOL	0	136.622	136.622
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	20.863	20.863
**D	CIBC QX INTERNATIONAL LOW VOLATILITY DIVIDEND ETF	0	590.257	590.257
**D	CIBC INTERNATIONAL INDEX FUND	0	491.547	491.547
**D	CIBC EUROPEAN INDEX FUND	0	36.440	36.440
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	12.738	12.738
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	232.945	232.945
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	74.119	74.119
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	17.958	17.958
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	140.470	140.470
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	266.013	266.013
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX DOW JONES SUSTAINABILITY WORLD KL	0	424.953	424.953
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX GLOBALE AKTIER MIN	0	91.286	91.286
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	551.859	551.859
**D	THE ESB PENSION FUND	0	143.196	143.196
**D	FRANKLIN TEMPLETON INVESTMENT MANAGEMENT LTD	0	8.334.645	8.334.645
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	49.162	49.162
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	132.151	132.151
**D	CCCVM TRANSITION ACTS MONDIALES	0	111.731	111.731
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	2.584.941	2.584.941
**D	AIB GROUP IRISH PENSION SCHEME	0	155.249	155.249
**D	BANK OF KOREA	0	3.227.996	3.227.996
**D	KOOKMIN BANK ACTING AS TRUSTEE OF HANA ALTERNATIVE ASSET CB RASTRUCTURE QUALIFIED INVESTORS PRIVATE PLACEMENT SPECIAL A	0	74.397	74.397
**D	ACADIAN GLOBAL MANAGED VOLATILITY EQUITY FUND LLC	0	110.996	110.996
**D	THE BANK OF KOREA	0	613.222	613.222
**D	ACADIAN NON US ALL CAP EQUITY FUND USD HEDGED LLC	0	115.248	115.248
**D	ACADIAN INTERNATIONAL EQUITY FUND LLC	0	618.887	618.887
**D	NN PARAPLUFONDS 1 N V	0	574.553	574.553
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	1.774.000	1.774.000
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	4.877.372	4.877.372
**D	BAILLIE GIFFORD DIVERSIFIED GROWTH FUND	0	798.531	798.531
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	4.554.636	4.554.636
**D	VEBA PARTNERSHIP N LP	0	47.714	47.714
**D	BNY MELLON GLOBAL FUNDS PLC	0	787.187	787.187
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES FUND	0	450.539	450.539
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	4.147	4.147
**D	SIEMENS DIVERSIFIED GROWTH	0	139.188	139.188
**D	SIEMENS EMU EQUITIES	0	1.351.599	1.351.599
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	0	517.768	517.768
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST ENGROS GLOBALE AKTI	0	262.186	262.186
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	1.466.008	1.466.008
**D	INVESCO EUROPEAN EQUITY FUND UK	0	3.809.829	3.809.829
**D	INVESCO GLOBAL EX UK ENHANCED INDEX FUND UK	0	37.610	37.610
**D	INVESCO EUROPEAN EQUITY INCOME FUND UK	0	2.318.495	2.318.495
**D	INV NI GLOBALE AKTIER BASIS 10003	0	96.992	96.992
**D	EMPLOYEES RETIREMENT SYSTEM OF TEXAS	0	6.280.124	6.280.124
**D	BLACKROCK GLOBAL FUNDS	0	26.524.755	26.524.755
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	327.226	327.226
**D	ALLIANZGI FONDS FIB	0	150.000	150.000

Azionisti in delega: 3.862

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	637.835	637.835
**D	NON US EQUITY MANAGERS PORTFOLIO 1 ERISA	0	34.336	34.336
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	926.226	926.226
**D	INVESCO MARKETS III PLC	0	17.694	17.694
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	451.744	451.744
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	1.375.316	1.375.316
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	235.505	235.505
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	748.445	748.445
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	288.434	288.434
**D	BLACKROCK LIFE LIMITED	0	151.967	151.967
**D	VANGUARD GLOBAL EQUITY FUND	0	4.706.616	4.706.616
**D	VIRTUS GLOBAL ALLOCATION FUND	0	26.729	26.729
**D	FIRST TRUST GLOBAL WIND ENERGY ETF	0	348.926	348.926
**D	FIRST TRUST NASDAQ CLEAN EDGE SMART GRID INFRASTRUCTURE IND	0	982.496	982.496
**D	VIRGINIA RETIREMENT SYSTEM	0	6.491.788	6.491.788
**D	INVESCO FUNDS	0	10.201.365	10.201.365
**D	PRUDENTIAL INVESTMENT PORTFOLIOS 9 PGIM ABSOLUTE RETURN BO	0	87.390	87.390
**D	PGIM QMA INTERNATIONAL EQUITY FUND	0	205.308	205.308
**D	THE PRUDENTIAL SERIES FUND PSF PGIM 50 50 BALANCED PORTFOLIO	0	18.590	18.590
**D	THE PRUDENTIAL SERIES FUND PSF PGIM FLEXIBLE MANAGED PORT	0	34.004	34.004
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	232.085	232.085
**D	INVESCO MARKETS II PUBLIC LTD CO	0	105.555	105.555
**D	ADVANCED SERIES TRUST AST MFS GROWTH ALLOCATION PORTFOLIO	0	66.994	66.994
**D	INVESCO MSCI EUR EQ WGHT UCITS ETF	0	148.330	148.330
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	1.217.834	1.217.834
**D	STAR FUND	0	5.986.742	5.986.742
**D	PUBLIC EMPLOYEES PENSION PLAN	0	1.404.056	1.404.056
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	460.612	460.612
**D	CAUSEWAY INTERNATIONAL VALUE FUND	0	24.746.512	24.746.512
**D	BNY MELLON GLOBAL FUNDS PLC BNY MELLON GLOBAL EQUITY INC	0	1.271.230	1.271.230
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	343.990	343.990
**D	INVESCO MARKETS II PUBLIC LTD	0	54.651	54.651
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	26.320.188	26.320.188
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	0	262.572	262.572
**D	VAE SI VF IND GL AKTIER KL 40222	0	27.435	27.435
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	494.046	494.046
**D	AVIVA INVESTORS	0	316.861	316.861
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	10.002.368	10.002.368
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	153.098	153.098
**D	THE UNIVERSITY OF TEXAS SYSTEM	0	1.482.105	1.482.105
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	828.103	828.103
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	1.432.126	1.432.126
**D	OVERSEAS FUND	0	1.072.572	1.072.572
**D	STANLIB FUNDS LIMITED	0	112.894	112.894
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	350.257	350.257
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	474.464	474.464
**D	ABB PENSION FUND	0	20.006	20.006
**D	SIEMENS ABSOLUTE RETURN	0	76.151	76.151
**D	GOLDMAN SACHS PARAPLUFONDS 1 NV	0	493.986	493.986
**D	MCGILL UNIVERSITY PENSION PLAN	0	36.207	36.207

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HEALTHCARE EMPLOYEES PENSION	0	630.990	630.990
**D	IQ CBRE REAL ASSETS ETF	0	3.486	3.486
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	3.793	3.793
**D	INDUSTRIAL ALLIANCE INSURANCE AND FINANCIAL SERVICES INC	0	289.211	289.211
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND	0	342.546	342.546
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.074.962	1.074.962
**D	BRUCE POWER PENSION PLAN	0	87.265	87.265
**D	CI GLOBAL SUSTAINABLE INFRASTRUCTURE FUND	0	12.884	12.884
**D	INVESCO MARKETS II PLC	0	267.667	267.667
**D	BNY MELLON GLOBAL INCOME FUND	0	9.954.340	9.954.340
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	251.507	251.507
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	406.564	406.564
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	931.264	931.264
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	45.409	45.409
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	0	865.000	865.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	83.326	83.326
**D	OSF HEALTHCARE SYSTEM	0	423.782	423.782
**D	SISTERS OF THE THIRD ORDER ST FRANCIS EMPLOYEE PENSION PLAN	0	139.908	139.908
**D	CANADA LIFE DIVERSIFIED REAL ASSETS FUND	0	23.218	23.218
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	26.943	26.943
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	11.742	11.742
**D	CIBC PENSION PLAN	0	23.870	23.870
**D	VOYA INFRASTRUCTURE INDUSTRIALS AND MATERIALS FUND	0	58.348	58.348
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	541.281	541.281
**D	IPC MULTIFACTOR INTERNATIONAL EQUITY	0	8.763	8.763
**D	FIRE AND POLICE EMPLOYEES` RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	540.578	540.578
**D	TUCSON SUPPLEMENTAL RETIREMENT SYSTEM	0	150.135	150.135
**D	THE CLAUDE MARIE DUBUIS RELIGIOUS AND CHARITABLE TRUST	0	96.168	96.168
**D	INCARNATE WORD CHARITABLE TRUST	0	116.435	116.435
**D	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	21.623	21.623
**D	ARIZONA PSPRS TRUST	0	1.054.605	1.054.605
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	1.600.000	1.600.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	1.154.526	1.154.526
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	20.107	20.107
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	1.091.402	1.091.402
**D	BLACKROCK IG INTERNATIONAL EQUITY POOL	0	436.441	436.441
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	187.602	187.602
**D	IG MACKENZIE BETTERWORLD SRI FUND	0	128.533	128.533
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	0	54.771	54.771
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	0	123.903	123.903
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	0	608.604	608.604
**D	BLACKROCK LIFE LTD	0	1.941.448	1.941.448
**D	BLACKROCK ADVANTAGE INTERNATIONAL FUND	0	4.029.227	4.029.227
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	2.065.371	2.065.371
**D	CAUSEWAY INTERNATIONAL VALUE EQUITY CIT	0	4.475.929	4.475.929
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	428.382	428.382
**D	SIEMENS EUROINVEST AKTIEN	0	108.279	108.279
**D	BAILLIE GIFFORD MULTI ASSET GROWTH FUND	0	336.435	336.435
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	1.954.386	1.954.386
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	812.662	812.662

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	0	939.937	939.937
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	3.442.895	3.442.895
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	326.676	326.676
**D	PANAGORA GROUP TRUST	0	64.702	64.702
**D	MAC BETTERWORL GL EQ	0	86.475	86.475
**D	MACKENZIE GREENCHIP GLOBAL ENVIRONMENTAL ALL CAP	0	7.043.227	7.043.227
**D	MACKENZIE INTERNATIONAL QUANTITATIVE LARGE CAP	0	6.925	6.925
**D	MACKENZIE GLOBAL LOW VOLATILITY EQUITY FUND	0	149.841	149.841
**D	MACKENZIE GLOBAL EQUITY FUND	0	113.032	113.032
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	7.214	7.214
**D	MACK EAFE EQUITY POOL	0	267.717	267.717
**D	THE CANADA LIFE ASSURANCE COMPANY	0	143.558	143.558
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	0	2.307.100	2.307.100
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	0	631.050	631.050
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	125.918	125.918
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	929.074	929.074
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	26.603.070	26.603.070
**D	DEUTSCHE DCG EQ	0	25.767	25.767
**D	WHEATON STOCK FUND	0	183.698	183.698
**D	EUROPEAN CENTRAL BANK	0	3.689	3.689
**D	BNY MELLON INVESTMENT FUNDS III BNY MELLON GLOBAL EQUITY INCOME FUND	0	447.438	447.438
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	311.038	311.038
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	141.230	141.230
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	29.430	29.430
**D	NEW HAMPSHIRE RETIREMENT SYSTEM	0	923.172	923.172
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	12.008	12.008
**D	STICHTING PENSIOENFONDS RAIL AND OPENBAAR VERVOER	0	1.224.362	1.224.362
**D	INVESCO SANDP INTERNATIONAL DEVELOPED DIVIDEND ARISTOCRATS ESG INDEX ETF	0	38.963	38.963
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	2.480.792	2.480.792
**D	UPSTREAMCO PENSION TRUST	0	36.596	36.596
**D	ALTE LEIPZIGER TRUST INVESTMENT	0	344.322	344.322
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	0	242.203	242.203
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY ETF	0	235.011	235.011
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	12.662	12.662
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	11.463	11.463
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	28.240	28.240
**D	EUROPEAN CENTRAL BANK	0	5.701	5.701
**D	FIRST TRUST SANDP INTERNATIONAL DIVIDEND ARISTOCRATS ET	0	199.323	199.323
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	571.529	571.529
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	16.401	16.401
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	10.884.164	10.884.164
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	71.996	71.996
**D	VOYA GLOBAL INSIGHTS PORTFOLIO	0	3.241.710	3.241.710
**D	ONCOR RETIREMENT PLAN TRUST	0	30.906	30.906
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF OHIO	0	3.682.404	3.682.404
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOOLS	0	975.149	975.149
**D	NSP MONTICELLO MINNESOTA RETAIL	0	85.315	85.315
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	54.977	54.977
**D	NSP MINNESEOTA RETAIL PRAIRIE II	0	46.213	46.213
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	24.105	24.105

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	5.676.397	5.676.397
**D	PGE CORPORATION RETIREMENT MASTER TRUST	0	37.935	37.935
**D	STICHTING CZ FUND DEPOSITARY	0	99.939	99.939
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	19.522	19.522
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	383.915	383.915
**D	INV LI AG INDEKS AKK KL 21020	0	44.941	44.941
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	113.805	113.805
**D	DEAM FONDS ZDV	0	64.009	64.009
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS SPEZIAL 18	0	259.117	259.117
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	3.072.133	3.072.133
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	72.404	72.404
**D	BLL GLOBAL EQ LARGE CAP SCR INX F	0	70.904	70.904
**D	BSF FORMUE EUR EQUITY INDEX FUND	0	251.513	251.513
**D	SHELL CANADA 2007 PENSION PLAN	0	12.589	12.589
**D	AURION GLOBAL EQUITY FUND	0	27.366	27.366
**D	BLACKROCK BALANCED CAPITAL FUND INC	0	435.671	435.671
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	464.405	464.405
**D	LMT MRT BLRK EUROPE VALUE 775373	0	161.811	161.811
**D	ERS TEXAS GQG GLOBAL EQUITY 776230	0	559.326	559.326
**D	AZL INTERNATIONAL INDEX FUND	0	535.997	535.997
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	102.103	102.103
**D	AGF SYSTEMATIC GLOBAL INFRASTRUCTURE ETF	0	635.668	635.668
**D	AGF SYSTEMATIC GLOBAL ESG FACTORS ETF	0	93.018	93.018
**D	MUNICIPAL POLICE EMPLOYEES RETIREMENT SYSTEM	0	347.415	347.415
**D	AGF EUROPEAN EQUITY FUND	0	173.416	173.416
**D	BNY MELLON INTERNATIONAL FUND	0	709.099	709.099
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	18.330	18.330
**D	UNITED CHURCH FUNDS INC	0	48.016	48.016
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	388.084	388.084
**D	AGF GLOBAL REAL ASSETS FUND	0	458.945	458.945
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	167.880	167.880
**D	SIEMENS BALANCED	0	249.671	249.671
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	138.682	138.682
**D	ISHARES EURO STOXX 50 UCITS ETF	0	6.539.498	6.539.498
**D	ISHARES STOXX EUROPE 50 UCITS ETF	0	1.062.185	1.062.185
**D	ISHARES II PUBLIC LIMITED COMPANY	0	9.743.725	9.743.725
**D	ISHARES MSCI EUR QLTY DIV UCITS ETF	0	3.161.829	3.161.829
**D	ISHARES MSCI WLD QLTY DIV UCITS ETF	0	382.121	382.121
**D	ISHARES PUBLIC LIMITED COMPANY	0	2.293.252	2.293.252
**D	ALASKA PERMANENT FUND CORPORATION	0	375.975	375.975
**D	ILMARINEN MUTUAL PENSION INSURANCE CO	0	4.390.000	4.390.000
**D	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	0	1.298.601	1.298.601
**D	AON GLOB EQ FD GQG	0	343.324	343.324
**D	PMPT INKA FONDS	0	411.862	411.862
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	1.006.386	1.006.386
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	539.602	539.602
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.995.028	1.995.028
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	2.012.135	2.012.135
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	63.382	63.382
**D	POOL REINSURANCE CO LTD	0	172.062	172.062

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	32.041	32.041
**D	HEALTHCARE EMPLOYEES PENSION PLAN MANITOBA	0	628.814	628.814
**D	LEGG MASON CLEARBRIDGE INFRASTRUCTURE VALUE FUND	0	3.452.976	3.452.976
**D	LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL LEGG MASON GLOBAL FUNDS PLC LEGG MASON CLEARBRIDGE GLOBAL	0	1.291.494	1.291.494
**D	EIR EIE JPM ASSET MGMT 9024193	0	120.801	120.801
**D	ACADIAN ALL COUNTRY WORLD EX US FUND	0	992.194	992.194
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	6.602.693	6.602.693
**D	STATE OF SOUTH DAKOTA	0	22.943	22.943
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	269.699	269.699
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	253.220	253.220
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	9.839	9.839
**D	STATE OIL FUND OF THE REPUBLIC OF AZERBAIJAN	0	348.943	348.943
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	0	2.140.317	2.140.317
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE	0	100.360	100.360
**D	AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	116.736	116.736
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	352.308	352.308
**D	QUALITY EDUCATION FUND	0	14.577	14.577
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	0	61.877	61.877
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	706.244	706.244
**D	ACHMEA PENSIOEN EN LEVENSVERZEKERINGEN NV	0	389.556	389.556
**D	ACHMEA REINSURANCE CO NV	0	69.825	69.825
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	117.599	117.599
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	892.177	892.177
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	3.162.691	3.162.691
**D	ROBECO PORTFOLIO TRUST ROBECO BOSTON PARTNERS GLOBAL EQUITY	0	147.540	147.540
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	53.243	53.243
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	756.910	756.910
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	0	96.558	96.558
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	83.056	83.056
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE EUROPA AKTIEN ULM	0	219.376	219.376
**D	FIRST PRIVATE EURO DIVIDENDEN STAUFER	0	450.881	450.881
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	180.385	180.385
**D	AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	763	763
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	17.656	17.656
**D	ENERGY INSURANCE MUTUAL LIMITED	0	38.787	38.787
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	0	11.569	11.569
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	186.424	186.424
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	96.706	96.706
**D	ARBEJDSMARKEDETS TILLAEGSPENSION	0	1.742.845	1.742.845
**D	BOCI PRUDENTIAL TRUSTEE LIMITED-BOCPIFS EUIF	0	505.866	505.866
**D	AJAY MALIK	0	376.276	376.276
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI AREA EURO PMI	0	23.000	23.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	63.500	63.500
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	1.649.855	1.649.855
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	169.357	169.357
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	113.216	113.216
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	70.967	70.967
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	107.853	107.853
**D	AMUNDI AUSTRIA	0	313.384	313.384
**D	EQUI-DEVELOPPEMENT DURABLE	0	105.000	105.000

Azionisti in delega: 3.862

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	159.771	159.771
**D	GENERALI WE FUND NA PANKRACI	0	84.775	84.775
**D	ANDROS	0	32.433	32.433
**D	STAUBLI 80 20 - SGAM	0	5.634	5.634
**D	STAUBLI 50 50 SGAM	0	9.875	9.875
**D	VOLKSWAGEN	0	17.749	17.749
**D	SG DIVERSIFIE ISR PART 405	0	270.051	270.051
**D	SG ACTIONS INTERNATIONALES ISR	0	476.212	476.212
**D	ES OFI INVEST ESG ACTIONS CROI	0	176.112	176.112
**D	PASTEUR ACTIONS EURO HAUT REND	0	553.309	553.309
**D	OFI INVEST ACTIONS CROISSANCE	0	6.395	6.395
**D	SOGECAP PROTECTED EQUITIES	0	679.503	679.503
**D	ICP PLACEMENT	0	6.643	6.643
**D	SILVER INVESCO EURO EQUITY	0	371.272	371.272
**D	ARAGO	0	206.849	206.849
**D	AIM EQUITY EUROPE CANTONS	0	208.495	208.495
**D	ALZ AIR FRANCE POCHE ACT EUR	0	34.674	34.674
**D	FCP VOLTA POCHE ACTIONS	0	82.392	82.392
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	434.444	434.444
**D	MEDERIC ALZHEIMER ACTION	0	46.826	46.826
**D	ALLIANZ HOSPIT VAL DURABLES	0	500.000	500.000
**D	HMT-KVMV-FONDS	0	6.143	6.143
**D	SEB GENERATION PLUS	0	26.687	26.687
**D	MUTUELLE DE POITIERS	0	1.318	1.318
**D	FASSON	0	407	407
**D	OFI INVEST ESG ACTIONS CROISSA	0	404.184	404.184
**D	OFI INVEST ESG DYNAMIQUE EURO	0	265.573	265.573
**D	OFI INVEST ESG EQUILIBRE EURO	0	296.406	296.406
**D	OFI INVEST ESG PRUDENT EURO	0	92.279	92.279
**D	OFI INVEST EUROPE	0	19.294	19.294
**D	OFI INVEST ACTIONS EURO	0	1.863.168	1.863.168
**D	OFI INVEST PATRIMOINE	0	81.063	81.063
**D	AFER ACTIONS MONDE	0	400.000	400.000
**D	OFI INVEST DIVERSIFIE	0	10.033	10.033
**D	OFI INVEST MARCHES EMERGENTS	0	4.062	4.062
**D	OFI INVEST DYNAMIQUE MONDE M	0	1.611.285	1.611.285
**D	OFI INVEST VALEURS EURO	0	300.000	300.000
**D	AFER MARCHES EMERGENTS	0	24.585	24.585
**D	AFER ACTIONS EURO ESG	0	6.014.270	6.014.270
**D	OFI INVEST PERFORMANCE	0	24.114	24.114
**D	OFI INVEST ESG PATRIMOINE MOND	0	121.800	121.800
**D	OFI INVEST REBOND	0	3.173	3.173
**D	OFI INVEST ISR VALEURS EUROPE	0	145.759	145.759
**D	OFI INVEST ISR CROISSANCE DURA	0	60.719	60.719
**D	OFI INVEST EQUILIBRE MONDE M	0	908.075	908.075
**D	AFER DIVERSIFIE DURABLE	0	720.000	720.000
**D	AMUNDI LABEL ISR ACTIONS MONDE	0	25.157	25.157
**D	AMUNDI LABEL ISR ACTIONS EUROP	0	195.217	195.217
**D	AMUNDI BRIDGEWATER CORE GLOB	0	507	507
**D	ECOFIN GLOB RENEWABLES INFRA U	0	129.015	129.015

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ECOFIN SUSTAINABLE LISTED INFR	0	7.012	7.012
**D	LYXOR FTSE MIB UCITS ETF	0	7.036.454	7.036.454
**D	LYXOR MSCI EUROPE UCITS ETF	0	557.030	557.030
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	7.848.837	7.848.837
**D	E T H I CA	0	122.076	122.076
**D	LYXOR INDEX FUND EURO	0	18.191	18.191
**D	SG ACTIONS EURO RENDEMENT ISR	0	366.058	366.058
**D	SG ACTIONS ENERGIE EUROPE	0	113.916	113.916
**D	SG ACTIONS INTERNATIONALES	0	271.430	271.430
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	54.314	54.314
**D	OFI INVEST ESG EQUITY CLIMATE	0	950.000	950.000
**D	OFI INVEST ESG EURO EQUITY	0	750.000	750.000
**D	OFI INVEST ESG EURO EQUITY SMA	0	13.246	13.246
**D	SG DNCA ACTIONS EURO CLIMAT IS	0	87.650	87.650
**D	MAAF ASSURANCES SA	0	927.636	927.636
**D	PROTEC BTP	0	12.760	12.760
**D	LE FINISTERE ASSURANCE	0	923	923
**D	ALLIANZ VIE	0	327.355	327.355
**D	AMUNDI MSCI EMU	0	835.636	835.636
**D	AMUNDI MSCI EUROPE ESG LEADERS	0	1.881.458	1.881.458
**D	ASI - PROGETTO SVILUPPO ORIENT	0	23.329	23.329
**D	ASI PROGETTO SVILUPPO ORIEN.II	0	11.274	11.274
**D	ASB AXION SCV-BANCASTATO AZION	0	20.000	20.000
**D	ASB AXION SICAV BANCASTATO RED	0	40.000	40.000
**D	ASB AXION SICAV-BANCASTATO BIL	0	70.000	70.000
**D	AMIF - EMU EQUITY	0	42.131	42.131
**D	AIF-MULTI-ASSET TEODORICO	0	52.267	52.267
**D	FCIP-FCH FIDELITY EUROPE EQUIT	0	17.055	17.055
**D	ASI - PROGETTO AZIONE INFRAS S	0	423.538	423.538
**D	ASI PROG AZ INFRASTRUTTURE SII	0	372.827	372.827
**D	AMUNDI MSCI EUROPE ACTION	0	815.592	815.592
**D	AMUNDI GLOBAL GENDER EQUALITY	0	46.874	46.874
**D	AMUNDI MSCI EMU VALUE FACTOR U	0	539.593	539.593
**D	GLOBAL FUND-OFI INVEST ACT4 SI	0	178.908	178.908
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	592.627	592.627
**D	GLOBAL FUND-OFI INVEST BIODIVE	0	224.237	224.237
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	409.206	409.206
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	2.162.000	2.162.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	340.570	340.570
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	77.326	77.326
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.477	2.477
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO PIU'	0	62.872	62.872
**D	AMUNDI SGR SPA / AZIONI EURO VALORE EUROPA A DISTRIBUZIONE	0	703.406	703.406
**D	AMUNDI SGR SPA / AZIONARIO PIU' A DISTRIBUZIONE	0	128.112	128.112
**D	AMUNDI SGR SPA/CORE PENSIONE FONDO PENSIONE APERTO	0	619.219	619.219
**D	CHERRY TREE FUND A SERIES TRUS	0	882.107	882.107
**D	MORGAN STANLEY PATHWAY FUNDS	0	666.660	666.660
**D	SEI GLOBAL MASTER FUND PLC THE	0	71.910	71.910
**D	AB SICAV III - DYNAMIC ALL MAR	0	24.046	24.046
**D	KOKUSAI EQUITY INDEX FUND, A S	0	190.066	190.066

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CNS GLOBAL LISTED INFRASTRUCTU	0	245.897	245.897
**D	NORTHERN LIGHTS FUND TRUST IV	0	37.573	37.573
**D	AB SICAV I - ALL MARKET INCOME	0	560.722	560.722
**D	AB SICAV I - EUROZONE EQUITY P	0	795.490	795.490
**D	AB SICAV I - EUROPEAN EQUITY P	0	587.241	587.241
**D	DESTINATIONS EQUITY INCOME FUN	0	277.911	277.911
**D	BRIDGE BUILDER INTERNATIONAL E	0	31.505.143	31.505.143
**D	INSPIRE INTERNATIONAL ETF	0	184.773	184.773
**D	BLK MAGI FUND, A SERIES TRUST	0	1.717	1.717
**D	AB SICAV I - SUSTAINABLE ALL M	0	19.415	19.415
**D	MOA INTERNATIONAL FUND	0	1.438.072	1.438.072
**D	DESTINATIONS INTERNATIONAL EQU	0	1.057.036	1.057.036
**D	BRIDGE BUILDER TAX MANAGED	0	1.344.643	1.344.643
**D	ONEASCENT INTERNATIONAL EQUITY	0	430.862	430.862
**D	DESTINATIONS INTERNATIONAL EQU	0	131.311	131.311
**D	REDWHEEL FUNDS	0	4.007	4.007
**D	SEGALL BRYANT HAMILL INTERNATI	0	3.932	3.932
**D	THE NOMURA TRUST AND BANKING C	0	382.917	382.917
**D	DESTINATIONS REAL ASSETS FUND	0	253.077	253.077
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	102.342	102.342
**D	NUVEEN GLOBAL INVESTORS FUND P	0	182.043	182.043
**D	WM POOL - EQUITIES TRUST NO. 75.	0	120.643	120.643
**D	WM POOL - EQUITIES TRUST NO. 75.	0	261.754	261.754
**D	CSS VERSICHERUNG AG	0	65.929	65.929
**D	WM POOL - GLOBAL EQUITIES TRUST NO 6	0	433.107	433.107
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	335.178	335.178
**D	BANKINTER GESTION DE ACTIVOS SGIIC	0	184.314	184.314
***	KELLY GEOFFREY	0	100	100
**D	E J SUNDERMEIJER BEHEER B V	0	2.000	2.000
**D	SPAR NORD BANK	0	55	55
**D	WM POOL - EQUITIES TRUST NO. 75.	0	250.838	250.838
**D	PFC S.R.L.	0	367.500	367.500
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	2.809.767	2.809.767
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	1.177.810	1.177.810
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	263.207	263.207
**D	MIGROS BANK (LUX) FONDS 30	0	11.948	11.948
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	19.100	19.100
**D	MIGROS BANK (LUX) FONDS 50	0	20.849	20.849
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	20.740	20.740
**D	UBS (LUX) SICAV 1	0	19.220	19.220
**D	UBS (LUX) EQUITY SICAV - EUROPEAN - HIGH DIVIDEND (EUR)	0	205.871	205.871
**D	UBS (LUX) EQUITY SICAV - GLOBAL HIGH DIVIDEND	0	1.071.924	1.071.924
**D	UBS (LUX) EQUITY SICAV GLOBAL INCOME SUSTAINABLE (USD)	0	1.153.855	1.153.855
**D	UBS (LUX) EQUITY SICAV - EURO COUNTRIES INCOME	0	2.358.738	2.358.738
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	0	6.620	6.620
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	0	33.909	33.909
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	15.034	15.034
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)	0	27.465	27.465
**D	STRATEGY SICAV	0	22.681	22.681
**D	UBS (LUX) EQUITY SICAV GLOBAL DEFENSIVE (USD)	0	45.563	45.563

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	7.777	7.777
**D	PASSIVE GLOBAL SHARE TRUST	0	150.367	150.367
**D	WM POOL - EQUITIES TRUST NO. 74.	0	176.236	176.236
**D	DIVERSIFIED GLOBAL SHARE TRUST.	0	2.081.703	2.081.703
**D	FONDATION BOTNAR..	0	390.628	390.628
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	5.038.287	5.038.287
**D	GMT I PLACEMENTS TRADITIONNELS ACTIONS ETRANGERES	0	211.147	211.147
**D	NORGES BANK	0	122.511.643	122.511.643
**D	GOVERNMENT OF NORWAY	0	3.250.000	3.250.000
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	0	575.630	575.630
**D	LGIM MANAGERS (EUROPE) LIMITED	0	785.807	785.807
**D	BANK OF BOTSWANA.	0	19.631	19.631
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	194.232	194.232
**D	FUNDO SOBERANO DE ANGOLA.	0	537.597	537.597
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	709.122	709.122
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	5.258.257	5.258.257
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	331.527	331.527
**D	IADB STAFF RETIREMENT FUND	0	438.406	438.406
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	66.520	66.520
**D	IADB POST RETIREMENT BENEFITS FUND	0	200.945	200.945
**D	WHEELS COMMON INVESTMENT FUND.	0	22.566	22.566
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0	288.876	288.876
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	2.769.122	2.769.122
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	400.000	400.000
**D	LEGAL & GENERAL DIVERSIFIED FUND	0	8.147	8.147
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	270.000	270.000
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS (H) LTAF	0	19.228	19.228
**D	WS FULCRUM DIVERSIFIED PRIVATE MARKETS LTAF	0	570	570
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	50.000	50.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	350.000	350.000
**D	JUPITER MERIAN GLOBAL EQUITY FUND	0	342.919	342.919
**D	JUPITER RESPONSIBLE INCOME FUND..	0	463.170	463.170
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	125.000	125.000
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	184.674	184.674
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED EUROPE	0	113.627	113.627
**D	LEGAL & GENERAL FUTURE WORLD GLOBAL MULTI-FACTOR ESG TILTED	0	11.942	11.942
**D	LEGAL & GENERAL FUTURE WORLD ESG TILTED AND OPTIMISED DEVELO	0	141.349	141.349
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	0	3.329.657	3.329.657
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	940.986	940.986
**D	LEGAL & GENERAL MULTI-ASSET TARGET RETURN FUND	0	97.257	97.257
**D	TRUE POTENTIAL GOLDMAN SACHS INCOME BUILDER	0	630.576	630.576
**D	LEGAL & GENERAL FUTURE WORLD INFRASTRUCTURE INDEX FUND	0	35.669	35.669
**D	PRESCIENT FUND SERVICES (IRELAND) LIMITED ACTING IN ITS CAPACI	0	50.857	50.857
**D	PERMANENT FUND INVESTMENTS PLC	0	210.763	210.763
**D	KBI GLOBAL INVESTMENT FUND	0	76.165	76.165
**D	MONDRIAN FUNDS PLC	0	119.288	119.288
**D	LEGAL & GENERAL ICAV.	0	378.041	378.041
**D	KBI FUNDS ICAV	0	4.047.959	4.047.959
**D	BARCLAYS MULTI-MANAGER FUND PLC	0	258.982	258.982
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	42.585	42.585

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRIUM UCITS PLATFORM PLC	0	213	213
**D	PZENA VALUE FUNDS PLC.	0	2.411.922	2.411.922
**D	OSMOSIS ICAV	0	171.961	171.961
**D	GQG GLOBAL UCITS ICAV.	0	5.422.719	5.422.719
**D	SANLAM UNIVERSAL FUNDS PLC	0	91.220	91.220
**D	NORTHERN TRUST UCITS FGR FUND	0	2.085.453	2.085.453
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF	0	118.544	118.544
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS.	0	560.043	560.043
**D	VERDIPAPIRFONDET KLP AKSJE GLOBAL INDEKS	0	2.683.586	2.683.586
**D	LEGAL & GENERAL SICAV.	0	31.907	31.907
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	6.569.631	6.569.631
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	10.699.660	10.699.660
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	1.770.382	1.770.382
**D	USAA GENERAL INDEMNITY COMPANY	0	65.720	65.720
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	34.163	34.163
**D	USAA CASUALTY INSURANCE COMPANY	0	62.348	62.348
**D	UTAH STATE RETIREMENT SYSTEMS	0	868.742	868.742
**D	CITY OF TALLAHASSEE	0	212.610	212.610
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	465.756	465.756
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	774.881	774.881
**D	WYOMING RETIREMENT SYSTEM	0	36.020	36.020
**D	THE PENSION BOARDS-UNITED CHURCH OF CHRIST INC.	0	139.289	139.289
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	16.573.789	16.573.789
**D	THE PEOPLE'S PENSION SCHEME	0	4.833.673	4.833.673
**D	1199 SEIU GREATER NEW YORK PENSION FUND	0	111.889	111.889
**D	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	110.658	110.658
**D	1199SEIU HOME CARE EMPLOYEES PENSION FUND	0	47.285	47.285
**D	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND	0	534.342	534.342
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	5.665.955	5.665.955
**D	CHEVRON MASTER PENSION TRUST	0	240.067	240.067
**D	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST.	0	197.866	197.866
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	0	758.718	758.718
**D	DANAHER CORPORATION RETIREMENT PLANS MASTER TRUST.	0	316.914	316.914
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	48.968	48.968
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	1.329.982	1.329.982
**D	VARMA MUTUAL PENSION INSURANCE COMPANY	0	1.152.000	1.152.000
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	189.958	189.958
**D	STICHTING HEINEKEN PENSIOENFONDS	0	242.108	242.108
**D	STICHTING PME PENSIOENFONDS	0	1.031.880	1.031.880
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.549.729	8.549.729
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	415.452	415.452
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD.	0	294.521	294.521
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	3.202.172	3.202.172
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	4.066.079	4.066.079
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	51.186	51.186
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	35.398	35.398
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY.	0	138.284	138.284
**D	STOLLER FOUNDATION	0	45.523	45.523
**D	SRW 2009 FRIENDS AND FAMILY CONTINUATION TRUST	0	16.105	16.105
**D	SNOWFINCH FOUNDATION	0	61.277	61.277

Azionisti in delega: 3.862

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ST. MARY`S HEALTHCARE	0	968	968
**D	ROSEFINCH FOUNDATION	0	61.277	61.277
**D	RUTGERS THE STATE UNIVERSITY	0	108.438	108.438
**D	PIVOTAL PHILANTHROPIES FOUNDATION	0	22.522	22.522
**D	HRW TESTAMENTARY TRUST NO. 11.	0	40.943	40.943
**D	WILSHIRE MULTI-MANAGER REAL ASSET FUND	0	24.957	24.957
**D	PCA TAX SHELTERED ANNUITY PLAN	0	51.320	51.320
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT EM	0	568	568
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	147.341	147.341
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	132.963	132.963
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	27.451	27.451
**D	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST	0	37.739	37.739
**D	CONSTELLATION PENSION MASTER TRUST	0	49.639	49.639
**D	DORIS DUKE CHARITABLE FOUNDATION INC	0	3.856	3.856
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND.	0	1.974	1.974
**D	ENVIRONMENT FUND	0	3.226	3.226
**D	ENVIRONMENT FUND	0	10.431	10.431
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	16.950	16.950
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	16.691	16.691
**D	CYSTIC FIBROSIS FOUNDATION	0	71.560	71.560
**D	EMPLOYEES` RETIREMENT PLAN OF THE DIOCESE OF ARLINGTON MASTE	0	52.320	52.320
**D	CHARLES C. GATES TRUST OF 6/30/1941	0	11.602	11.602
**D	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST	0	101.730	101.730
**D	BARROW HANLEY INTERNATIONAL VALUE FUND	0	32.564	32.564
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PL	0	124.308	124.308
**D	FIREFIGHTERS RETIREMENT SYSTEM	0	189.967	189.967
**D	THE AVI CHAI FOUNDATION.	0	19.030	19.030
**D	ALW 2010 FAMILY TRUST.	0	507.717	507.717
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	6.221	6.221
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	1.520	1.520
**D	ARVEST FOUNDATION	0	3.980	3.980
**D	HACKENSACK MERIDIAN HEALTH MASTER RETIREMENT TRUST	0	20.653	20.653
**D	HACKENSACK MERIDIAN HEALTH INC	0	143.320	143.320
**D	ALIGHT SOLUTIONS LLC 401(K) PLAN TRUST	0	42.951	42.951
**D	GUY`S AND ST THOMAS` FOUNDATION	0	592	592
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	1.202.374	1.202.374
**D	GREENFINCH FOUNDATION	0	61.277	61.277
**D	JOSHUA GREEN CORPORATION	0	12.082	12.082
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	60.881	60.881
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	82.091	82.091
**D	NOVANT HEALTH INC.	0	11.792	11.792
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	21.426	21.426
**D	THE PETER AND CARMEN LUCIA BUCK FOUNDATION INC	0	40.878	40.878
**D	PFIZER INC. MASTER TRUST	0	11.983	11.983
**D	MONDRIAN INVESTMENT GROUP (US) INC	0	696	696
**D	MOZILLA CORPORATION	0	22.102	22.102
**D	IALUMBRA HOLDING TRUST	0	720.600	720.600
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	100.193	100.193
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	3.284.499	3.284.499
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	635.435	635.435

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HONG KONG BAPTIST UNIVERSITY	0	140.644	140.644
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	210.548	210.548
**D	BEAT DRUGS FUND ASSOCIATION	0	14.035	14.035
**D	FUNDO DE PENSOES .	0	88.112	88.112
**D	EVA VALLEY MA1 LLC	0	25.402	25.402
**D	CARROLL AVENUE PARTNERS LLC.	0	3.130	3.130
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LIMITED LIABILITY	0	35.638	35.638
**D	BEAR CREEK INVESTMENT LLC	0	36.450	36.450
**D	BOTSWANA PUBLIC OFFICERS PENSION FUND	0	737.614	737.614
**D	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.	0	16.179	16.179
**D	CAUSEWAY MULTI-FUND LLC - INTERNATIONAL OPPORTUNITIES EQUITY	0	150.028	150.028
**D	DYNASTY INVEST LTD	0	30.909	30.909
**D	DFI LP EQUITY (PASSIVE	0	11.494	11.494
**D	DELFINCO LP	0	47.720	47.720
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	46.257	46.257
**D	INTER-AMERICAN DEVELOPMENT BANK LOCAL RETIREMENT PLAN	0	24.876	24.876
**D	BUILDERS ASSET MANAGEMENT WATER LLC	0	849.732	849.732
**D	LONGVIEW INTERNATIONAL VALUE EQUITY VEBA FUND	0	78.942	78.942
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	1.321	1.321
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	35.094	35.094
**D	INTERNATIONAL EQUITY FUND LLC	0	89.232	89.232
**D	K INVESTMENTS SH LIMITED.	0	641.701	641.701
**D	FIDDLER PARTNERS LLC	0	4.977	4.977
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	44.768	44.768
**D	GQG PARTNERS INTERNATIONAL EQUITY FUND-GQG PARTNERS SERIES L.	0	11.198.249	11.198.249
**D	GQG PARTNERS INTERNATIONAL SELECT QUALITY EQUITY FUND - GQG	0	19.261	19.261
**D	GQG PARTNERS GLOBAL EQUITY FUND - GQG PARTNERS SERIES LLC	0	5.432.570	5.432.570
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	0	355.276	355.276
**D	MONDRIAN GLOBAL EQUITY SSG FUND L.P.	0	64.323	64.323
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	0	535.625	535.625
**D	MACKENZIE GLOBAL ENVIRONMENTAL EQUITY MASTER FUND (CAYMAN) L	0	656.750	656.750
**D	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND LP.	0	711.724	711.724
**D	METIS EQUITY TRUST	0	514.911	514.911
**D	OMEGA PFIP LIMITED PARTNERSHIP	0	33.136	33.136
**D	LUNA LLC.	0	26.357	26.357
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	2.177	2.177
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	682.793	682.793
**D	MF INTERNATIONAL FUND LLC	0	15.300	15.300
**D	PINK CALI LLC	0	8.271	8.271
**D	LAKE AVENUE INVESTMENTS LLC	0	221.095	221.095
**D	CAUSEWAY MULTI-FUND LLC-INTERNATIONAL VALUE INSTITUTIONAL SE	0	1.482.921	1.482.921
**D	THYSSEN GLOBAL INVESTMENTS LLC	0	27.189	27.189
**D	RTPIP LP	0	42.868	42.868
**D	FCM INTERNATIONAL LLC	0	33.526	33.526
**D	ZOMA CAPITAL PORTFOLIO LLC.	0	217.369	217.369
**D	AVALON PORTFOLIO II LLC	0	10.223	10.223
**D	801 INVESTMENTS LLC	0	25.102	25.102
**D	GLOBAL BOND FUND WAYCROSSE INC	0	168.321	168.321
**D	MFC INTERNATIONAL FUND LLC	0	14.940	14.940
**D	SALIX LLC	0	265.352	265.352

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SLW PORTFOLIO LLC	0	29.252	29.252
**D	SENTINEL INTERNATIONAL TRUST	0	79.545	79.545
**D	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	34.279	34.279
**D	PRO-GEN INVESTMENTS LLC	0	25.767	25.767
**D	CINDY SPRINGS LLC	0	189.920	189.920
**D	RDM LIQUID LLC..	0	146.024	146.024
**D	GOVERNMENT OF GUAM RETIREMENT FUND	0	280.065	280.065
**D	PZENA VALUE TRUST	0	19.204	19.204
**D	MBB PUBLIC MARKETS I LLC	0	549.809	549.809
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	5.531	5.531
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	559.216	559.216
**D	PZENA GLOBAL VALUE FUND 2 DST	0	843.929	843.929
**D	PZENA INTERNATIONAL EX-US FOCUSED VALUE FUND DST A SERIES O	0	171.858	171.858
**D	HAWTHORN DM LLC	0	166.393	166.393
**D	ASCENSION ALPHA FUND LLC	0	671.610	671.610
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	31.154	31.154
**D	UNITED NATIONS JOINT STAFF PENSION FUND.	0	4.273.686	4.273.686
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	250.948	250.948
**D	MONDRIAN GLOBAL EQUITY FUND L.P	0	432.505	432.505
**D	MONDRIAN ALL COUNRIES WORLD EX-US EQUITY FUND L.P. GLOBAL I	0	1.367.827	1.367.827
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	10.556.737	10.556.737
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EX-CHINA AND EX-HONG KON	0	1.214.637	1.214.637
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	843.665	843.665
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	896.307	896.307
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	1.285.002	1.285.002
**D	CHEVRON UK PENSION TRUSTEE LIMITED AS TRUSTEE OF THE CHEVRON	0	25.118	25.118
**D	MINEWORKERS` PENSION SCHEME	0	2.271.821	2.271.821
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S.	0	14.815.414	14.815.414
**D	FIDELITY SALEM STREET TRUST: FIDELITY INTERNATIONAL SUSTAINA	0	271.747	271.747
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	845.432	845.432
**D	FIDELITY INVESTMENT TRUST: FIDELITY INFRASTRUCTURE FUND	0	70.900	70.900
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	2.944	2.944
**D	ORCA NATIONAL INVESTMENTS INC.	0	68.685	68.685
**D	LORO INVESTMENTS INC.	0	68.756	68.756
**D	NUNAVUT TRUST	0	31.390	31.390
**D	POLICEMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	43.818	43.818
**D	NEW ZEALAND SUPERANNUATION FUND	0	750.908	750.908
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	1.777.703	1.777.703
**D	QIC INTERNATIONAL EQUITIES FUND	0	36.648	36.648
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	0	1.360.449	1.360.449
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	545.068	545.068
**D	MERCER MULTI-MANAGER INTERNATIONAL SHARES FUND	0	4.175	4.175
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BRD	0	2.356.211	2.356.211
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	533.643	533.643
**D	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	179.154	179.154
**D	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUS	0	82.204	82.204
**D	QIC LISTED EQUITIES FUND	0	109.133	109.133
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	38.561	38.561
**D	IAGAM GLOBAL EQUITY TRUST.	0	101.744	101.744

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GQG PARTNERS GLOBAL EQUITY FUND	0	4.081.636	4.081.636
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	7.556	7.556
**D	INTERNATIONAL EQUITIES B UNIT TRUST	0	46.873	46.873
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	265.939	265.939
**D	REALINDEX GLOBAL SHARE FUND (SCREENED)	0	145.807	145.807
**D	AUSTRALIAN CAPITAL TERRITORY	0	191.682	191.682
**D	PZENA GLOBAL FOCUSED VALUE FUND	0	912.937	912.937
**D	EQUIPSUPER	0	154.172	154.172
**D	BUILDERS INITIATIVE FOUNDATION	0	375.929	375.929
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	105.425	105.425
**D	HRW TESTAMENTARY TRUST NO. 1	0	36.872	36.872
**D	HRW TESTAMENTARY TRUST NO. 3	0	19.837	19.837
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	660.403	660.403
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	12.451.308	12.451.308
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES TEN	0	2.990.580	2.990.580
**D	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	0	791.740	791.740
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	0	5.927	5.927
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	85.023	85.023
**D	LAZARD/WILMINGTON ACW EX-US DIVERSIFIED ADVANTAGE FUND	0	14.222	14.222
**D	HRW TESTAMENTARY TRUST NO. 4.	0	32.492	32.492
**D	HRW TESTAMENTARY TRUST NO. 6	0	10.029	10.029
**D	W. K. KELLOGG FOUNDATION TRUST.	0	30.793	30.793
**D	HRW TRUST NO. 1 UAD 01/17/03	0	71.701	71.701
**D	HRW TESTAMENTARY TRUST NO. 10.	0	1	1
**D	HRW TRUST NO. 2 UAD 01/17/03	0	69.675	69.675
**D	MOBIUS LIFE LIMITED.	0	171.680	171.680
**D	ZURICH INSURANCE COMPANY UK BRANCH.	0	111.684	111.684
**D	ZOMA FOUNDATION.	0	33.421	33.421
**D	JOHN T. WALTON FAMILY TRUST	0	608.702	608.702
**D	ZURICH FINANCIAL SERVICES UK PENSION SCHEME.	0	196.359	196.359
**D	ESSENTIA HEALTH	0	144.815	144.815
**D	HRW TRUST NO. 3 UAD 01/17/03	0	39.490	39.490
**D	HRW TESTAMENTARY TRUST NO. 12.	0	57.343	57.343
**D	HRW TESTAMENTARY TRUST NO. 5	0	32.649	32.649
**D	HRW TRUST NO. 4 UAD 01/17/03	0	33.778	33.778
**D	HRW TESTAMENTARY TRUST NO. 7.	0	49.028	49.028
**D	HRW TESTAMENTARY TRUST NO. 2	0	32.139	32.139
**D	HRW TESTAMENTARY TRUST NO. 8.	0	26.066	26.066
**D	HRW TESTAMENTARY TRUST NO. 9.	0	24.298	24.298
**D	IMPACTASSETS INC.	0	4.707	4.707
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	33.077	33.077
**D	NATIONAL PHILANTHROPIC TRUST	0	595.318	595.318
**D	NORTHAMPTONSHIRE PENSION FUND	0	30.752	30.752
**D	THE MOTOROLA PENSION SCHEME.	0	55.504	55.504
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	5.833	5.833
**D	MICHIGAN CATHOLIC CONFERENCE	0	18.795	18.795
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	218.374	218.374
**D	PLEIADES TRUST	0	9.875	9.875
**D	GANNETT RETIREMENT PLAN MASTER TRUST GANNETT RETIREMENT PLAN MASTER TRUST	0	72.786	72.786
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	258.669	258.669

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Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HALLIBURTON COMPANY EMPLOYEE BENEFIT MASTER TRUST	0	428.635	428.635
**D	HERTFORDSHIRE COUNTY COUNCIL AS ADMINISTERING AUTHORITY OF T	0	13.089	13.089
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	20.482	20.482
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	37.736	37.736
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	33.218	33.218
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	25.713	25.713
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	36.025	36.025
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	1.020.875	1.020.875
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	627.615	627.615
**D	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	13.108	13.108
**D	RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES.	0	26.663	26.663
**D	CORTEVA AGRISCIENCE DEFINED CONTRIBUTION PLAN MASTER TRUST	0	337.369	337.369
**D	ACORN 1998 TRUST.	0	3.559	3.559
**D	EAST SUSSEX PENSION FUND	0	61.466	61.466
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	3.617	3.617
**D	BT PENSION SCHEME.	0	1.842.942	1.842.942
**D	CATERPILLAR INVESTMENT TRUST.	0	783.068	783.068
**D	CAMBRIDGESHIRE COUNTY COUNCIL PENSION FUND	0	54.744	54.744
**D	ALUMBRA INNOVATIONS FOUNDATION	0	35.882	35.882
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	69.682	69.682
**D	BRITISH COAL STAFF SUPERANNUATION SCHEME	0	858.512	858.512
**D	FIREMEN`S ANNUITY AND BENEFIT FUND OF CHICAGO	0	54.161	54.161
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	0	103.557	103.557
**D	DELAWARE PUBLIC EMPLOYEES` RETIREMENT SYSTEM	0	987.009	987.009
**D	WATER AND POWER EMPLOYEES` RETIREMENT PLAN	0	572.196	572.196
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	104.259	104.259
**D	CSAA INSURANCE EXCHANGE	0	45.852	45.852
**D	CITY OF MILWAUKEE EMPLOYEES` RETIREMENT SYSTEM.	0	122.638	122.638
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	76.671	76.671
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	60.518	60.518
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	959.173	959.173
**D	LOS ANGELES CITY EMPLOYEES` RETIREMENT SYSTEM.	0	1.941.511	1.941.511
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	224.233	224.233
**D	STICHTING INSTITUUT GAK	0	47.581	47.581
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	914.420	914.420
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	119.597	119.597
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	710.480	710.480
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	0	5.255	5.255
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	263.736	263.736
**D	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	279.596	279.596
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	0	1.082.884	1.082.884
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	2.431.576	2.431.576
**D	NORTHERN WORLD SELECTION INDEX FUND	0	423.216	423.216
**D	OHIO POLICE AND FIRE PENSION FUND	0	920.580	920.580
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.551.215	2.551.215
**D	THE REPRESENTATIVE CHURCH BODY	0	434.435	434.435
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	99.848	99.848
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	0	63.965	63.965
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	0	919.979	919.979
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	0	1.380.265	1.380.265

Azionisti in delega: 3.862

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRINITY HEALTH CORPORATION	0	955.620	955.620
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	16.867	16.867
**D	WITTINGTON ASSET MANAGEMENT LIMITED	0	129.131	129.131
**D	REGIME DE RETRAITE DU PERSONNEL CPE	0	519.966	519.966
**D	NAV CANADA PENSION PLAN.	0	113.653	113.653
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	11.286	11.286
**D	TELSTRA SUPERANNUATION SCHEME	0	595.947	595.947
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	97.766	97.766
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	37.364.213	37.364.213
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	22.327	22.327
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	4.191.901	4.191.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	15.716	15.716
**D	ASSET MANAGEMENT EXCHANGE CCF	0	1.130.860	1.130.860
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	0	2.160.527	2.160.527
**D	UBS COMMON CONTRACTUAL FUND	0	67.135	67.135
**D	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	1.653.506	1.653.506
**D	BLACKROCK UCITS CCF	0	706.711	706.711
**D	CLEARWATER INTERNATIONAL FUND	0	37.920	37.920
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	1.526.665	1.526.665
**D	DELA NATURA- EN LEVENSVERZEKERINGEN N.V.	0	95.353	95.353
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	870.333	870.333
**D	STICHTING KONINGIN WILHELMINA FONDS VOOR DE NEDERLANDSE KANK	0	10.809	10.809
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	209.473	209.473
**D	STICHTING PENSIOENFONDS PGB	0	162.165	162.165
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	756.340	756.340
**D	STICHTING PENSIOENFONDS VERVOER	0	4.953	4.953
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR VLEES VLEESWAREN G	0	337.456	337.456
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	131.129	131.129
**D	FJARDE AP-FONDEN.	0	3.208.785	3.208.785
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	628.108	628.108
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	11.656	11.656
**D	BOSTON PARTNERS GLOBAL INVESTORS INC.	0	29.852	29.852
**D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO AK C/O LOMBARD ODIER ASSET MANAGEMENT (EUROPE) LIMITED	0	575.883	575.883
**D	HUDSON BAY MASTER FUND LTD.	0	2.469	2.469
**D	WELLINGTON MASTER EMERGING ALTERNATIVES FUND (CAYMAN) L.P C/O WELLINGTON MANAGEMENT COMPANY LLP ACTING AS IA	0	1.167	1.167
**D	G.S. SOCIETA A RESPONSABILITA LIMITATA	0	2.886	2.886
**D	T.S. SOCIETA A RESPONSABILITA LIMITATA	0	3.541	3.541
**D	COMPASS OFFSHORE HTV PCC LIMITED - US DOLLARE SHARE CLASS	0	806.827	806.827
**D	COMPASS HTV LLC	0	1.272.496	1.272.496
**D	AQR GLOBAL STOCK SELECTION OFFSHORE FUND II L.P. C/O AQR CAPITAL MANAGEMENT LLC	0	216.047	216.047
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD C/O COVALIS(GIBRALTAR) LIMITED	0	895.852	895.852
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA EQUITIES C/O NUMERIC INVESTORS LLC	0	23.323	23.323
**D	BEMAP MASTER FUND LTD	0	871.786	871.786
**D	AQR TAX-AWARE DELPHI LONG SHORT EQUITY FUND LLC	0	614.956	614.956
**D	NORTH ROCK SPC - NR 1 SP	0	709.922	709.922
**D	BLACKSTONE CUSTOM SOLUTIONS PLATFORM LTD - BLACKSTONE CSP-MS	0	545.475	545.475
**D	AQR TAX ADVANTAGED GLOBAL EQUITY MARKET NEUTRAL FUND L.P. PM ACCOUNT C/O AQR MANAGEMENT LLC	0	233.301	233.301
**D	AQR TAX AWARE TOTAL RETURN FUND LLC	0	409.203	409.203
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	0	2.029	2.029
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	163	163

Azionisti in delega: 3.862

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR DELTA MASTER ACCOUNT L.P. CAD EQUITIES	0	107.686	107.686
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	0	18.647	18.647
**D	CMAP SRPA FUND LIMITED PORTFOLIO MARGIN ACCTS	0	72.328	72.328
**D	GERD H. KEUFFEL TRUST U/A DTD 08/12/1991 GERD KEUFFEL TTEE	0	8.333	8.333
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAN SOLUTIONS LTD	0	9.902	9.902
**D	COVALIS CAPITAL MASTER FUND LTD	0	115.042	115.042
**D	BG MASTER FUND ICAV.	0	2.227	2.227
**D	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	0	11.147	11.147
**D	COVALIS CAPITAL ENHANCED MASTER FUND LTD. COVALIS CAPITAL LLP - COVALIS CAPITAL ENHANCED MASTER FUND L TD	0	138.104	138.104
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	0	76.509	76.509
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 1	0	386.357	386.357
**D	CHALLENGE FUNDS - CHALLENGE INTERNATIONAL EQUITY FUND	0	162.919	162.919
**D	CHALLENGE FUNDS - CHALLENGE PROVIDENT FUND 2	0	77.099	77.099
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	0	921.926	921.926
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	0	452.137	452.137
**D	MEDIOLANUM BEST BRANDS - COUPON STRATEGY COLLECTION	0	161.811	161.811
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUMGLOBAL EQUITY STYLE SELEC	0	329.069	329.069
**D	JOHN HANCOCK DISCIPLINED VALUE INTERNATIONAL FUND	0	10.691.042	10.691.042
**D	AZIMUT LIFE DAC	0	574.389	574.389
**D	4D GLOBAL INFRA FUND	0	314.824	314.824
**D	FIDELITY IECFUTL	0	1.238.726	1.238.726
**D	FIDELITY STRATEGIC DIVIDEND & INCOME FUND	0	184.393	184.393
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST DISCIPLINE VALUE INTER	0	617.874	617.874
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	287.011	287.011
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	1.214	1.214
**D	MUTUAL FUND LOCALTAPIOLA EUROPE CLIMATE INDEX	0	287.390	287.390
**D	THE MASTER TRUST BANK OF JAPAN LTD. AS TRUSTEE OF GREEN TEC.	0	141.937	141.937
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	692.757	692.757
**D	COLONIAL FIRST STATE INVESTMENT FUND 121	0	285.280	285.280
**D	SCHWAB INTERNATIONAL INDEX FUND	0	4.982.001	4.982.001
**D	SCHWAB FUNDAMENTAL INTERNATIONAL EQUITY INDEX FUND	0	1.957.112	1.957.112
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	209.069	209.069
**D	PRIME SUPER PTY LTD	0	42.103	42.103
**D	COLONIAL FIRST STATE INVESTMENT FUND 130	0	799.417	799.417
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	28.109	28.109
**D	VICTORY TARGET MANAGED ALLOCATION FUND	0	180.656	180.656
**D	CFSIL-COMMONWLTH GBL SHARE FD 17	0	32.314	32.314
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	103.187	103.187
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	408.988	408.988
**D	COLONIAL FIRST STATE WHOLESALE GLOBAL LISTED INFRASTRUCTURE.	0	1.835.592	1.835.592
**D	WM POOL - EQUITIES TRUST NO. 23 - VINVA	0	42.962	42.962
**D	STRATEGIC INVESTMENT SPC	0	132.834	132.834
**D	WM POOL - EQUITIES TRUST NO. 66 - ROBECO	0	31.237	31.237
**D	WM POOL - EQUITIES TRUST NO. 37 - ROBECO	0	14.218	14.218
**D	ONEMARKETS ITALY ICAV	0	425.974	425.974
**D	AEGON CUSTODY BV - TCCF-UBS AEGON CSTDY BV RE MM WORLD EQUITY INDEX CLIMATE CHANGE FUN	0	69.037	69.037
**D	PRIME SUPER PTY LTD	0	70.266	70.266
**D	RLA GLOBAL SHARE FUND	0	100.343	100.343
**D	ABRDN OEIC IV-ABRDN GLOBAL INFRASTRUCTURE -EQUITY TRACKER	0	571.847	571.847
**D	KEB HANA-KOREA POST-MIRAE TRIUMPH MU FA 1 CPR	0	72.902	72.902

Azionisti in delega: 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DNB BANK ASA	0	1.511.811	1.511.811
**D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	0	20.166	20.166
**D	AEGON WORLD EQUITY INDEX FUND II	0	456.808	456.808
**D	MM DEVELOPED WORLD EQUITY INDEX FUND II	0	316.149	316.149
**D	UBS CBRE GLOBAL INFRASTRUCTURE SECURITIES FUND	0	88.470	88.470
**D	ABRDN OEIC IV-ABRDN EVOLVE EUROPEAN EQUITY INDEX FUND	0	108.291	108.291
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	23.068.932	23.068.932
**D	ILA-LA WORLD ESG SCREENED FUND	0	80.618	80.618
**D	ILA - RAFIMF	0	74.720	74.720
**D	IRISH LIFE ASSURANCE.	0	878.733	878.733
**D	IRISH LIFE ASSURANCE PLC	0	1.313.870	1.313.870
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	457.229	457.229
**D	ILA-A-ILSDME	0	2.495.902	2.495.902
**D	ILA - A-ILGLOEQN	0	14.165	14.165
**D	ILA - A-ILDSCG	0	31.823	31.823
**D	ILA - A-ILGLOEQG	0	54.204	54.204
**D	ILA - A-ILEZEQG	0	173.424	173.424
**D	ILA - A-ILEZEQN	0	22.762	22.762
**D	AEGON CUSTODY B.V.	0	1.320.471	1.320.471
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	2.454.239	2.454.239
**D	ZURICH LIFE ASSURANCE PLC	0	2.644.223	2.644.223
**D	OLD MUTUAL GLOBAL EQUITY FUND UK LIMITED	0	203.391	203.391
**D	CDSI JUP MER GLOBAL EQUITY INCOME	0	699	699
**D	PMC FUTURE WORLD MULTI ASSET FUND OVERLAY(6558)	0	5.235.778	5.235.778
**D	PMC MULTI ASSET FUND OVERLAY	0	2.578.291	2.578.291
**D	LGAS SHF CLIENT DIR INV FUND(1649)	0	368.388	368.388
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.753.808	3.753.808
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	32.512	32.512
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.912	1.912
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	2.895	2.895
**D	ABRDN OEIC II-ABRDN GLOBAL BALANCED GROWTH FUND	0	53.463	53.463
**D	ABRDN OEIC II-ABRDN GLOBAL INCOME EQUITY FUND	0	717.122	717.122
**D	THE STUART A. FARBER 2020 FAMILY SPRAY TRUST	0	64.052	64.052
**D	CFSIL RE CNEALTH GS FD 16	0	185.260	185.260
**D	CITITRUST LTD	0	2.350	2.350
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	7.879.568	7.879.568
**D	INVESCO POOLED INVESTMENT FUND - EUROPE FUND	0	171.687	171.687
**D	BERESFORD FUNDS ICAV	0	272.622	272.622
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	0	243.426	243.426
**D	COMMONWEALTH GLOBAL INFRASTRUCTURE FUND 3	0	487.452	487.452
**D	ABRDN OEIC II-ABRDN EUROPE EX UK INCOME EQUITY FUND	0	629.569	629.569
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	281.986	281.986
**D	AEGON GLOBAL MULTI MANAGER WORLD EQUITY INDEX FUND	0	35.093	35.093
**D	LEGG MASON INC.	0	1.081	1.081
**D	VERDIPAPIRFONDET DNB GLOBAL (IV : INGVILD ANGVIK BJONNES DRONNING EUFEMIAS GT	0	6.949.442	6.949.442
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	1.121.976	1.121.976
**D	THREADNEEDLE (LUX	0	1.419.405	1.419.405
**D	TWO SIGMA INTERNATIONAL CORE	0	996.114	996.114
**D	THREADNEEDLE INVESTMENT FUNDS ICVCA	0	877.461	877.461
**D	THREADNEEDLE PENSIONS MULTI ASSET FUND COLUMBIA THREADNEEDLE INVESTMENTS	0	18.025	18.025

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABERDEEN STANDARD CAPITAL	0	3.111.941	3.111.941
**D	CITIBANK UK LIMITED AS TRUSTEE OF ABRDN BRIDGE FUND	0	1.595.865	1.595.865
**D	THREADNEEDLE OPPORTUNITY INVESTMENTREAL RETURN FUND	0	49.707	49.707
**D	AEAM FUNDS - AEGON WORLD EQUITY BETA POOL (P	0	55.216	55.216
**D	CANADA LIFE ASSURANCE EUROPE PLC	0	44.948	44.948
**D	TWO SIGMA WORLD CORE FUND LP	0	117.699	117.699
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	786.534	786.534
**D	VICTORY MARKET NEUTRAL INCOME FUNDFUND	0	856.028	856.028
**D	VERDIPAPIRFONDET DNB EUROPA	0	385.715	385.715
**D	DIMENSIONAL GLOBAL SUSTAINABILITY TRUST	0	73.343	73.343
**D	LATVIJAS BANKA	0	328.519	328.519
**D	VICTORY RS GLOBAL FUND	0	1.177.970	1.177.970
**D	VICTORY RS INTERNATIONAL FUND	0	658.992	658.992
**D	VICTORY RS INTERNATIONAL VIP FUNDSERIES	0	151.750	151.750
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	1.291.586	1.291.586
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	839.873	839.873
**D	CITITRUST LIMITED	0	235.212	235.212
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD ETFVOLATILITY WTD INDEX ETF	0	40.542	40.542
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	72.649	72.649
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	103.286	103.286
**D	DON C VANBRACKEL TTEE 05/23/1996 MANAGED	0	925	925
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	283.377	283.377
**D	ABRDN OEIC IV-ABRDN WORLD EQUITY ENHANCED INDEX FUND	0	176.414	176.414
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY ENHANCED INDEX FUND	0	330.721	330.721
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	424.482	424.482
**D	VICTORY GLOBAL MANAGED VOLATILITY FUND	0	29.490	29.490
**D	VICTORY CAPITAL GROWTH FUND	0	362.960	362.960
**D	VICTORY GLOBAL EQUITY INCOME FUND	0	71.857	71.857
**D	VICTORY INTERNATIONAL FUND	0	1.815.211	1.815.211
**D	VICTORY SUSTAINABLE WORLD FUND	0	806.033	806.033
**D	QUILTER INVESTORS CHARITY AUTHORISED INVESTMENT FUNDS MILLENNIUM	0	145.000	145.000
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	69.689	69.689
**D	UAPF - INVESCO ACTIVE	0	145.615	145.615
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	42.933	42.933
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	50.268	50.268
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	45.999	45.999
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	171.477	171.477
**D	POINT72 ASSOCIATES LLC C/O WALKERS CORPORATE LIMITED CAYMAN CORPORATE CENTRE	0	2.458.127	2.458.127
**D	FIDANTE PARTNERS LIMITED AS RESPONSIBLE ENTITY FOR SYSTEM CA	0	215.006	215.006
**D	COVALIS CAPITAL TACTICAL OPPORTUNITIES MASTER FUND LTD	0	128.059	128.059
**D	MAN FUNDS XII SPC-MAN [illegible] C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	17.635	17.635
**D	RBC INDIGO INTERNATIONAL EQUITY INDEX FUND.	0	62.042	62.042
**D	RBC QUBE LOW VOLATILITY ALL COUNTRY WORLD EQUITY FUND	0	41.835	41.835
**D	RBC QUANT EUROPEAN DIV LEADERS ETF	0	76.290	76.290
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	0	223.774	223.774
**D	RBC QUBE GLOBAL EQUITY FUND	0	3.781.846	3.781.846
**D	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FUND	0	387.203	387.203
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	78.553	78.553
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	439.084	439.084
**D	CANADA POST CORPORATION REGISTERED PENSION PLAN	0	95.174	95.174

Azionisti in delega: 3.862

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUN LIFE KBI SUSTAINABLE INFRASTRUCTURE PRIVATE POOL	0	45.706	45.706
**D	SUN LIFE GLOBAL DIVIDEND PRIVATE POOL	0	41.091	41.091
**D	DIVERSIFIED FUND OF CANADA - DFC GLOBAL EQUITY FUND	0	57.346	57.346
**D	NBIMC EAFE EQUITY INDEX FUND.	0	139.638	139.638
**D	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	425.314	425.314
**D	RBC QUBE STABLE DIVIDEND GLOBAL EQUITY FUND (CAD HEDGED)	0	3.260	3.260
**D	NOVA SCOTIA HEALTH EMPLOYEES PENSION PLAN	0	187.129	187.129
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	0	110.054	110.054
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	31.509	31.509
**D	CAISSE DE RETRAITE D'HYDRO-QUEBEC	0	158.305	158.305
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	17.400	17.400
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	6.620	6.620
**D	VPI SUSTAINABILITY LEADERS POOL	0	29.242	29.242
**D	VPI GLOBAL EQUITY POOL	0	1.055.000	1.055.000
**D	VPI INCOME POOL	0	419.000	419.000
**D	E-L FINANCIAL CORPORATION LIMITED	0	8.985	8.985
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	25.756	25.756
**D	THE WINNIPEG CIVIC EMPLOYEES' PENSION PLAN	0	447.142	447.142
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	0	300.510	300.510
**D	LETKO BROSSEAU INFRASTRUCTURE EQUITY FUND	0	66.625	66.625
**D	WELLINGTON MANAGEMENT COMPANY LLP WELLINGTON TRUST COMPANY N	0	22.820	22.820
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	0	13.047	13.047
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	73.590	73.590
**D	AQR ALTERNATIVE TRENDS MASTER ACCOUNT LP	0	47.217	47.217
**D	ATLAS DIVERSIFIED MASTER FUND LTD. C/O MAPLES CORPORATE SERVICES LIMITED	0	29.890	29.890
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	45.069	45.069
**D	GLOBAL RESEARCH EQUITY EXTENDED MASTER FUND (CAYMAN) L.P. C/O OGIER GLOBAL (CAYMAN) LIMITED	0	1.752.287	1.752.287
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	7.254	7.254
**D	WEALINS SA	0	27.739	27.739
**D	KARRICK LIMITED	0	3.962	3.962
**D	JAIN GLOBAL MASTER FUND LTD	0	56	56
**D	OSIRIS INTERNATIONAL LTD ATO CALYPSO TRUST COASTAL BUILDING WICKHAM'S CAY II	0	116.387	116.387
**D	AMUNDI DIVIDENDO ITALIA	0	1.728.000	1.728.000
**D	AMUNDI VALORE ITALIA PIR	0	70.000	70.000
**D	TRUST NATALE PUBLICLY TRADED INVESTMENTS	0	4.347	4.347
**D	DPAM DBI-RDT B EQUITIES EMU INDEX	0	520.000	520.000
**D	DPAM B BALANCED GROWTH	0	68.750	68.750
**D	DPAM B BALANCED FLEXIBLE	0	72.800	72.800
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	190.000	190.000
**D	CRELAN INVEST BALANCED	0	80.399	80.399
**D	CRELAN INVEST CONSERVATIVE	0	10.270	10.270
**D	CRELAN INVEST DYNAMIC	0	38.787	38.787
**D	POOL 5 - EQUITY CORE (EX EQUITY EUROPE)	0	1.750.000	1.750.000
**D	POOL 1 - DT OPPENHEIM	0	195.000	195.000
**D	CORDIUS WORLD EQUITIES QUALITY	0	25.246	25.246
**D	LUX IM - ESG GREEN ENERGY	0	436.223	436.223
**D	LUX IM ESG FLEXIBLE GLOBAL EQUITIES	0	734.726	734.726
**D	LUX IM - ESG EUROPEAN EQUITIES	0	396.815	396.815
**D	LEADERSEL P.M.I	0	620.000	620.000
**D	BEST OF FUNDS GLOBAL SELECTION	0	1.911.530	1.911.530

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DP PATRIMONIAL - STRATEGY MEDIUM LOW	0	51.640	51.640
**D	DP PATRIMONIAL - SUSTAINABLE HIGH	0	447.215	447.215
**D	DPAM L EQUITIES EUROPE VALUE TRANSI	0	34.349	34.349
**D	DP PATRIMONIAL - STRATEGY HIGH	0	172.552	172.552
**D	DP PATRIMONIAL - SUSTAINABLE MEDIUM	0	644.060	644.060
**D	DP GLOBAL STRATEGY L HIGH	0	836.960	836.960
**D	DP PATRIMONIAL - STRATEGY LOW	0	7.465	7.465
**D	DP GLOBAL STRATEGY L MEDIUM LOW	0	291.475	291.475
**D	DP PATRIMONIAL - SUSTAINABLE LOW	0	43.625	43.625
**D	DP GLOBAL STRATEGY L MEDIUM	0	1.487.600	1.487.600
**D	DP GLOBAL STRATEGY L LOW	0	76.010	76.010
**D	DP PATRIMONIAL - STRATEGY MEDIUM	0	262.483	262.483
**D	ONEMARKETS ALLIANZ CONSERVATIVE MULTI-ASSET FUND	0	64.977	64.977
**D	IMGP - GLOBAL CORE EQUITY FUND	0	720	720
**D	CLAY FUNDS - CLAY EUROPEAN MULTI ASSETS	0	20.000	20.000
**D	CLAY FUNDS - CLAY EUROPEAN MULTI CAPS	0	57.500	57.500
**D	VARENNE VALEUR	0	3.608.545	3.608.545
**D	GROUPAMA EUROPE ACTIVE EQUITY	0	1.376.000	1.376.000
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	93.023	93.023
**D	AURIS DIVERSIFIED BETA	0	43.400	43.400
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	236.128	236.128
**D	CPR INVEST - FUTUR CITIES	0	148.182	148.182
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	0	274.289	274.289
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	0	16.024	16.024
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	90.257	90.257
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	0	5.235	5.235
**D	AMUNDI PRIME UK MID AND SMALL CAP	0	92.798	92.798
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	38.900	38.900
**D	CPR INVEST - GLOBAL RESOURCES	0	318.530	318.530
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	0	90.785	90.785
**D	AMUNDI FUNDS GLOBAL EQUITY TARGET INCOME	0	4.171.505	4.171.505
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	0	836.611	836.611
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	4.172.748	4.172.748
**D	AMUNDI PRIME EUROZONE	0	283.035	283.035
**D	AMUNDI FTSE MIB	0	1.745.631	1.745.631
**D	AMUNDI MSCI EUROPE	0	2.070.277	2.070.277
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	341.979	341.979
**D	AMUNDI STOXX EUROPE 600	0	8.678.608	8.678.608
**D	AMUNDI MSCI EUROPE EX SWITZERLAND	0	902.469	902.469
**D	AMUNDI PRIME EMERGING MARKETS	0	15.008	15.008
**D	NEF ETHICAL BALANCED DYNAMIC	0	427.422	427.422
**D	CPR INVEST HYDROGEN	0	1.440.814	1.440.814
**D	AMUNDI PRIME JAPAN	0	11	11
**D	CPR INVEST EDUCATION	0	31.021	31.021
**D	CPR INVEST - GLOBAL WORLD	0	286.115	286.115
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	2.493	2.493
**D	AMUNDI EURO STOXX 50	0	7.236.712	7.236.712
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	4.600	4.600
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	124.545	124.545
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	736.492	736.492

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI FUNDS MULTI-ASSET REAL RETURN	0	20.602	20.602
**D	AMUNDI INDEX J.P. MORGAN EMU GOVIES IG	0	16.072	16.072
**D	AMUNDI PRIME GLOBAL GOVIES	0	9.052	9.052
**D	AMUNDI PRIME EURO GOVIES	0	836.375	836.375
**D	AMUNDI PRIME EURO GOV BONDS 0-1Y	0	582.972	582.972
**D	AMUNDI GOVT BOND HIGHEST RATED EURO INVESTMENT GRADE	0	225.025	225.025
**D	AMUNDI INDEX J.P. MORGAN GBI GLOBAL GOVIES	0	18.104	18.104
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	862.909	862.909
**D	AMUNDI FUNDS - EUROPEAN EQUITY CONSERVATIVE	0	609.617	609.617
**D	FONDACO LUX SYSTEMATIC EQUITY	0	71.801	71.801
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	313.158	313.158
**D	AMUNDI F.A.Z. 100	0	86.391	86.391
**D	AMUNDI INDEX MSCI EUROPE	0	4.283.614	4.283.614
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	0	23.533	23.533
**D	AMUNDI MSCI EMU ESG CTB NET ZERO AMBIT	0	1.015.675	1.015.675
**D	CPR INVEST-EUROPE SPECIAL SITUATIONS	0	162.144	162.144
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	0	276.487	276.487
**D	NEF RISPARMIO ITALIA	0	330.656	330.656
**D	AMUNDI INDEX FTSE EPRA NAREIT GLOBAL	0	176.299	176.299
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	304.194	304.194
**D	AMUNDI MSCI EMU ESG LEADERS SELECT	0	6.322.178	6.322.178
**D	AMUNDI INDEX MSCI WORLD	0	563.292	563.292
**D	CANDRIAM EQUITIES L - EUROPE OPTIMUM QUALITY	0	931.536	931.536
**D	CLEOME INDEX - EMU EQUITIES	0	402.620	402.620
**D	CANDRIAM EQUITIES L EMU	0	85.828	85.828
**D	CLEOME INDEX - WORLD EQUITIES	0	35.969	35.969
**D	CLEOME INDEX - EUROPE EQUITIES	0	1.286.032	1.286.032
**D	CANDRIAM SUSTAINABLE - EQUITY EUROPE	0	2.366.484	2.366.484
**D	CANDRIAM SUSTAINABLE EQUITY EMU	0	1.328.541	1.328.541
**D	CANDRIAM SUSTAINABLE EQUITY CLIMATE ACTION	0	883.140	883.140
**D	CANDRIAM EQUITIES L GLOBAL INCOME	0	22.343	22.343
**D	CANDRIAM EQUITIES L EUROPE	0	153.758	153.758
**D	INDEXIQ FACTORS SUSTAINABLE EUROPE EQUITY	0	249.084	249.084
**D	CANDRIAM SUSTAINABLE EQUITY QUANT EUROPE	0	110.000	110.000
**D	ING ARIA - ING IMPACT FUND DYNAMIC	0	67.704	67.704
**D	ING ARIA - ING IMPACT FUND ACTIVE	0	45.801	45.801
**D	ING ARIA - ING IMPACT FUND BALANCED	0	49.936	49.936
**D	ING ARIA - ING IMPACT FUND MODERATE	0	2.954	2.954
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	19.180	19.180
**D	LO FUNDS - ALL ROADS GROWTH	0	99.445	99.445
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	99.806	99.806
**D	LOF CLIMATE TRANSITION	0	782.137	782.137
**D	LOF TARGETNETZERO EUROPE EQUITY	0	85.781	85.781
**D	LO FUNDS - ALL ROADS	0	133.340	133.340
**D	CSA LOS EUROPE EQUITY	0	460.901	460.901
**D	FUTURE ELECTRIFICATION	0	53.580	53.580
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	135.540	135.540
**D	PRIVILEDGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	597.313	597.313
**D	NUCLEAR INVESTMENT FUND 1	0	121.126	121.126
**D	NIF3 - SUSTAINABLE WORLD EQUITY MANDATE2	0	17.821	17.821

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CB NL AIF CLIENTS ASSETS TAXABLE	0	966.873	966.873
**D	ING SELECT FUND - DUURZAAM ZEER DEF	0	4.212	4.212
**D	ING SELECT FUND - DUURZAAM DEFENSIEF	0	144.494	144.494
**D	ING SELECT FUND - DUURZAAM NEUTRAAL	0	745.899	745.899
**D	ING SELECT FUND - DUURZAAM OFFENSIEF	0	1.220.785	1.220.785
**D	ING SELECT FUND - DUURZAAM ZEER OFFN	0	605.832	605.832
**D	ING SELECT FUND - DUURZAAM AANDELEN	0	273.822	273.822
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	0	204.247	204.247
**D	BBVA GLOBAL FUNDS-OLIVO FUND	0	16.815	16.815
**D	BBVA DURB INTL EUROPEAN EQUITY FUND	0	27.714	27.714
**D	BBVA GLOBAL FUNDS - NOGAL FUND	0	27.988	27.988
**D	BBVA GLOBAL FUNDS - LAUREL FUND OF FUNDS	0	11.748	11.748
**D	BBVA GLOBAL FUNDS - OLMO FUND	0	4.922	4.922
**D	BBVA GLOBAL FUNDS - GRANADO FUND	0	6.618	6.618
**D	BBVA GLOBAL FUNDS - QUERCUS FUND	0	36.901	36.901
**D	BBVA GLOBAL FUNDS - TEJO FUND	0	10.458	10.458
**D	BBVA GLOBAL FUNDS - ROBLE FUND	0	6.034	6.034
**D	BPCE IARD	0	64.684	64.684
**D	MAAF VIE ACTIF GENERAL	0	686.297	686.297
**D	MAAF SANTE	0	27.683	27.683
**D	GMF ASSURANCES	0	661.388	661.388
**D	GMF VIE D	0	1.732.599	1.732.599
**D	LA SAUVEGARDE	0	36.792	36.792
**D	COVEA PROTECTION JURIDIQUE	0	81.673	81.673
**D	MMA IARD	0	879.657	879.657
**D	FIDELIA ASSISTANCE	0	10.793	10.793
**D	MMA VIE SA	0	1.463.954	1.463.954
**D	MMA VIE SA PERP	0	370	370
**D	GROUPAMA CENTRE ATLANTIQUE - MANDAT ACTIONS	0	192.405	192.405
**D	CRAMA LOIRE BRETAGNE ACTIONS	0	153.621	153.621
**D	GMF VIE PERP	0	185	185
**D	CNP RETRAITE	0	43.776	43.776
**D	MANDAT LBP PREVOYANCE	0	42.922	42.922
**D	270..POSTE AVENIR	0	6.506.433	6.506.433
**D	MANDAT ACTION HGAM	0	1.213.056	1.213.056
**D	AGMF MANDAT ACTION	0	148.040	148.040
**D	A.A. B DIVERSIFIE	0	605.646	605.646
**D	SURAVENIR OVERLAY LOW VOL ACTIONS	0	748.363	748.363
**D	APICIL ACTIONS EURO	0	38.992	38.992
**D	GROUPAMA EURO DIVERSIFIE	0	72.959	72.959
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	27.554	27.554
**D	MICHELET TUNNEL	0	97.290	97.290
**D	GROUPAMA CR GENOVA	0	132.007	132.007
**D	GROUPAMA NORD EST ACTIONS	0	154.107	154.107
**D	WALLON	0	330.881	330.881
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	24.858	24.858
**D	FCP DES CAISSES LOCALES GROUPAMA PARIS VAL DE LOIRE	0	15.967	15.967
**D	GROUPAMA NORD EST	0	31.310	31.310
**D	GROUPAMA MEDITERRANEE	0	36.033	36.033
**D	GROUPAMA GRAND EST	0	35.375	35.375

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	28.215	28.215
**D	CL CENTRE MANCHE	0	12.503	12.503
**D	MGEN ACTION	0	545.009	545.009
**D	MACIF ACTIONS LONG TERME	0	200.000	200.000
**D	GROUPAMA EUROSTRATEGIE	0	108.964	108.964
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	112.000	112.000
**D	OPPT	0	18.500	18.500
**D	ALLOCATION INVEST EQUITY CORE	0	394.003	394.003
**D	GROUPAMA CR ACTIONS MONDE	0	19.441	19.441
**D	SAKKARAH 6	0	165.993	165.993
**D	CNP ASS. NAM ACT. EUR.	0	111.849	111.849
**D	CONCORDE 96 (ACTION EURO)	0	75.765	75.765
**D	MONCEAU ACTIONS EEE	0	387.825	387.825
**D	SAKKARAH 2 FCP	0	97.599	97.599
**D	OFI INVEST ESG ACTIONS MIEUX VIVRE	0	14.601	14.601
**D	MUTACTIONS 21	0	764.078	764.078
**D	EDRAM CAVAMAC ACTIONS EURO	0	631.600	631.600
**D	AA TOCQUEVILLE ACTIONS EURO	0	1.505.244	1.505.244
**D	GROUPAMA GLOBAL ELECTRIFICATION	0	13.356	13.356
**D	CONTI GESTION	0	80.468	80.468
**D	AB CFAO	0	4.097	4.097
**D	ELITE INTER-PHARMACTIONS	0	55.211	55.211
**D	CONTI INTERNATIONAL	0	105.916	105.916
**D	ADVIT ACT EU	0	193.693	193.693
**D	CAVEC GROUPAMA DIVERSIFIE	0	197.670	197.670
**D	AA. ALLIANZ DIVERSIFIE	0	805.000	805.000
**D	EGEPARGNE 2 DIVERSIFIE	0	47.576	47.576
**D	GPM2A	0	55.374	55.374
**D	UFF ALLOCATION EQUILIBRE	0	150.947	150.947
**D	VILLIERS DIAPASON	0	158.552	158.552
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	170.000	170.000
**D	UMR SELECT EUROPE R1	0	617.041	617.041
**D	FAGUS	0	733.619	733.619
**D	FCP MISTRAL 1	0	81.929	81.929
**D	A.A. ODDO TACTIQUE -A-	0	646.980	646.980
**D	CARPIMKO DIVERSIFIE AGI	0	152.846	152.846
**D	PORT ROYAL EQUILIBRE	0	93.922	93.922
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	182.200	182.200
**D	OFI AF DYNAMIQUE	0	34.739	34.739
**D	A.A. - GROUPAMA - ISR	0	1.123.945	1.123.945
**D	HAMELIN LONG/SHORT ACTIONS EUROPE	0	108.005	108.005
**D	CARPIMKO PTES ET MOYENN CAPI C	0	30	30
**D	AA SSGA ACTIONS INDICE EURO	0	2.213.386	2.213.386
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	64.000	64.000
**D	FCPE IBM FRANCE C	0	102.000	102.000
**D	FCP CARPIMKO EUROPE	0	600.000	600.000
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	15.416	15.416
**D	SELECTION FRANCE SOCIAL (JANVIER 2022)	0	1.100.000	1.100.000
**D	AMUNDI LABEL PRUDENCE ESR	0	117.357	117.357
**D	VILLIERS CRESCENDO 2	0	559.533	559.533

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI LABEL DYNAMIQUE ESR	0	439.084	439.084
**D	FCPE CA SA EXPANSION	0	23.573	23.573
**D	AGRIPLAN EXPANSION	0	261.771	261.771
**D	N 1 RENDEMENT EQUILIBRE	0	14.810	14.810
**D	LV. CHALLENGE	0	390.773	390.773
**D	PREDICA ISR MONDE - ACTIONS	0	277.973	277.973
**D	BRIE PICARDIE EQUILIBRE	0	4.782	4.782
**D	CENTRE EST EQUILIBRE	0	16.132	16.132
**D	PEG AIRBUS ACTIONS	0	299.186	299.186
**D	PEG AIRBUS DIVERSIFIE	0	86.183	86.183
**D	DIEZE	0	6.600	6.600
**D	LCL INVESTISSEMENT DYNAMIQUE	0	44.179	44.179
**D	LCL PRUDENCE	0	21.800	21.800
**D	EPARGNE MODEREE THALES	0	96.158	96.158
**D	L.S. CHALLENGE	0	3.068	3.068
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	8.527	8.527
**D	FCPE EVOLUTIS	0	891.129	891.129
**D	IRCEC CASSETTE DIVERSIFIE	0	195.832	195.832
**D	ADP DIVERSIFIE DYNAMIQUE	0	36.722	36.722
**D	ACTICCIA VIE 90 N 3	0	2.396.301	2.396.301
**D	ACTICCIA VIE 90 N 2	0	3.206.690	3.206.690
**D	INVESTISSEMENT N101	0	225.966	225.966
**D	ACTICCIA 90 N 8	0	1.440.661	1.440.661
**D	DYNAMIQUE JAS HENNES	0	2.909	2.909
**D	ACTICCIA 90 N 7	0	1.424.097	1.424.097
**D	AMLC EQ SINGLE STOCKS	0	374.981	374.981
**D	WORLD EQUITIES II	0	127.946	127.946
**D	CDC ACTIONS MONDE ISR	0	22.437	22.437
**D	CDC ACTIONS EURO ISR	0	142.132	142.132
**D	CDC DIVERSIFIE ISR SOLIDAIRE - POCHE ACTIONS	0	97.961	97.961
**D	AP ACTIONS 1 EURO	0	348.457	348.457
**D	CHORELIA	0	956.390	956.390
**D	CHORELIA N 2	0	852.152	852.152
**D	ROPS-SMART INDEX EURO	0	606.520	606.520
**D	ROPS EURO P	0	1.341.503	1.341.503
**D	ACTICCIA 90 N 11	0	423.012	423.012
**D	ACTICCIA 90 N 10	0	1.450.000	1.450.000
**D	FDRN AMUNDI	0	78.356	78.356
**D	AMUNDI PULSACTIONS	0	382.564	382.564
**D	AMUNDI IPSA ACTIONS	0	25.824	25.824
**D	ACTICCIA 90 N 12	0	236.208	236.208
**D	AGRICA ACTIONS OBJECTIF SCR	0	627.238	627.238
**D	LCL EQUILIBRE	0	66.302	66.302
**D	CHORELIA N 6	0	494.560	494.560
**D	CHORELIA N 3	0	566.006	566.006
**D	CHORELIA N 7	0	1.003.007	1.003.007
**D	BEL EQUITY EUROPE	0	2.365.135	2.365.135
**D	IP ACTIONS EURO	0	156.139	156.139
**D	DAN EQUILIBRE	0	43.837	43.837
**D	FDJ EQUILIBRE SOLIDAIRE	0	57.171	57.171

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LCL DYNAMIQUE	0	69.357	69.357
**D	SOLIDARITES	0	48.501	48.501
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	137.459	137.459
**D	AMUNDI LABEL EQUILIBRE ESR	0	465.363	465.363
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	1.778.510	1.778.510
**D	LFM ACTIONS MONDE VOLATILITE C	0	1.450.000	1.450.000
**D	FGV ACTIONS EUROPE LM A	0	384.752	384.752
**D	CHORELIA N?9	0	850.000	850.000
**D	EPARGNE ACTIONS MONDE ISR	0	298.948	298.948
**D	STAR PASTEUR	0	326.263	326.263
**D	SAKKARAH 7 FCP	0	45.485	45.485
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	193.167	193.167
**D	CHORELIA N?11	0	1.367.008	1.367.008
**D	FCP CARP - INDO	0	207.591	207.591
**D	LCL TRIPLE HORIZON (SEPT 2021)	0	547.505	547.505
**D	LBPAM ISR ACTIONS 80	0	354.631	354.631
**D	LBPAM ISR ACTIONS FOCUS EURO	0	3.030.176	3.030.176
**D	LBPAM RESPONSABLE ACTIONS EURO	0	858.024	858.024
**D	LBPAM ISR ACTIONS FOCUS FRANCE	0	265.391	265.391
**D	LBPAM ISR ACTIONS MONDE	0	397.375	397.375
**D	VIVACCIO ISR ACTIONS	0	2.029.748	2.029.748
**D	LBPAM ACTIONS DIVIDENDES EUROP	0	4.808	4.808
**D	TONI ACTIONS ISR 100	0	335.651	335.651
**D	LBPAM 3 MOIS	0	12.511.570	12.511.570
**D	ERISA ACTION EUROPE N 2	0	200.680	200.680
**D	LBPAM ISR STRATEGIE PEA 1	0	48.929	48.929
**D	NEUFLIZE VIE OPPORTUNITES	0	244.672	244.672
**D	FCPE IBM FRANCE F	0	97.019	97.019
**D	MONGELAS	0	77.540	77.540
**D	FCP MIP GESTION	0	118.384	118.384
**D	ORANO DIVERSIFIE EQUILIBRE	0	23.900	23.900
**D	GROUPE CEA CROISSANCE_FCPE	0	20.385	20.385
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	781.767	781.767
**D	OA EURO EQUITY	0	272.867	272.867
**D	TOTALENERGIES DIVERSIFIE EQUILIBRE ET SOLIDAIRE	0	205.999	205.999
**D	LBPAM ISR STRATEGIE PEA 2	0	76.247	76.247
**D	LBPAM ISR ACTIONS EUROPE 50	0	1.716.498	1.716.498
**D	LBPAM ISR ACTIONS EUROMONDE	0	506.468	506.468
**D	FGV - ACTIONS EUROPE LM B	0	599.135	599.135
**D	ROPS ACTIONS EUROPEENNES 1	0	285.997	285.997
**D	CONTI PLACEMENTS	0	113.451	113.451
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	132.800	132.800
**D	ARRCO QUANT 2	0	225.744	225.744
**D	CARPIMKO ACTIONS LO	0	553.531	553.531
**D	PREVAAL ACTIONS EURO	0	1.190.000	1.190.000
**D	PREVAAL ACTIONS EU	0	106.100	106.100
**D	PROMEPAR ACTIONS RENDEMENT	0	171.560	171.560
**D	STRATEGIE EURO ISR	0	299.363	299.363
**D	OSSIAM GOVERNANCE FOR CLIMAT	0	177.316	177.316
**D	ADARA	0	174.500	174.500

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INDOSUEZ OBJECTIF TERRE	0	568.330	568.330
**D	SICAV MEDI ACTIONS	0	350.000	350.000
**D	RICHELIEU PRAGMA EUROPE	0	138.750	138.750
**D	HARMONIE EQUILIBRE	0	67.989	67.989
**D	COVEA SOLIS	0	594.683	594.683
**D	FG BALANCED	0	14.760	14.760
**D	TA-ITA AZIONI	0	29.183	29.183
**D	FINALTIS EFFICIENT BETA EURO	0	12.503	12.503
**D	GLOBAL MULTI-FACTOR EQUITY FUND	0	798.580	798.580
**D	OSTRUM SRI EURO MINVOL EQUITY	0	85.012	85.012
**D	CNP ASSUR VALUE ET MOMENTUM	0	70.748	70.748
**D	OFI INVEST ESG ACTIONS ZONE EURO	0	13.050	13.050
**D	OSTRUM SRI EUROPE EQUITY	0	677.462	677.462
**D	GROUPAMA EURO ACTIVE EQUITY	0	880.683	880.683
**D	GROUPAMA OPPORTUNITIES EUROPE	0	240.000	240.000
**D	GROUPAMA GLOBAL ACTIVE EQUITY	0	1.058.457	1.058.457
**D	MEDI ACTIONS EURO	0	85.000	85.000
**D	INDOSUEZ ALLOCATION PEA	0	503.138	503.138
**D	INDOSUEZ EURO RENDEMENT	0	291.944	291.944
**D	IMPROVING EUROPEAN MODELS SRI	0	144.050	144.050
**D	INDOSUEZ EURO PATRIMOINE	0	882.699	882.699
**D	EURO VALEUR ISR M	0	789.577	789.577
**D	OFI INVEST ESG ALLOCATION FLEXIBLE	0	41.398	41.398
**D	COVEA ACTIONS RENDEMENT	0	801.742	801.742
**D	RENDEMENT DIVERSIFIE M	0	47.664	47.664
**D	GLOBAL ALLOCATION M	0	207.304	207.304
**D	UFF PRIVILEGE	0	104.791	104.791
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	12.101	12.101
**D	ORIGEEN DYNAMIQUE	0	372	372
**D	GROUPAMA EUROPE STOCK	0	154.817	154.817
**D	GROUPAMA EURO STOCK	0	71.584	71.584
**D	BEST BUSINESS MODELS SRI	0	2.812.000	2.812.000
**D	M GLOBAL ONSHORING	0	4.494	4.494
**D	HARMO PLACEMENT 2	0	46.518	46.518
**D	HYMNOS ISR	0	220.000	220.000
**D	AMUNDI ACTIONS EURO ISR	0	721.913	721.913
**D	AMUNDI ACTIONS RESTRUCTURATION	0	109.880	109.880
**D	AMUNDI EUROPE MONDE	0	210.870	210.870
**D	AMUNDI RESA ACTIONS EUROPE	0	2.702	2.702
**D	AMUNDI ACTIONS EUROPE RESPONSABLE	0	55.694	55.694
**D	CPR EUROLAND ESG	0	239.703	239.703
**D	ASSURDIX	0	1.072.022	1.072.022
**D	AMUNDI EURO EQUITY ESR	0	3.807.336	3.807.336
**D	CPR EUROLAND PREMIUM ESG	0	24.049	24.049
**D	AMUNDI STRATEGIES ACTIONS FRANCE CONCENTRATED	0	309.086	309.086
**D	AMUNDI EQUITY EURO CONSERVATIV	0	7.867	7.867
**D	CPR EUROPE ESG POCHE COR	0	42.277	42.277
**D	AMUNDI ETF MSCI EUROPE ENERGY	0	236.492	236.492
**D	ATOUT FRANCE CORE	0	92.726	92.726
**D	LCL ACTIONS EURO CORE+	0	242.190	242.190

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	129.856	129.856
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	13.090	13.090
**D	AMUNDI STRATEGIES ACTIONS EURO CORE	0	307.990	307.990
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	23.271	23.271
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	648.820	648.820
**D	COLOMBES 6	0	94.800	94.800
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.841	4.841
**D	AMUNDI PATRIMOINE PEA	0	1.402.226	1.402.226
**D	BFT ACTIONS EURO ODD ISR	0	127.002	127.002
**D	SELECTION EURO CLIMAT (MAI2023)	0	54.316	54.316
**D	SELECTION EURO CLIMAT (SEPTEMBRE 2023)	0	94.986	94.986
**D	SELECTION EURO CLIMAT JANVIER 2024	0	156.709	156.709
**D	SELECTION EURO CLIMAT (MAI 2024)	0	96.118	96.118
**D	SELECTION EURO CLIMAT SEPTEMBRE 2024	0	52.981	52.981
**D	AMUNDI RENDEMENT PLUS RESPONSABLE	0	54.655	54.655
**D	AMUNDI STRATEGIES ACTIONS FRANCE OPTIM DIV	0	8.578	8.578
**D	LBPAM VOIE LACTEE	0	287.093	287.093
**D	LBPAM ISR ACTIONS EURO	0	7.773.740	7.773.740
**D	LBPAM SHORT TERM	0	2.194.751	2.194.751
**D	HSBC ACTIONS MONDE	0	112.961	112.961
**D	HSBC EUROPE EQUITY INCOME	0	1.171.710	1.171.710
**D	HSBC ACTIONS EUROPE	0	1.204.582	1.204.582
**D	HSBC MIX EQUILIBRE	0	34.996	34.996
**D	TOCQUEVILLE VALUE EUROPE ISR	0	2.240.586	2.240.586
**D	TOCQUEVILLE MEGATRENDS ISR	0	783.500	783.500
**D	TOCQUEVILLE DIVIDENDE ISR	0	281.190	281.190
**D	LBPAM ISR ACTIONS EUR FO EMER	0	523.380	523.380
**D	LBPAM ISR PRO ACTIONS EURO	0	1.900.000	1.900.000
**D	LBPAM ISR ACTIONS EURO LARGE CAP	0	93.109	93.109
**D	TOCQUEVILLE VALUE EURO ISR	0	5.582.219	5.582.219
**D	MULTI ACTIFS DURABLES	0	6.685	6.685
**D	EDR SICAV - EQUITY EURO SOLVE	0	373.851	373.851
**D	OVIN	0	91.380	91.380
**D	EDR SICAV - GREEN NEW DEAL	0	35.000	35.000
**D	PSM	0	39.440	39.440
**D	EDR SICAV - EURO SUSTAINABLE EQUITY	0	2.667.490	2.667.490
**D	POLLUX	0	15.603	15.603
**D	FONDATION LAPLANCHE	0	15.800	15.800
**D	SAKI INTERNATIONAL FUND	0	10.111	10.111
**D	CNP ASSUR EDRAM ACTIONS EUROPE	0	339.370	339.370
**D	HELVETIA I EUROPA	0	769.781	769.781
**D	LO IS CH - TARGETNETZERO GLOBAL EX-CH EQUITY	0	16.070	16.070
**D	CB IRE UCITS CLIENTS ASSETS TAXABLE	0	221.776	221.776
**D	MEDIOLANUM VITA S.P.A.	0	2.830.000	2.830.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	18.470.000	18.470.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	3.780.000	3.780.000
**D	FONDITALIA	0	13.115.166	13.115.166
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	3.575.000	3.575.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	110.000	110.000
**D	INTERFUND SICAV	0	1.654.301	1.654.301

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Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	APERTURE INVESTORS SICAV	0	2.080.711	2.080.711
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	27.892	27.892
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	536.535	536.535
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	1.041.821	1.041.821
**D	NEW AIRWAYS PENSION SCHEME	0	27.898	27.898
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	314.172	314.172
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	56.553	56.553
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	64.868	64.868
**D	STATE STREET GLOBAL INDEX PLUS TRUST	0	5.461	5.461
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	21.264.852	21.264.852
**D	INTERNATIONAL MONETARY FUND	0	207.633	207.633
**D	INTERNATIONAL MONETARY FUND	0	276.355	276.355
**D	AQR FUNDS - AQR MANAGED FUTURESSTRATEGY HV FUND	0	1.249.772	1.249.772
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	164.863	164.863
**D	ARROWSTREET CAPITAL GLOBAL EQUITY ALPHA EXTENSION FUND LIMITED	0	635.843	635.843
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	114.446	114.446
**D	ALLIANZ ACTIONS EURO CONVICTIONS	0	1.000.000	1.000.000
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	0	30.942	30.942
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	1.126.370	1.126.370
**D	ALLIANZ ACTIONS EURO INNOVATION	0	370.000	370.000
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	533.876	533.876
**D	GMO ALTERNATIVE ALLOCATION FUND	0	20.936	20.936
**D	ARROWSTREET (DELAWARE) L/S FUNDL.P.	0	6.152	6.152
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	6.864.868	6.864.868
**D	ARROWSTREET CAPITAL GLOBAL EQUITY LONG/SHORT FUND LIMITED	0	8.604	8.604
**D	AQR FUNDS - AQR TREND TOTAL RETURN FUND	0	33.142	33.142
**D	AQR FUNDS AQR LONGSHORT EQUITY FUND	0	844.843	844.843
**D	ALLIANZ VALEURS DURABLES	0	2.800.000	2.800.000
**D	EPSILON EUROPEAN EQUITY LARGE CAP INDEX	0	17.308	17.308
**D	EPSILON STEP 30 MEGATREND ESG SETTEMBRE 2027	0	72.759	72.759
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027	0	67.240	67.240
**D	EPSILON STEP 30 MEGATREND ESG DICEMBRE 2027 - EDIZIONE 2	0	17.153	17.153
**D	EPSILON STEP 30 MEGATREND MARZO2028	0	29.777	29.777
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	8.542	8.542
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	50.377	50.377
**D	EURIZON STEP 50 OBIETTIVO NET ZERO DICEMBRE 2027	0	15.667	15.667
**D	FIDEURAM ITALIA	0	409.861	409.861
**D	FIDEURAM BILANCIATO	0	44.841	44.841
**D	AXA MPS PREVIDENZA PER TE - CRESCITA	0	2.725.968	2.725.968
**D	EURIZON PROGETTO ITALIA 70	0	2.078.042	2.078.042
**D	EURIZON AZIONI ITALIA	0	7.981.433	7.981.433
**D	EURIZON CAPITAL SGR-PIR ITALIA 30	0	8.778	8.778
**D	EURIZON PROGETTO ITALIA 40	0	1.288.490	1.288.490
**D	EURIZON AZIONI AREA EURO	0	1.037.797	1.037.797
**D	EURIZON AZIONI EUROPA	0	1.322.387	1.322.387
**D	EURIZON AZIONI INTERNAZIONALI	0	1.262.372	1.262.372
**D	EURIZON CAP SGR-RENDITA	0	27.243	27.243
**D	EURIZON AZIONARIO INTERNAZIONALE ETICO ETTOTTCO	0	669.000	669.000
**D	EURIZON GLOBAL DIVIDEND ESG 50 MAGGIO 2025	0	17.406	17.406
**D	EURIZON STEP TO GLOBAL TRENDS	0	8.890	8.890

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON PIR ITALIA AZIONI	0	329.308	329.308
**D	EURIZON STEP 50 OBIETTIVO NET ZERO GIUGNO 2028	0	51.775	51.775
**D	EURIZON GLOBAL DIVIDEND	0	58.649	58.649
**D	EURIZON AM RILANCIO ITALIA TR	0	85.241	85.241
**D	EURIZON THEMATIC OPPORTUNITIES ESG 50 LUGLIO 2026	0	25.041	25.041
**D	EURIZON STEP 50 OBIETTIVO NET ZERO MARZO 2028	0	41.828	41.828
**D	EURIZON GLOBAL DIVIDEND ESG 50 LUGLIO 2025	0	124.912	124.912
**D	EURIZON STEP 70 PIR ITALIA GIUGNO 2027	0	88.377	88.377
**D	EURIZON GLOBAL DIVIDEND ESG 50 - OTTOBRE 2025	0	141.483	141.483
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	2.688.039	2.688.039
**D	GLOBAL ADVANTAGE FUNDS	0	19.180	19.180
**D	NINETY ONE GLOBAL STRATEGY FUND	0	6.752.919	6.752.919
**D	ARERO - DER WELTFONDS - ESG	0	240.417	240.417
**D	UBS LUX FUND SOLUTIONS	0	16.199.597	16.199.597
**D	COLUMBIA THREADNEEDLE (LUX) III	0	174.989	174.989
**D	VONTOBEL FUND	0	287.400	287.400
**D	OSSIAM LUX	0	32.213	32.213
**D	EURIZON AM SICAV	0	701.510	701.510
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 50	0	1.266.345	1.266.345
**D	FIDEURAM COMPARTO PIANO BILANCIATO ITALIA 30	0	103.000	103.000
**D	EPSILON STEP 30 MEGATREND ESG GIUGNO 2027	0	252.154	252.154
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	2.378	2.378
**D	EPSILON FUND - EURO Q-EQUITY	0	2.929	2.929
**D	FIDEURAM COMPARTO PIANO AZIONI ITALIA	0	6.255.566	6.255.566
**D	GOLDMAN SACHS FUNDS	0	2.702.358	2.702.358
**D	GOLDMAN SACHS FUNDS II	0	1.021.792	1.021.792
**D	EPSILON FUND	0	1.305.338	1.305.338
**D	EURIZON FUND	0	16.291.876	16.291.876
**D	EURIZON INVESTMENT SICAV	0	1.241.223	1.241.223
**D	EURIZON NEXT 2.0	0	633.198	633.198
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	443.085	443.085
**D	DWS INVEST	0	12.826.008	12.826.008
**D	M&G (LUX) INVESTMENT FUNDS 1 SICAV	0	4.941.677	4.941.677
**D	MFS MERIDIAN FUNDS	0	5.843	5.843
**D	WILLERFUNDS	0	156.809	156.809
**D	FIDEURAM FUND	0	175.675	175.675
**D	AILIS SICAV	0	1.208.444	1.208.444
**D	DWS INVEST II	0	833.000	833.000
**D	XTRACKERS	0	33.148.043	33.148.043
**D	DWS CONCEPT	0	6.700.000	6.700.000
**D	DWS MULTI ASSET PIR FUND	0	380.297	380.297
**D	COHEN AND STEERS SICAV	0	344.157	344.157
**D	BLACKROCK STRATEGIC FUNDS	0	4.200.090	4.200.090
**D	BLACKROCK GLOBAL INDEX FUNDS	0	647.175	647.175
**D	AXA WORLD FUNDS SICAV	0	1.750.922	1.750.922
**D	VERMOGENSMANAGEMENT AKTIENSTARS	0	387.417	387.417
**D	AZ EURO INVESTMENTS S.A.	0	1.140.080	1.140.080
**D	VERMOGENSMANAGEMENT DIVIDENDENSTARS	0	979.623	979.623
**D	ALLIANZ FINANZPLAN 2045	0	105.293	105.293
**D	ALLIANZ FINANZPLAN 2050	0	130.280	130.280

Azionisti in delega: 3.862

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREMIUMMANDAT BALANCE	0	90.178	90.178
**D	ALLIANZ FINANZPLAN 2030	0	13.632	13.632
**D	ALLIANZ FINANZPLAN 2035	0	40.073	40.073
**D	ALLIANZ FINANZPLAN 2040	0	77.348	77.348
**D	ABN AMRO FUNDS	0	2.906.453	2.906.453
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	105.259	105.259
**D	BLACKROCK WORLD EX US CARBON TRANSITION READINESS ETF	0	70.982	70.982
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	91.638	91.638
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	82.131	82.131
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	6.520.794	6.520.794
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	3.237.796	3.237.796
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	215.032	215.032
**D	ISHARES MSCI WORLD ETF	0	535.632	535.632
**D	ISHARES CORE MSCI EAFE ETF	0	52.147.387	52.147.387
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	10.572.385	10.572.385
**D	ISHARES INTERNATIONAL DIVIDEND GROWTH ETF	0	3.991.081	3.991.081
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	4.843.098	4.843.098
**D	ISHARES MSCI GLOBAL MULTIFACTORETF	0	16.896	16.896
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	1.580.899	1.580.899
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	1.602.203	1.602.203
**D	ISHARES CORE MSCI EUROPE ETF	0	3.711.537	3.711.537
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	571.938	571.938
**D	ISHARES MSCI ITALY ETF	0	5.198.658	5.198.658
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	16.507.598	16.507.598
**D	ISHARES PARIS-ALIGNED CLIMATE MSCI WORLD EX USA ETF	0	23.750	23.750
**D	ISHARES MSCI EAFE VALUE ETF	0	18.726.527	18.726.527
**D	ISHARES MSCI KOKUSAI ETF	0	24.926	24.926
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	16.264.233	16.264.233
**D	ISHARES EUROPE ETF	0	1.385.275	1.385.275
**D	ISHARES MSCI EAFE ETF	0	27.612.291	27.612.291
**D	ISHARES MSCI ACWI EX U.S. ETF	0	1.714.451	1.714.451
**D	ISHARES GLOBAL UTILITIES ETF	0	741.172	741.172
**D	ISHARES MSCI EUROZONE ETF	0	10.010.044	10.010.044
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	5.094.874	5.094.874
**D	BLACKROCK UTILITIES INFRASTRUCTURE AND POWER OPPORTUNITIES TRUST	0	2.381.673	2.381.673
**D	ISHARES MSCI ACWI ETF	0	1.993.145	1.993.145
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR HL RESERVEUIFONDS	0	14.968	14.968
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH FOR NAEV WP	0	188.732	188.732
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	0	78.139	78.139
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	0	56.551	56.551
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	23.002	23.002
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	2.620.862	2.620.862
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	550	550
**D	DWS INVESTMENT GMBH FOR DEAM FONDS DBS	0	18.011	18.011
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	58.634.871	58.634.871
**D	THORNBURG BETTER WORLD INTERNATIONAL FUND	0	1.719.906	1.719.906
**D	THORNBURG GLOBAL INVESTMENT SICAV	0	426.637	426.637
**D	THORNBURG INTERNATIONAL EQUITY FUND	0	9.594.315	9.594.315
**D	THORNBURG INTERNATIONAL EQUITY ETF	0	326.452	326.452
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS INDU	0	20.167	20.167

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	18.616	18.616
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	42.323	42.323
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	1.061.687	1.061.687
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	55.675	55.675
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	500.323	500.323
**D	SMTB FOREI GN STOCK INDEX MOTHER FUND	0	4.476	4.476
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	17.952	17.952
**D	ALLIANCEBERNSTEIN VARIABLE PRODUCTS SERIES, INC. INTERNATIONAL VALUE PORTFOLIO	0	556.529	556.529
**D	ALLIANCEBERNSTEIN L.P.	0	2.925	2.925
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	187.878	187.878
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	769.422	769.422
**D	BERNSTEIN FUND INC INTERNATIONAL STRATEGIC EQUITIES PORTFOLIO	0	23.942.000	23.942.000
**D	AB INTERNATIONAL LOW VOLATILITYEQUITY ETF	0	1.569.829	1.569.829
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	612.395	612.395
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	0	278.430	278.430
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	26.910	26.910
**D	GOLDMAN SACHS GQG PARTNERS INT OPPORTUNITIES FND	0	122.591.237	122.591.237
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	229.962	229.962
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	934.220	934.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	106.081	106.081
**D	IBM 401(K) PLUS PLAN TRUST	0	1.635.696	1.635.696
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	146.400	146.400
**D	LAZARD ASSET MANAGEMENT LLC	0	1.308	1.308
**D	MFS DEVELOPMENT FUNDS, LLC	0	971	971
**D	MFS VARIABLE INSURANCE TRUST MFS UTILITIES SERIES	0	3.416.883	3.416.883
**D	COHEN - STEERS FUTURE OF ENERGYFUND, INC.	0	291.273	291.273
**D	COHEN & STEERS, INC.	0	2.091	2.091
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	0	1.178.513	1.178.513
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	0	119.863	119.863
**D	COHEN & STEERS REAL ASSETS FUND, INC	0	293.323	293.323
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	0	154.261	154.261
**D	PUTNAM RETIREMENT ADVANTAGE GAAINCOME STRATEGIES PORTFOLIO	0	74.626	74.626
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	0	638.502	638.502
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	0	620.000	620.000
**D	PUTNAM MULTI-ASSET INCOME FUND	0	18.693	18.693
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.811.730	2.811.730
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	226.219	226.219
**D	PENSION BENEFIT GUARANTY CORPORATION	0	496.512	496.512
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR PRO2-UI-AKTIENFONDS	0	673.412	673.412
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	482.402	482.402
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	206.439	206.439
**D	FEDERATED HERMES GLOBAL ALLOCATION FUND	0	38.757	38.757
**D	AB TRUST - AB INTERNATIONAL VALUE FUND	0	204.837	204.837
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	0	970.828	970.828
**D	JOHN HANCOCK INFRASTRUCTURE FUND	0	2.014.857	2.014.857
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	16.106.853	16.106.853
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	9.168.383	9.168.383
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	4.202	4.202
**D	SCHWAB INTERNATIONAL CORE EQUITY FUND	0	754.675	754.675
**D	SCHWAB INTERNATIONAL DIVIDEND EQUIT Y ETF	0	5.382.019	5.382.019

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SYLVAN PARTNERS, LLC	0	14.338	14.338
**D	ARKWRIGHT, LLC	0	36.285	36.285
**D	CATHOLIC INVESTMENT TRUST OF ARLINGTON	0	83.170	83.170
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	0	47.935	47.935
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	118.312	118.312
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	12.370	12.370
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	5.883	5.883
**D	KAISER FOUNDATION HOSPITALS	0	1.183	1.183
**D	KAISER PERMANENTE GROUP TRUST	0	66.051	66.051
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	2.444.760	2.444.760
**D	THE METHODIST HOSPITAL	0	354.940	354.940
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	68.718.857	68.718.857
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	1.652.351	1.652.351
**D	VANGUARD ENERGY FUND	0	16.155.914	16.155.914
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	5.100.140	5.100.140
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	40.822.563	40.822.563
**D	STATE STREET TOTAL RETURN VIS FUND	0	48.182	48.182
**D	THE AB PORTFOLIOS AB ALL MARKET TOTAL RETURN PORTFOLIO	0	39.601	39.601
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	0	2.773.161	2.773.161
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	242.522	242.522
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	1.526	1.526
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	60.564	60.564
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	428.916	428.916
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	306.593	306.593
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS	0	13.963	13.963
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	311.925	311.925
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	2.424.691	2.424.691
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.306.957	3.306.957
**D	EMPOWER TRUST COMPANY LLC	0	350.506	350.506
**D	BMO GLOBAL INCOME AND GROWTH FUND	0	231.392	231.392
**D	BMO CANADIAN INCOME AND GROWTH FUND	0	5.597	5.597
**D	BMO INTERNATIONAL EQUITY FUND	0	194.650	194.650
**D	BMO BROOKFIELD GLOBAL RENEWABLES IN FRASTRUCTURE FUND	0	66.026	66.026
**D	BMO GLOBAL CLIMATE TRANSITION FUND	0	3.814	3.814
**D	BMO EUROPEAN FUND .	0	218.486	218.486
**D	BMO GLOBAL EQUITY FUND	0	1.588.178	1.588.178
**D	PENSIOENFONDS METAAL OFP	0	330.994	330.994
**D	BMO GLOBAL INFRASTRUCTURE FUND	0	660.100	660.100
**D	WTCN COMMON TRUST FUNDS TRUST ENDURING ASSETS PORTFOLIO	0	884.314	884.314
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVEST FDSTR II	0	589.413	589.413
**D	THE WELLINGTON TR CO NATL ASSOCMULTIPLE COLLECTIVE INVESTMENT FDS TR	0	2.062.924	2.062.924
**D	WTCN DIVERSIFIED INFLATION HEDGES II	0	47.546	47.546
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.077.555	3.077.555
**D	WASHINGTON STATE INVESTMENT BOARD	0	2.583.563	2.583.563
**D	GLOBAL SYSTEMATIC ACTIVE EQUITIES	0	71.524	71.524
**D	WISDOMTREE ISSUER ICAV	0	223.252	223.252
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	0	144.392	144.392
**D	PRINCIPAL/CAUSEWAY INTERNATIONAL VALUE CIT	0	122.401	122.401
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	48.779	48.779
**D	CAPITAL GROUP CAPITAL INCOME BUILDER (CANADA)	0	49.199	49.199

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GREAT GRAY COLLECTIVE INVESTMENT TRUST	0	226.731	226.731
**D	VANECK LOW CARBON ENERGY ETF	0	977.718	977.718
**D	VONTOBEL FONDS SERVICES AG ON BEHALF OF ZUGERKB FONDS-AKTIEN ESG EUROPA (EUR)	0	164.390	164.390
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	1.462.327	1.462.327
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	212.408	212.408
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	93.966	93.966
**D	MERCY HEALTH RETIREMENT TRUST	0	54.301	54.301
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	142.894	142.894
**D	PINEBRIDGE GLOBAL FUNDS	0	67.471	67.471
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	0	54.591	54.591
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	0	19.720	19.720
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS MASP	0	100.000	100.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	176.431	176.431
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND SUSTAINABLE EQUITY CHF	0	129.021	129.021
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	66.750	66.750
**D	UBS (IRL) ETF PLC	0	1.615.068	1.615.068
**D	DWS INVESTMENT GMBH FOR DWS SYSTEMATIC EUROPEAN EQUITY	0	72.141	72.141
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 1	0	68.894	68.894
**D	UNITED INCOME FOCUS TRUST	0	44.634	44.634
**D	ASIAN DEVELOPMENT BANK	0	1.156.786	1.156.786
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	8.265.515	8.265.515
**D	TJ-QUALIFIED LLC	0	100.762	100.762
**D	TJ-NONQUALIFIED LLC	0	215.530	215.530
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	0	17.547.743	17.547.743
**D	INTEL RETIREMENT PLANS COLLECTIVE INVESTMENT TRUST	0	249.280	249.280
**D	THRIFT SAVINGS PLAN	0	4.940.448	4.940.448
**D	TEMPLETON INTERNATIONAL, INC.	0	11.222	11.222
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.884.310	12.884.310
**D	STATE STREET CCF	0	99.945	99.945
**D	FOLKSAM TJANSTEPENSION AB	0	537.332	537.332
**D	SWEDBANK ROBUR ACCESS EDGE EUROPE	0	79.954	79.954
**D	STATE STREET IRELAND UNIT TRUST	0	619.716	619.716
**D	AUSTRALIAN RETIREMENT TRUST	0	6.358.248	6.358.248
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	5.531	5.531
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	4.172.002	4.172.002
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	7.873	7.873
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	0	4.201.533	4.201.533
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	0	4.756.297	4.756.297
**D	PUBLIC EMPLOYEES` LONG-TERM CARE FUND	0	146.519	146.519
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	1.710.278	1.710.278
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	9.945	9.945
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	0	108.277	108.277
**D	BANK OF KOREA	0	12.949	12.949
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	4.896	4.896
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	45.202	45.202
**D	SERVICES GROUP OF AMERICA INC	0	13.008	13.008
**D	SCOTIA DIVERSIFIED BALANCED FUND	0	22.493	22.493
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	17.512	17.512
**D	SCOTIA WEALTH WORLD INFRASTRUCTURE POOL	0	492.584	492.584

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	661.600	661.600
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	8.045	8.045
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	339.986	339.986
**D	BANK OF KOREA	0	237.604	237.604
**D	KPA TJANSTEPENSIONSFORSAKRING AB (PUBL)	0	2.027.486	2.027.486
**D	KONSUMENTKOOPERATIONENS PENSIONSSTIFTELSE	0	110.058	110.058
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	364.601	364.601
**D	SWEDBANK ROBUR ACCESS GLOBAL	0	1.129.840	1.129.840
**D	SWEDBANK ROBUR TRANSITION ENERGY	0	225.738	225.738
**D	KPA BLANDFOND	0	178.988	178.988
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.364.950	1.364.950
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.020.015	4.020.015
**D	SWEDBANK ROBUR ACCESS EUROPA	0	1.705.098	1.705.098
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.175.318	1.175.318
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.003.106	1.003.106
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	326.453	326.453
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	0	199.270	199.270
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	0	3.539	3.539
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	11.606	11.606
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	0	2.943	2.943
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	1.198.634	1.198.634
**D	RUSSELL OVERSEAS EQUITY POOL .	0	62.905	62.905
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	2.936	2.936
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	105.311	105.311
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	46.046	46.046
**D	RUSSELL INVESTMENTS TAX-MANAGEDGLOBAL EQUITY POOL	0	10.758	10.758
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	33.857	33.857
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	47.815	47.815
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS CPT	0	93.000	93.000
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	85.076	85.076
**D	THRIVENT GLOBAL STOCK FUND	0	43.324	43.324
**D	DWS INVESTMENT GMBH FOR DEUTSCHE BERGBURG 15	0	50.000	50.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS FES	0	42.000	42.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS RTU 1	0	6.737	6.737
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PSF 1	0	11.702	11.702
**D	DWS INVESTMENT GMBH FOR DEAM FONDS STK	0	18.645	18.645
**D	DWS INVESTMENT GMBH FOR DEAM FONDS LHG 1	0	112.273	112.273
**D	DWS INVESTMENT GMBH FOR DEAM FONDS OKA	0	31.253	31.253
**D	DWS INVESTMENT GMBH FOR DEAM-NKS-FONDS	0	47.000	47.000
**D	DWS INVESTMENT GMBH FOR DEAMFONDS EXEMPLUM	0	9.098	9.098
**D	DWS INVESTMENT GMBH FOR DEAM FONDS GDP 1	0	65.000	65.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS WOP 2	0	121.210	121.210
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	41.299	41.299
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DVERG	0	15.297	15.297
**D	DWS INVESTMENT GMBH FOR DEAMFONDSBCA 1	0	54.133	54.133
**D	DWS INVESTMENT GMBH FOR DEAM-FONDS DEUK	0	34.157	34.157
**D	DWS INVESTMENT GMBH FOR DWSFONDS VDPA	0	5.700	5.700
**D	SMTB FOREI GN EQUITY INDEX OPENMOTHER FUND	0	244.697	244.697
**D	DWS INVESTMENT GMBH FOR DEAM FONDS PMB 1	0	8.800	8.800
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	91.215	91.215

Azionisti in delega. 3.862

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE INCUBATION FUND LTD	0	1.196	1.196
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	240.453	240.453
**D	DWS INVESTMENTAKTIENGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	71.751	71.751
**D	MAS PENSION SIEFORE BASICA 85-89 SA DE C.V.	0	188.490	188.490
**D	MAS PENSION SIEFORE BASICA 90-94, SS DE C.V	0	115.972	115.972
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	385.160	385.160
**D	MAS PENSION SIEFORE BASICA 75-79 SA DE C.V.	0	153.161	153.161
**D	MAS PENSION SIEFORE BASICA 80-84, SA. DE C.V.	0	192.933	192.933
**D	MAS PENSION SIEFORE BASICA 60-64 SA DE C.V.	0	110.937	110.937
**D	MAS PENSION SIEFORE BASICA 65-69, SA DE C.V.	0	163.925	163.925
**D	MAS PENSION SIEFORE BASICA 70-74, SA DE C.V.	0	151.656	151.656
**D	DWS INVESTMENT GMBH FOR DWS-FONDS SFT MASTER	0	16.078	16.078
**D	PRUDENTIAL HONG KONG LIMITED	0	315.942	315.942
**D	PIMCO RAE INTERNATIONAL FUND LLC	0	60.596	60.596
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	134.184	134.184
**D	PIMCO EQUITY SERIES: PIMCO RAE INTERNATIONAL FUND	0	195.939	195.939
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.572.535	1.572.535
**D	COSMOPOLITAN INVESTMENT FUND	0	177.551	177.551
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	1.372.224	1.372.224
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	19.796	19.796
**D	FIDELITY COVINGTON TRUST: FIDELITY INTL HIGH DIVIDEND ETF	0	443.079	443.079
**D	FIDELITY INTERNATIONAL HIGH DIVIDEND INDEX ETF	0	374.508	374.508
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	0	1.137.631	1.137.631
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	143.032	143.032
**D	CITY OF NEW YORK GROUP TRUST	0	13.341.564	13.341.564
**D	CLEARBRIDGE CDIP FEEDER FUND, LP	0	11.504	11.504
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	183.939	183.939
**D	LAZARD GLOBAL BALANCED INCOME FUND	0	301	301
**D	GQG PARTNERS INTERNATIONAL QUALITY EQUITY FUND	0	1.672.544	1.672.544
**D	NEW SHIPS INC PENSION MASTER TRUST	0	589.524	589.524
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.728.171	3.728.171
**D	STICHTING NN CDC PENSIOENFONDS	0	32.075	32.075
**D	BURROUGHS WELLCOME FUND	0	171.432	171.432
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	1.044.034	1.044.034
**D	BLUE CROSS AND BLUE SHIELD OF KANSAS, INC	0	48.567	48.567
**D	NORTHROP GRUMMAN CORPORATION VEBA MASTER TRUST I	0	26.125	26.125
**D	NUVEEN GLOBAL EQUITY INCOME FUND	0	252.780	252.780
**D	CAUSEWAY INTERNATIONAL OPPORTUNITIES GROUP TRUST	0	283.351	283.351
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	96.954	96.954
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	0	537.058	537.058
**D	RUSSELL INVESTMENT COMPANY PLC	0	514.211	514.211
**D	NUVEEN REAL ASSET INCOME FUND	0	1.112.737	1.112.737
**D	NUVEEN MULTI-ASSET INCOME FUND	0	177.024	177.024
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	1.718.886	1.718.886
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB TAIL RISK CONTROL (WORLD) ESG	0	73.550	73.550
**D	MUSASHI SMART PREMIA FUND	0	1.903	1.903
**D	ALLIANCEBERNSTEIN EUROPEAN OPPORTUNITIES SERIES	0	3.075.796	3.075.796
**D	ALLIANCEBERNSTEIN DELAWARE BUSINESS TRUST - AB INTERNATIONAL STRATEGIC EQUITIES SERIES	0	507.730	507.730
**D	GOVERNMENT PENSION INVESTMENT FUND	0	3.676.203	3.676.203
**D	MCIC VERMONT (A RECIPROCAL RISKRETENTION GROUP)	0	44.881	44.881

Azionisti in delega: 3.862

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.581	709.581
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.184.302	1.184.302
**D	E TRADE NO FEE INTERNATIONAL INDEX FUND	0	4.909	4.909
**D	GOVERNMENT PENSION INVESTMENT FUND	0	385.796	385.796
**D	MGI FUNDS PLC	0	1.708.370	1.708.370
**D	LM FUND LP	0	2.236	2.236
**D	VNL LP	0	590	590
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	410.013	410.013
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	1.527.039	1.527.039
**D	MOUNT HATTON INVESTMENTS LIMITED	0	178.921	178.921
**D	MGI FUNDS PLC	0	1.122.882	1.122.882
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	4.141.987	4.141.987
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	247.916	247.916
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	28.452	28.452
**D	PRUDENTIAL TRUST COMPANY COLLECTIVE TRUST	0	80.538	80.538
**D	MERCER INTERNATIONAL EQUITY FUND	0	38.462	38.462
**D	MD INTERNATIONAL VALUE FUND	0	252.375	252.375
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	285.870	285.870
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	335.902	335.902
**D	MDPIM INTERNATIONAL EQUITY POOL	0	2.338.561	2.338.561
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	401.029	401.029
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR NUERNBERGER EUROLAND A	0	350.000	350.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	29.566	29.566
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	0	305.376	305.376
**D	WWFY FOUNDATION	0	682	682
**D	MHT AG	0	1.924.000	1.924.000
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	308.855	308.855
**D	HARTFORD MULTIFACTOR DIVERSIFIED INTERNATIONAL ETF	0	5.994	5.994
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	338.961	338.961
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	15.820	15.820
**D	LSAM SF 3 PLC	0	1.426.248	1.426.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	101.676	101.676
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	0	174.772	174.772
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	202.386	202.386
**D	LVIP SSGA DEVELOPED INTERNATIONAL 150 FU	0	123.077	123.077
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	198.135	198.135
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	1.248.756	1.248.756
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	4.392.843	4.392.843
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	1.109.879	1.109.879
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	2.019.783	2.019.783
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	0	1.325.494	1.325.494
**D	LACERA MASTER OPEB TRUST	0	204.356	204.356
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	49.891	49.891
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	2.187.355	2.187.355
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.615.856	1.615.856
**D	INSTITUTIONAL RETIREMENT TRUST	0	182.328	182.328
**D	INVESCO BCPL BADGER FUND, A SERIES OF INVESCO MULTI SERIES FUNDS II	0	68.750	68.750
**D	DWS GLOBAL INCOME BUILDER FUND	0	13.082	13.082
**D	DWS GLOBAL INCOME BUILDER VIP	0	2.322	2.322
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.021	6.021

Azionisti in delega: 3.862

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	540.527	540.527
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	0	430.482	430.482
**D	SPDR SP GLOBAL DIVIDEND ETF	0	330.500	330.500
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	12.981	12.981
**D	SUNAMERICA SERIES TRUST SA TEMPLETON FOREIGN VALUE PORTFOLIO	0	158.411	158.411
**D	RUSSELL INVESTMENT COMPANY V PLC	0	90.915	90.915
**D	SUNAMERICA SERIES TRUST- SA SCHRODERS VCP GLOBAL ALLOCATION PORT	0	9.908	9.908
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	423.200	423.200
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	89.940	89.940
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	15.048	15.048
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	42.323	42.323
**D	JNL/CAUSEWAY INTERNATIONAL VALUE SELECT FUND	0	4.064.426	4.064.426
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	91.159	91.159
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	22.568	22.568
**D	TRANSAMERICA MSCI EAFE INDEX VP	0	47.433	47.433
**D	GMO INVESTMENTS ICAV	0	240.399	240.399
**D	GMO CLIMATE CHANGE FUND	0	298.472	298.472
**D	TRANSAMERICA INTERNATIONAL STOCK	0	313.109	313.109
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	61.304	61.304
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	15.216	15.216
**D	MASSMUTUAL SELECT T ROWE PRICE INTERNATIONAL EQUITY FUND	0	162.868	162.868
**D	TANGERINE BALANCED PORTFOLIO	0	80.553	80.553
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	113.854	113.854
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	148.873	148.873
**D	HOUSTON MUNICIPAL EMPLOYEES PENSION SYSTEM	0	24.899	24.899
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	10.650	10.650
**D	WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	0	535.986	535.986
**D	WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	0	533.169	533.169
**D	STICHTING ING CDC PENSIOENFONDS	0	124.032	124.032
**D	INVESTEC GLOBAL SELECT LLC- INVESTEC INTERNATIONALDYNAMIC EQUITY FUND	0	997.010	997.010
**D	WILLIAM BLAIR INTERNATIONAL GROWTH FUND	0	740.455	740.455
**D	DYNAMIC GLOBAL INFRASTRUCTURE FUND	0	2.952.486	2.952.486
**D	DYNAMIC ACTIVE GLOBAL INFRASTRUCTURE ETF	0	59.838	59.838
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	146.378	146.378
**D	THE COLORADO HEALTH FOUNDATION	0	52.625	52.625
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	0	28.122	28.122
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	220.044	220.044
**D	AMERICAN FUNDS INSURANCE SERIESCAPITAL INCOME BUILDER	0	230.994	230.994
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	361.688	361.688
**D	GE HEALTHCARE PENSION MASTER TRUST	0	769.861	769.861
**D	HARTFORD REAL ASSET FUND	0	40.304	40.304
**D	GOVERNMENT PENSION INVESTMENT FUND	0	709.893	709.893
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.881.776	2.881.776
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.836.603	6.836.603
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.998.534	4.998.534
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.699.002	2.699.002
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.310.508	2.310.508
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.494.256	6.494.256
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	0	3.613.052	3.613.052
		0	32.407	32.407

Azionisti in delega: 3.862

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	33.641	33.641
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.239.856	2.239.856
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	2.824	2.824
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	204.244	204.244
**D	HARBOR OVERSEAS FUND	0	452.593	452.593
**D	GENERAL ELECTRIC PENSION TRUST	0	549.133	549.133
**D	GUARDIAN GLOBAL UTILITIES VIP FUND	0	249.926	249.926
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	0	98.844	98.844
**D	EATON VANCE EQUITY HARVEST FUNDLLC	0	39.472	39.472
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	12.975	12.975
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	0	1.528.931	1.528.931
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	102.930	102.930
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	35.250	35.250
**D	FRANKLIN TEMPLETON ICAV	0	2.068	2.068
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	91.900	91.900
**D	FRANKLIN TEMPLETON ETF TRUST - CLEARBRIDGE SUSTAINABLE INFRASTRUCTURE ETF	0	61.355	61.355
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN INTERNATIONAL DIVIDEND MULTIPLIER INDEX ETF	0	3.556	3.556
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	113.167	113.167
**D	EATON VANCE RICHARD BERNSTEIN ALL ASSET STRATEGY FUND	0	91.059	91.059
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	2.630.529	2.630.529
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR EMPUREON EUROPE EQUITY FUND	0	19.191	19.191
**D	FEG SELECT, LLC	0	27.895	27.895
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F11	0	87.500	87.500
**D	CARNE GLOBAL FUND MANAGERS (SCHWEIZ) AG ON BEHALF OF ENETIA ENERGY INFRASTRUCTURE FUND	0	456.000	456.000
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS F96	0	373.229	373.229
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	8.967.973	8.967.973
**D	LORD ABBETT SECURITIES TRUST-LORD ABBETT INTERNATIONAL VALUE FUN	0	1.038.674	1.038.674
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	0	496.934	496.934
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	0	85.804	85.804
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	79.922	79.922
**D	DESJARDINS GLOBAL OPPORTUNITIESFUND 1	0	292.122	292.122
**D	DGAM HEXAVEST INTERNATIONAL EQUITY FUND 1	0	168.747	168.747
**D	NICOLA SUSTAINABLE INNOVATION FUND	0	275.000	275.000
**D	NICOLA INTERNATIONAL LEADERS FUND	0	1.489.000	1.489.000
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	48.674	48.674
**D	FIDUCIE GLOBALE DES REGIMES DERETRAITE DE LA SOCIETE DE TRANSPORT DE MONTREAL	0	405.717	405.717
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	14.654	14.654
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D`ASSURANCE VIE	0	32.406	32.406
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	8.025.521	8.025.521
**D	BON SECOURS MERCY HEALTH	0	577.734	577.734
**D	DWS INVESTMENT GMBH FOR DEAMFONDS WOP 1	0	171.598	171.598
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	0	9.802.681	9.802.681
**D	AMERICAN BEACON INTERNATIONAL EQUITY FUND	0	329.116	329.116
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	64.746	64.746
**D	DIMENSIONAL FUNDS PLC	0	910.647	910.647
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	118.149	118.149
**D	BRIGHTHOUSE FUNDS TRUST I SCHRODERS GLOBAL MULTIASSET PORTFOLIO	0	23.994	23.994
**D	CENTRAL PROVIDENT FUND BOARD	0	21.335	21.335
**D	CITY UNIVERSITY OF NEW YORK	0	6.177	6.177
**D	THE MASTER TRUST BANK OF JAPAN,LTD. AS TRUSTEE FOR DWS CONCEPTKALDEMORGEN MOTHER FUND	0	203.606	203.606

Azionisti in delega: 3.862

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	585.935	585.935
**D	CARDANO COMMON CONTRACTUAL FUND	0	48.118	48.118
**D	PACE ALTERNATIVE STRATEGIES INVESTMENTS	0	510	510
**D	COMMONFUND SCREENED GLOBAL EQUITY LLC	0	400	400
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	52.120	52.120
**D	THE CAPTIVE INVESTORS FUND	0	52.227	52.227
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	13.739	13.739
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR SCULPTOR FONDS	0	130.200	130.200
**D	BMO MSCI EAFE ESG LEADERS INDEXETF	0	67.883	67.883
**D	BMO INTERNATIONAL DIVIDEND ETF	0	796.659	796.659
**D	BMO EUROPE HIGH DIVIDEND COVERED CALL ETF	0	2.400.507	2.400.507
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	35.670	35.670
**D	RTX SAVINGS PLAN MASTER TRUST	0	2.349.984	2.349.984
**D	BMO MSCI EAFE INDEX ETF	0	2.994.938	2.994.938
**D	MTBJ PINEBRIDGE GLOBAL TECHNOLOGY INFRASTRUCTURE MOTHER FND	0	60.000	60.000
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	97.015	97.015
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	403.934	403.934
**D	AMERICAN BUREAU OF SHIPPING	0	7.993	7.993
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	115.092	115.092
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGKB CARBON FOCUS	0	22.411	22.411
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	180.264	180.264
**D	ANIMA FUNDS PUBLIC LIMITED COMPANY	0	2.574.938	2.574.938
**D	MTBJ FRANK RUSSELL INVS JAPAN LIMITED INT EQUITY FUND	0	264.091	264.091
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	0	64.180	64.180
**D	REAVES UTILITY INCOME FUND	0	7.085.257	7.085.257
**D	AMERICAN CENTURY ICAV	0	18.971	18.971
**D	AXA IM ETF ICAV	0	24.386	24.386
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	139.445	139.445
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	0	29.931	29.931
**D	AMERICAN CENTURY INVESTMENT MANAGEMENT INC	0	2.202	2.202
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	0	74.758	74.758
**D	T. ROWE PRICE INTERNATIONAL EQUITY ETF	0	805.396	805.396
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS INC INTERNATIONAL VALUE FUND	0	2.087.607	2.087.607
**D	AMERICAN CENTURY ETF TR-AMERICAN CENT QUALITY DIVERSIFIED INTL ETF	0	53.891	53.891
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	0	1.017.117	1.017.117
**D	DWS INVESTMENT GMBH FOR DWS QI EUROPEAN EQUITY	0	217.623	217.623
**D	DWS INVESTMENT GMBH FOR CAPITALGROWTH FUND	0	500.000	500.000
**D	DWS INVESTMENT GMBH FOR GOTTLIEB DAIMLER AKTIENFONDS DWS	0	761.007	761.007
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	127.259	127.259
**D	DWS INVESTMENT GMBH FOR DWS DYNAMIC OPPORTUNITIES	0	5.400.000	5.400.000
**D	DWS INVESTMENT GMBH FOR E ON AKTIENFONDS DWS	0	75.000	75.000
**D	DWS INVESTMENT GMBH FOR LOEWEN AKTIENFONDS	0	55.000	55.000
**D	DWS INVESTMENT GMBH FOR DWSMERKURFONDS 1	0	73.344	73.344
**D	DWS INVESTMENT GMBH FOR DWS ESGQI LOWVOL EUROPE	0	197.884	197.884
**D	DWS INVESTMENT GMBH FOR DWS TOPDIVIDENDE	0	33.087.582	33.087.582
**D	DWS INVESTMENT GMBH FOR DWS SACHWERTE	0	224.978	224.978
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	22.273	22.273
**D	DWS INVESTMENT GMBH FOR DWS EUROPEAN NET ZERO TRANSITION	0	107.342	107.342
**D	ISHARES III PUBLIC LIMITED COMPANY	0	19.986.752	19.986.752
**D	ISHARES V PUBLIC LIMITED COMPANY	0	2.592.622	2.592.622

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	21.317.964	21.317.964
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.138.536	1.138.536
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	90.634	90.634
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	5.615.836	5.615.836
**D	ISHARES STOXX EUROPE 600 UTILITIES UCITS ETF DE	0	5.026.715	5.026.715
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	17.528.518	17.528.518
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.231.444	3.231.444
**D	ISHARES STOXX EUROPE 50 UCITS ETF (DE)	0	180.104	180.104
**D	FRANK RUSSELL INVESTMENT CO II PLC	0	384.398	384.398
**D	AMERICAN AIRLINES INC MASTER FIXED BENEFIT PENSION TRUST	0	515.565	515.565
**D	M INTERNATIONAL EQUITY FUND	0	80.669	80.669
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	6.398.369	6.398.369
**D	SPDR EURO STOXX 50 ETF	0	8.342.532	8.342.532
**D	WTCN DIVERSIFIED INFLATION HEDGES PORTFOLIO	0	822.398	822.398
**D	TRUTH INITIATIVE FOUNDATION	0	12.582	12.582
**D	SPDR PORTFOLIO EUROPE ETF	0	590.945	590.945
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	1.309.146	1.309.146
**D	WELLINGTON DIVERSIFED INFLATIONHEDGES FUND	0	93.505	93.505
**D	EUROPE INVESTMENT FUND	0	264.183	264.183
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	7.182.215	7.182.215
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	36.431	36.431
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	2.239	2.239
**D	SPDR MSCI ACWI EXUS ETF	0	498.564	498.564
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	0	1.319.065	1.319.065
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	24.887	24.887
**D	STATE OF MINNESOTA	0	94.595	94.595
**D	STATE OF MINNESOTA	0	3.599.557	3.599.557
**D	MERCER NONUS CORE EQUITY FUND	0	988.965	988.965
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	744.921	744.921
**D	VALIC COMPANY I INTERNATIONAL VALUE FUND	0	594.018	594.018
**D	BOSTON RETIREMENT SYSTEM	0	558.196	558.196
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	633.739	633.739
**D	VALIC COMPANY I GLOBAL STRATEGY FUND	0	19.638	19.638
**D	DESJARDINS GLOBAL DIVIDEND FUND	0	2.378.921	2.378.921
**D	TIAACREF LIFE FUNDS INTERNATIONAL EQUITY FUND	0	157.992	157.992
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.483.229	8.483.229
**D	TIAACREF INTERNATIONAL EQUITY FUND	0	6.528.461	6.528.461
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	13.273.417	13.273.417
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	180.041	180.041
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	957.388	957.388
**D	COLLEGE RETIREMENT EQUITIES FUND	0	16.358.257	16.358.257
**D	SPDR SP GLOBAL DIVIDEND FUND	0	323.833	323.833
**D	NGS SUPER	0	145.764	145.764
**D	VANECK MSCI INTERNATIONAL VALUE ETF	0	175.635	175.635
**D	GMO CLIMATE CHANGE TRUST	0	18.259	18.259
**D	INTERNATIONAL EQUITIES (SECTOR TRUST	0	10.680	10.680
**D	IRONBARK ROYAL LONDON DIVERSIFIED GLOBAL SHARE FUND	0	24.735	24.735
**D	AXA IM SUSTAINABLE EQUITY FUND	0	192.085	192.085
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	1.453.064	1.453.064
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTUCTURE FUND HEDGED	0	86.626	86.626

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	99.559	99.559
**D	AWARE SUPER	0	1.691.717	1.691.717
**D	TEAM SUPERANNUATION FUND	0	545.316	545.316
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	37.624	37.624
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND	0	109.172	109.172
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	58.561	58.561
**D	BRIGHTER SUPER	0	271.528	271.528
**D	BRIGHTER SUPER	0	42.931	42.931
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	0	394.103	394.103
**D	RSS INV SUSTAINABLE GLOBAL SHARES EX FOSSIL FUELS FUND	0	10.031	10.031
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL OPPORTUNITIES FUND	0	4.719	4.719
**D	FLOURISH INVESTMENT CORPORATION	0	6.537.907	6.537.907
**D	PEOPLE'S BANK OF CHINA	0	5.900.405	5.900.405
**D	MANAGED PENSION FUNDS LIMITED	0	2.646.182	2.646.182
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	1.264	1.264
**D	NINETY ONE WORLDWIDE FLEXIBLE FUND	0	50.357	50.357
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	129.952	129.952
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	111.825	111.825
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL BALANCED (SA) FUND	0	5.414.997	5.414.997
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL STRATEGIC EQUITY FUND	0	415.140	415.140
**D	NINETY ONE PROFESSIONAL INVESTMENT FUNDS PCC LIMITED - GLOBAL EQUITY (SA) FUND	0	995.408	995.408
**D	NINETY ONE FUNDS SERIES IV MULTIASSET PROTECTOR FUND	0	8.510	8.510
**D	NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	0	1.916.721	1.916.721
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	167.194	167.194
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	259.382	259.382
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	32.235	32.235
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES'S PLACE GLOBAL ABSOLUTE	0	10.845	10.845
**D	NATWEST ST JAMES'S PLACE GLOBALVALUE UNIT TRUST	0	38.820.613	38.820.613
**D	ZURICH ASSURANCE LTD	0	1.570.480	1.570.480
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	6.341.684	6.341.684
**D	SPW MANAGED ICVC - SPW TACTICALFUND 1	0	308.048	308.048
**D	SPW MANAGED ICVC - SPW TACTICALFUND 2	0	133.247	133.247
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	1.048.908	1.048.908
**D	SCOTTISH WIDOWS LIMITED	0	1.680.496	1.680.496
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	5.646.790	5.646.790
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	579.739	579.739
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - GLOBAL ENVIRONMENTAL SOLUTIONS FUND	0	165.177	165.177
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.489.005	2.489.005
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.816	1.816
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	2.598.691	2.598.691
**D	NINETY ONE EQUITY FUND	0	694.660	694.660
**D	SOCIAL PROTECTION FUND	0	386.994	386.994
**D	SOCIAL PROTECTION FUND	0	25.519	25.519
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	119.029	119.029
**D	SPW MANAGED ICVC - SPW GLOBAL (EX UK) EQUITY FUND	0	586.703	586.703
**D	NOW PENSIONS TRUST	0	481.430	481.430
**D	SOCIAL PROTECTION FUND	0	55.040	55.040
**D	MG INVESTMENT FUNDS (10) MG GLOBAL LISTED INFRASTRUCTURE FUND	0	1.646.292	1.646.292
**D	GOLDMAN SACHS UK RETIREMENT PLAN	0	30.146	30.146
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP CAUTIOUSFUND	0	143.112	143.112

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP BALANCEDFUND	0	621.051	621.051
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP GROWTH FUND	0	630.060	630.060
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP ADVENTUROUS FUND	0	325.149	325.149
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP INCOME FUND	0	17.210	17.210
**D	THE BARCLAYS BANK UK RETIREMENTFUND	0	41.572	41.572
**D	ALGEMEEN PENSIOENFONDS VAN CURACAO	0	194.189	194.189
**D	COLUMBIA THREADNEEDLE (UK) ICVCIII - CT UNIVERSAL MAP DEFENSIVE FUND	0	5.687	5.687
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	104.962	104.962
**D	ALLIANZ INTERNATIONAL INVESTMENT FUNDS - ALLIANZ THEMATICA FUND	0	41.745	41.745
**D	HBOS INTERNATIONAL INVESTMENT FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	4.697.134	4.697.134
**D	NINETY ONE FUNDS SERIES I DIVERSIFIED INCOME FUND	0	359.290	359.290
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	933.694	933.694
**D	NINETY ONE FUNDS SERIES I GLOBAL INCOME OPPORTUNITIES FUND	0	901.711	901.711
**D	NINETY ONE FUNDS SERIES IIGLOBAL STRATEGIC EQUITY FUND	0	575.659	575.659
**D	SCOTTISH WIDOWS OVERSEAS GROWTHINVESTMENT FUNDS ICVC-GLOBAL GROWTH FUND	0	4.205.844	4.205.844
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	176.982	176.982
**D	ARROWSTREET DEVELOPED MARKET ALPHA EXTENSION TRUST FUND	0	1.432	1.432
**D	DWS INVESTMENT SA FOR MULTI OPPORTUNITIES	0	68.107	68.107
**D	DWS MULTI OPPORTUNITIES	0	287.858	287.858
**D	DWS ESG MULTI ASSET INCOME KONTROLLIERT	0	550.151	550.151
**D	VARIOPARTNER SICAV	0	641.020	641.020
**D	GOVERNMENT PENSION INVESTMENT FUND	0	2.050.217	2.050.217
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.110.897	1.110.897
**D	GOVERNMENT PENSION INVESTMENT FUND	0	1.443.942	1.443.942
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	21.176	21.176
**D	FLITCHAM NOMINEES LIMITED	0	12.573	12.573
**D	STICHTING PHILIPS PENSIOENFONDS	0	2.919.161	2.919.161
**D	ALLIANZ GLOBAL INVESTORS FUND	0	15.597.067	15.597.067
**D	METALLRENTE FONDS PORTFOLIO	0	154.898	154.898
**D	PREMIUMMANDAT DYNAMIK	0	176.759	176.759
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	47.503	47.503
**D	MONEY MATE MODERAT	0	65.721	65.721
**D	MONEY MATE ENTSCHLOSSEN	0	93.883	93.883
**D	MONEY MATE MUTIG	0	42.178	42.178
**D	DWS ESG EUROPEAN EQUITIES	0	402.478	402.478
**D	DWS GARANT	0	46.755	46.755
**D	STB DEUTSC HE GLOBAL HIGH DIVIDEND EQUITY MOTHER FUND	0	41.254	41.254
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	821.315	821.315
**D	EATON VANCE RICHARD BERNSTEIN EQUITY STRATEGY FUND	0	398.417	398.417
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	61.380	61.380
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	1.841.460	1.841.460
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	0	502.645	502.645
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	107.373	107.373
**D	DWS INVESTMENT GMBH FOR DWS MULTI-INDEX EQUITY FUND	0	79.005	79.005
**D	DWS INVESTMENT GMBH FOR DWS STRATEGIEFONDS NR 1	0	500.000	500.000
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	FONDAZIONE FINANZA ETICA	0	250	250
***	CERTELLI SIMONE	0	40	40
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	MINOZZI ROMANO	0	15.321.649	15.321.649
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	0	12.433.780	12.433.780
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	1.941.000	1.941.000
**D	FONDO PENSIONE FONDENERGIA	0	844.076	844.076
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	0	9.963.920	9.963.920
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.425.711	1.425.711
**D	PORCELAINGRES GMBH	0	300.000	300.000
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	5.862	5.862
**D	FONCHIM	0	1.449.780	1.449.780
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	20.444	20.444
**D	FONDO PEGASO	0	79.872	79.872
**D	FONDO GOMMA PLASTICA	0	54.285	54.285
**D	FONDO PENSIONE BYBLOS	0	57.842	57.842
**D	SOLIDARIET(VENETO - FONDO PENSIONE	0	64.770	64.770
***	MOLTENI ALESSANDRO	0	345	345

Totale voti	6.707.839.486
Percentuale votanti %	99,187411
Percentuale Capitale %	65,978663

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Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	MEAG FLEXCONCEPT-EUROGROWTH	0	8.119	8.119
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	232.575	232.575
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	736.449	736.449
***	FISCEL FOIRET CHRISTINE	0	2.850	2.850
**D	VILLIERS ACTIONS EUROPE AGI	0	2.000.000	2.000.000
**D	FCP KLESIA K RETRAITE EURO	0	1.974.244	1.974.244
**D	FCP KLESIA K ACTIONS EURO	0	25.411	25.411
**D	MEAG FAIRRETURN	0	223.185	223.185
**D	MEAG NACHHALTIGKEIT	0	645.747	645.747
**D	MEAG EUROKAPITAL	0	187.942	187.942
**D	MEAG BENEDICT	0	2.734	2.734
**D	ERAFP ACTIONS EURO III	0	6.654.878	6.654.878
**D	MEAG EUROERTRAG	0	230.000	230.000
**D	ERAFP ACTIONS EURO I	0	1.180.674	1.180.674
**D	ERAFP ACTIONS EURO VIII	0	964.334	964.334
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	74.650	74.650
**D	MEAG EUROBALANCE	0	357.375	357.375
**D	MEAG MM-FONDS 100	0	13.340	13.340
**D	ERAFP ACTIONS EURO IV	0	4.875.573	4.875.573
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	85.885	85.885
**D	MEAG EUROINVEST	0	2.076.103	2.076.103
**D	MEAG PREMIUM	0	4.242.896	4.242.896
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	232.585	232.585
**D	MEAG VERMOGENSANLAGE KOMFORT	0	19.113	19.113
**D	MEAG DIVIDENDE	0	56.846	56.846
**D	MEAG VERMOGENSANLAGE RETURN	0	25.348	25.348
**D	SYNERGIE - ACTIONS GLOBALES TARGETNETZERO	0	184.288	184.288
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - B	0	671.434	671.434
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	760.676	760.676
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS GLOBALES	0	301.117	301.117
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	51.795	51.795
**D	CAISSE DE PR?VOYANCE DU PERSONNEL DE L'ETAT (PENSIONSKASSE DES STAATSPERSONALS)	0	41.569	41.569
**D	SYNERGIE - ACTIONS EUROPE (EX-CH) - A	0	631.960	631.960
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	232.497	232.497
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	74.085	74.085
**D	RP - FONDS INSTITUTIONNEL - ACTIONS MARCHES DEVELOPPES LARGE CAP	0	86.902	86.902
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	361.909	361.909
**D	EPSENS OFFENSIF ISR	0	162.086	162.086
**D	FCP HGA ACTIONS ISR	0	498.081	498.081
**D	CAISSE DE PENSIONS DU PERSONNEL COMMUNAL DE LAUSANNE (CPCL)	0	13.192	13.192
**D	SUVA	0	1.798.612	1.798.612
**D	PENSIONSKASSE SUVA	0	126.082	126.082
**D	ERAFP ACTIONS EUROPE	0	1.342.974	1.342.974
**D	PENSIONSKASSE SRG SSR PICTET AKTIEN AUSLAND ESG LEADERS	0	99.973	99.973
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	1.029.664	1.029.664
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	1.380.784	1.380.784
***	KARDZYS ERNESTAS	0	63	63

Azionisti in delega: 75

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LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AJAY MALIK	0	500	500
**D	AJAY MALIK	0	25	25
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	237.469	237.469
**D	UBS FUND MGT (CH) AG - CH1244B-TRIANGULUS - AKTIEN DEVMARK	0	364.105	364.105
**D	UBS FUND MGT (CH) AG - CH1243B-TRIANGULUS - AKTIEN DEVMARK HEDGED	0	406.872	406.872
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	0	61.803	61.803
**D	THE GREATER MANCHESTER PENSION FUND	0	3.224.141	3.224.141
**D	WEST YORKSHIRE PENSION FUND	0	2.250.000	2.250.000
**D	MERSEYSIDE PENSION FUND	0	265.791	265.791
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0	824.746	824.746
**D	STICHTING MN SERVICES	0	2.808.859	2.808.859
**D	STICHTING MN SERVICES AANDELENFO ND	0	480.369	480.369
**D	FONDS COMMUN DE PLACEMENT DES REGIMES DE RETRAITE DE L`UNIVE MAISON OMER-GINGRAS	0	29.272	29.272
**D	CORALIUM PEA SANT?	0	1.146.245	1.146.245
**D	RODA POCHE VEGA IM	0	7.425	7.425
**D	FCP GROWTH	0	19.666	19.666
**D	REGARD ACTIONS DEVELOPPEMENT D	0	516.045	516.045
**D	REGARD ACTIONS EURO	0	624.000	624.000
**D	ECOFI OPTIM VARIANCE	0	2.570	2.570
**D	BANCASTATO ESG VITA 25	0	15.000	15.000
**D	BANCASTATO ESG VITA 60	0	15.000	15.000
**D	MEAG MULTI LIFE	0	177.776	177.776
**D	MEAG PENSION INVEST	0	112.303	112.303
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	19.683	19.683
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	262.661	262.661
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	111.245	111.245
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	1.096.091	1.096.091
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	0	366.938	366.938

Totale voti	52.425.199
Percentuale votanti %	0,775200
Percentuale Capitale %	0,515657

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Assemblea Ordinaria del 22 maggio 2025

LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	STOCKAMP MATTHIAS	0	50	50
**D	INVESTITORI FLESSIBILE	0	300.000	300.000
**D	INVESTITORI FLEXIBLE EQUITY ESG	0	9.000	9.000
**D	INVESTITORI PIAZZA AFFARI	0	200.000	200.000
**D	INVESTITORI EIGHTY TWENTY	0	17.970	17.970
**D	INVESTITORI EUROPA	0	28.890	28.890
***	DREYFUSS FREDERIC	0	2.500	2.500
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	112	112
**D	TD WATERHOUSE CANADA INC	0	1.877	1.877
**D	CHALLENGE FUNDS CHALLENGE ITALIAN EQUITY	0	1.182.000	1.182.000
**D	NORTH ROCK SPC - NR 1 SP	0	346.038	346.038
**D	PEPCO HOLDINGS INC. VEBA TRUST	0	14.943	14.943
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	0	19.061	19.061
**D	EXELON FOUNDATION	0	4.019	4.019
**D	PECO ENERGY COMPANY RETIREE LIFE INSURANCE TRUST	0	2.042	2.042
**D	AVIP BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	360.380	360.380
**D	TAIWAN COOPERATIVE BANK, IN ITSCAPACITY AS MASTER CUSTODIAN OFALLIANZ GLOBAL INVESTORS GLOBAL	0	28.000	28.000
3	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	GATTI MARCO	0	11.000	11.000
***	BARBERO LORENZO	0	595	595
***	PAPPALARDO ROBERTO	0	6	6

Totale voti	2.528.483
Percentuale votanti %	0,037388
Percentuale Capitale %	0,024870

Azionisti in delega: 20

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Assemblea Ordinaria del 22 maggio 2025

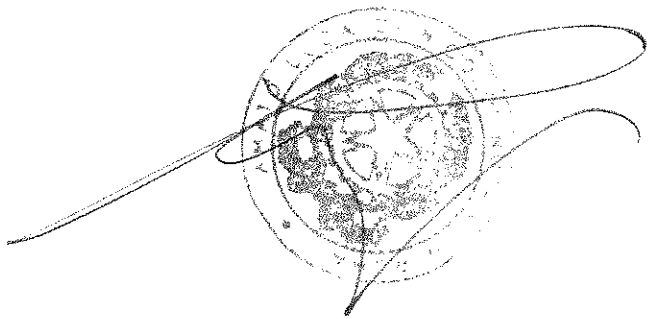
LISTA ESITO DELLA VOTAZIONE

Oggetto: **7.2 Relazione sulla politica di remunerazione e sui compensi corrisposti - Seconda sezione: relazione sui compensi corrisposti nel 2024 (deliberazione non vincolante).**

VOTI ESCLUSI DAL QUORUM Deliberativo

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO QUALE SUBDELEGATO 135-NOVIES (ST.TREVISAN) IN PERSONA DI VERONICA CICIRIELLO	0	0	0
**D	CMIG ACCESS 70% FLEXIBLE	0	2.675	2.675
**D	RESPONSIBLE SELECT (CHF)	0	33.139	33.139
**D	MACQUARIE GLOBAL LISTED REAL ASSETS FUND	0	33.510	33.510
**D	SWISSCANTO (LU) COMMITTED AMBITION (CHF)	0	41.621	41.621
**D	SWC (LU) EQUITY FUND SYSTEMATIC COMMITTED SELECTION	0	45.030	45.030
**D	SWISSCANTO (LU) PF FD - COMMITTED FOCUS (CHF)	0	47.670	47.670
**D	SWISSCANTO (LU) PORT FD - COMMITTED AMB	0	54.609	54.609
**D	COMMITTED SELECT EUR	0	85.779	85.779
**D	SWISSCANTO SYSTEMATIC COMMITTED EUROZONE	0	104.052	104.052
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (CHF)	0	104.672	104.672
**D	SWC (LU) PORTFOLIO FUND COMMITTED BALANCE (EUR)	0	114.423	114.423
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE	0	123.138	123.138
**D	SWC (LU) EQUITY FUND COMMITTED EUROPE TOP DIVIDEND	0	145.856	145.856
**D	GKB (LU) CLIMATE LEADERS GLOBAL EQUITIES	0	412.600	412.600
**D	ROYAL UNITED KINGDOM BENEFICENT ASSOCIAT	0	12.684	12.684
**D	SB CIF REDWHEEL-RWC ASSET MGT LLP	0	55.735	55.735
**D	SB CIF - MACQUARIE	0	83.922	83.922
**D	MEDIOBANCA SGR - MEDIOBANCA ITALIAN EQUITY ALL CAP	0	479.000	479.000
**D	MEDIOBANCA SGR - MEDIOBANCA ESG EUROPEAN EQUITY	0	267.400	267.400
2	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-NOVIES IN PERSONA DI VERONICA CICIRIELLO	0	0	0
***	DE MASI CARLO	0	5.359	5.359
***	MEAZZI CARLO	0	7.753	7.753
***	POLIGNANO PIERGIORGIO	0	4.449	4.449
***	GALLUZZO MASSIMO	0	4.351	4.351
***	MENGOLI CESARE	0	400	400
***	MATTALIA MIRELLA	0	3.387	3.387
***	PIETRANTOZZI PIERPAOLA	0	2.230	2.230
***	PIERINI SANDRO	0	7	7
***	COLASURDO ROBERTO	0	6.157	6.157
***	SEDRAN LUIGI	0	1.547	1.547
***	GALLARETO PIERLUIGI	0	1.582	1.582
***	RONCI ANDREA	0	4.280	4.280
***	TESTA AMEDEO	0	400	400
***	SAOTTA MASSIMO	0	1.000	1.000

Totale voti	2.290.417
Percentuale votanti %	0,033868
Percentuale Capitale %	0,022529



Azionisti in delega: 33

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