

**FORM 27**

**MATERIAL CHANGE REPORT**

1. **Reporting Issuer:**

Western Star Trucks Holdings Ltd.  
2076 Enterprise Way  
Kelowna, British Columbia  
V1Y 6H8

2. **Date of Material Change:**

May 3, 2000

3. **Press Release:**

Date of Issuance:                    May 3, 2000  
Place of Issuance:                 Mississauga, ON

4. **Summary of Material Change:**

Orion Bus Industries, a division of Western Star Trucks Inc., announced today that it has reached a three year agreement with Local 1998 of the Canadian Labour Congress (CLC), retroactive to April 1, 2000.

5. **Full Description of the Material Change:**

Orion Bus Industries, a division of Western Star Trucks Inc., announced today that it has reached a three year agreement with Local 1998 of the Canadian Labour Congress (CLC), retroactive to April 1, 2000.

A tentative agreement was reached with the Collective Bargaining Unit and Union Representatives on April 30<sup>th</sup>, and was ratified in a membership vote on May 2<sup>nd</sup>. As part of this agreement, Orion will recognize the Canadian Automotive Workers (CAW) as the Union representing the bargaining unit employees effective immediately.

The agreement provides for wage and benefit increases that are consistent with industry standards.

“We’re very pleased to have reached this three year agreement,” stated John W. Bryant, Chief Executive Officer. “The entire Orion team has achieved great success in building customer confidence and we look forward to meeting the increasing demand for our products.”

6. **Reliance on Confidentiality Provisions of the Act:**

Not applicable.

7. **Omitted Information:**

Not applicable.

8. **Senior Officers:**

For further information contact:

David Burke, Chief Financial Officer at (250) 860-3319

9. **Statement of Senior Officer:**

The foregoing accurately discloses the material change referred to herein.

DATED at Kelowna, British Columbia, this 3<sup>rd</sup> day of May, 2000.

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David L. Burke  
Executive Vice President,  
Chief Financial Officer