



## FOPE: EXERCISE OF N. 20,000 RIGHTS UNDER THE 2025 – 2027 STOCK GRANT PLAN

*Vicenza, 22 December 2025*

**FOPE (FPE:IM)**, a leading Italian company in the high-end jewellery sector listed on Euronext Growth Milan, further to the press release issued on 25 September 2025, hereby announces that n. 20,000 rights have been exercised, corresponding to n. 20,000 newly issued ordinary shares, pursuant to the 2025 – 2027 employee share incentive plan (the “**Stock Grant Plan**”) and in execution of the free capital increase resolved by the Extraordinary Shareholders’ Meeting held on 24 April 2025 in service of the plan.

As a result, the Company’s share capital will be increased for free, through the use of the reserve named “Extraordinary Reserve”, by a total amount of Euro 20,000, from Euro 5,399,608.00 to Euro 5,419,608.00, represented by n. 5,419,608 ordinary shares with no indication of express par value.

The Company will publish a notice of the change in share capital following the filing of the certification of execution of the capital increase with the Vicenza Companies’ Register, within the time limits prescribed by law.

As a consequence of the free allocation of shares under the Stock Grant Plan, FOPE will file with the Companies’ Register, pursuant to Article 2436, paragraph 6, of the Italian Civil Code, the amended text of the Company’s By-laws, completing all related formalities.

For further information regarding the Stock Grant Plan, reference is made to the explanatory report of the Board of Directors available in the “Investor/Minutes” section of the Company’s website at [www.fopegroup.com](http://www.fopegroup.com), as well as on the website [www.borsaitaliana.it](http://www.borsaitaliana.it) in the “Stocks/Documents” section.

*The press release is available on the websites [www.fopegroup.com](http://www.fopegroup.com) and [www.linfo.it](http://www.linfo.it)*

**FOPE (FPE:IM; ISIN IT0005203424)** is a historic Italian jewellery company established in Vicenza in 1929 and a leader in the fine jewellery market. With 75 employees, and a strong international presence (about 90% of its revenues), FOPE pursues a strategic growth project based on expanding and consolidating the brand in the international luxury market by leveraging 4 competitive advantages: product quality, perfect combination of Made-in-Italy craftsmanship and technology, recognisable design, and long-standing customer relationships. FOPE operates globally through a well-established and select network of over 700 stores in 50 countries, with a direct presence in the main markets through the subsidiaries FOPE USA Inc. (America), FOPE Jewellery Limited (UK) and FOPE Deutschland GmbH (Deutschland). The business model focuses on maintaining direct business relationships with multi-brand jewellery retailers (either independent or part of groups) that specialise in luxury products such as fine jewellery and watches. FOPE does not work with intermediaries: instead, it enters into direct partnerships that ensure the loyalty and reliability of the customer/retailer as well as an outstanding after-sale service. The Company opened mono-brand stores in Venice’s Piazza San Marco (2015), in the prestigious Old Bond Street in London (2019), in Tokyo Ginza (2023) and in the prestigious Seibu mall in Kuala Lumpur (2023). The entire production cycle - from prototyping to the shipping of finished jewels - takes place inside the headquarters in Vicenza. FOPE’s investments in R&D have led to an extremely high level of standardisation and automation, with proprietary technology that allows to optimise processes and times in order to deliver products of world-class quality. FOPE’s jewels range from timeless classics featuring the iconic Novecento mesh to the more recent Flex’it lines, which include the original bracelets, rings and necklaces made flexible thanks to a patented system of tiny gold springs embedded in the mesh: strikingly elegant collections that always stand out in terms of comfort and portability. FOPE is a certified member of the *Responsible Jewellery Council*. Since 2017 it has drawn up the Sustainability Report adopting the GRI standards.

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