

Press Release

REVO Insurance: Retirement of Eng. De Ferrari and appointment of the new Chief Operating Officer

Verona, 30 September 2025 – REVO Insurance S.p.A. (“REVO” or the “Company”) announces the appointment, effective as of December 1, 2025, of Eng. Matteo Merli as Chief Operating Officer, succeeding Eng. Fabio De Ferrari, who will conclude his mandate on the same date upon reaching pension requirements at the end of a long and prestigious career. Eng. De Ferrari, who has made a decisive contribution to the development of the Company, will begin his collaboration with REVO as an Advisor, with particular focus on technological innovation and artificial intelligence in the international context in which the Group operates. He will also continue to hold the role of Promoter of the initiative, including through the recently signed lock-up agreement, which provides for the retention of the shares held through REVO Advisory – in line with the other Promoters – at least until the end of the upcoming 2026–2028 Business Plan.

Eng. Merli, already Deputy Chief Operating Officer, boasts a consolidated experience in the insurance sector and a deep knowledge of corporate dynamics, acquired through positions of increasing responsibility within the Company. His appointment reflects REVO’s commitment to enhancing internal professional expertise and ensuring management continuity, while keeping a forward-looking focus on new development opportunities.

Alberto Minali, Chief Executive Officer of REVO Insurance, stated: *“I would like to thank Eng. Fabio De Ferrari for the dedication and passion with which he has carried out his role over the years. His vision has been decisive for the growth and consolidation of our Company, and we are pleased that he will begin to collaborate with us as an Advisor. At the same time, I extend my best wishes to Eng. Matteo Merli: I am certain that he will be able to guide REVO through the next stages of its journey, contributing to strengthening its innovative approach and its capacity for evolution.”*

Eng. Fabio De Ferrari added: *“I conclude my role as Chief Operating Officer at REVO with great satisfaction for the results achieved together with the entire team. It is a source of pride for me that the operational responsibility of the Company has been entrusted to Eng. Matteo Merli, a professional of proven expertise and managerial strength, confident that he will be able to effectively lead the challenges that await the Company. Although leaving the operational role, I will continue to support REVO as an Advisor, with the aim of fostering the adoption of the most innovative technologies and strengthening its projection towards the future.”*

Eng. De Ferrari, as a strategic manager and related party, currently holds directly no. 35,730 ordinary REVO shares and, under the implementation of the 2022-2024 LTI Plan, will be granted a further no. 33,231 ordinary REVO shares in compliance with the deferral terms set out in the Remuneration Policy.

Eng. Merli, by virtue of his new role and pursuant to the Issuers' Regulation, is included among the strategic managers and, for the purposes of IVASS Regulation no. 38, is classified as Relevant Personnel with effect from December 1, 2025.

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ABOUT

(REVO Insurance S.p.A. (www.revoinsurance.com) is an insurance company based in Italy, listed on the Euronext STAR Milan market and active in non-life insurance with a focus on specialty lines and parametric risks and mainly oriented on the SME sector. REVO Insurance is an innovative and cutting-edge player, with an entrepreneurial formula that leverages technological leadership to optimize and make the risk underwriting and claims management process more efficient and flexible – including through the use of blockchain technology – and with a strong ESG vocation as a key part of its strategic orientation.

REVO

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