

SAFILO GROUP S.p.A.

Registered office: 35129 Padua, Settima Strada No. 15
Share capital equal to Euro 384,872,713.45 fully paid in
Fiscal code, VAT number and registration number with the Companies' Register of Padua
03032950242
R.E.A. of the Padua CCIAA 358600

ORDINARY SHAREHOLDERS' MEETING OF APRIL 24, 2025

This April 24, 2025, at 10:00 a.m. CEST, the Ordinary ' Meeting of SAFILO GROUP S.p.A. is held, further to regular call.

Pursuant to Article 2371 of the Italian Civil Code and Article 11 of the Articles of Association, the Chairman of the Board of Directors, Eugenio Razelli, takes the role of the Chairman of the ' Meeting, whom, with the consent of the Shareholders' Meeting, invites Francesco Gianni to act as Secretary of the Meeting.

The Chairman, after having recalled that the participation of those entitled to vote in the Shareholders' Meeting, in compliance with Article 10 of the Articles of Association, takes place (i) exclusively through the appointed representative Computershare S.p.A., in the person of Ms. Marta Sanalidro and (ii) exclusively by means of video/telecommunication, moves then on to provide some preliminary information for the discussion of the items on the agenda, informing those present that:

- a recording system is in place for the purpose of taking the minutes of the meeting;
- pursuant to the legislation in force concerning data protection, attendees' data will be collected and processed by the Company exclusively for the accomplishment of the mandatory corporate requirements;
- for the Board of Directors, in addition to the Chairman, the Chief Executive Officer Angelo Trocchia and the Directors Matthieu Brisset, Katia Buja, Melchert Frans Groot, Cinzia Morelli-Verhoog, Ines Mazzilli and Robert Polet are present; the Directors Irene Boni and Gerben van de Rozenberg have justified their absence;
- for the Board of Statutory Auditors, the Chairman Maria Francesca Talamonti and the Standing Statutory Auditor Roberto Padova are present; the Standing Statutory Auditor Bettina Solimando has justified her absence;
- furthermore, Michele Melotti, Group Chief Financial Officer, and Francesco Gianni, Secretary of the Board of Directors, are present;
- the Shareholders' Meeting was validly convened by means of notice of call of the ordinary shareholders' meeting published on March 25, 2025, on the Company's website and as an excerpt on the newspaper "La Repubblica";
- the legitimacy to attend the Shareholders' Meeting through the appointed representative as well as compliance with the current laws and Articles of Association of the

proxies presented by the appointed representative - which were filed with the Company's records - have been ascertained by the authorized personnel;

- only the appointed representative is in attendance, representing as a proxy No. 77 shareholders, holding a total of No. 315,367,845 shares, equal to 76.1318% of the share capital;
- pursuant to the applicable provisions of law and Articles of Association, the Ordinary ' Meeting convened in single call is regularly constituted irrespectively of the proportion of represented share capital.

The Chairman declares the Ordinary Shareholders' Meeting validly convened to discuss and resolve upon the following items on the agenda:

1. Financial statements as at December 31, 2024:

1.1 Approval of the Separate Financial statements

1.2 Allocation of the results for the year

2. Report on the remuneration policy and on the remuneration paid:

2.1 Approval of Section I of the Report

2.2 Non-binding vote on Section II of the Report

The Chairman announces and acknowledges that:

- the documentation relating to the Shareholders' Meeting, including the documentation required by Article 125-ter of the T.U.F. (Consolidated Finance Act), namely the illustrative reports on the items on the agenda, the annual financial report and the related reports of the Audit Company and the Board of Statutory Auditors, the consolidated sustainability statement and the related report of the Audit Company, the report on corporate governance and ownership structure and the Report on the remuneration policy and on the remuneration paid were published in compliance with current regulations and within the terms of the law; in particular they have been filed at the registered office, published on a specific section of the Company's website and made available at the central storage of regulated information ¹Info;
- the share capital recorded at Register of Companies is authorized for Euro 504,943,372.53 of which Euro 384,872,713.45 subscribed and fully paid-in, divided into 414,239,313 ordinary shares without par value;
- the Company does not hold treasury shares. It is hereby specified that, as of the date of today's Shareholders' Meeting, Safilo S.p.A. owns 11,000,000 shares of the Company, at the service of, inter alia, the 2023-2025 Stock Option Plan of Safilo Group S.p.A. and Safilo S.p.A.;
- regarding today's ' Meeting, no proxy solicitation has been carried out pursuant to Article 136 and subsequent of the T.U.F.;

- no request was received by the Company for integration to the agenda, pursuant to Article 126 bis of the T.U.F., neither any question related to the items on the agenda pursuant to Article 127-ter of the T.U.F. was received before the Shareholders' Meeting.

The Chairman then informs that the Company is not aware of the existence of any shareholders' agreement.

The Chairman also informs that:

- the list of the attendees to _____' Meeting represented by the appointed representative, including the number of shares represented and the indication of any delegating shareholder, is attached to the minutes of the Shareholders' Meeting, under letter "A";
- based on the Shareholders' Ledger and communications received according to Article 120 of the T.U.F., as well as other information available to the Company, attendees holding directly or indirectly more than 5% of the share capital represented by shares with voting rights are the following:

DECLARANT	Direct Shareholder	Number of Shares	Share % on the ordinary share capital	Share % on the voting capital
HAL Holding N.V,	Multibrands Italy B.V.	206,126,958	49.76%	51.12%
BDL CAPITAL MANAGEMENT	BDL Rempart	27,279,265	6.59%	6.77%
	BDL Convictions	23,933,994	5.78%	5.94%
	BDL Navarre	7,310,442	1.76%	1.81%
	R PORTFOLIO BDL EUROPEAN EQUITY ALPHA	3,493,387	0.84%	0.87%
	TOTAL	62,017,088	14.97%	15.38%

- for technical and organizational reasons, some employees of the Company also are attending the Shareholders' Meeting.

Furthermore, those in attendance are informed about the Shareholders' Meeting procedures, specifying that after the presentation of each item on the agenda, the voting phase will take place; the vote on the item on the agenda will take place by enunciation, by the appointed representative, of the voting instructions received from those entitled to vote. The names of the individuals who will vote in favor, against, or abstain from voting, along with the number of shares they own and represent, will be recorded in a document that will be attached to the minutes of the Shareholders' Meeting.

The Chairman then moves on to the first item on the agenda:

1. Financial statements as at December 31, 2024:

1.3 Approval of the Separate Financial statements

1.4 Allocation of the results for the year

and informs that, as provided for by the applicable law, the draft separate financial statements were made available to the shareholders at the registered office, on the Company's website as well as at the central storage of regulated information Info within the deadlines set forth by the law, together with the consolidated financial statements and other required documents; only the separate financial statements are submitted to the Shareholders' Meeting for its approval, pursuant to Article 2364, paragraph 1, No. 1, of the Italian Civil Code, whereas the consolidated sustainability statement pursuant to Legislative Decree 30 December 2024, No. 125, is made known to the shareholders but shall not be approved by the Shareholders' Meeting.

In consideration of the fact that the above-mentioned documents were made available to shareholders within the terms set forth by the law, the Chairman notes that the appointed representative agrees with the proposal to omit reading them.

The Chairman then reads out the proposed resolution:

“The Shareholders' Meeting:

- *having taken into account the draft financial statements for the year ended as at December 31, 2024 and the related Reports of the Directors, the Board of Statutory Auditors and the Auditing Company;*
- *having taken into account the consolidated financial statements as at December 31, 2024 and the sustainability report pursuant to Legislative Decree No. 125/2024;*
- *having taken into account the Illustrative Report of the Board of Directors;*

resolves

- *to approve the financial statements for the year ended as at December 31, 2024;*
- *to carry forward the loss, generated in the year, amounting to Euro 10,558,653;*
- *to confer on the Chairman of the Board of Directors and the Chief Executive Officer, disjointly - also through special proxies - a mandate to carry out all the inherent activities, consequent or connected to the implementation of the resolution referred to in the previous points.”*

The Chairman puts the proposal to approve the financial statements as at December 31, 2024 to the vote, through the communication by the appointed representative of the votes cast based on the voting instructions received.

The proposal for approval of the financial statements at December 31, 2024 is approved by the s' Meeting with the following result:

- no. 315,367,845 votes in favor, equal to 100% of the voting capital;
- no votes against;
- no abstentions;

all the above as detailed in the forms attached to these minutes under letters “**B**” and “**C**”.

The proposal for the allocation for the year result is subsequently put to the vote, through the communication by the appointed representative of the votes cast based on the voting instructions received.

The proposed allocation of the result for the year is approved by the Shareholders' Meeting with the following result:

- no. 315,367,845 votes in favor, equal to 100% of the voting capital;
- no votes against;
- no abstentions;

all the above as detailed in the forms attached to these minutes under letters “**B**” and “**D**”.

The Chairman then moves on to the second item on the agenda:

2. Report on the remuneration policy and on the remuneration paid:

2.1 Approval of Section I of the Report

2.2 Non-binding vote on Section II of the Report

and reminds those in attendance that:

- the Report on the remuneration policy and on the remuneration paid, drawn up according to Article 123-ter of the T.U.F. and Article 84-quarter of the Issuers' regulations, was made available within the terms set by the law;
- the Report on the remuneration policy and on the remuneration paid is divided into two sections, which illustrate respectively:
 - (i) Section I: the Company's policy on the remuneration of the members of the Board of Directors, managers with strategic responsibilities and members of the Board of Statutory Auditors for the financial year 2025 and the procedures to be adopted for the adoption and implementation of this policy (the “**Remuneration Policy**”);
 - (ii) Section II: each of the items that make up the remuneration of the members of the Board of Directors, Board of Statutory Auditors and managers with strategic responsibilities, as well as the remuneration paid to them for any reason during the 2024 financial year (the “**Remuneration Paid**”);
- s' Meeting is called to cast a binding vote on Section I of the Report concerning the Remuneration Policy, pursuant to Article 123-ter, paragraph 3-ter, of the

T.U.F.;

- ' Meeting is also called to resolve in favor of or against Section II of the Report concerning the Remuneration Paid, pursuant to Article 123-ter, paragraph 6, of the T.U.F. The Shareholders' Meeting resolution on the second section is not binding but the outcome of the vote will in any case be made available to the public pursuant to Article 125-quater, paragraph 2, of the T.U.F.

In consideration of the fact that the Report on the remuneration policy and on the remuneration paid was made available to the shareholders within the terms set forth by the law, the Chairman notes that the appointed representative agrees with the proposal to omit reading it.

The Chairman then reads out the proposed resolution:

“The Shareholders' Meeting:

- *having considered the contents of the first section of the Report on the Remuneration Policy and on the Remuneration Paid, relating to the Company's policy on the remuneration of the members of the Board of Directors, managers with strategic responsibilities and Board of Statutory Auditors for the 2025 financial year and the procedures used for the adoption and implementation of this policy;*
- *having considered the contents of the second section of the Report on the Remuneration Policy and on the Remuneration Paid, relating to the items that make up the remuneration of the members of the Board of Directors, Board of Statutory Auditors and managers with strategic responsibilities, as well as the remuneration paid to them for any reason during the 2024 financial year;*
- *having taken into account the Illustrative Report of the Board of Directors;*

resolves

- *to approve the first section of the Report on the Remuneration Policy and on the Remuneration Paid;*
- *to issue a favourable opinion (non-binding) on the second section of the Report on the Remuneration Policy and on the Remuneration Paid.”*

The Chairman puts to the vote the proposal to approve Section I of the Report on the remuneration policy and on the remuneration paid, through the communication by the appointed representative of the votes cast based on the voting instructions received.

The proposal for the approval of Section I of the Report on the remuneration policy and on the remuneration paid is approved by the Shareholders' Meeting with the following result:

- no. 269,128,435 votes in favor, equal to 85.34% of the voting capital;
- no. 46,239,410 votes against, equal to 14.66% of the voting capital;
- no abstentions;

all the above as detailed in the forms attached to these minutes under letters “**B**” and “**E**”.

The proposal to favorably resolve upon the Section II of the Report on the remuneration policy and on the remuneration paid is subsequently put to the vote, through the communication by the appointed representative of the votes cast based on the voting instructions received.

The proposal to favorably resolve upon the Section II of the Report on the remuneration policy and on the remuneration paid is approved by the _____ ’ Meeting with the following result:

- no. 269,137,883 votes in favor, equal to 85.34% of the voting capital;
- no. 46,229,962 votes against, equal to 14.66% of the voting capital;
- no abstentions;

all the above as detailed in the forms attached to these minutes under letters “**B**” and “**F**”.

* * *

There being no further items on the agenda, the Chairman thanks those participating to the meeting, which he declares closed at 10:30.

Signed by: The Secretary
Francesco Gianni

Signed by: The Chairman
Eugenio Razelli

Elenco Intervenuti (Tutti ordinati cronologicamente)**Assemblea Ordinaria**

Badge	Titolare	Ordinaria	
	Tipo Rap.	Deleganti / Rappresentati legalmente	
1		COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO NELLA PERSONA DI MARTA SANALITRO	0
1	D	MULTIBRANDS ITALY BV	206.126.958
		Totale azioni	206.126.958 49,760356%
2		COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI MARTA SANALITRO	0
1	D	ODDO BHF ACTIVE MICRO CAP	482.108
2	D	QUAERO CAPITAL FUNDS (LUX) - ARGONAUT	5.419.919
3	D	ARGENTA-FUND LIFESTYLE DYNAMIC	712.485
4	D	JANUS HENDERSON HORIZON FUND - PAN EUROPEAN SMALLER COMPANIES FUND	5.796.486
5	D	NEPC INVESTMENT LLC	724.346
6	D	ASN BELEGGINGSFONDSSEN UCITS N V	2.543.277
7	D	STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO	1.443.579
8	D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	314.000
9	D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	186.838
10	D	KEMPEN INTERNATIONAL FUNDS-KEMPEN (LUX) SUSTAINABLE EUROPEAN SMALL-CAP FUND	65.125
11	D	ARROWST CAP NEWBURY NON FLIP	10
12	D	OFI INVEST	11.028
13	D	TR EUROPEAN GROWTH TRUST PLC	4.891.404
14	D	STANLIB FUNDS LIMITED	1.203.253
15	D	AZL DFA INTERNATIONAL CORE EQUITY FUND	7.277
16	D	AK PERM FND DFA INTL SMALL CO	2.884
17	D	ALASKA PERMANENT FUND CORPORATION	419
18	D	LYXOR FTSE ITALIA MID CAP PIR	28.150
19	D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	5.156.000
20	D	ALBEMARLE ALTERNATIVE FUNDS PLC	154.798
21	D	UTAH STATE RETIREMENT SYSTEMS	12.991
22	D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	1.544
23	D	ABS DIRECT EQUITY FUND LLC	29.746
24	D	CC&L Q US EQUITY EXTENSION MASTER FUND LTD.	605
25	D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	154
26	D	MARSHALL WACE CCF-MWCCF WORLD TOPS 150/50 FUND C/O MARSHALL WACE LLP	436
27	D	MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP	73.486
28	D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTMENT MANAGER	171.390
29	D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND C/O MARSHALL WACE LLP	44.000
30	D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	88.767
31	D	CPPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO ARROWSTREET CAPITAL LP	45.963

Elenco Interventuti (Tutti ordinati cronologicamente)**Assemblea Ordinaria**

Badge	Titolare		Ordinaria
	Tipo Rap.	Deleganti / Rappresentati legalmente	
32	D	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD..	1.816
33	D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	6.306
34	D	JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND.	6.738
35	D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST.	8.728
36	D	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E	168
37	D	DFA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC	180.945
38	D	CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY	133.764
39	D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	21.464
40	D	CC&L Q MARKET NEUTRAL FUND	2.434
41	D	CC&L Q MARKET NEUTRAL FUND II.	1.929
42	D	POINT72 ASSOCIATES LLC C/O FINSCO LIMITED	51
43	D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	3.572
44	D	CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II.	10.002
45	D	LMAP IRELAND ICAV-LMAP 909	20.574
46	D	LMA IRELAND - MAP 501 C/O LIGHTHOUSE INVESTMENT PARTNERS LLC	26.814
47	D	METROPOLITAN CAPITAL PARTNERS V LLC	475.000
48	D	AMUNDI DIVIDENDO ITALIA	380.000
49	D	AMUNDI VALORE ITALIA PIR	900.000
50	D	R PORTFOLIO BDL EUROPEAN EQUITY ALPHA	1.609.950
51	D	BDL REMPART	30.535.985
52	D	BDL CONVICTIONS	29.538.253
53	D	DNCA ACTIONS EURO PME	3.500.195
54	D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	3.115.000
55	D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4.082.400
56	D	SPDR S&P INTERNATIONAL SMALL CAP ETF	3.065
57	D	SPDR PORTFOLIO EUROPE ETF	4.685
58	D	EURIZON AZIONI ITALIA	393.750
59	D	EURIZON CAPITAL SGR-PIR ITALIA 30	9.500
60	D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	525.000
61	D	DWS MULTI ASSET PIR FUND	320.000
62	D	ACOMEA PMITALIA ESG	674.500
63	D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	60.121
64	D	EURIZON FUND	19.811
65	D	PERPETUAL PRIVATE INTERNATIONALSHARE FUND	357.635
66	D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED	75.352
67	D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	25.349
68	D	MERCER QIF COMMON CONTRACTUAL FUND	2.521.336
69	D	TEXAS MUNICIPAL RETIREMENT SYSTEM	9.640
70	D	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND	15.377
71	D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	524

Assemblea Ordinaria

Badge	Titolare				
	Tipo Rap.	Deleganti / Rappresentati legalmente		Ordinaria	
72	D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF		11.178	
73	D	AMERICAN CENTURY ICAV		26.515	
74	D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS		243	
75	D	DIMENSIONAL FUNDS PLC		538	
76	D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		12.212	
Totale azioni				109.240.887	
				26,371444%	
Totale azioni in proprio				0	
Totale azioni in delega				315.367.845	
Totale azioni in rappresentanza legale				0	
TOTALE AZIONI				315.367.845	
				76,131800%	
Totale azionisti in proprio				0	
Totale azionisti in delega				77	
Totale azionisti in rappresentanza legale				0	
TOTALE AZIONISTI				77	
TOTALE PERSONE INTERVENUTE				1	

Legenda:

D: Delegante R: Rappresentato legalmente

Assemblea Ordinaria del 24 aprile 2025

SITUAZIONE ALL'ATTO DELLA COSTITUZIONE

Sono ora rappresentate in aula numero 315.367.845 azioni ordinarie

pari al 76,131800% del capitale sociale, tutte ammesse al voto.

Sono presenti in aula numero 77 azionisti tutti rappresentati per delega.

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE			RISULTATI ALLE VOTAZIONI				
			Ordinaria				
DELEGANTI E RAPPRESENTATI	Parziale	Totale	1	2	3	4	
COMPUTERSHARE SPA IN QUALITA' DI RAPPRESENTANTE DESIGNATO (SUBDELEGA TREVISAN) NELLA PERSONA DI MARTA SANALITRO - PER DELEGA DI		0					
ABS DIRECT EQUITY FUND LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	29.746		F	F	C	C	
ACOMEA PMITALIA ESG	674.500		F	F	F	F	
AK PERM FND DFA INTL SMALL CO	2.884		F	F	C	C	
ALASKA PERMANENT FUND CORPORATION	419		F	F	C	C	
ALBEMARLE ALTERNATIVE FUNDS PLC RICHIEDENTE:NT NT0 IEDP 0 PCT TTY ACC CLT LEN	154.798		F	F	F	F	
ALLIANZ AZIONI ITALIA ALL STARS LL STARS	525.000		F	F	C	C	
AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND	15.377		F	F	C	C	
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF	11.178		F	F	C	C	
AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	524		F	F	C	C	
AMERICAN CENTURY ICAV	26.515		F	F	C	C	
AMUNDI DIVIDENDO ITALIA	380.000		F	F	C	C	
AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	5.156.000		F	F	C	C	
AMUNDI VALORE ITALIA PIR	900.000		F	F	C	C	
ARGENTA-FUND LIFESTYLE DYNAMIC AGENTE:BNPP FRANCE	712.485		F	F	C	C	
ARROWST CAP NEWBURY NON FLIP AGENTE:BNP PARIBAS-NEW YORK	10		F	F	C	C	
ARROWSTREET CAPITAL NEWBURY FUND LIMITED	75.352		F	F	C	C	
ASN BELEGGINGSFONDSEN UCITS N V AGENTE:BNPP LUXEMBOURG	2.543.277		F	F	C	C	
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70 AGENTE:BNPP LUXEMBOURG	314.000		F	F	C	C	
AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES AGENTE:BNPP LUXEMBOURG	186.838		F	F	C	C	
AZL DFA INTERNATIONAL CORE EQUITY FUND	7.277		F	F	C	C	
BDL CONVICTIONS	29.538.253		F	F	F	F	
BDL REMPART	30.535.985		F	F	F	F	
CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.. RICHIEDENTE:JP MORGAN SECURITIES LTD	1.816		F	F	C	C	
CC&L Q MARKET NEUTRAL FUND II. RICHIEDENTE:UBS AG-LONDON BRANCH SA AG LDN CLIENT IPB CLIENT AC	1.929		F	F	C	C	
CC&L Q MARKET NEUTRAL FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	2.434		F	F	C	C	
CC&L Q US EQUITY EXTENSION MASTER FUND LTD. RICHIEDENTE:NT NT0 NON TREATY CLIENTS	605		F	F	C	C	
CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II. RICHIEDENTE:RBC IST NON TREATY CLIENT	10.002		F	F	C	C	
CONTINENTAL SMALL SERIES THE CONTINENTAL SMALL COMPANY RICHIEDENTE:CBNY SA DFA-CNTL SMALL CO SERIES	133.764		F	F	C	C	
CPIB MAP CAYMAN SPC - SEGREGATED PORTFOLIO ARROWSTREET CAPITAL LP RICHIEDENTE:JP MORGAN SECURITIES LTD	45.963		F	F	C	C	
DFA INTERNATIONAL SMALL CAP VALUE PNS GROUP INC RICHIEDENTE:CBNY SA DFA-INTL SMALL CAP VAL POR	180.945		F	F	C	C	
DIMENSIONAL FUNDS PLC	538		F	F	C	C	
DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E RICHIEDENTE:CBNY-DFA INTERNATIONAL VECTOR	168		F	F	C	C	
DNCA ACTIONS EURO PME	3.500.195		F	F	C	C	
DWS MULTI ASSET PIR FUND	320.000		F	F	C	C	
EURIZON AZIONI ITALIA	393.750		F	F	C	C	
EURIZON CAPITAL SGR-PIR ITALIA 30	9.500		F	F	C	C	
EURIZON FUND	19.811		F	F	C	C	

F: Favorevole; C: Contrario; A: Astenuto; 1: Lista 1; 2: Lista 2; -: Non Votante; X: Assente alla votazione; N: Voti non computati; R: Voti revocati; Q: Voti esclusi dal quorum

ALLEGATO B / ANNEX B

DELEGANTI E RAPPRESENTATI	Parziale	Totale
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.. RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	1.544	
FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST RICHIEDENTE:NT NT1 15% TREATY ACCOUNT CLIE	154	
INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC RICHIEDENTE:CBNY SA INT CORE EQ PORT	21.464	
ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	60.121	
JANUS HENDERSON HORIZON FUND - PAN EUROPEAN SMALLER COMPANIES FUND AGENTE:BNPP LUXEMBOURG	5.796.486	
JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND. RICHIEDENTE:CBNY-JHF II INT'L SMALL CO FUND	6.738	
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST. RICHIEDENTE:CBNY-JHVIT INT'L SMALL CO	8.728	
KEMPEN INTERNATIONAL FUNDS-KEMPEN (LUX) SUSTAINABLE EUROPEAN SMALL-CAP FUND AGENTE:BNPP LUXEMBOURG	65.125	
LMA IRELAND - MAP 501 C/O LIGHTHOUSE INVESTMENT PARTNERS LLC RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED	26.814	
LMAP IRELAND ICAV-LMAP 909 RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL LIMITED	20.574	
LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND RICHIEDENTE:JPMPNLCLIENTASSETS LUMYNAONLYITEQTAX	88.767	
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	25.349	
LYXOR FTSE ITALIA MID CAP PIR	28.150	
MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED RICHIEDENTE:MORGAN STANLEY AND CO. LLC	3.572	
MARSHALL WACE CCF-MWCCF WORLD TOPS 150/50 FUND C/O MARSHALL WACE LLP RICHIEDENTE:GOLDMAN SACHS	436	
MARSHALL WACE INVESTMENT STRATEGIES - TOPS FUND C/O MARSHALL WACE LLP RICHIEDENTE:GOLDMAN SACHS	73.486	
MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND C/O MARSHALL WACE LLP ACTING AS INVESTMENT	171.390	
MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND C/O MARSHALL WACE LLP RICHIEDENTE:GOLDMAN SACHS	44.000	
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	4.082.400	
MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	3.115.000	
MERCER QIF COMMON CONTRACTUAL FUND	2.521.336	
METROPOLITAN CAPITAL PARTNERS V LLC RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C	475.000	
NEPC INVESTMENT LLC AGENTE:BNPP LONDON	724.346	
ODDO BHF ACTIVE MICRO CAP AGENTE:ODDO BHF SCA	482.108	
OFI INVEST AGENTE:JP MORGAN SE LUX	11.028	
PERPETUAL PRIVATE INTERNATIONALSHARE FUND	357.635	
POINT72 ASSOCIATES LLC C/O FINSCO LIMITED RICHIEDENTE:MORGAN STANLEY AND CO. LLC	51	
QUAERO CAPITAL FUNDS (LUX) - ARGONAUT AGENTE:PICTET & CIE(EUROPE)	5.419.919	
R PORTFOLIO BDL EUROPEAN EQUITY ALPHA	1.609.950	
SPDR PORTFOLIO EUROPE ETF	4.685	
SPDR S&P INTERNATIONAL SMALL CAP ETF	3.065	
STANLIB FUNDS LIMITED	1.203.253	
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	243	
STICHTING BEDRIJFSTAKPENSIOEN FONDS VOOR DE MEDIA PNO AGENTE:BNPP FRANCE	1.443.579	
TEXAS MUNICIPAL RETIREMENT SYSTEM	9.640	
TR EUROPEAN GROWTH TRUST PLC AGENTE:HSBC BANK PLC	4.891.404	
TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	12.212	
TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC. RICHIEDENTE:JP MORGAN SECURITIES LTD	6.306	

[illegible]

ELENCO PARTECIPANTI

ALLEGATO B / ANNEX B

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI

UTAH STATE RETIREMENT SYSTEMS RICHIEDENTE:NT NT0
TREATY/NON TREATY TAX L

Parziale

Totale

12.991

109.240.887

0

206.126.958

206.126.958

RISULTATI ALLE VOTAZIONI
Ordinaria

1 2 3 4

F F F F

F F F F

Legenda:

1 Approvazione del bilancio di esercizio

3 Approvazione della sezione I della relazione

2 Destinazione del risultato dell'esercizio

4 Voto non vincolante sulla sezione II della relazione

Assemblea Ordinaria del 24 aprile 2025**ESITO VOTAZIONE****Oggetto : 1.1 approvazione del bilancio di esercizio****Hanno partecipato alla votazione:**

-n° 77 azionisti, portatori di n° 315.367.845 azioni

ordinarie, di cui n° 315.367.845 ammesse al voto,

pari al 76,131800% del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	315.367.845	100,000000	100,000000	76,131800
Contrari	0	0,000000	0,000000	0,000000
Sub Totale	315.367.845	100,000000	100,000000	76,131800
Astenuti	0	0,000000	0,000000	0,000000
Non Votanti	0	0,000000	0,000000	0,000000
Sub totale	0	0,000000	0,000000	0,000000
Totale	315.367.845	100,000000	100,000000	76,131800

Assemblea Ordinaria del 24 aprile 2025**ESITO VOTAZIONE****Oggetto : 1.2 destinazione del risultato dell'esercizio****Hanno partecipato alla votazione:**

-n° 77 azionisti, portatori di n° 315.367.845 azioni

ordinarie, di cui n° 315.367.845 ammesse al voto,

pari al 76,131800% del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	315.367.845	100,000000	100,000000	76,131800
Contrari	0	0,000000	0,000000	0,000000
Sub Totale	315.367.845	100,000000	100,000000	76,131800
Astenuti	0	0,000000	0,000000	0,000000
Non Votanti	0	0,000000	0,000000	0,000000
Sub totale	0	0,000000	0,000000	0,000000
Totale	315.367.845	100,000000	100,000000	76,131800

Assemblea Ordinaria del 24 aprile 2025**ESITO VOTAZIONE****Oggetto : 2.1 approvazione della sezione I della relazione****Hanno partecipato alla votazione:**

-n° 77 azionisti, portatori di n° 315.367.845 azioni

ordinarie, di cui n° 315.367.845 ammesse al voto,

pari al 76,131800% del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	269.128.435	85,337944	85,337944	64,969313
Contrari	46.239.410	14,662056	14,662056	11,162487
Sub Totale	<u>315.367.845</u>	100,000000	100,000000	76,131800
Astenuti	0	0,000000	0,000000	0,000000
Non Votanti	0	0,000000	0,000000	0,000000
Sub totale	<u>0</u>	0,000000	0,000000	0,000000
Totale	<u>315.367.845</u>	100,000000	100,000000	76,131800

Assemblea Ordinaria del 24 aprile 2025**ESITO VOTAZIONE**

Oggetto : **2.2 voto non vincolante sulla sezione II della relazione**

Hanno partecipato alla votazione:

-n° **77** azionisti, portatori di n° **315.367.845** azioni

ordinarie, di cui n° **315.367.845** ammesse al voto,

pari al **76,131800%** del capitale sociale.

Hanno votato:

		% Azioni Ordinarie Rappresentate (Quorum deliberativo)	% Azioni Ammesse al voto	%Cap. Soc.
Favorevoli	269.137.883	85,340940	85,340940	64,971594
Contrari	46.229.962	14,659060	14,659060	11,160206
Sub Totale	315.367.845	100,000000	100,000000	76,131800
Astenuti	0	0,000000	0,000000	0,000000
Non Votanti	0	0,000000	0,000000	0,000000
Sub totale	0	0,000000	0,000000	0,000000
Totale	315.367.845	100,000000	100,000000	76,131800