

Assemblea Ordinaria del 15 maggio 2024

8844 1/1144

ESITO VOTAZIONEOggetto: **2. Attribuzione dell'utile di esercizio.****Hanno partecipato alla votazione:**

- n° 2.845 azionisti,

portatori di n° 2.177.811.123 azioni ordinarie, tutte ammesse al voto,

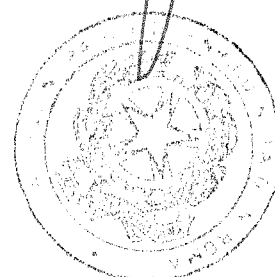
pari al 66,305904% del capitale sociale.

Hanno votato:

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	2.175.190.073	99,879648
Contrari	2.301.532	0,105681
SubTotale	2.177.491.605	99,985328
Astenuti	319.518	0,014672
Totale	2.177.811.123	100,000000
(Non Votanti)	0	

F.to GIUSEPPE ZAFARANA

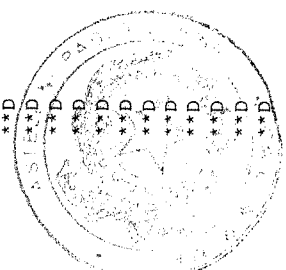
F.to PAOLO CASTELLINI - Notaio



LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
**D	CASSA DEPOSITI SPA	0	936.179.478	936.179.478
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH	0	13.475	13.475
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	488.500	488.500
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	24.032	24.032
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	87.000	87.000
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH	0	23.000	23.000
**D	C+F GLOBAL LINE	0	22.500	22.500
**D	DELEN PRIVATE BANK	0	1.176.052	1.176.052
**D	UNIVERSAL INVEST SICAV	0	2.393.567	2.393.567
**D	LP C+F VERY LOW	0	160.748	160.748
**D	LP C+F GLOBAL ROUTE	0	2.287	2.287
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	9.316	9.316
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	46.640	46.640
**D	HELABA INVEST KAG MBH HI SLS MF2	0	19.010	19.010
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	37.822	37.822
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND	0	17.391	17.391
**D	HELABA INVEST KAG MBH HI SZVA 24	0	5.036	5.036
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	90.047	90.047
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	37.789	37.789
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	38.008	38.008
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	HELABA INVEST KAG MBH HI SZVA 23 SFONDS	0	53.900	53.900
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	2.587	2.587
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	42.000	42.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	25.000	25.000
**D	HANSAINVEST GMBH	0	37.600	37.600
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENS	0	605	605
**D	JEFFERIES STRATEGIC INV LLC JEFFERIES ST	0	614	614
**D	UNIVERSAL IMW	0	12.841	12.841
**D	LINGOHR GLOBAL EQUITY	0	2.149	2.149
**D	HANNOVERSCHMAXINVEST	0	25.565	25.565
**D	HPANDP GLOBAL EQUITY	0	8.430	8.430
**D	MASTERINVEST KAPITALANLAGE GMBH	0	11.042	11.042
**D	LEANVAL EQUITY PROTECT	0	2.741	2.741
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	8.880	8.880
**D	HMT HANSEMERKUR AKTIEN INVEST	0	5.917	5.917
**D	HANNOVERSCHMEDIUMINVEST	0	15.717	15.717
**D	HMT EURO SEASONAL LONGSHORT	0	11.487	11.487
**D	SENTIX RISK RETURN-A-	0	1.790	1.790



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FAVOREVOLI

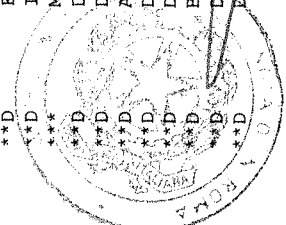
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ART AI EURO BALANCED	0	17.759	17.759
**D	SENTIX RISK RETURN -M-	0	24.650	24.650
**D	TIMM INVEST EUROPA PLUS	0	2.683	2.683
***	MINOZZI ROMANO	0	11.579.169	11.579.169
**D	GRANITIFIANDRE SOCIETA' PER AZIONI	0	18.275.942	18.275.942
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	17.012.169	17.012.169
***	DI GIOVANNI GIOVAN BATTISTA	0	4.252	4.252
**D	PREVEDI	0	50.710	50.710
**D	FONDO PENSIONE FONDENERGIA	0	217.915	217.915
**D	ERAM LIMITED	0	7.000	7.000
**D	PK CSG WORLD EQUITY UBS FUND MANAGEMENT SWITZERLAND AG	0	38.581	38.581
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	15.079	15.079
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	9.990	9.990
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	15.480	15.480
***	WASSMER HENRIETTE PAULA	0	300	300
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	62.166	62.166
***	STEIN-MIR LIESELOTTE MARGARETE LUISE	0	2.900	2.900
***	VAN DER VALK ROB	0	750	750
***	ALAMI KHALED	0	4.500	4.500
**D	G.M. TRUSTEES LIMITED	0	23.000	23.000
**D	BOURNE CAPITAL LIMITED	0	4.800	4.800
**D	KBA HOLDING LIMITED	0	5.500	5.500
**D	SERAI HOLDINGS LIMITED	0	1.500	1.500
**D	GOLDIE INTERNATIONAL HOLDINGS LIMITED	0	4.000	4.000
***	K'NG LUKAS	0	2.500	2.500
**D	UNA LTD	0	34.000	34.000
**D	PREVOYANCE NE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	2.665	2.665
**D	BEST OF FUNDS	0	668.930	668.930
**D	HIGHCLERE CAPITAL PTE. LTD.	0	8.000	8.000
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY UBS FUND MANAGEMENT SWITZERLAND AG	0	32.789	32.789
**D	PARKSIDE HOLDINGS LIMITED	0	11.000	11.000
***	D'ORNELLAS REZOLA JUAN JOSE	0	6.000	6.000
**D	GN3S HOLDINGS LIMITED	0	2.500	2.500
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS UBS FM SWITZERLAND AG	0	4	4
**D	DPAM I	0	20.000	20.000
**D	AGI CAPITAL LIMITED	0	4.000	4.000
**D	AZENETH ASSETS LIMITED	0	12.000	12.000
***	WILLNEFF BORIS PHILIPP	0	2.300	2.300
***	BRUNNER DANIEL	0	2.000	2.000
**D	SRSQUARED HOLDING LIMITED	0	2.500	2.500
***	LORENZ CORNELIUS MICHAEL	0	2.000	2.000
**D	TIAN HOLDINGS LIMITED	0	37.000	37.000
**D	AQUITAINE TRUSTEES LIMITED	0	4.400	4.400

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CSIF 2 CS LUX GLOBAL VALUE EQUITY FUND	0	92.000	92.000
**D	AYV CAPITAL HOLDINGS LIMITED	0	7.000	7.000
**D	SKUA HOLDINGS LTD	0	26.000	26.000
**D	KLASSY HOLDINGS LIMITED	0	7.500	7.500
**D	ZBA HOLDING LIMITED	0	4.500	4.500
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	324.031	324.031
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	192.323	192.323
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	4.420	4.420
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND UBS FUND MANAGEMENT SWITZERLAND AG	0	14.393	14.393
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	194.512	194.512
***	ALSULAIMAN YAZID KHALID A	0	4.000	4.000
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF UBS FUND MANAGEMENT SWITZERLAND AG	0	50.810	50.810
**D	CSIF CH EQUITY EUROPE EX CH BLUE UBS FUND MANAGEMENT SWITZERLAND AG	0	33.989	33.989
**D	ODDO BH F PROACTIF EUROPE PEA	0	3.925	3.925
**D	DPAM B	0	250.700	250.700
**D	DPAM DBI B	0	100.200	100.200
**D	SDR CAPITAL LIMITED	0	9.000	9.000
***	DANIEL KARIM KHALIL	0	1.500	1.500
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	610.722	610.722
**D	SWISS NATIONAL BANK	0	5.548.800	5.548.800
**D	TMG CAPITAL HOLDINGS LTD.	0	7.500	7.500
**D	FAMILY INVESTMENTS AND SECURITIES HOUSE	0	10.000	10.000
***	SHASHOUA SALIM	0	5.000	5.000
***	STOEREN OSCAR FINN FRIEDRICH	0	800	800
**D	CSIF CH EQUITY EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	85.677	85.677
***	ILYINYKH KOLBINA ELENA	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	15.000	15.000
**D	NM5 GHDE SCH ACCOUNT	0	216.645	216.645
**D	JOFPAC LIMITED	0	1.500	1.500
**D	WIF-DWS QI EURO SHT EXT	0	24.798	24.798
***	THOREL D'ORNELLAS LAURE JEANNE DAISY	0	46.500	46.500
***	FISCHER FAMILY TRUST	0	12.329	12.329
**D	FIDOR SPA - FIDUCIARIA OREFICI	0	7.400	7.400
**D	IRIS CERAMICA GROUP SPA	0	2.100.000	2.100.000
***	METRANGOLO FRANCESCO	0	6.215	6.215
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	8.069	8.069
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBME A1	0	46.000	46.000
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	4.993	4.993
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/002	0	12.230	12.230
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	959	959
**D	BAYERINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	17.859	17.859
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	90.614	90.614
**D	DEKA INVESTMENT GMBH W/R-WOLFACH-FONDS	0	4.000	4.000

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Azionisti in delega:

2.822

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZI	0	3.250	3.250
**D	DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	0	75.912	75.912
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	14.600	14.600
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	7.353	7.353
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	21.581	21.581
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	35.664	35.664
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	11.600	11.600
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	43.650	43.650
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	60.000	60.000
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	100.676	100.676
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	69.417	69.417
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	71.107	71.107
**D	IF IST - GLOBE INDEX	0	77.486	77.486
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	212.750	212.750
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	7.306	7.306
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTINVEST CHANCE +	0	20.142	20.142
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	3.299	3.299
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWICO-AKTIEN	0	34.000	34.000
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	18.362	18.362
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	17.800	17.800
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.791	59.791
**D	PKG FONDS - AKTIEN GLOBAL	0	86.097	86.097
**D	PICTET - EUROPE INDEX	0	215.279	215.279
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	11.904	11.904
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	58.349	58.349
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	9.401	9.401
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	41.835	41.835
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/RACHEN-INVEST SELECT	0	220.000	220.000
**D	ODDO BHF ASSET MANAGEMENT GMBH W/PROSPER-FONDS W/SEG. 2	0	33.763	33.763
**D	WESTPROFIL W/LINEAR	0	4.100	4.100
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	11.269	11.269
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPARKASSE KREFELD DYNAMIK	0	56.280	56.280
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	0	25.000	25.000
**D	PICTET-EUROLAND INDEX	0	139.548	139.548
**D	FONDS DE PLACEMENT UNICE - ACTIONS ETRANGERES	0	17.472	17.472
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPARAGANT	0	240.147	240.147
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	62.794	62.794
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	170.000	170.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	44.212	44.212
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE	0	92.000	92.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	254.254	254.254

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB. AKT. LOWRISK	0	263.139	263.139
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	32.335	32.335
**D	PICTET CH - GLOBAL EQUITIES	0	18.844	18.844
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/WUPPERTAL PREMIUM INVEST CHANCE	0	90.000	90.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	26.474	26.474
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SAI-UNIVERSAL-FONDS SEGMENT (UI491401)	0	40.351	40.351
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPECIAL	0	98.325	98.325
**D	ODDO BHF ASSET MANAGEMENT GMBH W/WES-FONDS	0	13.580	13.580
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT. LOWRISK	0	152.306	152.306
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPARKASSE KREFELD BALANCE	0	53.150	53.150
**D	AVADIS FUND-AKTIEN WELT CO2 SELECT AST 2	0	16.184	16.184
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	30.000	30.000
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	99.000	99.000
**D	UBS ASSET MANAGEMENT LIFE LTD	0	257.374	257.374
**D	SANTANDER SICAV	0	498.036	498.036
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	41.188	41.188
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	0	627	627
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	358.521	358.521
**D	GERANA SICAV-SIF, S.A.	0	62.333	62.333
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	61.078	61.078
**D	SINGLE SELECT PLATFORM	0	231.036	231.036
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.979	7.979
**D	UI-FONDS RBSG	0	95.493	95.493
**D	SBC MASTER PENSION TRUST	0	35.507	35.507
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	2.567.785	2.567.785
**D	MISSOURI EDUCATION PENSION TRUST	0	1.177.004	1.177.004
**D	NFS LIMITED	0	18.721	18.721
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	239.058	239.058
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	358.305	358.305
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	721.384	721.384
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	9.398	9.398
**D	SIEMENS-FONDS SIEMENS-RENTE	0	244.449	244.449
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	5.770	5.770
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	25.088	25.088
**D	MORGAN STANLEY INVESTMENT FUNDS	0	24.979	24.979
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	204.197	204.197
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	4.809	4.809
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	3.291	3.291
**D	VEV BOOLFONDS PAI	0	62.218	62.218
**D	SUEBIA-FONDS	0	126.669	126.669
**D	FOVERUKA PENSION UNIVERSAL	0	56.803	56.803
**D	DEKA VALUE PLUS	0	609.140	609.140
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	47.859	47.859

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Azionisti in delega:

2.822

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FAVOREVOLI

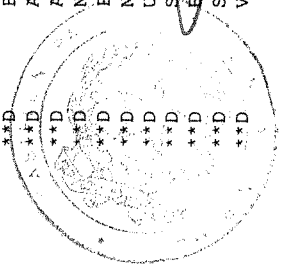
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAIN VI-UNIVERSAL-FONDS	0	4.103	4.103
**D	JEFFREY LLC	0	18.268	18.268
**D	CDN ACWI ALPHA TILTS FUND	0	2.922	2.922
**D	SCHRODER GLOBAL RECOVERY FUND	0	972.854	972.854
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	323.201	0	0
**D	BLACKROCK INDEX SELECTION FUND	0	1.846.011	1.846.011
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	56.546	56.546
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	15.656	15.656
**D	ROBECO CAPITAL GROWTH FUNDS	0	430.440	430.440
**D	GLOBAL ALPHA TILTS FUND B (ACWITILT)	0	4.569	4.569
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	142.656	142.656
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	18.210.840	18.210.840
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.378.230	4.378.230
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	401.421	401.421
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	2.018	2.018
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	92.506	92.506
**D	INVESTINGFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	2.820	2.820
**D	NORDEA 2 SICAV	0	10.515	10.515
**D	LVUI EQUITY WORLD EX EUROPE	0	7.354	7.354
**D	TM FULCRUM INCOME FUND	0	3.039	3.039
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	92.498	92.498
**D	EARNST INSTITUTIONAL LLC	0	312	312
**D	ESG INSIGHTS WORLD EX USA FUND B	0	23.355	23.355
**D	ROBECO UMBRELLA FUND I N.V.	0	52.075	52.075
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	4.431	4.431
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	287.143	287.143
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	0	1.386	1.386
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	67.772	67.772
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	29.502	0	0
**D	STELLAR INSURANCE, LTD.	0	5.826	5.826
**D	ALASKA COMMON TRUST FUND	0	82.255	82.255
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	18.598	18.598
**D	BUMA-UNIVERSAL-FONDS I	0	25.881	25.881
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	797.534	797.534
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	BBP INKA	0	25.134	25.134
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	MI-FONDS 384	0	55.476	55.476
**D	MINISTRY OF ECONOMY AND FINANCE	0	6.498	6.498
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	13.484	13.484

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK FUNDS I ICAV	0	4.656	4.656
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	36.145	36.145
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	14.740	14.740
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974	30.093	0	0
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	60.757	60.757
**D	PENSIONSKASSE SBB	0	47.224	47.224
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	0	15.770	15.770
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	64.218	64.218
**D	SUTL CAZENOVE CHARITY EQUITY VALUE FUND	0	265.151	265.151
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES - AKKUMULERENDE KL	0	48.867	48.867
**D	ISHARES WORLD EQUITY FACTOR ETF	0	11.771	11.771
**D	INVESTERINGSFORENINGEN BANKINVEST GLOBALE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	135.616	135.616
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	431.246	431.246
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	148.290	148.290
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	T. ROWE PRICE FUNDS SICAV	0	156	156
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.284	3.284
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	267.548	267.548
**D	HESTA	0	368.416	368.416
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	DT EQUITY	0	164.411	164.411
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	98.128	98.128
**D	AQR INNOVATION FUND, L.P.	0	4.766	4.766
**D	BLACKROCK CDN WORLD INDEX FUND	0	194.220	194.220
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	2.014.346	2.014.346
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	3.941	3.941
**D	TF-EQUITY	0	414.547	414.547
**D	EMBO-FONDS	0	59.282	59.282
**D	DANSKE INVEST SICAV	0	369.894	369.894
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	22.425	22.425
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	292	292
**D	AUSTRALIANSUPER	0	2.067.309	2.067.309
**D	NATIONAL PENSION INSURANCE FUND	0	87.296	87.296
**D	PTV2	0	275.236	275.236
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	125.649	125.649
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	STATE-OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	379.599	379.599
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	225.221	225.221
**D	BLACKROCK INSTITUTIONAL EQUITY FUND	0	79.508	79.508
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	61.997	61.997
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	0	0	0

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	27.767	27.767
**D	INVESTINGFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	0	28.322	28.322
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	312	312
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	1.674	1.674
**D	VERDIPAPIRFONDET KRON INDEKS GLOBAL	0	32.955	32.955
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	430.071	430.071
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	10.251	10.251
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	6.018	6.018
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	3.425	3.425
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	0	314.563	314.563
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	332.847	0	332.847
**D	NORDEA GLOBAL PASSIVE FUND	0	96.792	96.792
**D	LVUI EQUITY EUROPE	0	85.000	85.000
**D	J.P. MORGAN SE	0	52.440	52.440
**D	INVESTINGFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	22.544	22.544
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	55.423	55.423
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	319.283	319.283
**D	JNL INTERNATIONAL INDEX FUND	0	287.991	287.991
**D	FULCRUM UCITS SICAV	0	45.473	45.473
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS ENHANCED	0	69.298	69.298
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	191.114	191.114
**D	STOREBRAND LIVSFORSIKRING AS	0	33.529	33.529
**D	INVESTINGFORENINGEN DANSKE INVEST EUROPA INDEKS KL	0	60.246	60.246
**D	MINE SUPERANNUATION FUND	0	82.189	82.189
**D	FUNDACAO CALOUSTE GULBENKIAN	0	15.698	15.698
**D	INVESTINGFORENINGEN BANKINVEST, GLOBALE AKTIER ANSVARLIG UDVIKLING KL	0	219.134	219.134
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	39.987	39.987
**D	ROBIN 1-FONDS	0	168.924	168.924
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	822.922	822.922
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	1.418	1.418
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	727.056	727.056
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.446	27.446
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	14.882	14.882
**D	SCHRODER GLOBAL VALUE FUND	0	57.529	57.529
**D	MULTIMIX WHOLESALE INTERNATIONAL SHARES TRUST	0	16.241	16.241
**D	VANGUARD GLOBAL VALUE EQUITY FUND	0	53.435	53.435
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	0	45.719	45.719
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	443.104	443.104
**D	JPMORGAN CHASE RETIREMENT PLAN	0	62.244	62.244
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	8.110	8.110
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	127.470	127.470

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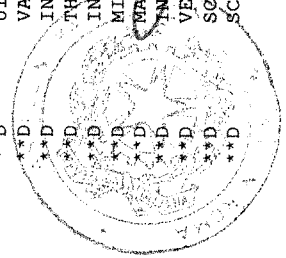
LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPRIT SUPER	0	152.771	152.771
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	246.982	246.982
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	136.074	136.074
**D	HC RENTE	0	11.943	11.943
**D	SCHRODER MANAGED BALANCED FUND	0	57.421	57.421
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	1.340.400	1.340.400
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	945	945
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	13.440	13.440
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	5.730	5.730
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	138.908	138.908
**D	SCHRODER INCOME FUND	0	2.373.804	2.373.804
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	230.168	230.168
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	23.590	23.590
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	14.179.417	14.179.417
**D	LB HOLDINGS I LLC	0	5.356	5.356
**D	STATE OF WYOMING	0	153.012	153.012
**D	QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	0	389	389
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	140.345	140.345
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	12.196	12.196
**D	NORDEA EUROPEAN PASSIVE FUND	0	42.593	42.593
**D	SCHRODER SUSTAINABLE GLOBAL CORE PIE FUND	0	36.229	36.229
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.122.217	29.122.217
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	0	5.333
**D	5.333			
**D	EPS	0	33.171	33.171
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	382.281	382.281
**D	MFS INTERNATIONAL EQUITY FUND	0	15.290.456	15.290.456
**D	OB 2	0	22.476	22.476
**D	MACQUARIE MULTI-FACTOR FUND	0	26.697	26.697
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	6.017	6.017
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	46.062	46.062
**D	UI-FONDS BAV RBI AKTIEN	0	334.546	334.546
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	111.828	111.828
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	46	46
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	53.256	53.256
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEXES KL	0	160.808	160.808
**D	MI-FONDS F47	0	55.110	55.110
**D	MAIN I - UNIVERSAL - FONDS	0	30.673	30.673
**D	INVESTERINGSFORENINGEN SYDINVEST	0	48.085	48.085
**D	VERDIPARIFONDET STOREBRAND GLOBAL INDEXES	0	131.631	131.631
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	2.407	2.407
**D	SCHRODER INCOME MAXIMISER	0	1.616.786	1.616.786

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

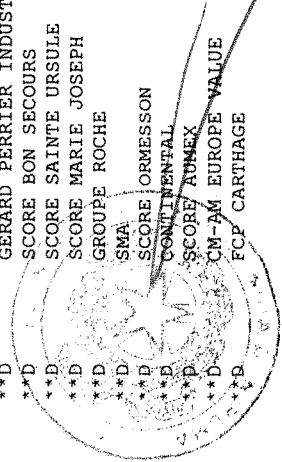
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	217.685	217.685
**D	PCFG EQUITY FUND LTD	0	46	46
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	72.301	72.301
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	80.957	80.957
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	223.422	223.422
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	704.152	704.152
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	611.502	611.502
**D	THRIFT SAVINGS PLAN	0	9.760.415	9.760.415
**D	EQUINOR PENSJON	0	70.000	70.000
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	3.196	3.196
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	54.675	54.675
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	2.590	2.590
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	337.982	337.982
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	40.082	40.082
**D	RAGS-FUNDMASTER	0	17.175	17.175
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	424.961	424.961
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	2.404.872	2.404.872
**D	INVESTINGSFÖRENINGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL	0	16.327	16.327
**D	STICHTING PENSIOENFONDS PROVISM	0	6.444	6.444
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	41.440	41.440
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICADV	0	51.214	51.214
**D	MFS GLOBAL TOTAL RETURN FUND	0	696.206	696.206
**D	SCHRODER EUROPEAN RECOVERY FUND	0	582.406	582.406
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	351.088	351.088
**D	VANGUARD INTERNATIONAL VALUE FUND	0	4.100.507	4.100.507
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	336.146	336.146
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	39.697	39.697
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	10.951.527	10.951.527
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	3.904	3.904
**D	NVIT INTERNATIONAL INDEX FUND	0	183.723	183.723
**D	SCHRODER RECOVERY FUND	0	1.265.473	1.265.473
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	19.460	19.460
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	82.687	82.687
**D	SCHRODER QEP GLOBAL CORE FUND	0	224.351	224.351
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	56.218	56.218
**D	MFS DIVERSIFIED INCOME FUND	0	467.488	467.488
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	10.000	10.000
**D	EPSON PATERCE EURO ACTIONS	0	1.276	1.276
**D	DNCA OPPORTUNITES ZONE EURO	0	873.488	873.488
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	SCHUCO	0	3.229	3.229

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACM IARD SA	0	320.090	320.090
**D	SCORE SIGMA	0	8.430	8.430
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	SCORE AD BESANCON	0	1.992	1.992
**D	SCORE GALIEN	0	3.577	3.577
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	LARCOUEST INVESTISSEMENT - SO	0	15.000	15.000
**D	COFACE N 1	0	9.592	9.592
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	CRYOSTAR SAS	0	657	657
**D	SAINT ARBOGAST	0	2.643	2.643
**D	AMORA MAILLE DIVERSIFIE	0	2.815	2.815
**D	GESTION PLACEMENT 1	0	1.806	1.806
**D	STAUBLI 50 50 CREDIT MUTUEL	0	5.724	5.724
**D	SCORE 620	0	4.227	4.227
**D	SCORE THANRY	0	1.249	1.249
**D	GUTENBERG	0	12.377	12.377
**D	CR DIT MUTUEL ALLIANCE	0	2.000	2.000
**D	BALL PACKAGING EUROPE	0	2.021	2.021
**D	CARGILL MIXTE	0	1.897	1.897
**D	STAUBLI 80 20 CREDIT MUTUEL	0	4.650	4.650
**D	SCORE SAINT NICOLAS	0	12.007	12.007
**D	SCORE PILLAUD	0	1.012	1.012
**D	CM-AM ALIZES TEMPERE	0	49.947	49.947
**D	FDF1 PWD FINANCES	0	1.500	1.500
**D	CARGILL ACTIONS	0	5.639	5.639
**D	CM-AM EURO EQUITIES	0	550.164	550.164
**D	FERTILSODEBO	0	6.987	6.987
**D	HENKEL DIVERSIFIE N 1	0	6.258	6.258
**D	GERARD PERRIER INDUSTRIE	0	3.172	3.172
**D	SCORE BON SECOURS	0	10.000	10.000
**D	SCORE SAINTE URSULE	0	1.649	1.649
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	GROUPE ROCHE	0	57.701	57.701
**D	SMA	0	5.000	5.000
**D	SCORE FORMESSON	0	1.160	1.160
**D	CONTINENTAL	0	5.816	5.816
**D	SCORE AUMEX	0	4.236	4.236
**D	CM-AM EUROPE VALUE	0	966.653	966.653
**D	FCP CARTHAGE	0	3.500	3.500

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

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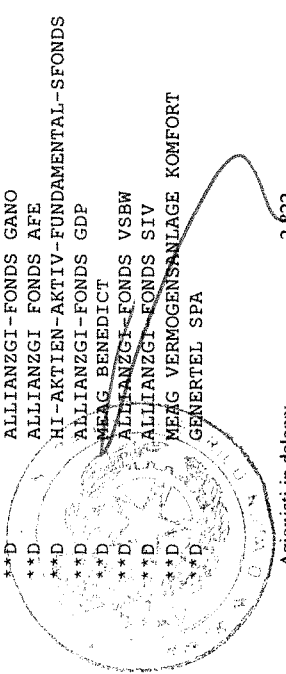
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	C ET A	0	1.400	1.400
**D	FDF1 FIPDMC	0	1.000	1.000
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.694	1.694
**D	MARDAF	0	1.426	1.426
**D	CGI DYNAMIQUE	0	26.615	26.615
**D	RALLO INVEST	0	3.000	3.000
**D	PA INVEST	0	2.500	2.500
**D	FONCIL	0	16.459	16.459
**D	ELIOR EPARGNE DIVERSIFIE	0	1.601	1.601
**D	FDF2 30.04	0	2.827	2.827
**D	CAPSUGEL	0	8.812	8.812
**D	CMI MEDIA	0	450	450
**D	FEDEX	0	4.441	4.441
**D	CM-AM ALIZES DYNAMIQUE	0	92.098	92.098
**D	MILLEIS BANQUE 30-70	0	3.390	3.390
**D	CM-AM ALIZES EQUILIBRE	0	121.894	121.894
**D	ERAMALED	0	2.006	2.006
**D	CM-AM EUROPE DIVIDENDES	0	259.378	259.378
**D	ORANO ACTIONS ZONE EURO	0	61.440	61.440
**D	FDF2 BS FINANCES	0	5.500	5.500
**D	VALORATIONS	0	28.800	28.800
**D	PIPELINE SUD-EUROPEEN	0	2.813	2.813
**D	FDF2 ALL IN ONE	0	1.879	1.879
**D	FRIMOUSSE	0	914	914
**D	LA SIESTA	0	4.500	4.500
**D	EPTA	0	10.097	10.097
**D	FDF2 INNO	0	6.000	6.000
**D	OTIS MOYEN TERME SOLIDAIRE	0	10.964	10.964
**D	OCF	0	7.580	7.580
**D	CONVERGENCE ACTIONS FRANCE	0	262.691	262.691
**D	CONGREGATION DES SOEURS DE LA CROIX	0	487	487
**D	IRONWOMAN	0	1.392	1.392
**D	TARAVAO INVEST	0	8.000	8.000
**D	CH RIVER LABORAT FRANCE	0	2.947	2.947
**D	FDF1 LEANDRE	0	500	500
**D	SCORE CAIUS	0	964	964
**D	SCORE SAXE	0	2.939	2.939
**D	PPMO	0	1.568	1.568
**D	FDF1 LT 60	0	556	556
**D	CONVERGENCE EQUI SOCI RESP	0	177.108	177.108
**D	CUCURBITE	0	1.154	1.154
**D	RP FAMILY	0	764	764
**D	DANIR	0	7.500	7.500

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JAMEREY	0	2.804	2.804
**D	FDF2 DOSKONIEV 2	0	1.821	1.821
**D	FAMEN-F	0	2.591	2.591
**D	FDF2 HERISSON	0	2.209	2.209
**D	HAGER INVESTMENT FUND	0	7.412	7.412
**D	PRIEURE MARQUET	0	1.068	1.068
**D	SEVENTY FOUR	0	950	950
**D	FDF1 MESANGES	0	910	910
**D	BERGERIE FAMILY	0	2.700	2.700
**D	THALES AVS FRANCE	0	3.040	3.040
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	GR-AVENIR	0	3.607	3.607
**D	FDF1 SCORE 4 VENTS	0	2.208	2.208
**D	CONVERGENCE ACTIONS EUROPE	0	403.020	403.020
**D	FDF1 LANDRY 11	0	2.606	2.606
**D	SCORE 2012	0	1.700	1.700
**D	FDF2 GLOBAL JEAMBRUN	0	5.676	5.676
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	FONDATION SAINT SAUVEUR	0	1.123	1.123
**D	STOCKS FINANCES	0	750	750
**D	SCORE KIW	0	6.224	6.224
**D	ORANO ISR SOLIDAIRE	0	11.863	11.863
**D	PACGH FINANCE	0	6.903	6.903
**D	FAMILLE FERRAND	0	591	591
**D	GENERALI ITALIA SPA	0	1.224.952	1.224.952
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	33.814	33.814
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	14.435	14.435
**D	ATCP-UI-FONDS	0	9.412	9.412
**D	ALLIANZGI-FONDS DUNHILL	0	22.620	22.620
**D	ARCA AZIONI ITALIA	0	1.627.768	1.627.768
**D	GENERTELLIFE SPA	0	461.442	461.442
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	37.006	37.006
**D	HI-172915-FONDS	0	5.923	5.923
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	ALLIANZGI FONDS AFE	0	94.611	94.611
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	230.000	230.000
**D	ALLIANZGI-FONDS GDP	0	4.000	4.000
**D	MEAG BENEDICT	0	911	911
**D	ALLIANZGI-FONDS VSBW	0	32.859	32.859
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	MEAG VERMOGENSANLAGE KOMFORT	0	6.722	6.722
**D	GENERTEL SPA	0	3.572	3.572

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Azionisti in delega:

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

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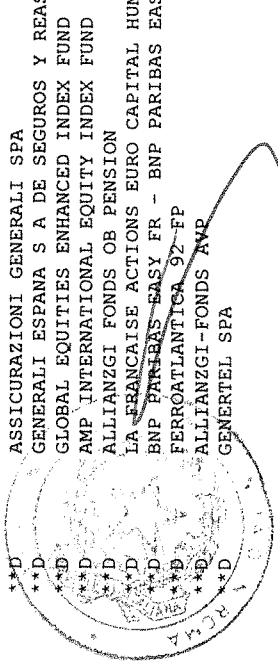
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	130.391	130.391
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	52.968	52.968
**D	MEAG EUROERTRAG	0	30.000	30.000
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	15.440	15.440
**D	ALLIANZGI-FONDS BREMEN	0	19.401	19.401
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	228.767	228.767
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	7.403	7.403
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	2.188	2.188
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	937.106	937.106
**D	MASTERFONDS BANTHUS	0	48.852	48.852
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK AI-FONDS	0	387.632	387.632
**D	GID-FONDS GPRET MULTIFLEX	0	894	894
**D	MIR	0	66.385	66.385
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	51.499	51.499
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	111.387	111.387
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	MASSELIA INVESTISSEMENTS	0	9.762	9.762
**D	GENERALI REVENUS	0	54.289	54.289
**D	VWLAKH MASTER	0	82.000	82.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	366.968	366.968
**D	INVESTITORI PIAZZA AFFARI	0	54.800	54.800
**D	FRANCE D ACTIONS 1	0	132.131	132.131
**D	GENERALI VIE	0	372.449	372.449
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	0	164.743	164.743
**D	GINJER DETOX EURO EQUITY	0	46.550	46.550
**D	MY WAY INVEST	0	14.236	14.236
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	SGD RS 2015 2	0	59.527	59.527
**D	HI-AKTIE-AKTIV-VALUE-SFONDS	0	393.000	393.000
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	11.360.807	11.360.807
**D	HORIZON EPARGNE ACTIONS	0	12.589	12.589
**D	FCP KLESIA K RETRAITE EURO	0	576.684	576.684
**D	ZURICH INVESTMENTS LIFE S P A	0	151.300	151.300
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	BNP PARIBAS RENDACTIS ISR	0	44.431	44.431
**D	CAMGESTION AVENIR INVESTISSEMENT	0	48.526	48.526
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	0	6.813	6.813
**D	SUWE-COFONDS	0	30.000	30.000
**D	SAEV MASTERFONDS INKA	0	91.645	91.645
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	MEAG VERMOGENSANLAGE RETURN	0	7.390	7.390
**D	WINTERTHUR EPSV	0	6.058	6.058

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	30.493	30.493
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONS FONDS MF	0	19.080	19.080
**D	G RET2 FRANCE 2 GIAM	0	13.724	13.724
**D	TWO ROADS SHARED TRUST: REDWOOD ALPHAFACOR TACTICAL INTERNATIONAL FUND	0	152.073	152.073
**D	GID-FONDS GPRET MULTIFLEX II	0	1.699	1.699
**D	UNISUPER	0	31.024	31.024
**D	GENERALI 2035 FP	0	293	293
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	10.439	10.439
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	108.821	108.821
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	5.000	5.000
**D	LM ACTIONS FRPS	0	1.938.020	1.938.020
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.169.068	2.169.068
**D	SGD GE 2014-1	0	17.155	17.155
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	357.529	357.529
**D	COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES, F.P	0	912	912
**D	GENERALI 2045 FONDO DE PENSIONES	0	211	211
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	14.576	14.576
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	56.771	56.771
**D	ZEPHYR - OPTIMISED PLUS 1	0	31.303	31.303
**D	G RET2 RETR IRP GIAM	0	137.196	137.196
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	ARCO QUANT 1	0	74.617	74.617
**D	PEGASUS-UI-FONDS	0	68.373	68.373
**D	BNP PARIBAS ACTIONS RENDEMENT ISR	0	74.529	74.529
**D	GID-FONDS AVAOT 2	0	43.450	43.450
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	FONDOPOSTE	0	42.327	42.327
**D	CARDIF ASSURANCES RISQUES DIVERS	0	46.211	46.211
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	12.920	12.920
**D	BNP PARIBAS DEEP VALUE	0	55.907	55.907
**D	AXA PEA REGULARITE	0	2.537.013	2.537.013
**D	GENERALI PREVISION EPSV	0	3.772	3.772
**D	ASSICURAZIONI GENERALI SPA	0	1.604	1.604
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	27.330	27.330
**D	GLOBAL EQUITITIES ENHANCED INDEX FUND	0	328.910	328.910
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	170.761	170.761
**D	ALLIANZGI FONDS OB PENSION	0	10.130	10.130
**D	LA-FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	103.634	103.634
**D	BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF	0	1.000	1.000
**D	FERRIOATLANTICA 92-FP	0	481	481
**D	ALLIANZGI-FONDS AWP	0	1.043	1.043
**D	GENERTEL SPA	0	22.462	22.462



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	37.488	37.488
**D	GENERALI CUATRO FONDO DE PENSIONES	0	15.911	15.911
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	47.926	47.926
**D	MH AMUNDI ACTIONS EURO	0	336.255	336.255
**D	DEKA-MASTER-HAEK I	0	54.786	54.786
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	13.900	13.900
**D	CASTELLANA PENSIONES FP	0	466	466
**D	ALM ACTIONS EURO	0	557.758	557.758
**D	SICAV BNP EASY EURO STOXX 50	0	350.362	350.362
**D	ALLIANZGI-FONDS GANO 2	0	16.718	16.718
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	GUIDEMARK WORLD EX-US FUND	0	24.355	24.355
**D	CARDIF RETRAITE	0	145.000	145.000
**D	BNPP DUBLIN/SCHRODER STABLE GROWTH FUND MELLON	0	1.690	1.690
**D	CARDIF ASSURANCE VIE	0	2.509.956	2.509.956
**D	BNP PARIBAS VALEURS EURO ISR	0	300.619	300.619
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	295.500	295.500
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	65.132	65.132
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	AXA INDICE EURO	0	103.604	103.604
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	154.314	154.314
**D	GENERALI UNO FONDO DE PENSIONES	0	13.468	13.468
**D	G RET2 E EPARGNE GIAM	0	3.707	3.707
**D	BNP PARIBAS EASY ICAP - BNP PARIBAS EASY MSCI WORLD ESG FILTERED MIN TE UCITS ETF	0	17.001	17.001
**D	THEAM QUANT - LFIS SELECTION	0	4.151	4.151
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	3.504	3.504
**D	GENERALI EMPLEO PYME FONDO DE PENSIONES	0	48	48
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	12.702	12.702
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.133	154.133
**D	UI-NSNPT-BAP-FONDS	0	2.984	2.984
**D	ALM ACTIONS ZONE EURO ISR	0	3.307.583	3.307.583
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	393.514	393.514
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	40.000	40.000
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	6.823	6.823
**D	ALLEANZA OBBLIGAZIONARIO	0	412.840	412.840
**D	BS PENTAPENSION EMPRESA	0	1.284	1.284
**D	BNP PARIBAS ENERGIE & INDUSTRIE EUROPE ISR	0	225.331	225.331
**D	AXA OR ET MATIERES PREMIERES	0	50.095	50.095
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	19.032	19.032
**D	GENERALI DOS FONDO DE PENSIONES	0	19.811	19.811
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	6.500	6.500
**D	BIDEPENSION EPSV	0	1.753	1.753
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.255.162	2.255.162

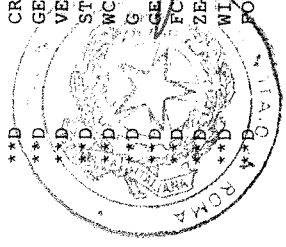
LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	22.038	22.038
**D	BANSABADELL 36, F.P.	0	1.737	1.737
**D	GINJER ACTIFS 360	0	360.300	360.300
**D	ARABELLE ROTHSCHILD	0	2.572	2.572
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	90.000	90.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	BANSABADELL 18 FP	0	1.979	1.979
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	6.276	6.276
**D	FONDS DE RESERVE POUR LES RETRAITES	0	396.513	396.513
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	23.505	23.505
**D	GENERALI INVESTMENTS SICAV	0	55.143	55.143
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	0	236.550	236.550
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	3.302	3.302
**D	FCP SODIUM I	0	90.361	90.361
**D	AS CAP GBL AC AEF CAY NON FLIP	0	1.733.358	1.733.358
**D	CFE ALLOCATION PATRIMOINE	0	15.148	15.148
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE DIVIDEND	0	92.973	92.973
**D	BNP PARIBAS ACTIONS PATRIMOINE ISR	0	145.920	145.920
**D	CAMGESTION CLUB PATRIMOINE	0	5.313	5.313
**D	WINTERTHUR EPSV EQUILIBRADO	0	3.894	3.894
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	95.914	95.914
**D	DUNHAM INTERNATIONAL STOCK FUND	0	11.818	11.818
**D	BANCO SABADELL	0	60.694	60.694
**D	NAZARETH LITERARY AND BENEVOLENT INSTITUTION	0	48.500	48.500
**D	GENERALI INVESTMENTS SICAV	0	86.335	86.335
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	1.230	1.230
**D	THEAM QUANT - EQUITY EUROPE DEF	0	53.191	53.191
**D	ZURICH INSURANCE EUROPE AG SUC EN ESPANA	0	39.956	39.956
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	4.797.400	4.797.400
**D	SABADELL URQUIJO PATRIMONIO PRIVADO 2, FI	0	13.138	13.138
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	461.413	461.413
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	52.704	52.704
**D	CREDIT SUISSE INDEX FUND (LUX)	0	970.083	970.083
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	VERTI ASSICURAZIONI SPA	0	18.624	18.624
**D	STICHTING AHOOLD DELHAIZE PENSIOEN	0	108.542	108.542
**D	MC PENSIONINVEST	0	38.401	38.401
**D	G RET2 E HORIZON GIAM	0	12.213	12.213
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.553	1.553
**D	FCP AIM-ACTIONS EUROPE ISR	0	764.818	764.818
**D	ZEPHYR - OPTIMISED PLUS 2	0	16.183	16.183
**D	WINTERTHUR EPSV PRUDENTE	0	6.713	6.713
**D	FONDO PENSIONE COMETA	0	47.899	47.899

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

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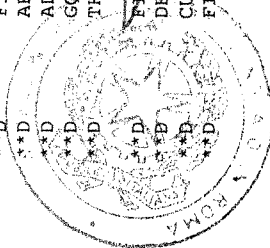
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FEDERIS ISR EURO	0	444.183	444.183
**D	WINTERTHUR II FP	0	20.638	20.638
**D	CLARITY GLOBAL SHARES FUND	0	85.257	85.257
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	ERAFP ACTIONS EURO IV	0	1.222.595	1.222.595
**D	AUROFONDO EQUILIBRADO	0	35.069	35.069
**D	FCP KLESIA K ACTIONS EURO	0	10.744	10.744
**D	MERCER WHOLESALF FUNDS	0	7.374	7.374
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	45.600	45.600
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	959.113	959.113
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	28.117	28.117
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND	0	200.000	200.000
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	221.636	221.636
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	6.783	6.783
**D	GENERALI SEGUROS SA	0	2.469	2.469
**D	TWO SIGMA ABS RET PT NON FLIP	0	58.589	58.589
**D	SABADELL EUROACCION, FI	0	299.386	299.386
**D	AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	0	3.200	3.200
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	3.134	3.134
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	5.026	5.026
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	190.000	190.000
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.691	9.691
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	23.826	23.826
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	0	3.379	3.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021577	0	136.166	136.166
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	0	76.369
76.369				
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	227.783	227.783
**D	TWO SUPERANNUATION FUND	0	88.954	88.954
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	39.677	39.677
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	15.693	15.693
**D	VERTI VERSICHERUNG AG	0	35.347	35.347
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.061	1.061
**D	FONECONOMISTES, FONS DE PENSIONS	0	511	511
**D	ARROWST CAP GL EQ AEF NON FLIP	0	379.826	379.826
**D	PSVAG MASTERFONDS	0	96.678	96.678
**D	FOREIGN STOCK INDEX MOTHER FUND	0	117.844	117.844
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	1.047	1.047
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	332.622	332.622
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	144.278	144.278
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	8.018	8.018
**D	BANSABADELL 2000 FP	0	326	326

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	6.188	6.188
**D	CASTLEARK INTERNATIONAL GROWTH EQUITY FUND	0	59.450	59.450
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.644.420	2.644.420
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	84.626	84.626
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	65.456	65.456
**D	INVESTITORI EUROPA	0	11.170	11.170
**D	GQG PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	138.302	138.302
**D	WINTERTHUR XI FP	0	18.059	18.059
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	451.104	451.104
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	43.035	43.035
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	1.808.866	1.808.866
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	40.785	40.785
**D	FIDELITY UCITS II ICAP/FIDELITY MSCI EUROPE INDEX FUND	0	12.051	12.051
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	827.136	827.136
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	43.467	43.467
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	167.922	167.922
**D	CORECOMMODITY MANAGEMENT COMPLETECOMMODITIES CIT FUND	0	2.246	2.246
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	46.697	46.697
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	18.775	18.775
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	353.499	353.499
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	48.669	48.669
**D	AZ FUND I AZ ALLOCATION ITALIAN TREND	0	557.154	557.154
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	25.004	25.004
**D	ING DIRECT SICAV	0	97.449	97.449
**D	NEPC INVESTMENT LLC	0	4.616	4.616
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.365.112	3.365.112
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	285.538	285.538
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	10.379	10.379
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	0	36.174	36.174
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	4.909	4.909
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	48.371	48.371
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	479.796	479.796
**D	NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	0	107.858	107.858
**D	FIDELITY UCITS ICAP/FIDELITY EUROPE QUALITY INCOME UCITS ETF	0	26.558	26.558
**D	ARGA INTERNATIONAL VALUE FUND	0	57.957	57.957
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	2.924	2.924
**D	GQG PARTNERS GLOBAL QUALITY DIVIDEND INCOME FUND	0	62.889	62.889
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	197.540
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	873.026	873.026
**D	DEMOCRACY INTERNATIONAL FUND	0	1.176	1.176
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	380.729	380.729
**D	FIDELITY UCITS II ICAP/FIDELITY MSCI WORLD INDEX FUND	0	32.129	32.129

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IPAC INCOME GENERATOR	0	10.941	10.941
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	54.474	54.474
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	523.658	523.658
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	3.133	3.133
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	369	369
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	0	46.936	46.936
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	16.760	16.760
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	39.513	39.513
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WEELLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	113.125	113.125
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	13.257	13.257
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	16.674	0	0
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	718.809	718.809
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	23.447	23.447
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	227.088	227.088
**D	DEKA INVESTMENT GMBH W/DEKA IHKLW W/U01	0	3.486	3.486
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	485.269	485.269
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.050	1.050
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	120.000	120.000
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	72.900	72.900
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN WERTKONZEPT	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	13.295	13.295
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	1.600	1.600
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.324	2.324
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	1.741	1.741
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	2.387	2.387
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	2.930	2.930
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	42.700	42.700
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	18.575	18.575
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	37.200	37.200
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	15.400	15.400
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	64.562	64.562
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	9.088	9.088
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/DEKASPEZIAL	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473

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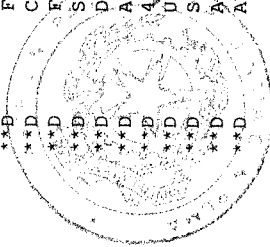
LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	14.218	14.218
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	1.440	1.440
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	16.547	16.547
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	14.550	14.550
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	10.307	10.307
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	6.350	6.350
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	4.471	4.471
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	490.006	490.006
**D	DEKA INVESTMENT GMBH W/STADTBahn-FONDS	0	2.989	2.989
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	838	838
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	0	68.285	68.285
**D	DEKA INVESTMENT GMBH W/ MULDEHTAL MULTI ASSET FONDS	0	10.400	10.400
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	4.197	4.197
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	13.888	13.888
**D	LP SEMIN	0	2.000	2.000
**D	SIFATT	0	5.000	5.000
**D	FDF2 PHITHOJENI	0	2.000	2.000
**D	FDF1 LES 3 ETOILES	0	1.500	1.500
**D	CANNES INVESTISSEMENTS	0	5.000	5.000
**D	GL INVEST	0	3.000	3.000
**D	TWN 2018	0	1.000	1.000
**D	NAMAJUCA	0	6.000	6.000
**D	SUNNY	0	4.500	4.500
**D	SPARINVEST SICAV - VALUE EQUITY POOL	0	1.288.643	1.288.643
**D	FDF2 LES MERLES	0	2.000	2.000
**D	FDF2 KALAKAJORO	0	5.000	5.000
**D	ALOUTISE	0	5.000	5.000
**D	SEQUOIA	0	1.000	1.000
**D	C.A.A.A. 68	0	1.500	1.500
**D	FDF1 FONDS BOOS	0	5.000	5.000
**D	CM-AM ADVANCED	0	5.000	5.000
**D	FDF2 HOLA INVEST	0	1.000	1.000
**D	SCORE FRISQUET 01.22	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	6.000	6.000
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L.P.	0	1.000	1.000
**D	405 MSTV I LP	0	8.800	8.800
**D	UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	5.498	5.498
**D	SPM 2006-UNIVERSAL-FONDS	0	10.786	10.786
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	11.579	11.579
**D	AVADIS FUND-AKTIE WELT AST 2	0	6.288	6.288
**D		0	65.770	65.770
**D		0	39.857	39.857

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

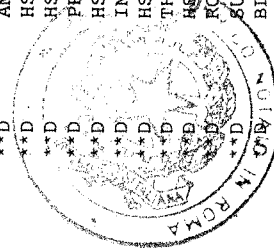
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE PETROLEUM STUDIES AND RESEARCH CENTER ENDOWMENT TRUST	0	9.318	9.318
**D	ALBATROS FD	0	2.000	2.000
**D	NATIONWIDE SAVINGS PLAN	0	336.934	336.934
**D	HUMANIS RETRAITE DIVERSIFIE	0	510.416	510.416
**D	FCP HUMANIS RETRAITE ACTIONS	0	398.745	398.745
**D	CLARTAN	0	689.476	689.476
**D	SIENNA IRC ACTIONS	0	236.985	236.985
**D	ERAFP ACTIONS EURO II	0	1.430.433	1.430.433
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	123.541	123.541
**D	INDEP'AM	0	50.000	50.000
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	111.169	111.169
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	36.908	36.908
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	0	190.822	190.822
**D	NATIXIS AM FUNDS	0	90.385	90.385
**D	CAMBRIA FOREIGN SHAREHOLDER YIELD ETF	0	183.524	183.524
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	85.821	85.821
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	41.487	41.487
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	10.800	10.800
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	7.033	7.033
**D	BEST INVESTMENT CORPORATION	0	818.982	818.982
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	21.005	21.005
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	7.412	7.412
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	14.662	14.662
**D	JPMORGAN MULTI BALANCED FUND	0	6.729	6.729
**D	KBC EQUITY FUND EUROZONE	0	1.267.326	1.267.326
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	31.461	31.461
**D	KBC EQUITY FUND WORLD	0	359.655	359.655
**D	JPM MULTI INCOME FUND	0	159.843	159.843
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND	0	145.448	145.448
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	9.500	9.500
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	63.023	63.023
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	142.626	142.626
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	120.000	120.000
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	142.836	142.836
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	11.198	11.198
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	7.450	7.450
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	97.873	97.873
**D	EQUITY FUND WORLD DBI-RDT	0	36.667	36.667
**D	HSBC POOLED INVESTMENT FUND	0	34.166	34.166
**D	PERTUBURAN KESELAMATAN SOSIAL	0	90.990	90.990
**D	PLATO INSTITUTIONAL INDEX FUND	0	62.096	62.096
**D	BEST INVESTMENT CORPORATION	0	49.244	49.244
**D	HSBC GLOBAL FUNDS ICAV	0	2.603	2.603

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REASSURE LIMITED	0	102.011	102.011
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	2.686	2.686
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	156.414	156.414
**D	KBC MASTER FUND MINIMUM VARIANCE	0	43.916	43.916
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	303.030	303.030
**D	HSBC ETFs PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	340	340
**D	KBC EQUITY FUND AKCIOVY FOND	0	119.290	119.290
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	182.382	182.382
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	84.368	84.368
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	42.287	42.287
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	10.037	10.037
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	19.294	19.294
**D	PLATO INST I FUND EUROPEAN EQUITY	0	118.358	118.358
**D	PLATO INST I FUND EURO EQUITY	0	54.591	54.591
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	233.078	233.078
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	98.855	98.855
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	65.619	65.619
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	117.979	117.979
**D	LAZARD FRERES BANQUE SA	0	2.432.845	2.432.845
**D	AMUNDI ETF ICAV	0	69.407	69.407
**D	KBC INST FUND EURO EQUITY	0	89.956	89.956
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	3.181	3.181
**D	KBC INDEX FUND EUROLAND	0	36.937	36.937
**D	KBC EQUITY FUND EUROPE	0	79.183	79.183
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	2.924.389	2.924.389
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	219.365	219.365
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	14.323	14.323
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	63.293	63.293
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	194.040	194.040
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	108.728	108.728
**D	HSBC ETFs PLC	0	7.149	7.149
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	2.282	2.282
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD ISLAMIC ESG UCITS ETF	0	5.271	5.271
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	1.223.952	1.223.952
**D	PRUDENTIAL PENSIONS LIMITED	0	57.046	57.046
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	568.649	568.649
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.585.016	1.585.016
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	39.108	39.108
**D	THE CITY OF LONDON INVESTMENT TRUST PLC	0	232.168	232.168
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	341.961	341.961
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	337.360	337.360
**D	SUVA	0	610.421	610.421
**D	BLKB EQUITY SWITZERLAND FOCUS	0	485.091	485.091



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	207.227	207.227
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	271.662	271.662
**D	PENSIONSKASSE SUVA	0	42.790	42.790
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	45.110	45.110
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	112.750	112.750
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	147.330	147.330
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	32.814	32.814
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	81.891	81.891
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	87.185	87.185
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	99.577	99.577
**D	AMUNDI DEUTSCHLAND GMBH	0	52.981	52.981
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	63.674	63.674
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	70.066	70.066
**D	JPMORGAN INVESTMENT FUNDS	0	1.432.662	1.432.662
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	7.964	7.964
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	1.512.370	1.512.370
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	64.599	64.599
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.138.387	1.138.387
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	509.249	509.249
**D	POLARIS GLOBAL EQUITY FUND	0	123.500	123.500
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	17.591	17.591
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	10.527	10.527
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	201.808	201.808
**D	JPMORGAN FUNDS	0	681.150	681.150
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	0	0	0
	195.700	195.700		
**D	MJP INTERNATIONAL FUND LLC	0	267	267
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	3.815	3.815
**D	JPMORGAN INCOME BUILDER FUND	0	340.002	340.002
**D	JPMORGAN ETFS (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	77.186	77.186
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	0	140.500	140.500
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	20.934	20.934
**D	RLA INTERNATIONAL EQUITIES FUND	0	62.325	62.325
**D	OFI INVEST	0	35.687	35.687
**D	LEXMARK DYNAMIQUE	0	4.099	4.099
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	16.363.406	16.363.406
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	398.132	398.132
***	MINOZZI ROMANO	0	169.764	169.764
**D	PREVINDAI SVI EURIZON	0	22.495	22.495
**D	PREVINDAI BIL EURIZON	0	23.299	23.299
**D	PREVINDAI BIL AXA	0	124.435	124.435
**D	PREVINDAI SVI AXA	0	132.224	132.224
**D	DEKA INVESTMENT GMBH	0	200.956	200.956

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FULCRUM LIQUID REAL ASSETS FUND	0	259	259
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	25.321	25.321
**D	BEST NEST WEST LIMITED	0	550	550
**D	3 BANKEN-GENERALI GH STOCK	0	17.300	17.300
**D	LUMYNA MARSHALLWACE UCITS SICAV LUMYNA MW TOPSMARKET NEUT	0	15.264	15.264
**D	GESPROFIT, S.A. SGIIC	0	296.400	296.400
**D	DVAM DIVERSIFIEDLIQUID ALTERNATIVESPCP	0	188	188
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	58.567	58.567
**D	BLUEBAY GLOBALCONVERTIBLE BOND FUND CANADA	0	29.350	29.350
**D	3 BANKEN-GENERALI GL STOCK	0	107.450	107.450
**D	GIIC FINECO SGIIC SAU	0	144.604	144.604
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	100.115	100.115
**D	AWARE SUPER	0	613.024	613.024
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	411.055	411.055
**D	VIDACAIXA, S.A.	0	2.436.574	2.436.574
**D	3 BANKEN-GENERALI GNL STOCK	0	82.250	82.250
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTAR	0	11.017	11.017
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.098.900	1.098.900
**D	PORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	FONDAZIONE CASSA DI RISPARMIO DI MODENA	0	3.018.798	3.018.798
**D	BESSEMER TRUST CO CLEARING ACCT	0	2.559	2.559
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	86.100	86.100
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	1.778.260	1.778.260
**D	VERIZON MASTER SAVINGS TRUST	0	214.002	214.002
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	75.782	75.782
**D	UNIVERSITY OF GUELPH	0	14.200	14.200
**D	THE NFU MUTUAL OEIC	0	29.770	29.770
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	78.413	78.413
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	557.371	557.371
**D	AUTORIDADE MONETARIA DE MACAO	0	37.108	37.108
**D	MONETARY AUTHORITY OF MACAO	0	285.097	285.097
**D	VANDERBILT UNIVERSITY	0	106.245	106.245
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	39.726	39.726
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	157.200	157.200
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	35.178	35.178
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	50.100	50.100
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	13.780	13.780
**D	KAPITALFORENINGEN INVESTIN PRO LOW RISK EQUITIES II	0	36.122	36.122
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	0	54.627	54.627
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	122.700	122.700
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	66.828	66.828
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	2.915	2.915

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	173.600	173.600
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	117.013	117.013
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	6.309	6.309
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	96.211	96.211
**D	ROTHSCHILD MARTIN MAUREL	0	40.750	40.750
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	41.110	41.110
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.097.670	8.097.670
**D	LEGAL AND GENERAL UCITS ETF PLC	0	88.460	88.460
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	171.163	171.163
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.191.916	4.191.916
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.354.931	4.354.931
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	35.508	35.508
**D	KUMULAN WANG PERSARAAN DIPERBADANKAN	0	9.867	9.867
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	90.347	90.347
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	31.244	31.244
**D	VOYA BALANCED INCOME PORTFOLIO	0	5.428	5.428
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	24.766	24.766
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	25.329	25.329
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	206.623	206.623
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	10.141	10.141
**D	PURPOSE FUND CORP	0	1	1
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	172.933	172.933
**D	DANMARKS GRUNDFORSKNINGFOND	0	15.009	15.009
**D	CIDEL TRUST CO	0	28.888	28.888
**D	THE WAMANESA MUTUAL INSURANCE COMPANY	0	9.867	9.867
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	45.197	45.197
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	28.397	28.397
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	57.855	57.855
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	0	165.705
**D	165.705			
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	200	200
**D	IQ 500 INTERNATIONAL ETF	0	69.432	69.432
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.405	17.405
**D	JOHN SPEARS REVOCABLE TRUST	0	1.980	1.980
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	682.858	682.858
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.785	2.785
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	21.599	21.599
**D	PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	0	119.500	119.500
**D	DEUTSCHE DCG EQ	0	7.250	7.250
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	45.299	45.299

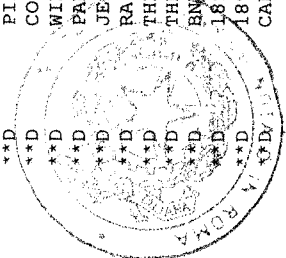
LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	10.020	10.020
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	709.131	709.131
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	95.469	95.469
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	227.007	227.007
**D	ALFRED P SLOAN FOUNDATION	0	24.900	24.900
**D	FIRST TRUST DEVELOPED MARKETS EX US ALPHADEX FUND	0	86.895	86.895
**D	CITW FUND LP	0	2.721	2.721
**D	MOTHER CARRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	BRANDES INTERNATIONAL ETF	0	66.001	66.001
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	29.979	29.979
**D	INVESCO MARKETS II PLC	0	31.593	31.593
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	1.324	1.324
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	27.426	27.426
**D	ROTHSCHILD MARTIN MAUREL	0	1.005.972	1.005.972
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	16.368	16.368
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	8.043	8.043
**D	DE DB WELLINGTON INTL LG	0	133.604	133.604
**D	MASTER TRUST FOR SIEMENS ENERGY INC SAVINGS PLAN	0	93.218	93.218
**D	NON US EQ MGRS PORT 3 WELLINGTON	0	40.388	40.388
**D	WS GUINNESS GLOBAL ENERGY FUND	0	174.939	174.939
**D	POLARIS CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	0	179.500	179.500
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	0	0
**D	TD INTERNATIONAL EQUITY INDEX ETF	1	137.658	137.658
**D	TD EUROPEAN INDEX FUND	0	13.334	13.334
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	424.689	424.689
**D	CIDEL BANK AND TRUST INC	0	15.470	15.470
**D	ARGA EAFE VALUE EQUITY CIT FUND ARGA EAFE VALUE EQUITY CIT FUND	0	250.818	250.818
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	444.002	444.002
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	63.704	63.704
**D	GLOBAL MANAGED VOLATILITY FUND	0	110.200	110.200
**D	PIER 21 EAFE EQUITY POOL SETANTA	0	16.532	16.532
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	47.447	47.447
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	62.245	62.245
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	3.294	3.294
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	262.364	262.364
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	429.013	429.013
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	1.006.083	1.006.083
**D	BNM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	169.743	169.743
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	42.405	42.405
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATIONAL BANK FINANCIAL INC	0	26.503	26.503
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	40.993	40.993
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	458.604	458.604
**D	PIONEER MULTI ASSET INCOME FUND	0	388.578	388.578
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	15.111	15.111
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	27.715	27.715
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	6.075	6.075
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	25.000	25.000
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILIERINGSBEDRIJ	0	142.767	142.767
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	33.490	33.490
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	209.546	209.546
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	265.517	265.517
**D	QUILTER CHEVIOT EUROPE LTD	0	165	165
**D	ARIZONA STATE RETIREMENT SYSTEM	0	118.281	118.281
**D	ARIZONA STATE RETIREMENT SYSTEM	0	487.364	487.364
**D	JOHN D SPEARS REVOCABLE TRUST DTD 9 29 2006	0	61.500	61.500
**D	CAROL SPEARS REV TRUST DTD 9 29 2006	0	1.975	1.975
**D	JOHN D SPEARS GRAT I DATED 2 20 09 F B O NANA R SPEARS	0	5.225	5.225
**D	JOHN D SPEARS GRAT I 2 20 09	0	5.525	5.525
**D	JOHN D SPEARS GRAT DATED 2 20 09 F B O JULIE L SPEARS	0	5.700	5.700
**D	FOREST FOUNDATION	0	380	380
**D	SEQUOIA FUND PARA GLBL	0	227	227
**D	STEWARDSHIP PARA GLB	0	1.551	1.551
**D	WBW TRUST NUMBER ONE	0	1.114	1.114
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	510	510
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	552	552
**D	RICHARD KING MELLON FDN	0	54.310	54.310
**D	R K MELLON INTERNATIONAL FUND	0	31.432	31.432
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	125.399	125.399
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	13.351	13.351
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	19.930	19.930
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	330.547	330.547
**D	IMPERIAL OVERSEAS EQUITY POOL	0	14.493	14.493
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	3.934	3.934
**D	CIBC INTERNATIONAL INDEX FUND	0	106.006	106.006
**D	CIBC EUROPEAN INDEX FUND	0	10.555	10.555
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	3.299	3.299
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	70.899	70.899
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	20.902	20.902
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	55.588	55.588
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	CITIGROUP PENSION PLAN	0	31.737	31.737

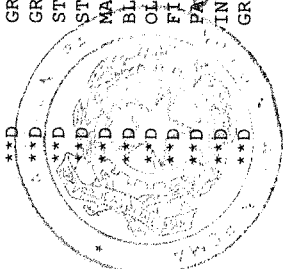
LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	32.304	32.304
**D	INVESTINGFORENINGEN SPARINVEST VALUE AKTIE	0	630.690	630.690
**D	INVESTINGFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	47.472	47.472
**D	INVESTINGFORENINGEN SPARINVEST VALUE EUROPA	0	97.299	97.299
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	104.813	104.813
**D	EATON VANCE MANAGEMENT	0	2.052	2.052
**D	THE ESB PENSION FUND	0	71.915	71.915
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	12.551	12.551
**D	CRIS GLOBAL FUNDS PUBLIC LTD CO	0	110.000	110.000
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	40.241	40.241
**D	AIB GROUP IRISH PENSION SCHEME	0	48.509	48.509
**D	BANK OF KOREA	0	3	3
**D	BANK OF KOREA	0	2	2
**D	ALASKA PERMANENT FUND CORPORATION	0	22.870	22.870
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	848.401	848.401
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	1.402.045	1.402.045
**D	FLORIDA RETIREMENT SYSTEM	0	539.643	539.643
**D	INTERNATIONAL EQUITY FUND	0	38.562	38.562
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	320.522	320.522
**D	SIEMENS EMU EQUITIES	0	183.054	183.054
**D	MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	0	4.850	4.850
**D	PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	0	323.800	323.800
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	7.023	7.023
**D	INVESTINGFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	30.168	30.168
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	71.006	71.006
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	368.709	368.709
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	178.441	178.441
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 3 SERIES	0	12.800	12.800
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	123.544	123.544
**D	INVESCO MARKETS III PLC	0	4.813	4.813
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	65.575	65.575
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	276.511	276.511
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	48.841	48.841
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	70.600	70.600
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	1.839	1.839
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS	0	13.907	13.907
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	0	1	1
**D	BLACKROCK LIFE LIMITED	0	57.863	57.863
**D	OLOMANA REAL ASSETS FUND LP	0	391	391
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	330.038	330.038
**D	PACIFIC-GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	45.453	45.453
**D	INVESCO MARKETS II-PUBLIC LTD CO	0	6.343	6.343
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	264.407	264.407

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

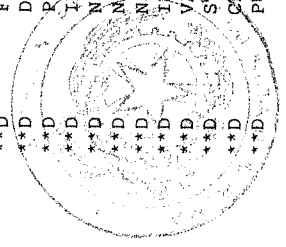
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.116.117	1.116.117
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	99.811	99.811
**D	FRANKFURT TRUST INVESTMENT GESELLS	0	14.988	14.988
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	4.682.525	4.682.525
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	149.798	149.798
**D	AVIVA INVESTORS	0	18.864	18.864
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	3.627.776	3.627.776
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	121.018	121.018
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	36.244	36.244
**D	PURISIMA EAFE TOTAL RETURN FUND	0	1.591	1.591
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	67.840	67.840
**D	STANLIB FUNDS LIMITED	0	97.117	97.117
**D	LINK FUND SOLUTIONS LTD	0	31.279	31.279
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	99.533	99.533
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	169.634	169.634
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	191.271	191.271
**D	ABB PENSION FUND	0	2.269	2.269
**D	HEALTHCARE EMPLOYEES PENSION	0	126.000	126.000
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	979	979
**D	IA CLARINGTON GLOBAL VALUE FUND	0	23.394	23.394
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	274.812	274.812
**D	BRUCE POWER PENSION PLAN	0	27.122	27.122
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	74.527	74.527
**D	ONTARIO POWER GENERATION INC	0	685.899	685.899
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	564.003	564.003
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	3.062	3.062
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	13.816	13.816
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	2.687	2.687
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	1	1
**D	ACHMEA IM GLOBAL EQ FND EUR	0	15.246	15.246
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	154.543	154.543
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	29.086	29.086
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	2.795	2.795
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	4.795
	4.795			
**D	ARIZONA PSPRS TRUST	0	317.846	317.846
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	390.027	390.027
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	6.418	6.418
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	19.186	19.186
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	508.507	508.507

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK LIFE LTD	0	624.864	624.864
**D	INVESCO INTERNATIONAL BUYBACK ACHIEVERS ETF	0	151.462	151.462
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	105.470	105.470
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	260.404	260.404
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	245.125	245.125
**D	ARROWSTREET US GROUP TRUST	0	369.604	369.604
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	734.338	734.338
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	78.403	78.403
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	1.942	1.942
**D	MACK EAFE EQUITY POOL	0	91.755	91.755
**D	THE CANADA LIFE ASSURANCE COMPANY	0	1.135.192	1.135.192
**D	PRINCIPAL DIVERSIFIED SELECT REAL ASSET FUND	0	4.833	4.833
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	33.742	33.742
**D	STICHTING BEWAARDER ACHMEA BELEGGENSPOLLS	0	607.119	607.119
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.392.790	6.392.790
**D	PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	0	111.100	111.100
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	97.787	97.787
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	42.729	42.729
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	7.586	7.586
**D	GRAYHAWK GLOBAL GROWTH POOL	0	8.120	8.120
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	49.345	49.345
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	2.990	2.990
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	89.092	89.092
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	9.463	9.463
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.230	7.230
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	58.557	58.557
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	9.526	9.526
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	2.536	2.536
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.631.902	1.631.902
**D	EASTSPRING INVESTMENTS	0	14.861	14.861
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	70.887	70.887
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.886	31.886
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	1.018	1.018
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	302.118	302.118
**D	INVESCO FUNDS	0	942.440	942.440
**D	NSR MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	12.131	12.131
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.278.838	1.278.838
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	99.941	99.941
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	98.600	98.600
**D	PUBLIC SERVICE PENSION PLAN FUND	0	163.082	163.082

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEAM FONDS ZDV	0	19.599	19.599
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	869.325	869.325
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	6.641	6.641
**D	AIB GROUP IRISH PENSION SCHEME	0	22.102	22.102
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	20.017	20.017
**D	SHELL CANADA 2007 PENSION PLAN	0	1.914	1.914
**D	AURION GLOBAL EQUITY FUND	0	7.794	7.794
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	60.570	60.570
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	23.497	23.497
**D	XTRACKERS SANDP 500 CARBON BUDGET ETF	0	4.761	4.761
**D	AZL INTERNATIONAL INDEX FUND	0	170.167	170.167
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	47.266	47.266
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	49.806	49.806
**D	AGF SYSTEMATIC INTERNATIONAL EQUITY ETF	0	25.742	25.742
**D	BNY MELLON INTERNATIONAL FUND	0	183.183	183.183
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	50.707	50.707
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	12.350	12.350
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	NTUC INCOME INSURANCE CO OPERATIVE LIMITED	0	5.666	5.666
**D	AGF GLOBAL SELECT FUND	0	1.429.831	1.429.831
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	0	49.537
**D	49.537			
**D	CIDEL INTERNATIONAL EQUITY FUND	0	53.698	53.698
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	0	40.887	40.887
**D	SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	1.748.449	1.748.449
**D	ISHARES PUBLIC LIMITED COMPANY	0	608.439	608.439
**D	ALASKA PERMANENT FUND CORPORATION	0	3.252	3.252
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	43.913	43.913
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.994	53.994
**D	GENERAL SYNOD PENSION PLAN	0	22.134	22.134
**D	PMFT INKA FONDS	0	110.303	110.303
**D	POLARIS CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST PO ATIONAL VALUE COLLECTIVE FUND	0	591.200	591.200
**D	INKA PBEAKK	0	10.786	10.786
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	351.777	351.777
**D	MICROSOFT CORPORATION	0	3.743	3.743
**D	ENISIGN PEAK ADVISORS INC	0	324.220	324.220
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	86.087	86.087
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.021.400	1.021.400
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	17.866	17.866
**D	POOL REINSURANCE CO LTD	0	10.645	10.645
**D	POOL REINSURANCE CO LTD	0	25.761	25.761

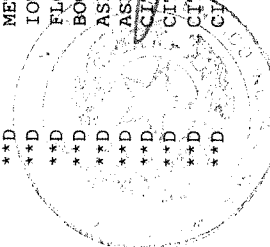
LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	24.200	24.200
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	10.639	10.639
**D	BLACKROCK FUND MANAGERS LTD	0	1.918.098	1.918.098
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	86	86
**D	CITI RETIREMENT SAVINGS PLAN	0	82.426	82.426
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	80.007	80.007
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.000	12.000
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	3.976	3.976
**D	VEBA PARTNERSHIP N L P	0	41.614	41.614
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	29.490	29.490
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1.130	1.130
**D	VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	0	190.600	190.600
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	1.404.216	1.404.216
**D	M R B B	0	198.616	198.616
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	31.802	31.802
**D	ACHMEA REINSURANCE CO NV	0	12.374	12.374
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	11.836	11.836
**D	ADVANCE PLANNING LIMITED	0	5.800	5.800
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	8.319	8.319
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	119.908	119.908
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	273.175	273.175
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	67.638	67.638
**D	HSBC GLOBAL EQUITY FUND	0	9.328	9.328
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	28.094	28.094
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	35	35
**D	DWS INVESTMENT GMBH	0	23.607	23.607
**D	FRANKFURT TRUST INVESTMENT GESELLSCHAFT MBH WEGEN SCHMITZ AND PARTNER GLOBAL DEFENSIV	0	35.000	35.000
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	18.576	18.576
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	69.040	69.040
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	7.352	7.352
**D	ENERGY INSURANCE MUTUAL LIMITED	0	5.689	5.689
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	86.102	86.102
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	26.393	26.393
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	16.162	16.162
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	116.164	116.164
**D	ASR LEVENSVZERKERING NV	0	424.715	424.715
**D	ASR SCHADEVERZEKERING NV	0	106.534	106.534
**D	CITIBANK NEW YORK A.D.R. DEPT	0	21.315.994	21.315.994
**D	CITIBANK NEW YORK A.D.R. DEPT	0	11.274.980	11.274.980
**D	CITIBANK NEW YORK A.D.R. DEPT	0	505.548	505.548
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.524	16.524

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Azionisti in delega:

2.822

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITIBANK NEW YORK A.D.R. DEPT	0	13.660	13.660
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.128	2.128
**D	CITIBANK NEW YORK A.D.R. DEPT	0	37.032	37.032
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	17.000	17.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	494.508	494.508
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	47.450	47.450
**D	FONCHIM	0	434.660	434.660
**D	FONDO PEGASO	0	31.900	31.900
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	46.984	46.984
**D	FONDO GOMMA PLASTICA	0	46.744	46.744
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	29.000	29.000
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	15.000	15.000
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	22.500	22.500
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	3.365	3.365
**D	FONDO SCUOLA ESPERO - CRESCITA	0	75.085	75.085
**D	OFI INVEST ESG ACTIONS CROISSA	0	98.956	98.956
**D	OFI INVEST ESG DYNAMIQUE EURO	0	63.108	63.108
**D	OFI INVEST ESG EQUILIBRE EURO	0	70.402	70.402
**D	OFI INVEST ESG PRUDENT EURO	0	21.834	21.834
**D	OFI INVEST EUROPE	0	4.037	4.037
**D	OFI INVEST ISR ACTIONS EURO	0	206.516	206.516
**D	OFI INVEST PATRIMOINE	0	13.534	13.534
**D	OFI INVEST DIVERSIFIE	0	1.752	1.752
**D	OFI INVEST MARCHES EMERGENTS	0	6.616	6.616
**D	OFI INVEST DYNAMIQUE MONDE M	0	249.054	249.054
**D	AFER PATRIMOINE	0	10.407	10.407
**D	AFER MARCHES EMERGENTS	0	31.436	31.436
**D	AFER ACTIONS EURO ISR	0	1.163.196	1.163.196
**D	OFI INVEST PERFORMANCE	0	4.297	4.297
**D	OFI INVEST ISR PATRIMOINE MOND	0	23.581	23.581
**D	OFI INVEST REBOND	0	1.049	1.049
**D	OFI INVEST ISR VALEURS EUROPE	0	13.401	13.401
**D	OFI INVEST EQUILIBRE MONDE M	0	141.418	141.418
**D	SG ACTIONS EURO SELECTION	0	3.678.872	3.678.872
**D	AFS ICV GLOBAL MULTI ASSET GR	0	1.734	1.734
**D	LYXOR FTSE MIB UCITS ETF	0	1.929.975	1.929.975
**D	LYXOR MSCI EUROPE UCITS ETF	0	169.698	169.698
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	1.704.062	1.704.062
**D	LYXOR INDEX FUND EURO	0	4.230	4.230
**D	SG ACTIONS EURO RENDEMENT ISR	0	137.491	137.491
**D	SG ACTIONS ENERGIE EUROPE	0	132.142	132.142
**D	SG ACTIONS INTERNATIONALES	0	80.257	80.257
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	55.846	55.846

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EMG EUROPE NYKREDIT	0	98.770	98.770
**D	OFI INVEST ESG EURO EQUITY	0	177.239	177.239
**D	SG DNCA ACTIONS EUROPE ISR	0	312.003	312.003
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	44.492	44.492
**D	ANDROS	0	2.498	2.498
**D	STAUBLI 50 50 SGAM	0	743	743
**D	VOLKSWAGEN	0	1.309	1.309
**D	SG DIVERSIFIE ISR PART 405	0	14.969	14.969
**D	SG ACTIONS INTERNATIONALES ISR	0	22.515	22.515
**D	ES OFI INVEST ESG ACTIONS CROI	0	40.789	40.789
**D	OFI INVEST ACTIONS CROISSANCE	0	961	961
**D	SOGECAP PROTECTED EQUITIES	0	192.565	192.565
**D	FCP FD M.ALZHEIMER ODDO BHF	0	8.857	8.857
**D	SILVER AMUNDI EURO EQUITY	0	23.324	23.324
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	228.207	228.207
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	157.532	157.532
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	124.738	124.738
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	191.840	191.840
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	160.181	160.181
**D	ASI - PROGETTO SVILUPPO ORIENT	0	52.893	52.893
**D	AMIF - EMU EQUITY	0	21.478	21.478
**D	AIFF-MULTI-ASSET TEODORICO 5 AL	0	34.667	34.667
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	10.871	10.871
**D	SG ACTIONS FRANCE	0	81.862	81.862
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	144.418	144.418
**D	SOLIDARIETA' VENETO - FONDO PENSIONE	0	7.898.070	7.898.070
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	66.880	66.880
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	439.688	439.688
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	347.000	347.000
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	223.515	223.515
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	130.465	130.465
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU'	0	2.789	2.789
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA' ORIENTE	0	48.619	48.619
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU' A DIS TRIBUZIONE	0	8.832	8.832
**D	AMUNDI SGR SPA/SECONDPENSIONE FONDO PENSIONE APERTO	0	40.919	40.919
**D	REDWHEEL FUNDS	0	499.360	499.360
**D	SEI GLOBAL MASTER FUND PLC THE	0	57.714	57.714
**D	AB SICAV III - DYNAMIC ALL MAR	0	257.500	257.500
**D	KOKUSAI EQUITY INDEX FUND, A S	0	6.396	6.396
**D	MORGAN STANLEY PATHWAY FUNDS -	0	52.696	52.696
**D	REDWHEEL EAFE INTRINSIC VALUE	0	61.056	61.056
**D	NORTHERN LIGHTS FUND TRUST IV	0	1.129	1.129
**D		0	17.653	17.653

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	31.584	31.584
**D	SEI GLOBAL MASTER FUND PLC T	0	359.723	359.723
**D	BRIDGE BUILDER INTERNATIONAL E	0	122.981	122.981
**D	INSPIRE INTERNATIONAL ETF	0	91.585	91.585
**D	BLK MAGI FUND A SERIES TRUST O	0	748	748
**D	PEAR TREE POLARIS FOREIGN VALU	0	3.832.100	3.832.100
**D	MOA INTERNATIONAL FUND	0	309.480	309.480
**D	AXS ASTORIA INFLATION SENSITIV	0	39.326	39.326
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	DESTINATIONS INTERNATIONAL EQU	0	47.818	47.818
**D	BLACKROCK ADVANTAGE GLOBAL FUN	0	11.481	11.481
**D	GREEN TREE FUND A SERIES TRUST	0	17.402	17.402
**D	AMUNDI AUSTRIA	0	49.174	49.174
***	LOMBARDI GIANFRANCO	0	1.000	1.000
***	AGULOV ANDREY VLADIMIROVICH	0	110	110
**D	WM POOL - EQUITIES TRUST NO. 75	0	60.959	60.959
**D	PRIME SUPER	0	21.742	21.742
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	857.945	857.945
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	297.526	297.526
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	MIGROS BANK (LUX) FONDS 50	0	6.615	6.615
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	5.855	5.855
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	40.967	40.967
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	2.829	2.829
**D	LGIASUPER	0	136.163	136.163
**D	JANA PASSIVE GLOBAL SHARE TRUST	0	39.524	39.524
**D	WM POOL - EQUITIES TRUST NO. 74	0	45.949	45.949
**D	KARRICK LIMITED	0	1.690	1.690
**D	WM POOL - GLOBAL EQUITIES TRUST NO.6	0	1.694.413	1.694.413
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.430.238	1.430.238
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIEN WELT	0	574.335	574.335
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	139.251	139.251
**D	NORGES BANK	0	48.936.501	48.936.501
**D	GOVERNMENT OF NORWAY	0	2.170.000	2.170.000
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF.	0	6.503	6.503
**D	LGIM MANAGERS (EUROPE) LIMITED	0	125.815	125.815
**D	BANK OF BOTSWANA.	0	12.982	12.982
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.966.958	1.966.958
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.881.314	1.881.314
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.570.083	1.570.083
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	41.824	41.824
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	20.748	20.748

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	16.633	16.633
**D	WHEELS COMMON INVESTMENT FUND.	0	7.742	7.742
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	173.226	173.226
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	230.000	230.000
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	100.000	100.000
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	33.000	33.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	210.000	210.000
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	188.191	188.191
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	31.683	31.683
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	86.916	86.916
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	27.878	27.878
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	11.827	11.827
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	443.000	443.000
**D	LEGAL & GENERAL EUROPEAN INDEX TRUST	0	1.155.403	1.155.403
**D	OVERSTONE FUND PLC	0	707.429	707.429
**D	GARD UNIT TRUST	0	32.494	32.494
**D	LEGAL & GENERAL ICADV.	0	253.421	253.421
**D	SUMMIT MUTUAL FUNDS PLC	0	51.592	51.592
**D	SUMMIT INVESTMENT FUNDS PLC	0	78.489	78.489
**D	OVERSTONE UCITS FUND PLC	0	17.528	17.528
**D	TRIUM UCITS PLATFORM PLC	0	85	85
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	11.865	11.865
**D	KBI FUNDS ICADV	0	96.539	96.539
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	1.417	1.417
**D	NORTHERN TRUST UCITS FGR FUND	0	344.377	344.377
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	0	9.881	9.881
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEXES.	0	102.484	102.484
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEXES	0	437.402	437.402
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	669.011	669.011
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	2.401.324	2.401.324
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	408.542	408.542
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	1.123	1.123
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	24.168	24.168
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	72.921	72.921
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	108.588	108.588
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	121.227	121.227
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	56.196	56.196
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	43.487	43.487
**D	CHEVRON MASTER PENSION TRUST	0	693.618	693.618
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	17.993	17.993
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	494.030	494.030
**D	EQUIPSUPER	0	45.396	45.396

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQUIPSUPER	0	234.218	234.218
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	50.656	50.656
**D	STICHTING HEINEKEN PENSIOENFONDS	0	73.814	73.814
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	420.810	420.810
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	1.218.134	1.218.134
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	83.420	83.420
**D	HPE COMMON CONTRACTUAL FUND.	0	11.876	11.876
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	764.149	764.149
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	25.407	25.407
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	28.430	28.430
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	23.395	23.395
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	EXELON GENERATION CO. LLC TAX QUALIFIED NUCLEAR DECOMMISSIO	0	255.835	255.835
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	24.640	24.640
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	20.972	20.972
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	96.768	96.768
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	6.200	6.200
**D	PCA TAX SHELTERED ANNUITY PLAN	0	13.221	13.221
**D	FORUM FUNDS - POLARIS GLOBAL VALUE FUND	0	300.400	300.400
**D	PFIZER INC. MASTER TRUST	0	46.131	46.131
**D	NOVANT HEALTH INC.	0	26.176	26.176
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	50.498	50.498
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	13.100	13.100
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	329.560	329.560
**D	MOZILLA CORPORATION	0	8.073	8.073
**D	MEMORIAL HERMANN FOUNDATION	0	4.259	4.259
**D	IBM PERSONAL PENSION PLAN TRUST	0	5.674	5.674
**D	THE HEALTH FOUNDATION.	0	144.282	144.282
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	2.321	2.321
**D	CONSTELLATION PEACH BOTTOM UNIT 3 QUALIFIED FUND	0	14.532	14.532
**D	CONSTELLATION LIMERICK UNIT 2 QUALIFIED FUND	0	23.590	23.590
**D	CONSTELLATION LIMERICK UNIT 1 QUALIFIED FUND	0	22.023	22.023
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	141.722	141.722
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	47.061	47.061
**D	CONSTELLATION SALEM UNIT 1 QUALIFIED FUND	0	12.355	12.355
**D	CONSTELLATION SALEM UNIT 2 QUALIFIED FUND	0	10.213	10.213
**D	CONSTELLATION PEACH BOTTOM UNIT 2 QUALIFIED FUND	0	12.770	12.770
**D	CYSTIC FIBROSIS FOUNDATION	0	35.406	35.406
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	22.810	22.810
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	0	18.319	18.319
**D	TRUST FOR THE PENSION PLAN OF THE CHUBB CORPORATION	0	64.147	64.147

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BATTELLE PENSION TRUST	0	48.800	48.800
**D	ALW 2010 FAMILY TRUST.	0	112.657	112.657
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	4.837	4.837
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	12.922	12.922
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	15.039	15.039
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	29.053	29.053
**D	HSBC UCITS COMMON CONTRACTUAL FUND.	0	18.893	18.893
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	1.379.437	1.379.437
**D	BEAT DRUGS FUND ASSOCIATION	0	2.535	2.535
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	239.364	239.364
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	1.628	1.628
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D	BUILDERS ASSET MANAGEMENT LLC	0	68.503	68.503
**D	LAKE AVENUE INVESTMENTS LLC	0	157.927	157.927
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	152.031	152.031
**D	LAKE AVENUE INVESTMENTS LLC	0	45.669	45.669
**D	NATHALIE DE GUNZBERG	0	3.330	3.330
**D	HOLTEC INDIAN POINT 3 LLC MASTER DECOMMISSIONING TRUST	0	17.070	17.070
**D	INTERNATIONAL EQUITY FUND LLC	0	38.936	38.936
**D	THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	60.153	60.153
**D	HUMILITY LTD.	0	8.351	8.351
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	20.008	20.008
**D	HAWTHORN DM LLC	0	34.868	34.868
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	7.394	7.394
**D	HAWTHORN EQ LLC	0	31.813	31.813
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	292	292
**D	CARROLL AVENUE PARTNERS LLC.	0	426	426
**D	FIDDLER PARTNERS LLC	0	1.378	1.378
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LLC	0	10.107	10.107
**D	THE CHEYENNE FUND A MASSACHUSETTS LIMITED PARTNERSHIP	0	32.600	32.600
**D	ETERNITY LTD CONYERS TRUST COMPANY (CAYMAN) LIMITED	0	9.095	9.095
**D	EVA VALLEY MAI LLC	0	9.569	9.569
**D	FISHER ASSET MANAGEMENT LLC.	0	201	201
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY FU	0	6.923	6.923
**D	FUNDO DE PENSOES	0	26.986	26.986
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	19.639	19.639
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	1.073	1.073
**D	DFI LP EQUITY (PASSIVE	0	1.839	1.839
**D	SYNASTY INVEST LTD	0	10.136	10.136
**D	DELFINCO LP	0	11.457	11.457
**D	GLOBAL BOND FUND WAYCROSSE INC	0	84.152	84.152
**D	VIRGINIA C. MARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCM INTERNATIONAL LLC	0	15.779	15.779
**D	ARGA INTERNATIONAL SECTOR-NEUTRAL VALUE EQUITY FUND	0	542	542
**D	801 INVESTMENTS LLC	0	4.554	4.554
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	801 INVESTMENTS LLC	0	83.577	83.577
**D	METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	0	67.616	67.616
**D	POLARIS CAPITAL INTERNATIONAL VALUE LIMITED PARTNERSHIP	0	206.400	206.400
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	PRO-GEN INVESTMENTS LLC	0	11.304	11.304
**D	HOLTEC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	512	512
**D	PINK CALI LLC	0	949	949
**D	RDM LIQUID LLC...	0	48.425	48.425
**D	CINDY SPRINGS LLC	0	165.370	165.370
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	RAMI PARTNERS LLC	0	30.512	30.512
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	SALIX LLC	0	47.862	47.862
**D	RUM CAY LP	0	3.703	3.703
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	4.410	4.410
**D	SLW PORTFOLIO LLC	0	3.695	3.695
**D	SLW PORTFOLIO LLC	0	69.583	69.583
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.796	1.796
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	ARGA FUND TRUST SERIES - ARGA INTERNATIONAL FUND	0	48.722	48.722
**D	FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	13.026	13.026
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	147.758	147.758
**D	K INVESTMENTS SH LIMITED.	0	217.017	217.017
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	153.717	153.717
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	16.628	16.628
**D	MBB PUBLIC MARKETS I LLC	0	166.914	166.914
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	8.229	8.229
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	73.006	73.006
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	1.492.542	1.492.542
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.157	3.157
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	504.555	504.555
**D	CHEVRON UK PENSION PLAN.	0	11.078	11.078
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400
**D	STRATHCLYDE PENSION FUND	0	2.054.187	2.054.187
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	1.035.400	1.035.400
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.725.500	3.725.500
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	178.407	178.407
**D	PEPSICO INC	0	121.087	121.087

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL WGSW INVESTMENTS LIMITED	0	1.514	1.514
**D	OSSH 1 TRUST	0	221.675	221.675
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	130.257	130.257
**D	MERCER OSS TRUST.	0	9.001	9.001
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	8.782	8.782
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	10.939	10.939
**D	QIC LISTED EQUITIES FUND	0	183.273	183.273
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	4.169	4.169
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	43.539	43.539
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	144.929	144.929
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	0	222.628	222.628
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	0	43.174	43.174
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	18.292	18.292
**D	CATERPILLAR INVESTMENT TRUST.	0	69.741	69.741
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	25.344	25.344
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	836.700	836.700
**D	FALKIRK COUNCIL PENSION FUND	0	280.840	280.840
**D	ESSENTIA HEALTH	0	3.946	3.946
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	7.927	7.927
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	4.325	4.325
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	88.382	88.382
**D	COVENANT HEALTH	0	15.600	15.600
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	4.979	4.979
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	13.442	13.442
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	388.661	388.661
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	92.589	92.589
**D	ALUMBRA INNOVATIONS FOUNDATION	0	885	885
**D	ARVEST FOUNDATION	0	1.014	1.014
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	44.585	44.585
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	2.780	2.780
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	17.217	17.217
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	13.720	13.720
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	8.181	8.181
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	12.024	12.024
**D	LESLIE C NAIFY 2016 TRUST UAD FEB 8 1991	0	12.039	12.039
**D	MATTHEW A STADNIK 2016 TR UAD FEB 8 1991	0	4.269	4.269
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	132.201	132.201
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	9.433	9.433
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	15.234	15.234
**D	MILTON HERSHEY SCHOOL TRUST	0	317.594	317.594

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LSV INTERNATIONAL VALUE EQUITY TRUST..	0	212.000	212.000
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	40.595	40.595
**D	BUILDERS INITIATIVE FOUNDATION	0	15.292	15.292
**D	SEAN P ANDRADE 2016 TR UAD FEB 8 1991	0	5.971	5.971
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	466.525	466.525
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.528.476	4.528.476
**D	IMPACTASSETS INC.	0	910	910
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	256.256	256.256
**D	THREE MILE ISLAND UNIT ONE QUALIFIED FUND	0	21.561	21.561
**D	MICHIGAN CATHOLIC CONFERENCE	0	8.222	8.222
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	2.836	2.836
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	631.583	631.583
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	118.466	118.466
**D	ZOMA FOUNDATION.	0	7.565	7.565
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	HRW TESTAMENTARY TRUST NO. 3	0	11.018	11.018
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	HRW TESTAMENTARY TRUST NO. 2	0	34.433	34.433
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	140.956	140.956
**D	HRW TESTAMENTARY TRUST NO. 4.	0	9.994	9.994
**D	HRW TESTAMENTARY TRUST NO. 6	0	3.575	3.575
**D	WALTON FAMILY FOUNDATION INC	0	359.018	359.018
**D	S. ROBSON WALTON 2010 TRUST	0	8.739	8.739
**D	BRANDES INTERNATIONAL EQUITY FUND	0	848.812	848.812
**D	HRW TESTAMENTARY TRUST NO. 9.	0	5.027	5.027
**D	WYOMING RETIREMENT SYSTEM	0	23.982	23.982
**D	MOBIUS LIFE LIMITED	0	20.477	20.477
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	14.530	14.530
**D	USAA GENERAL INDEMNITY COMPANY	0	26.012	26.012
**D	USAA CASUALTY INSURANCE COMPANY	0	21.334	21.334
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN	0	9.654	9.654
**D	TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	0	275.479	275.479
**D	UTAH STATE RETIREMENT SYSTEMS	0	249.701	249.701
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	120.762	120.762
**D	LOTHIAN PENSION FUND	0	2.519.319	2.519.319
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	24.827	24.827
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	76.326	76.326
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	153.261	153.261
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.396.246	1.396.246
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	256.289	256.289

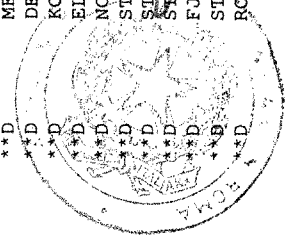
LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	120.534	120.534
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	1.011.937	1.011.937
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	628.257	628.257
**D	BAPTIST FOUNDATION OF TEXAS.	0	92.277	92.277
**D	STICHTING INSTITUUT GAK	0	10.614	10.614
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	35.118	35.118
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	ABU DHABI PENSION FUND	0	276.024	276.024
**D	BRANDES INVESTMENT PARTNERS LP 401K PLAN	0	17.888	17.888
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	40.403	40.403
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	27.600	27.600
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	15.020	15.020
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	33.107	33.107
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	69.952	69.952
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM.	0	271.047	271.047
**D	TRINITY HEALTH CORPORATION	0	216.581	216.581
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	14.376	14.376
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	5.811	5.811
**D	REGIME DE RETRAITE DU PERSONNEL DES CPE ET DES GARDERIES PRI	0	91.753	91.753
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	1.484.765	1.484.765
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	30.559	30.559
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	3.183	3.183
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.917.901	3.917.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	9.476	9.476
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	185.000	185.000
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	1.698.958	1.698.958
**D	UBS COMMON CONTRACTUAL FUND	0	1.914	1.914
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	55.638	55.638
**D	BLACKROCK UCITS CCF	0	234.533	234.533
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	CLEARWATER INTERNATIONAL FUND	0	1	1
**D	MERSEYSIDE PENSION FUND	0	109.600	109.600
**D	DELA NATURA- EN LEVENSVZERKERINGEN N.V.	0	171.153	171.153
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSELSKAP	0	253.069	253.069
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	343.765	343.765
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	3.178	3.178
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	922.027	922.027
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	459	459
**D	FJARDE AF-FONDEN.	0	2.328.694	2.328.694
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVZERKEKRAARS.	0	14.236	14.236
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	44.574	44.574

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	111.342	111.342
**D	SOMAR MASTER FUND LP C/O SOMAR CAPITAL MANAGEMENT LP - ACTING AS INVESTMENT ADV	0	15.400	15.400
**D	POINT72 LONDON INVESTMENTS LTD.	0	11.977	11.977
**D	AQR REAL RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT LLC ACTING AS FUND MANAGER	0	65.908	65.908
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	350.000	350.000
**D	KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC	0	117.606	117.606
**D	CTC ALTERNATIVE STRATEGIES LTD	0	5.331	5.331
**D	RPAQ 2015 FUND LP	0	70.161	70.161
**D	LEIF B SORENSSEN TRUST U/A DTD 07/22/1993 LEIF SORENSSEN TTEE	0	2.700	2.700
**D	ARROWSTREET INVESTMENT TRUST -ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MARGIN ACCT	0	71.405	71.405
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.894	3.894
**D	ARROWSTREET US GROUP TRUST - ARROWSTREET INTERNATIONAL EQUITY ALPHA EXT FD A SUB-FD OF ARROWSTREET US GRP TST PORTFOLIO	66.716	0	0
**D	ARROWSTREET US GROUP TRUST - ARROWSTREET INTERNATIONAL EQ-EAFE ALPHA EX FD A SB-FD OF ARROWSTREET US GP TS PORTFOLIO MARGIN	43.016	0	0
**D	ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	0	6.839	6.839
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	3.539	3.539
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	9.501	9.501
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	0	3.159	3.159
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION.	0	110.737	110.737
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED.	0	9.475	9.475
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED.	0	2.585	2.585
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	2.646	2.646
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	0	1.712	1.712
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW SYSTEMATIC ALPHA	0	156.896	156.896
**D	ROSENE LLC	0	11.058	11.058
**D	MUCKLESHOOT INDIAN TRIBE	0	5.828	5.828
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG TTEES 535	0	9.102	9.102
**D	THE TREE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM TTEE	0	3.250	3.250
**D	SDG FAMILY TRUST UAD 03/02/20 SHAUN PATRICK DEL GRANDE TTEE	0	267	267
**D	ARUSHA BOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	0	5.232	5.232
**D	DBS VICKERS SECURITIES (SINGAPORE) PTE LTD SAA-ITF OFFLINE CLIENT ACCOUNT	0	2.400	2.400
**D	GLOBAL VALUE ADVISORS FUND LP - GLOBAL EQUITY SERIES	0	93.837	93.837
**D	CM GRAT LLC	0	472	472
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUM MORGAN STANLEY GLOBAL SE	0	96.916	96.916
**D	PCFS - PURE DYNAMIC OPPORTUNITY	0	15.000	15.000
**D	PURE CAPITAL S.A	0	30.000	30.000
**D	PCFS CONVICTION EUROPEAN EQUITY	0	38.750	38.750
**D	PCFS CONVICTION INTERNATIONAL EQUITY	0	97.750	97.750
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	107.289	107.289

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	M&CT - SIF	0	2.285	2.285
**D	GBPO - QCF - GLOBAL BALANCED POOL	0	829	829
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	177.691	177.691
**D	BATI CROISSANCE	0	68.000	68.000
**D	PCM GLOBAL FUNDS ICAV	0	198.700	198.700
**D	CMLA INDEXED GLOBAL SHARE FUND	0	7.811	7.811
**D	AZIMUT LIFE DAC	0	142.424	142.424
**D	CTBC BK-PINEBRIDGE ESG QIG FD	0	21.952	21.952
**D	CPL-ACF BS FUELENERGY CO-CCYHGD	0	134.231	134.231
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	75.597	75.597
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	963	963
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	118.315	118.315
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.221.500	1.221.500
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	675.047	675.047
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.442	2.442
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	9.504	9.504
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	0	247.753	247.753
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	31.403	31.403
**D	COLONIAL FIRST STATE WHOLESale INDEXED GLOBAL SHARE FUND..	0	104.045	104.045
**D	COMMONWEALTH GLOBAL SHARE FUND 30.	0	17.935	17.935
**D	DNB BANK ASA	0	2.531	2.531
**D	WM POOL - EQUITIES TRUST NO. 38 - SCHRODER	0	22.280	22.280
**D	ONEMARKETS ITALY ICAV	0	33.218	33.218
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	4.744.316	4.744.316
**D	ILA - RAFTMF	0	46.519	46.519
**D	ILA-LA WORLD ESG SCREENED FUND	0	19.442	19.442
**D	IRISH LIFE ASSURANCE.	0	189.253	189.253
**D	IRISH LIFE ASSURANCE.	0	45.278	45.278
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	83.264	83.264
**D	IRISH LIFE ASSURANCE PLC	0	386.755	386.755
**D	ILA - A-ILGLOEQG	0	18.241	18.241
**D	ILA - A-ILEZEQ	0	49.679	49.679
**D	ILA - A-ILEZEON	0	6.426	6.426
**D	ILA - A-ILGLOEQN	0	4.149	4.149
**D	ILA - A-ILDSCG	0	10.267	10.267
**D	IRISH LIFE ASSURANCE.	0	50.200	50.200
**D	ILA-A-ILSDMH	0	354.287	354.287
**D	CANADA LIFE ASSURANCE EUROPE LIMITED	0	2.086.588	2.086.588
**D	IRISH LIFE ASSURANCE PLC	0	455.573	455.573
**D	IRISH LIFE ASSURANCE PLC	0	435.921	435.921
**D	IRISH LIFE ASSURANCE PLC	0	605.587	605.587
**D	IRISH LIFE ASSURANCE PLC	0	203.946	203.946
**D	IRISH LIFE ASSURANCE PLC	0	699.164	699.164
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	0		
**D	STICHTING MN SERVICES	0		

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	919.077	919.077
**D	THE DFA INTERNATIONAL VALUE SERIESA	0	3.371.547	3.371.547
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	1.856.842	1.856.842
**D	ZURICH LIFE ASSURANCE PLC	0	685.218	685.218
**D	STICHTING MN SERVICES ANDELENFO ND	0	131.490	131.490
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.788.296	3.788.296
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.481	5.481
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.425	1.425
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	5.202	5.202
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	48.125	48.125
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	0	161.454	161.454
**D	OTGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	10.937	10.937
**D	CFSIL RE CNEALTH GS FD 16	0	43.475	43.475
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	4.294.094	4.294.094
**D	MANULIFE GLOBAL FUND (SICA	0	17.071	17.071
**D	NMTB/NIK KOKUSAI-NH 935026	0	100.696	100.696
**D	NMTB/NIK KOKUSAI-H 935034	0	6.090	6.090
**D	BERESFORD FUNDS ICAY	0	9.518	9.518
**D	BERESFORD FUNDS PLC	0	227.808	227.808
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	49.660	49.660
**D	VERDIPAPIRFONDET DNB GLOBAL INDERS	0	307.794	307.794
**D	TWO SIGMA INTERNATIONAL CORE	0	206.594	206.594
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	65.141	65.141
**D	TWO SIGMA WORLD CORE FUND LP	0	78.500	78.500
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	226.918	226.918
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	556.227	556.227
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	4.225	4.225
**D	VERDIPAPIRFONDET DNB EUROPA	0	58.146	58.146
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	411.947	411.947
**D	CITITRUST LIMITED	0	65.933	65.933
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.341	5.341
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	15.411	15.411
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	20.347	20.347
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	13.964	13.964
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	0	0	0
	18.665	18.665		
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	728.857	728.857
**D	HSTPLUS POOLED SUPERANNUATION TRUST	0	210.002	210.002
**D	APPIAN ASSET MANAGEMENT	0	199.323	199.323
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	127.831	127.831
**D	VICTORY INTERNATIONAL FUND	0	378.394	378.394
**D	VICTORYSHARES INTERNATIONAL VALUE MOMENTUM ETF	0	117.297	117.297
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	21.754	21.754

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	10.098	10.098
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	9.325	9.325
**D	LMAP IRELAND ICAV-LMAP 909	0	2.360	2.360
**D	LMAP IRELAND ICAV-LMAP 910.	0	5.473	5.473
**D	AQR DELTA MASTER ACCOUNT LP COOGLER FIDUCIARY SERVICES (CAYMAN) LTD	0	126	126
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	78.035	78.035
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	109	109
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	4.817	4.817
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P. C/O AQR CAPITAL MANAGEMENT LL C.	0	16.387	16.387
**D	MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.	0	48.272	48.272
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	27.085	27.085
**D	MAN INSIGHT LIMITED	0	216	216
**D	MARSHALL WACE INVESTMENT STRATEGIES-SYSTEMATIC ALPHA PLUS FU	0	18.763	18.763
**D	MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND	0	21.880	21.880
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	12.498	12.498
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	28.216	28.216
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLB INVESTMENTS (CAD)	0	296.968	296.968
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	299.243	299.243
**D	NBMC EAFE EQUITY INDEX FUND.	0	31.771	31.771
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	58.686	58.686
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	7.209	7.209
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	6.654	6.654
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	2.718	2.718
**D	AMUNDI CANADA GLOBAL HIGH INCOME & LOW VOLATILITY EQUITY TRU	0	33.719	33.719
**D	MASSACHUSETTS FINANCIAL SERVICES COMPANY	0	84.910	84.910
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	296	296
**D	ARROWSTREET (CANADA) ALL-COUNTRY EX US ALPHA EXTENSION FUND	0	853	853
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	581	581
**D	DE SHAW ORIENTEER PORTFOLIOS LLC	0	5.992	5.992
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS CORPORATE SERVICES LTD	0	0	1.880
**D	1.880			
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOTHAM CAPITAL V LLC	0	959	959
**D	AHL STATABR MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	27.354	27.354
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	5.699	5.699
**D	ATLAS TERRA INTERMEDIATE FUND LTD.	0	49.425	49.425
**D	POINT72 ASSOCIATES LLC C/O FINSCO LIMITED	0	10.553	10.553
**D	MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE IRELAND LIMITED	0	147.069	147.069
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	0	1	1
**D	AMUNDI DIVIDENDO ITALIA	0	277.000	277.000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

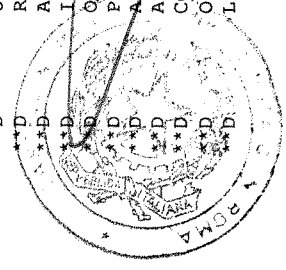
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI ACCUMULAZIONE EQUITY QUALITY 2028	0	26.440	26.440
**D	AMUNDI ACCUMULAZIONE EQUITY QUALITY 2028 DUE	0	31.273	31.273
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	82.500	82.500
**D	INDOSUEZ BEL FD - GLOBAL EQUITY DBI-RDT	0	32.685	32.685
**D	POOL 6 - LGT	0	47.000	47.000
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.848	1.848
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	100.000	100.000
**D	AMUNDI FUNDS EUROLAND EQUITY	0	10.467.568	10.467.568
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	5.446	5.446
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	1.051.517	1.051.517
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	1.117	1.117
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	37.528	37.528
**D	AMUNDI PRIME EUROZONE	0	39.415	39.415
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	18.654	18.654
**D	AMUNDI ID MSCI EMERGING MARKETS	0	797.095	797.095
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	3.023	3.023
**D	AMUNDI EURO STOXX 50	0	1.679.990	1.679.990
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	18.587	18.587
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	240.385	240.385
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	28.257	28.257
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	15.655	15.655
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	90.284	90.284
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	9.456	9.456
**D	LO FUNDS - ALL ROADS GROWTH	0	207.604	207.604
**D	CPR INVEST-GLOBAL DISRUPTIVE OPPORTUNITIES	0	1.534.406	1.534.406
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	34.975	34.975
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	1.414	1.414
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	172.267	172.267
**D	AMUNDI INDEX MSCI WORLD	0	196.393	196.393
**D	AMUNDI INDEX MSCI EUROPE	0	869.908	869.908
**D	LOF TARGETNETZERO EUROPE EQUITY	0	17.255	17.255
**D	LO FUNDS - ALL ROADS	0	306.399	306.399
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	60.512	60.512
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	31.821	31.821
**D	AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	0	144.723	144.723
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	27.259	27.259
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	67.540	67.540
**D	RCO LUX MONTJOLY INVEST POOL AMUNDI	0	5.539	5.539
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	15.180	15.180
**D	CPR INVEST - GLOBAL GOLD MINES	0	107.987	107.987
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	0	3.244	3.244
**D	AMUNDI FTSE MIB	0	1.329.423	1.329.423
**D	AMUNDI MSCI WORLD ENERGY	0	227.313	227.313

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STRUCTURA - PIONEER GLOBAL ESG VALUE FUND	0	3.228	3.228
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	6.300	6.300
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	200.213	200.213
**D	AF CLIMATE TRANSITION GLOBAL EQUITY	0	1.429	1.429
**D	ONEMARKETS AMUNDI INCOME OPP FD	0	18.331	18.331
**D	AMUNDI STOXX EUROPE 600	0	1.441.684	1.441.684
**D	LEADERSEL P.M.I	0	9.503	9.503
**D	CLEOME INDEX - EMU EQUITIES	0	114.929	114.929
**D	CLEOME INDEX - WORLD EQUITIES	0	10.594	10.594
**D	CLEOME INDEX - EUROPE EQUITIES	0	277.120	277.120
**D	NUCLEAR INVESTMENT FUND 1	0	30.962	30.962
**D	ASR INSTITUT FONDSEN EUR AANDELEN	0	787.021	787.021
**D	ONDERLINGE S GRAVEN	0	153.439	153.439
**D	ST. PF VOOR DE ARCHITECTENBUREAUSS DME SS	0	3.096	3.096
**D	ST. PF VOOR DE ARCHITECTENBUREAUSS DME AMU	0	3.628	3.628
**D	STICHTING PENSIOENFONDS SABIC	0	57.000	57.000
**D	STICHTING PENSIOENFONDS DSM NEDERLAND	0	143.000	143.000
**D	SPA MANDATE BLACKROCK	0	73.884	73.884
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	67.263	67.263
**D	ST PFD PMA MANDATE BLACKROCK	0	26.919	26.919
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	SF AVENIR - POOL COMMUN SOC	0	15.000	15.000
**D	VISION FUND-EUROPE CORE	0	215.618	215.618
**D	PARNASSE GARANTIES	0	25.427	25.427
**D	AGMF MANDAT ACTION	0	13.921	13.921
**D	FAGUS	0	134.079	134.079
**D	FCP AAE MG	0	14.667	14.667
**D	VILLIERS DIAPASON	0	50.542	50.542
**D	HAMELIN DIVERSIFIE FLEX I	0	43.798	43.798
**D	ROPS ACTIONS EUROPEENNES 2	0	268.726	268.726
**D	EXPERT DIVERSIFIE -A-	0	67.929	67.929
**D	CONTI DIVERSIFIE	0	41.795	41.795
**D	UMR SELECT EUROPE RI	0	135.981	135.981
**D	ROPS-SMART INDEX EURO	0	648.459	648.459
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	OCIRP AUTO ACTIONS EURO	0	203.720	203.720
**D	OCIRP ACTIONS L	0	422.510	422.510
**D	PREDICA ISR MONDE - ACTIONS	0	88.123	88.123
**D	AP ACTIONS 1 EURO	0	91.194	91.194
**D	ARRCO-QUANT 2	0	49.318	49.318
**D	CONTI GESTION	0	23.329	23.329
**D	ODDO APOLLINE DIVERSIFIE POCHE EQU EUR	0	53.005	53.005
**D	LFG-CAVACAC ACTIONS EURO I	0	360.550	360.550

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EPARGNE ACTIONS MONDE ISR	0	142.000	142.000
**D	VILLIERS ALTO	0	64.869	64.869
**D	FGV ACTIONS EUROPE LM A	0	56.426	56.426
**D	MGEN ACTION	0	292.841	292.841
**D	CAVEC GROUPAMA DIVERSIFIE	0	44.236	44.236
**D	CURIE INVESTISSEMENTS	0	29.425	29.425
**D	R-CO PHARMA ACTIONS	0	87.102	87.102
**D	FCPE IBM FRANCE H	0	1.066	1.066
**D	SOLIDARITES	0	12.881	12.881
**D	PORT ROYAL EQUILIBRE	0	24.192	24.192
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	25.000	25.000
**D	WORLD EQUITIES	0	5.639	5.639
**D	CL CENTRE MANCHE	0	5.791	5.791
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	11.631	11.631
**D	GROUPAMA GRAND EST	0	14.194	14.194
**D	GROUPAMA MEDITERRANEE	0	14.704	14.704
**D	GROUPAMA NORD EST	0	12.530	12.530
**D	UFF ALLOCATION EQUILIBRE	0	56.968	56.968
**D	ROPS EURO P	0	268.287	268.287
**D	FCP VILLIERS ALLEGRO	0	195.978	195.978
**D	CRN AMUNDI ACTIONS	0	60.086	60.086
**D	FDRN AMUNDI	0	69.507	69.507
**D	AMUNDI PULSATIONS	0	110.839	110.839
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	591.792	591.792
**D	QUERCUS	0	388.975	388.975
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	6.526	6.526
**D	LAZARD IRCM RETRAITE - POCHE ACTIONS	0	24.936	24.936
**D	AMUNDI LABEL EQUILIBRE ESR	0	34.375	34.375
**D	AMUNDI LABEL PRUDENCE ESR	0	13.056	13.056
**D	AMUNDI LABEL DYNAMIQUE ESR	0	34.264	34.264
**D	FCPE CA SA EXPANSION	0	875	875
**D	AGRIPLAN EXPANSION	0	16.199	16.199
**D	N 1 RENDEMENT EQUILIBRE	0	1.105	1.105
**D	LV. CHALLENGE	0	26.873	26.873
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	630	630
**D	FCPE EVOLUTIS	0	395.173	395.173
**D	FDJ EQUILIBRE SOLIDAIRE	0	3.410	3.410
**D	PLURI-INVESTISSEMENTS	0	1.902	1.902
**D	IP ACTIONS EURO	0	44.584	44.584
**D	BEL EQUITY EUROPE ESG	0	24.361	24.361
**D	LAZARD APOLLINE LARGE CAP EURO	0	347.530	347.530
**D	AUDIENS DIVERSIFIE L - ACTION	0	38.100	38.100
**D	AGRICA ACTIONS OBJECTIF SCR	0	166.440	166.440

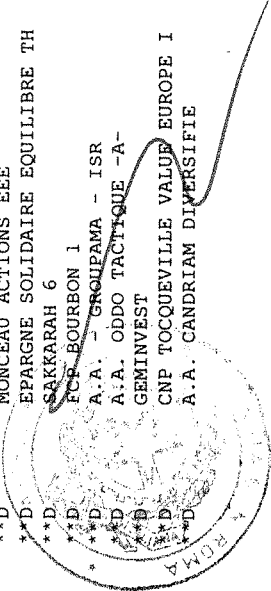
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LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ADP DIVERSIFIE DYNAMIQUE	0	2.066	2.066
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	MC NAIR INVEST	0	14.559	14.559
**D	AMUNDI IPSA ACTIONS	0	23.180	23.180
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GAN EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	59.286	59.286
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	11.711	11.711
**D	MICHELET TUNNEL	0	49.794	49.794
**D	GROUPAMA CR GENOVA 1	0	23.607	23.607
**D	GROUPAMA NORD EST ACTIONS	0	26.519	26.519
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	1.012	1.012
**D	FCP CARP - INDO	0	184.011	184.011
**D	WALLON	0	36.117	36.117
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	10.082	10.082
**D	UNIVERS CNP 1	0	70.591	70.591
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	0	7.725	7.725
**D	LCL DYNAMIQUE ESG	0	3.978	3.978
**D	LCL EQUILIBRE ESG	0	3.749	3.749
**D	CARPIMKO LAZARD ACTIONS EURO	0	248.145	248.145
**D	GROUPAMA CR LAZARD ACT INTERNATIONALES	0	29.438	29.438
**D	MUTATIONS 21	0	203.727	203.727
**D	CAVOM DIVERSIFIE - POCHE ACT	0	37.188	37.188
**D	STAR PASTEUR	0	86.918	86.918
**D	DIEZE	0	6.816	6.816
**D	PEG AIRBUS DIVERSIFIE	0	4.745	4.745
**D	PEG AIRBUS ACTIONS	0	14.952	14.952
**D	CENTRE EST EQUILIBRE	0	1.118	1.118
**D	LAZARD EPARGNE ACTIONS	0	52.098	52.098
**D	GROUPAMA CR LAZARD ACTIONS EURO	0	64.735	64.735
**D	MONCEAU ETHIQUE	0	32.676	32.676
**D	MONCEAU EUROPE VALUE	0	191.363	191.363
**D	AA SSGA ACTIONS INDICE EURO	0	595.155	595.155
**D	SARKARAH 5	0	76.300	76.300
**D	MONCEAU ACTIONS EEE	0	126.334	126.334
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	13.128	13.128
**D	SARKARAH 6	0	35.347	35.347
**D	FCP BOURBON 1	0	166.958	166.958
**D	A.A. - GROUPAMA - ISR	0	202.178	202.178
**D	A.A. ODDO TACTIQUE -A-	0	349.285	349.285
**D	GEMINVEST	0	16.425	16.425
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	184.308	184.308
**D	A.A. CANDRIAM DIVERSIFIE	0	188.449	188.449

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REGARD SELECTIF ACTIONS EUROP	0	140.000	140.000
**D	OFI AF DYNAMIQUE	0	9.415	9.415
**D	ARRCO LONG TERME F	0	96.290	96.290
**D	HSBC EE ACTIONS FRANCE	0	81.562	81.562
**D	LBPAM ISR STRATEGIE PEA 2	0	19.214	19.214
**D	FCP TESLA - POCHÉ ACTIONS	0	48.364	48.364
**D	LBPAM ISR STRATEGIE PEA 1	0	11.926	11.926
**D	GROUPE CEA CROISSANCE_FCPÉ	0	7.362	7.362
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.397	8.397
**D	NEUFILIZE VIE OPPORTUNITES	0	20.875	20.875
**D	FCP BOURBON 7	0	33.017	33.017
**D	LBPAM 3 MOIS	0	6.055.351	6.055.351
**D	TONI ACTIONS ISR 100	0	94.612	94.612
**D	VIVACCIO ISR ACTIONS	0	391.363	391.363
**D	LBPAM ISR ACTIONS MONDE	0	134.266	134.266
**D	LBPAM RESPONSABLE ACTIONS EURO	0	140.786	140.786
**D	LBPAM ISR ACTIONS FOCUS EURO	0	668.934	668.934
**D	LBPAM ISR ACTIONS 80	0	85.084	85.084
**D	FCP PEA COURT TERME	0	15.935.040	15.935.040
**D	APICIL ACTIONS EURO	0	2.571	2.571
**D	LBPAM ISR ACTIONS EUROMONDE	0	137.289	137.289
**D	PARMA PEA	0	1.258.917	1.258.917
**D	AVENIR PROTECTION 90	0	34.130	34.130
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	80.906	80.906
**D	DUGUAY TROUIN INVESTISSEMENT	0	5.700	5.700
**D	CONTI PLACEMENTS	0	35.635	35.635
**D	FCP CARPIMKO EUROPE	0	168.000	168.000
**D	FCPE IBM FRANCE C	0	40.000	40.000
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	24.200	24.200
**D	G FUND EQUITY CONVICTIONS ISR	0	199.807	199.807
**D	G FUND OPPORTUNITIES EUROPE	0	157.000	157.000
**D	CPR EUROLAND ESG	0	156.391	156.391
**D	CPR ACTIONS FRANCE ESG	0	206.986	206.986
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	174.867	174.867
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	218.582	218.582
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	18.257	18.257
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	52.907	52.907
**D	LCL ACTIONS FRANCE CORE PLUS	0	27.389	27.389
**D	LCL ACTIONS EURO CORE+	0	63.330	63.330
**D	ATOUT FRANCE CORE	0	268.222	268.222
**D	FG BALANCED	0	14.135	14.135
**D	FINALTIS EFFICIENT BETA EURO	0	28.307	28.307
**D	CPR EUROLAND PREMIUM ESG	0	25.232	25.232

Azionisti in delega:

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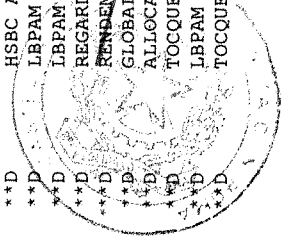
LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI EQUITY EURO CONSERVATIV	0	262.456	262.456
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.509	9.509
**D	AMUNDI STRATEGIES ACTIONS EUROPE CORE +	0	16.994	16.994
**D	INDOSUEZ EURO RENDEMENT	0	92.739	92.739
**D	INDOSUEZ EURO PATRIMOINE	0	270.804	270.804
**D	MYRIA ACTIONS DURABLES EUROPE	0	29.550	29.550
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	3.500	3.500
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.323	4.323
**D	COGEFI ELIXIR ISR	0	18.000	18.000
**D	LAZARD EQUITY SRI	0	504.170	504.170
**D	GROUPAMA EUROPE EQUITIES	0	100.504	100.504
**D	GROUPAMA EURO EQUITIES	0	95.428	95.428
**D	EGAMO ALLOCATION FLEXIBLE	0	15.556	15.556
**D	AMUNDI PATRIMOINE PEA	0	702.679	702.679
**D	INKIPIT MANDAT CROISSANCE	0	2.483	2.483
**D	AMUNDI EURO EQUITY ESR	0	280.433	280.433
**D	ASSURDIX	0	501.662	501.662
**D	AMUNDI ACTIONS EUROPE ISR	0	17	17
**D	AMUNDI ACTIONS FRANCE ISR	0	234.197	234.197
**D	AMUNDI EUROPE MONDE	0	137.225	137.225
**D	EGAMO ACTION EURO	0	5.587	5.587
**D	HYMNOS ISR	0	62.000	62.000
**D	AMUNDI ACTIONS EURO ISR	0	136.085	136.085
**D	AMUNDI ACTIONS RESTRUCTURATION	0	43.246	43.246
**D	AMUNDI TRANSMISSION ACTIONS	0	6.377	6.377
**D	CET STRATEGIC EQUITIES	0	7.769	7.769
**D	KARAMA ETHIQUE	0	5.500	5.500
**D	PROMEPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	GEFIP EUROLAND	0	67.000	67.000
**D	HSBC ACTIONS PATRIMOINE	0	211.194	211.194
**D	CNP ASSUR VALUE ET MOMENTUM	0	45.281	45.281
**D	LBPAM ISR ACTIONS EURO	0	1.013.345	1.013.345
**D	LBPAM VOIE LACTEE	0	41.281	41.281
**D	HSBC ACTIONS FRANCE	0	250.411	250.411
**D	LBPAM ISR ACTIONS EUR FO EMER	0	70.300	70.300
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	6.398	6.398
**D	REGARD ACTIONS EURO	0	640.000	640.000
**D	RENDEMENT DIVERSIFIE M	0	7.876	7.876
**D	GLOBAL ALLOCATION M	0	34.286	34.286
**D	ALLOCATION PROTECTION 80	0	471.200	471.200
**D	TOCQUEVILLE VALUE EURO ISR	0	2.161.054	2.161.054
**D	LBPAM ISR PRO ACTIONS EURO	0	517.743	517.743
**D	TOCQUEVILLE VALUE EUROPE ISR	0	845.248	845.248

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	2.097	2.097
**D	MULTI ACTIFS DURABLES	0	15.308	15.308
**D	EDMOND DE ROTHCHILD ASSET MANAGEMENT (EDRAM)	0	1.955	1.955
**D	POLLUX	0	13.700	13.700
**D	EDR SICAV - EQUITY EURO SOLVE	0	21.711	21.711
**D	LO IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	3.173	3.173
**D	HELVETIA I EUROPA	0	96.260	96.260
**D	ING DIRECT FONDO NARANJA EUROSIOXX 50 FI	0	124.825	124.825
**D	SANTANDER INDICE EURO FI	0	278.877	278.877
**D	SANTANDER PREVISION COLECTIVA EPSV	0	1.384	1.384
**D	EUROPOLAR INTEGRAL FP	0	4.004	4.004
**D	SANTANDER ASG RENTA VARIABLE EUROPA PENSIONES	0	338.556	338.556
**D	SANTANDER EMPLEADOS PENSIONES FP	0	63.477	63.477
**D	PREVIFUTURO F.P.	0	35.672	35.672
**D	SANTANDER AHORRO 17 FP	0	25.226	25.226
**D	COLECTIVOS RENTA VARIABLE MIXTA 2 FONDO DE PENSIONES	0	18.243	18.243
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	15.029	15.029
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	13.383	13.383
**D	SANTANDER AHORRO 38 FP	0	7.129	7.129
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	SANTANDER AHORRO 30 FP	0	5.924	5.924
**D	MUTUA UNIVERSAL MUGENAT F.P	0	5.906	5.906
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3 F.P.	0	5.566	5.566
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	ING DIRECT FONDO NARANJA CONSERVADOR FI	0	2.681	2.681
**D	RASEC INVERSIONES SICAV SA	0	4.329	4.329
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	6.034	6.034
**D	INVERVULCANO SICAV	0	6.627	6.627
**D	INVERACTIVO CONFianza FI	0	7.011	7.011
**D	MONTE ESTORIL SICAV SA	0	8.699	8.699
**D	ING DIRECT FONDO NARANJA MODERADO FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA DINAMICO FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	99.082	99.082
**D	SANTANDER PREVISION I EPSV INDIVIDUAL (SANTANDER DIVIDENDO, PLAN PREV. SOCIAL IN)	0	4.095	4.095
**D	FONDO PENSIONE LABOREFONDS	0	51.319	51.319
**D	MEDIOLANUM VITA S.P.A.	0	740.000	740.000
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	4.546	4.546
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	20.820	20.820
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	788	788
**D	EPSILON FUND - EURO Q-EQUITY	0	2.701	2.701
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	446.667	446.667
**D	INTERNATIONAL MONETARY FUND	0	134.190	134.190
**D	ALLEANZA ASSICURAZIONI SPA	0	519.341	519.341

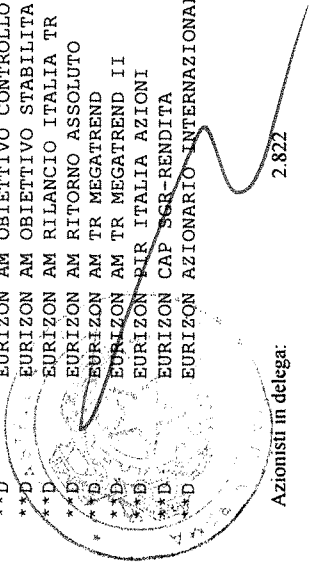
LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.294.656	1.294.656
**D	ISHARES MSCI ACWI ETF	0	591.077	591.077
**D	ISHARES MSCI ACWI EX U.S. ETF	0	393.549	393.549
**D	ISHARES GLOBAL ENERGY ETF	0	2.953.540	2.953.540
**D	ISHARES MSCI EUROZONE ETF	0	2.981.797	2.981.797
**D	ISHARES EUROPE ETF	0	381.535	381.535
**D	ISHARES MSCI EAFE ETF	0	6.908.165	6.908.165
**D	ISHARES MSCI EAFE VALUE ETF	0	4.573.997	4.573.997
**D	ISHARES MSCI KOKUSAI ETF	0	8.140	8.140
**D	ISHARES MSCI ITALY ETF	0	1.161.867	1.161.867
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	5.697.053	5.697.053
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.552.065	1.552.065
**D	ISHARES CORE MSCI EUROPE ETF	0	870.300	870.300
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	247.316	247.316
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	517.500	517.500
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	450.014	450.014
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	327	327
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	516.418	516.418
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	79.021	79.021
**D	ISHARES MSCI WORLD ETF	0	118.559	118.559
**D	ISHARES CORE MSCI EAFE ETF	0	13.034.051	13.034.051
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.652.972	2.652.972
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.407.489	1.407.489
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	654.248	654.248
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	40.941	40.941
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	8.805	8.805
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	31.418	31.418
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	40.757	40.757
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINITA	0	7.108	7.108
**D	ABN AMRO FUNDS	0	50.886	50.886
**D	EURIZON AM BILANCIATO ETICO	0	8.098	8.098
**D	EURIZON AM FLEXIBLE TRILOGY	0	780	780
**D	EURIZON AM GLOBAL MULTIASSET 30	0	12.077	12.077
**D	EURIZON AM GLOBAL MULTIASSET II	0	5.147	5.147
**D	EURIZON AM OBIETTIVO CONTROLLO	0	5.313	5.313
**D	EURIZON AM OBIETTIVO STABILITA'	0	2.810	2.810
**D	EURIZON AM RILANCIO ITALIA TR	0	12.237	12.237
**D	EURIZON AM RITORNO ASSOLUTO	0	973	973
**D	EURIZON AM TR MEGATREND	0	4.939	4.939
**D	EURIZON AM TR MEGATREND II	0	981	981
**D	EURIZON AIR ITALIA AZIONI	0	93.680	93.680
**D	EURIZON CAP 5GR-RENDITA	0	8.072	8.072
**D	EURIZON AZIONARIO-INTERNAZIONALE ETICOTICO	0	212.000	212.000

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Azionisti in delega:

2.822

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EURIZON AZIONI ITALIA	0	1.592.400	1.592.400
**D	EURIZON PROGETTO ITALIA 40	0	366.116	366.116
**D	EURIZON PROGETTO ITALIA 70	0	521.970	521.970
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4.733.668	4.733.668
**D	ISHARES V PUBLIC LIMITED COMPANY	0	1.117.445	1.117.445
**D	ISHARES III PUBLIC LIMITED COMPANY	0	4.094.064	4.094.064
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.601.244	1.601.244
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	3.702.761	3.702.761
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	948.419	948.419
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	58.448	58.448
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	19.131	19.131
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	11.146	11.146
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	0	254.308	254.308
**D	GMO IMPLEMENTATION FUND	0	404.792	404.792
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	1.156.928	1.156.928
**D	CREDIT SUISSE MULTIALTERNATIVE STRATEGY FUND	0	16.314	16.314
**D	NEW AIRWAYS PENSION SCHEME	0	4.764	4.764
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	91.276	91.276
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	100	100
**D	AQR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	29.303	29.303
**D	AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	0	7.516	7.516
**D	AQR FUNDS AQR MULTIASET FUND	0	3.058	3.058
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	45.311	45.311
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	376	376
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	3.940.069	3.940.069
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	807.907	807.907
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	21.216	21.216
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	1.288.587	1.288.587
**D	MANAGED PENSION FUNDS LIMITED	0	2.317.525	2.317.525
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	568.454	568.454
**D	GMO BENCHMARK-FREE FUND	0	7.679	7.679
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION CIT	0	275.556	275.556
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	110.960	110.960
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	4.520	4.520
**D	EURIZON FUND	0	2.900	2.900
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	39.874	39.874
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	1.013.455	1.013.455
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	1.913.711	1.913.711
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	172.918	172.918
**D		0	6.377	6.377
**D		0	153.460	153.460
**D		0	610.000	610.000

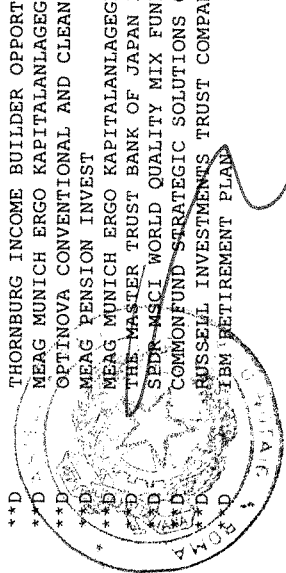
LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ ITALIA 50 SPECIAL	0	12.000	12.000
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	6.091	6.091
**D	DWS INV GMBH FOR DWS GLOBAL NATURAL RESOURCES EQUITY TYP O	0	33.851	33.851
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	45.353	45.353
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	0	20.330	20.330
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	730.722	730.722
**D	GLOBAL ADVANTAGE FUNDS	0	5.483	5.483
**D	EURIZON AM SICAV	0	352.009	352.009
**D	ARERO - DER WELTFONDS - ESG	0	54.146	54.146
**D	MULTIFLEX SICAV	0	8.480	8.480
**D	MFS MERIDIAN FUNDS	0	1.584.400	1.584.400
**D	MFS INVESTMENT FUNDS	0	917.668	917.668
**D	OSSIAM LUX	0	16.771	16.771
**D	EURIZON NEXT 2.0	0	70.390	70.390
**D	EURIZON INVESTMENT SICAV	0	45.292	45.292
**D	EPSILON FUND	0	502.411	502.411
**D	GOLDMAN SACHS FUNDS	0	27.927	27.927
**D	XTRACKERS	0	7.532.689	7.532.689
**D	DWS MULTI ASSET PIR FUND	0	120.000	120.000
**D	BERGOS	0	65.380	65.380
**D	BLACKROCK GLOBAL INDEX FUNDS	0	143.191	143.191
**D	ALLIANZ GLOBAL INVESTORS FUND	0	1.686.392	1.686.392
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	1.352.907	1.352.907
**D	METALLRENT FONDOS PORTFOLIO	0	74.037	74.037
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	23.730	23.730
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	93	93
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	5.615	5.615
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	6.261	6.261
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	453.300	453.300
**D	MEAG MULTI LIFE	0	64.794	64.794
**D	THORNBURG GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	4.369.900	4.369.900
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	173.600	173.600
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	48.674	48.674
**D	OPTINOVA CONVENTIONAL AND CLEANENERGY	0	12.450	12.450
**D	MEAG PENSION INVEST	0	21.300	21.300
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	11.444	11.444
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	49.742	49.742
**D	SEI-MSI WORLD QUALITY MIX FUND	0	1.154	1.154
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	23.398	23.398
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	340.772	340.772
**D	IBM RETIREMENT PLAN	0	7.277	7.277

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	109	109
**D	AB VPSF AB GLOBAL RISK ALLOCATION MODERATE PORTFOLIO	0	23.877	23.877
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	130.824	130.824
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.410.470	2.410.470
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	26.082	26.082
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	43.048	43.048
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	449.206	449.206
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	25.257	25.257
**D	GOLDMAN SACHS TRUST II- GOLDMAN SACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	75.352	75.352
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	21.861	21.861
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	20.000	20.000
**D	IBM 401(K) PLUS PLAN TRUST	0	429.456	429.456
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	109.489	109.489
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	586.576	586.576
**D	MFS DEVELOPMENT FUNDS, LLC	0	7.911	7.911
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	23.053	23.053
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	4.897.053	4.897.053
**D	DEKA INVESTMENT GMBH FOR KDF 1	0	61.926	61.926
**D	MFS EQUITY INCOME FUND	0	298.928	298.928
**D	THE STATE OF NEVADA	0	3.756	3.756
**D	PUTNAM DYNAMIC ASSET ALLOCATIONEQUITY FUND	0	216	216
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFTT UNIVERSAL FONDS	0	80.964	80.964
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSGRONGSFONDS	0	513.249	513.249
**D	PUTNAM RETIREMENT ADVANTAGE GAAREQUITY PORTFOLIO	0	7.124	7.124
**D	PUTNAM DYNAMIC ASSET ALLOCATIONCONSERVATIVE FUND	0	4.521	4.521
**D	PUTNAM RETIREMENT ADVANTAGE GAAGROWTH PORTFOLIO	0	26.868	26.868
**D	PUTNAM RETIREMENT ADVANTAGE GAABALANCE PORTFOLIO	0	12.193	12.193
**D	PUTNAM RETIREMENT ADVANTAGE GAACONSERVATIVE PORTFOLIO	0	3.555	3.555
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	0	180.000	180.000
**D	PUTNAM VARIABLE TRUST - PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.503	1.503
**D	PUTNAM DYNAMIC ASSET ALLOCATIONGROWTH FUND	0	33.070	33.070
**D	PUTNAM DYNAMIC ASSET ALLOCATIONBALANCED FUND	0	18.351	18.351
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	2.931.100	2.931.100
**D	FIDELITY INVESTMENT TRUST FIDELITY SERIES SUSTAINABLE NON-U.S.DEVELOPED MARKETS FUND	0	1.612	1.612
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.466.118	1.466.118
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	14.159.800	14.159.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.226.521	2.226.521
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	82.393	82.393
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	133.707	133.707
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	23.177	23.177
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	152.774	152.774
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	0	203.298	203.298

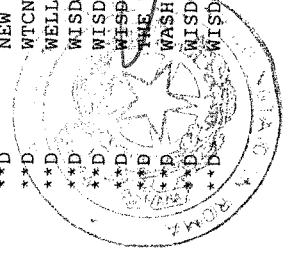
LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.775.835	3.775.835
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	3.331.750	3.331.750
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	58.123	58.123
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	295.176	295.176
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	0	4.881	4.881
**D	JOHN HANCOCK INTERNATIONAL HIGH DIVIDEND ETF	0	9.126	9.126
**D	SCHWAB INTERNATIONAL DIVIDEND EQUITY ETF	0	1.464.111	1.464.111
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.359	1.359
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	0	48.870	48.870
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	KAISER FOUNDATION HOSPITALS	0	34.760	34.760
**D	KAISER PERMANENTE GROUP TRUST	0	28.615	28.615
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.796	6.796
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.260.852	1.260.852
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.551.536	17.551.536
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	4.077.681	4.077.681
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	10.719.034	10.719.034
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	113.454	113.454
**D	STATE STREET TOTAL RETURN VIS FUND	0	14.648	14.648
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	327.212	327.212
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	12.160	12.160
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	30.611	30.611
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	71.921	71.921
**D	SSB S P GLOBAL LARGEMIDCAP NAT SOURCES INDEX NONLENDING FND	0	238.075	238.075
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	24.690	24.690
**D	IMGP OLDFIELD INTERNATIONAL VALUE FUND	0	119.220	119.220
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTMENT INSTITUTIONAL FUNDS - ZIF GREEN	0	88.716	88.716
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	4.866	4.866
**D	ZURICH INVEST ICAP	0	161.644	161.644
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	356.446	356.446
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	84.966	84.966
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	2.011.049	2.011.049
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	66.161	66.161
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	12.006	12.006
**D	WELINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	888.505	888.505
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	8.739	8.739
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	49.224	49.224
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	65.326	65.326
**D	THE WELINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	0	566.335	566.335
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.444.019	3.444.019
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	203.770	203.770
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	140.180	140.180

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Azionisti in delega:

2.822

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

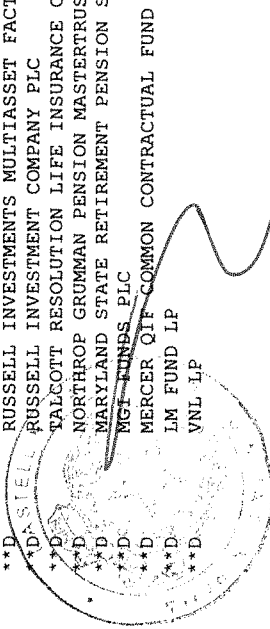
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WISDOMTREE GLOBAL HIGH DIVIDENDFUND	0	14.352	14.352
**D	WISDOMTREE ISSUER ICAV	0	41.300	41.300
**D	VANECK ETFs N.V.	0	542.964	542.964
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	40.812	40.812
**D	VANECK ICAV	0	10.740	10.740
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	13.202	13.202
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	25.080	25.080
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	22.723	22.723
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	314.038	314.038
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	27.220	27.220
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	47.747	47.747
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 2	0	64.093	64.093
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	71.661	71.661
**D	PINEBRIDGE GLOBAL FUNDS	0	33.573	33.573
**D	DEUTSCHE FAR EASTERN DWS GLOBALMATERIALS AND ENERGY FUND	0	4.425	4.425
**D	UNITED INCOME FOCUS TRUST	0	33.753	33.753
**D	UBS (IRL) ETF PLC	0	12.715	12.715
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 3	0	64.776	64.776
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	5.078.313	5.078.313
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	5.687.568	5.687.568
**D	STATE STREET CCF	0	25.438	25.438
**D	FOLKSAM TJANSTEPENSION AB	0	296.888	296.888
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	0	6.092.931	6.092.931
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	483.751	483.751
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	6.210	6.210
**D	STATE STREET IRELAND UNIT TRUST	0	80.500	80.500
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	0	442.976	442.976
**D	STICHTING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	0	6.635	6.635
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1.342	1.342
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	0	327.113	327.113
**D	HARTFORD SCHRODERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	27.783	27.783
**D	HARTFORD SCHRODERS DIVERSIFIED GROWTH FUND	0	1.311	1.311
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	3.964	3.964
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11.383	11.383
**D	THE BANK OF KOREA	0	136.159	136.159
**D	THE BANK OF KOREA	0	15.951	15.951
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	407	407
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	19.002	19.002
**D	KPA TJANSTEPENSIONSFORSKRING AB (PUBL)	0	1.023.824	1.023.824
**D	KONSUMENTKOOPERATIONENS PENSIONSSSTIFTELSE	0	54.852	54.852
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.246.420	4.246.420
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.671.047	6.671.047

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	198.337	198.337
**D	FOLKSAM OMSESIDIG SAKFORSAKRING	0	52.181	52.181
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	78.834	78.834
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	107.943	107.943
**D	RBC GLOBAL ASSET MANAGEMENT (U.S.) INC. GROUP TRUST	0	583.200	583.200
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	25.847	25.847
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	131.855	131.855
**D	RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	0	13.181	13.181
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	156.566	156.566
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	244.110	244.110
**D	THRIVENT GLOBAL STOCK FUND	0	113.753	113.753
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	83.425	83.425
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	121.987	121.987
**D	THE INCUBATION FUND LTD	0	893	893
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	18.482	18.482
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITSMEMBERS MT	0	31.556	31.556
**D	DEAM-FONDS CPT	0	26.000	26.000
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	299.322	299.322
**D	STICHTING PENSTOENFONDS WERK EN(RE) INTEGRATIE	0	496.052	496.052
**D	DWS INVESTMENTAKTIEGESELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	19.211	19.211
**D	PES:PMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	71.500	71.500
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	181.347	181.347
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	342.920	342.920
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	6.010	6.010
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	98.758	98.758
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	20.284	20.284
**D	CITY OF NEW YORK GROUP TRUST	0	235.897	235.897
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	48.294	48.294
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	3.764	3.764
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	501.206	501.206
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.010.256	1.010.256
**D	STICHTING NN CDC PENSIOENFONDS	0	19.756	19.756
**D	M4 FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	RUSSELL INVESTMENTS MULTIASET FACTOR EXPOSURE FUND	0	10.881	10.881
**D	RUSSELL INVESTMENT COMPANY PLC	0	19.230	19.230
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	20.196	20.196
**D	NORTROP GRUMAN PENSION MASTERTRUST	0	184.132	184.132
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	631.672	631.672
**D	MGI FUNDS PLC	0	726.355	726.355
**D	MERCER QIP COMMON CONTRACTUAL FUND	0	418.511	418.511
**D	LM FUND LP	0	1.581	1.581
**D	VNL LP	0	672	672

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Azionisti in delega:

2.822

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

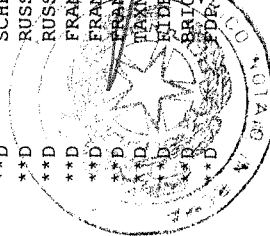
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	378.392	378.392
**D	MOUNT HATTON INVESTMENTS LIMITED	0	94.494	94.494
**D	MOUNT HATTON INVESTMENTS LIMITED	0	8.760	8.760
**D	MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	0	1.760	1.760
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	674.104	674.104
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	118.412	118.412
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	0	3.134	3.134
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	9.987	9.987
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	7.295	7.295
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	77.818	77.818
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	MD GROWTH INVESTMENTS LIMITED	0	28.472	28.472
**D	MDPIM INTERNATIONAL EQUITY POOL	0	244.182	244.182
**D	MD INTERNATIONAL GROWTH FUND	0	5.579	5.579
**D	MD INTERNATIONAL VALUE FUND	0	21.717	21.717
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	0	793.727	793.727
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	112.352	112.352
**D	WWF FOUNDATION	0	557	557
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	301.044	301.044
**D	AGIALLIANZ STRATEGIEFONDS STABILITÄT	0	15.619	15.619
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM	0	472.378	472.378
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	7.738	7.738
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	241.692	241.692
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	118.481	118.481
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	68.315	68.315
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	678.347	678.347
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	317.512	317.512
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	81.248	81.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	29.091	29.091
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	148.027	148.027
**D	LACERA MASTER OPEB TRUST	0	48.218	48.218
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	620.915	620.915
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	323.375	323.375
**D	INSTITUTIONAL RETIREMENT TRUST	0	38.456	38.456
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.663	13.663
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	513.505	513.505
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	354.030	354.030
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	1.831	1.831
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	5.152	5.152
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	1.430.498	1.430.498
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.170	6.170
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	12.104	12.104

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	11.085	11.085
**D	SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	10.370	10.370
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	96.209	96.209
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	14.498	14.498
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	2.564	2.564
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	49.254	49.254
**D	PENSIONSRASSE JOHNSON AND JOHNSON SCHWEIZ	0	235.922	235.922
**D	GMO INVESTMENTS ICAV	0	233.509	233.509
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.357	11.357
**D	JJ PENSION FUND OFF	0	273.165	273.165
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	18.913	18.913
**D	GMO RESOURCES FUND	0	2.348.801	2.348.801
**D	GMO INTERNATIONAL EQUITY FUND	0	631.482	631.482
**D	GMO TAXMANAGED INTERNATIONAL EQUITIES FUND	0	166.670	166.670
**D	TANGERINE BALANCED PORTFOLIO	0	25.644	25.644
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	34.211	34.211
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	44.650	44.650
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.476	28.476
**D	MML INTERNATIONAL EQUITY FUND	0	117.783	117.783
**D	STICHTING ING CDC PENSIOENFONDS	0	32.945	32.945
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	3.329	3.329
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	90.551	90.551
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	42.008	42.008
**D	THE COLORADO HEALTH FOUNDATION	0	5.976	5.976
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	272.532	272.532
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	10.035	10.035
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	121.939	121.939
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	3.558.772	3.558.772
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	26.410	26.410
**D	GMO FUNDS PLC GMO GLOBAL EQUITYALLOCATION INVESTMENT FUND	0	36.686	36.686
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	75.843	75.843
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	522	522
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	231.439	231.439
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	223.944	223.944
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	23.400	23.400
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	7.612	7.612
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	0	21.987	21.987
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	2.014	2.014
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	478.200	478.200
**D	GLOBAL EQUITY PORTFOLIO	0	379.655	379.655

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Azionisti in delega:

2.822

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANKLIN INTERNATIONAL MULTIFACTOR INDEX ETF	0	2.541	2.541
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	13.200	13.200
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	180.553	180.553
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	53.877	53.877
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	4.656	4.656
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	ERIE INSURANCE GROUP RETIREMENTPLAN FOR EMPLOYEES TRUST	0	97.277	97.277
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.097.633	1.097.633
**D	MFS GLOBAL EQUITY VALUE FUND	0	438.147	438.147
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	39.515	39.515
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	24.034	24.034
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	18.995	18.995
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	163.800	163.800
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	2.171.054	2.171.054
**D	NEI GLOBAL DIVIDEND RS FUND	0	46.456	46.456
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	10.660	10.660
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	15.420	15.420
**D	DIMENSIONAL FUNDS PLC	0	229.724	229.724
**D	CENTRAL PROVIDENT FUND BOARD	0	9.686	9.686
**D	CITY UNIVERSITY OF NEW YORK	0	2.834	2.834
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	86.597	86.597
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	38.347	38.347
**D	BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	0	127.678	127.678
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	14.330	14.330
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.643	365.643
**D	BEAR CREEK INC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	70.574	70.574
**D	BRANDES INVESTMENT FUNDS PLC	0	398.851	398.851
**D	BMO MSCI EAFE INDEX ETF	0	694.783	694.783
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MHTB AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	30.928	30.928
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	15.381	15.381
**D	RTX SAVINGS PLAN MASTER TRUST	0	613.144	613.144
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	39.469	39.469
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	210.640	210.640
**D	AMERICAN BUREAU OF SHIPPING	0	5.253	5.253
**D	AQR REAL ASSET FUND II LP	0	8.618	8.618
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	2.036.410	2.036.410
**D	ARR INT EX US ALPHA EXTENSION TRUST FUND	0	22.148	22.148
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	29.935	29.935
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	365.300	365.300
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	342.592	342.592
**D	ALPS/CORECOMMODITY MANAGEMENT COMPLETECOMMODITIES STRATEGY FUND	0	92.285	92.285
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	234.168	234.168

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	M INTERNATIONAL EQUITY FUND	0	4.246	4.246
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	113.769	113.769
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.475.390	9.475.390
**D	MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	272.363	272.363
**D	SSB MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	0	1.646.218	1.646.218
**D	MERCY HEALTH RETIREMENT TRUST	0	7.074	7.074
**D	SPDR PORTFOLIO EUROPE ETF	0	46.647	46.647
**D	SPDR EURO STOXX 50 ETF	0	2.033.696	2.033.696
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	20.063	20.063
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	30.139	30.139
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	0	669	669
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	798.665	798.665
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	855.772	855.772
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	180.460	180.460
**D	SPDR MSCI ACWI EXUS ETF	0	16.884	16.884
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	2.001.447	2.001.447
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	10.542	10.542
**D	VANECK VIP GLOBAL RESOURCES FUND	0	180.400	180.400
**D	MASSMUTUAL OVERSEAS FUND	0	234.984	234.984
**D	MERCER NONUS CORE EQUITY FUND	0	1.126.388	1.126.388
**D	MERCER NONUS CORE EQUITY FUND	0	9.010	9.010
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	4.727	4.727
**D	STATE OF MINNESOTA	0	953.504	953.504
**D	VANECK FUNDS - GLOBAL RESOURCES FUND	0	369.600	369.600
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	866.015	866.015
**D	BON SECOURS MERCY HEALTH	0	45.196	45.196
**D	REGIME DE RETRAITE DE L'UNIVERSITE DE MONTREAL	0	280.993	280.993
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	121.311	121.311
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	337.692	337.692
**D	SA INTERNATIONAL VALUE FUND	0	136.163	136.163
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	3.110	3.110
**D	COLLEGE RETIREMENT EQUITIES FUND	0	77.271	77.271
**D	TIACREF INTERNATIONAL EQUITY INDEX FUND	0	3.107.928	3.107.928
**D	GMO MULTI-ASSET TRUST	0	73.300	73.300
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	3.613	3.613
**D	AUSTRALIAN RETIREMENT TRUST	0	781.170	781.170
**D	NGS SUPER	0	34.291	34.291
**D	VANECK MSCI INTERNATIONAL VALUE ETF	0	33.502	33.502
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	21.814	21.814
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	36.160	36.160
**D	RETAIL EMPLOYEES SUPERANNUATION TRUST	0	27.243	27.243
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.280	38.280
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	0	37.096	37.096

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

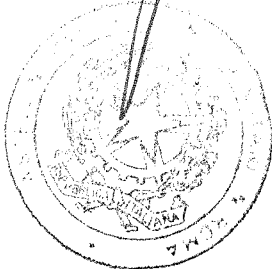
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	6.481	6.481
**D	FLOURISH INVESTMENT CORPORATION	0	1.477.104	1.477.104
**D	PEOPLE'S BANK OF CHINA	0	8.255.327	8.255.327
**D	PEOPLE'S BANK OF CHINA	0	6.754	6.754
**D	PEOPLE'S BANK OF CHINA	0	112.789	112.789
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	39.787	39.787
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND	0	30.525	30.525
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES'S PLACE GLOBAL ABSOLUTE	0	47.917	47.917
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	86.496	86.496
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	87.526	87.526
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.100.825	1.100.825
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	21.011	21.011
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	1.762.779	1.762.779
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	214.023	214.023
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.519.165	1.519.165
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.199.502	1.199.502
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	118.335	118.335
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	435.812	435.812
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.561	2.561
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.925	1.925
**D	MORGAN STANLEY FUNDS (UK) - MULTI-ASSET SUSTAINABLE MODERATE FUND	0	538	538
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	0	372	372
**D	ALLIANCE BEST STYLES GLOBAL AC EQUITY FUND	0	55.331	55.331
**D	DIMENSIONAL FUNDS ICVC INTERNATIONAL VALUE FUND	0	58.418	58.418
**D	MULTIMANAGER ICVC MULTIMANAGERUK EQUITY INCOME FUND	0	108.663	108.663
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	749.697	749.697
**D	UBS LUX FUND SOLUTIONS	0	2.689.824	2.689.824
**D	TOYOTA MOTOR PENSION FUND	0	97.402	97.402
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	4.230	4.230
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	4.400	4.400
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	258.925	258.925
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	45.966	45.966
**D	MANAGED PENSION FUNDS LIMITED	0	3.852	3.852
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	3.985	3.985
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	12.064	12.064
**D	GESELLSCHAFT M.B.H. NV MASTER 1	0	9.281	9.281
**D	RUSSELL OVERSEAS EQUITY POOL .	0	30.896	30.896
**D	RUSSELL INVESTMENTS REAL ASSETS	0	23.497	23.497
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	1.732	1.732
**D	RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY POOL	0	7.358	7.358
**D	ALLIANCEBERNSTEIN LP	0	272	272

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	248.519	248.519
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	18.997	18.997
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	5.800.000	5.800.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	500.000	500.000

Totale voti 2.175.190.073
Percentuale votanti % 99,879648
Percentuale Capitale % 66,226103



Azionisti in delega:

2.822

88441 / 1211

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Attribuzione dell'utile di esercizio.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0		0
**D	MH LAZ ACT EUR LARGE CAP	0	444.500	444.500
**D	LAZARD FRERES GESTION	0	31.562	31.562
**D	ERAFP ACTIONS EURO V	0	1.610.880	1.610.880
**D	ERAFP ACTIONS EURO VIII	0	163.922	163.922
**D	CITIBANK NEW YORK A.D.R. DEPT	0	10.496	10.496
**D	CITIBANK NEW YORK A.D.R. DEPT	0	310	310
**D	CITIBANK NEW YORK A.D.R. DEPT	0	854	854
**D	CITIBANK NEW YORK A.D.R. DEPT	0	15.250	15.250
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.972	3.972
**D	CITIBANK NEW YORK A.D.R. DEPT	0	496	496
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.412	16.412
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.874	2.874
***	ROSANIA ELMAN	0	2	2
**D	COM. ARIA PULITA BASILICATA	0	1	1
**D	LIBERIAMO LA BASILICATA	0	1	1

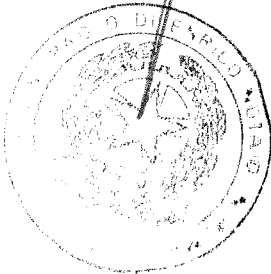
Totale voti	2.301.532
Percentuale votanti %	0,105681
Percentuale Capitale %	0,070073

LISTA ESITO DELLE VOTAZIONE
Oggetto: 2. Attribuzione dell'utile di esercizio.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0		0
**D	AMBASSADOR STIFTUNG FUER DIE BERUFLICHE VORSORGE MANDAT VONTOBEL	0	9.250	9.250
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	144	144
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	CITIBANK NEW YORK A.D.R. DEPT	0	10.730	10.730
**D	CITIBANK NEW YORK A.D.R. DEPT	0	131.316	131.316
**D	HERMANDAD NACIONAL ARQUITECTOS TECNI.Y QUIM. M.P.S.	0	145.152	145.152
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	0	15.000	15.000
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	7.781	7.781

Totale voti 319.518
Percentuale votanti % 0,014672
Percentuale Capitale % 0,009728



F.to GIUSEPPE ZAFARANA
F.to PAOLO CASTELLINI - Notaio

88441 1213

ESITO VOTAZIONE

Oggetto: **3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.**

Hanno partecipato alla votazione:

- n° 2.845 azionisti,

portatori di n° 2.177.811.123 azioni ordinarie, tutte ammesse al voto,

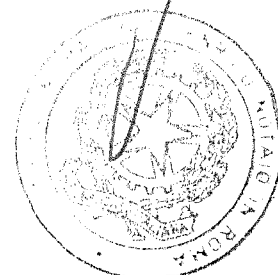
pari al 66,305904% del capitale sociale.

Hanno votato:

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	2.176.760.481	99,951757
Contrari	725.881	0,033331
SubTotale	2.177.486.362	99,985088
Astenuti	324.761	0,014912
Totale	2.177.811.123	100,000000
(Non Votanti)	0	

F.to GIUSEPPE ZAFARANA

F.to PAOLO CASTELLINI - Notaio



LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
**D	CASSA DEPOSITI SPA	0	936.179.478	936.179.478
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH	0	13.475	13.475
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	488.500	488.500
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	24.032	24.032
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	87.000	87.000
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH	0	23.000	23.000
**D	C+F GLOBAL LINE	0	22.500	22.500
**D	DELEN PRIVATE BANK	0	1.176.052	1.176.052
**D	UNIVERSAL INVEST SICAV	0	2.393.567	2.393.567
**D	LP C+F VERY LOW	0	160.748	160.748
**D	LP C+F GLOBAL ROUTE	0	2.287	2.287
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	9.316	9.316
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	46.640	46.640
**D	HELABA INVEST KAG MBH HI SLS MF2	0	19.010	19.010
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	37.822	37.822
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND	0	17.391	17.391
**D	HELABA INVEST KAG MBH HI SZVA 24	0	5.036	5.036
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	90.047	90.047
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	37.789	37.789
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	38.008	38.008
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	HELABA INVEST KAG MBH HI SZVA 23 SFONDS	0	53.900	53.900
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	2.587	2.587
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	42.000	42.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	25.000	25.000
**D	HANSAINVEST GMBH	0	37.600	37.600
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENS	0	605	605
**D	JEFFERIES STRATEGIC INV LLC JEFFERIES ST	0	614	614
**D	UNIVERSAL IMW	0	12.841	12.841
**D	LINGOHR GLOBAL EQUITY	0	2.149	2.149
**D	HANNOVERSCHENMAXINVEST	0	25.565	25.565
**D	HPANDE GLOBAL EQUITY	0	8.430	8.430
**D	MASTERINVEST KAPITALANLAGE GMBH	0	11.042	11.042
**D	LEARNAL EQUITY PROTECT	0	2.741	2.741
**D	HMT GLOBAL OPTIMAL DYNAMICS	0	8.880	8.880
**D	HMT HANSENMERKUR AKTIEN INVEST	0	5.917	5.917
**D	HANNOVERSCHENMEDIUMINVEST	0	15.717	15.717
**D	HMT EURO SEASONAL LONGSHORT	0	11.487	11.487
**D	SENTRY RISK RETURN -A-	0	1.790	1.790

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ART AI EURO BALANCED	0	17.759	17.759
**D	SENTIX RISK RETURN -M-	0	24.650	24.650
**D	TIMM INVEST EUROPA PLUS	0	2.683	2.683
**D	MINOZZI ROMANO	0	11.579.169	11.579.169
**D	GRANITIFIANDRE SOCIETA' PER AZIONI	0	18.275.942	18.275.942
**D	IRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	17.012.169	17.012.169
**D	DI GIOVANNI GIOVAN BATTISTA	0	4.252	4.252
**D	PREVEDI	0	50.710	50.710
**D	FONDO PENSIONE FONDENERGIA	0	217.915	217.915
**D	ERAM LIMITED	0	7.000	7.000
**D	PK CSG WORLD EQUITY UBS FUND MANAGEMENT SWITZERLAND AG	0	38.581	38.581
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	15.079	15.079
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	9.990	9.990
**D	CSIF4 CREDIT SUISE LUX GLOBAL HIGH INCOME FUND USD	0	15.480	15.480
**D	WASSMER HENRIETTE PAULA	0	300	300
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	62.166	62.166
**D	STEIN-MIR LIESELOTTE MARGARETE LUISE	0	2.900	2.900
**D	VAN DER VALK ROB	0	750	750
**D	ALAMI KHALED	0	4.500	4.500
**D	G.M. TRUSTEES LIMITED	0	23.000	23.000
**D	BOURNE CAPITAL LIMITED	0	4.800	4.800
**D	KBA HOLDING LIMITED	0	5.500	5.500
**D	SERAI HOLDINGS LIMITED	0	1.500	1.500
**D	GOLDIE INTERNATIONAL HOLDINGS LIMITED	0	4.000	4.000
**D	K?NG LUKAS	0	2.500	2.500
**D	UNA LTD	0	34.000	34.000
**D	PREVOYANCE NE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	2.665	2.665
**D	BEST OF FUNDS	0	668.930	668.930
**D	HIGHCLERE CAPITAL PTE. LTD.	0	8.000	8.000
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY UBS FUND MANAGEMENT SWITZERLAND AG	0	32.789	32.789
**D	PARKSIDE HOLDINGS LIMITED	0	11.000	11.000
**D	D'ORNELLAS REZOLA JUAN JOSE	0	6.000	6.000
**D	GN3S HOLDINGS LIMITED	0	2.500	2.500
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS UBS FM SWITZERLAND AG	0	4	4
**D	DPAM L	0	20.000	20.000
**D	AGI CAPITAL LIMITED	0	4.000	4.000
**D	AZENETH ASSETS LIMITED	0	12.000	12.000
**D	WILLNEFF BORIS PHILIPP	0	2.300	2.300
**D	BRUNNER DANIEL	0	2.000	2.000
**D	SRSQUARED HOLDING LIMITED	0	2.500	2.500
**D	LORENZ CORNELIUS MICHAEL	0	2.000	2.000
**D	TIAN HOLDINGS LIMITED	0	37.000	37.000
**D	AQUITAINE TRUSTEES LIMITED	0	4.400	4.400

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CSIF 2 CS LUX GLOBAL VALUE EQUITY FUND	0	92.000	92.000
**D	AYV CAPITAL HOLDINGS LIMITED	0	7.000	7.000
**D	SKUA HOLDINGS LTD	0	26.000	26.000
**D	KLASSY HOLDINGS LIMITED	0	7.500	7.500
**D	ZBA HOLDING LIMITED	0	4.500	4.500
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	324.031	324.031
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	192.323	192.323
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	4.420	4.420
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND UBS FUND MANAGEMENT SWITZERLAND AG	0	14.393	14.393
**D	BERNISCHE PENSIONSKASSE BPK RUBR E5 AKTIEN EUROPA	0	194.512	194.512
**D	ALSULAIMAN YAZID KHALID A	0	4.000	4.000
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF UBS FUND MANAGEMENT SWITZERLAND AG	0	50.810	50.810
**D	CSIF CH EQUITY EUROPE EX CH BLUE UBS FUND MANAGEMENT SWITZERLAND AG	0	33.989	33.989
**D	ODDO BHF PROACTIF EUROPE PEA	0	3.925	3.925
**D	DPAM B	0	250.700	250.700
**D	DPAM DBI B	0	100.200	100.200
**D	SDR CAPITAL LIMITED	0	9.000	9.000
**D	DANIEL KARIM KHALIL	0	1.500	1.500
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	610.722	610.722
**D	SWISS NATIONAL BANK	0	5.548.800	5.548.800
**D	TMG CAPITAL HOLDINGS LTD.	0	7.500	7.500
**D	FAMILY INVESTMENTS AND SECURITIES HOUSE	0	10.000	10.000
**D	SHASHOUA SALIM	0	5.000	5.000
**D	STOEREN OSCAR FINN FRIEDRICH	0	800	800
**D	CSIF CH EQUITY EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	85.677	85.677
**D	ILYINKH KOLBINA ELENA	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	15.000	15.000
**D	NMM5 GHDE SCH ACCOUNT	0	216.645	216.645
**D	JOFPAC LIMITED	0	1.500	1.500
**D	WIF-DWS QI EURO SHT EXT	0	24.798	24.798
**D	THOREL D'ORNELLAS LAURE JEANNE DAISY	0	46.500	46.500
**D	FISCHER FAMILY TRUST	0	12.329	12.329
**D	FIDOR SPA - FIDUCIARIA OREFICI	0	7.400	7.400
**D	IRIS CERAMICA GROUP SPA	0	2.100.000	2.100.000
**D	METRANGOLO FRANCESCO	0	6.215	6.215
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAGARANT 90	0	8.069	8.069
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBME AI	0	46.000	46.000
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIPCO III	0	4.993	4.993
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE FM 1 W/U02	0	12.230	12.230
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	959	959
**D	BAVERNINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH W/VECO (AKTIEN)	0	17.859	17.859
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	90.614	90.614
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	0	4.000	4.000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/PENSIONSFONDS MAINZ1	0	3.250	3.250
**D	DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	0	75.912	75.912
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	14.600	14.600
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	7.353	7.353
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	21.581	21.581
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	35.664	35.664
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	11.600	11.600
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	43.650	43.650
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/INKA F100 W/S200	0	60.000	60.000
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	100.676	100.676
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	69.417	69.417
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	71.107	71.107
**D	IF IST - GLOBE INDEX	0	77.486	77.486
**D	CIEPP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	212.750	212.750
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	7.306	7.306
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	20.142	20.142
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	3.299	3.299
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIEN	0	34.000	34.000
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	18.362	18.362
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	17.800	17.800
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.791	59.791
**D	PKG FONDS - AKTIEN GLOBAL	0	86.097	86.097
**D	PICTET - EUROPE INDEX	0	215.279	215.279
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	11.904	11.904
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	58.349	58.349
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	9.401	9.401
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	41.835	41.835
**D	ODDO BHF ASSET MANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/AACHEN-INVEST SELECT	0	220.000	220.000
**D	WESTPROFIL W/LINEAR	0	33.763	33.763
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	4.100	4.100
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPARKASSE KREFELD DYNAMIK	0	11.269	11.269
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	0	56.280	56.280
**D	PICTET-EUROLAND INDEX	0	25.000	25.000
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	139.548	139.548
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPARANT	0	17.472	17.472
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	240.147	240.147
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	62.794	62.794
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	170.000	170.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE	0	44.212	44.212
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	92.000	92.000
**D		0	254.254	254.254

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	263.139	263.139
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	32.335	32.335
**D	PICTET CH - GLOBAL EQUITIES	0	18.844	18.844
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/WUPPERTAL PREMIUM INVEST CHANCE	0	90.000	90.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	26.474	26.474
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SAI-UNIVERSAL-FONDS SEGMENT (UI491401)	0	40.351	40.351
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	ODDO BHF ASSET MANAGEMENT GMBH W/WES-FONDS	0	13.580	13.580
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	152.306	152.306
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPARKASSE KREFELD BALANCE	0	53.150	53.150
**D	AVADIS FUND-AKTIE WELT CO2 SELECT AST 2	0	16.184	16.184
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	30.000	30.000
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	99.000	99.000
**D	UBS ASSET MANAGEMENT LIFE LTD	0	257.374	257.374
**D	SANTANDER SICAV	0	498.036	498.036
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	41.188	41.188
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	0	627	627
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	358.521	358.521
**D	GERANA SICAV-SIF, S.A.	0	62.333	62.333
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0	61.078	61.078
**D	SINGLE SELECT PLATFORM	0	231.036	231.036
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.979	7.979
**D	UI-FONDS RBGG	0	95.493	95.493
**D	SBC MASTER PENSION TRUST	0	35.507	35.507
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	2.567.785	2.567.785
**D	MISSOURI EDUCATION PENSION TRUST	0	1.177.004	1.177.004
**D	NFS LIMITED	0	18.721	18.721
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	239.058	239.058
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	358.305	358.305
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	721.384	721.384
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	9.398	9.398
**D	SIEMENS-FONDS SIEMENS-RENTE	0	244.449	244.449
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	5.770	5.770
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	25.088	25.088
**D	MORGAN STANLEY INVESTMENT FUNDS	0	24.979	24.979
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	204.197	204.197
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	4.809	4.809
**D	GLOBAL-EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	3.291	3.291
**D	VGW-FONDS PAI	0	62.218	62.218
**D	SUEBIA-FONDS	0	126.669	126.669
**D	FOVERUKA PENSION UNIVERSAL	0	56.803	56.803
**D	DEKA VALUE PLUS	0	609.140	609.140
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	47.859	47.859

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.

FAVOREVOLI

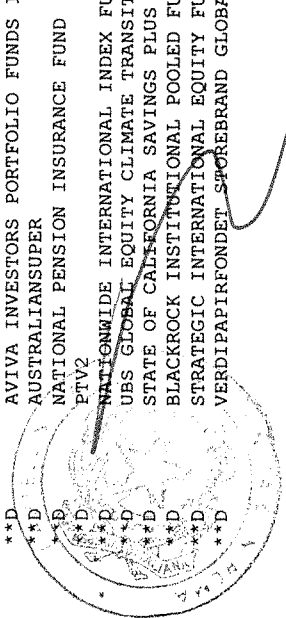
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAIN VI-UNIVERSAL-FONDS	0	4.103	4.103
**D	JEFFREY LLC	0	18.268	18.268
**D	CDN ACWI ALPHA TILTS FUND	0	2.922	2.922
**D	SCHRODER GLOBAL RECOVERY FUND	0	972.854	972.854
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	323.201	0	323.201
**D	BLACKROCK INDEX SELECTION FUND	0	1.846.011	1.846.011
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	56.546	56.546
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	15.656	15.656
**D	ROBECO CAPITAL GROWTH FUNDS	0	430.440	430.440
**D	GLOBAL ALPHA TILTS FUND B (ACWITILTB)	0	4.569	4.569
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	142.656	142.656
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	18.210.840	18.210.840
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.378.230	4.378.230
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	401.421	401.421
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	2.018	2.018
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	92.506	92.506
**D	INVESTINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	2.820	2.820
**D	NORDEA 2 SICAV	0	10.515	10.515
**D	LVUI EQUITY WORLD EX EUROPE	0	7.354	7.354
**D	TM FULCRUM INCOME FUND	0	3.039	3.039
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	0	92.498	92.498
**D	EARNST INSTITUTIONAL LLC	0	312	312
**D	ESG INSIGHTS WORLD EX USA FUND B	0	23.355	23.355
**D	ROBECO UMBRELLA FUND I N.V.	0	52.075	52.075
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	4.431	4.431
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	287.143	287.143
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	0	1.386	1.386
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	67.772	67.772
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400025501	29.502	0	29.502
**D	STELLAR INSURANCE, LTD.	0	5.826	5.826
**D	ALASKA COMMON TRUST FUND	0	82.255	82.255
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	18.598	18.598
**D	BUMA-UNIVERSAL-FONDS I	0	25.881	25.881
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	797.534	797.534
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	BBP INKA	0	25.134	25.134
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	MI-FONDS 384	0	55.476	55.476
**D	MINISTRY OF ECONOMY AND FINANCE	0	6.498	6.498
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	13.484	13.484

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	BLACKROCK FUNDS I ICNAV	0	4.656	4.656
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	36.145	36.145
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	14.740	14.740
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID 400021974 30.093	30.093	0	0
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	60.757	60.757
**D	PENSIONS KASSE SBB	0	47.224	47.224
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	0	15.770	15.770
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MUENSTER A.G.	0	64.218	64.218
**D	SUTL CAZENOVE CHARITY EQUITY VALUE FUND	0	265.151	265.151
**D	INVESTINGSFÖRENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	48.867	48.867
**D	ISHARES WORLD EQUITY FACTOR ETF	0	11.771	11.771
**D	INVESTINGSFÖRENINGEN BANKINVEST GLOBALE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	135.616	135.616
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	431.246	431.246
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	148.290	148.290
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	T. ROWE PRICE FUNDS SICAV	0	156	156
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.284	3.284
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	267.548	267.548
**D	HESTA	0	368.416	368.416
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	DT EQUITY	0	164.411	164.411
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	98.128	98.128
**D	AQR INNOVATION FUND, L.P.	0	4.766	4.766
**D	BLACKROCK CDN WORLD INDEX FUND	0	194.220	194.220
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	2.014.346	2.014.346
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	3.941	3.941
**D	TF-EQUITY	0	414.547	414.547
**D	EMBO-FONDS	0	59.282	59.282
**D	DANSKE INVEST SICAV	0	369.894	369.894
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	22.425	22.425
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	292	292
**D	AUSTRALIANSUPER	0	2.067.309	2.067.309
**D	NATIONAL PENSION INSURANCE FUND	0	87.296	87.296
**D	PTV2	0	275.236	275.236
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	125.649	125.649
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	379.599	379.599
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	225.221	225.221
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	0	61.997	61.997

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	27.767	27.767
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEX BNP KL	0	28.322	28.322
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	312	312
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	1.674	1.674
**D	VERDIPAPIRFONDET KRON INDEXES GLOBAL	0	32.955	32.955
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	430.071	430.071
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	10.251	10.251
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	6.018	6.018
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	3.425	3.425
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	0	314.563	314.563
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	0	0
	332.847	332.847		
**D	NORDEA GLOBAL PASSIVE FUND	0	96.792	96.792
**D	LVUI EQUITY EUROPE	0	85.000	85.000
**D	J.P. MORGAN SE	0	52.440	52.440
**D	INVESTERINGSFORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	22.544	22.544
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	55.423	55.423
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	319.283	319.283
**D	JNL INTERNATIONAL INDEX FUND	0	287.991	287.991
**D	FULCRUM UCITS SICAV	0	45.473	45.473
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEXES ENHANCED	0	69.298	69.298
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	191.114	191.114
**D	STOREBRAND LIVSFORSIKRING AS	0	33.529	33.529
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEXES KL	0	60.246	60.246
**D	MINE SUPERANNUATION FUND	0	82.189	82.189
**D	FUNDACAO CALOUSTE GULBENKIAN	0	15.698	15.698
**D	INVESTERINGSFORENINGEN BANKINVEST, GLOBALE AKTIER ANSVARLIG UDVIKLING KL	0	219.134	219.134
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	39.987	39.987
**D	ROBIN 1-FONDS	0	168.924	168.924
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	822.922	822.922
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	1.418	1.418
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	727.056	727.056
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.446	27.446
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	14.882	14.882
**D	SCHRODER GLOBAL VALUE FUND	0	57.529	57.529
**D	MULTIMIX WHOLESale INTERNATIONAL SHARES TRUST	0	16.241	16.241
**D	VANGUARD GLOBAL VALUE EQUITY FUND	0	53.435	53.435
**D	VERDIPAPIRFONDET STOREBRAND INDEXES ALLE MARKEDER	0	45.719	45.719
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEXES	0	443.104	443.104
**D	JPMORGAN CHASE RETIREMENT PLAN	0	62.244	62.244
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	8.110	8.110
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	127.470	127.470

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPRIT SUPER	0	152.771	152.771
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	246.982	246.982
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	136.074	136.074
**D	HC RENTE	0	11.943	11.943
**D	SCHRODER MANAGED BALANCED FUND	0	57.421	57.421
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	1.340.400	1.340.400
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	945	945
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	13.440	13.440
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	5.730	5.730
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	138.908	138.908
**D	SCHRODER INCOME FUND	0	2.373.804	2.373.804
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	230.168	230.168
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	23.590	23.590
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	14.179.417	14.179.417
**D	LB HOLDINGS I LLC	0	5.356	5.356
**D	STATE OF WYOMING	0	153.012	153.012
**D	QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	0	389	389
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	140.345	140.345
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	12.196	12.196
**D	NORDEA EUROPEAN PASSIVE FUND	0	42.593	42.593
**D	SCHRODER SUSTAINABLE GLOBAL CORE PIE FUND	0	36.229	36.229
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.122.217	29.122.217
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	0	5.333
**D	5.333			
**D	EPS	0	33.171	33.171
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	382.281	382.281
**D	MFS INTERNATIONAL EQUITY FUND	0	15.290.456	15.290.456
**D	OB 2	0	22.476	22.476
**D	MACQUARIE MULTI-FACTOR FUND	0	26.697	26.697
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	6.017	6.017
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	46.062	46.062
**D	UI-FONDS BAV RBI AKTIEN	0	334.546	334.546
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	111.828	111.828
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	46	46
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	53.256	53.256
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	160.808	160.808
**D	MI-FONDS F47	0	55.110	55.110
**D	MAIN I - UNIVERSAL - FONDS	0	30.673	30.673
**D	INVESTERINGSFORENINGEN SYDINVEST	0	48.085	48.085
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	0	131.631	131.631
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	2.407	2.407
**D	SCHRODER INCOME MAXIMISER	0	1.616.786	1.616.786

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

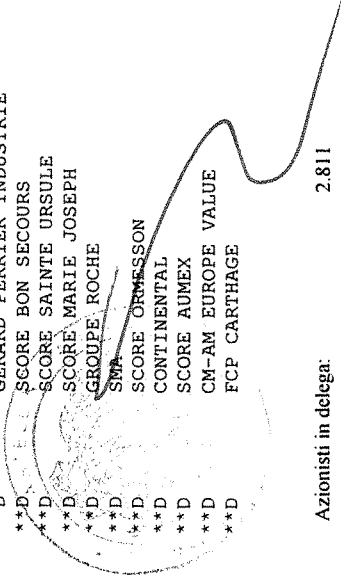
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	217.685	217.685
**D	PCFG EQUITY FUND LTD	0	46	46
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	72.301	72.301
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	80.957	80.957
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	223.422	223.422
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	704.152	704.152
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	611.502	611.502
**D	THRIFT SAVINGS PLAN	0	9.760.415	9.760.415
**D	EQUINOR PENSJON	0	70.000	70.000
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	3.196	3.196
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	54.675	54.675
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	2.590	2.590
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	337.982	337.982
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	40.082	40.082
**D	RAGS-FUNDMASTER	0	17.175	17.175
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	424.961	424.961
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	2.404.872	2.404.872
**D	INVESTINGFORENIGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL	0	16.327	16.327
**D	STICHTING PENSIOENFONDS PROVISM	0	6.444	6.444
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	41.440	41.440
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAV	0	51.214	51.214
**D	SCHRODER EUROPEAN RECOVERY FUND	0	696.206	696.206
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	582.406	582.406
**D	VANGUARD INTERNATIONAL VALUE FUND	0	351.088	351.088
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	4.100.507	4.100.507
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	336.146	336.146
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	39.697	39.697
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	10.951.527	10.951.527
**D	NVIT INTERNATIONAL INDEX FUND	0	3.904	3.904
**D	SCHRODER RECOVERY FUND	0	183.723	183.723
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	1.265.473	1.265.473
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	19.460	19.460
**D	SCHRODER QEP GLOBAL CORE FUND	0	82.687	82.687
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	224.351	224.351
**D	MFS DIVERSIFIED INCOME FUND	0	56.218	56.218
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	467.488	467.488
**D	EPSON FRANCE EURO ACTIONS	0	10.000	10.000
**D	DNCA OPPORTUNITES ZONE EURO	0	1.276	1.276
**D	PATRIMOINE PLACEMENT 3	0	873.488	873.488
**D	SCHUCO	0	4.907	4.907
**D		0	3.229	3.229

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACM IARD SA	0	320.090	320.090
**D	SCORE SIGMA	0	8.430	8.430
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	SCORE AD BESANCON	0	1.992	1.992
**D	SCORE GALIEN	0	3.577	3.577
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	LARCOUEST INVESTISSEMENT - SO	0	15.000	15.000
**D	COFACE N 1	0	9.592	9.592
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	CRYOSTAR SAS	0	657	657
**D	SAINT ARBOGAST	0	2.643	2.643
**D	AMORA MAILLE DIVERSIFIE	0	2.815	2.815
**D	GESTION PLACEMENT 1	0	1.806	1.806
**D	STAUBLI 50 50 CREDIT MUTUEL	0	5.724	5.724
**D	SCORE 620	0	4.227	4.227
**D	SCORE THANRY	0	1.249	1.249
**D	GUTENBERG	0	12.377	12.377
**D	CR DIT MUTUEL ALLIANCE	0	2.000	2.000
**D	BALL PACKAGING EUROPE	0	2.021	2.021
**D	CARGILL MIXTE	0	1.897	1.897
**D	STAUBLI 80 20 CREDIT MUTUEL	0	4.650	4.650
**D	SCORE SAINT NICOLAS	0	12.007	12.007
**D	SCORE PILLAUD	0	1.012	1.012
**D	CM-AM ALIZES TEMPERE	0	49.947	49.947
**D	FDFl PWD FINANCES	0	1.500	1.500
**D	CARGILL ACTIONS	0	5.639	5.639
**D	CM-AM EURO EQUITIES	0	550.164	550.164
**D	FERTILSODEBO	0	6.987	6.987
**D	HENKEL DIVERSIFIE N 1	0	6.258	6.258
**D	GERARD PERRIER INDUSTRIE	0	3.172	3.172
**D	SCORE BON SECOURS	0	10.000	10.000
**D	SCORE SAINTE URSULE	0	1.649	1.649
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	SCORE MARIE JOSEPH	0	57.701	57.701
**D	SCORE ORMESSON	0	5.000	5.000
**D	CONTINENTAL	0	1.160	1.160
**D	SCORE AUMEX	0	5.816	5.816
**D	CM-AM EUROPE VALUE	0	4.236	4.236
**D	FCP CARTHAGE	0	966.653	966.653
**D		0	3.500	3.500

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LISTA ESITO DELLE VOTAZIONE
Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	C ET A	0	1.400	1.400
**D	FDF1 FIPDMC	0	1.000	1.000
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.694	1.694
**D	MARDAF	0	1.426	1.426
**D	CGI DYNAMIQUE	0	26.615	26.615
**D	RALLO INVEST	0	3.000	3.000
**D	PA INVEST	0	2.500	2.500
**D	FONCIL	0	16.459	16.459
**D	ELIOR EPARGNE DIVERSIFIE	0	1.601	1.601
**D	FDF2 30.04	0	2.827	2.827
**D	CAPSUGEL	0	8.812	8.812
**D	CMI MEDIA	0	450	450
**D	FEDEX	0	4.441	4.441
**D	CM-AM ALIZES DYNAMIQUE	0	92.098	92.098
**D	MILLEIS BANQUE 30-70	0	3.390	3.390
**D	CM-AM ALIZES EQUILIBRE	0	121.894	121.894
**D	ERMALED	0	2.006	2.006
**D	CM-AM EUROPE DIVIDENDES	0	259.378	259.378
**D	ORANO ACTIONS ZONE EURO	0	61.440	61.440
**D	FDF2 BS FINANCES	0	5.500	5.500
**D	VALORATIONS	0	28.800	28.800
**D	PIPELINE SUD-EUROPEEN	0	2.813	2.813
**D	FDF2 ALL IN ONE	0	1.879	1.879
**D	FRIMOUSSE	0	914	914
**D	LA SIESTA	0	4.500	4.500
**D	EPTA	0	10.097	10.097
**D	FDF2 INNO	0	6.000	6.000
**D	OTIS MOYEN TERME SOLIDAIRE	0	10.964	10.964
**D	OCF	0	7.580	7.580
**D	CONVERGENCE ACTIONS FRANCE	0	262.691	262.691
**D	CONGREGATION DES SOEURS DE LA CROIX	0	487	487
**D	IRONWOMAN	0	1.392	1.392
**D	TARAVAO INVEST	0	8.000	8.000
**D	CH RIVER LABORAT FRANCE	0	2.947	2.947
**D	FDF1 LEANDRE	0	500	500
**D	SCORE CAIUS	0	964	964
**D	SCORE SAXE	0	2.939	2.939
**D	PPMO	0	1.568	1.568
**D	FDF1 LT 60	0	556	556
**D	CONVERGENCE EQUI SOCI RESP	0	177.108	177.108
**D	CUCURBITE	0	1.154	1.154
**D	RP FAMILY	0	764	764
**D	DANIR	0	7.500	7.500

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JAMEREY	0	2.804	2.804
**D	FDF2 DOSKONIEV 2	0	1.821	1.821
**D	FAMEN-F	0	2.591	2.591
**D	FDF2 HERISSON	0	2.209	2.209
**D	HAGER INVESTMENT FUND	0	7.412	7.412
**D	PRIEURE MARQUET	0	1.068	1.068
**D	SEVENTY FOUR	0	950	950
**D	FDF1 MESANGES	0	910	910
**D	BERGERIE FAMILY	0	2.700	2.700
**D	THALES AVS FRANCE	0	3.040	3.040
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	GR-AVENIR	0	3.607	3.607
**D	FDF1 SCORE 4 VENTS	0	2.208	2.208
**D	CONVERGENCE ACTIONS EUROPE	0	403.020	403.020
**D	FDF1 LANDRY 11	0	2.606	2.606
**D	SCORE 2012	0	1.700	1.700
**D	FDF2 GLOBAL JEAMBRUN	0	5.676	5.676
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	FONDATION SAINT SAUVEUR	0	1.123	1.123
**D	STOCKS FINANCES	0	750	750
**D	SCORE KIWI	0	6.224	6.224
**D	ORANO ISR SOLIDAIRE	0	11.863	11.863
**D	PACGH FINANCE	0	6.903	6.903
**D	FAMILLE FERRAND	0	591	591
**D	GENERALI ITALIA SPA	0	1.224.952	1.224.952
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	33.814	33.814
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	14.435	14.435
**D	ATCP-UI-FONDS	0	9.412	9.412
**D	ALLIANZGI-FONDS DUNHILL	0	22.620	22.620
**D	ARCA AZIONI ITALIA	0	1.627.768	1.627.768
**D	GENERTELLIFE SPA	0	461.442	461.442
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	37.006	37.006
**D	HI-172915-FONDS	0	5.923	5.923
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	ALLIANZGI FONDS AFE	0	94.611	94.611
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	230.000	230.000
**D	ALLIANZGI-FONDS GDP	0	4.000	4.000
**D	MEAG BENEDICT	0	911	911
**D	ALLIANZGI-FONDS VSBW	0	32.859	32.859
**D	ALLIANZGI-FONDS SAV	0	2.215	2.215
**D	MEAG VERMOGENSANLAGE KOMFORT	0	6.722	6.722
**D	GENERTEL SPA	0	3.572	3.572

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	130.391	130.391
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	52.968	52.968
**D	MEAG EUROERTRAG	0	30.000	30.000
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	15.440	15.440
**D	ALLIANZGI-FONDS BREMEN	0	19.401	19.401
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	228.767	228.767
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	7.403	7.403
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTEH-UNIVERSAL-FONDS	0	2.188	2.188
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	937.106	937.106
**D	MASTERFONDS BANTHUS	0	48.852	48.852
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A1-FONDS	0	387.632	387.632
**D	GID-FONDS GPRET MULTIFLEX	0	894	894
**D	MIR	0	66.385	66.385
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	51.499	51.499
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	111.387	111.387
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	MASSELIA INVESTISSEMENTS	0	9.762	9.762
**D	GENERALI REVENUS	0	54.289	54.289
**D	VWLAKH MASTER	0	82.000	82.000
**D	AZINUT CAPITAL MANAGEMENT SGR S.P.A	0	366.968	366.968
**D	INVESTITORI PIAZZA AFFARI	0	54.800	54.800
**D	FRANCE D ACTIONS 1	0	132.131	132.131
**D	GENERALI VIE	0	372.449	372.449
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	0	164.743	164.743
**D	GINJER DETOX EURO EQUITY	0	46.550	46.550
**D	MY WAY INVEST	0	14.236	14.236
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	SGD RS 2015 2	0	59.527	59.527
**D	HI-AKTIE-AKTIV-VALUE-SFONDS	0	393.000	393.000
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	11.360.807	11.360.807
**D	HORIZON EPARGNE ACTIONS	0	12.589	12.589
**D	FCP KLESIA K RETRAITE EURO	0	576.684	576.684
**D	ZURICH INVESTMENTS LIFE S P A	0	151.300	151.300
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	BNP PARIBAS RENDACTIS ISR	0	44.431	44.431
**D	CAMGESTION AVENIR INVESTISSEMENT	0	48.526	48.526
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	0	6.813	6.813
**D	SUWE-COFONDS	0	30.000	30.000
**D	SAEV MASTERFONDS INKA	0	91.645	91.645
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	MEAG VERMOGENSANLAGE RETURN	0	7.390	7.390
**D	WINTERTHUR EPSV	0	6.058	6.058

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	30.493	30.493
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONS FONDS MF	0	19.080	19.080
**D	G RET2 FRANCE 2 GIAM	0	13.724	13.724
**D	TWO ROADS SHARED TRUST: REDWOOD ALPHAFACOR TACTICAL INTERNATIONAL FUND	0	152.073	152.073
**D	GID-FONDS GPRET MULTIFLEX II	0	1.699	1.699
**D	UNISUPER	0	31.024	31.024
**D	GENERALI 2035 FP	0	293	293
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	10.439	10.439
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	108.821	108.821
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	5.000	5.000
**D	LM ACTIONS FRPS	0	1.938.020	1.938.020
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.169.068	2.169.068
**D	SGD GE 2014-1	0	17.155	17.155
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	357.529	357.529
**D	GENERALI 2045 FONDO DE PENSIONES	0	211	211
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	14.576	14.576
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	56.771	56.771
**D	ZEPHYR - OPTIMISED PLUS 1	0	31.303	31.303
**D	G RET2 RETR IRP GIAM	0	137.196	137.196
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	ARCO QUANT 1	0	74.617	74.617
**D	PEGASUS-UI-FONDS	0	68.373	68.373
**D	BNP PARIBAS ACTIONS RENDEMENT ISR	0	74.529	74.529
**D	GID-FONDS AVAOT 2	0	43.450	43.450
**D	ALLIANZGI-SUBFONDS TOB -NEU-FONDOPOSTE	0	23.320	23.320
**D	CARDIF ASSURANCES RISQUES DIVERS	0	42.327	42.327
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	46.211	46.211
**D	BNP PARIBAS DEEP VALUE	0	12.920	12.920
**D	AXA PEA REGULARITE	0	55.907	55.907
**D	GENERALI PREVISION EPSV	0	2.537.013	2.537.013
**D	ASSICURAZIONI GENERALI SPA	0	3.772	3.772
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	1.604	1.604
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	27.330	27.330
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	328.910	328.910
**D	ALLIANZGI FONDS OB PENSION	0	170.761	170.761
**D	LIA-FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	10.130	10.130
**D	BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF	0	103.634	103.634
**D	ALLIANZGI-FONDS AVP	0	1.000	1.000
**D	GENERTEL SPA	0	1.043	1.043
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	22.462	22.462
**D	GENERALI CUATRO FONDO DE PENSIONES	0	37.488	37.488
**D		0	15.911	15.911

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

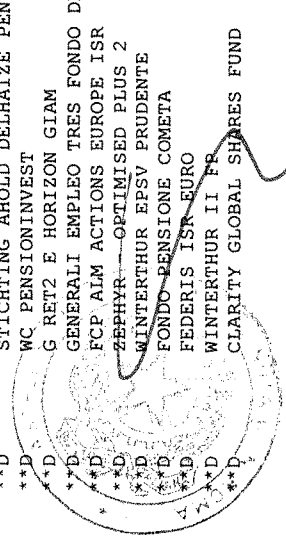
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	47.926	47.926
**D	MH AMUNDI ACTIONS EURO	0	336.255	336.255
**D	DEKA-MASTER-HAEK I	0	54.786	54.786
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	13.900	13.900
**D	ALM ACTIONS EURO	0	557.758	557.758
**D	SICAV BNP EASY EURO STOXX 50	0	350.362	350.362
**D	ALLIANZGI-FONDS GANO 2	0	16.718	16.718
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	GUIDEMARK WORLD EX-US FUND	0	24.355	24.355
**D	CARDIF RETRAITE	0	145.000	145.000
**D	BNPP DUBLIN/SCHRODER STABLE GROWTH FUND MELLON	0	1.690	1.690
**D	CARDIF ASSURANCE VIE	0	2.509.956	2.509.956
**D	BNP PARIBAS VALEURS EURO ISR	0	300.619	300.619
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	295.500	295.500
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	65.132	65.132
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	AXA INDICE EURO	0	103.604	103.604
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	154.314	154.314
**D	GENERALI UNO FONDO DE PENSIONES	0	13.468	13.468
**D	G RET2 E EPARGNE GIAM	0	3.707	3.707
**D	BNP PARIBAS EASY ICAP - BNP PARIBAS EASY MSCI WORLD ESG FILTERED MIN TE UCITS ETF	0	17.001	17.001
**D	THEAM QUANT - LFIS SELECTION	0	4.151	4.151
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	3.504	3.504
**D	GENERALI EMPLEO PYME FONDO DE PENSIONES	0	48	48
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	12.702	12.702
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.133	154.133
**D	UI-NSNPT-BAP-FONDS	0	2.984	2.984
**D	ALM ACTIONS ZONE EURO ISR	0	3.307.583	3.307.583
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	393.514	393.514
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	40.000	40.000
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	6.823	6.823
**D	ALLEANZA OBBLIGAZIONARIO	0	412.840	412.840
**D	MH LAZ ACT EUR LARGE CAP	0	444.500	444.500
**D	BNP PARIBAS ENERGIE & INDUSTRIE EUROPE ISR	0	225.331	225.331
**D	AXA OR ET MATIERES PREMIERES	0	50.095	50.095
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	19.032	19.032
**D	GENERALI DOS FONDO DE PENSIONES	0	19.811	19.811
**D	LAZARD FRERES GESTION	0	31.562	31.562
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	6.500	6.500
**D	BIDEPENSION EPSV	0	1.753	1.753
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.255.162	2.255.162
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	22.038	22.038
**D	GINJER ACTIFS 360	0	360.300	360.300

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARABELLE ROTHSCHILD	0	2.572	2.572
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	90.000	90.000
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	ERAFP ACTIONS EURO V	0	1.610.880	1.610.880
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	6.276	6.276
**D	FONDS DE RESERVE POUR LES RETRAITES	0	396.513	396.513
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	23.505	23.505
**D	GENERALI INVESTMENTS SICAV	0	55.143	55.143
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	0	236.550	236.550
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	3.302	3.302
**D	FCP SODIUM I	0	90.361	90.361
**D	AS CAP GBL AC AEF CAY NON FLIP	0	1.733.358	1.733.358
**D	CFE ALLOCATION PATRIMOINE	0	15.148	15.148
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE DIVIDEND	0	92.973	92.973
**D	BNP PARIBAS ACTIONS PATRIMOINE ISR	0	145.920	145.920
**D	CAMGESTION CLUB PATRIMOINE	0	5.313	5.313
**D	WINTERTHUR EPSV EQUILIBRADO	0	3.894	3.894
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	95.914	95.914
**D	DUNHAM INTERNATIONAL STOCK FUND	0	11.818	11.818
**D	BANCO SABADELL	0	60.694	60.694
**D	NAZARETH LITERARY AND BENEVOLENT INSTITUTION	0	48.500	48.500
**D	GENERALI INVESTMENTS SICAV	0	86.335	86.335
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	1.230	1.230
**D	THEAM QUANT - EQUITY EUROPE DEF	0	53.191	53.191
**D	ZURICH INSURANCE EUROPE AG SUC EN ESPANA	0	39.956	39.956
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	4.797.400	4.797.400
**D	SABADELL URQUIJO PATRIMONIO PRIVADO 2, FI	0	13.138	13.138
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	461.413	461.413
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	52.704	52.704
**D	CREDIT SUISSE INDEX FUND (LUX)	0	970.083	970.083
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	VERTI ASSICURAZIONI SPA	0	18.624	18.624
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	108.542	108.542
**D	WC PENSIONINVEST	0	38.401	38.401
**D	G RET2 E HORIZON GIAM	0	12.213	12.213
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.553	1.553
**D	FCP AIM ACTIONS EUROPE ISR	0	764.818	764.818
**D	ZEPHYR - OPTIMISED PLUS 2	0	16.183	16.183
**D	WINTERTHUR EPSV PRUDENTE	0	6.713	6.713
**D	FONDO PENSIONE COMETA	0	47.899	47.899
**D	FEDERIS ISR EURO	0	444.183	444.183
**D	WINTERTHUR II FR	0	20.638	20.638
**D	CLARITY GLOBAL SHARES FUND	0	85.257	85.257

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	ERAFP ACTIONS EURO IV	0	1.222.595	1.222.595
**D	AUOFONDO EQUILIBRADO	0	35.069	35.069
**D	FCP KLESIA K ACTIONS EURO	0	10.744	10.744
**D	MERCER WHOLESale FUNDS	0	7.374	7.374
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	45.600	45.600
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	959.113	959.113
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	28.117	28.117
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND	0	200.000	200.000
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	221.636	221.636
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	6.783	6.783
**D	GENERALI SEGUROS SA	0	2.469	2.469
**D	TWO SIGMA ABS RET PT NON FLIP	0	58.589	58.589
**D	SABADELL EUROACCION, FI	0	299.386	299.386
**D	AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	0	3.200	3.200
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	3.134	3.134
**D	ERAFP ACTIONS EURO VIII	0	163.922	163.922
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	5.026	5.026
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	190.000	190.000
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.691	9.691
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	23.826	23.826
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	0	3.379	3.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400021577	0	136.166	136.166
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	0	76.369
**D	76.369			
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	227.783	227.783
**D	TWU SUPERANNUATION FUND	0	88.954	88.954
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	39.677	39.677
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	15.693	15.693
**D	VERTI VERSICHERUNG AG	0	35.347	35.347
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.061	1.061
**D	ARROWST CAP GL EQ AEF NON FLIP	0	379.826	379.826
**D	PSVAG MASTERFONDS	0	96.678	96.678
**D	FOREIGN STOCK INDEX MOTHER FUND	0	117.844	117.844
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	332.622	332.622
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	144.278	144.278
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	8.018	8.018
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	6.188	6.188
**D	CASTLEARK INTERNATIONAL GROWTH EQUITY FUND	0	59.450	59.450
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.644.420	2.644.420
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	84.626	84.626
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	65.456	65.456

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	INVESTITORI EUROPA	0	11.170	11.170
**D	GQG PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	138.302	138.302
**D	WINTERTHUR XI FP	0	18.059	18.059
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	451.104	451.104
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	43.035	43.035
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	1.808.866	1.808.866
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	40.785	40.785
**D	FIDELITY UCITS II ICAP/FIDELITY MSCI EUROPE INDEX FUND	0	12.051	12.051
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	827.136	827.136
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	43.467	43.467
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	167.922	167.922
**D	CORECOMMODITY MANAGEMENT COMPLETECOMMODITIES CIT FUND	0	2.246	2.246
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	46.697	46.697
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	18.775	18.775
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	353.499	353.499
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	48.669	48.669
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	0	557.154	557.154
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	25.004	25.004
**D	ING DIRECT SICAV	0	97.449	97.449
**D	NEPC INVESTMENT LLC	0	4.616	4.616
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.365.112	3.365.112
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	285.538	285.538
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	10.379	10.379
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	0	36.174	36.174
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	4.909	4.909
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	48.371	48.371
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	479.796	479.796
**D	NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	0	107.858	107.858
**D	FIDELITY UCITS ICAP/FIDELITY EUROPE QUALITY INCOME UCITS ETF	0	26.558	26.558
**D	ARGA INTERNATIONAL VALUE FUND	0	57.957	57.957
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	2.924	2.924
**D	GQG PARTNERS GLOBAL QUALITY DIVIDEND INCOME FUND	0	62.889	62.889
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	197.540
197.540				
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	873.026	873.026
**D	DEMOCRACY INTERNATIONAL FUND	0	1.176	1.176
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	380.729	380.729
**D	FIDELITY UCITS II ICAP/FIDELITY MSCI WORLD INDEX FUND	0	32.129	32.129
**D	IFRIC INCOME GENERATOR	0	10.941	10.941
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	54.474	54.474
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	523.658	523.658
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	3.133	3.133

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	369	369
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	0	46.936	46.936
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	16.760	16.760
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	39.513	39.513
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/Wellington EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	113.125	113.125
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	13.257	13.257
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	16.674	0	0
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	718.809	718.809
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	23.447	23.447
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	227.088	227.088
**D	DEKA INVESTMENT GMBH W/DEKA IHKLW W/U01	0	3.486	3.486
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	485.269	485.269
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.050	1.050
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	120.000	120.000
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	72.900	72.900
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN WERTKONZEPT	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/A-AMISIA-FONDS	0	24.000	24.000
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	13.295	13.295
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	1.600	1.600
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.324	2.324
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	1.741	1.741
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	2.387	2.387
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	2.930	2.930
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	42.700	42.700
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	18.575	18.575
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	37.200	37.200
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	15.400	15.400
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	64.562	64.562
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	9.088	9.088
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/DEKASPEZIAL	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	14.218	14.218
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	1.440	1.440
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	16.547	16.547
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	14.550	14.550

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT	0	10.307	10.307
**D	DEKA INVESTMENT	0	25.000	25.000
**D	DEKA INVESTMENT	0	6.350	6.350
**D	DEKA INVESTMENT	0	4.471	4.471
**D	DEKA INVESTMENT	0	10.000	10.000
**D	DEKA INVESTMENT	0	490.006	490.006
**D	DEKA INVESTMENT	0	2.989	2.989
**D	DEKA INVESTMENT	0	838	838
**D	DEKA INVESTMENT	0	68.285	68.285
**D	DEKA INVESTMENT	0	10.400	10.400
**D	DEKA INVESTMENT	0	4.197	4.197
**D	DEKA INVESTMENT	0	13.888	13.888
**D	DEKA INVESTMENT	0	2.000	2.000
**D	DEKA INVESTMENT	0	5.000	5.000
**D	DEKA INVESTMENT	0	2.000	2.000
**D	DEKA INVESTMENT	0	1.500	1.500
**D	DEKA INVESTMENT	0	5.000	5.000
**D	DEKA INVESTMENT	0	3.000	3.000
**D	DEKA INVESTMENT	0	1.000	1.000
**D	DEKA INVESTMENT	0	6.000	6.000
**D	DEKA INVESTMENT	0	4.500	4.500
**D	DEKA INVESTMENT	0	1.288.643	1.288.643
**D	DEKA INVESTMENT	0	2.000	2.000
**D	DEKA INVESTMENT	0	5.000	5.000
**D	DEKA INVESTMENT	0	5.000	5.000
**D	DEKA INVESTMENT	0	5.000	5.000
**D	DEKA INVESTMENT	0	1.000	1.000
**D	DEKA INVESTMENT	0	1.500	1.500
**D	DEKA INVESTMENT	0	5.000	5.000
**D	DEKA INVESTMENT	0	6.000	6.000
**D	DEKA INVESTMENT	0	1.000	1.000
**D	DEKA INVESTMENT	0	8.800	8.800
**D	DEKA INVESTMENT	0	5.498	5.498
**D	DEKA INVESTMENT	0	10.786	10.786
**D	DEKA INVESTMENT	0	11.579	11.579
**D	DEKA INVESTMENT	0	6.288	6.288
**D	DEKA INVESTMENT	0	65.770	65.770
**D	DEKA INVESTMENT	0	39.857	39.857
**D	DEKA INVESTMENT	0	9.318	9.318
**D	DEKA INVESTMENT	0	2.000	2.000
**D	DEKA INVESTMENT	0	336.934	336.934
**D	DEKA INVESTMENT	0	510.416	510.416
**D	DEKA INVESTMENT	0	398.745	398.745

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SPARINVEST SICAV - VALUE EQUITY POOL
FDF2 LES MERLES
FDF2 KALAKAJORO
ALLOUISE
SEQUOIA
C.A.A.A. 68
FDF1 FONDS BOOS
CM-AM ADVANCED
FDF2 HOLA INVEST
SCORE FRISQUET 01.22
DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS
ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L.P.
405 MSIV I LP
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS
SPM 2006-UNIVERSAL-FONDS
ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO
AVADIS FUND-AKTIE WELT AST 2
THE PETROLEUM STUDIES AND RESEARCH CENTER ENDOWMENT TRUST
ALBATROS PD
NATIONWIDE SAVINGS PLAN
HUMANIS RETRAITE DIVERSIFIE
FCP HUMANIS RETRAITE ACTIONS

LISTA ESITO DELLE VOTAZIONE

Oggetto: **3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.**
FAVOREVOLI

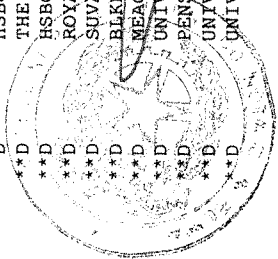
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CLARTAN	0	689.476	689.476
**D	SIENNA IRC ACTIONS	0	236.985	236.985
**D	ERAPP ACTIONS EURO II	0	1.430.433	1.430.433
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	123.541	123.541
**D	INDEP'AM	0	50.000	50.000
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	111.169	111.169
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	36.908	36.908
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	0	190.822	190.822
**D	NATIXIS AM FUNDS	0	90.385	90.385
**D	CAMBRIA FOREIGN SHAREHOLDER YIELD ETF	0	183.524	183.524
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	85.821	85.821
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	41.487	41.487
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	10.800	10.800
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	7.033	7.033
**D	BEST INVESTMENT CORPORATION	0	818.982	818.982
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	21.005	21.005
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	7.412	7.412
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	14.662	14.662
**D	JPMORGAN MULTI BALANCED FUND	0	6.729	6.729
**D	KBC EQUITY FUND EUROZONE	0	1.267.326	1.267.326
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	31.461	31.461
**D	KBC EQUITY FUND WORLD	0	359.655	359.655
**D	JPM MULTI INCOME FUND	0	159.843	159.843
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND	0	145.448	145.448
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	9.500	9.500
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	63.023	63.023
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	142.626	142.626
**D	TAIPEI FUBON COMERCIAL BANK LTD	0	120.000	120.000
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	142.836	142.836
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	11.198	11.198
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	7.450	7.450
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	97.873	97.873
**D	EQUITY FUND WORLD DBI-RDT	0	36.667	36.667
**D	HSBC POOLED INVESTMENT FUND	0	34.166	34.166
**D	PETUBUHAN KESELAMATAN SOSIAL	0	90.990	90.990
**D	PLATO INSTITUTIONAL INDEX FUND	0	62.096	62.096
**D	BEST INVESTMENT CORPORATION	0	49.244	49.244
**D	HSBC GLOBAL FUNDS ICIV	0	2.603	2.603
**D	REASSURE LIMITED	0	102.011	102.011
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	2.686	2.686
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	156.414	156.414
**D	KBC MASTER FUND MINIMUM VARIANCE	0	43.916	43.916
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	303.030	303.030

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC ETFS PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	340	340
**D	KBC EQUIT FUND AKCIOVY FOND	0	119.290	119.290
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	182.382	182.382
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	84.368	84.368
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	42.287	42.287
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	10.037	10.037
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	19.294	19.294
**D	PLATO INST I FUND EUROPEAN EQUITY	0	118.358	118.358
**D	PLATO INST I FUND EURO EQUITY	0	54.591	54.591
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	233.078	233.078
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	98.855	98.855
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	65.619	65.619
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	117.979	117.979
**D	LAZARD FRERES BANQUE SA	0	2.432.845	2.432.845
**D	AMUNDI ETF ICAV	0	69.407	69.407
**D	KBC INST FUND EURO EQUITY	0	89.956	89.956
**D	HSBC ETFS PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	3.181	3.181
**D	KBC INDEX FUND EUROLAND	0	36.937	36.937
**D	KBC EQUITY FUND EUROPE	0	79.183	79.183
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	2.924.389	2.924.389
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	219.365	219.365
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	14.323	14.323
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	63.293	63.293
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	194.040	194.040
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	108.728	108.728
**D	HSBC ETFS PLC	0	7.149	7.149
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	2.282	2.282
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD ISLAMIC ESG UCITS ETF	0	5.271	5.271
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	1.223.952	1.223.952
**D	PRUDENTIAL PENSIONS LIMITED	0	57.046	57.046
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	568.649	568.649
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.585.016	1.585.016
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	39.108	39.108
**D	THE CITY OF LONDON INVESTMENT TRUST PLC	0	232.168	232.168
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	341.961	341.961
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	337.360	337.360
**D	SUVA	0	610.421	610.421
**D	BLKB EQUITY SWITZERLAND FOCUS	0	485.091	485.091
**D	MEAG MUNICH-ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	207.227	207.227
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	271.662	271.662
**D	PENSIONSKASSE SUVA	0	42.790	42.790
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	45.110	45.110
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	112.750	112.750

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LISTA ESITO DELLE VOTAZIONE

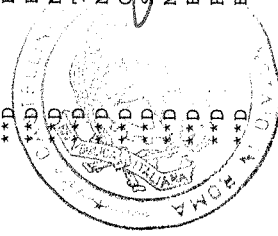
Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	147.330	147.330
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	32.814	32.814
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	81.891	81.891
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	87.185	87.185
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	99.577	99.577
**D	AMUNDI DEUTSCHLAND GMBH	0	52.981	52.981
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	63.674	63.674
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	70.066	70.066
**D	JPMORGAN INVESTMENT FUNDS	0	1.432.662	1.432.662
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	7.964	7.964
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	1.512.370	1.512.370
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	64.599	64.599
**D	COMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.138.387	1.138.387
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	509.249	509.249
**D	POLARIS GLOBAL EQUITY FUND	0	123.500	123.500
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	17.591	17.591
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	10.527	10.527
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	201.808	201.808
**D	JPMORGAN FUNDS	0	681.150	681.150
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	195.700	0	0
**D	195.700	0	267	267
**D	MJP INTERNATIONAL FUND LLC	0	3.815	3.815
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	340.002	340.002
**D	JPMORGAN INCOME BUILDER FUND	0	77.186	77.186
**D	JPMORGAN ETFs (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	140.500	140.500
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	0	20.934	20.934
**D	JPMORGAN ETFs (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	62.325	62.325
**D	RLA INTERNATIONAL EQUITIES FUND	0	35.687	35.687
**D	OFI INVEST	0	4.099	4.099
**D	LEXMARK DYNAMIQUE	0	16.363.406	16.363.406
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	398.132	398.132
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	169.764	169.764
***	MINOZZI ROMANO	0	22.495	22.495
**D	PREVINDAI SVI EURIZON	0	23.299	23.299
**D	PREVINDAI BIL EURIZON	0	124.435	124.435
**D	PREVINDAI BIL AXA	0	132.224	132.224
**D	PREVINDAI SVI AXA	0	200.956	200.956
**D	DEKA INVESTMENT GMBH	0	259	259
**D	FULCRUM LIQUID REAL ASSETS FUND	0	25.321	25.321
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	17.300	17.300
**D	3 BANKEN-GENERALI GH STOCK	0	15.264	15.264
**D	LUMYNA MARSHALLWACE UCITS SICAV LUMYNA MW TOPSMARKET NEUT	0	296.400	296.400
**D	GESPROFIT, S.A. SGIIC	0	0	0

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DVAM DIVERSIFIEDLIQUID ALTERNATIVESPCP	0	188	188
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	58.567	58.567
**D	BLUEBAY GLOBALCONVERTIBLE BOND FUND CANADA	0	29.350	29.350
**D	3 BANKEN-GENERALI GL STOCK	0	107.450	107.450
**D	GIIC FINECO SGIIC SAU	0	144.604	144.604
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	100.115	100.115
**D	AWARE SUPER	0	613.024	613.024
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	411.055	411.055
**D	VIDACAIXA, S.A.	0	2.436.574	2.436.574
**D	3 BANKEN-GENERALI GNL STOCK	0	82.250	82.250
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTAR	0	11.017	11.017
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.098.900	1.098.900
**D	PORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	FONDAZIONE CASSA DI RISPARMIO DI MODENA	0	3.018.798	3.018.798
**D	BESSEMER TRUST CO CLEARING ACCT	0	2.559	2.559
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	86.100	86.100
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	1.778.260	1.778.260
**D	VERIZON MASTER SAVINGS TRUST	0	214.002	214.002
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	75.782	75.782
**D	UNIVERSITY OF GUELPH	0	14.200	14.200
**D	THE NFU MUTUAL OEIC	0	29.770	29.770
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	78.413	78.413
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	557.371	557.371
**D	AUTORIDADE MONETARIA DE MACAO	0	37.108	37.108
**D	MONETARY AUTHORITY OF MACAO	0	285.097	285.097
**D	VANDERBILT UNIVERSITY	0	106.245	106.245
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	39.726	39.726
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	157.200	157.200
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	35.178	35.178
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	50.100	50.100
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	13.780	13.780
**D	KAPITALFORENINGEN INVESTIN PRO LOW RISK EQUITIES II	0	36.122	36.122
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	0	54.627	54.627
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	122.700	122.700
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	66.828	66.828
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	2.915	2.915
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	173.600	173.600
**D	STANDARD-BANK OF SOUTH AFRICA LTD	0	117.013	117.013
**D	NATWEST TDS DEP BNVM RM GLO EQ FUND	0	6.309	6.309
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	96.211	96.211
**D	ROTHSCHILD MARTIN MAUREL	0	40.750	40.750
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	41.110	41.110



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

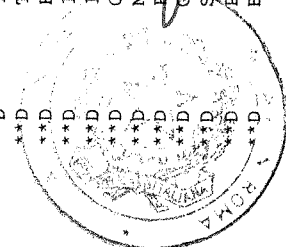
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.097.670	8.097.670
**D	LEGAL AND GENERAL UCITS ETF PLC	0	88.460	88.460
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	171.163	171.163
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.191.916	4.191.916
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.354.931	4.354.931
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	35.508	35.508
**D	KUMPUAN WANG PERSAAN DIPERBADANKAN	0	9.867	9.867
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	90.347	90.347
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	31.244	31.244
**D	VOYA BALANCED INCOME PORTFOLIO	0	5.428	5.428
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	24.766	24.766
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	25.329	25.329
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	206.623	206.623
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	10.141	10.141
**D	PURPOSE FUND CORP	0	1	1
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	172.933	172.933
**D	DANMARKS GRUNDFORSKNINGFOND	0	15.009	15.009
**D	CIDEL TRUST CO	0	28.888	28.888
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	0	9.867	9.867
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	45.197	45.197
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	28.397	28.397
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	57.855	57.855
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	0	165.705
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	200	200
**D	IQ 500 INTERNATIONAL ETF	0	69.432	69.432
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.405	17.405
**D	JOHN SPEARS REVOCABLE TRUST	0	1.980	1.980
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	682.858	682.858
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.785	2.785
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	21.599	21.599
**D	PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	0	119.500	119.500
**D	DEUTSCHE DCG EQ	0	7.250	7.250
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	45.299	45.299
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	10.020	10.020
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	709.131	709.131
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	95.469	95.469
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	227.007	227.007
**D	ALFRED P SLOAN FOUNDATION	0	24.900	24.900
**D	FIRST TRUST DEVELOPED MARKETS EX US ALPHADEX FUND	0	86.895	86.895

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITW FUND LP	0	2.721	2.721
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	BRANDES INTERNATIONAL ETF	0	66.001	66.001
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	29.979	29.979
**D	INVESCO MARKETS II PLC	0	31.593	31.593
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	1.324	1.324
**D	WILMINGTON GLOBAL ALPHA EQUITIES FUND	0	27.426	27.426
**D	ROTHSCHILD MARTIN MAUREL	0	1.005.972	1.005.972
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	16.368	16.368
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	8.043	8.043
**D	DE DB WELLINGTON INTL LG	0	133.604	133.604
**D	MASTER TRUST FOR SIEMENS ENERGY INC SAVINGS PLAN	0	93.218	93.218
**D	NON US EQ MGRS PORT 3 WELLINGTON	0	40.388	40.388
**D	WS GUINNESS GLOBAL ENERGY FUND	0	174.939	174.939
**D	POLARIS CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	0	179.500	179.500
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	0	0
**D	TD INTERNATIONAL EQUITY INDEX ETF	1	137.658	137.658
**D	TD EUROPEAN INDEX FUND	0	13.334	13.334
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	424.689	424.689
**D	CIDEL BANK AND TRUST INC	0	15.470	15.470
**D	ARGA EAFE VALUE EQUITY CIT FUND ARGA EAFE VALUE EQUITY CIT FUND	0	250.818	250.818
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	444.002	444.002
**D	CI MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	63.704	63.704
**D	GLOBAL MANAGED VOLATILITY FUND	0	110.200	110.200
**D	PIER 21 EAFE EQUITY POOL SETANTA	0	16.532	16.532
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	47.447	47.447
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	62.245	62.245
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	3.294	3.294
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	262.364	262.364
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	429.013	429.013
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	1.006.083	1.006.083
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	169.743	169.743
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	42.405	42.405
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	NATIONAL BANK FINANCIAL INC	0	26.503	26.503
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	40.993	40.993
**D	COUNTY OF SANTA CIARA	0	19.237	19.237
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	458.604	458.604
**D	PIONEER MULTI ASSET INCOME FUND	0	388.578	388.578
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	15.111	15.111

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

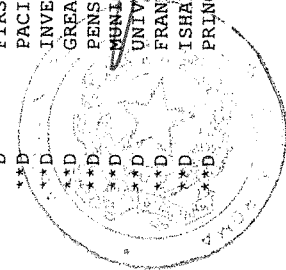
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	27.715	27.715
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	0	6.075	6.075
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	25.000	25.000
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELI MEUBILERINGSBEDRIJ	0	142.767	142.767
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	33.490	33.490
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	209.546	209.546
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	265.517	265.517
**D	QUILTER CHEVIOT EUROPE LTD	0	165	165
**D	ARIZONA STATE RETIREMENT SYSTEM	0	118.281	118.281
**D	ARIZONA STATE RETIREMENT SYSTEM	0	487.364	487.364
**D	JOHN D SPEARS REVOCABLE TRUST DTD 9 29 2006	0	61.500	61.500
**D	CAROL SPEARS REV TRUST DTD 9 29 2006	0	1.975	1.975
**D	JOHN D SPEARS GRAT I DATED 2 20 09 F B O NANA R SPEARS	0	5.225	5.225
**D	JOHN D SPEARS GRAT I 2 20 09	0	5.525	5.525
**D	JOHN D SPEARS GRAT DATED 2 20 09 F B O JULIE L SPEARS	0	5.700	5.700
**D	FOREST FOUNDATION	0	380	380
**D	SEQUOIA FUND PARA GLBL	0	227	227
**D	STEWARDSHIP PARA GLB	0	1.551	1.551
**D	WBW TRUST NUMBER ONE	0	1.114	1.114
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	510	510
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	552	552
**D	RICHARD KING MELLON FDN	0	54.310	54.310
**D	R K MELLON INTERNATIONAL FUND	0	31.432	31.432
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	125.399	125.399
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	13.351	13.351
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	19.930	19.930
**D	CIBC INTERNATIONAL EQUITY POOL	0	330.547	330.547
**D	IMPERIAL OVERSEAS EQUITY POOL	0	14.493	14.493
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	3.934	3.934
**D	CIBC INTERNATIONAL INDEX FUND	0	106.006	106.006
**D	CIBC EUROPEAN INDEX FUND	0	10.555	10.555
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	3.299	3.299
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	70.899	70.899
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	20.902	20.902
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	55.588	55.588
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	CITIGROUP PENSION PLAN	0	31.737	31.737
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	32.304	32.304
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE AKTIE	0	630.690	630.690
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	47.472	47.472
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	97.299	97.299
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	104.813	104.813
**D	EATON VANCE MANAGEMENT	0	2.052	2.052

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE ESB PENSION FUND	0	71.915	71.915
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	12.551	12.551
**D	CRIS GLOBAL FUNDS PUBLIC LTD CO	0	110.000	110.000
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	40.241	40.241
**D	AIB GROUP IRISH PENSION SCHEME	0	48.509	48.509
**D	BANK OF KOREA	0	3	3
**D	BANK OF KOREA	0	2	2
**D	ALASKA PERMANENT FUND CORPORATION	0	22.870	22.870
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	848.401	848.401
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	1.402.045	1.402.045
**D	FLORIDA RETIREMENT SYSTEM	0	539.643	539.643
**D	INTERNATIONAL EQUITY FUND	0	38.562	38.562
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	320.522	320.522
**D	SIEMENS EMU EQUITIES	0	183.054	183.054
**D	MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	0	4.850	4.850
**D	PENSTON DANMARK PENSIONSFORSIKRINGSKTI SELSKAB	0	323.800	323.800
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	7.023	7.023
**D	INVESTINGSFORINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	30.168	30.168
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	71.006	71.006
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	368.709	368.709
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	178.441	178.441
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 3 SERIES	0	12.800	12.800
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	123.544	123.544
**D	INVESCO MARKETS III PLC	0	4.813	4.813
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	65.575	65.575
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	276.511	276.511
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	48.841	48.841
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	70.600	70.600
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	1.839	1.839
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS	0	13.907	13.907
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	0	1	1
**D	BLACKROCK LIFE LIMITED	0	57.863	57.863
**D	OLOMANA REAL ASSETS FUND LP	0	391	391
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	330.038	330.038
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	45.453	45.453
**D	INVESCO MARKETS II PUBLIC LTD CO	0	6.343	6.343
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	264.407	264.407
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.116.117	1.116.117
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	99.811	99.811
**D	FRANKFURT TRUST INVESTMENT GESELLS	0	14.988	14.988
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	4.682.525	4.682.525
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	149.798	149.798

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Azionisti in delega:

2.811

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

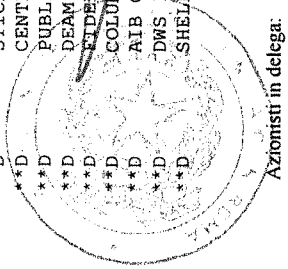
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS	0	18.864	18.864
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	3.627.776	3.627.776
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	121.018	121.018
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	36.244	36.244
**D	PURISIMA EAFE TOTAL RETURN FUND	0	1.591	1.591
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	67.840	67.840
**D	STANLIB FUNDS LIMITED	0	97.117	97.117
**D	LINK FUND SOLUTIONS LTD	0	31.279	31.279
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	99.533	99.533
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	169.634	169.634
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	191.271	191.271
**D	ABB PENSION FUND	0	2.269	2.269
**D	HEALTHCARE EMPLOYEES PENSION	0	126.000	126.000
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	979	979
**D	IA CLARINGTON GLOBAL VALUE FUND	0	23.394	23.394
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	274.812	274.812
**D	BRUCE POWER PENSION PLAN	0	27.122	27.122
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	74.527	74.527
**D	ONTARIO POWER GENERATION INC	0	685.899	685.899
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	564.003	564.003
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	3.062	3.062
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	13.816	13.816
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	2.687	2.687
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	1	1
**D	ACHMEA IM GLOBAL EQ FND EUR	0	15.246	15.246
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	154.543	154.543
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	29.086	29.086
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	2.795	2.795
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	4.795
4.795				
**D	ARIZONA PSPRS TRUST	0	317.846	317.846
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	390.027	390.027
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	6.418	6.418
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	19.186	19.186
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	508.507	508.507
**D	BLACKROCK LIFE LTD	0	624.864	624.864
**D	INVESCO INTERNATIONAL BUYBACK ACHIEVERS ETF	0	151.462	151.462
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	105.470	105.470
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	260.404	260.404
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	245.125	245.125
**D	ARROWSTREET US GROUP TRUST	0	369.604	369.604

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	734.338	734.338
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	78.403	78.403
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	1.942	1.942
**D	MACK EAFE EQUITY POOL	0	91.755	91.755
**D	THE CANADA LIFE ASSURANCE COMPANY	0	1.135.192	1.135.192
**D	PRINCIPAL DIVERSIFIED SELECT REAL ASSET FUND	0	4.833	4.833
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	33.742	33.742
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	0	607.119	607.119
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.392.790	6.392.790
**D	PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	0	111.100	111.100
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	97.787	97.787
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	42.729	42.729
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	7.586	7.586
**D	GRAYHAWK GLOBAL GROWTH POOL	0	8.120	8.120
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	49.345	49.345
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	2.990	2.990
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	89.092	89.092
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	9.463	9.463
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.230	7.230
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	58.557	58.557
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	9.526	9.526
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	2.536	2.536
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.631.902	1.631.902
**D	EASTSPRING INVESTMENTS	0	14.861	14.861
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	70.887	70.887
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.886	31.886
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	1.018	1.018
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	302.118	302.118
**D	INVESCO FUNDS	0	942.440	942.440
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	12.131	12.131
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.278.838	1.278.838
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	99.941	99.941
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	98.600	98.600
**D	PUBLIC SERVICE PENSION PLAN FUND	0	163.082	163.082
**D	DEAM FONDS ZDV	0	19.599	19.599
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	869.325	869.325
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	6.641	6.641
**D	AIB GROUP IRISH PENSION SCHEME	0	22.102	22.102
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	20.017	20.017
**D	SHELL CANADA 2007 PENSION PLAN	0	1.914	1.914

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Azionisti in delega:

2.811

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.

FAVOREVOLI

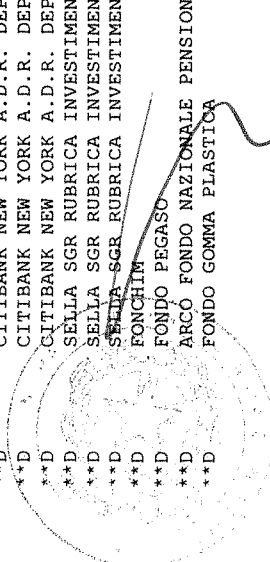
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AURION GLOBAL EQUITY FUND	0	7.794	7.794
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	60.570	60.570
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	23.497	23.497
**D	XTRACKERS SANDP 500 CARBON BUDGET ETF	0	4.761	4.761
**D	AZL INTERNATIONAL INDEX FUND	0	170.167	170.167
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	47.266	47.266
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	49.806	49.806
**D	AGF SYSTEMATIC INTERNATIONAL EQUITY ETF	0	25.742	25.742
**D	BNY MELLON INTERNATIONAL FUND	0	183.183	183.183
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	50.707	50.707
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	12.350	12.350
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	NTUC INCOME INSURANCE CO OPERATIVE LIMITED	0	5.666	5.666
**D	AGF GLOBAL SELECT FUND	0	1.429.831	1.429.831
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	49.537	49.537
**D	CIDEL INTERNATIONAL EQUITY FUND	0	53.698	53.698
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	0	40.887	40.887
**D	SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	1.748.449	1.748.449
**D	ISHARES PUBLIC LIMITED COMPANY	0	608.439	608.439
**D	ALASKA PERMANENT FUND CORPORATION	0	3.252	3.252
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	43.913	43.913
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.994	53.994
**D	GENERAL SYNOD PENSION PLAN	0	22.134	22.134
**D	PMPT INKA FONDS	0	110.303	110.303
**D	POLARIS CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST PO ATIONAL VALUE COLLECTIVE FUND	0	591.200	591.200
**D	INKA PBEAKK	0	10.786	10.786
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	351.777	351.777
**D	MICROSOFT CORPORATION	0	3.743	3.743
**D	ENSGN PEAK ADVISORS INC	0	324.220	324.220
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	86.087	86.087
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.021.400	1.021.400
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	17.866	17.866
**D	POOL REINSURANCE CO LTD	0	10.645	10.645
**D	POOL REINSURANCE CO LTD	0	25.761	25.761
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	24.200	24.200
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	10.639	10.639
**D	BLACKROCK FUND MANAGERS LTD	0	1.918.098	1.918.098
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	86	86
**D	CITI RETIREMENT SAVINGS PLAN	0	82.426	82.426
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	80.007	80.007

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.000	12.000
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	3.976	3.976
**D	VEBA PARTNERSHIP N L P	0	41.614	41.614
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	29.490	29.490
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1.130	1.130
**D	VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	0	190.600	190.600
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	1.404.216	1.404.216
**D	M R B B	0	198.616	198.616
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	31.802	31.802
**D	ACHMEA REINSURANCE CO NV	0	12.374	12.374
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	11.836	11.836
**D	ADVANCE PLANNING LIMITED	0	5.800	5.800
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	8.319	8.319
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	119.908	119.908
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	273.175	273.175
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	67.638	67.638
**D	HSBC GLOBAL EQUITY FUND	0	9.328	9.328
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	28.094	28.094
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	35	35
**D	DWS INVESTMENT GMBH	0	23.607	23.607
**D	FRANKFURT TRUST INVESTMENT GESELLSCHAFT MBH WEGEN SCHMITZ AND PARTNER GLOBAL DEFENSIV	0	35.000	35.000
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	18.576	18.576
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	69.040	69.040
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	7.352	7.352
**D	ENERGY INSURANCE MUTUAL LIMITED	0	5.689	5.689
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	86.102	86.102
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	26.393	26.393
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	16.162	16.162
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	116.164	116.164
**D	ASR LEVENSVZERKERING NV	0	424.715	424.715
**D	ASR SCHADEVERZEKERING NV	0	106.534	106.534
**D	CITIBANK NEW YORK A.D.R. DEPT	0	21.315.994	21.315.994
**D	CITIBANK NEW YORK A.D.R. DEPT	0	11.274.980	11.274.980
**D	CITIBANK NEW YORK A.D.R. DEPT	0	505.548	505.548
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	17.000	17.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	494.508	494.508
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	47.450	47.450
**D	FONCHIN	0	434.660	434.660
**D	FONDO PEGASO	0	31.900	31.900
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	46.984	46.984
**D	FONDO GOMMA PLASTICA	0	46.744	46.744

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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

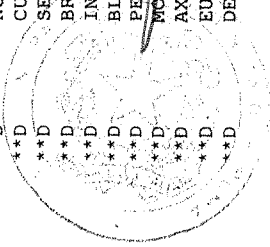
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	29.000	29.000
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	15.000	15.000
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	22.500	22.500
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	3.365	3.365
**D	FONDO SCUOLA ESPERO - CRESCITA	0	75.085	75.085
**D	OFI INVEST ESG ACTIONS CROISSA	0	98.956	98.956
**D	OFI INVEST ESG DYNAMIQUE EURO	0	63.108	63.108
**D	OFI INVEST ESG EQUILIBRE EURO	0	70.402	70.402
**D	OFI INVEST ESG PRUDENT EURO	0	21.834	21.834
**D	OFI INVEST EUROPE	0	4.037	4.037
**D	OFI INVEST ISR ACTIONS EURO	0	206.516	206.516
**D	OFI INVEST PATRIMOINE	0	13.534	13.534
**D	OFI INVEST DIVERSIFIE	0	1.752	1.752
**D	OFI INVEST MARCHES EMERGENTS	0	6.616	6.616
**D	OFI INVEST DYNAMIQUE MONDE M	0	249.054	249.054
**D	AFER PATRIMOINE	0	10.407	10.407
**D	AFER MARCHES EMERGENTS	0	31.436	31.436
**D	AFER ACTIONS EURO ISR	0	1.163.196	1.163.196
**D	OFI INVEST PERFORMANCE	0	4.297	4.297
**D	OFI INVEST ISR PATRIMOINE MOND	0	23.581	23.581
**D	OFI INVEST REBOND	0	1.049	1.049
**D	OFI INVEST ISR VALEURS EUROPE	0	13.401	13.401
**D	OFI INVEST EQUILIBRE MONDE M	0	141.418	141.418
**D	SG ACTIONS EURO SELECTION	0	3.678.872	3.678.872
**D	AFS ICAV GLOBAL MULTI ASSET GR	0	1.734	1.734
**D	LYXOR FTSE MIB UCITS ETF	0	1.929.975	1.929.975
**D	LYXOR MSCI EUROPE UCITS ETF	0	169.698	169.698
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	1.704.062	1.704.062
**D	LYXOR INDEX FUND EURO	0	4.230	4.230
**D	SG ACTIONS EURO RENDEMENT ISR	0	137.491	137.491
**D	SG ACTIONS ENERGIE EUROPE	0	132.142	132.142
**D	SG ACTIONS INTERNATIONALES	0	80.257	80.257
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	55.846	55.846
**D	EMG EUROPE NYKREDIT	0	98.770	98.770
**D	OFI INVEST ESG EURO EQUITY	0	177.239	177.239
**D	SG DNCA ACTIONS EUROPE ISR	0	312.003	312.003
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	44.492	44.492
**D	ANDROS	0	2.498	2.498
**D	STAUBLI 50 50 SGAM	0	743	743
**D	VOLKSWAGEN	0	1.309	1.309
**D	SG DIVERSIFIE ISR PART 405	0	14.969	14.969
**D	SG ACTIONS INTERNATIONALES ISR	0	22.515	22.515
**D	ES OFI INVEST ESG ACTIONS CROI	0	40.789	40.789

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST ACTIONS CROISSANCE	0	961	961
**D	SOGECAP PROTECTED EQUITIES	0	192.565	192.565
**D	FCP FD M.ALZHEIMER ODDO BHF	0	8.857	8.857
**D	SILVER AMUNDI EUROPE EQUITY CO	0	23.324	23.324
**D	SILVER AMUNDI EURO EQUITY	0	228.207	228.207
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	157.532	157.532
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	124.738	124.738
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	191.840	191.840
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	160.181	160.181
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	52.893	52.893
**D	ASI - PROGETTO SVILUPPO ORIENT	0	21.478	21.478
**D	AMIF - EMU EQUITY	0	34.667	34.667
**D	AIF-MULTI-ASSET TEODORICO 5 AL	0	10.871	10.871
**D	CS-INVECO PAN EUROPEAN HIGH I	0	81.862	81.862
**D	SG ACTIONS FRANCE	0	144.418	144.418
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	SOLIDARIETA' VENETO - FONDO PENSIONE	0	66.880	66.880
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	439.688	439.688
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	347.000	347.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	223.515	223.515
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	130.465	130.465
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.789	2.789
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU'	0	48.619	48.619
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA' ORIENTE	0	8.832	8.832
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU' A DIS TRIBUZIONE	0	40.919	40.919
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	499.360	499.360
**D	REDWHEEL FUNDS	0	57.714	57.714
**D	SEI GLOBAL MASTER FUND PLC THE	0	257.500	257.500
**D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
**D	KOKUSAI EQUITY INDEX FUND, A S	0	52.696	52.696
**D	MORGAN STANLEY PATHWAY FUNDS -	0	61.056	61.056
**D	REDWHEEL EAFE INTRINSIC VALUE	0	1.129	1.129
**D	NORTHERN LIGHTS FUND TRUST IV	0	17.653	17.653
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	31.584	31.584
**D	SEI GLOBAL MASTER FUND PLC T	0	359.723	359.723
**D	BRIDGE BUILDER INTERNATIONAL E	0	122.981	122.981
**D	INSPIRE INTERNATIONAL ETF	0	91.585	91.585
**D	BLK MAGI FUND A SERIES TRUST O	0	748	748
**D	PEAR TREE POLARIS FOREIGN VALU	0	3.832.100	3.832.100
**D	MOA INTERNATIONAL FUND	0	309.480	309.480
**D	AXS ASTORIA INFLATION SENSITIV	0	39.326	39.326
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	DESTINATIONS INTERNATIONAL EQU	0	47.818	47.818

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

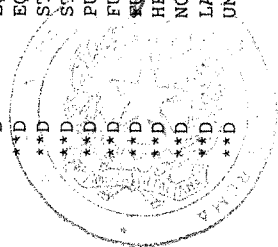
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK ADVANTAGE GLOBAL FUN	0	11.481	11.481
**D	GREEN TREE FUND A SERIES TRUST	0	17.402	17.402
**D	AMUNDI AUSTRIA	0	49.174	49.174
***	LOMBARDI GIANFRANCO	0	1.000	1.000
***	AGULOV ANDREY VLADIMIROVICH	0	110	110
**D	WM POOL - EQUITIES TRUST NO. 75	0	60.959	60.959
**D	PRIME SUPER	0	21.742	21.742
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	857.945	857.945
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	297.526	297.526
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	MIGROS BANK (LUX) FONDS 50	0	6.615	6.615
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	5.855	5.855
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	40.967	40.967
**D	BCC INVESTMENT PARTNERS SICAV - J. P. MORGAN ACTIVE ASSET ALLOCATION	0	2.829	2.829
**D	LGIASUPER	0	136.163	136.163
**D	JANA PASSIVE GLOBAL SHARE TRUST	0	39.524	39.524
**D	WM POOL - EQUITIES TRUST NO. 74	0	45.949	45.949
**D	KARRICK LIMITED	0	1.690	1.690
**D	WM POOL - GLOBAL EQUITIES TRUST NO.6	0	1.694.413	1.694.413
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.430.238	1.430.238
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	0	574.335	574.335
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	139.251	139.251
**D	NORGES BANK	0	48.936.501	48.936.501
**D	GOVERNMENT OF NORWAY	0	2.170.000	2.170.000
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF.	0	6.503	6.503
**D	LGIN MANAGERS (EUROPE) LIMITED	0	125.815	125.815
**D	BANK OF BOTSWANA.	0	12.982	12.982
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.966.958	1.966.958
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.881.314	1.881.314
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.570.083	1.570.083
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	41.824	41.824
**D	INTER-AMERICAN MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	20.748	20.748
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	16.633	16.633
**D	WHEELS COMMON INVESTMENT FUND.	0	7.742	7.742
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	173.226	173.226
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	230.000	230.000
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	100.000	100.000
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	33.000	33.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	210.000	210.000
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	188.191	188.191
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	31.683	31.683
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	86.916	86.916

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	27.878	27.878
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	11.827	11.827
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	443.000	443.000
**D	LEGAL & GENERAL EUROPEAN INDEX TRUST	0	1.155.403	1.155.403
**D	OVERSTONE FUND PLC	0	707.429	707.429
**D	GARD UNIT TRUST	0	32.494	32.494
**D	LEGAL & GENERAL ICAV.	0	253.421	253.421
**D	SUMMIT MUTUAL FUNDS PLC	0	51.592	51.592
**D	SUMMIT INVESTMENT FUNDS PLC	0	78.489	78.489
**D	OVERSTONE UCITS FUND PLC	0	17.528	17.528
**D	TRIUM UCITS PLATFORM PLC	0	85	85
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	11.865	11.865
**D	KBI FUNDS ICAV	0	96.539	96.539
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	1.417	1.417
**D	NORTHERN TRUST UCITS FGR FUND	0	344.377	344.377
**D	SCHLUMBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	0	9.881	9.881
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEXES.	0	102.484	102.484
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEXES	0	437.402	437.402
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	669.011	669.011
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	2.401.324	2.401.324
**D	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	408.542	408.542
**D	MASTER TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	1.123	1.123
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	24.168	24.168
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	72.921	72.921
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	108.588	108.588
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	121.227	121.227
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	56.196	56.196
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	43.487	43.487
**D	CHEVRON MASTER PENSION TRUST	0	693.618	693.618
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	17.993	17.993
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	494.030	494.030
**D	EQUIPSUPER	0	45.396	45.396
**D	EQUIPSUPER	0	234.218	234.218
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	50.656	50.656
**D	STICHTING HEINEKEN PENSIOENFONDS	0	73.814	73.814
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	420.810	420.810
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	1.218.134	1.218.134
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	83.420	83.420
**D	HPE COMMON CONTRACTUAL FUND.	0	11.876	11.876
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	764.149	764.149
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	25.407	25.407
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	28.430	28.430

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Azionisti in delega:

2811

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

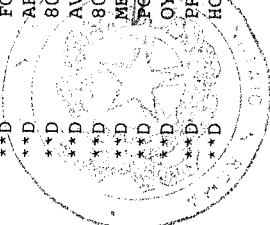
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	23.395	23.395
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	EXELON GENERATION CO. LLC TAX QUALIFIED NUCLEAR DECOMMISSIO	0	255.835	255.835
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	24.640	24.640
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	20.972	20.972
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	96.768	96.768
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	6.200	6.200
**D	PCA TAX SHELTERED ANNUITY PLAN	0	13.221	13.221
**D	FORUM FUNDS - POLARIS GLOBAL VALUE FUND	0	300.400	300.400
**D	PFIZER INC. MASTER TRUST	0	46.131	46.131
**D	NOVANT HEALTH INC.	0	26.176	26.176
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	50.498	50.498
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	13.100	13.100
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	329.560	329.560
**D	MOZILLA CORPORATION	0	8.073	8.073
**D	MEMORIAL HERMANN FOUNDATION	0	4.259	4.259
**D	IBM PERSONAL PENSION PLAN TRUST	0	5.674	5.674
**D	THE HEALTH FOUNDATION.	0	144.282	144.282
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	2.321	2.321
**D	CONSTELLATION PEACH BOTTOM UNIT 3 QUALIFIED FUND	0	14.532	14.532
**D	CONSTELLATION LIMERICK UNIT 2 QUALIFIED FUND	0	23.590	23.590
**D	CONSTELLATION LIMERICK UNIT 1 QUALIFIED FUND	0	22.023	22.023
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	141.722	141.722
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	47.061	47.061
**D	CONSTELLATION SALEM UNIT 1 QUALIFIED FUND	0	12.355	12.355
**D	CONSTELLATION SALEM UNIT 2 QUALIFIED FUND	0	10.213	10.213
**D	CONSTELLATION PEACH BOTTOM UNIT 2 QUALIFIED FUND	0	12.770	12.770
**D	CYSTIC FIBROSIS FOUNDATION	0	35.406	35.406
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	22.810	22.810
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	0	18.319	18.319
**D	TRUST FOR THE PENSION PLAN OF THE CHUBB CORPORATION	0	64.147	64.147
**D	BATTELLE PENSION TRUST	0	48.800	48.800
**D	ALW 2010 FAMILY TRUST.	0	112.657	112.657
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	4.837	4.837
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	12.922	12.922
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	15.039	15.039
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	29.053	29.053
**D	HSBC UCITS COMMON CONTRACTUAL FUND.	0	18.893	18.893
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	1.379.437	1.379.437
**D	BEAT DRUGS FUND ASSOCIATION	0	2.535	2.535
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	239.364	239.364

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	1.628	1.628
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D	BUILDERS ASSET MANAGEMENT LLC	0	68.503	68.503
**D	LAKE AVENUE INVESTMENTS LLC	0	157.927	157.927
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	152.031	152.031
**D	LAKE AVENUE INVESTMENTS LLC	0	45.669	45.669
**D	NATHALIE DE GUNZBERG	0	3.330	3.330
**D	HOLTEC INDIAN POINT 3 LLC MASTER DECOMMISSIONING TRUST	0	17.070	17.070
**D	INTERNATIONAL EQUITY FUND LLC	0	38.936	38.936
**D	THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	60.153	60.153
**D	HUMILITY LTD.	0	8.351	8.351
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	20.008	20.008
**D	HAWTHORN DM LLC	0	34.868	34.868
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	7.394	7.394
**D	HAWTHORN EQ LLC	0	31.813	31.813
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	292	292
**D	CARROLL AVENUE PARTNERS LLC.	0	426	426
**D	FIDDLER PARTNERS LLC	0	1.378	1.378
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LLC	0	10.107	10.107
**D	THE CHEYENNE FUND A MASSACHUSETTS LIMITED PARTNERSHIP	0	32.600	32.600
**D	ETERNITY LTD CONVERS TRUST COMPANY (CAYMAN) LIMITED	0	9.095	9.095
**D	EVA VALLEY MAL LLC	0	9.569	9.569
**D	FISHER ASSET MANAGEMENT LLC.	0	201	201
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY FU	0	6.923	6.923
**D	FUNDO DE PENSOES	0	26.986	26.986
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	19.639	19.639
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	1.073	1.073
**D	DFI LP EQUITY (PASSIVE	0	1.839	1.839
**D	DYNASTY INVEST LTD	0	10.136	10.136
**D	DELFINCO LP	0	11.457	11.457
**D	GLOBAL BOND FUND WAYCROSSE INC	0	84.152	84.152
**D	VIRGINIA C. MARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	FCM INTERNATIONAL LLC	0	15.779	15.779
**D	ARGA INTERNATIONAL SECTOR-NEUTRAL VALUE EQUITY FUND	0	542	542
**D	801 INVESTMENTS LLC	0	4.554	4.554
**D	AVALON PORTFOLIO II LLC	0	1.286	1.286
**D	801 INVESTMENTS LLC	0	83.577	83.577
**D	METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	0	67.616	67.616
**D	POLARIS-CAPITAL INTERNATIONAL VALUE LIMITED PARTNERSHIP	0	206.400	206.400
**D	OYSTER-CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	PRO-GEN INVESTMENTS LLC	0	11.304	11.304
**D	HOLTEC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	512	512

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PINK CALI LLC	0	949	949
**D	RDM LIQUID LLC..	0	48.425	48.425
**D	CINDY SPRINGS LLC	0	165.370	165.370
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	RAMI PARTNERS LLC	0	30.512	30.512
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	SALIX LLC	0	47.862	47.862
**D	RUM CAY LP	0	3.703	3.703
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	4.410	4.410
**D	SLW PORTFOLIO LLC	0	3.695	3.695
**D	SLW PORTFOLIO LLC	0	69.583	69.583
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.796	1.796
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	ARGA FUND TRUST SERIES - ARGA INTERNATIONAL FUND	0	48.722	48.722
**D	FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	13.026	13.026
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	147.758	147.758
**D	K INVESTMENTS SH LIMITED.	0	217.017	217.017
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	153.717	153.717
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	16.628	16.628
**D	MBB PUBLIC MARKETS I LLC	0	166.914	166.914
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	8.229	8.229
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	73.006	73.006
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	1.492.542	1.492.542
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.157	3.157
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	504.555	504.555
**D	CHEVRON UK PENSION PLAN.	0	11.078	11.078
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400
**D	STRATHCLYDE PENSION FUND	0	2.054.187	2.054.187
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	1.035.400	1.035.400
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.725.500	3.725.500
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	178.407	178.407
**D	PEPSICO INC	0	121.087	121.087
**D	RUSSELL WGGW INVESTMENTS LIMITED	0	1.514	1.514
**D	OSSH 1 TRUST	0	221.675	221.675
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	130.257	130.257
**D	MERCER OSS TRUST.	0	9.001	9.001
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	8.782	8.782
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	10.939	10.939
**D	QIC LISTED EQUITIES FUND	0	183.273	183.273
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	4.169	4.169
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	43.539	43.539

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	144.929	144.929
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	0	222.628	222.628
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST...	0	43.174	43.174
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	18.292	18.292
**D	CATERPILLAR INVESTMENT TRUST.	0	69.741	69.741
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	25.344	25.344
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	836.700	836.700
**D	FALKIRK COUNCIL PENSION FUND	0	280.840	280.840
**D	ESSENTIA HEALTH	0	3.946	3.946
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	7.927	7.927
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	4.325	4.325
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	88.382	88.382
**D	COVENANT HEALTH	0	15.600	15.600
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	4.979	4.979
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	13.442	13.442
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	388.661	388.661
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	92.589	92.589
**D	ALUMBRA INNOVATIONS FOUNDATION	0	885	885
**D	ARVEST FOUNDATION	0	1.014	1.014
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	44.585	44.585
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	2.780	2.780
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	17.217	17.217
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	13.720	13.720
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	8.181	8.181
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	12.024	12.024
**D	LESLIE C NAIFY 2016 TRUST UAD FEB 8 1991	0	12.039	12.039
**D	MATTHEW A STADNIK 2016 TR UAD FEB 8 1991	0	4.269	4.269
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	132.201	132.201
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	9.433	9.433
**D	MEMORIAL HERMANN HEALTH SYSTEM	0	15.234	15.234
**D	MILTON HERSHEY SCHOOL TRUST	0	317.594	317.594
**D	LSV INTERNATIONAL VALUE EQUITY TRUST...	0	212.000	212.000
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	40.595	40.595
**D	BUILDERS INITIATIVE FOUNDATION	0	15.292	15.292
**D	SEAN P ANDRADE 2016 TR UAD FEB 8 1991	0	5.971	5.971
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	466.525	466.525
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.528.476	4.528.476
**D	IMPACTASSETS INC.	0	910	910
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	256.256	256.256
**D	THREE MILE ISLAND UNIT ONE QUALIFIED FUND	0	21.561	21.561

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

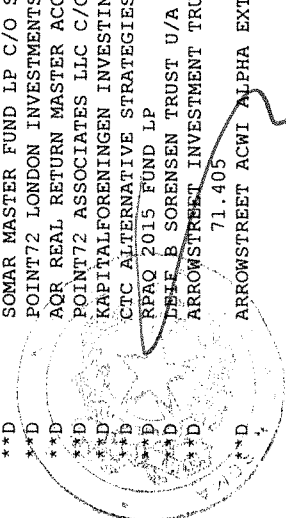
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MICHIGAN CATHOLIC CONFERENCE	0	8.222	8.222
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	2.836	2.836
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	631.583	631.583
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	118.466	118.466
**D	ZOMA FOUNDATION.	0	7.565	7.565
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	HRW TESTAMENTARY TRUST NO. 3	0	11.018	11.018
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	HRW TESTAMENTARY TRUST NO. 2	0	34.433	34.433
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	140.956	140.956
**D	HRW TESTAMENTARY TRUST NO. 4.	0	9.994	9.994
**D	HRW TESTAMENTARY TRUST NO. 6	0	3.575	3.575
**D	WALTON FAMILY FOUNDATION INC	0	359.018	359.018
**D	S. ROBSON WALTON 2010 TRUST	0	8.739	8.739
**D	BRANDES INTERNATIONAL EQUITY FUND	0	848.812	848.812
**D	HRW TESTAMENTARY TRUST NO. 9.	0	5.027	5.027
**D	WYOMING RETIREMENT SYSTEM	0	23.982	23.982
**D	MOBIUS LIFE LIMITED	0	20.477	20.477
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	14.530	14.530
**D	USAA GENERAL INDEMNITY COMPANY	0	26.012	26.012
**D	USAA CASUALTY INSURANCE COMPANY	0	21.334	21.334
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN	0	9.654	9.654
**D	TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	0	275.479	275.479
**D	UTAH STATE RETIREMENT SYSTEMS	0	249.701	249.701
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	120.762	120.762
**D	LOTHIAN PENSION FUND	0	2.519.319	2.519.319
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	24.827	24.827
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTA	0	76.326	76.326
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	153.261	153.261
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.396.246	1.396.246
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	256.289	256.289
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	120.534	120.534
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	1.011.937	1.011.937
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	628.257	628.257
**D	BAPTIST FOUNDATION OF TEXAS.	0	92.277	92.277
**D	STICHTING INSTITUUT GAK	0	10.614	10.614
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	35.118	35.118
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	ABU DHABI PENSION FUND	0	276.024	276.024
**D	BRANDES INVESTMENT PARTNERS LP 401K PLAN	0	17.888	17.888
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	40.403	40.403

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	27.600	27.600
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	15.020	15.020
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	33.107	33.107
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	69.952	69.952
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM.	0	271.047	271.047
**D	TRINITY HEALTH CORPORATION	0	216.581	216.581
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	14.376	14.376
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	5.811	5.811
**D	REGIME DE RETRAITE DU PERSONNEL DES CPE ET DES GARDERIES PRI	0	91.753	91.753
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	1.484.765	1.484.765
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	30.559	30.559
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	3.183	3.183
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.917.901	3.917.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	9.476	9.476
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	185.000	185.000
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	1.698.958	1.698.958
**D	UBS COMMON CONTRACTUAL FUND	0	1.914	1.914
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	55.638	55.638
**D	BLACKROCK UCITS CCF	0	234.533	234.533
**D	CLEARWATER INTERNATIONAL FUND	0	1	1
**D	DELA NATURA- EN LEVENSVZERKERINGEN N.V.	0	171.153	171.153
**D	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	0	253.069	253.069
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	343.765	343.765
**D	NOTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	3.178	3.178
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	922.027	922.027
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	459	459
**D	FJARDE AP-FONDEN.	0	2.328.694	2.328.694
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS.	0	14.236	14.236
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	44.574	44.574
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	111.342	111.342
**D	SOMAR MASTER FUND LP C/O SOMAR CAPITAL MANAGEMENT LP - ACTING AS INVESTMENT ADV	0	15.400	15.400
**D	POINT72 LONDON INVESTMENTS LTD.	0	11.977	11.977
**D	AQR REAL RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT LLC ACTING AS FUND MANAGER	0	65.908	65.908
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	350.000	350.000
**D	KAPITALFORENINGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC	0	117.606	117.606
**D	CTC ALTERNATIVE STRATEGIES LTD	0	5.331	5.331
**D	RPAQ 2015 FUND LP	0	70.161	70.161
**D	LEIF B SORENSEN TRUST U/A DTD 07/22/1993 LEIF SORENSEN TTEE	0	2.700	2.700
**D	ARROWSTREET INVESTMENT TRUST -ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MARGIN ACCT	0	0	71.405
**D	71.405			
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.894	3.894

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET US GROUP TRUST - ARROWSTREET INTERNATIONAL EQUITY ALPHA EXT FD A SUB-FD OF ARROWSTREET US GRP TST PORTFOLIO	66.716	0	66.716
**D	ARROWSTREET US GROUP TRUST - ARROWST INTERNATIONAL EQ-EAFE ALPHA EX FD A SB-FD OF ARROWSTREET US GP TS PORTFOLIO MARGIN	43.016	0	43.016
**D	ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	0	6.839	6.839
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	3.539	3.539
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C.	0	9.501	9.501
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	0	3.159	3.159
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION.	0	110.737	110.737
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED.	0	9.475	9.475
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED.	0	2.585	2.585
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	2.646	2.646
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	0	1.712	1.712
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW SYSTEMATIC ALPHA	0	156.896	156.896
**D	ROSENE LLC	0	11.058	11.058
**D	MUCKLESHOOT INDIAN TRIBE	0	5.828	5.828
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG TTEES 535	0	9.102	9.102
**D	THE TREE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM TTEE	0	3.250	3.250
**D	SDG FAMILY TRUST UAD 03/02/20 SHAUN PATRICK DEL GRANDE TTEE	0	267	267
**D	ARUSHA BOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	0	5.232	5.232
**D	DBS VICKERS SECURITIES (SINGAPORE) PTE LTD SAA-ITF OFFLINE CLIENT ACCOUNT	0	2.400	2.400
**D	GLOBAL VALUE ADVISORS FUND LP - GLOBAL EQUITY SERIES	0	93.837	93.837
**D	CM GRAT LLC	0	472	472
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUM MORGAN STANLEY GLOBAL SE	0	96.916	96.916
**D	PCFS - PURE DYNAMIC OPPORTUNITY	0	15.000	15.000
**D	PURE CAPITAL S.A	0	30.000	30.000
**D	PCFS CONVICTION EUROPEAN EQUITY	0	38.750	38.750
**D	PCFS CONVICTION INTERNATIONAL EQUITY	0	97.750	97.750
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	107.289	107.289
**D	MACT - SIF	0	2.285	2.285
**D	GBPO - QCF - GLOBAL BALANCED POOL	0	829	829
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	177.691	177.691
**D	BATI CROISSANCE	0	68.000	68.000
**D	PCM GLOBAL FUNDS ICAP	0	198.700	198.700
**D	CMLA INDEXED GLOBAL SHARE FUND	0	7.811	7.811
**D	AZIMUT LIFE DAC	0	142.424	142.424
**D	CTBC BK-PINEBRIDGE ESG QIG FD	0	21.952	21.952
**D	CPL-ACF BS FUELGENER CO-CCYHGD	0	134.231	134.231
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	75.597	75.597
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	963	963
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	118.315	118.315

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.221.500	1.221.500
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	675.047	675.047
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.442	2.442
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	9.504	9.504
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	0	247.753	247.753
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	31.403	31.403
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	104.045	104.045
**D	COMMONWEALTH GLOBAL SHARE FUND 30.	0	17.935	17.935
**D	DNB BANK ASA	0	2.531	2.531
**D	WM POOL - EQUITIES TRUST NO. 38 - SCHRODER	0	22.280	22.280
**D	ONEMARKETS ITALY ICAV	0	33.218	33.218
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	4.744.316	4.744.316
**D	ILA - RAFIMF	0	46.519	46.519
**D	ILA-LA WORLD ESG SCREENED FUND	0	19.442	19.442
**D	IRISH LIFE ASSURANCE.	0	189.253	189.253
**D	IRISH LIFE ASSURANCE.	0	45.278	45.278
**D	ILA-ILSAFE - SUSTAINABLE EAFE EQUITY	0	83.264	83.264
**D	IRISH LIFE ASSURANCE PLC	0	386.755	386.755
**D	ILA - A-ILGLOEQ	0	18.241	18.241
**D	ILA - A-ILEZEQ	0	49.679	49.679
**D	ILA - A-ILEZEQN	0	6.426	6.426
**D	ILA - A-ILGLOEQN	0	4.149	4.149
**D	ILA - A-ILDSOG	0	10.267	10.267
**D	IRISH LIFE ASSURANCE.	0	50.200	50.200
**D	ILA-A-ILSDMH	0	354.287	354.287
**D	CANADA LIFE ASSURANCE EUROPE LIMITED	0	2.086.588	2.086.588
**D	IRISH LIFE ASSURANCE PLC	0	455.573	455.573
**D	ILA A-AGLOVE IRISH LIFE ASSURANCE PLC	0	435.921	435.921
**D	AEGON CUSTODY B.V.	0	605.587	605.587
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIK MN SERVICES	0	203.946	203.946
**D	STICHTING MN SERVICES	0	699.164	699.164
**D	LARGE CAP INTL PORTFOLIO OF DEA INV	0	919.077	919.077
**D	THE DFA INTERNATIONAL VALUE SERIESA	0	3.371.547	3.371.547
**D	DIMENSIONAL INTERNATIONAL VALUE ETF OF DIMENSIONAL ETF TRUST	0	1.856.842	1.856.842
**D	ZURICH LIFE ASSURANCE PLC	0	685.218	685.218
**D	STICHTING MN SERVICES AANDELENFO ND	0	131.490	131.490
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.788.296	3.788.296
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.481	5.481
**D	TSGA SOLACT ESG TBACO EX UNHG(3387)	0	1.425	1.425
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	5.202	5.202
**D	L AND G ASSUR(PENS MCNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	48.125	48.125
**D	L AND G ASSUR(PENS MCNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	0	161.454	161.454
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	10.937	10.937

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CFSIL RE CNEALTH GS FD 16	0	43.475	43.475
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	4.294.094	4.294.094
**D	MANULIFE GLOBAL FUND (SICA)	0	17.071	17.071
**D	NMTB/NIK KOKUSAI-NH 935026	0	100.696	100.696
**D	NMTB/NIK KOKUSAI-H 935034	0	6.090	6.090
**D	BERESFORD FUNDS ICAY	0	9.518	9.518
**D	BERESFORD FUNDS PLC	0	227.808	227.808
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	49.660	49.660
**D	VERDIPAPIRFONDET DNB GLOBAL INDEKS	0	307.794	307.794
**D	TWO SIGMA INTERNATIONAL CORE	0	206.594	206.594
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	65.141	65.141
**D	TWO SIGMA WORLD CORE FUND LP	0	78.500	78.500
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	226.918	226.918
**D	VICTORY MARKET NEUTRAL INCOME FUND	0	556.227	556.227
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	4.225	4.225
**D	VERDIPAPIRFONDET DNB EUROPA	0	58.146	58.146
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	411.947	411.947
**D	CITITRUST LIMITED	0	65.933	65.933
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.341	5.341
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	15.411	15.411
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	20.347	20.347
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	13.964	13.964
**D	INVESCO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	18.665	0	0
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	728.857	728.857
**D	HSTPLUS POOLED SUPERANNUATION TRUST	0	210.002	210.002
**D	APIAN ASSET MANAGEMENT	0	199.323	199.323
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	127.831	127.831
**D	VICTORY INTERNATIONAL FUND	0	378.394	378.394
**D	VICTORYSHARES INTERNATIONAL VALUE MOMENTUM ETF	0	117.297	117.297
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	21.754	21.754
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	10.098	10.098
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	9.325	9.325
**D	LMAP IRELAND ICAY-LMAP 909	0	2.360	2.360
**D	LMAP IRELAND ICAY-LMAP 910.	0	5.473	5.473
**D	AQR DELTA MASTER ACCOUNT LP COOGER FIDUCIARY SERVICES (CAYMAN) LTD	0	126	126
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	78.035	78.035
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	109	109
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	4.817	4.817
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P. C/O AQR CAPITAL MANAGEMENT LL C.	0	16.387	16.387
**D	MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.	0	48.272	48.272

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
 FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	27.085	27.085
**D	MAN INSIGHT LIMITED	0	216	216
**D	MARSHALL WACE INVESTMENT STRATEGIES-SYSTEMATIC ALPHA PLUS FU	0	18.763	18.763
**D	MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND	0	21.880	21.880
**D	RBC O' SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O' SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	12.498	12.498
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	28.216	28.216
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLB INVESTMENTS (CAD)	0	296.968	296.968
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	299.243	299.243
**D	NBIMC EAFE EQUITY INDEX FUND.	0	31.771	31.771
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	58.686	58.686
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	7.209	7.209
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	6.654	6.654
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	2.718	2.718
**D	AMUNDI CANADA GLOBAL HIGH INCOME & LOW VOLATILITY EQUITY TRU	0	33.719	33.719
**D	MASSACHUSETTS FINANCIAL SERVICES COMPANY	0	84.910	84.910
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	296	296
**D	ARROWSTREET (CANADA) ALL-COUNTRY EX US ALPHA EXTENSION FUND	0	853	853
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	581	581
**D	DE SHAW ORIENTEER PORTFOLIOS LLC	0	5.992	5.992
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS CORPORATE SERVICES LTD	0	0	1.880
1.880				
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOTHAM CAPITAL V LLC	0	959	959
**D	AHL STATABR MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	27.354	27.354
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	5.699	5.699
**D	ATLAS TERRA INTERMEDIATE FUND LTD.	0	49.425	49.425
**D	POINT72 ASSOCIATES LLC C/O FINSCO LIMITED	0	10.553	10.553
**D	MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE IRELAND LIMITED	0	147.069	147.069
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	0	1	1
**D	AMUNDI DIVIDENDO ITALIA	0	277.000	277.000
**D	AMUNDI ACCUMULAZIONE EQUITY QUALITY 2028	0	26.440	26.440
**D	AMUNDI ACCUMULAZIONE EQUITY QUALITY 2028 DUE	0	31.273	31.273
**D	NAGELMAKERS INSTITUTIONAL EUROPEAN EQUITY	0	82.500	82.500
**D	INDOSUEZ BEL FD - GLOBAL EQUITY DBI-RDT	0	32.685	32.685
**D	POOL 6 - LGT	0	47.000	47.000
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.848	1.848
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	100.000	100.000
**D	AMUNDI FUNDS EUROLAND EQUITY	0	10.467.568	10.467.568
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	5.446	5.446
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	1.051.517	1.051.517
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	1.117	1.117
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	37.528	37.528

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI PRIME EUROZONE	0	39.415	39.415
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	18.654	18.654
**D	AMUNDI ID MSCI EMERGING MARKETS	0	797.095	797.095
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	3.023	3.023
**D	AMUNDI EURO STOXX 50	0	1.679.990	1.679.990
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	18.587	18.587
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	240.385	240.385
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	28.257	28.257
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	15.655	15.655
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	90.284	90.284
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	9.456	9.456
**D	LO FUNDS - ALL ROADS GROWTH	0	207.604	207.604
**D	CPR INVEST-GLOBAL DISRUPTIVE OPPORTUNITIES	0	1.534.406	1.534.406
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	34.975	34.975
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	1.414	1.414
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	172.267	172.267
**D	AMUNDI INDEX MSCI WORLD	0	196.393	196.393
**D	AMUNDI INDEX MSCI EUROPE	0	869.908	869.908
**D	LOF TARGETNETZERO EUROPE EQUITY	0	17.255	17.255
**D	LO FUNDS - ALL ROADS	0	306.399	306.399
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	60.512	60.512
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	31.821	31.821
**D	AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	0	144.723	144.723
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	27.259	27.259
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	67.540	67.540
**D	RCO LUX MONTJOLY INVEST POOL AMUNDI	0	5.539	5.539
**D	LUXCELLENCE-HELVETIA EUROP EQUITY	0	15.180	15.180
**D	CPR INVEST - GLOBAL GOLD MINES	0	107.987	107.987
**D	STRUCTURA - DIVERSIF GROWTH FD-CSA AMUND	0	3.244	3.244
**D	AMUNDI FTSE MIB	0	1.329.423	1.329.423
**D	AMUNDI MSCI WORLD ENERGY	0	227.313	227.313
**D	STRUCTURA - PIONEER GLOBAL ESG VALUE FUND	0	3.228	3.228
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	6.300	6.300
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	200.213	200.213
**D	AF CLIMATE TRANSITION GLOBAL EQUITY	0	1.429	1.429
**D	ONEMARKETS AMUNDI INCOME OPP FD	0	18.331	18.331
**D	AMUNDI STOXX EUROPE 600	0	1.441.684	1.441.684
**D	LEADERSEL P.M.I	0	9.503	9.503
**D	CLEOME INDEX - EMU EQUITIES	0	114.929	114.929
**D	CLEOME INDEX - WORLD EQUITIES	0	10.594	10.594
**D	CLEOME INDEX - EUROPE EQUITIES	0	277.120	277.120
**D	NUCLEAR INVESTMENT FUND 1	0	30.962	30.962
**D	ASR INSTITUT FONDSSEN EUR AANDELEN	0	787.021	787.021

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ONDERLINGE S GRAVEN	0	153.439	153.439
**D	ST. PF VOOR DE ARCHITECTENBUREAUS-DME SS	0	3.096	3.096
**D	ST. PF VOOR DE ARCHITECTENBUREAUS-DME AMU	0	3.628	3.628
**D	STICHTING PENSOENFONDS SABIC	0	57.000	57.000
**D	STICHTING PENSOENFONDS DSM NEDERLAND	0	143.000	143.000
**D	SPA MANDATE BLACKROCK	0	73.884	73.884
**D	STICHTING BPL PENSOEN MANDAT BLACKROCK	0	67.263	67.263
**D	ST PED PMA MANDATE BLACKROCK	0	26.919	26.919
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	SF AVENIR - POOL COMMUN SOC	0	15.000	15.000
**D	VISION FUND-EUROPE CORE	0	215.618	215.618
**D	PARNASSE GARANTIES	0	25.427	25.427
**D	AGMF MANDAT ACTION	0	13.921	13.921
**D	FAGUS	0	134.079	134.079
**D	FCP AAE MG	0	14.667	14.667
**D	VILLIERS DIAPASON	0	50.542	50.542
**D	HAMELIN DIVERSIFIE FLEX I	0	43.798	43.798
**D	ROPS ACTIONS EUROPEENNES 2	0	268.726	268.726
**D	EXPERT DIVERSIFIE -A-	0	67.929	67.929
**D	CONTI DIVERSIFIE	0	41.795	41.795
**D	UMR SELECT EUROPE R1	0	135.981	135.981
**D	ROPS-SMART INDEX EURO	0	648.459	648.459
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	IRP AUTO ACTIONS EURO	0	203.720	203.720
**D	OCIRP ACTIONS L	0	422.510	422.510
**D	PREDICA ISR MONDE - ACTIONS	0	88.123	88.123
**D	AP ACTIONS 1 EURO	0	91.194	91.194
**D	ARRCO QUANT 2	0	49.318	49.318
**D	CONTI GESTION	0	23.329	23.329
**D	ODDO APOLLINE DIVERSIFIE POCHE EQU EUR	0	53.005	53.005
**D	LFG CAVAMAC ACTIONS EURO I	0	360.550	360.550
**D	EPARGNE ACTIONS MONDE ISR	0	142.000	142.000
**D	VILLIERS ALTO	0	64.869	64.869
**D	FGV ACTIONS EUROPE LM A	0	56.426	56.426
**D	WGEN ACTION	0	292.841	292.841
**D	CAVEC GROUPAMA DIVERSIFIE	0	44.236	44.236
**D	CURIE INVESTISSEMENTS	0	29.425	29.425
**D	R-CO PHARMA ACTIONS	0	87.102	87.102
**D	FCPE IBM FRANCE H	0	1.066	1.066
**D	SOLIDARITES	0	12.881	12.881
**D	PORT ROYAL EQUILIBRE	0	24.192	24.192
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	25.000	25.000
**D	WORLD EQUITIES	0	5.639	5.639

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CL CENTRE MANCHE	0	5.791	5.791
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	11.631	11.631
**D	GROUPAMA GRAND EST	0	14.194	14.194
**D	GROUPAMA MEDITERRANEE	0	14.704	14.704
**D	GROUPAMA NORD EST	0	12.530	12.530
**D	UFF ALLOCATION EQUILIBRE	0	56.968	56.968
**D	ROPS EURO P	0	268.287	268.287
**D	FCP VILLIERS ALLEGRO	0	195.978	195.978
**D	CRN AMUNDI ACTIONS	0	60.086	60.086
**D	FDRN AMUNDI	0	69.507	69.507
**D	AMUNDI PULSATIONS	0	110.839	110.839
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	591.792	591.792
**D	QUERCUS	0	388.975	388.975
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	6.526	6.526
**D	LAZARD IRCREM RETRAITE - POCHE ACTIONS	0	24.936	24.936
**D	AMUNDI LABEL EQUILIBRE ESR	0	34.375	34.375
**D	AMUNDI LABEL PRUDENCE ESR	0	13.056	13.056
**D	AMUNDI LABEL DYNAMIQUE ESR	0	34.264	34.264
**D	FCPE CA SA EXPANSION	0	875	875
**D	AGRIPLAN EXPANSION	0	16.199	16.199
**D	N 1 RENDEMENT EQUILIBRE	0	1.105	1.105
**D	LV. CHALLENGE	0	26.873	26.873
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	630	630
**D	FCPE EVOLUTIS	0	395.173	395.173
**D	FDJ EQUILIBRE SOLIDAIRE	0	3.410	3.410
**D	PLURI-INVESTISSEMENTS	0	1.902	1.902
**D	IP ACTIONS EURO	0	44.584	44.584
**D	BEL EQUITY EUROPE ESG	0	24.361	24.361
**D	LAZARD APOLLINE LARGE CAP EURO	0	347.530	347.530
**D	AUDIENS DIVERSIFIE L - ACTION	0	38.100	38.100
**D	AGRICA ACTIONS OBJECTIF SCR	0	166.440	166.440
**D	ADP DIVERSIFIE DYNAMIQUE	0	2.066	2.066
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	MC NAIR INVEST	0	14.559	14.559
**D	AMUNDI IPSA ACTIONS	0	23.180	23.180
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GAN EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	59.286	59.286
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	11.711	11.711
**D	MICHELET TUNNEL	0	49.794	49.794
**D	GROUPAMA CR GENOVA 1	0	23.607	23.607
**D	GROUPAMA NORD EST ACTIONS	0	26.519	26.519
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	1.012	1.012

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP CARP - INDO	0	184.011	184.011
**D	WALLON	0	36.117	36.117
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	10.082	10.082
**D	UNIVERS CNP 1	0	70.591	70.591
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	0	7.725	7.725
**D	LCL DYNAMIQUE ESG	0	3.978	3.978
**D	LCL EQUILIBRE ESG	0	3.749	3.749
**D	CARPIMKO LAZARD ACTIONS EURO	0	248.145	248.145
**D	GROUPAMA CR LAZARD ACT INTERNATIONALES	0	29.438	29.438
**D	MUTATIONS 21	0	203.727	203.727
**D	CAVOM DIVERSIFIE - POCHE ACT	0	37.188	37.188
**D	STAR PASTEUR	0	86.918	86.918
**D	DIEZE	0	6.816	6.816
**D	PEG AIRBUS DIVERSIFIE	0	4.745	4.745
**D	PEG AIRBUS ACTIONS	0	14.952	14.952
**D	CENTRE EST EQUILIBRE	0	1.118	1.118
**D	LAZARD EPARGNE ACTIONS	0	52.098	52.098
**D	GROUPAMA CR LAZARD ACTIONS EURO	0	64.735	64.735
**D	MONCEAU ETHIQUE	0	32.676	32.676
**D	MONCEAU EUROPE VALUE	0	191.363	191.363
**D	AA SSGA ACTIONS INDICE EURO	0	595.155	595.155
**D	SAKKARAH 5	0	76.300	76.300
**D	MONCEAU ACTIONS EEE	0	126.334	126.334
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	13.128	13.128
**D	SAKKARAH 6	0	35.347	35.347
**D	FCP BOURBON 1	0	166.958	166.958
**D	A.A. - GROUPAMA - ISR	0	202.178	202.178
**D	A.A. ODDO TACTIQUE -A-	0	349.285	349.285
**D	GEMINVEST	0	16.425	16.425
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	184.308	184.308
**D	A.A. CANDRIAM DIVERSIFIE	0	188.449	188.449
**D	REGARD SELECTIF ACTIONS EUROP	0	140.000	140.000
**D	OFI AF DYNAMIQUE	0	9.415	9.415
**D	ARCO LONG TERME F	0	96.290	96.290
**D	HSBC EE ACTIONS FRANCE	0	81.562	81.562
**D	LBPAM ISR STRATEGIE PEA 2	0	19.214	19.214
**D	FCP TESLA - POCHE ACTIONS	0	48.364	48.364
**D	LBPAM ISR STRATEGIE PEA 1	0	11.926	11.926
**D	GRUPE CEA CROISSANCE FCP	0	7.362	7.362
**D	GRAND DIVERSIFIE EQUILIBRE	0	8.397	8.397
**D	NEURILIZE VIE OPPORTUNITES	0	20.875	20.875
**D	FCP BOURBON 1	0	33.017	33.017
**D	LBPAM 3 MOIS	0	6.055.351	6.055.351

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TONI ACTIONS ISR 100	0	94.612	94.612
**D	VIVACCIO ISR ACTIONS	0	391.363	391.363
**D	LBPAM ISR ACTIONS MONDE	0	134.266	134.266
**D	LBPAM RESPONSABLE ACTIONS EURO	0	140.786	140.786
**D	LBPAM ISR ACTIONS FOCUS EURO	0	668.934	668.934
**D	LBPAM ISR ACTIONS 80	0	85.084	85.084
**D	FCP PEA COURT TERME	0	15.935.040	15.935.040
**D	APICIL ACTIONS EURO	0	2.571	2.571
**D	LBPAM ISR ACTIONS EUROMONDE	0	137.289	137.289
**D	PARMA PEA	0	1.258.917	1.258.917
**D	AVENIR PROTECTION 90	0	34.130	34.130
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	80.906	80.906
**D	DUGUAY TROUIN INVESTISSEMENT	0	5.700	5.700
**D	CONTI PLACEMENTS	0	35.635	35.635
**D	FCP CARPIMKO EUROPE	0	168.000	168.000
**D	FCPE IBM FRANCE C	0	40.000	40.000
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	24.200	24.200
**D	G FUND EQUITY CONVICTIONS ISR	0	199.807	199.807
**D	G FUND OPPORTUNITIES EUROPE	0	157.000	157.000
**D	CPR EUROLAND ESG	0	156.391	156.391
**D	CPR ACTIONS FRANCE ESG	0	206.986	206.986
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	174.867	174.867
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	218.582	218.582
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	18.257	18.257
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	52.907	52.907
**D	LCL ACTIONS FRANCE CORE PLUS	0	27.389	27.389
**D	LCL ACTIONS EURO CORE+	0	63.330	63.330
**D	ATOUT FRANCE CORE	0	268.222	268.222
**D	FG BALANCED	0	14.135	14.135
**D	FINALTIS EFFICIENT BETA EURO	0	28.307	28.307
**D	CPR EUROLAND PREMIUM ESG	0	25.232	25.232
**D	AMUNDI EQUITY EURO CONSERVATIV	0	262.456	262.456
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.509	9.509
**D	AMUNDI STRATEGIES ACTIONS EUROPE CORE +	0	16.994	16.994
**D	INDOSUEZ EURO RENDEMENT	0	92.739	92.739
**D	INDOSUEZ EURO PATRIMOINE	0	270.804	270.804
**D	MYRIA ACTIONS DURABLES EUROPE	0	29.550	29.550
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	3.500	3.500
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.323	4.323
**D	COGEFI ELIXIR ISR	0	18.000	18.000
**D	LAZARD EQUITY SRI	0	504.170	504.170
**D	GROUPAMA EUROPE EQUITIES	0	100.504	100.504
**D	GROUPAMA EURO EQUITIES	0	95.428	95.428

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EGAMO ALLOCATION FLEXIBLE	0	15.556	15.556
**D	AMUNDI PATRIMOINE PEA	0	702.679	702.679
**D	INKIPIT MANDAT CROISSANCE	0	2.483	2.483
**D	AMUNDI EURO EQUITY ESR	0	280.433	280.433
**D	ASSURDIX	0	501.662	501.662
**D	AMUNDI ACTIONS EUROPE ISR	0	17	17
**D	AMUNDI ACTIONS FRANCE ISR	0	234.197	234.197
**D	AMUNDI EUROPE MONDE	0	137.225	137.225
**D	EGAMO ACTION EURO	0	5.587	5.587
**D	HYMNOS ISR	0	62.000	62.000
**D	AMUNDI ACTIONS EURO ISR	0	136.085	136.085
**D	AMUNDI ACTIONS RESTRUCTURATION	0	43.246	43.246
**D	AMUNDI TRANSMISSION ACTIONS	0	6.377	6.377
**D	CET STRATEGIC EQUITIES	0	7.769	7.769
**D	KARAMA ETHIQUE	0	5.500	5.500
**D	PROMEPAR ACTIONS RENDEMENT	0	40.000	40.000
**D	GEFIP EUROLAND	0	67.000	67.000
**D	HSBC ACTIONS PATRIMOINE	0	211.194	211.194
**D	CNP ASSUR VALUE ET MOMENTUM	0	45.281	45.281
**D	LBPAM ISR ACTIONS EURO	0	1.013.345	1.013.345
**D	LBPAM VOIE LACTEE	0	41.281	41.281
**D	HSBC ACTIONS FRANCE	0	250.411	250.411
**D	LBPAM ISR ACTIONS EUR FO EMER	0	70.300	70.300
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	6.398	6.398
**D	REGARD ACTIONS EURO	0	640.000	640.000
**D	RENDEMENT DIVERSIFIE M	0	7.876	7.876
**D	GLOBAL ALLOCATION M	0	34.286	34.286
**D	ALLOCATION PROTECTION 80	0	471.200	471.200
**D	TOCQUEVILLE VALUE EURO ISR	0	2.161.054	2.161.054
**D	LBPAM ISR PRO ACTIONS EURO	0	517.743	517.743
**D	TOCQUEVILLE VALUE EUROPE ISR	0	845.248	845.248
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	2.097	2.097
**D	MULTI ACTIFS DURABLES	0	15.308	15.308
**D	EDMOND DE ROTHSCHILD ASSET MANAGEMENT (EDRAM)	0	1.955	1.955
**D	POLUX	0	13.700	13.700
**D	EDR SICAV - EQUITY EURO SOLVE	0	21.711	21.711
**D	IO IS\ (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	3.173	3.173
**D	HELVETIA I EUROPA	0	96.260	96.260
**D	ING DIRECT FONDO NARANJA EUROSXXX 50 FI	0	124.825	124.825
**D	SANTANDER INDICE EURO FI	0	278.877	278.877
**D	SANTANDER PREVISION COLECTIVA EPSV	0	1.384	1.384
**D	EUROPOPULAR INTEGRAL FP	0	4.004	4.004
**D	SANTANDER ASG RENTA VARIABLE EUROPA PENSIONES	0	338.556	338.556

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Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

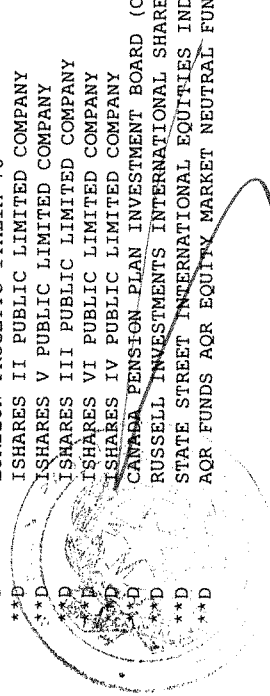
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SANTANDER EMPLEADOS PENSIONES FP	0	63.477	63.477
**D	PREVIFUTURO F.P.	0	35.672	35.672
**D	SANTANDER AHORRO 17 FP	0	25.226	25.226
**D	COLECTIVOS RENTA VARIABLE MIXTA 2 FONDO DE PENSIONES	0	18.243	18.243
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	15.029	15.029
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	13.383	13.383
**D	SANTANDER AHORRO 38 FP	0	7.129	7.129
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	SANTANDER AHORRO 30 FP	0	5.924	5.924
**D	MUTUA UNIVERSAL MUGENAT F.P	0	5.906	5.906
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3 F.P.	0	5.566	5.566
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	ING DIRECT FONDO NARANJA CONSERVADOR FI	0	2.681	2.681
**D	RASEC INVERSIONES SICAV SA	0	4.329	4.329
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	6.034	6.034
**D	INVULCANO SICAV	0	6.627	6.627
**D	INVERACTIVO CONFIANZA FI	0	7.011	7.011
**D	MONTE ESTORIL SICAV SA	0	8.699	8.699
**D	ING DIRECT FONDO NARANJA MODERADO FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA DINAMICO FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	99.082	99.082
**D	SANTANDER PREVISION 1 EPSV INDIVIDUAL (SANTANDER DIVIDENDO, PLAN PREV. SOCIAL IN)	0	4.095	4.095
**D	FONDO PENSIONE LABOREFONDS	0	51.319	51.319
**D	MEDIOLANUM VITA S.P.A.	0	740.000	740.000
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QVALUE	0	4.546	4.546
**D	EPSILON ASSOCIATI SGR - EPSILONSGR QRETURN	0	20.820	20.820
**D	EPSILON ASSOCIATI SGR - EPSILONSGR DLONGRUN	0	788	788
**D	EPSILON FUND - EURO Q-EQUITY	0	2.701	2.701
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	446.667	446.667
**D	INTERNATIONAL MONETARY FUND	0	134.190	134.190
**D	ALLEANZA ASSICURAZIONI SPA	0	519.341	519.341
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.294.656	1.294.656
**D	ISHARES MSCI ACWI ETF	0	591.077	591.077
**D	ISHARES MSCI ACWI EX U.S. ETF	0	393.549	393.549
**D	ISHARES GLOBAL ENERGY ETF	0	2.953.540	2.953.540
**D	ISHARES MSCI EUROZONE ETF	0	2.981.797	2.981.797
**D	ISHARES EUROPE ETF	0	381.535	381.535
**D	ISHARES MSCI EAFE ETF	0	6.908.165	6.908.165
**D	ISHARES MSCI EAFE VALUE ETF	0	4.573.997	4.573.997
**D	ISHARES MSCI KOKUSAI ETF	0	8.140	8.140
**D	ISHARES MSCI ITALY ETF	0	1.161.867	1.161.867
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	5.697.053	5.697.053
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.552.065	1.552.065

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES CORE MSCI EUROPE ETF	0	870.300	870.300
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	247.316	247.316
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	517.500	517.500
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	450.014	450.014
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	327	327
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	516.418	516.418
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	79.021	79.021
**D	ISHARES MSCI WORLD ETF	0	118.559	118.559
**D	ISHARES CORE MSCI EAFE ETF	0	13.034.051	13.034.051
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.652.972	2.652.972
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.407.489	1.407.489
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	654.248	654.248
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	40.941	40.941
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	8.805	8.805
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	31.418	31.418
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	40.757	40.757
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINITA	0	7.108	7.108
**D	ABN AMRO FUNDS	0	50.886	50.886
**D	EURIZON AM BILANCIATO ETICO	0	8.098	8.098
**D	EURIZON AM FLEXIBLE TRILOGY	0	780	780
**D	EURIZON AM GLOBAL MULTIASET 30	0	12.077	12.077
**D	EURIZON AM GLOBAL MULTIASET II	0	5.147	5.147
**D	EURIZON AM OBIETTIVO CONTROLLO	0	5.313	5.313
**D	EURIZON AM OBIETTIVO STABILITA'	0	2.810	2.810
**D	EURIZON AM RILANCIO ITALIA TR	0	12.237	12.237
**D	EURIZON AM RITORNO ASSOLUTO	0	973	973
**D	EURIZON AM TR MEGATREND	0	4.939	4.939
**D	EURIZON AM TR MEGATREND II	0	981	981
**D	EURIZON PIR ITALIA AZIONI	0	93.680	93.680
**D	EURIZON CAP SGR-RENDITA	0	8.072	8.072
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	212.000	212.000
**D	EURIZON AZIONI ITALIA	0	1.592.400	1.592.400
**D	EURIZON PROGETTO ITALIA 70	0	366.116	366.116
**D	ISHARES II PUBLIC LIMITED COMPANY	0	521.970	521.970
**D	ISHARES V PUBLIC LIMITED COMPANY	0	4.733.668	4.733.668
**D	ISHARES III PUBLIC LIMITED COMPANY	0	1.117.445	1.117.445
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	4.094.064	4.094.064
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	1.601.244	1.601.244
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	3.702.761	3.702.761
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	948.419	948.419
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	58.448	58.448
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	19.131	19.131
**D		0	11.146	11.146

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Azionisti in delega:

2.841

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	0	254.308	254.308
**D	GMO IMPLEMENTATION FUND	0	404.792	404.792
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	1.156.928	1.156.928
**D	CREDIT SUISSE MULTIALTERNATIVE STRATEGY FUND	0	16.314	16.314
**D	NEW AIRWAYS PENSION SCHEME	0	4.764	4.764
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	91.276	91.276
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	100	100
**D	AQR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	29.303	29.303
**D	AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	0	7.516	7.516
**D	AQR FUNDS AQR MULTIASSET FUND	0	3.058	3.058
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	45.311	45.311
**D	ARROWSTREET ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND	0	376	376
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	3.940.069	3.940.069
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	807.907	807.907
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	21.216	21.216
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.288.587	1.288.587
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	2.317.525	2.317.525
**D	MANAGED PENSION FUNDS LIMITED	0	568.454	568.454
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	7.679	7.679
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	275.556	275.556
**D	GMO BENCHMARK-FREE FUND	0	110.960	110.960
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION CIT	0	4.520	4.520
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	2.900	2.900
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	39.874	39.874
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.013.455	1.013.455
**D	EURIZON FUND	0	1.913.711	1.913.711
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	172.918	172.918
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	153.460	153.460
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	610.000	610.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	12.000	12.000
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	6.091	6.091
**D	DWS INV GMBH FOR DWS GLOBAL NATURAL RESOURCES EQUITY TYP O	0	33.851	33.851
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	0	45.353	45.353
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	0	20.330	20.330
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	730.722	730.722
**D	GLOBAL ADVANTAGE FUNDS	0	5.483	5.483
**D	EURIZON AM SICAV	0	352.009	352.009
**D	ARERO - DER WELTFONDS - ESG	0	54.146	54.146
**D	MULTIFLEX SICAV	0	8.480	8.480
**D	MFS MERIDIAN FUNDS	0	1.584.400	1.584.400
**D	MFS INVESTMENT FUNDS	0	917.668	917.668

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionario diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OSSIAM LUX	0	16.771	16.771
**D	EURIZON NEXT 2.0	0	70.390	70.390
**D	EURIZON INVESTMENT SICAV	0	45.292	45.292
**D	EPSILON FUND	0	502.411	502.411
**D	GOLDMAN SACHS FUNDS	0	27.927	27.927
**D	XTRACKERS	0	7.532.689	7.532.689
**D	DWS MULTI ASSET PIR FUND	0	120.000	120.000
**D	BERGOS	0	65.380	65.380
**D	BLACKROCK GLOBAL INDEX FUNDS	0	143.191	143.191
**D	ALLIANZ GLOBAL INVESTORS FUND	0	1.686.392	1.686.392
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	1.352.907	1.352.907
**D	METALLRENTE FONDS PORTFOLIO	0	74.037	74.037
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	23.730	23.730
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	93	93
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	5.615	5.615
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	6.261	6.261
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	453.300	453.300
**D	MEAG MULTI LIFE	0	64.794	64.794
**D	THORNBURG GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	THORNBURG INVESTMENT INCOME BUILDER FUND	0	4.369.900	4.369.900
**D	THORNBURG INCOME BUILDER OPPORTUNITIES TRUST	0	173.600	173.600
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	48.674	48.674
**D	OPTINOVA CONVENTIONAL AND CLEANENERGY	0	12.450	12.450
**D	MEAG PENSION INVEST	0	21.300	21.300
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	11.444	11.444
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	49.742	49.742
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	1.154	1.154
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	23.398	23.398
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	340.772	340.772
**D	IBM RETIREMENT PLAN	0	7.277	7.277
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	109	109
**D	AB VPFS AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	23.877	23.877
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	130.824	130.824
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.410.470	2.410.470
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	26.082	26.082
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	43.048	43.048
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	449.206	449.206
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	25.257	25.257
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	75.352	75.352
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	21.861	21.861
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	0	20.000	20.000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IBM 401(K) PLUS PLAN TRUST	0	429.456	429.456
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	109.489	109.489
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	586.576	586.576
**D	MFS DEVELOPMENT FUNDS, LLC	0	7.911	7.911
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	23.053	23.053
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	4.897.053	4.897.053
**D	DEKA INVESTMENT GMBH FOR KDF 1	0	61.926	61.926
**D	MFS EQUITY INCOME FUND	0	298.928	298.928
**D	THE STATE OF NEVADA	0	3.756	3.756
**D	PUTNAM DYNAMIC ASSET ALLOCATIONEQUITY FUND	0	216	216
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPFT UNIVERSAL FONDS	0	80.964	80.964
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTORGUNGSGFONDS	0	513.249	513.249
**D	PUTNAM RETIREMENT ADVANTAGE GAAEQUITY PORTFOLIO	0	7.124	7.124
**D	PUTNAM DYNAMIC ASSET ALLOCATIONCONSERVATIVE FUND	0	4.521	4.521
**D	PUTNAM RETIREMENT ADVANTAGE GAAGROWTH PORTFOLIO	0	26.868	26.868
**D	PUTNAM RETIREMENT ADVANTAGE GAABALANCE PORTFOLIO	0	12.193	12.193
**D	PUTNAM RETIREMENT ADVANTAGE GAACONSERVATIVE PORTFOLIO	0	3.555	3.555
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	0	180.000	180.000
**D	PUTNAM VARIABLE TRUST - PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.503	1.503
**D	PUTNAM DYNAMIC ASSET ALLOCATIONGROWTH FUND	0	33.070	33.070
**D	PUTNAM DYNAMIC ASSET ALLOCATIONBALANCED FUND	0	18.351	18.351
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	2.931.100	2.931.100
**D	FIDELITY INVESTMENT TRUST FIDELITY SERIES SUSTAINABLE NON-U.S.DEVELOPED MARKETS FUND	0	1.612	1.612
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.466.118	1.466.118
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	14.159.800	14.159.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.226.521	2.226.521
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	82.393	82.393
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	133.707	133.707
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	23.177	23.177
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	152.774	152.774
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	0	203.298	203.298
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.775.835	3.775.835
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	3.331.750	3.331.750
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	58.123	58.123
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	295.176	295.176
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	0	4.881	4.881
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	9.126	9.126
**D	SCHWAB INTERNATIONAL DIVIDEND EQUITY Y ETF	0	1.464.111	1.464.111
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.359	1.359
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	48.870	48.870
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	KAISER FOUNDATION HOSPITALS	0	34.760	34.760

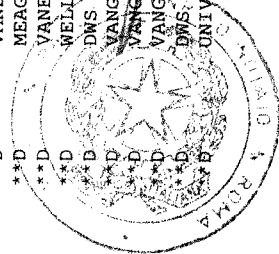
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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAISER PERMANENTE GROUP TRUST	0	28.615	28.615
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.796	6.796
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.260.852	1.260.852
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.551.536	17.551.536
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	4.077.681	4.077.681
**D	SSB GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	10.719.034	10.719.034
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	113.454	113.454
**D	STATE STREET TOTAL RETURN VIS FUND	0	14.648	14.648
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	327.212	327.212
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	12.160	12.160
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	30.611	30.611
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	71.921	71.921
**D	SSB S P GLOBAL LARGEMIDCAP NAT SOURCES INDEX NONLENDING FND	0	238.075	238.075
**D	SSB FTSE RAFT DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	24.690	24.690
**D	IMGP OLDFIELD INTERNATIONAL VALUE FUND	0	119.220	119.220
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	88.716	88.716
**D	INVESCO INCOME ADVANTAGE INTERNATIONAL FUND	0	4.866	4.866
**D	ZURICH INVEST ICAP	0	161.644	161.644
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	356.446	356.446
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	84.966	84.966
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	2.011.049	2.011.049
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	66.161	66.161
**D	WTEN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	12.006	12.006
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	888.505	888.505
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	8.739	8.739
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	49.224	49.224
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	65.326	65.326
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	0	566.335	566.335
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.444.019	3.444.019
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	203.770	203.770
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	140.180	140.180
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	14.352	14.352
**D	WISDOMTREE ISSUER ICAP	0	41.300	41.300
**D	VANECK ETFs N.V.	0	542.964	542.964
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	40.812	40.812
**D	VANECK ICAP	0	10.740	10.740
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	13.202	13.202
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	25.080	25.080
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	22.723	22.723
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	314.038	314.038
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	27.220	27.220
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	47.747	47.747
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	64.093	64.093
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 2	0		

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Azionisti in delega:

2841

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	71.661	71.661
**D	PINEBRIDGE GLOBAL FUNDS	0	33.573	33.573
**D	DEUTSCHE FAR EASTERN DWS GLOBAL MATERIALS AND ENERGY FUND	0	4.425	4.425
**D	UNITED INCOME FOCUS TRUST	0	33.753	33.753
**D	UBS (IRL) ETF PLC	0	12.715	12.715
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 3	0	64.776	64.776
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	5.078.313	5.078.313
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	5.687.568	5.687.568
**D	STATE STREET CCF	0	25.438	25.438
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	7.781	7.781
**D	FOLKSAM TJANSTEPSION AB	0	296.888	296.888
**D	SSGA SPDR EFTS EUROPE II PUBLICLIMITED COMPANY	0	6.092.931	6.092.931
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	483.751	483.751
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	6.210	6.210
**D	STATE STREET IRELAND UNIT TRUST	0	80.500	80.500
**D	SSGA SPDR EFTS EUROPE I PUBLIC LIMITED COMPANY	0	442.976	442.976
**D	STICHTING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	0	6.635	6.635
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	0	1.342	1.342
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	327.113	327.113
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	27.783	27.783
**D	HARTFORD SCHROEDERS DIVERSIFIED GROWTH FUND	0	1.311	1.311
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	3.964	3.964
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11.383	11.383
**D	THE BANK OF KOREA	0	136.159	136.159
**D	THE BANK OF KOREA	0	15.951	15.951
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	407	407
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	19.002	19.002
**D	KPA TJANSTEPSIONSFORSKRING AB (PUBL)	0	1.023.824	1.023.824
**D	KONSUMENTKOOPERATIONENS PENSIONSSSTIFTELSE	0	54.852	54.852
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.246.420	4.246.420
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.671.047	6.671.047
**D	FOLKSAM OMSESIDIG LIVFORSKRING	0	198.337	198.337
**D	FOLKSAM OMSESIDIG SAKFORSKRING	0	52.181	52.181
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	78.834	78.834
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	107.943	107.943
**D	RBC GLOBAL ASSET MANAGEMENT (U.S.) INC. GROUP TRUST	0	583.200	583.200
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	25.847	25.847
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	131.855	131.855
**D	RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	0	13.181	13.181
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	156.566	156.566
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	244.110	244.110
**D	THRIVENT GLOBAL STOCK FUND	0	113.753	113.753

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	83.425	83.425
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	121.987	121.987
**D	THE INCUBATION FUND LTD	0	893	893
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	18.482	18.482
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITSMEMBERS MT	0	31.556	31.556
**D	DEAM-FONDS CPT	0	26.000	26.000
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	299.322	299.322
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	0	496.052	496.052
**D	DWS INVESTMENTAKTIENGESSELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	19.211	19.211
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	71.500	71.500
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	181.347	181.347
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	342.920	342.920
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	6.010	6.010
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	98.758	98.758
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	20.284	20.284
**D	CITY OF NEW YORK GROUP TRUST	0	235.897	235.897
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	48.294	48.294
**D	FIDELITY MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	3.764	3.764
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	501.206	501.206
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.010.256	1.010.256
**D	STICHTING NN CDC PENSIOENFONDS	0	19.756	19.756
**D	M4 FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	10.881	10.881
**D	RUSSELL INVESTMENT COMPANY PLC	0	19.230	19.230
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	20.196	20.196
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	184.132	184.132
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	631.672	631.672
**D	MGI FUNDS PLC	0	726.355	726.355
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	418.511	418.511
**D	LM FUND LP	0	1.581	1.581
**D	VNL LP	0	672	672
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	378.392	378.392
**D	MOUNT HATTON INVESTMENTS LIMITED	0	94.494	94.494
**D	MOUNT HATTON INVESTMENTS LIMITED	0	8.760	8.760
**D	MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	0	1.760	1.760
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	674.104	674.104
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	118.412	118.412
**D	BAYERNINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	0	3.134	3.134
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	9.987	9.987
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	7.295	7.295
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	77.818	77.818

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	MD GROWTH INVESTMENTS LIMITED	0	28.472	28.472
**D	MDPIM INTERNATIONAL EQUITY POOL	0	244.182	244.182
**D	MD INTERNATIONAL GROWTH FUND	0	5.579	5.579
**D	MD INTERNATIONAL VALUE FUND	0	21.717	21.717
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	0	793.727	793.727
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	112.352	112.352
**D	WWF FOUNDATION	0	557	557
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	301.044	301.044
**D	AGIALLIANZ STRATEGIEFONDS STABILITAET	0	15.619	15.619
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM	0	472.378	472.378
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	7.738	7.738
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	241.692	241.692
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	118.481	118.481
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	68.315	68.315
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	678.347	678.347
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	317.512	317.512
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	81.248	81.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	29.091	29.091
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	148.027	148.027
**D	LACERA MASTER OPEB TRUST	0	48.218	48.218
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	620.915	620.915
**D	INTE KAPITALANLAGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	323.375	323.375
**D	INSTITUTIONAL RETIREMENT TRUST	0	38.456	38.456
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.663	13.663
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	513.505	513.505
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	354.030	354.030
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	1.831	1.831
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	5.152	5.152
**D	SPDR SP GLOBAL NATURAL RESOURCES ETF	0	1.430.498	1.430.498
**D	INVESCO ADVANTAGE INTERNATIONALFUND	0	6.170	6.170
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	0	12.104	12.104
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	11.085	11.085
**D	SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	10.370	10.370
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	96.209	96.209
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	14.498	14.498
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	2.564	2.564
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	49.254	49.254
**D	PENSIONSKASSE JOHNSON AND JOHNSON SCHWEIZ	0	235.922	235.922
**D	GMO INVESTMENTS ICIV	0	233.509	233.509
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.357	11.357
**D	JJ PENSION FUND OFF	0	273.165	273.165
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	18.913	18.913

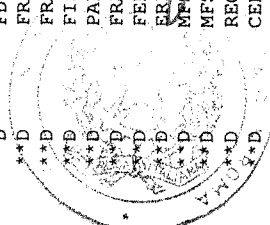
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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GMO RESOURCES FUND	0	2.348.801	2.348.801
**D	GMO INTERNATIONAL EQUITY FUND	0	631.482	631.482
**D	GMO TAXMANAGED INTERNATIONAL EQUITIES FUND	0	166.670	166.670
**D	TANGERINE BALANCED PORTFOLIO	0	25.644	25.644
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	34.211	34.211
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	44.650	44.650
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.476	28.476
**D	MML INTERNATIONAL EQUITY FUND	0	117.783	117.783
**D	STICHTING ING CDC PENSIOENFONDS	0	32.945	32.945
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	3.329	3.329
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	90.551	90.551
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	42.008	42.008
**D	THE COLORADO HEALTH FOUNDATION	0	5.976	5.976
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	272.532	272.532
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	0	10.035	10.035
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	121.939	121.939
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	3.558.772	3.558.772
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	26.410	26.410
**D	GMO FUNDS PLC GMO GLOBAL EQUITYALLOCATION INVESTMENT FUND	0	36.686	36.686
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	75.843	75.843
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	522	522
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	231.439	231.439
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	223.944	223.944
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	23.400	23.400
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	7.612	7.612
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	0	21.987	21.987
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	2.014	2.014
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	478.200	478.200
**D	FDP GLOBAL EQUITY PORTFOLIO	0	379.655	379.655
**D	FRANKLIN INTERNATIONAL MULTIFACTOR INDEX ETF	0	2.541	2.541
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	13.200	13.200
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	180.553	180.553
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	53.877	53.877
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	4.656	4.656
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	ERIE INSURANCE GROUP RETIREMENTPLAN FOR EMPLOYEES TRUST	0	97.277	97.277
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.097.633	1.097.633
**D	MFS GLOBAL EQUITY VALUE FUND	0	438.147	438.147
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	39.515	39.515
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	24.034	24.034

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	18.995	18.995
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	163.800	163.800
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	2.171.054	2.171.054
**D	NEI GLOBAL DIVIDEND RS FUND	0	46.456	46.456
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	10.660	10.660
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	15.420	15.420
**D	DIMENSIONAL FUNDS PLC	0	229.724	229.724
**D	CENTRAL PROVIDENT FUND BOARD	0	9.686	9.686
**D	CITY UNIVERSITY OF NEW YORK	0	2.834	2.834
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	86.597	86.597
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASSET PORTFOLIO	0	38.347	38.347
**D	BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	0	127.678	127.678
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	14.330	14.330
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.643	365.643
**D	BEAR CREEK INC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	70.574	70.574
**D	BRANDES INVESTMENT FUNDS PLC	0	398.851	398.851
**D	BMO MSCI EAFE INDEX ETF	0	694.783	694.783
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MHTB AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	30.928	30.928
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	15.381	15.381
**D	RTX SAVINGS PLAN MASTER TRUST	0	613.144	613.144
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	39.469	39.469
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	210.640	210.640
**D	AMERICAN BUREAU OF SHIPPING	0	5.253	5.253
**D	AQR REAL ASSET FUND II LP	0	8.618	8.618
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	2.036.410	2.036.410
**D	ARR INT EX US ALPHA EXTENSION TRUST FUND	0	22.148	22.148
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	29.935	29.935
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	365.300	365.300
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	342.592	342.592
**D	ALPS/CORECOMMODITY MANAGEMENT COMPLETECOMMODITIES STRATEGY FUND	0	92.285	92.285
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	234.168	234.168
**D	M INTERNATIONAL EQUITY FUND	0	4.246	4.246
**D	MFS II MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	113.769	113.769
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.475.390	9.475.390
**D	MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	272.363	272.363
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.646.218	1.646.218
**D	MERCY HEALTH RETIREMENT TRUST	0	7.074	7.074
**D	SPDR EURO STOXX 50 ETF	0	46.647	46.647
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	2.033.696	2.033.696
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	20.063	20.063
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	30.139	30.139
**D		0	669	669

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	798.665	798.665
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	855.772	855.772
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	180.460	180.460
**D	SPDR MSCI ACWI EXUS ETF	0	16.884	16.884
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	2.001.447	2.001.447
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	10.542	10.542
**D	VANECK VIP GLOBAL RESOURCES FUND	0	180.400	180.400
**D	MASSMUTUAL OVERSEAS FUND	0	234.984	234.984
**D	MERCER NONUS CORE EQUITY FUND	0	1.126.388	1.126.388
**D	MERCER NONUS CORE EQUITY FUND	0	9.010	9.010
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	4.727	4.727
**D	STATE OF MINNESOTA	0	953.504	953.504
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	369.600	369.600
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	866.015	866.015
**D	BON SECOURS MERCY HEALTH	0	45.196	45.196
**D	REGIME DE RETRAITE DE L'UNIVERSITE DE MONTREAL	0	280.993	280.993
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	121.311	121.311
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	337.692	337.692
**D	SA INTERNATIONAL VALUE FUND	0	136.163	136.163
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	3.110	3.110
**D	COLLEGE RETIREMENT EQUITIES FUND	0	77.271	77.271
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	3.107.928	3.107.928
**D	GMO MULTI-ASSET TRUST	0	73.300	73.300
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	3.613	3.613
**D	AUSTRALIAN RETIREMENT TRUST	0	781.170	781.170
**D	NGS SUPER	0	34.291	34.291
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	33.502	33.502
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	21.814	21.814
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	36.160	36.160
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	27.243	27.243
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.280	38.280
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	0	37.096	37.096
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	6.481	6.481
**D	FLOURISH INVESTMENT CORPORATION	0	1.477.104	1.477.104
**D	PEOPLE'S BANK OF CHINA	0	8.255.327	8.255.327
**D	PEOPLE'S BANK OF CHINA	0	6.754	6.754
**D	PEOPLE'S BANK OF CHINA	0	112.789	112.789
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	39.787	39.787
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	30.525	30.525
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST JAMES'S PLACE GLOBAL ABSOLUTE	0	47.917	47.917
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	86.496	86.496
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	87.526	87.526
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.100.825	1.100.825

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	21.011	21.011
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	1.762.779	1.762.779
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	214.023	214.023
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.519.165	1.519.165
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.199.502	1.199.502
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	118.335	118.335
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	435.812	435.812
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.561	2.561
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.925	1.925
**D	MORGAN STANLEY FUNDS (UK) - MULTI-ASSET SUSTAINABLE MODERATE FUND	0	538	538
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	0	372	372
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	55.331	55.331
**D	DIMENSIONAL FUNDS ICVC INTERNATIONAL VALUE FUND	0	58.418	58.418
**D	MULTIMANAGER ICVC MULTIMANAGERUK EQUITY INCOME FUND	0	108.663	108.663
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	749.697	749.697
**D	UBS LUX FUND SOLUTIONS	0	2.689.824	2.689.824
**D	TOYOTA MOTOR PENSION FUND	0	97.402	97.402
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	4.230	4.230
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	4.400	4.400
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	258.925	258.925
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	45.966	45.966
**D	MANAGED PENSION FUNDS LIMITED	0	3.852	3.852
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	3.985	3.985
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	12.064	12.064
**D	GESELLSCHAFT M.B.H. NV MASTER 1	0	9.281	9.281
**D	RUSSELL OVERSEAS EQUITY POOL	0	30.896	30.896
**D	RUSSELL INVESTMENTS REAL ASSETS	0	23.497	23.497
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	1.732	1.732
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	7.358	7.358
**D	ALLIANCEBERNSTEIN LP	0	272	272
**D	AB BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	248.519	248.519
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	18.997	18.997
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	5.800.000	5.800.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	500.000	500.000
Totale voti			2.176.760.481	
Percentuale votanti %			99,951757	
Percentuale Capitale %			66,273916	

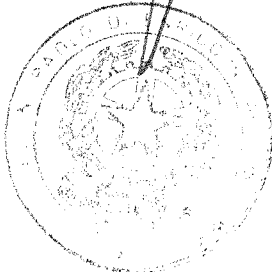
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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO PREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0		0
**D	COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES, F.P	0	912	912
**D	FERROATLANTICA 92 FP	0	481	481
**D	CASTELLANA PENSIONES FP	0	466	466
**D	BS PENTAPENSION EMPRESA	0	1.284	1.284
**D	BANSABADELL 36, F.P.	0	1.737	1.737
**D	BANSABADELL 18 FP	0	1.979	1.979
**D	FONECONOMISTES, FONS DE PENSIONS	0	511	511
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	1.047	1.047
**D	BANSABADELL 2000 FP	0	326	326
**D	BEST WEST LIMITED	0	550	550
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.524	16.524
**D	CITIBANK NEW YORK A.D.R. DEPT	0	13.660	13.660
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.128	2.128
**D	CITIBANK NEW YORK A.D.R. DEPT	0	37.032	37.032
**D	CITIBANK NEW YORK A.D.R. DEPT	0	10.730	10.730
**D	CITIBANK NEW YORK A.D.R. DEPT	0	10.496	10.496
**D	CITIBANK NEW YORK A.D.R. DEPT	0	310	310
**D	CITIBANK NEW YORK A.D.R. DEPT	0	854	854
**D	CITIBANK NEW YORK A.D.R. DEPT	0	15.250	15.250
**D	ROSANIA ELMAN	0	2	2
**D	COM. ARIA PULITA BASILICATA	0	1	1
**D	LIBERIAMO LA BASILICATA	0	1	1
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	MERSEYSIDE PENSION FUND	0	109.600	109.600

Totale voti 725.881
Percentuale votanti % 0,03331
Percentuale Capitale % 0,022100



Azionisti in delega:

24

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3. Piano di azionariato diffuso 2024-2026 e disposizione di azioni proprie a servizio del piano.
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0		0
**D	AMBASSADOR STIFTUNG FUER DIE BERUFLICHE VORSORGE MANDAT VONTOBEL	0	9.250	9.250
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	144	144
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.972	3.972
**D	CITIBANK NEW YORK A.D.R. DEPT	0	496	496
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.412	16.412
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.874	2.874
**D	CITIBANK NEW YORK A.D.R. DEPT	0	131.316	131.316
**D	HERMANDAD NACIONAL ARQUITECTOS TECNI.Y QUIM. M.P.S.	0	145.152	145.152
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	0	15.000	15.000

Totale voti 324.761
Percentuale votanti % 0,014912
Percentuale Capitale % 0,009888

F.to GIUSEPPE ZAFARANA
F.to PAOLO CASTELLINI - Notaio

ESITO VOTAZIONE

Oggetto: **4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.**

Hanno partecipato alla votazione:

- n° 2.845 azionisti,

portatori di n° 2.177.811.123 azioni ordinarie, tutte ammesse al voto,

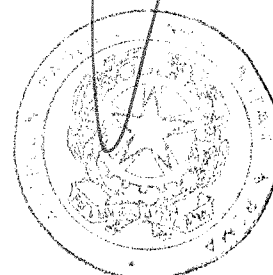
pari al 66,305904% del capitale sociale.

Hanno votato:

	Voti	% su Azioni Ordinarie che hanno espresso il voto
Favorevoli	2.033.825.564	93,388519
Contrari	138.715.699	6,369501
SubTotale	2.172.541.263	99,758020
Astenuti	5.269.860	0,241980
Totale	2.177.811.123	100,000000
(Non Votanti)	0	

F.to GIUSEPPE ZAFARANA

F.to PAOLO CASTELLINI - Notaio



LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	157.552.137	157.552.137
**D	CASSA DEPOSITI SPA	0	936.179.478	936.179.478
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH	0	13.475	13.475
**D	DEGUSSA BANK-UNIVERSAL-RENTENFONDS	0	87.000	87.000
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH	0	23.000	23.000
**D	DEKA INVESTMENT GMBH A FU 5 FONDS	0	9.316	9.316
**D	HELABA INVEST KAG MBH HI KAPPA 3 SFONDS	0	33.178	33.178
**D	DEKA INVESTMENT GMBH BV PAR FONDS	0	46.640	46.640
**D	HELABA INVEST KAG MBH HI SLS ME2	0	19.010	19.010
**D	DEKA INVESTMENT GMBH KVR FONDS AKTIEN EU	0	37.822	37.822
**D	DEKA INVESTMENT GMBH A SFUE AKT DIVIDEND	0	17.391	17.391
**D	HELABA INVEST KAG MBH HI SZVA 24	0	5.036	5.036
**D	DEKA INVESTMENT GMBH DEKA VALUE EXTRA SE	0	90.047	90.047
**D	HELABA INV KAPITALANL GES MBH HI SZVA 21	0	37.789	37.789
**D	DEKA INVESTMENT GMBH A FU 2 FONDS	0	38.008	38.008
**D	DEKA INVESTMENT GMBH SHC AKTIEN	0	16.000	16.000
**D	HELABA INVEST KAG MBH HI SZVA 23 SFONDS	0	53.900	53.900
**D	DEKA INVESTMENT GMBH SAS FONDS U02	0	2.587	2.587
**D	HELABA INVEST KAG MBH HI KAPPA 10 SFONDS	0	42.000	42.000
**D	DEKA INVESTMENT GMBH A FU 1 FONDS AKTIEN	0	25.000	25.000
**D	HANSAINVEST GMBH	0	37.600	37.600
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENS	0	605	605
**D	JEFFERIES STRATEGIC INV LLC JEFFERIES ST	0	614	614
**D	UNIVERSAL INW	0	12.841	12.841
**D	LINGOHR GLOBAL EQUITY	0	2.149	2.149
**D	HANNOVERSCHMAXINVEST	0	25.565	25.565
**D	HPANDP GLOBAL EQUITY	0	8.430	8.430
**D	MASTERINVEST KAPITALANLAGE GMBH	0	11.042	11.042
**D	LEANVAL EQUITY PROTECT	0	2.741	2.741
**D	HMT GLOBAL OPTINAL DYNAMICS	0	8.880	8.880
**D	HMT HANSEMERKUR AKTIEN INVEST	0	5.917	5.917
**D	HANNOVRSCHMEDIUMINVEST	0	15.717	15.717
**D	HMT EURO SEASONAL LONGSHORT	0	11.487	11.487
**D	SENTIX RISK RETURN -A-	0	1.790	1.790
**D	ART AI EURO BALANCED	0	17.759	17.759
**D	SENTIX RISK RETURN -M-	0	24.650	24.650
**D	TIME INVEST EUROPA PLUS	0	2.683	2.683
**D	MINOZZI ROMANO	0	11.579.169	11.579.169
**D	GRANITIFIANDRE SOCIETA' PER AZIONI	0	18.275.942	18.275.942
**D	TRIS CERAMICA GROUP SOCIETA' PER AZIONI	0	17.012.169	17.012.169
**D	DI GIOVANNI GIOVAN BATTISTA	0	4.252	4.252

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREVEDI	0	50.710	50.710
**D	FONDO PENSIONE FONDENERGIA	0	217.915	217.915
**D	ERAM LIMITED	0	7.000	7.000
**D	PK CSG WORLD EQUITY UBS FUND MANAGEMENT SWITZERLAND AG	0	38.581	38.581
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ PASSIV UBS FUND MANAGEMENT SWITZERLAND AG	0	15.079	15.079
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION UBS FUND MANAGEMENT SWITZERLAND AG	0	9.990	9.990
**D	CSIF4 CREDIT SUISSE LUX GLOBAL HIGH INCOME FUND USD	0	15.480	15.480
***	WASSMER HENRIETTE PAULA	0	300	300
***	STEIN-MIR LIESELOTTE MARGARETE LUISE	0	2.900	2.900
***	VAN DER VALK ROB	0	750	750
***	ALAMI KHALED	0	4.500	4.500
**D	G.M. TRUSTEES LIMITED	0	23.000	23.000
**D	BOURNE CAPITAL LIMITED	0	4.800	4.800
**D	KBA HOLDING LIMITED	0	5.500	5.500
**D	SERAI HOLDINGS LIMITED	0	1.500	1.500
**D	GOLDIE INTERNATIONAL HOLDINGS LIMITED	0	4.000	4.000
***	K2NG LUKAS	0	2.500	2.500
**D	UNA LTD	0	34.000	34.000
**D	PREVOYANCE NE FUND PREVOYANCE NE GLOBAL ASSETS UBS FUND MANAGEMENT SWITZERLAND AG	0	2.665	2.665
**D	BEST OF FUNDS	0	668.930	668.930
**D	HIGHCLERE CAPITAL PTE. LTD.	0	8.000	8.000
**D	PROFOND UMBRELLA AKTIEN AUSLAND MINIMUM VOLATILITY UBS FUND MANAGEMENT SWITZERLAND AG	0	32.789	32.789
**D	PARKSIDE HOLDINGS LIMITED	0	11.000	11.000
***	D'ORNELLAS REZOLA JUAN JOSE	0	6.000	6.000
**D	GN3S HOLDINGS LIMITED	0	2.500	2.500
**D	CSIF CH III EQUITY WORLD EX CH CLIMATE CHANGE BLUE PENSION FUND PLUS UBS FM SWITZERLAND AG	0	4	4
**D	DPAM L	0	20.000	20.000
**D	AGI CAPITAL LIMITED	0	4.000	4.000
**D	AZENETH ASSETS LIMITED	0	12.000	12.000
***	WILLNEFF BORIS PHILIPP	0	2.300	2.300
***	BRUNNER DANIEL	0	2.000	2.000
**D	SRSQUARED HOLDING LIMITED	0	2.500	2.500
***	LORENZ CORNELIUS MICHAEL	0	2.000	2.000
**D	TIAN HOLDINGS LIMITED	0	37.000	37.000
**D	AQUITAINE TRUSTEES LIMITED	0	4.400	4.400
**D	CSIF 2 CS LUX GLOBAL VALUE EQUITY FUND	0	92.000	92.000
**D	AYV CAPITAL HOLDINGS LIMITED	0	7.000	7.000
**D	SKUA HOLDINGS LTD	0	26.000	26.000
**D	KLASSY HOLDINGS LIMITED	0	7.500	7.500
**D	ZBA HOLDING LIMITED	0	4.500	4.500
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE UBS FUND MANAGEMENT SWITZERLAND AG	0	324.031	324.031
**D	KOLUMBAN BALANCED UBS FUND MANAGEMENT SWITZERLAND AG	0	192.323	192.323
**D	BALOISE FUND INVEST 2 CH IF AKTIEN WELT EX SCHWEIZ UBS FUND MANAGEMENT SWITZERLAND AG	0	4.420	4.420

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND UBS FUND MANAGEMENT SWITZERLAND AG	0	14.393	14.393
***	ALSULAIMAN YAZID KHALID A	0	4.000	4.000
**D	CSIF CH III EQUITY WORLD EX CH MINIMUM VOLATILITY PF UBS FUND MANAGEMENT SWITZERLAND AG	0	50.810	50.810
**D	CSIF CH EQUITY EUROPE EX CH BLUE UBS FUND MANAGEMENT SWITZERLAND AG	0	33.989	33.989
**D	ODDO BHF PROACTIF EUROPE PEA	0	3.925	3.925
**D	DPAM B	0	250.700	250.700
**D	DPAM DBI B	0	100.200	100.200
**D	SDR CAPITAL LIMITED	0	9.000	9.000
***	DANIEL KARIM KHALIL	0	1.500	1.500
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS UBS FUND MANAGEMENT SWITZERLAND AG	0	610.722	610.722
**D	SWISS NATIONAL BANK	0	5.548.800	5.548.800
**D	TMG CAPITAL HOLDINGS LTD.	0	7.500	7.500
**D	FAMILY INVESTMENTS AND SECURITIES HOUSE	0	10.000	10.000
***	SHASHOUA SALIM	0	5.000	5.000
***	STOEREN OSCAR FINN FRIEDRICH	0	800	800
**D	CSIF CH EQUITY EMU UBS FUND MANAGEMENT SWITZERLAND AG	0	85.677	85.677
***	ILYINYKH KOLBINA ELENA	0	5.000	5.000
**D	CONVICTION PATRIMOINE	0	15.000	15.000
**D	NM5 GHDE SCH ACCOUNT	0	216.645	216.645
**D	JOFFAC LIMITED	0	1.500	1.500
***	THOREL D'ORNELLAS LAURE JEANNE DAISY	0	46.500	46.500
**D	FISCHER FAMILY TRUST	0	12.329	12.329
**D	FIDOR SPA - FIDUCIARIA OREFICI	0	7.400	7.400
**D	IRIS CERAMICA GROUP SPA	0	2.100.000	2.100.000
***	METRANGOLO FRANCESCO	0	6.215	6.215
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPARANT 90	0	8.069	8.069
**D	ALLIANZ GLOBAL INVESTORS GMBH W/LIFCO III	0	4.993	4.993
**D	DEKA INVESTMENT GMBH W/HEGAU-BODENSEE EM 1 W/U02	0	12.230	12.230
**D	DEKA INVESTMENT GMBH W/DEKA-ABSOLUTE RETURN DEFENSIV	0	959	959
**D	DEKA INVESTMENT GMBH W/DEKA MSCI WORLD UCITS ETF	0	90.614	90.614
**D	DEKA INVESTMENT GMBH W/A-WOLFACH-FONDS	0	4.000	4.000
**D	DEKA INVESTMENT GMBH W/PENSIONS-FONDS MAINZ1	0	3.250	3.250
**D	DEKA INVESTMENT GMBH W/HFW-FONDS W/S2 AKTIEN EUROPA	0	75.912	75.912
**D	DEKA INVESTMENT GMBH W/A-HECKER-FONDS I	0	14.600	14.600
**D	DEKA INVESTMENT GMBH W/SVRP-FONDS	0	7.353	7.353
**D	DEKA INVESTMENT GMBH W/ARGO NAVIS U2	0	5.000	5.000
**D	DEKA INVESTMENT GMBH W/S-GELSEN-FONDS W/GE AKTIEN GLOBAL	0	35.664	35.664
**D	DEKA INVESTMENT GMBH W/A-BAD HERSFELD-FONDS W/U01	0	11.600	11.600
**D	DEKA INVESTMENT GMBH W/PALATIA FONDS W/U3 DEKA AKTIEN	0	43.650	43.650
**D	INTERNATIONALE KAPITALANLAGESELSCHAFT MBH W/INKA F100 W/S200	0	60.000	60.000
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	0	69.417	69.417
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	71.107	71.107
**D	IF IST - GLOBE INDEX	0	77.486	77.486

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.

FAVOREVOLI

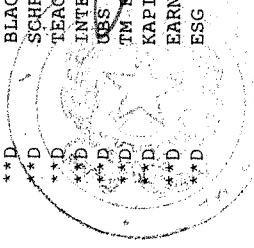
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE EX SL	0	25.668	25.668
**D	DEKA INTERNATIONAL S.A. W/HASPA MULTIINVEST CHANCE +	0	20.142	20.142
**D	PICTET - QUEST AI-DRIVEN GLOBAL EQUITIES	0	3.299	3.299
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWLCO-AKTIE	0	34.000	34.000
**D	WORLD TRADE ORGANIZATION PENSION PLAN	0	18.362	18.362
**D	PKG FONDS - AKTIEN GLOBAL	0	86.097	86.097
**D	PICTET - EUROPE INDEX	0	215.279	215.279
**D	GLOBAL OPPORTUNITIES FUND LIMITED	0	11.904	11.904
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPAVALUE	0	9.401	9.401
**D	RAIFFEISEN INDEX FONDS -EURO STOXX 50	0	41.835	41.835
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/AACHEN-INVEST SELECT	0	220.000	220.000
**D	ODDO BHF ASSET MANAGEMENT GMBH W/PROSPER-FONDS W/SEG. 2	0	33.763	33.763
**D	WESTPROFIL W/LINEAR	0	4.100	4.100
**D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	0	11.269	11.269
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPARKASSE KREFELD DYNAMIK	0	56.280	56.280
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/KEPPLER-GLOBAL VALUE-INVEST	0	25.000	25.000
**D	PICTET-EUROLAND INDEX	0	139.548	139.548
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPARAGANT	0	240.147	240.147
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	0	62.794	62.794
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/PREMIUM INVEST CHANCE	0	170.000	170.000
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	0	44.212	44.212
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/PRIVATE BANKING PREMIUM CHANCE	0	92.000	92.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-SYSTEMATIC-INVEST	0	254.254	254.254
**D	DEKA INTERNATIONAL S.A. W/DEKA-GLOB.AKT.LOWRISK	0	263.139	263.139
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/IFM-INVEST AKTIEN EUROPA	0	32.335	32.335
**D	PICTET CH - GLOBAL EQUITIES	0	18.844	18.844
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/WUPPERTAL PREMIUM INVEST CHANCE	0	90.000	90.000
**D	DEKA VERMOEGENSMANAGEMENT GMBH W/LINGOHR-EUROPA-SYSTEM.-INVEST	0	26.474	26.474
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/SAI-UNIVERSAL-FONDS SEGMENT (UI491401)	0	40.351	40.351
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROPA AKTIEN SPEZIAL	0	98.325	98.325
**D	ODDO BHF ASSET MANAGEMENT GMBH W/WES-FONDS	0	13.580	13.580
**D	DEKA INTERNATIONAL S.A. W/DEKA-EUROLAND AKT.LOWRISK	0	152.306	152.306
**D	DEKA VERMOEGENSMANAGEMENT GMBH, NIEDERLASSUNG LUXEMBURG W/SPARKASSE KREFELD BALANCE	0	53.150	53.150
**D	AVADIS FUND-AKTIE WELT CO2 SELECT AST 2	0	16.184	16.184
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH W/SD AKTIEN INVEST	0	30.000	30.000
**D	DEKA INTERNATIONAL S.A. W/DEKALUX-GLOBALRESOURCES	0	99.000	99.000
**D	UBS ASSET MANAGEMENT LIFE LTD	0	257.374	257.374
**D	SANTANDER SICAV	0	41.188	41.188
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	627	627
**D	KATHERINE C MOORE CHARITABLE LEAD ANNUIT	0	358.521	358.521
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	0	62.333	62.333
**D	GERANA SICAV-SIF, S.A.	0	61.078	61.078
**D	SCHRODER GLOBAL SUSTAINABLE FUND	0		

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SINGLE SELECT PLATFORM	0	231.036	231.036
**D	FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	7.979	7.979
**D	UI-FONDS RBG	0	95.493	95.493
**D	SBC MASTER PENSION TRUST	0	35.507	35.507
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	0	2.567.785	2.567.785
**D	MISSOURI EDUCATION PENSION TRUST	0	1.177.004	1.177.004
**D	NFS LIMITED	0	18.721	18.721
**D	MASTER TRUST FOR SIEMENS SAVINGS PLANS	0	239.058	239.058
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	721.384	721.384
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O S. D	0	9.398	9.398
**D	SIEMENS-FONDS SIEMENS-RENTE	0	244.449	244.449
**D	F M KIRBY TRUST DATED 1/3/75 FBO JEFFERS	0	5.770	5.770
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	0	25.088	25.088
**D	MORGAN STANLEY INVESTMENT FUNDS	0	24.979	24.979
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	0	204.197	204.197
**D	INTERNATIONAL ALPHA TILTS FUND B (INTLTB)	0	4.809	4.809
**D	GLOBAL EX-U.S. ALPHA TILTS FUND B (ACWITLB)	0	3.291	3.291
**D	SUEBIA-FONDS	0	126.669	126.669
**D	FOVERUKA PENSION UNIVERSAL	0	56.803	56.803
**D	DEKA VALUE PLUS	0	609.140	609.140
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	0	47.859	47.859
**D	MAIN VI-UNIVERSAL-FONDS	0	4.103	4.103
**D	JEFFREY LLC	0	18.268	18.268
**D	CDN ACWI ALPHA TILTS FUND	0	2.922	2.922
**D	SCHRODER GLOBAL RECOVERY FUND	0	972.854	972.854
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	0	0	0
	323.201	323.201		
**D	BLACKROCK INDEX SELECTION FUND	0	1.846.011	1.846.011
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	0	55.366	55.366
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	0	56.546	56.546
**D	TM FULCRUM DIVERSIFIED ABSOLUTE RETURN FUND	0	15.656	15.656
**D	ROBECO CAPITAL GROWTH FUNDS	0	430.440	430.440
**D	GLOBAL ALPHA TILTS FUND B (ACWITLTB)	0	4.569	4.569
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB	0	142.656	142.656
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	18.210.840	18.210.840
**D	SCHRODER INTERNATIONAL SELECTION FUND	0	4.378.230	4.378.230
**D	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	0	401.421	401.421
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	2.018	2.018
**D	USF FISE RAFI DEVELOPED 1000 INDEX FUND	0	92.506	92.506
**D	TM FULCRUM INCOME FUND	0	3.039	3.039
**D	KAPITALFORNENGEN DANSKE INVEST INSTITUTIONAL AFDELING DANICA LINK - INDEXES GLOBALE AKTIER	0	92.498	92.498
**D	EARNST INSTITUTIONAL LLC	0	312	312
**D	ESG INSIGHTS WORLD EX USA FUND B	0	23.355	23.355

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.

FAVOREVOLI

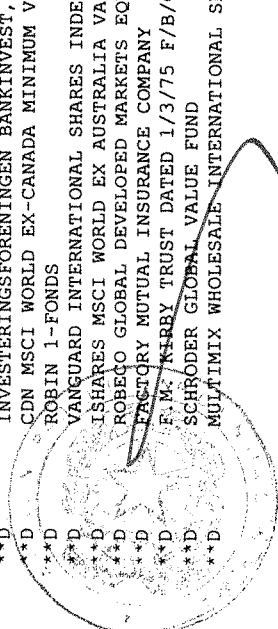
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ROBECO UMBRELLA FUND I N.V.	0	52.075	52.075
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	0	4.431	4.431
**D	CDN MSCI EAFE EXTENDED ESG FOCUS INDEX FUND A	0	287.143	287.143
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	0	1.386	1.386
**D	PUB INSTITUTIONAL FUND UMBRELLA- PUB EQUITIES EUROPE (EX SWITZERLAND) 1	0	67.772	67.772
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400025501	29.502	0	0
**D	STELLAR INSURANCE, LTD.	0	5.826	5.826
**D	ALASKA COMMON TRUST FUND	0	82.255	82.255
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	0	18.598	18.598
**D	BUMA-UNIVERSAL-FONDS I	0	25.881	25.881
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	0	797.534	797.534
**D	ACCIDENT COMPENSATION CORPORATION	0	378.526	378.526
**D	BBP INKA	0	25.134	25.134
**D	FORD PENSION UNIVERSAL	0	10.715	10.715
**D	MINISTRY OF ECONOMY AND FINANCE	0	6.498	6.498
**D	SCHRODER DIVERSIFIED GROWTH PORTFOLIO, L.P.	0	13.484	13.484
**D	BLACKROCK FUNDS I ICAV	0	4.656	4.656
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND	0	14.740	14.740
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 400021974	30.093	0	0
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	0	60.757	60.757
**D	PENSIONSKASSE SBB	0	47.224	47.224
**D	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE STYLE FUND	0	15.770	15.770
**D	SUTL CAZENOVE CHARITY EQUITY VALUE FUND	0	265.151	265.151
**D	INVESTINGSFØRENINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL	0	48.867	48.867
**D	ISHARES WORLD EQUITY FACTOR ETF	0	11.771	11.771
**D	INVESTINGSFØRENINGEN BANKINVEST GLOBALE AKTIER ANSVARLIG UDVIKLING AKK. KL	0	135.616	135.616
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL MULTIFACTOR	0	431.246	431.246
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	148.290	148.290
**D	TELSTRA SUPERANNUATION SCHEME	0	54.330	54.330
**D	T. ROWE PRICE FUNDS SICAV	0	156	156
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	0	267.548	267.548
**D	F.M. KIRBY TRUST DATED 1/3/1975 F/B/O FR	0	2.672	2.672
**D	DT EQUITY	0	164.411	164.411
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	98.128	98.128
**D	AQR INNOVATION FUND, L.P.	0	4.766	4.766
**D	BLACKROCK CDN WORLD INDEX FUND	0	194.220	194.220
**D	ARROWSTREET GLOBAL EQUITY FUND	0	1.595.566	1.595.566
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	0	86.000	86.000
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	0	2.014.346	2.014.346
**D	TF-EQUITY	0	414.547	414.547
**D	EMBO-FONDS	0	59.282	59.282

LISTA ESITO DELLE VOTAZIONE

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DANSKE INVEST SICAV	0	369.894	369.894
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	22.425	22.425
**D	AUSTRALIANSUPER	0	2.067.309	2.067.309
**D	NATIONAL PENSION INSURANCE FUND	0	87.296	87.296
**D	PTV2	0	275.236	275.236
**D	NATIONWIDE INTERNATIONAL INDEX FUND	0	125.649	125.649
**D	UBS GLOBAL EQUITY CLIMATE TRANSITION FUND	0	3.553	3.553
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	0	379.599	379.599
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	225.221	225.221
**D	STRATEGIC INTERNATIONAL EQUITY FUND	0	79.508	79.508
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL ESG	0	61.997	61.997
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	27.767	27.767
**D	INVESTINGSTORENINGEN DANSKE INVEST EUROPA INDEX BNP KL	0	28.322	28.322
**D	TM FULCRUM DIVERSIFIED LIQUID ALTERNATIVES FUND	0	312	312
**D	VERDIPAPIRFONDET KRON INDEXES GLOBAL	0	32.955	32.955
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	430.071	430.071
**D	TM FULCRUM DIVERSIFIED CORE ABSOLUTE RETURN FUND	0	10.251	10.251
**D	SCHRODER SUSTAINABLE GLOBAL CORE FUND	0	6.018	6.018
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	0	3.425	3.425
**D	STICHTING JURIDISCH EIGENAAR ASR DUURZAAM WERELDWIJD AANDELEN FONDS	0	314.563	314.563
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	0	0	0
	332.847	332.847		
**D	J.P. MORGAN SE	0	52.440	52.440
**D	INVESTINGSTORENINGEN BANKINVEST, BIX GLOBALE AKTIER ESG UNIVERSAL KL	0	22.544	22.544
**D	KYBURG INSTITUTIONAL FUND - AKTIEN WELT	0	319.283	319.283
**D	JNL INTERNATIONAL INDEX FUND	0	287.991	287.991
**D	FULCRUM UCITS SICAV	0	45.473	45.473
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEXES ENHANCED	0	69.298	69.298
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	0	191.114	191.114
**D	STOREBRAND LIVSFORSIKRING AS	0	33.529	33.529
**D	INVESTINGSTORENINGEN DANSKE INVEST EUROPA INDEXES KL	0	60.246	60.246
**D	MINE SUPERANNUATION FUND	0	82.189	82.189
**D	FUNDACAO CALOUSTE GULBENKIAN	0	15.698	15.698
**D	INVESTINGSTORENINGEN BANKINVEST, GLOBALE AKTIER ANSVARLIG UDVIKLING KL	0	219.134	219.134
**D	CDN MSCI WORLD EX-CANADA MINIMUM VOLATILITY INDEX FUND	0	39.987	39.987
**D	ROBIN 1-FONDS	0	168.924	168.924
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	0	822.922	822.922
**D	ISHARES MSCI WORLD EX AUSTRALIA VALUE ETF	0	1.418	1.418
**D	ROBECO GLOBAL DEVELOPED MARKETS EQUITIES CIT	0	5.945	5.945
**D	FACTORY MUTUAL INSURANCE COMPANY	0	27.446	27.446
**D	F.M. KIRBY TRUST DATED 1/3/75 F/B/O ALIC	0	14.882	14.882
**D	SCHRODER GLOBAL VALUE FUND	0	57.529	57.529
**D	MULTIMIX WHOLESALERS INTERNATIONAL SHARES TRUST	0	16.241	16.241

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD GLOBAL VALUE EQUITY FUND	0	53.435	53.435
**D	VERDIPAPIRFONDET STOREBRAND INDEKS ALLE MARKEDER	0	45.719	45.719
**D	KAPITALFORENINGEN SAMPENSION INVEST, GLOBALT AKTIEINDEKS	0	443.104	443.104
**D	JPMORGAN CHASE RETIREMENT PLAN	0	62.244	62.244
**D	NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED RETIREMENT BENEFITS SCHEME	0	8.110	8.110
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	0	127.470	127.470
**D	SPIRIT SUPER	0	152.771	152.771
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	0	246.982	246.982
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	136.074	136.074
**D	HC RENTE	0	11.943	11.943
**D	SCHRODER MANAGED BALANCED FUND	0	57.421	57.421
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	0	1.340.400	1.340.400
**D	BLACKROCK SUSTAINABLE ADVANTAGE INTERNATIONAL EQUITY FUND OF BLACKROCK FUNDS	0	945	945
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	0	13.440	13.440
**D	1934 GLOBAL INVESTMENT FUND LP	0	17.000	17.000
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	0	138.908	138.908
**D	SCHRODER INCOME FUND	0	2.373.804	2.373.804
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	0	230.168	230.168
**D	EQ ADVISORS TRUST - 1290 VT NATURAL RESOURCES PORTFOLIO	0	23.590	23.590
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	0	14.179.417	14.179.417
**D	LB HOLDINGS I LLC	0	5.356	5.356
**D	STATE OF WYOMING	0	153.012	153.012
**D	QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	0	389	389
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LTD	0	140.345	140.345
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	0	12.196	12.196
**D	SCHRODER SUSTAINABLE GLOBAL CORE PIE FUND	0	36.229	36.229
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	0	29.122.217	29.122.217
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID	0	0	5.333
**D	5.333			
**D	EPS	0	33.171	33.171
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL EQUITY INDEX PORTFOLIO	0	382.281	382.281
**D	MFS INTERNATIONAL EQUITY FUND	0	15.290.456	15.290.456
**D	OB 2	0	22.476	22.476
**D	MACQUARIE MULTI-FACTOR FUND	0	26.697	26.697
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	0	6.017	6.017
**D	SCHRODER PENSION MANAGEMENT LIMITED	0	46.062	46.062
**D	UI-FONDS BAV RBI AKTIEN	0	334.546	334.546
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	111.828	111.828
**D	INTECH INTERNATIONAL LARGE CAP CORE FUND LLC	0	46	46
**D	THE NATIONAL FARMERS UNION MUTUAL INSURANCE SOCIETY LIMITED-UNIT LINKED PENSION	0	53.256	53.256
**D	INVESTINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	0	160.808	160.808
**D	MAIN I - UNIVERSAL - FONDS	0	30.673	30.673
**D	INVESTINGSFORENINGEN SYDINVEST	0	48.085	48.085

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VERDIPAPIRFONDET STOREBRAND GLOBAL INDEKS	0	131.631	131.631
**D	SCHRODER GLOBAL ACTIVE ALLOCATION FUND	0	2.407	2.407
**D	SCHRODER INCOME MAXIMISER	0	1.616.786	1.616.786
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	0	217.685	217.685
**D	PCFG EQUITY FUND LTD	0	46	46
**D	PUB INSTITUTIONAL FUND UMBRELLA PUB EQUITIES EUROPE (EX SWITZERLAND) 2	0	72.301	72.301
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	80.957	80.957
**D	BUREAU OF PUBLIC SERVICE PENSION FUND	0	223.422	223.422
**D	MOMENTUM GLOBAL FUNDS	0	162.215	162.215
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	0	5.410	5.410
**D	CONSTRUCTION AND BUILDING UNIONS SUPERANNUATION FUND	0	704.152	704.152
**D	THRIFT SAVINGS PLAN	0	9.760.415	9.760.415
**D	EQINOR PENSJON	0	70.000	70.000
**D	SCHRODER GLOBAL SUSTAINABLE EQUITY FUND	0	54.675	54.675
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR DAIDO LIFE FOREIGN EQUITY MOTHER FUND	0	2.590	2.590
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	337.982	337.982
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	0	40.082	40.082
**D	RAGS-FUNDMASTER	0	17.175	17.175
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	424.961	424.961
**D	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES INDEX FUND	0	2.404.872	2.404.872
**D	STICHTING PENSIOENFONDS PROVISM	0	6.444	6.444
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	0	41.440	41.440
**D	UNIVERSAL INVESTMENT IRELAND UCITS PLATFORM ICAV	0	51.214	51.214
**D	MFS GLOBAL TOTAL RETURN FUND	0	696.206	696.206
**D	SCHRODER EUROPEAN RECOVERY FUND	0	582.406	582.406
**D	SCHRODER GLOBAL EQUITY INCOME FUND	0	351.088	351.088
**D	VANGUARD INTERNATIONAL VALUE FUND	0	4.100.507	4.100.507
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	0	336.146	336.146
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	0	39.697	39.697
**D	MFS INTERNATIONAL LARGE CAP VALUE FUND	0	10.951.527	10.951.527
**D	MFS GLOBAL ALTERNATIVE STRATEGY FUND	0	3.904	3.904
**D	NVIT INTERNATIONAL INDEX FUND	0	183.723	183.723
**D	SCHRODER RECOVERY FUND	0	1.265.473	1.265.473
**D	MFS INTERNATIONAL RESEARCH EQUITY LLC	0	19.460	19.460
**D	SCHRODER QEP GLOBAL CORE FUND	0	224.351	224.351
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	0	56.218	56.218
**D	MFS DIVERSIFIED INCOME FUND	0	467.488	467.488
**D	DEGROOF PETERCAM ASSET MANAGEMENT REPRESENTING ERGO FUND	0	10.000	10.000
**D	EPSON FRANCE EURO ACTIONS	0	1.276	1.276
**D	PATRIMOINE PLACEMENT 3	0	4.907	4.907
**D	SCHUGO	0	3.229	3.229
**D	ACM IARD SA	0	320.090	320.090
**D	SCORE SIGMA	0	8.430	8.430

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FAVOREVOLI

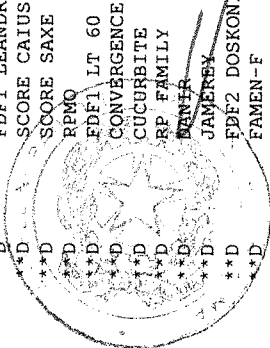
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ACM VIE S A CM CIC RETRAITE	0	26.869	26.869
**D	SCORE AD BESANCON	0	1.992	1.992
**D	SCORE GALIEN	0	3.577	3.577
**D	ACM MUT FONDS GENERAL	0	416.510	416.510
**D	COFACE N 1	0	9.592	9.592
**D	ACM VIE SA PACTE RETRAITE EURO	0	246.071	246.071
**D	ACM VIE SA SELR EURO	0	197.670	197.670
**D	PATRIMOINE PLACEMENT 5	0	1.128	1.128
**D	ACM VIE SA FONDS GENERAL	0	2.434.455	2.434.455
**D	CRYOSTAR SAS	0	657	657
**D	SAINT ARBOGAST	0	2.643	2.643
**D	AMORA MAILLE DIVERSIFIE	0	2.815	2.815
**D	GESTION PLACEMENT 1	0	1.806	1.806
**D	STAUBLI 50 50 CREDIT MUTUEL	0	5.724	5.724
**D	SCORE 620	0	4.227	4.227
**D	SCORE THANRY	0	1.249	1.249
**D	GUTENBERG	0	12.377	12.377
**D	CR DIT MUTUEL ALLIANCE	0	2.000	2.000
**D	BALL PACKAGING EUROPE	0	2.021	2.021
**D	CARGILL MIXTE	0	1.897	1.897
**D	STAUBLI 80 20 CREDIT MUTUEL	0	4.650	4.650
**D	SCORE SAINT NICOLAS	0	12.007	12.007
**D	SCORE PILLAUD	0	1.012	1.012
**D	CM-AM ALIZES TEMPERE	0	49.947	49.947
**D	FDFl PWD FINANCES	0	1.500	1.500
**D	CARGILL ACTIONS	0	5.639	5.639
**D	CM-AM EURO EQUITIES	0	550.164	550.164
**D	FERTILSODEBO	0	6.987	6.987
**D	HENKEL DIVERSIFIE N 1	0	6.258	6.258
**D	GERARD PERRIER INDUSTRIE	0	3.172	3.172
**D	SCORE BON SECOURS	0	10.000	10.000
**D	SCORE SAINTE URSULE	0	1.649	1.649
**D	SCORE MARIE JOSEPH	0	2.467	2.467
**D	GROUPE ROCHE	0	57.701	57.701
**D	SMA	0	5.000	5.000
**D	SCORE ORMESSON	0	1.160	1.160
**D	CONTINENTAL	0	5.816	5.816
**D	SCORE AUMEX	0	4.236	4.236
**D	CM-AM EUROPE VALUE	0	966.653	966.653
**D	FCP CARTHAGE	0	3.500	3.500
**D	C ET A	0	1.400	1.400
**D	FDFl FIPDMC	0	1.000	1.000
**D	EUROP ASSISTANCE DIVERSIFIE	0	1.694	1.694

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MARDAF	0	1.426	1.426
**D	CGI DYNAMIQUE	0	26.615	26.615
**D	RALLO INVEST	0	3.000	3.000
**D	PA INVEST	0	2.500	2.500
**D	FONCIL	0	16.459	16.459
**D	ELIOR EPARGNE DIVERSIFIE	0	1.601	1.601
**D	FDF2 30.04	0	2.827	2.827
**D	CAPSUGEL	0	8.812	8.812
**D	CMI MEDIA	0	450	450
**D	FEDEX	0	4.441	4.441
**D	CM-AM ALIZES DYNAMIQUE	0	92.098	92.098
**D	MILLEIS BANQUE 30-70	0	3.390	3.390
**D	CM-AM ALIZES EQUILIBRE	0	121.894	121.894
**D	ERAMALED	0	2.006	2.006
**D	CM-AM EUROPE DIVIDENDES	0	259.378	259.378
**D	ORANO ACTIONS ZONE EURO	0	61.440	61.440
**D	FDF2 BS FINANCES	0	5.500	5.500
**D	VALORATIONS	0	28.800	28.800
**D	PIPELINE SUD-EUROPEEN	0	2.813	2.813
**D	FDF2 ALL IN ONE	0	1.879	1.879
**D	FRIMOUSSE	0	914	914
**D	LA SIESTA	0	4.500	4.500
**D	EPTA	0	10.097	10.097
**D	FDF2 INNO	0	6.000	6.000
**D	OTIS MOYEN TERME SOLIDAIRE	0	10.964	10.964
**D	OCF	0	7.580	7.580
**D	CONVERGENCE ACTIONS FRANCE	0	262.691	262.691
**D	CONGREGATION DES SOEURS DE LA CROIX	0	487	487
**D	IRONWOMAN	0	1.392	1.392
**D	TARAVAO INVEST	0	8.000	8.000
**D	CH RIVER LABORAT FRANCE	0	2.947	2.947
**D	FDF1 LEANDRE	0	500	500
**D	SCORE CAIUS	0	964	964
**D	SCORE SAXE	0	2.939	2.939
**D	RPMQ	0	1.568	1.568
**D	FDF1 LT 60	0	556	556
**D	CONVERGENCE EQUI SOCI RESP	0	177.108	177.108
**D	CUCURBITE	0	1.154	1.154
**D	RP FAMILY	0	764	764
**D	MINIA	0	7.500	7.500
**D	JAMERBY	0	2.804	2.804
**D	FDF2 DOSKONIEW 2	0	1.821	1.821
**D	FAMEN-F	0	2.591	2.591

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Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PDF2 HERISSON	0	2.209	2.209
**D	HAGER INVESTMENT FUND	0	7.412	7.412
**D	PRIEURE MARQUET	0	1.068	1.068
**D	SEVENTY FOUR	0	950	950
**D	FDF1 MESANGES	0	910	910
**D	BERGERIE FAMILY	0	2.700	2.700
**D	THALES AVS FRANCE	0	3.040	3.040
**D	SCORE MLC PARTICIPATIONS	0	1.604	1.604
**D	GR-AVENIR	0	3.607	3.607
**D	FDF1 SCORE 4 VENTS	0	2.208	2.208
**D	CONVERGENCE ACTIONS EUROPE	0	403.020	403.020
**D	FDF1 LANDRY 11	0	2.606	2.606
**D	SCORE 2012	0	1.700	1.700
**D	FDF2 GLOBAL JEAMBRUN	0	5.676	5.676
**D	SCORE SAINT-JOSEPH	0	1.307	1.307
**D	FONDATION SAINT SAUVEUR	0	1.123	1.123
**D	STOCKS FINANCES	0	750	750
**D	SCORE KIWI	0	6.224	6.224
**D	ORANO ISR SOLIDAIRE	0	11.863	11.863
**D	PACGH FINANCE	0	6.903	6.903
**D	FAMILLE FERRAND	0	591	591
**D	GENERALI ITALIA SPA	0	1.224.952	1.224.952
**D	ATCP-UI-FONDS	0	9.412	9.412
**D	ALLIANZGI-FONDS DUNHILL	0	22.620	22.620
**D	ARCA AZIONI ITALIA	0	1.627.768	1.627.768
**D	GENERTELLIFE SPA	0	461.442	461.442
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 90	0	37.006	37.006
**D	HI-172915-FONDS	0	5.923	5.923
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	0	348.180	348.180
**D	ALLIANZGI-FONDS GANO	0	1.517	1.517
**D	ALLIANZGI FONDS AFE	0	94.611	94.611
**D	HI-AKTIEN-AKTIV-FUNDAMENTAL-SFONDS	0	230.000	230.000
**D	ALLIANZGI-FONDS GDP	0	4.000	4.000
**D	ALLIANZGI-FONDS VSBW	0	32.859	32.859
**D	ALLIANZGI-FONDS SIV	0	2.215	2.215
**D	GENERTEL SPA	0	3.572	3.572
**D	CBP GROWTH SEGMENT AKTIEN GLOBAL- BEST STYLES	0	130.391	130.391
**D	ZURICH INSURANCE COMPANY LTD - BRANCH ITALIANA	0	15.440	15.440
**D	ALLIANZGI-FONDS BREMEN	0	19.401	19.401
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	0	228.767	228.767
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN PROTECT 95	0	7.403	7.403
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	0	2.188	2.188
**D	ALLIANZ GLOBAL INVESTORS GMBH	0	937.106	937.106

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MASTERFONDS BANTHUS	0	48.852	48.852
**D	GID-FONDS GPRET MULTIFLEX	0	894	894
**D	MIR	0	66.385	66.385
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	0	51.499	51.499
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COMMERZBANK FLEXIBLE ALLOCATION EUROLAND	0	111.387	111.387
**D	MASSERIA INVESTISSEMENTS	0	9.762	9.762
**D	GENERALI REVENUS	0	54.289	54.289
**D	VWLAKH MASTER	0	82.000	82.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	0	366.968	366.968
**D	FRANCE D ACTIONS 1	0	132.131	132.131
**D	GENERALI VIE	0	372.449	372.449
**D	MY WAY INVEST	0	14.236	14.236
**D	ALLIANZGI-FONDS TOSCA	0	22.689	22.689
**D	SGD RS 2015 2	0	59.527	59.527
**D	HI-AKTIEIN-AKTIV-VALUE-SFONDS	0	393.000	393.000
**D	ZURICH INVESTMENTS LIFE S P A	0	151.300	151.300
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF FEHO-UNIVERSAL-FONDS	0	70.000	70.000
**D	SUWE-COFONDS	0	30.000	30.000
**D	WINTERTHUR EPSV	0	6.058	6.058
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	0	194.617	194.617
**D	ALLIANZGI-FONDS DPF DILLINGER PENSIONS FONDS MF	0	19.080	19.080
**D	G RET2 FRANCE 2 GIAM	0	13.724	13.724
**D	TWO ROADS SHARED TRUST: REDWOOD ALPHAFACOR TACTICAL INTERNATIONAL FUND	0	152.073	152.073
**D	GID-FONDS GPRET MULTIFLEX II	0	1.699	1.699
**D	UNISUPER	0	31.024	31.024
**D	GENERALI 2035 FP	0	293	293
**D	SHELTON INTERNATIONAL SELECT EQUITY FUND	0	108.821	108.821
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	0	5.000	5.000
**D	AS GBL EQ - ALP EX FD NON FLIP	0	2.169.068	2.169.068
**D	SGD GE 2014-1	0	17.155	17.155
**D	COMPANIA DE SERVICIOS DE BEBIDAS REFRESCANTES PENSIONES, F.P	0	912	912
**D	GENERALI 2045 FONDO DE PENSIONES	0	211	211
**D	FONDACO OBIETTIVO WELFARE UCITS SICAV - EQUITY- EURO EQUITY	0	14.576	14.576
**D	G RET2 RETR IRP GIAM	0	137.196	137.196
**D	ALLIANZGI-FONDS PFD	0	1.637	1.637
**D	ARCO QUANT 1	0	74.617	74.617
**D	PEGASUS-UI-FONDS	0	68.373	68.373
**D	GID-FONDS AVAOT 2	0	43.450	43.450
**D	ALLIANZGI-SUBFONDS TOB -NEU-	0	23.320	23.320
**D	FONDOPOSTE	0	42.327	42.327
**D	AMUNDI STOXX EUROPE 600 ESG II UCITS ETF	0	12.920	12.920
**D	AXA PEA REGULARITE	0	2.537.013	2.537.013
**D	GENERALI PREVISION EPSV	0	3.772	3.772

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Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ASSICURAZIONI GENERALI SPA	0	1.604	1.604
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	0	27.330	27.330
**D	GLOBAL EQUITIES ENHANCED INDEX FUND	0	328.910	328.910
**D	AMP INTERNATIONAL EQUITY INDEX FUND	0	170.761	170.761
**D	ALLIANZGI FONDS OB PENSION	0	10.130	10.130
**D	FERROATLANTICA 92 FP	0	481	481
**D	ALLIANZGI-FONDS AVP	0	1.043	1.043
**D	GENERTEL SPA	0	22.462	22.462
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF ARSD-UNIVERSAL-FONDS	0	37.488	37.488
**D	GENERALI CUATRO FONDO DE PENSIONES	0	15.911	15.911
**D	MH AMUNDI ACTIONS EURO	0	336.255	336.255
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	0	13.900	13.900
**D	CASTELLANA PENSIONES FP	0	466	466
**D	ALLIANZGI-FONDS GANO 2	0	16.718	16.718
**D	G.A.-FUND-B - WORLD EQUITIES	0	29.450	29.450
**D	GUIDEMARK WORLD EX-US FUND	0	24.355	24.355
**D	BNPP DUBLIN/SCHRODER STABLE GROWTH FUND MELLON	0	1.690	1.690
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	0	295.500	295.500
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	0	4.372	4.372
**D	AXA INDICE EURO	0	103.604	103.604
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	0	154.314	154.314
**D	GENERALI UNO FONDO DE PENSIONES	0	13.468	13.468
**D	G RET2 E EPARGNE GIAM	0	3.707	3.707
**D	GENERALI EMPLEO PYME FONDO DE PENSIONES	0	48	48
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	0	12.702	12.702
**D	AXA AA DIVERSIFIE INDICIEL 1	0	154.133	154.133
**D	UI-NSNPT-BAP-FONDS	0	2.984	2.984
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	0	393.514	393.514
**D	AZ FUND 1 CGM OPPORTUNISTIC EUROPEAN	0	40.000	40.000
**D	AMP CAPITAL GLOBAL QUALITY FUND	0	6.823	6.823
**D	ALLEANZA OBBLIGAZIONARIO	0	412.840	412.840
**D	BS PENTAPENSION EMPRESA	0	1.284	1.284
**D	AXA OR ET MATIERES PREMIERES	0	50.095	50.095
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	0	19.032	19.032
**D	GENERALI DOS FONDO DE PENSIONES	0	19.811	19.811
**D	LSV GLOBAL MANAGED VOLATILITY FUND	0	6.500	6.500
**D	BIDEPENSION EPSV	0	1.753	1.753
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	0	2.255.162	2.255.162
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN VOLCONTROL	0	22.038	22.038
**D	BANSABADELL 36, F.P.	0	1.737	1.737
**D	ARABELLE ROTHSCCHILD	0	2.572	2.572
**D	LSV GLOBAL VALUE FUND	0	21.200	21.200
**D	BANSABADELL 18 FP	0	1.979	1.979

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	0	6.276	6.276
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT EURO AKTIEN SOLVENCY	0	23.505	23.505
**D	GENERALI INVESTMENTS SICAV	0	55.143	55.143
**D	HI-PNWL-DIVIDENDE-PLUS-FONDS	0	236.550	236.550
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	0	3.302	3.302
**D	FCP SODIUM I	0	90.361	90.361
**D	AS CAP GBL AC AEF CAY NON FLIP	0	1.733.358	1.733.358
**D	CPE ALLOCATION PATRIMOINE	0	15.148	15.148
**D	WINTERTHUR EPSV EQUILIBRADO	0	3.894	3.894
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	0	95.914	95.914
**D	DUNHAM INTERNATIONAL STOCK FUND	0	11.818	11.818
**D	BANCO SABADELL	0	60.694	60.694
**D	NAZARETH LITERARY AND BENEVOLENT INSTITUTION	0	48.500	48.500
**D	GENERALI INVESTMENTS SICAV	0	86.335	86.335
**D	SABADELL EMERGENTE MIXTO FLEXIBLE FI	0	1.230	1.230
**D	ZURICH INSURANCE EUROPE AG SUC EN ESPANA	0	39.956	39.956
**D	FIAM GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	4.797.400	4.797.400
**D	SABADELL URQUIJO PATRIMONIO PRIVADO 2, FI	0	13.138	13.138
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	0	461.413	461.413
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	52.704	52.704
**D	CREDIT SUISSE INDEX FUND (LUX)	0	970.083	970.083
**D	GENERALI SMART FUNDS	0	110.000	110.000
**D	VERTI ASSICURAZIONI SPA	0	18.624	18.624
**D	WC PENSIONINVEST	0	38.401	38.401
**D	G RET2 E HORIZON GIAM	0	12.213	12.213
**D	GENERALI EMPLEO TRES FONDO DE PENSIONES	0	1.553	1.553
**D	WINTERTHUR EPSV PRUDENTE	0	6.713	6.713
**D	FONDO PENSIONE COMETA	0	47.899	47.899
**D	WINTERTHUR II FP	0	20.638	20.638
**D	CLARITY GLOBAL SHARES FUND	0	85.257	85.257
**D	BPI GLOBAL INVESTMENT FUND- MAVERICK GLOBAL FUND	0	5.727	5.727
**D	AUROFONDO EQUILIBRADO	0	35.069	35.069
**D	MERCER WHOLESAL FUND	0	7.374	7.374
**D	AZ FUND 1 AZ ALTERNATIVE SMART RISK PREMIA	0	45.600	45.600
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	0	959.113	959.113
**D	ALGERIS UCITS FUNDS PLC - ALGERIS CORE ITALY FUND	0	200.000	200.000
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	0	6.783	6.783
**D	GENERALI SEGUROS SA	0	2.469	2.469
**D	TWO SIGMA ABS RET PT NON FLIP	0	58.589	58.589
**D	SABADELL EUROACCION, FI	0	299.386	299.386
**D	AZ FUND 1-AZ ALLOCATION-STRATEGICBALANCED CATHOLIC VALUES	0	3.200	3.200
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	0	3.134	3.134
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY STABILIZED INCOME MOTHER FUND	0	5.026	5.026

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Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

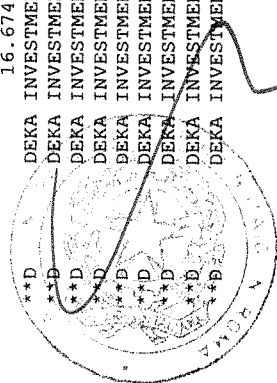
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SYCOMORE FUND SICAV - SYCOMORE NEXT GENERATION	0	190.000	190.000
**D	ALLIANZGI-FONDS GRILLPARZER	0	16.000	16.000
**D	AMERICAN HEART ASSOCIATION, INC.	0	9.691	9.691
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	0	3.379	3.379
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTB400021577	0	136.166	136.166
**D	THE NOMURA TRUST AND BANKING CO., LTD. AS THE TRUSTEE OF NIKKO GLOBAL WRAP (DEVELOPED EUROPE EQUITY MOTHER FUND)	0	76.369	76.369
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	0	227.783	227.783
**D	TWU SUPERANNUATION FUND	0	88.954	88.954
**D	GENERALI MULTI PORTFOLIO SOLUTIONS SICAV	0	39.677	39.677
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB EUROPE EQUITY MOTHER FUND II	0	15.693	15.693
**D	VERTI VERSICHERUNG AG	0	35.347	35.347
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MSCI-KOKUSAI INDEX MOTHER FUND	0	1.061	1.061
**D	FONECONOMISTES, FONS DE PENSIONS	0	511	511
**D	ARROWST CAP GL EQ AEF NON FLIP	0	379.826	379.826
**D	PSVAG MASTERFONDS	0	96.678	96.678
**D	FOREIGN STOCK INDEX MOTHER FUND	0	117.844	117.844
**D	BS PREVISION EMPRESAS EPSV DE EMPLEO	0	1.047	1.047
**D	FIDELITY FUNDS - EURO 50 INDEX POOL	0	332.622	332.622
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	0	144.278	144.278
**D	BANSABADELL 2000 FP	0	326	326
**D	MASTER TRUST BANK OF JAPAN LTD. RE: AXA ROSENBERG EUROPEAN EQUITY MOTHER FUND	0	6.188	6.188
**D	CASTLEARK INTERNATIONAL GROWTH EQUITY FUND	0	59.450	59.450
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	0	2.644.420	2.644.420
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	0	84.626	84.626
**D	SEI INSTITUTIONAL MANAGED TRUST - TAX- MANAGED INTL MANAGED VOLATILITY FUND	0	65.456	65.456
**D	GQG PARTNERS INTERNATIONAL QUALITY DIVIDEND INCOME FUND	0	138.302	138.302
**D	WINTERHUR XI FP	0	18.059	18.059
**D	FISHER INVESTMENTS ALL WORLD EQUITY COLLECTIVE FUND	0	451.104	451.104
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF	0	43.035	43.035
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	0	1.808.866	1.808.866
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	0	40.785	40.785
**D	FIDELITY UCITS II ICIV/FIDELITY MSCI EUROPE INDEX FUND	0	12.051	12.051
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	0	827.136	827.136
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: TMA GLOBAL EQUITY INDEX MOTHER FUND	0	43.467	43.467
**D	CUSTODY BANK OF JAPAN, LTD. RE: CMA MFS GLOBAL EX JAPAN VALUE PENSION MOTHER FUND	0	167.922	167.922
**D	RECOMMODITY MANAGEMENT COMPLETECOMMODITIES CIT FUND	0	2.246	2.246
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	0	46.697	46.697
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	0	18.775	18.775
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	0	353.499	353.499
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	0	48.669	48.669
**D	AZ FUND I AZ ALLOCATION ITALIAN TREND	0	557.154	557.154
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	0	25.004	25.004

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ING DIRECT SICAV	0	97.449	97.449
**D	NEPC INVESTMENT LLC	0	4.616	4.616
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL VALUE INDEX FUND	0	3.365.112	3.365.112
**D	SCHRODER INTERNATIONAL MULTI-CAP VALUE TRUST	0	285.538	285.538
**D	FISHER INVESTMENTS ALL FOREIGN EQUITY COLLECTIVE FUND	0	10.379	10.379
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMMN CONT FD	0	36.174	36.174
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MTBJ400025521	0	4.909	4.909
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	48.371	48.371
**D	MAPFRE VIDA SA DE SEGUROS Y REASEGUROS SOBRE LA VIDA HUMANA	0	479.796	479.796
**D	NUVEEN TIAA INTERNATIONAL EQUITY INDEX FUND	0	107.858	107.858
**D	FIDELITY UCITS ICAP/FIDELITY EUROPE QUALITY INCOME UCITS ETF	0	26.558	26.558
**D	ARGA INTERNATIONAL VALUE FUND	0	57.957	57.957
**D	ADVISER MANAGED TRUST - DIVERSIFIED EQUITY FUND	0	2.924	2.924
**D	GQG PARTNERS GLOBAL QUALITY DIVIDEND INCOME FUND	0	62.889	62.889
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	197.540
197.540				
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	0	873.026	873.026
**D	DEMOCRACY INTERNATIONAL FUND	0	1.176	1.176
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB MFS BLENDED RESEARCH EUROPEAN EQUITY MOTHER FUND	0	380.729	380.729
**D	FIDELITY UCITS II ICAP/FIDELITY MSCI WORLD INDEX FUND	0	32.129	32.129
**D	IPAC INCOME GENERATOR	0	10.941	10.941
**D	MASTER TRUST BANK OF JAPAN LTD. RE: TMA GLOBAL EQUITY MOTHER FUND	0	25.400	25.400
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	0	54.474	54.474
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	0	523.658	523.658
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	0	3.133	3.133
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	369	369
**D	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND	0	891.800	891.800
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	0	46.936	46.936
**D	SCHRODER DIVERSIFIED GROWTH TRUST	0	16.760	16.760
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY RISK CONTROLLED BALANCE MOTHER FUND	0	39.513	39.513
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB DAIWA/WEILLINGTON EUROPEAN EQUITY FUND (FOFS ONLY) (QII ONLY)	0	113.125	113.125
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB DAIWA OUSHU KOU-HAITOU KABU MOTHER FUND	0	13.257	13.257
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX 50 EX BANKS (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	0	0	0
16.674				
**D	DEKA INVESTMENT GMBH W/A-ASD-FONDS	16.674	10.000	10.000
**D	DEKA INVESTMENT GMBH W/DEKA MSCI EUROPE UCITS ETF	0	227.088	227.088
**D	DEKA INVESTMENT GMBH W/DEKA IHKLW W/U01	0	3.486	3.486
**D	DEKA INVESTMENT GMBH W/DEKA EURO STOXX 50 UCITS ETF	0	485.269	485.269
**D	DEKA INVESTMENT GMBH W/BODENSEE-FONDS	0	1.050	1.050
**D	DEKA INVESTMENT GMBH W/DEKA-DIVIDENDENSTRATEGIE-EUROPA	0	120.000	120.000
**D	DEKA INVESTMENT GMBH W/DEKA-PRIVATVORSORGE AS	0	72.900	72.900
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN WERTKONZEPT	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/A-AMISTA-FONDS	0	24.000	24.000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT GMBH W/A-VSA-FONDS W/SONSTIGES	0	13.295	13.295
**D	DEKA INVESTMENT GMBH W/A-HFD-FONDS W/S2 AKTIEN	0	16.000	16.000
**D	DEKA INVESTMENT GMBH W/NM1 - FONDS U01	0	1.600	1.600
**D	DEKA INVESTMENT GMBH W/CHRISTOPHORUS-FONDS	0	2.324	2.324
**D	DEKA INVESTMENT GMBH W/VER 03-FONDS W/U1	0	1.741	1.741
**D	DEKA INVESTMENT GMBH W/MKG W/U2 MKG EUROLAND	0	2.387	2.387
**D	DEKA INVESTMENT GMBH W/S BROKER 1 FONDS	0	2.930	2.930
**D	DEKA INVESTMENT GMBH W/HD-PHILOSOPHENWEG	0	42.700	42.700
**D	DEKA INVESTMENT GMBH W/SPARKASSE-SHG-FONDS	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/MAINFRANKEN STRATEGIEKONZEPT	0	82.201	82.201
**D	DEKA INVESTMENT GMBH W/ROLAND-MASTERFONDS W/ROLAND U1	0	18.575	18.575
**D	DEKA INVESTMENT GMBH W/A-LANDGRAF PHILIPP FONDS W/U01 WERTPAPIERE	0	37.200	37.200
**D	DEKA INVESTMENT GMBH W/A-TURTLE-FONDS	0	15.400	15.400
**D	DEKA INVESTMENT GMBH W/NEO-FONDS AKTIEN	0	64.562	64.562
**D	DEKA INVESTMENT GMBH W/A-PERSPEKTIVE	0	9.088	9.088
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-BALANCED-FONDS	0	7.550	7.550
**D	DEKA INVESTMENT GMBH W/DEKASPEZIAL	0	50.000	50.000
**D	DEKA INVESTMENT GMBH W/DEKA BIV-B	0	473	473
**D	DEKA INVESTMENT GMBH W/KAISERSTUHL-FONDS	0	14.218	14.218
**D	DEKA INVESTMENT GMBH W/FULDA-FONDS	0	1.440	1.440
**D	DEKA INVESTMENT GMBH W/OBERES-SCHLOSS-U2	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/APOFONDS-KIEL	0	16.547	16.547
**D	DEKA INVESTMENT GMBH W/NUILL-FONDS W/U01 AKTIEN	0	14.550	14.550
**D	DEKA INVESTMENT GMBH W/MAULBRONN-STROMBERG-FONDS	0	10.307	10.307
**D	DEKA INVESTMENT GMBH W/MV-FONDS	0	25.000	25.000
**D	DEKA INVESTMENT GMBH W/A-DIM-WETZLAR-FONDS	0	6.350	6.350
**D	DEKA INVESTMENT GMBH W/KOMMUNAL-TUT-BALANCED-FONDS	0	4.471	4.471
**D	DEKA INVESTMENT GMBH W/A-REVI 3	0	10.000	10.000
**D	DEKA INVESTMENT GMBH W/DEKA-EURO-IST. EX FIN DI.+UC.ETF	0	490.006	490.006
**D	DEKA INVESTMENT GMBH W/STADTBahn-FONDS	0	2.989	2.989
**D	DEKA INVESTMENT GMBH W/DOHAMUN-FONDS	0	838	838
**D	DEKA INVESTMENT GMBH W/DEKA-NACHHALTIGKEIT KOMMUNAL	0	68.285	68.285
**D	DEKA INVESTMENT GMBH W/ MULDDENTAL MULTI ASSET FONDS	0	10.400	10.400
**D	DEKA INVESTMENT GMBH W/TREMONIUS-FONDS	0	4.197	4.197
**D	DEKA INVESTMENT GMBH W/A-HAM-FONDS W/U02	0	13.888	13.888
**D	LP SEMIN	0	2.000	2.000
**D	SIFATT	0	5.000	5.000
**D	DFE2 PHITHOJENI	0	2.000	2.000
**D	DFD1 LES 3 ETOILES	0	1.500	1.500
**D	CANNES INVESTISSEMENTS	0	5.000	5.000
**D	GL INVEST	0	3.000	3.000
**D	TVN 2018	0	1.000	1.000
**D	NAMAJUCA	0	6.000	6.000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUNNY	0	4.500	4.500
**D	SPARINVEST SICAV - VALUE EQUITY POOL	0	1.288.643	1.288.643
**D	FDF2 LES MERLES	0	2.000	2.000
**D	FDF2 KALAKAJORO	0	5.000	5.000
**D	ALOUISE	0	5.000	5.000
**D	SEQUOIA	0	5.000	5.000
**D	C.A.A.A. 68	0	1.000	1.000
**D	FDF1 FONDS BOOS	0	1.500	1.500
**D	CM-AM ADVANCED	0	5.000	5.000
**D	FDF2 HOLA INVEST	0	6.000	6.000
**D	SCORE FRISQUET 01.22	0	1.000	1.000
**D	DEKA INVESTMENT GMBH W/A-KSK FULDA-FONDS	0	8.800	8.800
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND L.P.	0	5.498	5.498
**D	405 MSTV I LP	0	10.786	10.786
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF SPM 2006-UNIVERSAL-FONDS	0	11.579	11.579
**D	SPM 2006-UNIVERSAL-FONDS	0	6.288	6.288
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	0	65.770	65.770
**D	AVADIS FUND-AKTIEIN WELT AST 2	0	39.857	39.857
**D	THE PETROLEUM STUDIES AND RESEARCH CENTER ENDOWMENT TRUST	0	9.318	9.318
**D	ALBATROS FD	0	2.000	2.000
**D	NATIONWIDE SAVINGS PLAN	0	336.934	336.934
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	0	111.169	111.169
**D	KAPITALFORENINGEN LD, SMART BETA - MANDAT	0	36.908	36.908
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDED) INDEXPOOL	0	190.822	190.822
**D	CAMBRIA FOREIGN SHAREHOLDER YIELD ETF	0	183.524	183.524
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	0	85.821	85.821
**D	KBC EQUITY FUND QUANT GLOBAL 1	0	41.487	41.487
**D	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	10.800	10.800
**D	BEST INVESTMENT CORPORATION	0	818.982	818.982
**D	SCHRODER INSTITUTIONAL POOLED FUNDS	0	21.005	21.005
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	0	7.412	7.412
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 4	0	14.662	14.662
**D	JPMORGAN MULTI BALANCED FUND	0	6.729	6.729
**D	KBC EQUITY FUND EUROZONE	0	1.267.326	1.267.326
**D	SCHRODER INSTITUTIONAL POOLED FUNDS - ADVANCED GLOBAL EQUITY FUND	0	31.461	31.461
**D	KBC EQUITY FUND WORLD	0	359.655	359.655
**D	JPM MULTI INCOME FUND	0	159.843	159.843
**D	ALLIANZ GLOBAL INVESTORS CHOICE FUND - ALLIANZ CHOICE BEST STYLES EUROPE FUND	0	145.448	145.448
**D	TMA UMBRELLA FUND - GLOBAL EQUITY PORTFOLIO	0	9.500	9.500
**D	MUTUAL GLOBAL FUND - MFS GLOBAL VALUE EQUITY FUND	0	142.626	142.626
**D	TALPEI FUND COMERCIAL BANK LTD	0	120.000	120.000
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	0	142.836	142.836
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	11.198	11.198

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	7.450	7.450
**D	KBC EQUITY FUND EUROZONE DBI-RDT	0	97.873	97.873
**D	EQUITY FUND WORLD DBI-RDT	0	36.667	36.667
**D	PERTUBAHAN KESELAMATAN SOSIAL	0	90.990	90.990
**D	PLATO INSTITUTIONAL INDEX FUND	0	62.096	62.096
**D	BEST INVESTMENT CORPORATION	0	49.244	49.244
**D	AVIVA INVESTORS FUNDS ACS - AI CAUTIOUS PENSION FUND	0	2.686	2.686
**D	KBC MASTER FUND MINIMUM VARIANCE	0	43.916	43.916
**D	KBC EQUIT FUND AKCIOVY FOND	0	119.290	119.290
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED PENSION FUND	0	182.382	182.382
**D	GLOBAL X MANAGEMENT (AUS) LIMITED	0	42.287	42.287
**D	AVIVA INVESTORS FUNDS ACS - AI BALANCED LIFE FUND	0	10.037	10.037
**D	PLATO INST I FUND EUROPEAN EQUITY	0	118.358	118.358
**D	PLATO INST I FUND EURO EQUITY	0	54.591	54.591
**D	AVIVA INVESTORS FUNDS ACS - AVIVA INVESTORS UK LISTED EQUITY INCOME FUND	0	98.855	98.855
**D	LAZARD FRERES BANQUE SA	0	2.432.845	2.432.845
**D	AMUNDI ETF ICAV	0	69.407	69.407
**D	KBC INST FUND EURO EQUITY	0	89.956	89.956
**D	KBC INDEX FUND EUROLAND	0	36.937	36.937
**D	KBC EQUITY FUND EUROPE	0	79.183	79.183
**D	M&G (LUX) BLACKROCK EUROPE EX UK EQUITY FUND	0	194.040	194.040
**D	AMUNDI ETF ICAV - AMUNDI SANDP 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	0	2.282	2.282
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	1.585.016	1.585.016
**D	THE CITY OF LONDON INVESTMENT TRUST PLC	0	232.168	232.168
**D	BLKB EQUITY SWITZERLAND FOCUS	0	485.091	485.091
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	271.662	271.662
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	45.110	45.110
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	112.750	112.750
**D	ALLIANZ CGI SUBFONDS EQUITIES	0	147.330	147.330
**D	INTERNATIONALE APITALANLAGEGESELLSCHAFT MBH	0	32.814	32.814
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	81.891	81.891
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	87.185	87.185
**D	AMUNDI DEUTSCHLAND GMBH	0	52.981	52.981
**D	ALLIANZ PV-WS RCM SYSPRO VALUE EUROPE	0	63.674	63.674
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH	0	70.066	70.066
**D	JPMORGAN INVESTMENT FUNDS	0	1.432.662	1.432.662
**D	JPMORGAN GLOBAL ALLOCATION FUND	0	7.964	7.964
**D	JPMORGAN BETABUILDERS EUROPE ETF	0	1.512.370	1.512.370
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	0	64.599	64.599
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	0	1.138.387	1.138.387
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	0	509.249	509.249
**D	POLARIS GLOBAL EQUITY FUND	0	123.500	123.500
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	0	17.591	17.591

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	0	10.527	10.527
**D	JPMORGAN DEVELOPED INTERNATIONAL VALUE FUND	0	201.808	201.808
**D	JPMORGAN FUNDS	0	681.150	681.150
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR PENSION FUND ASSOCIATION	195.700	0	0
**D	MJP INTERNATIONAL FUND LLC	0	267	267
**D	JPMORGAN INTERNATIONAL VALUE ETF	0	3.815	3.815
**D	JPMORGAN INCOME BUILDER FUND	0	340.002	340.002
**D	JPMORGAN ETFs (IRELAND) ICav - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	0	77.186	77.186
**D	COMCAST CORPORATION RETIREMENT-INVESTMENT PLAN	0	140.500	140.500
**D	JPMORGAN ETFs (IRELAND) ICav - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	0	20.934	20.934
**D	RLA INTERNATIONAL EQUITIES FUND	0	62.325	62.325
**D	LEXMARK DYNAMIQUE	0	4.099	4.099
**D	ENTE NAZIONALE DI PREVIDENZA ED ASSISTENZA DEI MEDICI E DEGLI ODONTOIATRI	0	16.363.406	16.363.406
**D	KAIROS INTERNATIONAL SICAV-ITALIA	0	398.132	398.132
***	MINOZZI ROMANO	0	169.764	169.764
**D	PREVINDAI SVI EURIZON	0	22.495	22.495
**D	PREVINDAI BIL EURIZON	0	23.299	23.299
**D	PREVINDAI BIL AXA	0	124.435	124.435
**D	PREVINDAI SVI AXA	0	132.224	132.224
**D	DEKA INVESTMENT GMBH	0	200.956	200.956
**D	FULCRUM LIQUID REAL ASSETS FUND	0	259	259
**D	HARTZ CAPITAL INVESTMENTS, LLC	0	25.321	25.321
**D	BEST NEST WEST LIMITED	0	550	550
**D	3 BANKEN-GENERALI GH STOCK	0	17.300	17.300
**D	LUMYNA MARSHALLWACE UCITS SICAV LUMYNA MW TOPSMARKET NEUT	0	15.264	15.264
**D	DVAM DIVERSIFIEDLIQUID ALTERNATIVESPCP	0	188	188
**D	BLUEBAY GLOBALMONTHLY INCOME BOND FUND	0	58.567	58.567
**D	BLUEBAY GLOBALCONVERTIBLE BOND FUND CANADA	0	29.350	29.350
**D	3 BANKEN-GENERALI GL STOCK	0	107.450	107.450
**D	GIIC FINECO SGIIC SAU	0	144.604	144.604
**D	UNIGEST, S.G.I.I.C., S.A.U.	0	100.115	100.115
**D	AWARE SUPER	0	613.024	613.024
**D	CAIXABANK ASSET MANAGEMENT, SGIIC, S.A.	0	411.055	411.055
**D	VIDACAIXA, S.A.	0	2.436.574	2.436.574
**D	3 BANKEN-GENERALI GNL STOCK	0	82.250	82.250
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTAR	0	11.017	11.017
**D	CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA FORENSE	0	15.309.000	15.309.000
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	0	1.098.900	1.098.900
**D	PORCELAINGRES GMBH	0	4.145.000	4.145.000
**D	FONDAZIONE CASSA DI RISPARMIO DI MODENA	0	3.018.798	3.018.798
**D	BESSEMER TRUST CO CLEARING ACCT	0	2.559	2.559
**D	OLD WESTBURY LARGE CAP STRATEGIES FUND	0	86.100	86.100

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BANCO BILBAO VIZCAYA ARGENTARIA SA	0	1.778.260	1.778.260
**D	VERIZON MASTER SAVINGS TRUST	0	214.002	214.002
**D	UNIVERSITY OF GUELPH	0	14.200	14.200
**D	THE NFU MUTUAL OEIC	0	29.770	29.770
**D	IMCO GLOBAL PUBLIC EQUITY LP	0	78.413	78.413
**D	STATE OF WISCONSIN INVESTMENT BOARD	0	557.371	557.371
**D	AUTORIDADE MONETARIA DE MACAU	0	37.108	37.108
**D	MONETARY AUTHORITY OF MACAO	0	285.097	285.097
**D	VANDEBILT UNIVERSITY	0	106.245	106.245
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	0	39.726	39.726
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	157.200	157.200
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CERTAIN UNION EMPLOYEES	0	50.100	50.100
**D	NON US EQUITY MANAGERS PORTFOLIO 4 OFFSHORE MASTER LP	0	122.700	122.700
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	0	66.828	66.828
**D	NFL PLAYER TAX QUALIFIED ANNUITY PLAN	0	2.915	2.915
**D	GREAT WEST INTERNATIONAL VALUE FUND	0	173.600	173.600
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	117.013	117.013
**D	NATWEST TDS DEP BNYM RM GLO EQ FUND	0	6.309	6.309
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	0	96.211	96.211
**D	ROTHSCHILD MARTIN MAUREL	0	40.750	40.750
**D	BNYM MELLON PE NSL INTERNATIONAL EQUITY FUND	0	41.110	41.110
**D	ARROWSTREET COLLECTIVE INVESTMENT TRUST	0	8.097.670	8.097.670
**D	MANULIFE SMART INTERNATIONAL DIVIDEND ETF	0	171.163	171.163
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	0	4.191.916	4.191.916
**D	VANGUARD EUROPEAN STOCK INDEX FUND	0	4.354.931	4.354.931
**D	GOLDMAN SACHS ETF TRUST II GOLDMAN SACHS MARKETBETA TOTAL INTERNATIONAL EQUITY ETF	0	35.508	35.508
**D	KUMULAN WANG PERSARAN DIPERBADANKAN	0	9.867	9.867
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	90.347	90.347
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	0	31.244	31.244
**D	VOYA BALANCED INCOME PORTFOLIO	0	5.428	5.428
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST	0	24.766	24.766
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	25.329	25.329
**D	VOYA VACS INDEX SERIES I PORTFOLIO	0	206.623	206.623
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	0	10.141	10.141
**D	PURPOSE FUND CORP	0	1	1
**D	RESOLUTE FOREIGN EQUITY MASTER TRUST FUND	0	172.933	172.933
**D	DANMARKS GRUNDFORSKNINGFOND	0	15.009	15.009
**D	CIDEL TRUST CO	0	28.888	28.888
**D	THE WAWANESA MUTUAL INSURANCE COMPANY	0	9.867	9.867
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	45.197	45.197
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	11.847	11.847
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	0	10.090	10.090
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	0	28.397	28.397

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione 1 - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	57.855	57.855
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	0	0	165.705
	165.705			
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	0	200	200
**D	IQ 500 INTERNATIONAL ETF	0	69.432	69.432
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	0	17.405	17.405
**D	JOHN SPEARS REVOCABLE TRUST	0	1.980	1.980
**D	CERVURITE INTERNATIONAL LLC	0	17.244	17.244
**D	MERCK AND CO INC MASTER RETIREMENT TRUST	0	682.858	682.858
**D	TERESA L MCGRATH REVOCABLE TRUST	0	2.785	2.785
**D	TENNESSEE VALLEY AUTHORITY ASSET RETIREMENT TRUST	0	21.599	21.599
**D	PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	0	119.500	119.500
**D	MULTI ADVISOR FUNDS INTERNATIONAL EQUITY VALUE FUND	0	45.299	45.299
**D	BNY MELLON INVESTMENT FUNDS VI BNY MELLON BALANCED OPPORTUNITY FUND	0	10.020	10.020
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	709.131	709.131
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	0	95.469	95.469
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING	0	227.007	227.007
**D	ALFRED P SLOAN FOUNDATION	0	24.900	24.900
**D	FIRST TRUST DEVELOPED MARKETS EX US ALPHADEX FUND	0	86.895	86.895
**D	CITW FUND LP	0	2.721	2.721
**D	MOTHER CABRINI HEALTH FOUNDATION INC	0	69.682	69.682
**D	BRANDES INTERNATIONAL ETF	0	66.001	66.001
**D	FLORIDA GLOBAL EQUITY FUND LLC	0	29.979	29.979
**D	INVERSCO MARKETS II PLC	0	31.593	31.593
**D	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	1.324	1.324
**D	WILMINGTON GLOBAL ALPHA EQUITITIES FUND	0	27.426	27.426
**D	ROTHSCHILD MARTIN MAUREL	0	1.005.972	1.005.972
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	0	16.368	16.368
**D	DE DB WELLINGTON INTL LG	0	133.604	133.604
**D	MASTER TRUST FOR SIEMENS ENERGY INC SAVINGS PLAN	0	93.218	93.218
**D	NON US EQ MGRS PORT 3 WELLINGTON	0	40.388	40.388
**D	POLARIS CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST	0	179.500	179.500
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	0	0	0
	1			
**D	TD INTERNATIONAL EQUITY INDEX ETF	1	137.658	137.658
**D	TD EUROPEAN INDEX FUND	0	13.334	13.334
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND	0	424.689	424.689
**D	CIDEL BANK AND TRUST INC	0	15.470	15.470
**D	ARGA EAFE VALUE EQUITY CIT FUND ARGA EAFE VALUE EQUITY CIT FUND	0	250.818	250.818
**D	CI-MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	63.704	63.704
**D	GLOBAL MANAGED VOLATILITY FUND	0	110.200	110.200
**D	CO OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	0	47.447	47.447
**D	WINDWISE MSCI EAFE INDEX NON LENDING	0	62.245	62.245

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione 1 - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	23.341	23.341
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	0	429.013	429.013
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	1.006.083	1.006.083
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	0	169.743	169.743
**D	1895 FONDS FGR	0	319.038	319.038
**D	1895 FONDS STICHTING 1	0	42.405	42.405
**D	CARNE GLOBAL FUND MANAGERS IRELAND LTD	0	24.691	24.691
**D	NATIONAL BANK FINANCIAL INC	0	26.503	26.503
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	0	40.993	40.993
**D	PIONEER MULTI ASSET INCOME FUND	0	388.578	388.578
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	0	15.111	15.111
**D	ERS TEXAS ARROWSTREET INTERNATIONAL 967825	0	27.715	27.715
**D	M M WARBURG AND CO AG AND CO KOMMANDITGESELLSCHAFT A	0	25.000	25.000
**D	STICHTING BEDRIJFTAKPENSIOENFONDS VOOR DE MEUBELI NDUSTRIEEN MEUBILERINGSBEDRIJ	0	142.767	142.767
**D	ADVANCED SERIES TRUST AST PRESERVATION ASSET ALLOCATION PORTFOLIO	0	33.490	33.490
**D	ADVANCED SERIES TRUST AST BALANCED ASSET ALLOCATION PORTFOLIO	0	209.546	209.546
**D	ADVANCED SERIES TRUST AST CAPITAL GROWTH ASSET ALLOCATION PORTFOLIO	0	265.517	265.517
**D	QUILTER CHEVIOT EUROPE LTD	0	165	165
**D	ARIZONA STATE RETIREMENT SYSTEM	0	487.364	487.364
**D	JOHN D SPEARS REVOCABLE TRUST DTD 9 29 2006	0	61.500	61.500
**D	CAROL SPEARS REV TRUST DTD 9 29 2006	0	1.975	1.975
**D	JOHN D SPEARS GRAT I DATED 2 20 09 F B O NANA R SPEARS	0	5.225	5.225
**D	JOHN D SPEARS GRAT I 2 20 09	0	5.525	5.525
**D	JOHN D SPEARS GRAT DATED 2 20 09 F B O JULIE L SPEARS	0	5.700	5.700
**D	FOREST FOUNDATION	0	380	380
**D	SEQUOIA FUND PARA GLBL	0	227	227
**D	STEWARDSHIP PARA GLB	0	1.551	1.551
**D	WBW TRUST NUMBER ONE	0	1.114	1.114
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	0	510	510
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER	0	552	552
**D	RICHARD KING MELLON FDN	0	54.310	54.310
**D	R K MELLON INTERNATIONAL FUND	0	31.432	31.432
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	0	125.399	125.399
**D	COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYS	0	13.351	13.351
**D	CIBC INTERNATIONAL EQUITY PRIVATE POOL	0	19.930	19.930
**D	IMPERIAL INTERNATIONAL EQUITY POOL	0	330.547	330.547
**D	IMPERIAL OVERSEAS EQUITY POOL	0	14.493	14.493
**D	CIBC INTERNATIONAL EQUITY INDEX ETF	0	3.934	3.934
**D	CIBC INTERNATIONAL INDEX FUND	0	106.006	106.006
**D	CIBC EUROPEAN INDEX FUND	0	10.555	10.555
**D	CIBC INTERNATIONAL EQUITY INDEX POOL	0	3.299	3.299
**D	BNY MELLON INTERNATIONAL EQUITY ETF	0	70.899	70.899
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	0	20.902	20.902

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NON US EQUITY MANAGERS PORTFOLIO 1 SERIES	0	55.588	55.588
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	16.493	16.493
**D	CITIGROUP PENSION PLAN	0	31.737	31.737
**D	IQ CANDRIAM ESG INTERNATIONAL EQUITY ETF	0	32.304	32.304
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE AKTIE	0	630.690	630.690
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	0	47.472	47.472
**D	INVESTERINGSFORENINGEN SPARINVEST VALUE EUROPA	0	97.299	97.299
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	0	104.813	104.813
**D	EATON VANCE MANAGEMENT	0	2.052	2.052
**D	THE ESB PENSION FUND	0	71.915	71.915
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	0	12.551	12.551
**D	CBIS GLOBAL FUNDS PUBLIC LTD CO	0	110.000	110.000
**D	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF	0	40.241	40.241
**D	BANK OF KOREA	2	2	2
**D	ALASKA PERMANENT FUND CORPORATION	0	22.870	22.870
**D	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	848.401	848.401
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	0	1.402.045	1.402.045
**D	FLORIDA RETIREMENT SYSTEM	0	539.643	539.643
**D	INTERNATIONAL EQUITY FUND	0	38.562	38.562
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	320.522	320.522
**D	SIEMENS EMU EQUITIES	0	183.054	183.054
**D	MINISTRY OF DEFENSE PENSION FUND OF THE SULTANATE OF OMAN	0	4.850	4.850
**D	INVESCO GLOBAL EX UK CORE EQUITY INDEX FUND UK	0	7.023	7.023
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST GLOBALE AKTIER BASIS	0	30.168	30.168
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH ACTING FOR ACCOUNT OF ZFO AKTIEN EUROPA	0	71.006	71.006
**D	THE LONDON BOROUGH OF BROMLEY SUPERANNUATION FUND	0	368.709	368.709
**D	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO 3 SERIES	0	12.800	12.800
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	0	123.544	123.544
**D	INVESCO MARKETS III PLC	0	4.813	4.813
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	0	65.575	65.575
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	0	276.511	276.511
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	48.841	48.841
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	0	70.600	70.600
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS AFW ERKINGS ENGLASZETBEDRIJF	0	1.839	1.839
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHILDERS	0	13.907	13.907
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	1	1	1
**D	BLACKROCK LIFE LIMITED	0	57.863	57.863
**D	GLOMANA REAL ASSETS FUND LP	0	391	391
**D	FIRST TRUST DOW JONES GLOBAL SELECT DIVIDEND INDEX FUND	0	330.038	330.038
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	0	45.453	45.453
**D	INVESCO MARKETS II PUBLIC LTD CO	0	6.343	6.343
**D	GREAT WEST INTERNATIONAL INDEX FUND	0	264.407	264.407
**D	PENSION RESERVES INVESTMENT TRUST FUND	0	1.116.117	1.116.117

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MUNICIPAL EMPLOYEES PENSION PLAN	0	37.504	37.504
**D	UNIVERSITY OF NOTRE DAME DU LAC	0	99.811	99.811
**D	FRANKFURT TRUST INVESTMENT GESELLS	0	14.988	14.988
**D	ISHARES VII PUBLIC LIMITED COMPANY	0	4.682.525	4.682.525
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	0	149.798	149.798
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	3.627.776	3.627.776
**D	ADVANCED SERIES TRUST AST INTERNATIONAL GROWTH PORTFOLIO	0	121.018	121.018
**D	PURISIMA EAFE TOTAL RETURN FUND	0	1.591	1.591
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	0	67.840	67.840
**D	STANLIB FUNDS LIMITED	0	97.117	97.117
**D	LINK FUND SOLUTIONS LTD	0	31.279	31.279
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	0	99.533	99.533
**D	TEXAS PERMANENT SCHOOL FUND CORPORATION	0	169.634	169.634
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	0	191.271	191.271
**D	ABB PENSION FUND	0	2.269	2.269
**D	HEALTHCARE EMPLOYEES PENSION	0	126.000	126.000
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	0	979	979
**D	IA CLARINGTON GLOBAL VALUE FUND	0	23.394	23.394
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	274.812	274.812
**D	BRUCE POWER PENSION PLAN	0	27.122	27.122
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	0	74.527	74.527
**D	ONTARIO POWER GENERATION INC	0	685.899	685.899
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	0	564.003	564.003
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	0	3.062	3.062
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	0	13.816	13.816
**D	UA LOCAL UNION OFFICERS AND EMPLOYEES PENSION FUND	0	44.709	44.709
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	2.687	2.687
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	1	1
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	0	154.543	154.543
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	0	29.086	29.086
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	0	2.795	2.795
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	0	0	4.795
	4.795			
**D	ARIZONA PSPRS TRUST	0	317.846	317.846
**D	SEMPRA ENERGY PENSION MASTER TRUST	0	19.186	19.186
**D	IPROFILE INTERNATIONAL EQUITY PRIVATE POOL	0	508.507	508.507
**D	BLACKROCK LIFE LTD	0	624.864	624.864
**D	INVESCO INTERNATIONAL BUYBACK ACHIEVERS ETF	0	151.462	151.462
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	0	105.470	105.470
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	0	260.404	260.404
**D	STANDARD BANK OF SOUTH AFRICA LTD	0	245.125	245.125
**D	ARROWSTREET US GROUP TRUST	0	369.604	369.604
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	0	734.338	734.338

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	78.403	78.403
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	0	1.942	1.942
**D	MACK EAFE EQUITY POOL	0	91.755	91.755
**D	PRINCIPAL DIVERSIFIED SELECT REAL ASSET FUND	0	4.833	4.833
**D	SC EDISON NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TR	0	33.742	33.742
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	0	6.392.790	6.392.790
**D	PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED MASTER DEFINED TRUST	0	111.100	111.100
**D	BNY MELLON STOCK FUNDS BNY MELLON INTERNATIONAL CORE EQUI	0	97.787	97.787
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	0	42.729	42.729
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	0	7.586	7.586
**D	GRAYHAWK GLOBAL GROWTH POOL	0	8.120	8.120
**D	TENNESSEE VALLEY AUTHORITY MASTER DECOMMISSIONING TRUST	0	49.345	49.345
**D	GLOBAL X SANDP CATHOLIC VALUES DEVELOPED EX US ETF	0	2.990	2.990
**D	FIRST TRUST EUROPE ALPHADEX FUND	0	89.092	89.092
**D	FIRST TRUST EUROZONE ALPHADEX ETF	0	9.463	9.463
**D	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ETF	0	7.230	7.230
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	0	58.557	58.557
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	0	9.526	9.526
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	0	2.536	2.536
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	0	1.631.902	1.631.902
**D	EASTSPRING INVESTMENTS	0	14.861	14.861
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	70.887	70.887
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	31.886	31.886
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	0	1.018	1.018
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	302.118	302.118
**D	INVESCO FUNDS	0	942.440	942.440
**D	NSP MONTICELLO MINNESOTA RETAIL	0	25.675	25.675
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	0	13.578	13.578
**D	NSP MINNESOTA RETAIL PRAIRIE II	0	15.989	15.989
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	0	12.131	12.131
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	0	1.278.838	1.278.838
**D	CENTRAL STATES SE AND SW H AND W FUNDS	0	98.600	98.600
**D	PUBLIC SERVICE PENSION PLAN FUND	0	163.082	163.082
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	0	869.325	869.325
**D	AIR GROUP IRISH PENSION SCHEME	0	22.102	22.102
**D	SHELL CANADA 2007 PENSION PLAN	0	1.914	1.914
**D	AURION GLOBAL EQUITY FUND	0	7.794	7.794
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	60.570	60.570
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	23.497	23.497
**D	XTRACKERS SANDP 500 CARBON BUDGET ETF	0	4.761	4.761
**D	AZL INTERNATIONAL INDEX FUND	0	170.167	170.167
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	0	47.266	47.266
**D	AGE SYSTEMATIC INTERNATIONAL EQUITY ETF	0	25.742	25.742

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNY MELLON INTERNATIONAL FUND	0	183.183	183.183
**D	FIRST TRUST EUROZONE ALPHADEX UCITS ETF	0	50.707	50.707
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	0	12.350	12.350
**D	CASEY FAMILY PROGRAMS	0	46.233	46.233
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	124.608	124.608
**D	NTUC INCOME INSURANCE CO OPERATIVE LIMITED	0	5.666	5.666
**D	AGF GLOBAL SELECT FUND	0	1.429.831	1.429.831
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	0	49.537	49.537
**D	CIDEL INTERNATIONAL EQUITY FUND	0	53.698	53.698
**D	THE BOARD OF PENSIONS OF THE PRESBYTERIAN CHURCH USA	0	40.887	40.887
**D	SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	0	1.748.449	1.748.449
**D	ISHARES PUBLIC LIMITED COMPANY	0	608.439	608.439
**D	ALASKA PERMANENT FUND CORPORATION	0	3.252	3.252
**D	LUCENT TECHNOLOGIES INC DEFINED CONTRIBUTION PLAN MASTER TRUST	0	43.913	43.913
**D	THE HEARST CORPORATION MASTER TRUST FOR PENSION AND PROFIT SH	0	53.994	53.994
**D	GENERAL SYNOD PENSION PLAN	0	22.134	22.134
**D	PMPT INKA FONDS	0	110.303	110.303
**D	POLARIS CAPITAL MANAGEMENT COLLECTIVE INVESTMENT TRUST PO ATIONAL VALUE COLLECTIVE FUND	0	591.200	591.200
**D	INKA PBEAKK	0	10.786	10.786
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	0	351.777	351.777
**D	MICROSOFT CORPORATION	0	3.743	3.743
**D	ENSIGN PEAK ADVISORS INC	0	324.220	324.220
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	0	86.087	86.087
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.021.400	1.021.400
**D	RETIREMENT BENEFITS INVESTMENT FUND	0	17.866	17.866
**D	POOL REINSURANCE CO LTD	0	10.645	10.645
**D	ADVANCED SERIES TRUST AST ADVANCED STRATEGIES PORTFOLIO	0	24.200	24.200
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	0	10.639	10.639
**D	BLACKROCK FUND MANAGERS LTD	0	1.918.098	1.918.098
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	0	86	86
**D	CITI RETIREMENT SAVINGS PLAN	0	82.426	82.426
**D	SOUTH DAKOTA RETIREMENT SYSTEM	0	12.000	12.000
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	0	3.976	3.976
**D	VEBA PARTNERSHIP N L P	0	41.614	41.614
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	0	29.490	29.490
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	0	1.130	1.130
**D	VOYA MULTI MANAGER INTERNATIONAL EQUITY FUND	0	190.600	190.600
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	115.294	115.294
**D	QUALITY EDUCATION FUND	0	4.499	4.499
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	1.404.216	1.404.216
**D	INDIANA PUBLIC RETIREMENT SYSTEM	0	119.908	119.908
**D	TEXAS PERMANENT SCHOOL FUND CORP	0	273.175	273.175

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	67.638	67.638
**D	FRANKFURT TRUST INVESTMENT GESELLSCHAFT MBH WEGEN SCHMITZ AND PARTNER GLOBAL DEFENSIV	0	35.000	35.000
**D	FIRST PRIVATE INVESTMENT MANAGEMENT KAG MBH FIRST PRIVATE WEALTH	0	18.576	18.576
**D	ADVANCED SERIES TRUST AST ACADEMIC STRATEGIES ASSET ALLOCATION PORTFOLIO	0	69.040	69.040
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	0	7.352	7.352
**D	ENERGY INSURANCE MUTUAL LIMITED	0	5.689	5.689
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	86.102	86.102
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	26.393	26.393
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	0	16.162	16.162
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND	0	116.164	116.164
**D	ASR LEVENVERZEKERING NV	0	424.715	424.715
**D	ASR SCHADEVERZEKERING NV	0	106.534	106.534
**D	CITIBANK NEW YORK A.D.R. DEPT	0	21.315.994	21.315.994
**D	CITIBANK NEW YORK A.D.R. DEPT	0	11.274.980	11.274.980
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI EUROPA	0	17.000	17.000
**D	SELLA SGR RUBRICA INVESTIMENTI AZIONARI ITALIA	0	494.508	494.508
**D	SELLA SGR RUBRICA INVESTIMENTI BILANCIATI ITALIA	0	47.450	47.450
**D	FONCHIM	0	434.660	434.660
**D	FONDO PEGASO	0	31.900	31.900
**D	ARCO FONDO NAZIONALE PENSIONE COMPLEMENTARE	0	46.984	46.984
**D	FONDO GOMMA PLASTICA	0	46.744	46.744
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZIONARIO EUROPA	0	29.000	29.000
**D	SELLA SGR RUBRICA FPA EURORISPARMIO BILANCIATO	0	15.000	15.000
**D	SELLA SGR RUBRICA FPA EURORISPARMIO AZ. INTERNAZIONALE	0	22.500	22.500
**D	FONDO SCUOLA ESPERO - CRESCITA AZIONARIO	0	3.365	3.365
**D	FONDO SCUOLA ESPERO - CRESCITA	0	75.085	75.085
**D	SG ACTIONS EURO SELECTION	0	3.678.872	3.678.872
**D	AFS ICAP GLOBAL MULTI ASSET GR	0	1.734	1.734
**D	LYXOR FTSE MIB UCITS ETF	0	1.929.975	1.929.975
**D	LYXOR MSCI EUROPE UCITS ETF	0	169.698	169.698
**D	LYXOR EURO STOXX 50 (DR) UCITS	0	1.704.062	1.704.062
**D	LYXOR INDEX FUND EURO	0	4.230	4.230
**D	SG ACTIONS EURO RENDEMENT ISR	0	137.491	137.491
**D	SG ACTIONS ENERGIE EUROPE	0	132.142	132.142
**D	SG ACTIONS INTERNATIONALES	0	80.257	80.257
**D	SG ACTIONS ETATS-UNIS POCHE AC	0	55.846	55.846
**D	EMG EUROPE NYKREDIT	0	98.770	98.770
**D	SG ERS AMUNDI ACTIONS EUROPE S	0	44.492	44.492
**D	ANDROS	0	2.498	2.498
**D	STRAUBLI 50 50 SGAM	0	743	743
**D	VOLKSWAGEN	0	1.309	1.309
**D	SG DIVERSIFIE ISR PART 405	0	14.969	14.969
**D	SG ACTIONS INTERNATIONALES ISR	0	22.515	22.515

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP FD M.ALZHEIMER ODDO BHF	0	8.857	8.857
**D	SILVER AMUNDI EUROPE EQUITY CO	0	23.324	23.324
**D	SILVER AMUNDI EURO EQUITY	0	228.207	228.207
**D	ALLIANZ IARD MULTI-ASSETS CORE	0	157.532	157.532
**D	LYXINDEX FUND - LYXOR MSCI EMU	0	124.738	124.738
**D	MULTI UNITS LUX-LYXOR CORE MSC	0	191.840	191.840
**D	LYXOR CORE MSCI WORLD (DR) UCI	0	160.181	160.181
**D	MUL- LYX FTSE IT ALL CAP PIR 2	0	52.893	52.893
**D	ASI - PROGETTO SVILUPPO ORIENT	0	21.478	21.478
**D	AMIF - EMU EQUITY	0	34.667	34.667
**D	AIF-MULTI-ASSET TEODORICO 5 AL	0	10.871	10.871
**D	CS-INVESCO PAN EUROPEAN HIGH I	0	81.862	81.862
**D	SG ACTIONS FRANCE	0	144.418	144.418
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	7.898.070	7.898.070
**D	SOLIDARIETA' VENETO - FONDO PENSIONE	0	66.880	66.880
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	0	439.688	439.688
**D	AMUNDI SGR SPA/AMUNDI SVILUPPO ATTIVO ITALIA	0	347.000	347.000
**D	AMUNDI SGR SPA/CORE PENSION FONDO PENSIONE APERTO	0	223.515	223.515
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	0	130.465	130.465
**D	AMUNDI SGR SPA / FONDO AMUNDI BILANCIATO OPPORTUNITA ORIENTE	0	2.789	2.789
**D	AMUNDI SGR SPA / AMUNDI BILANCIATO PIU'	0	48.619	48.619
**D	AMUNDI SGR SPA / AMUNDI AZIONARIO OPPORTUNITA' ORIENTE	0	8.832	8.832
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU' A DIS TRIBUZIONE	0	40.919	40.919
**D	AMUNDI SGR SPA/SECONDAPENSIONE FONDO PENSIONE APERTO	0	499.360	499.360
**D	SEI GLOBAL MASTER FUND PLC THE	0	257.500	257.500
**D	AB SICAV III - DYNAMIC ALL MAR	0	6.396	6.396
**D	KOKUSAI EQUITY INDEX FUND, A S	0	52.696	52.696
**D	MORGAN STANLEY PATHWAY FUNDS -	0	61.056	61.056
**D	NORTHERN LIGHTS FUND TRUST IV	0	17.653	17.653
**D	CUSTODY BANK OF JAPAN, LTD. RE	0	31.584	31.584
**D	SEI GLOBAL MASTER FUND PLC T	0	359.723	359.723
**D	BRIDGE BUILDER INTERNATIONAL E	0	122.981	122.981
**D	INSPIRE INTERNATIONAL ETF	0	91.585	91.585
**D	BLK MAGI FUND A SERIES TRUST O	0	748	748
**D	PEAR TREE POLARIS FOREIGN VALU	0	3.832.100	3.832.100
**D	MOA INTERNATIONAL FUND	0	309.480	309.480
**D	AXS ASTORIA INFLATION SENSITIV	0	39.326	39.326
**D	EUROPAC INTERNATIONAL DIVIDEND	0	85.000	85.000
**D	DESTINATIONS INTERNATIONAL EQU	0	47.818	47.818
**D	BLACKROCK ADVANTAGE GLOBAL FUN	0	11.481	11.481
**D	GREEN TREE FUND A SERIES TRUST	0	17.402	17.402
**D	AMUNDI AUSTRIA	0	49.174	49.174
***	AGULOV ANDREY VLADIMIROVICH	0	110	110

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WM POOL - EQUITIES TRUST NO. 75	0	60.959	60.959
**D	PRIME SUPER	0	21.742	21.742
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	0	857.945	857.945
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	0	297.526	297.526
**D	MIGROS BANK (LUX) FONDS 30	0	3.980	3.980
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	0	6.299	6.299
**D	MIGROS BANK (LUX) FONDS 50	0	6.615	6.615
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	0	5.855	5.855
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA	0	40.967	40.967
**D	BCC INVESTMENT PARTNERS SICAV - J.P. MORGAN ACTIVE ASSET ALLOCATION	0	2.829	2.829
**D	LGIASUPER	0	136.163	136.163
**D	JANA PASSIVE GLOBAL SHARE TRUST	0	39.524	39.524
**D	WM POOL - EQUITIES TRUST NO. 74	0	45.949	45.949
**D	KARRICK LIMITED	0	1.690	1.690
**D	WM POOL - GLOBAL EQUITIES TRUST NO.6	0	1.694.413	1.694.413
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	1.430.238	1.430.238
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF PROFOND GAVIA FUND-AKTIE WELT	0	574.335	574.335
**D	NORGES BANK	0	48.936.501	48.936.501
**D	GOVERNMENT OF NORWAY	0	2.170.000	2.170.000
**D	BANK OF BOTSWANA.	0	12.982	12.982
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	1.966.958	1.966.958
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.881.314	1.881.314
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	41.824	41.824
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	0	20.748	20.748
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	0	16.633	16.633
**D	WHEELS COMMON INVESTMENT FUND.	0	7.742	7.742
**D	PREMIER MITON MULTI-ASSET GROWTH & INCOME FUND	0	230.000	230.000
**D	PREMIER MITON CAUTIOUS MONTHLY INCOME FUND	0	100.000	100.000
**D	PREMIER MITON DEFENSIVE MULTI ASSET FUND	0	33.000	33.000
**D	PREMIER MITON CAUTIOUS MULTI ASSET FUND	0	210.000	210.000
**D	OVERSTONE FUND PLC	0	707.429	707.429
**D	GARD UNIT TRUST	0	32.494	32.494
**D	OVERSTONE UCITS FUND PLC	0	17.528	17.528
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	0	11.865	11.865
**D	KBI FUNDS ICAY	0	96.539	96.539
**D	AMUNDI ESG REGIONAL MULTIFACTOR FUND	0	1.417	1.417
**D	NORTHERN TRUST UCITS FGR FUND	0	344.377	344.377
**D	SCHEINBERGER INTERNATIONAL STAFF RETIREMENT FUND FCP-SIF.	0	9.881	9.881
**D	VERDIPATIFONDET KLP AKSJEUROPA INDEKS.	0	102.484	102.484
**D	VERDIPATIFONDET KLP AKSJEGLOBAL INDEKS	0	437.402	437.402
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	0	2.401.324	2.401.324
**D	NERRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	0	408.542	408.542
**D	UNITED STATES STEEL CORPORATION REPRESENTED RETIREES BENEFIT	0	24.168	24.168

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FAVOREVOLI

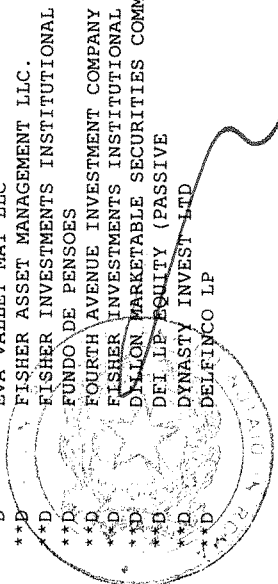
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	U.S. STEEL RETIREMENT PLAN TRUST	0	72.921	72.921
**D	NORTHERN TRUST COMMON EAFE INDEX FUND - LENDING	0	108.588	108.588
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	0	121.227	121.227
**D	SCHLUMBERGER GROUP TRUST AGREEMENT	0	56.196	56.196
**D	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	43.487	43.487
**D	CHEVRON MASTER PENSION TRUST	0	693.618	693.618
**D	CSAA INSURANCE EXCHANGE	0	9.932	9.932
**D	GLOBAL DEVELOPED MARKET PASSIVE EQUITY FUND	0	17.993	17.993
**D	NEW IRELAND ASSURANCE COMPANY PLC.	0	494.030	494.030
**D	EQUIPSUPER	0	45.396	45.396
**D	EQUIPSUPER	0	234.218	234.218
**D	STICHTING PENSIOENFONDS SAGITTARIUS	0	50.656	50.656
**D	STICHTING HEINEKEN PENSIOENFONDS	0	73.814	73.814
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	420.810	420.810
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F	0	1.218.134	1.218.134
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	0	83.420	83.420
**D	HPE COMMON CONTRACTUAL FUND.	0	11.876	11.876
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	764.149	764.149
**D	LABORERS' AND RETIREMENT BOARD EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	25.407	25.407
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	0	28.430	28.430
**D	FIDELITY INVESTMENTS CHARITABLE GIFT FUND DTD 8/18/2009	0	23.395	23.395
**D	STEWART L. WALTON FAMILY TRUST UAD 03/19/13	0	26.823	26.823
**D	EXELON GENERATION CO. LLC TAX QUALIFIED NUCLEAR DECOMMISSIO	0	255.835	255.835
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	0	24.640	24.640
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	20.972	20.972
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	0	96.768	96.768
**D	FORUM FUNDS - POLARIS GLOBAL VALUE FUND	0	300.400	300.400
**D	PFIZER INC. MASTER TRUST	0	46.131	46.131
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	50.498	50.498
**D	NORTHERN TRUST COMMON EAFE INDEX FUND NON-LENDING	0	329.560	329.560
**D	MOZILLA CORPORATION	0	8.073	8.073
**D	MEMORIAL HERMANN FOUNDATION	0	4.259	4.259
**D	IBM PERSONAL PENSION PLAN TRUST	0	5.674	5.674
**D	THE HEALTH FOUNDATION.	0	144.282	144.282
**D	JOSHUA GREEN CORPORATION	0	9.141	9.141
**D	CONSUMERS ENERGY COMPANY NON-UNION WELFARE BENEFIT TRUST TO PROVIDE FOR RETIREE HEALTH CARE AND	0	2.321	2.321
**D	CONSTELLATION PEACH BOTTOM UNIT 3 QUALIFIED FUND	0	14.532	14.532
**D	CONSTELLATION LIMERICK UNIT 2 QUALIFIED FUND	0	23.590	23.590
**D	CONSTELLATION LIMERICK UNIT 1 QUALIFIED FUND	0	22.023	22.023
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	141.722	141.722
**D	CONSTELLATION FITZPATRICK QUALIFIED FUND	0	47.061	47.061
**D	CONSTELLATION SALEM UNIT 1 QUALIFIED FUND	0	12.355	12.355
**D	CONSTELLATION SALEM UNIT 2 QUALIFIED FUND	0	10.213	10.213

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Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONSTELLATION PEACH BOTTOM UNIT 2 QUALIFIED FUND	0	12.770	12.770
**D	CYSTIC FIBROSIS FOUNDATION	0	35.406	35.406
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	22.810	22.810
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	0	18.319	18.319
**D	TRUST FOR THE PENSION PLAN OF THE CHUBB CORPORATION	0	64.147	64.147
**D	BATTELLE PENSION TRUST	0	48.800	48.800
**D	ALW 2010 FAMILY TRUST.	0	112.657	112.657
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	0	4.837	4.837
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0	12.922	12.922
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	0	15.039	15.039
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	29.053	29.053
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	0	1.379.437	1.379.437
**D	BEAT DRUGS FUND ASSOCIATION	0	2.535	2.535
**D	HOSPITAL AUTHORITY PROVIDENT FUND SCHEME	0	239.364	239.364
**D	MEMORIAL HERMANN PENSION PLAN AND TRUST	0	1.628	1.628
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	0	895	895
**D	BUILDERS ASSET MANAGEMENT LLC	0	68.503	68.503
**D	LAKE AVENUE INVESTMENTS LLC	0	45.669	45.669
**D	NATHALIE DE GUNZBERG	0	3.330	3.330
**D	HOLTEC INDIAN POINT 3 LLC MASTER DECOMMISSIONING TRUST	0	17.070	17.070
**D	INTERNATIONAL EQUITY FUND LLC	0	38.936	38.936
**D	THE JBUT MASTER INVESTMENT PARTNERSHIP LLP C/O JACOBUS WEALTH MANAGEMENT	0	60.153	60.153
**D	HUMILITY LTD.	0	8.351	8.351
**D	THE HARRY L. BRADLEY JR. TRUSTS MASTER INVESTMENT PARTNERSHI	0	20.008	20.008
**D	HAWTHORN DM LLC	0	34.868	34.868
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	7.394	7.394
**D	HAWTHORN EQ LLC	0	31.813	31.813
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	0	292	292
**D	CARROLL AVENUE PARTNERS LLC.	0	426	426
**D	FIDDLER PARTNERS LLC	0	1.378	1.378
**D	THE BUNTING FAMILY VI SOCIALLY RESPONSIBLE LLC	0	10.107	10.107
**D	THE CHEYENNE FUND A MASSACHUSETTS LIMITED PARTNERSHIP	0	32.600	32.600
**D	ETERNITY LTD CONYERS TRUST COMPANY (CAYMAN) LIMITED	0	9.095	9.095
**D	EVA VALLEY MA1 LLC	0	9.569	9.569
**D	FISHER ASSET MANAGEMENT LLC.	0	201	201
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP ALL FOREIGN EQUITY FU	0	6.923	6.923
**D	FUNDO DE PENSORES	0	26.986	26.986
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	0	4.606	4.606
**D	FISHER INVESTMENTS INSTITUTIONAL GROUP FOREIGN EQUITY FUND	0	19.639	19.639
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.	0	1.073	1.073
**D	DEFI LE EQUITY (PASSIVE	0	1.839	1.839
**D	DYNASTY INVEST LTD	0	10.136	10.136
**D	DELFINCO LP	0	11.457	11.457

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Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GLOBAL BOND FUND WAYCROSSE INC	0	84.152	84.152
**D	VIRGINIA C. MARS REVOCABLE TRUST DATED AUGUST 6 1991	0	951	951
**D	FCM INTERNATIONAL LLC	0	15.779	15.779
**D	ARGA INTERNATIONAL SECTOR-NEUTRAL VALUE EQUITY FUND	0	542	542
**D	801 INVESTMENTS LLC	0	4.554	4.554
**D	AVOLON PORTFOLIO II LLC	0	1.286	1.286
**D	METIS EQUITY TRUST- METIS INTERNATIONAL CLIMATE ALIGNED INDE	0	67.616	67.616
**D	POLARIS CAPITAL INTERNATIONAL VALUE LIMITED PARTNERSHIP	0	206.400	206.400
**D	OYSTER CREEK ENVIRONMENTAL PROTECTION LLC QUALIFIED NUCLEAR DECOMMISS IONING TRUST	0	7.694	7.694
**D	HOLTEC PILGRIM LLC MASTER DECOMMISSIONING TRUST	0	512	512
**D	PINK CALI LLC	0	949	949
**D	RDM LIQUID LLC..	0	48.425	48.425
**D	CINDY SPRINGS LLC	0	165.370	165.370
**D	PRO-GEN INVESTMENTS LLC	0	8.124	8.124
**D	ROTHKO ALL COUNTRIES WORLD EX-US EQUITY FUND L.P.	0	947	947
**D	SALIX LLC	0	47.862	47.862
**D	RUM CAY LP	0	3.703	3.703
**D	GLOBAL EQUITY SERIES OF SALT CREEK INVESTMENTS LLC	0	4.410	4.410
**D	SLW PORTFOLIO LLC	0	3.695	3.695
**D	STATES OF GUERNSEY ACTING BY AND THROUGH THE POLICY AND RESO	0	1.796	1.796
**D	SENTINEL INTERNATIONAL TRUST	0	6.257	6.257
**D	SENTINEL INTERNATIONAL FUND	0	893	893
**D	ARGA FUND TRUST SERIES - ARGA INTERNATIONAL FUND	0	48.722	48.722
**D	FIREMEN'S RETIREMENT SYSTEM OF ST. LOUIS	0	13.026	13.026
**D	BRANDES INSTITUTIONAL EQUITY TRUST.	0	147.758	147.758
**D	K INVESTMENTS SH LIMITED.	0	217.017	217.017
**D	MBB PUBLIC MARKETS I LLC	0	166.914	166.914
**D	FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS	0	8.229	8.229
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	73.006	73.006
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	1.492.542	1.492.542
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	3.157	3.157
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	0	504.555	504.555
**D	CHEVRON UK PENSION PLAN.	0	11.078	11.078
**D	STRATHCLYDE PENSION FUND	0	2.054.187	2.054.187
**D	FIDELITY INVESTMENT TRUST: FIDELITY INTERNATIONAL VALUE FUND	0	1.035.400	1.035.400
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	3.725.500	3.725.500
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	0	178.407	178.407
**D	PEPSICO INC	0	121.087	121.087
**D	RUSSELL WGW INVESTMENTS LIMITED	0	1.514	1.514
**D	QSSH I TRUST	0	221.675	221.675
**D	MERCER OSS TRUST.	0	9.001	9.001
**D	THE TRUSTEE FOR TSA EQUITY FUND #2	0	10.939	10.939
**D	QIC LISTED EQUITIES FUND	0	183.273	183.273

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL EQUITIES PASSIVE B UNIT TRUST	0	4.169	4.169
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	0	15.501	15.501
**D	QIC INTERNATIONAL EQUITIES FUND.	0	43.539	43.539
**D	MERCER INDEXED INTERNATIONAL SHARES FUND	0	144.929	144.929
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	0	75.331	75.331
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	0	222.628	222.628
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	0	43.174	43.174
**D	BELLSOUTH TELECOMMUNICATIONS INC. TRUST UNDER EXECUTIVE BENE	0	26.476	26.476
**D	CATERPILLAR INC. MASTER RETIREMENT TRUST	0	18.292	18.292
**D	CATERPILLAR INVESTMENT TRUST.	0	69.741	69.741
**D	CLINTON NUCLEAR POWER PLANT QUALIFIED FUND.	0	25.344	25.344
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUS	0	836.700	836.700
**D	ESSENTIA HEALTH	0	3.946	3.946
**D	CONSTELLATION PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	7.927	7.927
**D	CHRISTIE M. NAIFY 2016 TRUST UAD FEB 8 1991	0	4.325	4.325
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	0	88.382	88.382
**D	COVENANT HEALTH	0	15.600	15.600
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991.	0	4.979	4.979
**D	BECHTEL NR PROGRAM PENSION MASTER TRUST	0	13.442	13.442
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	0	388.661	388.661
**D	BAPTIST HEALTH SOUTH FLORIDA INC.	0	92.589	92.589
**D	ALUMBRA INNOVATIONS FOUNDATION	0	885	885
**D	ARVEST FOUNDATION	0	1.014	1.014
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	44.585	44.585
**D	JTW TRUST NO. 5 UAD 9/19/02.	0	2.780	2.780
**D	JTW TRUST NO. 2 UAD 9/19/02.	0	17.217	17.217
**D	JTW TRUST NO. 4 UAD 9/19/02.	0	13.720	13.720
**D	JTW TRUST NO. 1 UAD 9/19/02.	0	8.181	8.181
**D	JTW TRUST NO. 3 UAD 9/19/02.	0	12.024	12.024
**D	LESLIE C NAIFY 2016 TRUST UAD FEB 8 1991	0	12.039	12.039
**D	MATTHEW A STADNIK 2016 TR UAD FEB 8 1991	0	4.269	4.269
**D	COMMONWEALTH OF MASSACHUSETTS EMPLOYEES DEFERRED COMPENSATION PLAN	0	132.201	132.201
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	9.433	9.433
**D	MEMORIAL HERSHEY HEALTH SYSTEM	0	15.234	15.234
**D	MILTON HERSHEY SCHOOL TRUST	0	317.594	317.594
**D	LSV INTERNATIONAL VALUE EQUITY TRUST..	0	212.000	212.000
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	0	7.701	7.701
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	40.595	40.595
**D	BUILDERS INITIATIVE FOUNDATION	0	15.292	15.292
**D	SEAN P ANDRADE 2016 TR UAD FEB 8 1991	0	5.971	5.971
**D	NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	466.525	466.525
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	4.528.476	4.528.476
**D	IMPACTASSETS INC.	0	910	910

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PEPSICO INC. MASTER TRUST GLOBAL EQUITY FUND	0	256.256	256.256
**D	THREE MILE ISLAND UNIT ONE QUALIFIED FUND	0	21.561	21.561
**D	MICHIGAN CATHOLIC CONFERENCE	0	8.222	8.222
**D	THE NEMOURS FOUNDATION PENSION PLAN	0	2.836	2.836
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	631.583	631.583
**D	ACTIVE M INTERNATIONAL EQUITY FUND	0	118.466	118.466
**D	ZOMA FOUNDATION.	0	7.565	7.565
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	0	12.905	12.905
**D	HRW TESTAMENTARY TRUST NO. 3	0	11.018	11.018
**D	HRW TESTAMENTARY TRUST NO. 1	0	10.542	10.542
**D	HRW TRUST NO. 3 UAD 01/17/03	0	17.518	17.518
**D	HRW TESTAMENTARY TRUST NO. 2	0	12.137	12.137
**D	INTERNATIONAL FUNDAMENTAL VALUE FUND	0	140.956	140.956
**D	HRW TESTAMENTARY TRUST NO. 4.	0	9.994	9.994
**D	HRW TESTAMENTARY TRUST NO. 6	0	3.575	3.575
**D	S. ROBSON WALTON 2010 TRUST	0	8.739	8.739
**D	BRANDES INTERNATIONAL EQUITY FUND	0	848.812	848.812
**D	HRW TESTAMENTARY TRUST NO. 9.	0	5.027	5.027
**D	WYOMING RETIREMENT SYSTEM	0	23.982	23.982
**D	MOBIUS LIFE LIMITED	0	20.477	20.477
**D	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	14.530	14.530
**D	USAA GENERAL INDEMNITY COMPANY	0	26.012	26.012
**D	USAA CASUALTY INSURANCE COMPANY	0	21.334	21.334
**D	NEW YORK STATE NURSES ASSOCIATION PENSION PLAN	0	9.654	9.654
**D	TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA	0	275.479	275.479
**D	UTAH STATE RETIREMENT SYSTEMS	0	249.701	249.701
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	0	120.762	120.762
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	24.827	24.827
**D	MORNINGSTAR INTERNATIONAL EQUITY FUND A SERIES OF MORNINGSTAR FUNDS TRUST	0	76.326	76.326
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM.	0	153.261	153.261
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.396.246	1.396.246
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	256.289	256.289
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	120.534	120.534
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	1.011.937	1.011.937
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	628.257	628.257
**D	BAPTIST FOUNDATION OF TEXAS.	0	92.277	92.277
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	0	160.136	160.136
**D	ABU DHABI PENSION FUND	0	276.024	276.024
**D	BRANDES INVESTMENT PARTNERS LP 401K PLAN	0	17.888	17.888
**D	ALFRED I. DUPONT CHARITABLE TRUST	0	40.403	40.403
**D	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO	0	27.600	27.600
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	15.020	15.020
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	0	33.107	33.107

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO	0	69.952	69.952
**D	CITY OF MILWAUKEE EMPLOYEES' RETIREMENT SYSTEM.	0	271.047	271.047
**D	TRINITY HEALTH CORPORATION	0	216.581	216.581
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	0	4.332	4.332
**D	FISHER INVESTMENTS GLOBAL TOTAL RETURN UNIT TRUST FUND	0	14.376	14.376
**D	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	5.811	5.811
**D	REGIME DE RETRAITE DU PERSONNEL DES CPE ET DES GARDERIES PRI	0	91.753	91.753
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	0	1.484.765	1.484.765
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	0	30.559	30.559
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	0	3.183	3.183
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	3.917.901	3.917.901
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	0	9.476	9.476
**D	BORDER TO COAST AUTHORISED CONTRACTUAL SCHEME.	0	1.698.958	1.698.958
**D	UBS COMMON CONTRACTUAL FUND	0	1.914	1.914
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	0	55.638	55.638
**D	BLACKROCK UCITS CCF	0	234.533	234.533
**D	CLEARWATER INTERNATIONAL FUND	0	1	1
**D	KOMMUNAL LANDSPENSJONSKASSE GUJENSIDIG FORSIKRINGSSELSKAP	0	253.069	253.069
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	0	343.765	343.765
**D	STICHTING PENSIOENFONDS OPENBARE BIBLIOTHEKEN	0	459	459
**D	FUARDE AP-FONDEN.	0	2.328.694	2.328.694
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORVERZEKERAAARS.	0	14.236	14.236
**D	ROBECO INSTITUTIONAL ASSET MANAGEMENT B V AS THE MANAGER OF	0	44.574	44.574
**D	THE EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH	0	111.342	111.342
**D	SOMAR MASTER FUND LP C/O SOMAR CAPITAL MANAGEMENT LP - ACTING AS INVESTMENT ADV	0	15.400	15.400
**D	POINT72 LONDON INVESTMENTS LTD.	0	11.977	11.977
**D	AQR REAL RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT LLC ACTING AS FUND MANAGER	0	65.908	65.908
**D	POINT72 ASSOCIATES LLC C/O POINT72 ASSET MANAGEMENT L.P.	0	350.000	350.000
**D	CTC ALTERNATIVE STRATEGIES LTD	0	5.331	5.331
**D	RPAQ 2015 FUND LP	0	70.161	70.161
**D	LEIF B SORESENSEN TRUST U/A DTD 07/22/1993 LEIF SORESENSEN TTEE	0	2.700	2.700
**D	ARROWSTREET INVESTMENT TRUST -ARROWSTREET ACWI EX US ALPHA EXTENSION TRUST FUND U PORTFOLIO MARGIN ACCT	0	0	71.405
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND III (CAYMAN) LIMITED.	0	3.894	3.894
**D	ARROWSTREET US GROUP TRUST - ARROWSTREET INTERNATIONAL EQUITY ALPHA EXT FD A SUB-FD OF ARROWSTREET US GRP TST PORTFOLIO	0	0	0
**D	ARROWSTREET US GROUP TRUST - ARROWSTREET INTERNATIONAL EQ-EAFE ALPHA EX FD A SB-FD OF ARROWSTREET US GP TS PORTFOLIO MARGIN	66.716	66.716	66.716
**D	ARROWSTREET US GROUP TRUST - ARROWSTREET INTERNATIONAL EQ-EAFE ALPHA EX FD A SB-FD OF ARROWSTREET US GP TS PORTFOLIO MARGIN	43.016	43.016	43.016
**D	ARROWSTREET (CANADA) GLOBAL WORLD ALPHA EXTENSION FUND I	0	6.839	6.839
**D	DE SHAW US BROAD MARKET CORE ALPHA EXTENSION CUSTOM FUND II L.L.C.	0	3.539	3.539
**D	D. E. SHAW ALL COUNTRY GLOBAL VALUE ACTIVE PORTFOLIOS L.L.C	0	9.501	9.501
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION FUND	0	3.159	3.159
**D	ARROWSTREET INTERNATIONAL EQUITY WORLD EX US ALPHA EXTENSION.	0	110.737	110.737

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET ACWI ALPHA EXTENSION FUND V (CAYMAN) LIMITED.	0	9.475	9.475
**D	ARROWSTREET CAPITAL NEWBURY FUND LIMITED.	0	2.585	2.585
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	0	2.646	2.646
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	0	1.712	1.712
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW SYSTEMATIC ALPHA	0	156.896	156.896
**D	ROSEDENE LLC	0	11.058	11.058
**D	MUCKLESHOOT INDIAN TRIBE	0	5.828	5.828
**D	THE WONG FAMILY 2006 TRUST UAD 08/30/06 GERALDINE WONG & RICHARD WONG TTEES 535	0	9.102	9.102
**D	THE TREE HOUSE TRUST UAD 08/22/20 SUSAN CHOI KIM TTEE	0	3.250	3.250
**D	SDG FAMILY TRUST UAD 03/02/20 SHAUN PATRICK DEL GRANDE TTEE	0	267	267
**D	ARUSHA BOURKE SEPARATE PROPERTY TRUST UAD 11/16/09	0	1.329	1.329
**D	O'BRIEN FAMILY TRUST OF 2001 UAD 04/10/01 DENNIS O'BRIEN & GLORIA O'BRIEN TTEES	0	5.232	5.232
**D	DBS VICKERS SECURITIES (SINGAPORE) PTE LTD SAA-ITF OFFLINE CLIENT ACCOUNT	0	2.400	2.400
**D	GLOBAL VALUE ADVISORS FUND LP - GLOBAL EQUITY SERIES	0	93.837	93.837
**D	CM GRAT LLC	0	472	472
**D	MEDIOLANUM BEST BRANDS - MEDIOLANUM MORGAN STANLEY GLOBAL SE	0	96.916	96.916
**D	PCFS - PURE DYNAMIC OPPORTUNITY	0	15.000	15.000
**D	PURE CAPITAL S.A	0	30.000	30.000
**D	PCFS CONVICTION EUROPEAN EQUITY	0	38.750	38.750
**D	PCFS CONVICTION INTERNATIONAL EQUITY	0	97.750	97.750
**D	BATI VALEURS EUROPE	0	18.700	18.700
**D	MACT - SIF	0	2.285	2.285
**D	GBPO - QCF - GLOBAL BALANCED POOL	0	829	829
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	0	177.691	177.691
**D	BATI CROISSANCE	0	68.000	68.000
**D	PCM GLOBAL FUNDS ICAV	0	198.700	198.700
**D	CMLA INDEXED GLOBAL SHARE FUND	0	7.811	7.811
**D	AZIMUT LIFE DAC	0	142.424	142.424
**D	CTBC BK-PINEBRIDGE ESG QIG FD	0	21.952	21.952
**D	CPL-ACF BS FUELGENERGY CO-CCYHGD	0	134.231	134.231
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	0	75.597	75.597
**D	MS HORIZONS MULTIACTIVOS GLOBAL PRUDENTE FUND	0	963	963
**D	PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD	0	118.315	118.315
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.221.500	1.221.500
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	0	675.047	675.047
**D	SUN LIFE ASSET MANAGEMENT FUNDS - SUN LIFE AM GLOBAL LOW CAR	0	2.442	2.442
**D	TIMOTHY PLAN MARKET NEUTRAL ETF	0	9.504	9.504
**D	DNB BANK ASA	0	2.531	2.531
**D	WM POOL - EQUITIES TRUST NO. 38 - SCHRODER	0	22.280	22.280
**D	ONEMARKETS ITALY ICAV	0	33.218	33.218
**D	ILA - RAFINF	0	46.519	46.519
**D	ILA-LA WORLD ESG SCREENED FUND	0	19.442	19.442
**D	IRISH LIFE ASSURANCE.	0	189.253	189.253

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**D	IRISH LIFE ASSURANCE.	0	45.278	45.278
**D	ILA-ILSEAFE - SUSTAINABLE EAFE EQUITY	0	83.264	83.264
**D	IRISH LIFE ASSURANCE PLC	0	386.755	386.755
**D	ILA - A-ILGLOEQG	0	18.241	18.241
**D	ILA - A-ILEZEQG	0	49.679	49.679
**D	ILA - A-ILEZEQN	0	6.426	6.426
**D	ILA - A-ILGLOEQN	0	4.149	4.149
**D	ILA - A-ILDSOG	0	10.267	10.267
**D	ILA-A-ILSDMH	0	354.287	354.287
**D	ILA A-AGLOVE IRISH LIFE ASSURANCE PLC	0	435.921	435.921
**D	AEGON CUSTODY B.V.	0	605.587	605.587
**D	LARGE CAP INTL PORTFOLIO OF DFA INV	0	919.077	919.077
**D	THE DFA INTERNATIONAL VALUE SERIES A	0	3.371.547	3.371.547
**D	DIMENSIONAL INTERNATIONAL VALUE ETF	0	1.856.842	1.856.842
**D	ZURICH LIFE ASSURANCE PLC	0	685.218	685.218
**D	OETGEN COMMUNITY PROPERTY TRUST DTD 12/24/2008 AS AMENDED A	0	10.937	10.937
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	0	4.294.094	4.294.094
**D	MANULIFE GLOBAL FUND (SICA)	0	17.071	17.071
**D	NMTB/NIK KOKUSAI-NH 935026	0	100.696	100.696
**D	NMTB/NIK KOKUSAI-H 935034	0	6.090	6.090
**D	BERESFORD FUNDS ICAN	0	9.518	9.518
**D	BERESFORD FUNDS PLC	0	227.808	227.808
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	49.660	49.660
**D	VERDIPAPIFONDET DNB GLOBAL INDEXS	0	307.794	307.794
**D	TWO SIGMA INTERNATIONAL CORE	0	206.594	206.594
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	0	65.141	65.141
**D	TWO SIGMA WORLD CORE FUND LP	0	78.500	78.500
**D	VICTORY MARKET NEUTRAL INCOMEFUND	0	556.227	556.227
**D	SAMSUNG GLOBAL CORE EQUITY FUND	0	4.225	4.225
**D	VERDIPAPIFONDET DNB EUROPA	0	58.146	58.146
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	411.947	411.947
**D	CITITRUST LIMITED	0	65.933	65.933
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	0	5.341	5.341
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	0	15.411	15.411
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	20.347	20.347
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	0	13.964	13.964
**D	INVECO POOLED INVESTMENT FUND - GLOBAL STRATEGIC EQUITY FUN INSTITUTIONAL CLIENTS GROUP SECURITIES AND FUND SERVICES	18.665	0	0
**D	QUILTER INVESTORS EUROPE (EX UK) EQUITY INCOME FUND	0	728.857	728.857
**D	APPIAN ASSET MANAGEMENT	0	199.323	199.323
**D	ABRDN OEIC IV-ABRDN EUROPEAN EQUITY TRACKER FUND	0	127.831	127.831
**D	VICTORYSHARES INTERNATIONAL FUND	0	378.394	378.394
**D	VICTORYSHARES INTERNATIONAL VALUE MOMENTUM ETF	0	117.297	117.297

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TIMOTHY PLAN INTERNATIONAL ETF.	0	21.754	21.754
**D	THE NATIONAL BANK OF THE REPUBLIC OF KAZAKHSTAN	0	10.098	10.098
**D	UAPF - BLACK ROCK PASSIVE EQUITY	0	10.632	10.632
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	9.325	9.325
**D	LMAP IRELAND ICAV-LMAP 909	0	2.360	2.360
**D	LMAP IRELAND ICAV-LMAP 910.	0	5.473	5.473
**D	AQR DELTA MASTER ACCOUNT LP COOGER FIDUCIARY SERVICES (CAYMAN) LTD	0	126	126
**D	THREE BRIDGES EUROPE MASTER FUND LTD. C/O STATE STREET (CAY) TRUST LTD.	0	78.035	78.035
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	0	109	109
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	0	4.817	4.817
**D	AQR EQUITY MARKET NEUTRAL GLOBAL VALUE FUND L.P. C/O AQR CAPITAL MANAGEMENT LL C.	0	16.387	16.387
**D	MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.	0	48.272	48.272
**D	MAN FUNDS XII SPC-MAN 1783 I SP C/O MAPLES SECRETARIES (CAYMAN) LIMITED	0	27.085	27.085
**D	MAN INSIGHT LIMITED	0	216	216
**D	MARSHALL WACE INVESTMENT STRATEGIES-SYSTEMATIC ALPHA PLUS FU	0	18.763	18.763
**D	MARSHALL WACE MASTER FUNDS SPC-SP ALPHA PLUS FUND	0	21.880	21.880
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	0	2.227	2.227
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	0	12.498	12.498
**D	SUN LIFE MFS LOW VOLATILITY INTERNATIONAL EQUITY FUND	0	28.216	28.216
**D	SUN LIFE MFS GLOBAL VALUE FUND - SUN LIFE GLB INVESTMENTS (CAD)	0	296.968	296.968
**D	SUN LIFE MFS GLOBAL TOTAL RETURN FUND SUN LIFE GLOBAL INVESTMENTS (CANADA) INC	0	299.243	299.243
**D	NBIMC EAFE EQUITY INDEX FUND.	0	31.771	31.771
**D	SUN LIFE MFS DIVIDEND INCOME FUND	0	58.686	58.686
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	0	7.209	7.209
**D	HEXAVEST WORLD FUND HEXAVEST INC.	0	6.654	6.654
**D	DESJARDINS GLOBAL ASSET MANAGEMENT INC.	0	2.718	2.718
**D	AMUNDI CANADA GLOBAL HIGH INCOME & LOW VOLATILITY EQUITY TRU	0	33.719	33.719
**D	MASSACHUSETTS FINANCIAL SERVICES COMPANY	0	84.910	84.910
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET INTERNATIONAL EQUITY-	0	296	296
**D	ARROWSTREET (CANADA) ALL-COUNTRY EX US ALPHA EXTENSION FUND	0	853	853
**D	ARROWSTREET US GROUP TRUST-ARROWSTREET GLOBAL EQUITY-ALPHA E	0	581	581
**D	DE SHAW ORIENTEER PORTFOLIOS LLC	0	5.992	5.992
**D	CORECOMMODITY MANAGEMENT - FOUNDERS ABSOLUTE RETURN MASTER FUND LTD. C/O DMS CORPORATE SERVICES LTD	0	0	1.880
**D	1.880			
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	1.618.890	1.618.890
**D	GOTHAM CAPITAL V LLC	0	959	959
**D	AHL STATARB MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	27.354	27.354
**D	AHL ALPHA CORE MASTER LIMITED C/O MAPLES CORPORATE SERVICES LIMITED	0	5.699	5.699
**D	ATLAS TERRA INTERMEDIATE FUND LTD.	0	49.425	49.425
**D	POINT72 ASSOCIATES LLC C/O FINSCO LIMITED	0	10.553	10.553
**D	MARSHALL WACE INVESTMENT STRATEGIES - EUREKA FUND C/O MARSHALL WACE IRELAND LIMITED	0	147.069	147.069
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	0	1	1
**D	AMUNDI DIVIDENDO ITALIA	0	277.000	277.000

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI ACCUMULAZIONE EQUITY QUALITY 2028	0	26.440	26.440
**D	AMUNDI ACCUMULAZIONE EQUITY QUALITY 2028 DUE	0	31.273	31.273
**D	NAGELMACKERS INSTITUTIONAL EUROPEAN EQUITY	0	82.500	82.500
**D	INDOSUEZ BEL FD - GLOBAL EQUITY DBI-RDT	0	32.685	32.685
**D	POOL 6 - LGT	0	47.000	47.000
**D	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	1.848	1.848
**D	AMUNDI FUNDS REAL ASSETS TARGET INCOME	0	100.000	100.000
**D	AMUNDI FUNDS EUROLAND EQUITY	0	10.467.568	10.467.568
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	0	5.446	5.446
**D	AMUNDI FUNDS EUROPEAN EQUITY TARGET INCO	0	1.051.517	1.051.517
**D	RCO LUX MONTJOLY INVEST POOL RCG	0	1.117	1.117
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	0	37.528	37.528
**D	AMUNDI PRIME EUROZONE	0	39.415	39.415
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	0	18.654	18.654
**D	AMUNDI ID MSCI EMERGING MARKETS	0	797.095	797.095
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS GLOBAL EQUITY - EUROPE	0	3.023	3.023
**D	AMUNDI EURO STOXX 50	0	1.679.990	1.679.990
**D	AMUNDI FUNDS - EUROPEAN EQUITY DYNAMIC MULTI FACTORS	0	18.587	18.587
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	0	240.385	240.385
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	0	28.257	28.257
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	0	15.655	15.655
**D	PRIVILEGE - JP MORGAN PAN EUROPEAN FLEXIBLE EQUITY	0	90.284	90.284
**D	LOF TARGETNETZERO GLOBAL EQUITY	0	9.456	9.456
**D	LO FUNDS - ALL ROADS GROWTH	0	207.604	207.604
**D	CPR INVEST-GLOBAL DISRUPTIVE OPPORTUNITIES	0	1.534.406	1.534.406
**D	LO FUNDS - ALL ROADS CONSERVATIVE	0	34.975	34.975
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	0	1.414	1.414
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	0	172.267	172.267
**D	AMUNDI INDEX MSCI WORLD	0	196.393	196.393
**D	AMUNDI INDEX MSCI EUROPE	0	869.908	869.908
**D	LOF TARGETNETZERO EUROPE EQUITY	0	17.255	17.255
**D	LO FUNDS - ALL ROADS	0	306.399	306.399
**D	AMUNDI FUNDS EQUITY GLOBAL CONSERVATIVE	0	60.512	60.512
**D	VF (LUX) - VALIANT EUROPE EQUITIES	0	31.821	31.821
**D	AMUNDI FUNDS PIONEER INCOME OPPORTUNITIES	0	144.723	144.723
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	0	27.259	27.259
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	0	67.540	67.540
**D	RCO LUX MONTJOLY INVEST POOL AMUNDI	0	5.539	5.539
**D	LUXEMBURG-HELVETIA EUROP EQUITY	0	15.180	15.180
**D	CPR INVEST GLOBAL GOLD MINES	0	107.987	107.987
**D	STRUTTURA - DIVERSIF GROWTH FD-CSA AMUND	0	3.244	3.244
**D	AMUNDI FTSE MIB	0	1.329.423	1.329.423
**D	AMUNDI MSCI WORLD ENERGY	0	227.313	227.313

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

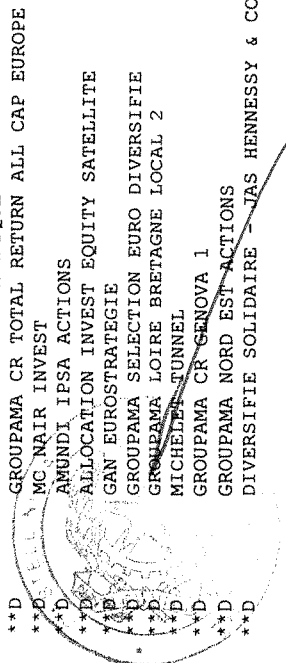
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STRUCTURA - PIONEER GLOBAL ESG VALUE FUND	0	3.228	3.228
**D	ONEMARKETS AMUNDI FLEXIBLE INCOME FUND	0	6.300	6.300
**D	CPR INVEST - EUROPEAN STRATEGIC AUTONOMY	0	200.213	200.213
**D	AF CLIMATE TRANSITION GLOBAL EQUITY	0	1.429	1.429
**D	ONEMARKETS AMUNDI INCOME OPP FD	0	18.331	18.331
**D	AMUNDI STOXX EUROPE 600	0	1.441.684	1.441.684
**D	LEADERSEL P.M.I	0	9.503	9.503
**D	NUCLEAR INVESTMENT FUND 1	0	30.962	30.962
**D	ASR INSTITUT FONDSSEN EUR AANDELEN	0	787.021	787.021
**D	ONDERLINGE S GRAVEN	0	153.439	153.439
**D	CENTRAL BANK OF IRELAND	0	17.791	17.791
**D	SF AVENIR - POOL COMMON SOC	0	15.000	15.000
**D	VISION FUND-EUROPE CORE	0	215.618	215.618
**D	FAGUS	0	134.079	134.079
**D	FCP AAE MG	0	14.667	14.667
**D	VILLIERS DIAPASON	0	50.542	50.542
**D	HAMELIN DIVERSIFIE FLEX I	0	43.798	43.798
**D	ROPS ACTIONS EUROPEENNES 2	0	268.726	268.726
**D	EXPERT DIVERSIFIE -A-	0	67.929	67.929
**D	CONTI DIVERSIFIE	0	41.795	41.795
**D	UMR SELECT EUROPE R1	0	135.981	135.981
**D	ROPS-SMART INDEX EURO	0	648.459	648.459
**D	ALLOCATION ACTIONS SATELLITE	0	26.843	26.843
**D	IRP AUTO ACTIONS EURO	0	203.720	203.720
**D	OCIRP ACTIONS L	0	422.510	422.510
**D	PREDICA ISR MONDE - ACTIONS	0	88.123	88.123
**D	AP ACTIONS 1 EURO	0	91.194	91.194
**D	ARCO QUANT 2	0	49.318	49.318
**D	CONTI GESTION	0	23.329	23.329
**D	ODDO APOLLINE DIVERSIFIE POCHE EQU EUR	0	53.005	53.005
**D	LFG CAVAMAC ACTIONS EURO I	0	360.550	360.550
**D	EPARGNE ACTIONS MONDE ISR	0	142.000	142.000
**D	VILLIERS ALTO	0	64.869	64.869
**D	FGV ACTIONS EUROPE LM A	0	56.426	56.426
**D	MGEM ACTION	0	292.841	292.841
**D	CAVEC GROUPAMA DIVERSIFIE	0	44.236	44.236
**D	CURIE INVESTISSEMENTS	0	29.425	29.425
**D	R-CO PHARMA ACTIONS	0	87.102	87.102
**D	FCPE IBM FRANCE H	0	1.066	1.066
**D	SOLIDARITES	0	12.881	12.881
**D	FORT ROYAL EQUILIBRE	0	24.192	24.192
**D	FCP GROUPAMA PHARMA DIVERSIFIE	0	25.000	25.000
**D	WORLD EQUITIES	0	5.639	5.639

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CL CENTRE MANCHE	0	5.791	5.791
**D	GROUPAMA LOIRE BRETAGNE LOCAL 1	0	11.631	11.631
**D	GROUPAMA GRAND EST	0	14.194	14.194
**D	GROUPAMA MEDITERRANEE	0	14.704	14.704
**D	GROUPAMA NORD EST	0	12.530	12.530
**D	UFF ALLOCATION EQUILIBRE	0	56.968	56.968
**D	ROPS EURO P	0	268.287	268.287
**D	FCP VILLIERS ALLEGRO	0	195.978	195.978
**D	CRN AMUNDI ACTIONS	0	60.086	60.086
**D	FDRN AMUNDI	0	69.507	69.507
**D	AMUNDI PULSACTIONS	0	110.839	110.839
**D	PREDIQUANT PREMIUM TITRES VIFS ACTIONS	0	591.792	591.792
**D	QUERCUS	0	388.975	388.975
**D	AMUNDI EQUILIBRE GLOBAL SOLIDAIRE	0	6.526	6.526
**D	LAZARD IRCM RETRAITE - POCHE ACTIONS	0	24.936	24.936
**D	AMUNDI LABEL EQUILIBRE ESR	0	34.375	34.375
**D	AMUNDI LABEL PRUDENCE ESR	0	13.056	13.056
**D	AMUNDI LABEL DYNAMIQUE ESR	0	34.264	34.264
**D	FCPE CA SA EXPANSION	0	875	875
**D	AGRIPLAN EXPANSION	0	16.199	16.199
**D	N 1 RENDEMENT EQUILIBRE	0	1.105	1.105
**D	LV. CHALLENGE	0	26.873	26.873
**D	L.S DYNAMIQUE ET SOLIDAIRE	0	630	630
**D	FCPE EVOLUTIS	0	395.173	395.173
**D	FDJ EQUILIBRE SOLIDAIRE	0	3.410	3.410
**D	FLURI-INVESTISSEMENTS	0	1.902	1.902
**D	IP ACTIONS EURO	0	44.584	44.584
**D	BEL EQUITY EUROPE ESG	0	24.361	24.361
**D	LAZARD APOLLINE LARGE CAP EURO	0	347.530	347.530
**D	AUDIENS DIVERSIFIE L - ACTION	0	38.100	38.100
**D	AGRICA ACTIONS OBJECTIF SCR	0	166.440	166.440
**D	ADP DIVERSIFIE DYNAMIQUE	0	2.066	2.066
**D	GROUPAMA CR TOTAL RETURN ALL CAP EUROPE	0	40.000	40.000
**D	MC NAIR INVEST	0	14.559	14.559
**D	AMUNDI IPSA ACTIONS	0	23.180	23.180
**D	ALLOCATION INVEST EQUITY SATELLITE	0	284.952	284.952
**D	GAN EUROSTRATEGIE	0	63.292	63.292
**D	GROUPAMA SELECTION EURO DIVERSIFIE	0	59.286	59.286
**D	GROUPAMA LOIRE BRETAGNE LOCAL 2	0	11.711	11.711
**D	MICHELLE TUNNEL	0	49.794	49.794
**D	GROUPAMA CR GENOVA 1	0	23.607	23.607
**D	GROUPAMA NORD EST ACTIONS	0	26.519	26.519
**D	DIVERSIFIE SOLIDAIRE - JAS HENNESSY & CO	0	1.012	1.012

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FCP CARP - INDO	0	184.011	184.011
**D	WALLON	0	36.117	36.117
**D	GROUPAMA LOIRE BRETAGNE REGIONAL 1	0	10.082	10.082
**D	UNIVERS CNP 1	0	70.591	70.591
**D	FCP DES CAISSES LOCALES GROUPAMA P V D L	0	7.725	7.725
**D	LCL DYNAMIQUE ESG	0	3.978	3.978
**D	LCL EQUILIBRE ESG	0	3.749	3.749
**D	CARPIMKO LAZARD ACTIONS EURO	0	248.145	248.145
**D	GROUPAMA CR LAZARD ACT INTERNATIONALES	0	29.438	29.438
**D	MUTATIONS 21	0	203.727	203.727
**D	CAVOM DIVERSIFIE - POCHE ACT	0	37.188	37.188
**D	STAR PASTEUR	0	86.918	86.918
**D	DIEZE	0	6.816	6.816
**D	PEG AIRBUS DIVERSIFIE	0	4.745	4.745
**D	PEG AIRBUS ACTIONS	0	14.952	14.952
**D	CENTRE EST EQUILIBRE	0	1.118	1.118
**D	LAZARD EPARGNE ACTIONS	0	52.098	52.098
**D	GROUPAMA CR LAZARD ACTIONS EURO	0	64.735	64.735
**D	MONCEAU ETHIQUE	0	32.676	32.676
**D	MONCEAU EUROPE VALUE	0	191.363	191.363
**D	AA SSGA ACTIONS INDICE EURO	0	595.155	595.155
**D	SAKKARAH 5	0	76.300	76.300
**D	MONCEAU ACTIONS EEE	0	126.334	126.334
**D	EPARGNE SOLIDAIRE EQUILIBRE TH	0	13.128	13.128
**D	SAKKARAH 6	0	35.347	35.347
**D	FCP BOURBON 1	0	166.958	166.958
**D	A.A. - GROUPAMA - ISR	0	202.178	202.178
**D	A.A. ODDO TACTIQUE -A-	0	349.285	349.285
**D	GEMINVEST	0	16.425	16.425
**D	G FUND EQUITY CONVICTIONS ISR	0	199.807	199.807
**D	G FUND OPPORTUNITIES EUROPE	0	157.000	157.000
**D	CPR EUROLAND ESG	0	156.391	156.391
**D	LCL ACTIONS FRANCE ESG	0	206.986	206.986
**D	LCL ACTIONS MONDE HORS EUROPE EURO	0	174.867	174.867
**D	AMUNDI STRATEGIES ACTIONS EURO CORE +	0	218.582	218.582
**D	AMUNDI STRATEGIES ACTIONS EURO OPTIM DIV HR	0	18.257	18.257
**D	AMUNDI STRATEGIES ACTIONS EURO RESTRUCTURATIONS	0	52.907	52.907
**D	LCL ACTIONS FRANCE CORE PLUS	0	27.389	27.389
**D	LCL ACTIONS EURO CORE+	0	63.330	63.330
**D	ATOUT FRANCE CORE	0	268.222	268.222
**D	FG BALANCED	0	14.135	14.135
**D	FINALTIS EFFICIENT BETA EURO	0	28.307	28.307
**D	CPR EUROLAND PREMIUM ESG	0	25.232	25.232

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI EQUITY EURO CONSERVATIV	0	262.456	262.456
**D	LCL ACTIONS EURO RESTRUCTURAT EURO (CA)	0	9.509	9.509
**D	AMUNDI STRATEGIES ACTIONS EUROPE CORE +	0	16.994	16.994
**D	INDOSUEZ EURO RENDEMENT	0	92.739	92.739
**D	INDOSUEZ EURO PATRIMOINE	0	270.804	270.804
**D	MYRIA ACTIONS DURABLES EUROPE	0	29.550	29.550
**D	AMUNDI STRATEGIES ACTIONS EUROPE OPTIM DIV HR	0	3.500	3.500
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	0	4.323	4.323
**D	COGEFI ELIXIR ISR	0	18.000	18.000
**D	LAZARD EQUITY SRI	0	504.170	504.170
**D	GROUPAMA EUROPE EQUITIES	0	100.504	100.504
**D	EGAMO ALLOCATION FLEXIBLE	0	95.428	95.428
**D	AMUNDI PATRIMOINE PEA	0	15.556	15.556
**D	INKIPIT MANDAT CROISSANCE	0	702.679	702.679
**D	AMUNDI EURO EQUITY ESR	0	2.483	2.483
**D	ASSURDIX	0	280.433	280.433
**D	AMUNDI ACTIONS EUROPE ISR	0	501.662	501.662
**D	AMUNDI ACTIONS FRANCE ISR	17	17	17
**D	AMUNDI EUROPE MONDE	0	234.197	234.197
**D	EGAMO ACTION EURO	0	137.225	137.225
**D	HYMNOS ISR	0	5.587	5.587
**D	AMUNDI ACTIONS EURO ISR	0	62.000	62.000
**D	AMUNDI ACTIONS RESTRUCTURATION	0	136.085	136.085
**D	AMUNDI TRANSMISSION ACTIONS	0	43.246	43.246
**D	CET STRATEGIC EQUITIES	0	6.377	6.377
**D	KARAMA ETHIQUE	0	7.769	7.769
**D	PROMEPAR ACTIONS RENDEMENT	0	5.500	5.500
**D	GEFIP EUROLAND	0	40.000	40.000
**D	EDMOND DE ROTHCHILD ASSET MANAGEMENT (EDRAM)	0	67.000	67.000
**D	POLLUX	0	1.955	1.955
**D	EDR SICAV - EQUITY EURO SOLVE	0	13.700	13.700
**D	LO-IS (CH) - TARGETNETZERO GLOBAL EX-CH EQUITY	0	21.711	21.711
**D	HELVETIA I EUROPA	0	3.173	3.173
**D	ING DIRECT FONDO NARANJA EUROSIOXX 50 FI	0	96.260	96.260
**D	SANTANDER INDICE EURO FI	0	124.825	124.825
**D	SANTANDER PREVISION COLECTIVA EPSV	0	278.877	278.877
**D	EUROPOPLAR INTEGRAL FP	0	1.384	1.384
**D	SANTANDER ASG RENTA VARIABLE EUROPA PENSIONES	0	4.004	4.004
**D	SANTANDER EMPLEADOS PENSIONES FP	0	338.556	338.556
**D	PREVIFUTURO F.R	0	63.477	63.477
**D	SANTANDER AHORRO 17 FP	0	35.672	35.672
**D	COLECTIVOS RENTA VARIABLE MIXTA 2 FONDO DE PENSIONES	0	25.226	25.226
**D		0	18.243	18.243

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 1 FP	0	15.029	15.029
**D	SANTANDER AHORRO 15 FONDO DE PENSIONES	0	13.383	13.383
**D	SANTANDER AHORRO 38 FP	0	7.129	7.129
**D	SANTANDER AHORRO 28 FP	0	6.000	6.000
**D	SANTANDER AHORRO 30 FP	0	5.924	5.924
**D	MUTUA UNIVERSAL MUGENAT F.P	0	5.906	5.906
**D	SANTANDER COLECTIVOS RENTA VARIABLE MIXTA 3 F.P.	0	5.566	5.566
**D	SANTANDER COLECTIVO RENTA FIJA MIXTA 2 FP	0	5.355	5.355
**D	ING DIRECT FONDO NARANJA CONSERVADOR FI	0	2.681	2.681
**D	RASEC INVERSIONES SICAV SA	0	4.329	4.329
**D	VALERIA VICTRIX INVERSIONES SICAV SA	0	6.034	6.034
**D	INVULCANO SICAV	0	6.627	6.627
**D	INVERACTIVO CONFianza FI	0	7.011	7.011
**D	MONTE ESTORIL SICAV SA	0	8.699	8.699
**D	ING DIRECT FONDO NARANJA MODERADO FI	0	16.009	16.009
**D	ING DIRECT FONDO NARANJA DINAMICO FI	0	22.969	22.969
**D	SANTANDER RESPONSABILIDAD SOLIDARIO FI	0	99.082	99.082
**D	SANTANDER PREVISION 1 EPSV INDIVIDUAL (SANTANDER DIVIDENDO, PLAN PREV.SOCIAL IN)	0	4.095	4.095
**D	FONDO PENSIONE LABOREFONDS	0	51.319	51.319
**D	MEDIOLANUM VITA S.P.A.	0	740.000	740.000
**D	EPSILON ASSOCIATI SGR - EPSILONGR QVALUE	0	4.546	4.546
**D	EPSILON ASSOCIATI SGR - EPSILONGR QRETURN	0	20.820	20.820
**D	EPSILON ASSOCIATI SGR - EPSILONGR DLONGRUN	0	788	788
**D	EPSILON FUND - EURO Q-EQUITY	0	2.701	2.701
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	446.667	446.667
**D	INTERNATIONAL MONETARY FUND	0	134.190	134.190
**D	ALLEANZA ASSICURAZIONI SPA	0	519.341	519.341
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	0	1.294.656	1.294.656
**D	ISHARES MSCI ACWI ETF	0	591.077	591.077
**D	ISHARES MSCI ACWI EX U.S. ETF	0	393.549	393.549
**D	ISHARES GLOBAL ENERGY ETF	0	2.953.540	2.953.540
**D	ISHARES MSCI EUROZONE ETF	0	2.981.797	2.981.797
**D	ISHARES EUROPE ETF	0	381.535	381.535
**D	ISHARES MSCI EAFE ETF	0	6.908.165	6.908.165
**D	ISHARES MSCI EAFE VALUE ETF	0	4.573.997	4.573.997
**D	ISHARES MSCI KOKUSAI ETF	0	8.140	8.140
**D	ISHARES MSCI ITALY ETF	0	1.161.867	1.161.867
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	5.697.053	5.697.053
**D	ISHARES MSCI EAFE MIN VOL FACTOR ETF	0	1.552.065	1.552.065
**D	ISHARES CORE MSCI EUROPE ETF	0	870.300	870.300
**D	ISHARES INTERNATIONAL EQUITY FACTOR ETF	0	247.316	247.316
**D	ISHARES MSCI INTL MOMENTUM FACTOR ETF	0	517.500	517.500
**D	ISHARES MSCI INTL VALUE FACTOR ETF	0	450.014	450.014

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI INTL SIZE FACTOR ETF	0	327	327
**D	ISHARES ESG AWARE MSCI EAFE ETF	0	516.418	516.418
**D	ISHARES MSCI GLOBAL ENERGY PRODUCERS ETF	0	79.021	79.021
**D	ISHARES MSCI WORLD ETF	0	118.559	118.559
**D	ISHARES CORE MSCI EAFE ETF	0	13.034.051	13.034.051
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	2.652.972	2.652.972
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	0	1.407.489	1.407.489
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	654.248	654.248
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	40.941	40.941
**D	ISHARES ESG AWARE MSCI EAFE INDEX ETF	0	8.805	8.805
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	31.418	31.418
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	0	40.757	40.757
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINITA	0	7.108	7.108
**D	ABN AMRO FUNDS	0	50.886	50.886
**D	EURIZON AM BILANCIATO ETICO	0	8.098	8.098
**D	EURIZON AM FLEXIBLE TRILOGY	0	780	780
**D	EURIZON AM GLOBAL MULTIASET 30	0	12.077	12.077
**D	EURIZON AM GLOBAL MULTIASET II	0	5.147	5.147
**D	EURIZON AM OBIETTIVO CONTROLLO	0	5.313	5.313
**D	EURIZON AM OBIETTIVO STABILITA	0	2.810	2.810
**D	EURIZON AM RILANCIO ITALIA TR	0	12.237	12.237
**D	EURIZON AM RITORNO ASSOLUTO	0	973	973
**D	EURIZON AM TR MEGATREND	0	4.939	4.939
**D	EURIZON AM TR MEGATREND II	0	981	981
**D	EURIZON PIR ITALIA AZIONI	0	93.680	93.680
**D	EURIZON CAP SGR-RENDITA	0	8.072	8.072
**D	EURIZON AZIONARIO INTERNAZIONALE ETICOTICO	0	212.000	212.000
**D	EURIZON AZIONI ITALIA	0	1.592.400	1.592.400
**D	EURIZON PROGETTO ITALIA 40	0	366.116	366.116
**D	EURIZON PROGETTO ITALIA 70	0	521.970	521.970
**D	ISHARES II PUBLIC LIMITED COMPANY	0	4.733.668	4.733.668
**D	ISHARES V PUBLIC LIMITED COMPANY	0	1.117.445	1.117.445
**D	ISHARES III PUBLIC LIMITED COMPANY	0	4.094.064	4.094.064
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	1.601.244	1.601.244
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	3.702.761	3.702.761
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	0	948.419	948.419
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	58.448	58.448
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	0	19.131	19.131
**D	AQR FUNDS AQR EQUITY MARKET NEUTRAL FUND	0	11.146	11.146
**D	AQR FUNDS AQR STYLE PREMIA ALTERNATIVE LV FUND	0	254.308	254.308
**D	GMO IMPLEMENTATION FUND	0	404.792	404.792
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	1.156.928	1.156.928
**D	CREDIT SUISSE MULTIALTERNATIVE STRATEGY FUND	0	16.314	16.314

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NEW AIRWAYS PENSION SCHEME	0	4.764	4.764
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG FOR ISHARES WORLD EX SWITZERLAND ESG SCREENED EQUITY INDEX	0	91.276	91.276
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	0	100	100
**D	AQR TAX ADVANTAGED GLOBAL RELAXED CONSTRAINT EQUITY FUND LP	0	29.303	29.303
**D	AQR FUNDS AQR ALTERNATIVE RISKPREMIA FUND	0	7.516	7.516
**D	AQR FUNDSAQR MULTIASET FUND	0	3.058	3.058
**D	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND	0	59.102	59.102
**D	FUNDO DE SEGURANCA SOCIAL DO GOVERNO DA REGIAO ADMINISTRATIVA ESPECIAL DE MACAU	0	45.311	45.311
**D	ARROWSTREET ACWI ALPHA EXTENSION COMMON VALUES TRUST FUND	0	376	376
**D	ISHARES CORE EURO STOXX 50 UCITS ETF (DE)	0	3.940.069	3.940.069
**D	ISHARES EURO STOXX UCITS ETF (DE)	0	807.907	807.907
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	21.216	21.216
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	1.288.587	1.288.587
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	0	2.317.525	2.317.525
**D	MANAGED PENSION FUNDS LIMITED	0	568.454	568.454
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	0	7.679	7.679
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	0	275.556	275.556
**D	GMO BENCHMARK-FREE FUND	0	110.960	110.960
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE ALPHA EXTENSION CIT	0	4.520	4.520
**D	THE MONETARY AUTHORITY OF SINGAPORE MAS	0	2.900	2.900
**D	THE MONETARY AUTHORITY OF SINGAPORE	0	39.874	39.874
**D	THE ARROWSTREET COMMON CONTRACTUAL FUND	0	1.013.455	1.013.455
**D	EURIZON FUND	0	1.913.711	1.913.711
**D	INSTITUTIONAL SOLUTIONS FUND FCP-SIF	0	172.918	172.918
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	0	6.377	6.377
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	0	153.460	153.460
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	0	610.000	610.000
**D	ALLIANZ ITALIA 50 SPECIAL	0	12.000	12.000
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	730.722	730.722
**D	GLOBAL ADVANTAGE FUNDS	0	5.483	5.483
**D	EURIZON AM SICAV	0	352.009	352.009
**D	MULTIFLEX SICAV	0	8.480	8.480
**D	MFS MERIDIAN FUNDS	0	1.584.400	1.584.400
**D	MFS INVESTMENT FUNDS	0	917.668	917.668
**D	OSSIAM LUX	0	16.771	16.771
**D	EURIZON NEXT 2.0	0	70.390	70.390
**D	EURIZON INVESTMENT SICAV	0	45.292	45.292
**D	EPSILON FUND	0	502.411	502.411
**D	GOLDMAN SACHS FUNDS	0	27.927	27.927
**D	BERGOS	0	65.380	65.380
**D	BLACKROCK GLOBAL INDEX FUNDS	0	143.191	143.191
**D	ALLIANZ GLOBAL INVESTORS FUND	0	1.686.392	1.686.392
**D	AZ EURO INVESTMENTS S.A.	0	439.830	439.830

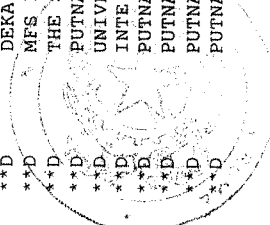
LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZ EUROPEAN PENSION INVESTMENTS	0	1.352.907	1.352.907
**D	METALLRENT FONDZ PORTFOLIO	0	74.037	74.037
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	23.730	23.730
**D	NEUBERGER BERMAN EUROPE HOLDINGS LLC	0	93	93
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	0	6.261	6.261
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	0	453.300	453.300
**D	THORNBERG GLOBAL INVESTMENT PLC	0	27.303	27.303
**D	THORNBERG INVESTMENT INCOME BUILDER FUND	0	4.369.900	4.369.900
**D	THORNBERG INCOME BUILDER OPPORTUNITIES TRUST	0	173.600	173.600
**D	OPTINOVA CONVENTIONAL AND CLEANENERGY	0	12.450	12.450
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	0	49.742	49.742
**D	SPDR MSCI WORLD QUALITY MIX FUND	0	1.154	1.154
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	23.398	23.398
**D	RUSSELL INVESTMENTS TRUST COMPANY COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	340.772	340.772
**D	IBM RETIREMENT PLAN	0	7.277	7.277
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	0	109	109
**D	AB VPSF AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	0	23.877	23.877
**D	AB GLOBAL RISK ALLOCATION FUND INC	0	4.936	4.936
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	130.824	130.824
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.410.470	2.410.470
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	26.082	26.082
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND AND PREMIUM FUND	0	43.048	43.048
**D	GOLDMAN SACHS TRUST II MULTIMANAGER INTERNATIONAL EQUITY FUND	0	449.206	449.206
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	25.257	25.257
**D	GOLDMAN SACHS TRUST II- GOLDMANSACHS MULTI-MANAGER GLOBAL EQUITY FUND	0	75.352	75.352
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR EPX-ASUS-SHARES	0	21.861	21.861
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR R2V	0	20.000	20.000
**D	IBM 401(K) PLUS PLAN TRUST	0	429.456	429.456
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	0	109.489	109.489
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	586.576	586.576
**D	MFS DEVELOPMENT FUNDS, LLC	0	7.911	7.911
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR ARBOR I UI	0	23.053	23.053
**D	MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	4.897.053	4.897.053
**D	DEKA INVESTMENT GMBH FOR KDF 1	0	61.926	61.926
**D	MFS EQUITY INCOME FUND	0	298.928	298.928
**D	THE STATE OF NEVADA	0	3.756	3.756
**D	PUTNAM DYNAMIC ASSET ALLOCATIONEQUITY FUND	0	216	216
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFTT UNIVERSAL FONDS	0	80.964	80.964
**D	INTE CARITANLAGEGESELLSCHAFT MBH FOR ENTSGUNGSGFONDS	0	513.249	513.249
**D	PUTNAM RETIREMENT ADVANTAGE GAAEQUITY PORTFOLIO	0	7.124	7.124
**D	PUTNAM DYNAMIC ASSET ALLOCATIONCONSERVATIVE FUND	0	4.521	4.521
**D	PUTNAM RETIREMENT ADVANTAGE GAAGROWTH PORTFOLIO	0	26.868	26.868
**D	PUTNAM RETIREMENT ADVANTAGE GAABALANCE PORTFOLIO	0	12.193	12.193

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Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.

FAVOREVOLI

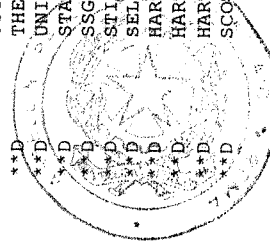
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUTNAM RETIREMENT ADVANTAGE GAACONSERVATIVE PORTFOLIO	0	3.555	3.555
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	0	180.000	180.000
**D	PUTNAM VARIABLE TRUST - PUTNAM VT GLOBAL ASSET ALLOCATION FUND	0	1.503	1.503
**D	PUTNAM DYNAMIC ASSET ALLOCATIONGROWTH FUND	0	33.070	33.070
**D	PUTNAM DYNAMIC ASSET ALLOCATIONBALANCED FUND	0	18.351	18.351
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADV FIDELITY INT FND	0	2.931.100	2.931.100
**D	FIDELITY INVESTMENT TRUST FIDELITY SERIES SUSTAINABLE NON-U.S.DEVELOPED MARKETS FUND	0	1.612	1.612
**D	PENSION BENEFIT GUARANTY CORPORATION	0	1.466.118	1.466.118
**D	FIDELITY INV TRUST FIDELITY SERIES INT VALUE FUND	0	14.159.800	14.159.800
**D	FIDELITY RUTLAND SQUARE TRUST II STRATEGIC ADVISERS INT FUND	0	2.226.521	2.226.521
**D	FIDELITY INV TRUST FIDELITY TOTAL INT EQUITY FUND	0	82.393	82.393
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	0	133.707	133.707
**D	JOHN HANCOCK HEDGED EQUITY AND INCOME FUND	0	23.177	23.177
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	0	152.774	152.774
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUFONDS SAA	0	203.298	203.298
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	3.775.835	3.775.835
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	0	3.331.750	3.331.750
**D	SCHWAB INTERNATIONAL OPPORTUNITIES FUND	0	58.123	58.123
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	0	295.176	295.176
**D	ARKWRIGHT, LLC	0	20.484	20.484
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	0	4.881	4.881
**D	JOHN HANCOCK INTERNATIONAL HIGHDIVIDEND ETF	0	9.126	9.126
**D	SCHWAB INTERNATIONAL DIVIDEND EQUITY ETF	0	1.464.111	1.464.111
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	1.359	1.359
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	0	48.870	48.870
**D	SYLVAN PARTNERS, LLC	0	24.879	24.879
**D	KAISER FOUNDATION HOSPITALS	0	34.760	34.760
**D	KAISER PERMANENTE GROUP TRUST	0	28.615	28.615
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	6.796	6.796
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	1.260.852	1.260.852
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	0	17.551.536	17.551.536
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	4.077.681	4.077.681
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	0	10.719.034	10.719.034
**D	SSB GLOBAL NATURAL RESOURCES INDEX NONLENDING COMMON TRUST FUND	0	113.454	113.454
**D	STATE STREET TOTAL RETURN VIS FUND	0	14.648	14.648
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	0	327.212	327.212
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	0	12.160	12.160
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	0	30.611	30.611
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	0	71.921	71.921
**D	SSB S P GLOBAL LARGEMIDCAP NAT SOURCES INDEX NONLENDING FND	0	238.075	238.075
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	0	24.690	24.690
**D	IMGP OLDFIELD INTERNATIONAL VALUE FUND	0	119.220	119.220
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	0	88.716	88.716

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Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INVERSCO INCOME ADVANTAGE INTERNATIONAL FUND	0	4.866	4.866
**D	EMPOWER ANNUITY INSURANCE COMPANY	0	356.446	356.446
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	0	84.966	84.966
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	2.011.049	2.011.049
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	66.161	66.161
**D	WTCN COMMON TRUST FUNDS TRUST OPPORTUNISTIC EQUITY PORTFOLIO	0	12.006	12.006
**D	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MULTIPLE COMMON TRUST FUNDS TRUST INTERNATIONAL	0	888.505	888.505
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	0	8.739	8.739
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	0	49.224	49.224
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	0	65.326	65.326
**D	THE WELLINGTON TR CO NATL ASSOC MULTIPLE COLLECTIVE INVESTMENT FDS TR	0	566.335	566.335
**D	WASHINGTON STATE INVESTMENT BOARD	0	3.444.019	3.444.019
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	203.770	203.770
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	140.180	140.180
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	14.352	14.352
**D	WISDOMTREE ISSUER ICAV	0	41.300	41.300
**D	VANECK ETFs N.V.	0	542.964	542.964
**D	VANECK ICAV	0	10.740	10.740
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	13.202	13.202
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	22.723	22.723
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	0	314.038	314.038
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	0	27.220	27.220
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 2	0	64.093	64.093
**D	AXA INVESTMENT MANAGERS SCHWEIZAG ON BEHALF OF AXA (CH) STRATEGY FUND - GLOBAL EQUITY CHF	0	71.661	71.661
**D	PINEBRIDGE GLOBAL FUNDS	0	33.573	33.573
**D	DEUTSCHE FAR EASTERN DWS GLOBAL MATERIALS AND ENERGY FUND	0	4.425	4.425
**D	UNITED INCOME FOCUS TRUST	0	33.753	33.753
**D	UBS (IRL) ETF PLC	0	12.715	12.715
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR UI-ELKB-FONDS 3	0	64.776	64.776
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	0	5.078.313	5.078.313
**D	STATE STREET CCF	0	25.438	25.438
**D	FOLKSAM TJANSTEPENSION AB	0	296.888	296.888
**D	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY	0	6.092.931	6.092.931
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	0	483.751	483.751
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR SRV100	0	6.210	6.210
**D	STATE STREET IRELAND UNIT TRUST	0	80.500	80.500
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	0	442.976	442.976
**D	STICHLING PENSIOENFONDS TANDARTSEN EN TANDARTS-SPECIALISTEN	0	6.635	6.635
**D	SELF FINANCING POSTSECONDARY EDUCATION FUND	0	1.342	1.342
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	0	327.113	327.113
**D	HARTFORD SCHROEDERS INTERNATIONAL CO NTRARIAN VALUE FUND	0	27.783	27.783
**D	HARTFORD SCHROEDERS DIVERSIFIED GROWTH FUND	0	1.311	1.311
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	0	3.964	3.964

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Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
FAVOREVOLI

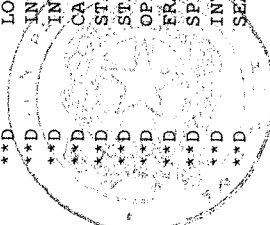
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	11.383	11.383
**D	THE BANK OF KOREA	0	136.159	136.159
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	0	277.400	277.400
**D	DESJARDINS RI DEVELOPED EXUSA EXCANADA LOW CO2 INDEX ETF	0	407	407
**D	DESJARDINS INTERNATIONAL EQUITYIND EX ETF	0	19.002	19.002
**D	KPA TJANSTEPSIONSFORSAKRING AB (PUBL)	0	1.023.824	1.023.824
**D	KONSUMENTKOOPERATIONENS PENSIONSFISTELSE	0	54.852	54.852
**D	GOVERNMENT PENSION INVESTMENT FUND	0	6.671.047	6.671.047
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	0	198.337	198.337
**D	FOLKSAM OMSESIDIG SAKFORSAKRING	0	52.181	52.181
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC INTERNATIONAL EQUIT	0	78.834	78.834
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL EQUITY PLUS	0	107.943	107.943
**D	RBC GLOBAL ASSET MANAGEMENT (U.S.) INC. GROUP TRUST	0	583.200	583.200
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	0	25.847	25.847
**D	THRIVENT INTERNATIONAL ALLOCATION FUND	0	131.855	131.855
**D	RUSSELL INVESTMENTS CANADIAN DIVIDEND POOL	0	13.181	13.181
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	156.566	156.566
**D	THRIVENT INTERNATIONAL ALLOCATION PORTFOLIO	0	244.110	244.110
**D	THRIVENT GLOBAL STOCK FUND	0	113.753	113.753
**D	THRIVENT GLOBAL STOCK PORTFOLIO	0	83.425	83.425
**D	THRIVENT CORE INTERNATIONAL EQUITY FUND	0	121.987	121.987
**D	THE INCUBATION FUND LTD	0	893	893
**D	RETIR.AND SEC. PROGRAM AND SAVINGS PLAN NTCA AND ITSMEMBERS MT	0	31.556	31.556
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND II	0	299.322	299.322
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	0	71.500	71.500
**D	FIDELITY INTERNATIONAL VALUE INDEX ETF	0	181.347	181.347
**D	POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	0	342.920	342.920
**D	PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP INDEX PORTFOLIO	0	98.758	98.758
**D	ARROWSTREET (CANADA) GLOBAL ALL-COUNTRY FUND I	0	1.666.653	1.666.653
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	0	20.284	20.284
**D	CITY OF NEW YORK GROUP TRUST	0	235.897	235.897
**D	FIDELITY COVINGTON TRUST: FIDELITY ENHANCED INTERNATIONAL ETF	0	48.294	48.294
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	0	3.764	3.764
**D	NORTHWESTERN MUTUAL SERIES FUND, INC. - RESEARCH INTERNATIONAL C	0	501.206	501.206
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	1.010.256	1.010.256
**D	STICHTING NN CDC PENSIOENFONDS	0	19.756	19.756
**D	M4 FAMILY INVESTMENTS LLC	0	1.672	1.672
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	0	10.881	10.881
**D	RUSSELL INVESTMENT COMPANY PLC	0	19.230	19.230
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	0	20.196	20.196
**D	NORTHROP GRUMMAN PENSION MASTERTRUST	0	184.132	184.132
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	0	631.672	631.672
**D	MGI FUNDS PLC	0	726.355	726.355

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LM FUND LP	0	1.581	1.581
**D	VNL LP	0	672	672
**D	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION PLANS MASTER TR	0	378.392	378.392
**D	MOUNT HATTON INVESTMENTS LIMITED	0	94.494	94.494
**D	MOUNT HATTON INVESTMENTS LIMITED	0	8.760	8.760
**D	MORGAN STANLEY INSTITUTIONAL FUND INC REAL ASSETS PORTFOLIO	0	1.760	1.760
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	674.104	674.104
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	118.412	118.412
**D	MARIGOLD TACTICAL STRATEGIES LTD	0	9.987	9.987
**D	MERCER GLOBAL EQUITY FUND	0	291.090	291.090
**D	MERCER UCITS COMMON CONTRACTUALFUND	0	7.295	7.295
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	77.818	77.818
**D	MERCER INTERNATIONAL EQUITY FUND	0	32.595	32.595
**D	MD GROWTH INVESTMENTS LIMITED	0	28.472	28.472
**D	MDPIM INTERNATIONAL EQUITY POOL	0	244.182	244.182
**D	MD INTERNATIONAL GROWTH FUND	0	5.579	5.579
**D	MD INTERNATIONAL VALUE FUND	0	21.717	21.717
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	0	793.727	793.727
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	112.352	112.352
**D	WWFY FOUNDATION	0	557	557
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	0	301.044	301.044
**D	AGIALLIANZ STRATEGIEFONDS STABILITAET	0	15.619	15.619
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM	0	472.378	472.378
**D	SPDR MSCI WORLD STRATEGICFACTORS ETF	0	7.738	7.738
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	0	118.481	118.481
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	68.315	68.315
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	678.347	678.347
**D	LVIP SSGA INTERNATIONAL INDEX FUND	0	317.512	317.512
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	0	81.248	81.248
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	0	29.091	29.091
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	0	148.027	148.027
**D	LACERA MASTER OPEB TRUST	0	48.218	48.218
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	0	620.915	620.915
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	0	323.375	323.375
**D	INSTITUTIONAL RETIREMENT TRUST	0	38.456	38.456
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	13.663	13.663
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	0	513.505	513.505
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	354.030	354.030
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	1.831	1.831
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	0	5.152	5.152
**D	SPDR/ SP GLOBAL NATURAL RESOURCES ETF	0	1.430.498	1.430.498
**D	INVECO ADVANTAGE INTERNATIONALFUND	0	6.170	6.170
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTE	0	12.104	12.104

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FAVOREVOLI

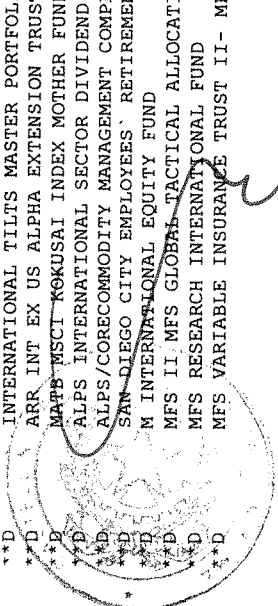
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	0	11.085	11.085
**D	SUNAMERICA SERIES TRUST- SA SCHROEDERS VCP GLOBAL ALLOCATION PORT	0	10.370	10.370
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	0	96.209	96.209
**D	JNL/MELLON MSCI WORLD INDEX FUND	0	14.498	14.498
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	0	2.564	2.564
**D	JNL/DFA INTERNATIONAL CORE EQUITY FUND	0	49.254	49.254
**D	PENSIONS KASSE JOHNSON AND JOHNSON SCHWEIZ	0	235.922	235.922
**D	GMO INVESTMENTS ICAV	0	233.509	233.509
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	11.357	11.357
**D	JJ PENSION FUND OFF	0	273.165	273.165
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	0	18.913	18.913
**D	GMO RESOURCES FUND	0	2.348.801	2.348.801
**D	GMO INTERNATIONAL EQUITY FUND	0	631.482	631.482
**D	GMO TAXMANAGED INTERNATIONAL EQUITIES FUND	0	166.670	166.670
**D	TANGERINE BALANCED PORTFOLIO	0	25.644	25.644
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	34.211	34.211
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	44.650	44.650
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	4.210	4.210
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	0	28.476	28.476
**D	MML INTERNATIONAL EQUITY FUND	0	117.783	117.783
**D	STICHTING ING CDC PENSIOENFONDS	0	32.945	32.945
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	3.329	3.329
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	90.551	90.551
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	42.008	42.008
**D	THE COLORADO HEALTH FOUNDATION	0	5.976	5.976
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	0	272.532	272.532
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	10.035	10.035
**D	HARTFORD INTERNATIONAL EQUITY FUND	0	121.939	121.939
**D	THE HARTFORD INTERNATIONAL VALUE FUND	0	3.558.772	3.558.772
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	0	26.410	26.410
**D	GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION INVESTMENT FUND	0	36.686	36.686
**D	GMO FUNDS PLC GMO GLOBAL REAL RETURN (UCITS) FUND	0	75.843	75.843
**D	MERCER GE INTERNATIONAL EQUITY FUND	0	159.278	159.278
**D	SCHRODER DIVERSIFIED GROWTH FUND (CANADA)	0	522	522
**D	RUSSELL INVESTMENT COMPANY INTERNATIONAL DEVELOPED MARKETS FUND	0	231.439	231.439
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	0	428.121	428.121
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	0	223.944	223.944
**D	FRANKLIN INTERNATIONAL EQUITY INDEX ETF	0	23.400	23.400
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROZONE ETF	0	7.612	7.612
**D	TAXMANAGED INTERNATIONAL EQUITY PORTFOLIO	0	21.987	21.987
**D	FIDELITY GLOBAL EX-U.S. EQUITY INDEX INSTITUTIONAL TRUST	0	2.014	2.014
**D	BRIGHTHOUSE FUNDS TRUST II - VAN ECK GLOBAL NATURAL RESOURCES PORTFOLIO	0	478.200	478.200
**D	FDP GLOBAL EQUITY PORTFOLIO	0	379.655	379.655

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FRANKLIN INTERNATIONAL MULTIFACTOR INDEX ETF	0	2.541	2.541
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	13.200	13.200
**D	FISHER INVESTMENTS INSTITUTIONAL FUNDS PLC	0	180.553	180.553
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	0	53.877	53.877
**D	FRANKLIN INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND INDEX ETF	0	4.656	4.656
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	234.130	234.130
**D	ERIE INSURANCE GROUP RETIREMENTPLAN FOR EMPLOYEES TRUST	0	97.277	97.277
**D	MFS INTERNATIONAL EQUITY FUND II	0	1.097.633	1.097.633
**D	MFS GLOBAL EQUITY VALUE FUND	0	438.147	438.147
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	0	39.515	39.515
**D	CERTAS HOME AND AUTO INSURANCE COMPANY	0	24.034	24.034
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	18.995	18.995
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	163.800	163.800
**D	NEI GLOBAL DIVIDEND RS FUND	0	46.456	46.456
**D	DESJARDINS SECURITE FINANCIERE COMPAGNIE D'ASSURANCE VIE	0	10.660	10.660
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	0	15.420	15.420
**D	DIMENSIONAL FUNDS PLC	0	229.724	229.724
**D	CENTRAL PROVIDENT FUND BOARD	0	9.686	9.686
**D	CITY UNIVERSITY OF NEW YORK	0	2.834	2.834
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	0	86.597	86.597
**D	BRIGHTHOUSE FUNDS TRUST I SCHROEDERS GLOBAL MULTIASET PORTFOLIO	0	38.347	38.347
**D	CAPULA TAIL RISK MASTER FUND LIMITED	0	14.330	14.330
**D	RUSSELL INVESTMENT COMPANY GLOBAL EQUITY FUND	0	365.643	365.643
**D	BEAR CREEK INC	0	8.908	8.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	70.574	70.574
**D	BRANDES INVESTMENT FUNDS PLC	0	398.851	398.851
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MHTB AMO FISHER FOREIGN EQUITY TOTAL RETURN FUND (ELI	0	30.928	30.928
**D	OBLATE INTERNATIONAL PASTORAL INVESTMENT TRUST	0	15.381	15.381
**D	RTX SAVINGS PLAN MASTER TRUST	0	613.144	613.144
**D	ARCHITAS MULTIMANAGER GLOBAL FUNDS UNIT TRUST	0	39.469	39.469
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	210.640	210.640
**D	AMERICAN BUREAU OF SHIPPING	0	5.253	5.253
**D	AQR REAL ASSET FUND II LP	0	8.618	8.618
**D	INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PORTFO	0	2.036.410	2.036.410
**D	ARR INT EX US ALPHA EXTENSION TRUST FUND	0	22.148	22.148
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	0	29.935	29.935
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	0	342.592	342.592
**D	ALPS/CORECOMMODITY MANAGEMENT COMPLETECOMMODITIES STRATEGY FUND	0	92.285	92.285
**D	SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM	0	234.168	234.168
**D	M INTERNATIONAL EQUITY FUND	0	4.246	4.246
**D	MFS II, MFS GLOBAL TACTICAL ALLOCATION PORTFOLIO	0	113.769	113.769
**D	MFS RESEARCH INTERNATIONAL FUND	0	9.475.390	9.475.390
**D	MFS VARIABLE INSURANCE TRUST II- MFS RESEARCH INTERNATIONAL PORTFOLIO	0	272.363	272.363

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	0	1.646.218	1.646.218
**D	MERCY HEALTH RETIREMENT TRUST	0	7.074	7.074
**D	SPDR PORTFOLIO EUROPE ETF	0	46.647	46.647
**D	SPDR EURO STOXX 50 ETF	0	2.033.696	2.033.696
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	20.063	20.063
**D	EMPLOYERS RETIREMENT SYSTEM OF THE CITY OF PROVIDENCE	0	30.139	30.139
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	0	669	669
**D	PACIFIC SELECT FUND INTERNATIONAL VALUE PORTFOLIO	0	798.665	798.665
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	0	855.772	855.772
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	180.460	180.460
**D	SPDR MSCI ACWI EXUS ETF	0	16.884	16.884
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	0	2.001.447	2.001.447
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	0	10.542	10.542
**D	VANECK VIP GLOBAL RESOURCES FUND	0	180.400	180.400
**D	MASSMUTUAL OVERSEAS FUND	0	234.984	234.984
**D	MERCER NONUS CORE EQUITY FUND	0	1.126.388	1.126.388
**D	MERCER NONUS CORE EQUITY FUND	0	9.010	9.010
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	0	4.727	4.727
**D	STATE OF MINNESOTA	0	953.504	953.504
**D	VANECK FUNDS - GLOBAL RESOURCESFUND	0	369.600	369.600
**D	BRIGHTHOUSE FUNDS TRUST I MFS RESEARCH INTERNATIONAL PORTFOLIO	0	866.015	866.015
**D	BON SECOURS MERCY HEALTH	0	45.196	45.196
**D	REGIME DE RETRAITE DE L'UNIVERSITE DE MONTREAL	0	280.993	280.993
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	0	121.311	121.311
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	337.692	337.692
**D	SA INTERNATIONAL VALUE FUND	0	136.163	136.163
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	3.110	3.110
**D	COLLEGE RETIREMENT EQUITIES FUND	0	77.271	77.271
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	0	3.107.928	3.107.928
**D	GMO MULTI-ASSET TRUST	0	73.300	73.300
**D	INTERNATIONAL EQUITIES SECTOR TRUST	0	3.613	3.613
**D	AUSTRALIAN RETIREMENT TRUST	0	781.170	781.170
**D	NGS SUPER	0	34.291	34.291
**D	VANECK MSCI INTERNATIONAL VALUEETF	0	33.502	33.502
**D	MFS BLENDED RESEARCH GLOBAL EQUITY TRUST	0	21.814	21.814
**D	PERPETUAL ECONOMIC DIVERSIFICATION GLOBAL EQUITY FUND	0	36.160	36.160
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	0	27.243	27.243
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	0	38.280	38.280
**D	RUSSELL INVESTMENTS GLOBAL SHARES INDEX FUND LEVEL 28	0	37.096	37.096
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	6.481	6.481
**D	FLOURISH INVESTMENT CORPORATION	0	1.477.104	1.477.104
**D	PEOPLE'S BANK OF CHINA	0	8.255.327	8.255.327
**D	PEOPLE'S BANK OF CHINA	0	6.754	6.754

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Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	39.787	39.787
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	0	30.525	30.525
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST JAMES'S PLACE GLOBAL ABSOLUTE	0	47.917	47.917
**D	NATWEST ST JAMES'S PLACE STRATEGIC INCOME UNIT TRUST	0	86.496	86.496
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE CONTINENTAL EURO	0	87.526	87.526
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE UK UNIT TRUST	0	1.100.825	1.100.825
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	0	21.011	21.011
**D	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT EUROPE EX UK S CREENED INDEX EQUITY FUND	0	1.762.779	1.762.779
**D	NATWEST ST JAMES'S PLACE BALANCED MANAGED UNIT TRUST	0	1.519.165	1.519.165
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	0	631.022	631.022
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	0	1.199.502	1.199.502
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	0	118.335	118.335
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	0	435.812	435.812
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	0	2.561	2.561
**D	SANDOOQ AL WATAN INVESTMENTS (RESTRICTED) LTD	0	1.925	1.925
**D	MORGAN STANLEY FUNDS (UK) - MULTI-ASSET SUSTAINABLE MODERATE FUND	0	538	538
**D	MORGAN STANLEY FUNDS (UK) - GLOBAL BALANCED INCOME FUND	0	372	372
**D	AII ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	55.331	55.331
**D	DIMENSIONAL FUNDS ICVC INTERNATIONAL VALUE FUND	0	58.418	58.418
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	0	749.697	749.697
**D	UBS LUX FUND SOLUTIONS	0	2.689.824	2.689.824
**D	TOYOTA MOTOR PENSION FUND	0	97.402	97.402
**D	THE FIRST CHURCH OF CHRIST SCIENTIST	0	50.100	50.100
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALLOCATION DIVERSIFIED GROW	0	4.230	4.230
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	0	4.400	4.400
**D	STATE OF MICHIGAN RETIREMENT SYSTEM	0	258.925	258.925
**D	JOHNSON JOHNSON UK GROUP RETIREMENT PLAN	0	45.966	45.966
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS DIVERSIFIED RETURNS FUND	0	3.985	3.985
**D	BLACKSTONE ALTERNATIVE MULTI-STRATEGY SUB FUND II LTD	0	12.064	12.064
**D	GESELLSCHAFT M.B.H. NV MASTER 1	0	9.281	9.281
**D	RUSSELL OVERSEAS EQUITY POOL	0	30.896	30.896
**D	RUSSELL INVESTMENTS REAL ASSETS	0	23.497	23.497
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY POOL	0	1.732	1.732
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	0	7.358	7.358
**D	ALLIANCEBERNSTEIN LP	0	272	272
**D	AB-BOND FUND INC AB ALL MARKETREAL RETURN PORTFOLIO	0	248.519	248.519
**D	AB COLLECTIVE INVESTMENT TRUST SERIES	0	18.997	18.997
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE FUTURO ITALIA	0	5.800.000	5.800.000
**D	MEDIOLANUM GESTIONE FONDI SGR - FLESSIBILE SVILUPPO ITALIA	0	500.000	500.000

Totale voti 2.033.825.564
Percentuale votanti % 93,388519
Percentuale Capitale % 61,922102

Azionisti in delega: 2.427

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0		0
**D	UNION INVESTMENT PRIVATFONDS GMBH	0	488.500	488.500
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	24.032	24.032
**D	C+F GLOBAL LINE	0	22.500	22.500
**D	DELEN PRIVATE BANK	0	1.176.052	1.176.052
**D	UNIVERSAL INVEST SICAV	0	2.393.567	2.393.567
**D	LP C+F VERY LOW	0	160.748	160.748
**D	LP C+F GLOBAL ROUTE	0	2.287	2.287
**D	BERNISCHE LEHRERVERSICHERUNGSKASSE	0	62.166	62.166
**D	BERNISCHE PENSIONS KASSE BPK RUBR E5 AKTIEN EUROPA	0	194.512	194.512
**D	WIF-DWS Q1 EURO SHT EXT	0	24.798	24.798
**D	DWS INVESTMENT GMBH W/DWS-FONDS BBME A1	0	46.000	46.000
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/VECO (AKTIEN)	0	17.859	17.859
**D	BAYERNINVEST KAPITALVERWALTUNGSGESELLSCHAFT MBH W/LIBI- FONDS	0	21.581	21.581
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	0	100.676	100.676
**D	CIIEP - CAISSE INTER-ENTREPRISES DE PREVOYANCE PROFESSIONNELLE	0	212.750	212.750
**D	SYNERGIE ACTIONS MONDE (EX-SUISSE) INDEXEES	0	7.306	7.306
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES	0	17.800	17.800
**D	CAPACITY - FONDS INSTITUTIONNEL - ACTIONS ETRANGERES RENDEMENT ABSOLU	0	59.791	59.791
**D	AEIS INSTITUTIONAL FUND - AKTIEN GLOBAL	0	58.349	58.349
**D	FONDS DE PLACEMENT UNIGE - ACTIONS ETRANGERES	0	17.472	17.472
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	358.305	358.305
**D	GVV POOLFONDS PAI	0	62.218	62.218
**D	INVESTINGFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	0	2.820	2.820
**D	NORDEA 2 SICAV	0	10.515	10.515
**D	LVUI EQUITY WORLD EX EUROPE	0	7.354	7.354
**D	MI-FONDS 384	0	55.476	55.476
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	36.145	36.145
**D	LVM LANDWIRTSCHAFTLICHER VERSICHERUNGSVEREIN MÜNSTER A.G.	0	64.218	64.218
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	3.284	3.284
**D	HESTA	0	368.416	368.416
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	0	3.941	3.941
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	0	292	292
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	0	1.674	1.674
**D	NORDEA GLOBAL PASSIVE FUND	0	96.792	96.792
**D	LVUI EQUITY EUROPE	0	85.000	85.000
**D	AVIVA LIFE & PENSIONS IRELAND DAC	0	55.423	55.423
**D	MULTI-MANAGER INTERNATIONAL EQUITY STRATEGIES FUND	0	727.056	727.056
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	0	5.730	5.730
**D	NORDEA EUROPEAN PASSIVE FUND	0	42.593	42.593
**D	MI-FONDS F47	0	55.110	55.110
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	611.502	611.502

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	0	3.196	3.196
**D	INVESTINGSFÖRENINGEN NORDEA INVEST GLOBALE AKTIER INDEX KL	0	16.327	16.327
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS MULTI-STRATEGY TARGET RETURN FUND	0	82.687	82.687
**D	DNCA OPPORTUNITES ZONE EURO	0	873.488	873.488
**D	LARCOUEST INVESTISSEMENT - SO	0	15.000	15.000
**D	ERGO VERMOGENSMANAGEMENT AUSGEWOGEN	0	33.814	33.814
**D	ERGO VERMOGENSMANAGEMENT ROBUST	0	14.435	14.435
**D	MEAG BENEDICT	0	911	911
**D	MEAG VERMOGENSANLAGE KOMFORT	0	6.722	6.722
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	0	52.968	52.968
**D	MEAG EUROERTRAG	0	30.000	30.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK AI-FONDS	0	387.632	387.632
**D	FCP IRCOM RETRAITE DIVERSIFIE 2	0	16.974	16.974
**D	AG2R RP MANDAT EURO	0	70.000	70.000
**D	INVESTITORI PIAZZA AFFARI	0	54.800	54.800
**D	LA FRANCAISE SYSTEMATIC EUROPEAN EQUITIES	0	164.743	164.743
**D	GINJER DETOX EURO EQUITY	0	46.550	46.550
**D	CAISSE DES DEPOTS ET CONSIGNATIONS	0	11.360.807	11.360.807
**D	HORIZON EPARGNE ACTIONS	0	12.589	12.589
**D	FCP KLESIA K RETRAITE EURO	0	576.684	576.684
**D	BNP PARIBAS RENDACTIS ISR	0	44.431	44.431
**D	CAMGESTION AVENIR INVESTISSEMENT	0	48.526	48.526
**D	LA FRANCAISE SYSTEMATIC MULTI ASSET ALLOCATION	0	6.813	6.813
**D	SAEV MASTERFONDS INKA	0	91.645	91.645
**D	LA MONDIALE	0	2.205.637	2.205.637
**D	MEAG VERMOGENSANLAGE RETURN	0	7.390	7.390
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	30.493	30.493
**D	ERGO VERMOGENSMANAGEMENT FLEXIBEL	0	10.439	10.439
**D	LM ACTIONS FRPS	0	1.938.020	1.938.020
**D	BNP PARIBAS FUNDS - EUROPE VALUE	0	357.529	357.529
**D	BNP PARIBAS CARDIF VITA COMPAGNIA DI ASSICURAZIONE E RIASSICURAZ SPA	0	56.771	56.771
**D	ZEPHYR - OPTIMISED PLUS 1	0	31.303	31.303
**D	BNP PARIBAS ACTIONS RENDEMENT ISR	0	74.529	74.529
**D	CARDIF ASSURANCES RISQUES DIVERS	0	46.211	46.211
**D	BNP PARIBAS DEEP VALUE	0	55.907	55.907
**D	LA FRANCAISE ACTIONS EURO CAPITAL HUMAIN	0	103.634	103.634
**D	BNP PARIBAS EASY FR - BNP PARIBAS EASY STOXX EUROPE 600 UCITS ETF	0	1.000	1.000
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	0	47.926	47.926
**D	BNP PARIBAS HAEC I	0	54.786	54.786
**D	ALM ACTIONS EURO	0	557.758	557.758
**D	STICAV BNP EASY EURO STOXX 50	0	350.362	350.362
**D	CARDIF RETRAITE	0	145.000	145.000
**D	CARDIF ASSURANCE VIE	0	2.509.956	2.509.956

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BNP PARIBAS VALEURS EURO ISR	0	300.619	300.619
**D	G.A.-FUND-B - EQUITY BROAD EURO P	0	65.132	65.132
**D	BNP PARIBAS EASY ICAV - BNP PARIBAS EASY MSCI WORLD ESG FILTERED MIN TE UCITS ETF	0	17.001	17.001
**D	THEAM QUANT - LFIS SELECTION	0	4.151	4.151
**D	LA FRANCAISE LUX - MULTI-ASSET INCOME	0	3.504	3.504
**D	ALM ACTIONS ZONE EURO ISR	0	3.307.583	3.307.583
**D	MH LAZ ACT EUR LARGE CAP	0	444.500	444.500
**D	BNP PARIBAS ENERGIE & INDUSTRIE EUROPE ISR	0	225.331	225.331
**D	LAZARD FRERES GESTION	0	31.562	31.562
**D	GINJER ACTIFS 360	0	360.300	360.300
**D	FCP HGA ACTIONS SOLIDAIRE EMPLOI SANTE	0	90.000	90.000
**D	ERAFP ACTIONS EURO V	0	1.610.880	1.610.880
**D	FONDS DE RESERVE POUR LES RETRAITES	0	396.513	396.513
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE DIVIDEND	0	92.973	92.973
**D	BNP PARIBAS ACTIONS PATRIMOINE ISR	0	145.920	145.920
**D	CAMGESTION CLUB PATRIMOINE	0	5.313	5.313
**D	THEAM QUANT - EQUITY EUROPE DEF	0	53.191	53.191
**D	STICHTING AHOLD DELHAIZE PENSIOEN	0	108.542	108.542
**D	FCP ALM ACTIONS EUROPE ISR	0	764.818	764.818
**D	ZEPHYR - OPTIMISED PLUS 2	0	16.183	16.183
**D	FEDERIS ISR EURO	0	444.183	444.183
**D	ERAFP ACTIONS EURO IV	0	1.222.595	1.222.595
**D	FCP KLESIA K ACTIONS EURO	0	10.744	10.744
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	0	28.117	28.117
**D	BNP PARIBAS EASY - MSCI EUROPE ESG FILTERED MIN TE	0	221.636	221.636
**D	ERAFP ACTIONS EURO VIII	0	163.922	163.922
**D	G.A.-FUND-B - SUSTAINABLE WORLD EQUITIES	0	23.826	23.826
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB BNP PARIBAS EUROPE EQUITY INCOME AND GROWTH MOTHER FUND	0	8.018	8.018
**D	INVESTITORI EUROPA	0	11.170	11.170
**D	GUINNESS ASSET MANAGEMENT FUNDS PLC/ GUINNESS GLOBAL ENERGY FUND	0	718.809	718.809
**D	GUINNESS ATKINSON GLOBAL ENERGY FUND	0	23.447	23.447
**D	HUMANIS RETRAITE DIVERSIFIE	0	510.416	510.416
**D	FCP HUMANIS RETRAITE ACTIONS	0	398.745	398.745
**D	CLARTAN	0	689.476	689.476
**D	SIENNA IRC ACTIONS	0	236.985	236.985
**D	ERAFP ACTIONS EURO II	0	1.430.433	1.430.433
**D	FCP HUMANIS RETRAITE ACTIONS BAS CARBONE	0	123.541	123.541
**D	INDEP'AM	0	50.000	50.000
**D	NATIXIS AM FUNDS	0	90.385	90.385
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	0	7.033	7.033
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND	0	63.023	63.023
**D	HSBC POOLED INVESTMENT FUND	0	34.166	34.166
**D	HSBC GLOBAL FUNDS ICAV	0	2.603	2.603

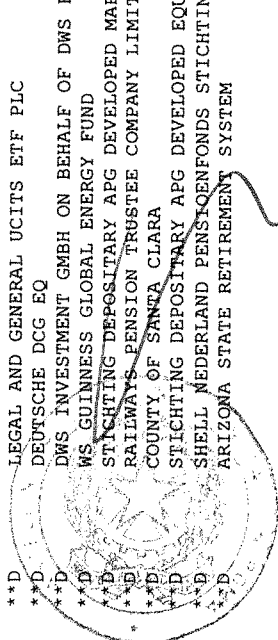
LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REASSURE LIMITED	0	102.011	102.011
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - FTSE ALL-WORLD INDEX FUND	0	156.414	156.414
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	0	303.030	303.030
**D	HSBC ETFs PLC - HSBC EUROPE SUSTAINABLE EQUITY UCITS ETF	0	340	340
**D	HSBC GLOBAL FUNDS ICAV - MULTI-FACTOR EMU EQUITY FUND	0	84.368	84.368
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0	19.294	19.294
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	0	233.078	233.078
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - DEVELOPED WORLD SUSTAINABLE EQUITY INDEX FUND	0	65.619	65.619
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	0	117.979	117.979
**D	HSBC ETFs PUBLIC LIMITED COMPANY- HSBC DEVELOPED WORLD SUSTAINABLE EQUITY UCITS ETF	0	3.181	3.181
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK EQUITY FUND	0	2.924.389	2.924.389
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	0	219.365	219.365
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	0	14.323	14.323
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	0	63.293	63.293
**D	AVIVA INVESTORS UK FUND SERVICES LIMITED	0	108.728	108.728
**D	HSBC ETFs PLC	0	7.149	7.149
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD ISLAMIC ESG UCITS ETF	0	5.271	5.271
**D	HSBC INDEX TRACKER INVESTMENT FUNDS - EUROPEAN INDEX FUND	0	1.223.952	1.223.952
**D	PRUDENTIAL PENSIONS LIMITED	0	57.046	57.046
**D	HSBC INSTITUTIONAL TRUST SERVICES IRELAND LIMITED RE	0	568.649	568.649
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI EUROPE UCITS ETF	0	39.108	39.108
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD UCITS ETF	0	341.961	341.961
**D	ROYAL LONDON EQUITY FUNDS ICVC - ROYAL LONDON EUROPE EX UK EQUITY TILT FUND	0	337.360	337.360
**D	SUVA	0	610.421	610.421
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH	0	207.227	207.227
**D	PENSIONSKASSE SUVA	0	42.790	42.790
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	0	99.577	99.577
**D	OFI INVEST	0	35.687	35.687
**D	NORFOLK COUNTRY RETIREMENT SYSTEM	0	75.782	75.782
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	0	35.178	35.178
**D	AMERICAN ELECTRIC POWER SYSTEM RETIREE MEDICAL TRUST FOR CE S	0	13.780	13.780
**D	KAPITALFORENINGEN INVESTIN PRO LOW RISK EQUITIES II	0	36.122	36.122
**D	KAPITALFORENINGEN INVESTIN PRO ACADIAN GLOBAL VALUE	0	54.627	54.627
**D	LEGAL AND GENERAL UCITS ETF PLC	0	88.460	88.460
**D	DEUTSCHE DCG EQ	0	7.250	7.250
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS ZDV EVO	0	8.043	8.043
**D	WS GUINNESS GLOBAL ENERGY FUND	0	174.939	174.939
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	444.002	444.002
**D	RAILWAYS PENSION TRUSTEE COMPANY LIMITED	0	262.364	262.364
**D	COUNTY OF SANTA CLARA	0	19.237	19.237
**D	STICHTING DEPOSITARY APG DEVELOPED EQUITIES RI INDEX POOL	0	458.604	458.604
**D	SHELL NEDERLAND PENSIONFONDS STICHTING	0	6.075	6.075
**D	ARIZONA STATE RETIREMENT SYSTEM	0	118.281	118.281

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.

CONTRARI

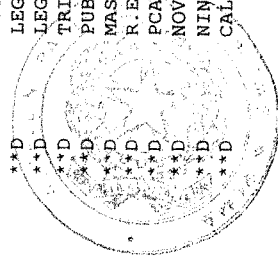
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AIB GROUP IRISH PENSION SCHEME	0	48.509	48.509
**D	BANK OF KOREA	0	3	3
**D	PENSIONSFORSIKRINGSAKTIESELSKAB	0	323.800	323.800
**D	KAPITALFORENINGEN INVESTIN PRO GLOBAL EQUITIES I	0	178.441	178.441
**D	AVIVA INVESTORS	0	18.864	18.864
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	36.244	36.244
**D	ACHMEA IM GLOBAL EQ FND EUR	0	15.246	15.246
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	0	390.000	390.000
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS PKN 2	0	390.027	390.027
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS AVD 2	0	6.418	6.418
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	0	607.119	607.119
**D	STICHTING PENSIOENFONDS HOOGOVENS	0	99.941	99.941
**D	DEAM FONDS ZDV	0	19.599	19.599
**D	COLUMBIA SUSTAINABLE INTERNATIONAL EQUITY INCOME ETF	0	6.641	6.641
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS RPK 1	0	20.017	20.017
**D	ES RIVER AND MERCANTILE GLOBAL RECOVERY FUND	0	49.806	49.806
**D	NATIONAL ELEVATOR INDUSTRY PENSION PLAN	0	104.500	104.500
**D	POOL REINSURANCE CO LTD	0	25.761	25.761
**D	BLACKROCK SOLUTIONS FUNDS ICAV	0	80.007	80.007
**D	M R B	0	198.616	198.616
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV	0	31.802	31.802
**D	ACHMEA REINSURANCE CO NV	0	12.374	12.374
**D	ACHMEA SCHADEVERZEKERINGEN NV	0	11.836	11.836
**D	ADVANCE PLANNING LIMITED	0	5.800	5.800
**D	DIGNITY PRE ARRANGEMENT LIMITED	0	8.319	8.319
**D	HSBC GLOBAL EQUITY FUND	0	9.328	9.328
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	0	28.094	28.094
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET	0	35	35
**D	DWS INVESTMENT GMBH	0	23.607	23.607
**D	CITIBANK NEW YORK A.D.R. DEPT	0	505.548	505.548
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.524	16.524
**D	CITIBANK NEW YORK A.D.R. DEPT	0	13.660	13.660
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.128	2.128
**D	CITIBANK NEW YORK A.D.R. DEPT	0	37.032	37.032
**D	CITIBANK NEW YORK A.D.R. DEPT	0	10.730	10.730
**D	CITIBANK NEW YORK A.D.R. DEPT	0	10.496	10.496
**D	CITIBANK NEW YORK A.D.R. DEPT	0	310	310
**D	OFI INVEST ESG ACTIONS CROISSA	0	98.956	98.956
**D	OFI INVEST ESG DYNAMIQUE EURO	0	63.108	63.108
**D	OFI INVEST ESG EQUILIBRE EURO	0	70.402	70.402
**D	OFI INVEST ESG PRUDENT EURO	0	21.834	21.834
**D	OFI INVEST EUROPE	0	4.037	4.037
**D	OFI INVEST ISR ACTIONS EURO	0	206.516	206.516

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	OFI INVEST PATRIMOINE	0	13.534	13.534
**D	OFI INVEST DIVERSIFIE	0	1.752	1.752
**D	OFI INVEST MARCHES EMERGENTS	0	6.616	6.616
**D	OFI INVEST DYNAMIQUE MONDE M	0	249.054	249.054
**D	AFER PATRIMOINE	0	10.407	10.407
**D	AFER MARCHES EMERGENTS	0	31.436	31.436
**D	AFER ACTIONS EURO ISR	0	1.163.196	1.163.196
**D	OFI INVEST PERFORMANCE	0	4.297	4.297
**D	OFI INVEST ISR PATRIMOINE MOND	0	23.581	23.581
**D	OFI INVEST REBOND	0	1.049	1.049
**D	OFI INVEST ISR VALEURS EUROPE	0	13.401	13.401
**D	OFI INVEST EQUILIBRE MONDE M	0	141.418	141.418
***	ROSANIA ELMAN	0	2	2
**D	COM. ARIA PULITA BASILICATA	0	1	1
**D	LIBERIAMO LA BASILICATA	0	1	1
**D	OFI INVEST ESG EURO EQUITY	0	177.239	177.239
**D	SG DNCA ACTIONS EUROPE ISR	0	312.003	312.003
**D	ES OFI INVEST ESG ACTIONS CROI	0	40.789	40.789
**D	OFI INVEST ACTIONS CROISSANCE	0	961	961
**D	SOGECAP PROTECTED EQUITIES	0	192.565	192.565
**D	REDWHEEL FUNDS	0	57.714	57.714
**D	REDWHEEL EAFE INTRINSIC VALUE	0	1.129	1.129
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	139.251	139.251
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF.	0	6.503	6.503
**D	LGIM MANAGERS (EUROPE) LIMITED	0	125.815	125.815
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE.	0	1.570.083	1.570.083
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	0	173.226	173.226
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	0	188.191	188.191
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	0	31.683	31.683
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	0	86.916	86.916
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	0	27.878	27.878
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	0	11.827	11.827
**D	LEGAL & GENERAL EUROPEAN EQUITY INCOME FUND	0	443.000	443.000
**D	LEGAL & GENERAL INDEX TRUST	0	1.155.403	1.155.403
**D	LEGAL & GENERAL ICADV.	0	253.421	253.421
**D	TRIUM UCITS PLATFORM PLC	0	85	85
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	0	669.011	669.011
**D	MASTER-TRUST AGREEMENT UNDER VARIOUS EMPLOYEE BENEFIT PLANS	0	1.123	1.123
**D	R.E.: GENNA NUCLEAR POWER PLANT QUALIFIED FUND.	0	6.200	6.200
**D	PCA TAX SHELTERED ANNUITY PLAN	0	13.221	13.221
**D	NOVANT HEALTH INC.	0	26.176	26.176
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	0	13.100	13.100
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT TWO QUALIFIED FUND	0	3.200	3.200

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HSBC UCITS COMMON CONTRACTUAL FUND.	0	18.893	18.893
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	0	152.031	152.031
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	0	153.717	153.717
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	0	16.628	16.628
**D	FIFE COUNCIL PENSION FUND	0	124.400	124.400
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	130.257	130.257
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	0	8.782	8.782
**D	FALKIRK COUNCIL PENSION FUND	0	280.840	280.840
**D	LOTHIAN PENSION FUND	0	2.519.319	2.519.319
**D	STICHTING INSTITUUT GAK	0	10.614	10.614
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	35.118	35.118
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME..	0	185.000	185.000
**D	WEST YORKSHIRE PENSION FUND	0	500.000	500.000
**D	MERSEYSIDE PENSION FUND	0	109.600	109.600
**D	DELA NATURA- EN LEVENVERZEKERINGEN N.V.	0	171.153	171.153
**D	NORTHERN TRUST LUXEMBOURG MANAGEMENT COMPANY SA ACTING IN ITS	0	43.089	43.089
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	0	3.178	3.178
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	0	922.027	922.027
**D	KAPITALENRENGEN INVESTIN PRO - GBL LARGE CAP MARKET NEU EQ C/O AQR CAPITAL MANAGEMENT LLC	0	117.606	117.606
**D	VARIOPARTNER SICAV - 3-ALPHA DIVERSIFIER EQUITIES EUROPE	0	107.289	107.289
**D	COMMONWEALTH GLOBAL SHARE FUND 17,	0	247.753	247.753
**D	COLONIAL FIRST STATE INVESTMENT FUND 50.	0	31.403	31.403
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND..	0	104.045	104.045
**D	COMMONWEALTH GLOBAL SHARE FUND 30.	0	17.935	17.935
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	0	4.744.316	4.744.316
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIK MN SERVICES	0	203.946	203.946
**D	STICHTING MN SERVICES	0	699.164	699.164
**D	STICHTING MN SERVICES AANDELENFO ND	0	131.490	131.490
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	0	3.788.296	3.788.296
**D	FUTURE WORLD DEVELOPED EQUITY INDEX FUND (3500)	0	5.481	5.481
**D	TSGX SOLACT ESG TBACO EX UNHG(3387)	0	1.425	1.425
**D	LEGAL & GENERAL ASSURANCE SOCIETY LIMITED	0	5.202	5.202
**D	L AND G ASSUR(PENS MGNT)LTD 1 LGIM PMC CSUF(36670) TESCO INDEX EQUITY TSGN (5270	0	48.125	48.125
**D	L AND G ASSUR(PENS MGNT)LTD 1 RAFI FUNDAMENTAL GLOBAL EQUITY LOW CARBON TRANSITION INDEX FUND3495	0	161.454	161.454
**D	CFSIL RE CNEALTH GS FD 16	0	43.475	43.475
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	0	226.918	226.918
**D	HOTPLUS POOLED SUPERANNUATION TRUST	0	210.002	210.002
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	0	17.080	17.080
**D	CLEOME INDEX - EMU EQUITIES	0	114.929	114.929
**D	CLEOME INDEX - WORLD EQUITIES	0	10.594	10.594
**D	CLEOME INDEX - EUROPE EQUITIES	0	277.120	277.120
**D	ST. PF VOOR DE ARCHITECTENBUREAUS-DME SS	0	3.096	3.096
**D	ST.PF VOOR DE ARCHITECTENBUREAUS-DME AMU	0	3.628	3.628

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING PENSIOENFONDS SABIC	0	57.000	57.000
**D	STICHTING PENSIOENFONDS DSM NEDERLAND	0	143.000	143.000
**D	SPA MANDATE BLACKROCK	0	73.884	73.884
**D	STICHTING BPL PENSIOEN MANDAAT BLACKROCK	0	67.263	67.263
**D	ST PFD PMA MANDATE BLACKROCK	0	26.919	26.919
**D	PARNASSE GARANTIES	0	25.427	25.427
**D	AGMF MANDAT ACTION	0	13.921	13.921
**D	CNP TOCQUEVILLE VALUE EUROPE I	0	184.308	184.308
**D	A.A. CANDRIAM DIVERSIFIE	0	188.449	188.449
**D	REGARD SELECTIF ACTIONS EUROP	0	140.000	140.000
**D	OFI AF DYNAMIQUE	0	9.415	9.415
**D	ARRCO LONG TERME F	0	96.290	96.290
**D	HSBC EE ACTIONS FRANCE	0	81.562	81.562
**D	LBPAM ISR STRATEGIE PEA 2	0	19.214	19.214
**D	FCP TESLA - POCHÉ ACTIONS	0	48.364	48.364
**D	LBPAM ISR STRATEGIE PEA 1	0	11.926	11.926
**D	GROUPE CEA CROISSANCE FCPE	0	7.362	7.362
**D	ORANO DIVERSIFIE EQUILIBRE	0	8.397	8.397
**D	NEUFLIZE VIE OPPORTUNITES	0	20.875	20.875
**D	FCP BOURBON 7	0	33.017	33.017
**D	LBPAM 3 MOIS	0	6.055.351	6.055.351
**D	TONI ACTIONS ISR 100	0	94.612	94.612
**D	VIVACCIO ISR ACTIONS	0	391.363	391.363
**D	LBPAM ISR ACTIONS MONDE	0	134.266	134.266
**D	LBPAM RESPONSABLE ACTIONS EURO	0	140.786	140.786
**D	LBPAM ISR ACTIONS FOCUS EURO	0	668.934	668.934
**D	LBPAM ISR ACTIONS 80	0	85.084	85.084
**D	FCP PEA COURT TERME	0	15.935.040	15.935.040
**D	APICIL ACTIONS EURO	0	2.571	2.571
**D	LBPAM ISR ACTIONS EUROMONDE	0	137.289	137.289
**D	PARMA PEA	0	1.258.917	1.258.917
**D	AVENIR PROTECTION 90	0	34.130	34.130
**D	CAVEC LA FRANCAISE DIVERSIFIE	0	80.906	80.906
**D	DUGUAY TROUIN INVESTISSEMENT	0	5.700	5.700
**D	CONTI PLACEMENTS	0	35.635	35.635
**D	FCP CARPIMKO EUROPE	0	168.000	168.000
**D	FCPE IBM FRANCE C	0	40.000	40.000
**D	FCP MANELIN DIVERSIFIE FLEX II	0	24.200	24.200
**D	HSBC ACTIONS PATRIMOINE	0	211.194	211.194
**D	CNP ASSUR VALUE ET MOMENTUM	0	45.281	45.281
**D	LBPAM ISR ACTIONS EURO	0	1.013.345	1.013.345
**D	LBPAM VOIE LACTEE	0	41.281	41.281
**D	HSBC ACTIONS FRANCE	0	250.411	250.411

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.

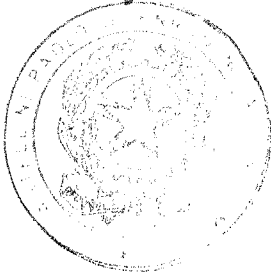
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LBPAM ISR ACTIONS EUR FO EMER	0	70.300	70.300
**D	LBPAM ISR ACTIONS EURO MIN VOL	0	6.398	6.398
**D	RENDEMENT ACTIONS EURO	0	640.000	640.000
**D	RENDEMENT DIVERSIFIE M	0	7.876	7.876
**D	GLOBAL ALLOCATION M	0	34.286	34.286
**D	ALLOCATION PROTECTION 80	0	471.200	471.200
**D	TOCQUEVILLE VALUE EURO ISR	0	2.161.054	2.161.054
**D	LBPAM ISR PRO ACTIONS EURO	0	517.743	517.743
**D	TOCQUEVILLE VALUE EUROPE ISR	0	845.248	845.248
**D	OFI INVEST ESG ACTIONS INTERNATIONALES	0	2.097	2.097
**D	MULTI ACTIFS DURABLES	0	15.308	15.308
**D	DWS INVESTMENT GMBH FOR ALBATROS FONDS	0	6.091	6.091
**D	DWS INV GMBH FOR DWS GLOBAL NATURAL RESOURCES EQUITY TYP O	0	33.851	33.851
**D	DWS INVESTMENT GMBH FOR DWS OI EUROZONE EQUITY	0	45.353	45.353
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	0	20.330	20.330
**D	ARERO - DER WELTFONDS - ESG	0	54.146	54.146
**D	XTRACKERS	0	7.532.689	7.532.689
**D	DWS MULTI ASSET PIR FUND	0	120.000	120.000
**D	DWS INVESTMENT GMBH FOR DEAM FONDS BBS	0	5.615	5.615
**D	MEAG MULTI LIFE	0	64.794	64.794
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG ERGO PENSION I	0	48.674	48.674
**D	MEAG PENSION INVEST	0	21.300	21.300
**D	MEAG MUNICH ERGO KAPITALANLAGEGES MBH FOR MEAG EUROSTAR	0	11.444	11.444
**D	ZURICH INVEST ICAP	0	161.644	161.644
**D	MEAG MUNICH ERGO KAPITALANLAGEGESELLSCHAFT MBH FOR MEAG VISION	0	40.812	40.812
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	0	25.080	25.080
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	0	47.747	47.747
**D	PUBLIC EMPLOYEES' LONG-TERM CARE FUND	0	5.687.568	5.687.568
**D	THE BANK OF KOREA	0	15.951	15.951
**D	GOVERNMENT PENSION INVESTMENT FUND	0	4.246.420	4.246.420
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIONEN	0	18.482	18.482
**D	DEAM-FONDS CPT	0	26.000	26.000
**D	STICHTING PENSIONFONDS WERK EN(RE) INTEGRATIE	0	496.052	496.052
**D	DWS INVESTMENTTAKTIENGESSELLSCHAFT MIT TEILGESELLSCHAFTSVERMOEGENFOR DWS-FONDS PAN	0	19.211	19.211
**D	PROCTER AND GAMBLE BELGIUM PENSION FUND	0	6.010	6.010
**D	MERCER QIF COMMON CONTRACTUAL FUND	0	418.511	418.511
**D	BAYERNINVEST KAPITALVERWALTUNGSGESSELLSCHAFT MBH FOR BAYERNINVEST BAY 1-FONDS	0	3.134	3.134
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	0	241.692	241.692
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	0	2.171.054	2.171.054
**D	BMO LOW VOLATILITY INTERNATIONAL EQUITY ETF	0	127.678	127.678
**D	BMO MSCI EAFE INDEX ETF	0	694.783	694.783
**D	ROYAL LONDON ASSET MANAGEMENT FUNDS PLC	0	365.300	365.300
**D	PEOPLE'S BANK OF CHINA	0	112.789	112.789

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	0	214.023	214.023
**D	MULTIMANAGER ICVC MULTIMANAGERUK EQUITY INCOME FUND	0	108.663	108.663
**D	MANAGED PENSION FUNDS LIMITED	0	3.852	3.852
Totale voti				
Percentuale votanti %		138.715.699		
Percentuale Capitale %		6.369501		
		4.223355		



Azionisti in delega:

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 4. Relazione sulla politica di remunerazione e sui compensi corrisposti: Sezione I - politica sulla remunerazione 2024.
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	AVV. DARIO TREVISAN IN QUALITA' DI RAPPRESENTANTE DESIGNATO AI SENSI DEGLI ARTICOLI 135-NOVIES E 135-UNDECIES DEL TUF	0	0	0
**D	AMBASSADOR STIFTUNG FUER DIE BERUFLICHE VORSORGE MANDAT VONTOBEL	0	9.250	9.250
**D	HARVEST GLOBAL VALUE OPPORTUNITIES EQUITY FUND	0	144	144
**D	THE ROSE K. SWEDLOW TRUST DTD 03/19/92	0	145	145
**D	GESPROFIT, S.A. SGIIC	0	296.400	296.400
**D	PIER 21 EAFE EQUITY POOL SETANTA	0	16.532	16.532
**D	JEFFREY S ARONIN DESCENDANTS TRUST	0	3.294	3.294
**D	THE CANADA LIFE ASSURANCE COMPANY	0	1.135.192	1.135.192
**D	CITIBANK NEW YORK A.D.R. DEPT	0	854	854
**D	CITIBANK NEW YORK A.D.R. DEPT	0	15.250	15.250
**D	CITIBANK NEW YORK A.D.R. DEPT	0	3.972	3.972
**D	CITIBANK NEW YORK A.D.R. DEPT	0	496	496
**D	CITIBANK NEW YORK A.D.R. DEPT	0	16.412	16.412
**D	CITIBANK NEW YORK A.D.R. DEPT	0	2.874	2.874
**D	CITIBANK NEW YORK A.D.R. DEPT	0	131.316	131.316
***	LOMBARDI GIANFRANCO	0	1.000	1.000
**D	HERMANDAD NACIONAL ARQUITECTOS TECNI.Y QUIM. M.P.S.	0	145.152	145.152
**D	SUMMIT MUTUAL FUNDS PLC	0	51.592	51.592
**D	SUMMIT INVESTMENT FUNDS PLC	0	78.489	78.489
**D	LAKE AVENUE INVESTMENTS LLC	0	157.927	157.927
**D	801 INVESTMENTS LLC	0	83.577	83.577
**D	PRO-GEN INVESTMENTS LLC	0	11.304	11.304
**D	RAMI PARTNERS LLC	0	30.512	30.512
**D	SLW PORTFOLIO LLC	0	69.583	69.583
**D	HRW TESTAMENTARY TRUST NO. 2	0	34.433	34.433
**D	WALTON FAMILY FOUNDATION INC	0	359.018	359.018
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	0	15.000	15.000
**D	IRISH LIFE ASSURANCE.	0	50.200	50.200
**D	CANADA LIFE ASSURANCE EUROPE LIMITED	0	2.086.588	2.086.588
**D	IRISH LIFE ASSURANCE PLC	0	455.573	455.573
**D	OHIO NATIONAL FUND, INC.-ON BLACKROCK ADVANTAGE INTERNATIONAL EQUITY PORTFOLIO	0	7.781	7.781

Totale voti 5.269.860
Percentuale votanti % 0,241980
Percentuale Capitale % 0,160447

F.to GIUSEPPE ZAFARANA

F.to PAOLO CASTELLINI - Notaio