

BPER BANCA S.p.A.
ORDINARY SHAREHOLDERS' MEETING OF 3 JULY 2024

SUMMARY REPORT OF THE VOTES CAST ON THE ITEMS OF THE SHAREHOLDERS' MEETING AGENDA

The Ordinary Shareholders' Meeting of BPER Banca S.p.A. was held in one call in Modena on 3 July 2024 and passed the following resolutions.

The validly constituted meeting was attended - exclusively through the Designated Representative - by a total of **815** shareholders entitled to vote, holding voting rights for a total of **893,087,671** ordinary shares (equal to **63.077822** % of the share capital). These figures remained unchanged throughout the meeting and for each item on the agenda that was voted on.

1) Amendments to the 2024 Remuneration Policies of the BPER Banca S.p.A. Group for 2024, approved by the Shareholders' Meeting on 19 April 2024; related and ensuing resolutions.

The Shareholders' Meeting approved the Amendments to the 2024 Remuneration Policies of the BPER Banca S.p.A. Group for 2024, approved by the Shareholders' Meeting on 19 April 2024. The results of the vote are shown below:

	No. of shareholders entitled to vote	No. of Shares	% of ordinary shares represented at the Shareholders' Meeting	% of shares admitted to vote	% of ordinary share capital
For	596	782,833,586	87.654730	87.654730	55.290695
Against	214	98,188,703	10.994296	10.994296	6.934963
Abstentions	5	12,065,382	1.350974	1.350974	0.852165
Not voting	0	0	0.000000	0.000000	0.000000
Total	815	893,087,671	100.000000	100.000000	63.077822

2) Amendments to the 2022-2025 Long-Term Incentive Plan (LTI) based on financial instruments approved by the Shareholders' Meeting on 20 April 2022 and later amended by the Shareholders' Meeting on 5 November 2022; related and ensuing resolutions.

The Shareholders' Meeting approved the amendment of the Long-Term Incentive Plan. The results of the vote are shown below:

	No. of shareholders entitled to vote	No. of Shares	% of ordinary shares represented at the Shareholders' Meeting	% of shares admitted to vote	% of ordinary share capital
For	796	887,030,165	99.321734	99.321734	62.649987
Against	17	5,092,967	0.570265	0.570265	0.359711
Abstentions	2	964,539	0.108000	0.108000	0.068124
Not voting	0	0	0.000000	0.000000	0.000000
Total	815	893,087,671	100.000000	100.000000	63.077822