

# DēLonghi Group ANALYST DAY 2021

# WELCOME

25TH MARCH 2021

# MASSIMO GARAVAGLIA

CHIEF EXECUTIVE OFFICER

### **AGENDA OF THE DAY**

TIME		SUBJECT	SPEAKER(S)	
9:00	25'	2020 overview and the years ahead	Massimo Garavaglia	Chief Executive Officer
5' break				
9:30	20'	Commercial strategy Opportunities of E-commerce	Paul Accornero Filippo Olearo	Chief Commercial Officer Head of global E-retailer and E-commerce
5' break				
9:55	20'	Brand and communication strategy NPD: a case study	Fabrizio Campanella Nicola Serafin	Chief Marketing Officer Chief Operation & Technical Officer
10:20	20'	Industrial platform	Nicola Serafin	Chief Operation & Technical Officer
5' break				
10:45	20'	3 years plan	Marco Cenci	Chief Strategy & Control Officer
5' break				
11:00	20'	Capital allocation and M&A strategy	Massimo Garavaglia	Chief Executive Officer
11:30	30'	Q&A Session		



### THE AGENDA OF THE DAY: THE SPEAKERS



**MASSIMO GARAVAGLIA** C.E.O.

BARRY



**PAUL ACCORNERO** CHIEF COMMERCIAL **OFFICER** 





**FABRIZIO CAMPANELLA CHIEF MARKETING OFFICER** BRAUN

BAIN (



**NICOLA SERAFIN CHIEF OPERATIONS** & TECHNICAL OFFICER DēLonghi Group DēLonghi

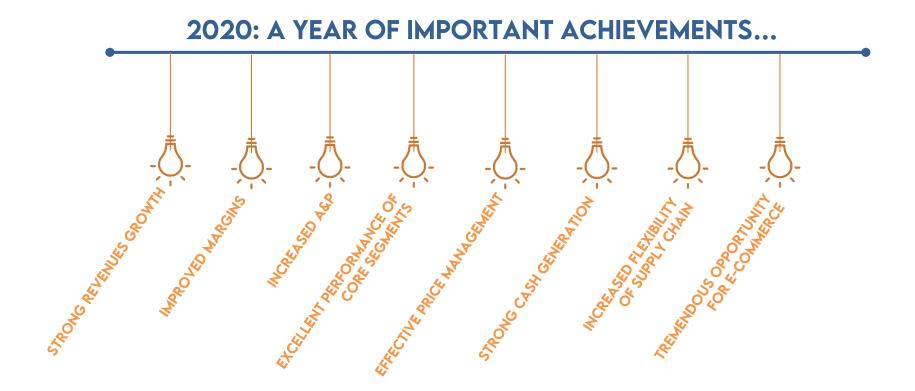


**MARCO CENCI CHIEF STRATEGY** & CONTROL OFFICER





### FY 2020: RESILIENCE PUT TO THE TEST



..... WITNESSING THE GROUP'S RESILIENCE TO A CHALLENGING ENVIRONMENT

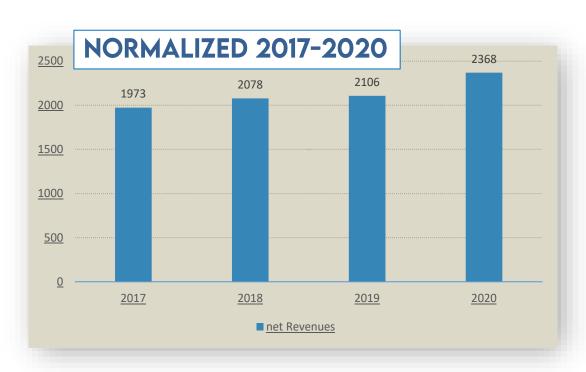
FY 2020: A RECORD GROWTH

### **NET REVENUES:**

2,351 M€ +11.9%

+12.4% NORMALIZED

**+13.8% ORGANIC** 





FY 2020: STRONG MARGINS...

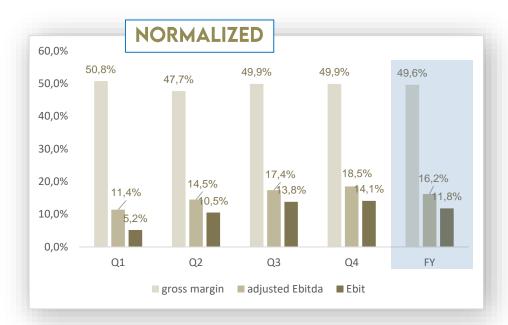
### **ADJUSTED EBITDA (NORMALIZED):**

383 M€ +27.6%

16.2% OF REVENUES IN THE FY

18.5% OF REVENUES IN Q4

...INCLUDING INCREASED **INVESTMENTS IN A&P** 



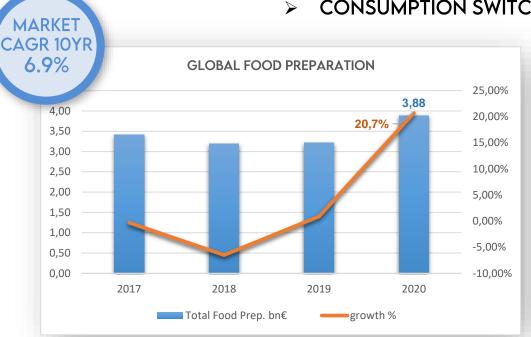


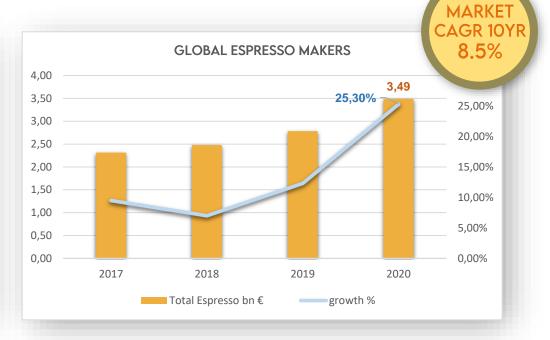
### FY 2020: EXCELLENT PERFORMANCE OF THE CORE SEGMENTS...

### ...SURFING THE OVERALL GROWTH OF THE GLOBAL MARKETS (1):

- CONTINUOUS INNOVATION BY LEADING PLAYERS
- STRONG STRUCTURAL TREND OF HOUSEHOLD PRODUCTS
- > PERMANENT POSITIVE IMPACT FOR THE "HOME EXPERIENCE"







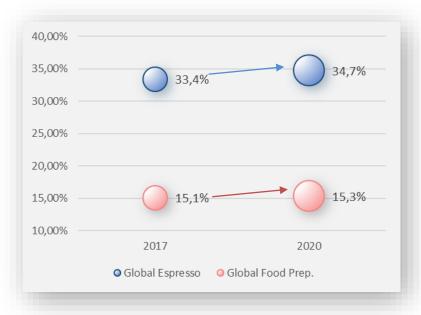
(1) EUR billion / % growth, global market excluding USA, India and China







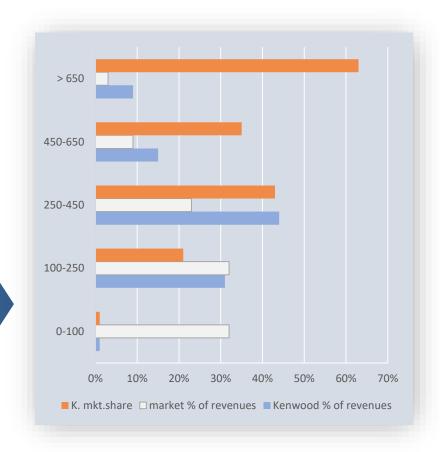
### FY 2020: EXCELLENT PERFORMANCE OF THE CORE SEGMENTS...



...WITH MARKET SHARES **IMPROVEMENTS** IN BOTH COFFEE AND FOOD PREPARATION (1)



...AND KENWOOD KEEPING ITS HIGH END POSITION, WITH LEADING MARKET SHARES, VS. THE AVERAGE OF COMPETITORS (2)



<sup>(1) 2017-2020,</sup> global markets excluding USA, India and China (2) % of units sold per price range, 2020, global market ex.USA, India and China

### FY 2020: EFFECTIVE PRICE MANAGEMENT...

### ...SUPPORTS THE BRANDS' PREMIUMNESS.



### FY 2020: COVID-19 MANAGEMENT



- **✓ SAFETY MEASURES**
- ✓ FLEXIBLE WORK
- ✓ GIVE BACK: € 9.5 M BONUS



- SUPPORT THE FIGHT
- € 3.1 M TO LOCAL HEALTH SYSTEM



- SUPPORT OF OUR BUSINESS PARTNERS
- ADAPTING DIGITAL
   MARKETING TO MEET NEW
   CONSUMPTION PATTERNS
- INVESTMENTS & COST SAVINGS
- ENSURING A HEALTHY BALANCE SHEET

11

### THE YEARS AHEAD

### THE MINDSET





VISION FOR THE LONG TERM



**FOUNDED ON SOLID VALUES** 



PROUD OF OUR BRANDS



**DISCIPLINED EXECUTION** 



SUSTAINABLE DEVELOPMENT



















### THE YEARS AHEAD

### MTP 2021 -2023

STRATEGY + EXECUTION = SUCCESS



**PILLARS** 



**PEOPLE** 



**ENABLERS** 



**PROJECTS** 



**VALUES** 

### **US & Asia**

Achieve critical mass and increase relevance in attractive & futurable markets

#### Coffee

Exploit full potential in the category, further cementing leadership

### Food

Protect and develop core category, crucial for the Group's brands, portfolio and economics

### Innovation

Make it even more central to the future success of the Group, stepping up approach and capabilities

### PEOPLE AND STRUCTURE

**DIGITAL** 

**PROCESS HARMONIZATION**  **UNIFIED CULTURE DIVERSE TALENTS** 

**SUSTAINABILITY** 

**KEY PROJECTS EXECUTION** 

**GROUP'S COMMON VALUES** 

### The Group's Values















## PAUL ACCORNERO

CHIEF COMMERCIAL OFFICER

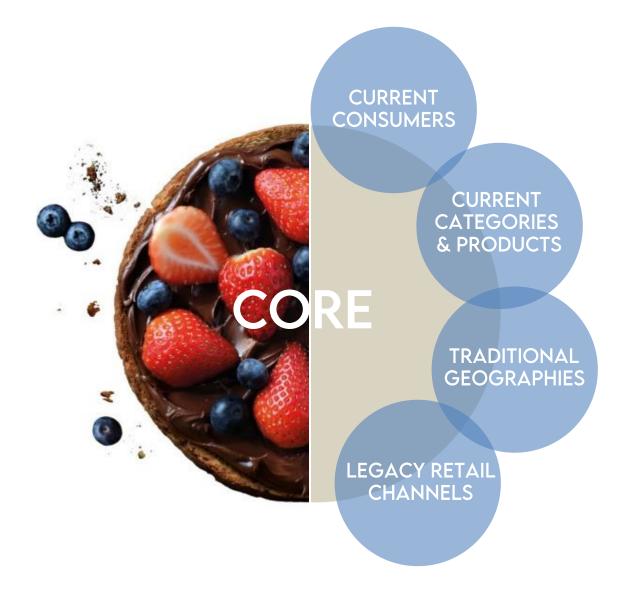
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# FILIPPO OLEARO

HEAD OF GLOBAL E-RETAILER AND E-COMMERCE

### CORE SEGMENTS AND MARKETS

- **✓ TOTAL EUROPE** UP +14.7% IN 2020
- **✓ CONTINUED GROWTH IN WESTERN EUROPE**
- **✓ ACCELERATION IN EASTERN EUROPE**



### **CORE SEGMENTS AND MARKETS**



### **ACCELERATING GROWTH BEYOND CORE**



### **ADDITIONAL DISTRIBUTION CHANNELS**



### **KEY ENABLERS**

**FOOD & GROCERY** 

**REDEMPTION &** LOYALTY

**CORPORATE** & WORK FROM HOME

HO.RE.CA. & **FOOD SERVICE** 

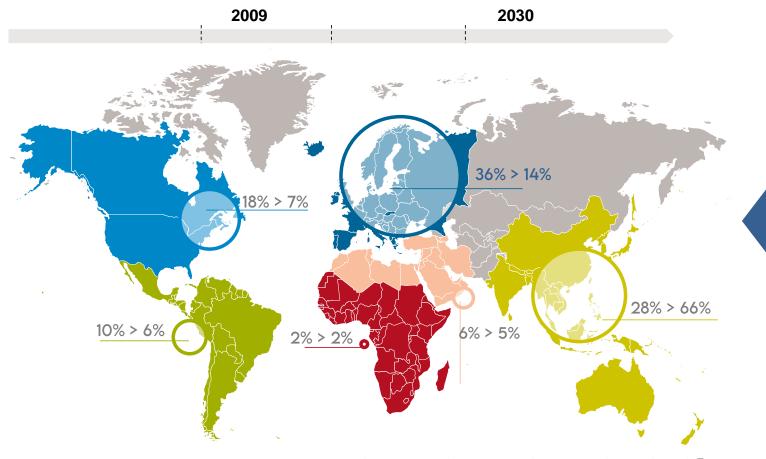
### **EXPLOITING GEOGRAPHIES**





### FOLLOWING MIDDLE CLASS SPENDING POWER

Global Regional Distribution of the Middle Class (all regions = 100%)



DE' LONGHI
IS UNIQUELY POSITIONED TO
CAPTURE THE OPPORTUNITY
OF INCREASING SPENDING
POWER OF THE MIDDLE CLASS

Quelle: Kharas, Gertz. The New Global Middle Class: A Cross-Over from West to East. Wolfensohn Center for Development at Brookings







### **ACCELERATION IN GREATER CHINA**





- DRIVING ESPRESSO COFFEE PENETRATION
- LEVERAGING ESPRESSO LIFESTYLE APPEAL
- OMNI CHANNEL TRANSFORMATION
- STRATEGIC PARTNERSHIPS (ON-LINERS, INFLUENCERS, LUXURY LIFESTYLE BRANDS)

### **ACCELERATION IN GREATER CHINA**





**EVENTS** 



**BRAND BUILDERS** 



POP UP STORES



**DEMONSTRATIONS** 



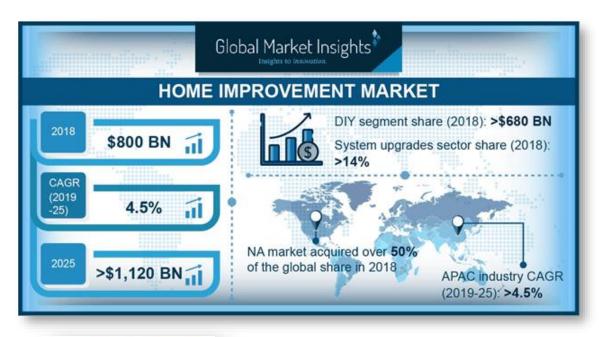
**FAIRS & EXPOS** 



**EXPERIENCE CENTERS** 



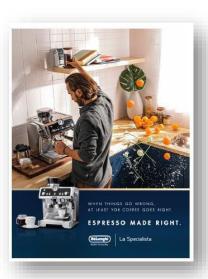
### **ACCELERATION IN NORTH AMERICA: COFFEE**

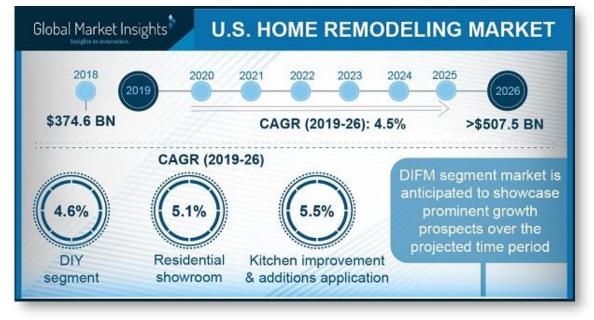


ESPRESSO MADE RIGHT

ESTABLISHING DE' LONGHI ESPRESSO MACHINES AS AN ESSENTIAL PART OF THE HOME

**CONSUMERS LOOKING** TO REPLICATE THEIR **OUT-OF-HOME COFFEE** RITUALS AT-HOME







### **ACCELERATION IN NORTH AMERICA: FOOD**















BRAUN







### **ADDRESSING THE NEW**



### **DIGITAL AND ON-LINE**

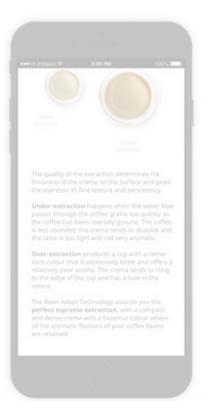


### THE DIGITAL JOURNEY







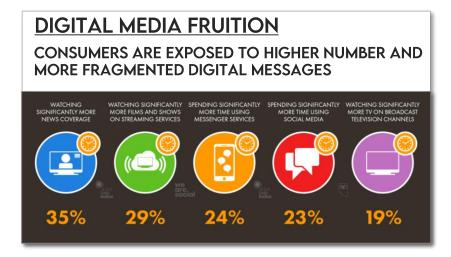


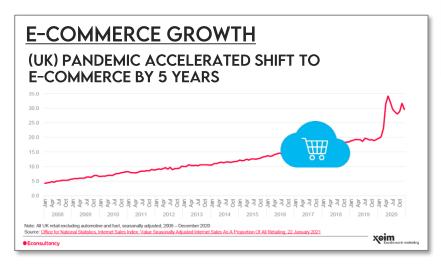






### E-COMMERCE & COVID-19

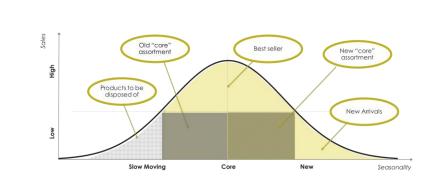




COVID-19 AS **ACCELERATION FACTOR** 



### **E-RETAILER GROWTH AND WORKSTREAMS**



SECURE DEPLOYMENT OF OUR PRICE & COMMERCIAL POLICY TO OPTIMIZE CHANNEL MANAGEMENT

E-RETAILERS & **MARKETPLACES** 

De'Longhi PrimaDonna Soul ECAM 612.55.SB Kaffeevollautomat mit Milchsystem & Bean Adapt Technologie, 18 Rezepte per Knopfdruck, mit Farbdisplay & App-Steuerung, silber [Energy

Class A1

\*\*\*\* 168 ratings | 97 answered questions

Price: €1,199.00

Prices for items sold by Amazon include VAT. Depending on your delivery address, VAT may vary at Checkout. For other items, please see details.

De'Longhi Silber/Schwarz

Human interface

Item weight 13 Kilograms

IMPROVE E-SHOPPER EXPERIENCE AND DRIVE **CONVERSION VIA ENRICHED ASSETS** 

**LOGISTICS** 

**CUSTOMER CARE & AFTERSALE** 

**PAYMENTS & ACCOUNTING** 







OPTIMIZE SALES AND ADV PERFORMANCE LEVERAGING ON A INTEGRATED INTELLIGENCE SYSTEM

IMPROVE CUSTOMER EXPERIENCE AND DRIVE OPERATIONAL EFFICIENCY VIA DEEPER OPERATIONAL INTEGRATION



### DIRECT BRAND E-COMMERCE RE-PLATFORMING AND EXPANSION



**PRICE & COMMERCIAL POLICY** 

**TOP LINE & PROFITABILTY** 

TLCV & OMNI-CHANNEL **APPROACH** 

1ST PARTY DATA & **CUSTOMER INSIGHTS** 

### NEW E-COMMERCE PLATFORM

INITIAL CONSIDERATION



**ENHANCHED BRAND & PRODUCT STORY TELLING** 

NEW E-MERCHANDISING CAPABILITIES TO HELP CONSUMER IDENTIFY RELEVANT PRODUCTS

NEW TECH PLATFORM TO DELIVER PERSONALIZED EXPERIENCE AND EASE PATH TO PURCHASE

**ACTIVE EVALUATION** 



**PURCHASE & SUPPORT** 

LOYALTY & REFERRAL

### **CONSUMER DATA MANAGEMENT & ACTIVATION**



- ✓ SECURITY & REGULATORY COMPLIANCE
- ✓ SINGLE SIGN ON & SOCIAL LOGIN
- ✓ PROGRESSIVE PROFILING





- ✓ DEPENDING ON THE AUDIENCE AND THE DIGITAL TOUCH POINT
- ✓ MARKETING AUTOMATION DEPLOYMENT
- ✓ SEAMLESS, PERSONALIZED, CONTEXTUAL, TIMELY COMMUNICATION



### THE CONSUMER JOURNEY CONTINUES ...

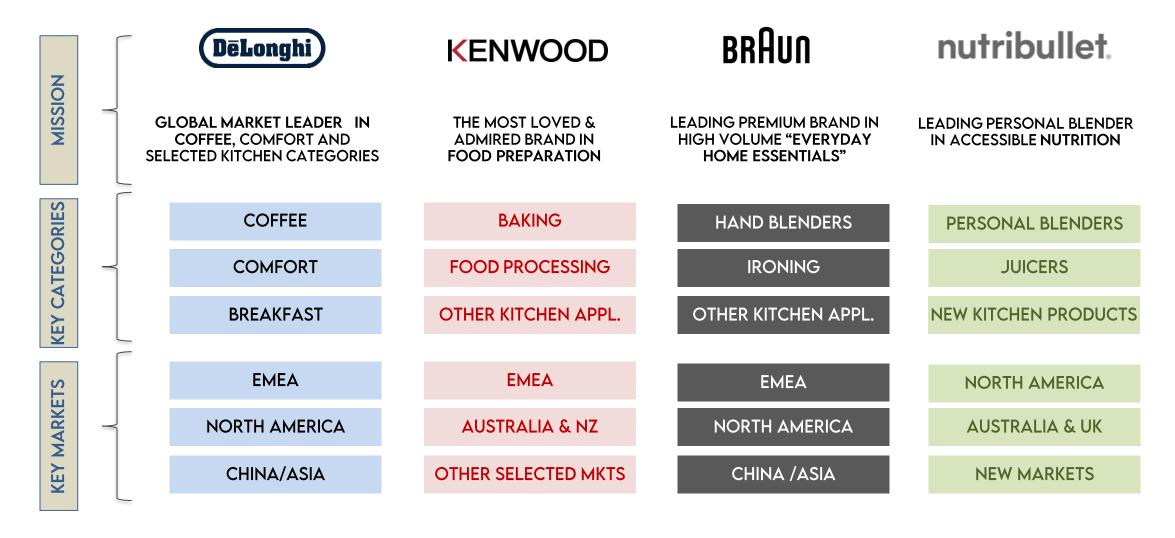




# FABRIZIO CAMPANELLA

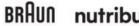
CHIEF MARKETING OFFICER

### COMPREHENSIVE BRAND PORTFOLIO



DēLonghi







### COMMUNICATION & NPD ARE AT THE CORE OF OUR MARKETING STRATEGY





- BRAND BUILDING
- STRONGER CONNECTION WITH **CONSUMERS**
- FROM PURCHASING JOURNEY TO **EXPERIENCE WHEN USING OUR PRODUCTS**
- FULL EXPLOITATION OF NEW DIGITAL **TOUCH POINTS**



- DISTINCTIVE PRODUCTS
- CONSUMER-CENTRIC INNOVATION
- PREMIUM DESIGN
- HIGH-QUALITY MANUFACTURING
- DEVELOPMENT OF REGIONAL **PRODUCTS**



#### **2020 ACHIEVEMENTS**

#### IN 2020 WE REINFORCED OUR LEADERSHIP IN THE GLOBAL HOME APPLIANCES MARKET:

- ✓ SHARE GAIN IN THE TOTAL S.D.A. MARKET (\*), WITH POSITIVE CONTRIBUTION FROM ALL REGIONS
- ✓ GROWING IN ESPRESSO, ESPECIALLY IN THE HIGH END SEGMENTS
- ✓ GROWING TOTAL FOOD PREPARATION, ESPECIALLY WITH KENWOOD, BACK TO GROWTH IN ITS CORE KITCHEN MACHINES SEGMENT
- ✓ CONSOLIDATION OF BRAUN'S POSITIONING IN THE HOME CARE IRONS SEGMENT.

#### COMMUNICATION & NPD ARE AT THE CORE OF OUR MARKETING STRATEGY



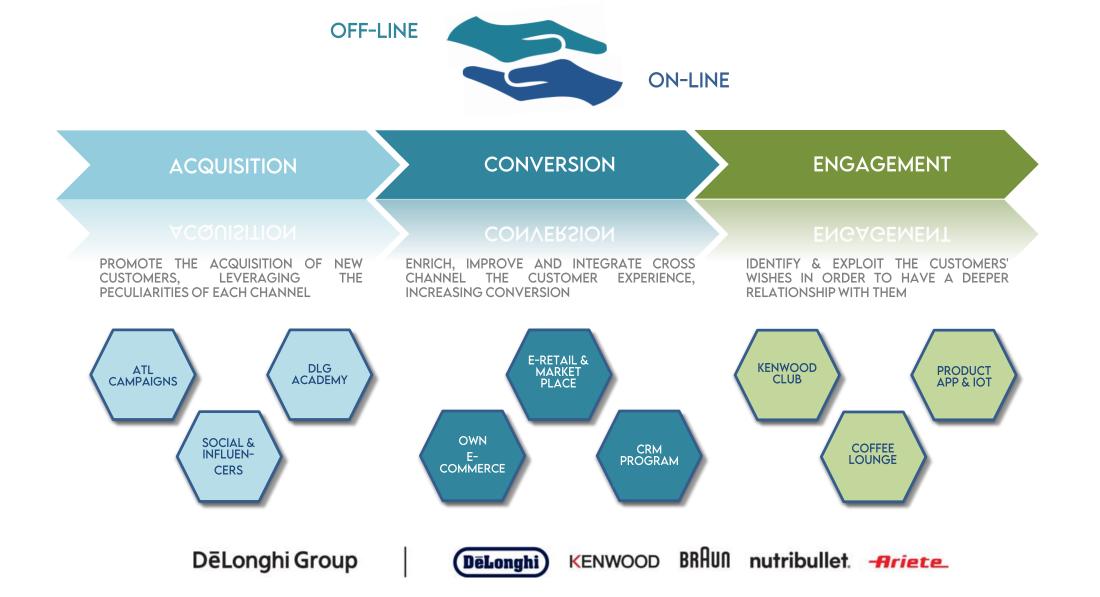


- BRAND BUILDING
- STRONGER CONNECTION WITH **CONSUMERS**
- FROM PURCHASING JOURNEY TO **EXPERIENCE WHEN USING OUR PRODUCTS**
- FULL EXPLOITATION OF NEW DIGITAL **TOUCH POINTS**





#### MARKETING STRATEGY: MAXIMIZING THE LONG TERM BRANDS' VALUE



#### COMMUNICATION PROJECTS



**BRAND IDENTITY BECOMES MORE** CONTEMPORARY



FULL 360° CAMPAIGN TO DRIVE BRAND **AWARENESS** 



GLOBAL CAMPAIGN CELEBRATE **BRAUN'S 100TH ANNIVERSARY** 



**BUILD AN HOLISTIC COFFEE EXPERIENCE** 

**KPP** 

PARTNERSHIP PROGRAM INVOLVING AMBASSADORS, KW CLUB, WITH **SOCIAL MEDIA** 

DēLonghi

BRAUN MAGIC **MOMENTS** 

REVITALIZATION OF THE SHELF ON / OFF LINE

#### **COMMUNICATION PROJECTS**



# **SOCIAL MEDIA**

- ✓ CREATION OF CENTRAL **GLOBAL CHANNELS**
- **ENHANCEMENTS OF** LOCAL CHANNELS AND **SOCIAL LISTENING**



- ✓ IN-HOUSE GROUP **ACADEMY FOR PHYSICAL** AND DIGITAL EVENTS, B2B AND B2C
- ✓ TRAININGS, MASTER CLASSES, PR, LIVE DEMO, PARTNERS, **AMBASSADORS, CLIENTS**

#### INCREASING MARKETING SPEND

2019 2020 2021 **TOTAL** 245M€ 293M€ ≈ **+100** BPS 11.7% 12.4% **OF SALES OF SALES ATL** 50% 60% >60% (MEDIA & COMMUNICATION) OF WHICH: 44% 49% ≈ 50% DIGITAL





Mangement accounts

#### COMMUNICATION & NPD ARE AT THE CORE OF OUR MARKETING STRATEGY



**DēLonghi KENWOOD** BRAUN



- DISTINCTIVE PRODUCTS
- CONSUMER-CENTRIC INNOVATION
- PREMIUM DESIGN
- HIGH-QUALITY MANUFACTURING
- STRONGER FOCUS ON NON **EUROPEAN MARKETS**

#### **NEW LAUNCHES**

2020

2021 - 22





Primadonna Soul



La Specialista Maestro



Icona Metallic Collection



Tasciugo 2in1 Ariadry Pure Pinguino with Cool Surround Technology

- COFFEE: COVER ALL SEGMENTS AND GROW IN THE HIGH-END.
- BREAKFAST: FOCUS ON THE HIGH END AND PREMIUM DESIGN
- COMFORT: LEVERAGE ON DESIGN AND IOT

KITCHEN MACHINES: COMPLETE THE CHEF











Multipro Express

OTHER KITCHEN: FOCUS ON FOOD EXPERIENCE

BRAUN



New MultiQuick

9 INT



TextStyle 5 INT

- BLENDING: STRENGTHEN THE MID PART OF THE HAND BLENDERS AND BLENDERS RANGES
- BREAKFAST & IRONS: GAIN SCALE BY STRENGTHENING THE MID-LOW END

**RANGE** 

# MAIN AWARDS ACHIEVED IN 2019/2020





# **GOOD DESIGN AWARD**

Japan Good Design Award Winner







reddot

# BRAUN

















reddot winner 2020











Kenwood wins brand of the year





















# NICOLA SERAFIN

CHIEF TECHNICAL AND OPERATION OFFICER





# NEW PRODUCT DEVELOPMENT THROUGH A CASE



# PRIMADONNA SOUL



# SPECIALTY COFFEE OFFERING IS GROWING



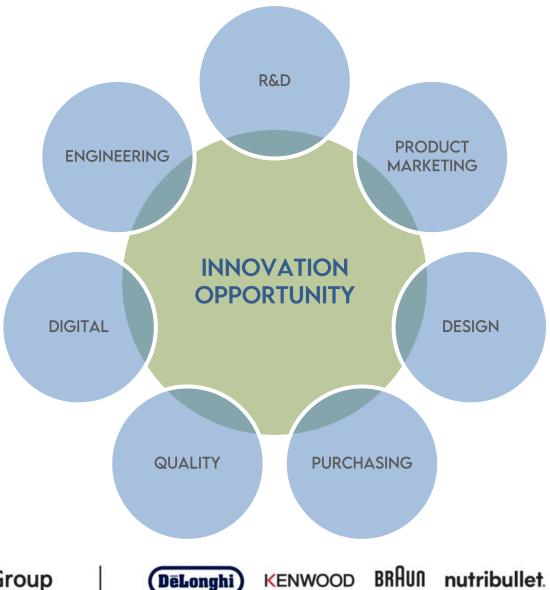
# **BUT ONE MACHINE FITS ALL BEANS**







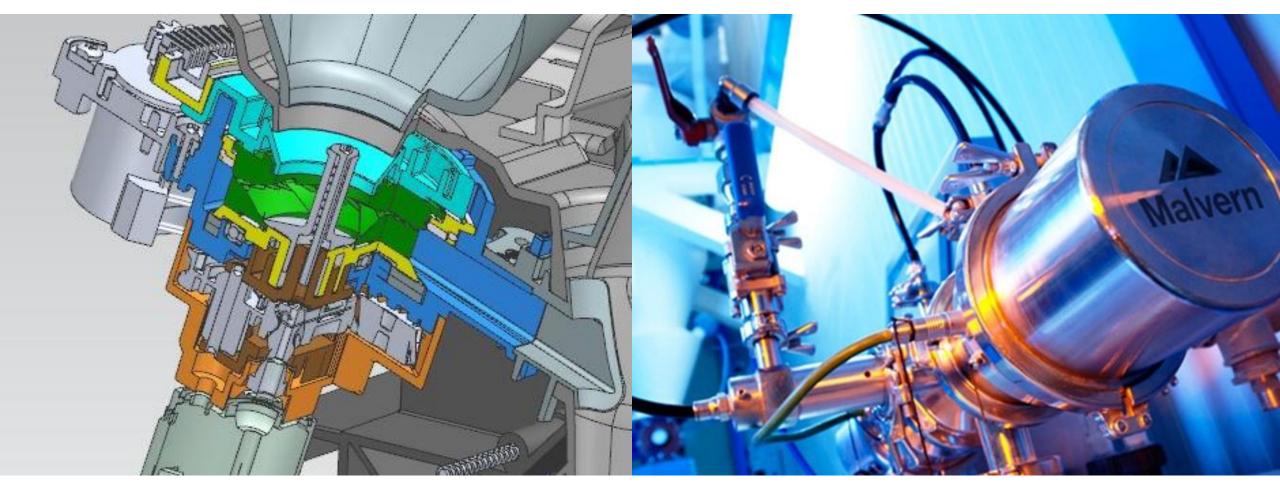
# CALL TO ACTION FOR THE NPD CROSS FUNCTIONAL TEAM



# **TECHNOLOGIES**

# **PRODUCT**

# **PROCESS**

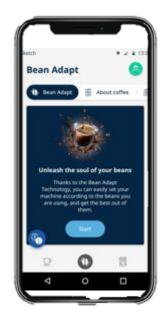


#### PRECISION SENSING AND MACHINE LEARNING ALGORITHM

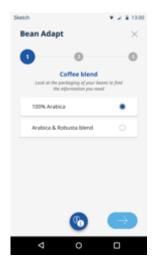


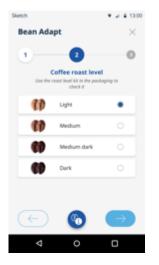


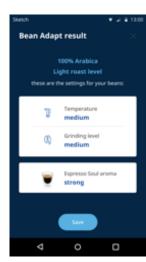
# **COFFEE LINK APP + BEAN ADAPT TECHNOLOGY**





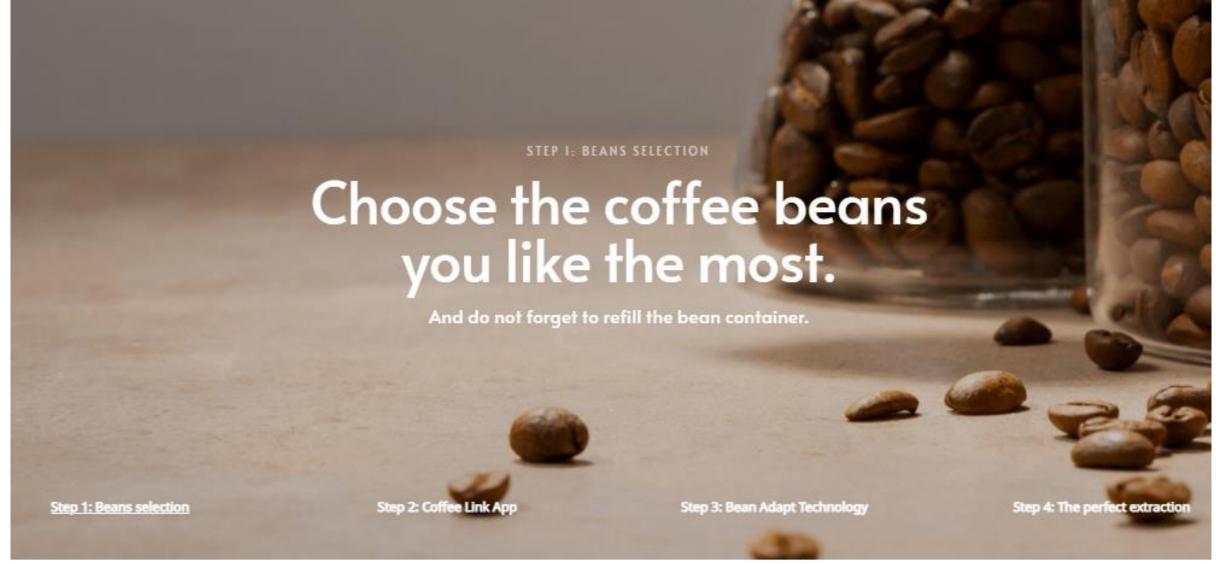


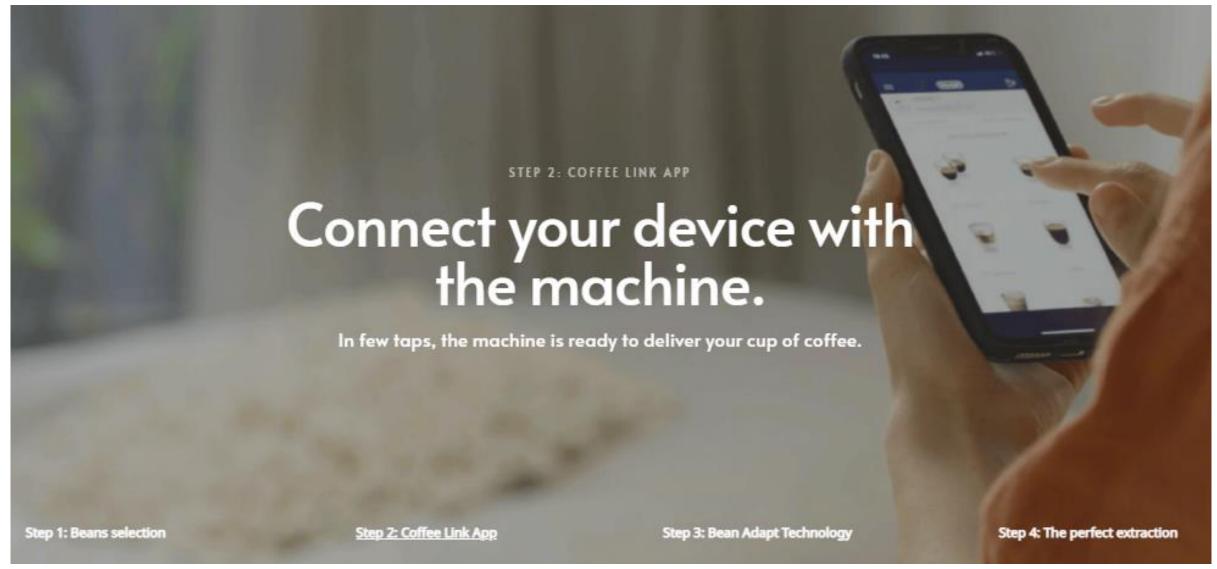


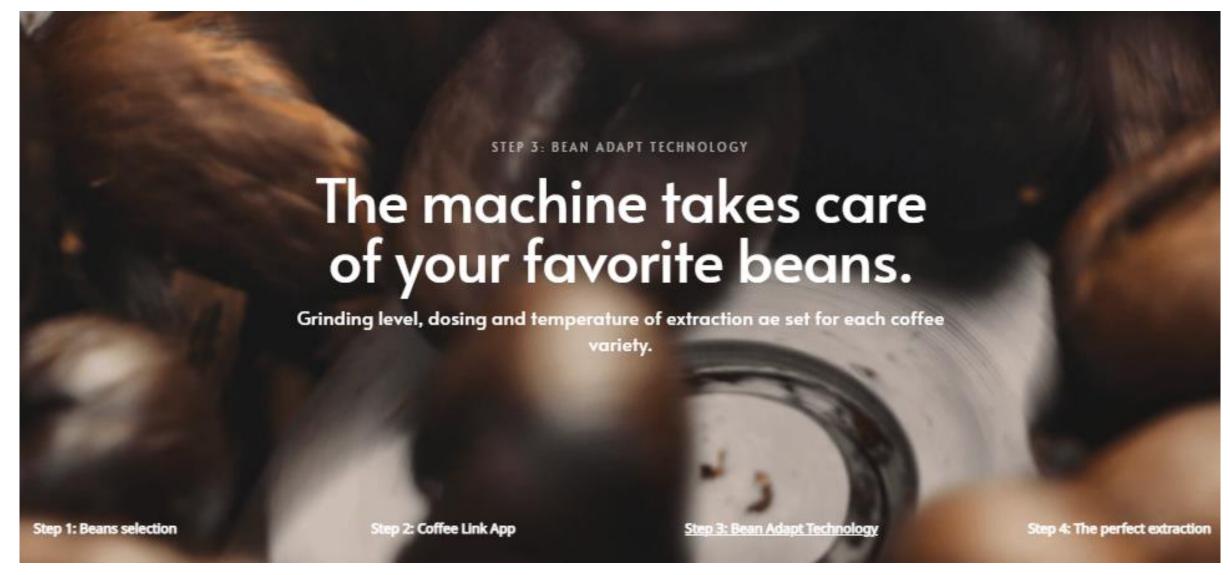








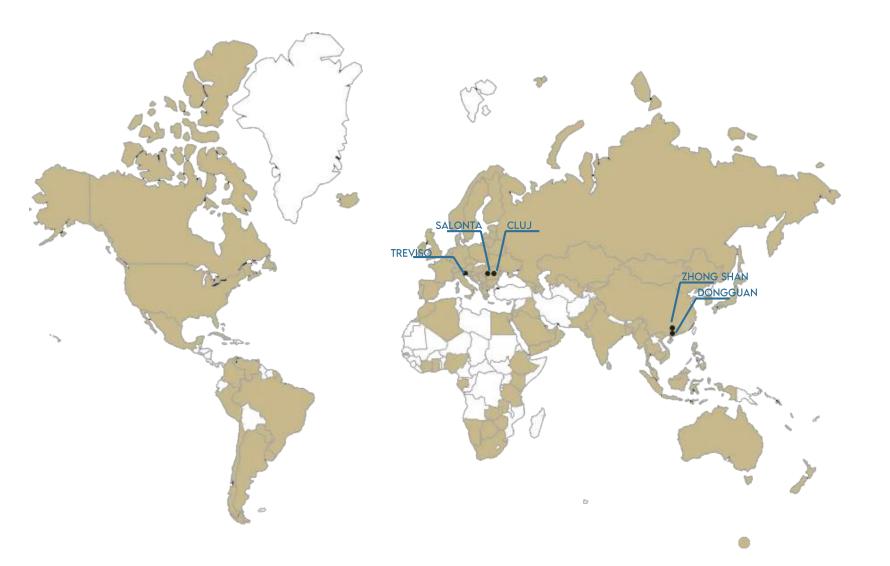




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# THE OPERATIONS FOOTPRINT





**5 PLANTS** 



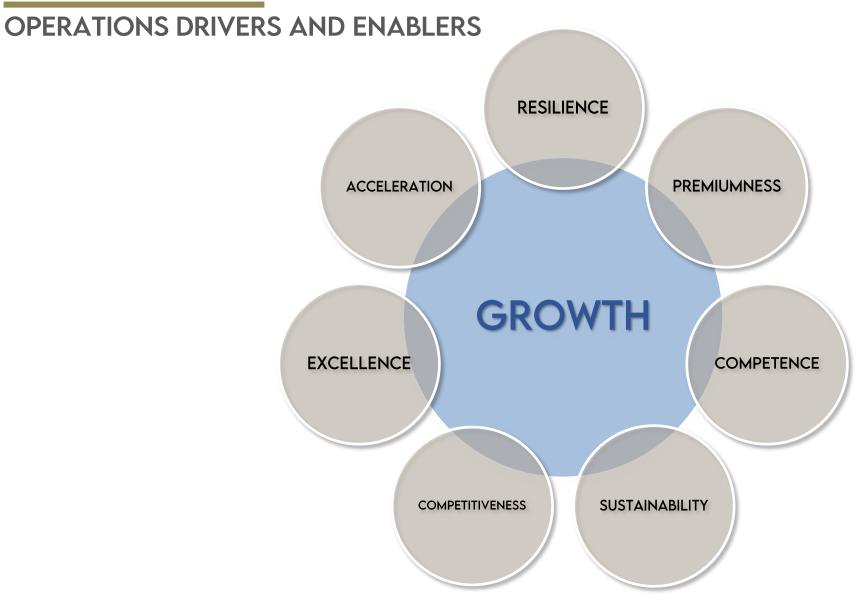
**11** 8,000+ PEOPLE



33 WAREHOUSES



がし 1.000+ SUPPLIERS



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# MANUFACTURING EXCELLENCE



# PREMIUM QUALITY



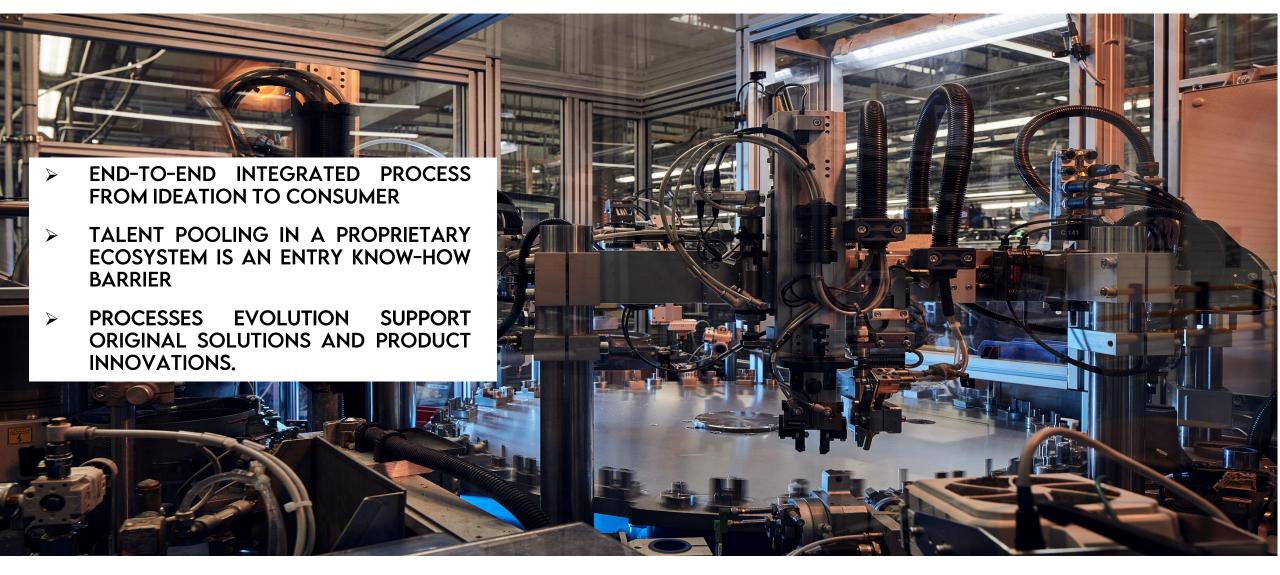
## **SUPPLY RESILIENCE**



## **COMPETITIVENESS DRIVERS**



# SISTEMIC COMPETENCE



# SUSTAINABILITY IN MANUFACTURING

#### **PROJECT B**

SCRAP REDUCTION -30%,
THROUGH DIGITALIZAZION
AND REAL TIME PERFORMANCE
MANAGEMENT

#### **PROJECT A**

ZERO WASTE OF GROUND COFFEE
POWDER IN FINAL MACHINE TESTING
THROUGH ADVANCED LASER
SETTINGS CALIBRATION

# PROJECT C REDU

REDUCTION IN DEPENDANCE
FROM CARBON FOSSIL SOURCES
THROUGH RENEWABLE ENERGIES
(FOTOVOLTAIC) AND HIGH
EFFICIENCY IMPLEMENTATIONS
(TRI-GENERATION)





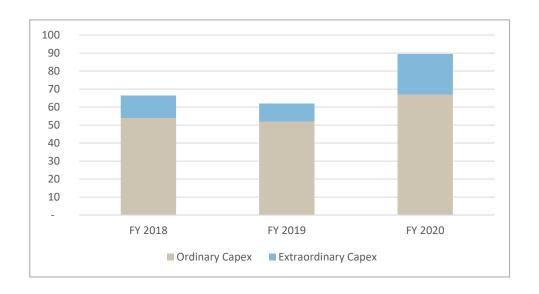
# **GROWTH DRIVERS: COFFEE**



## **GROWTH DRIVERS: FOOD PREPARATION**



#### INVESTMENT ACCELERATION



**EXTRA-INVESTMENTS** 2018 - 2020 45 M€

# **EXTRA-INVESTMENTS** 2021 - 2023

- TO INCREASE CAPACITY
- TO BUILD A PROPER BUFFER TO MANAGE VOLATITY AND PEAKS OF DEMAND
- **KEY INVESTMENTS ACCELERATION PLAN:** 
  - ROMANIAN FACTORIES
  - CHINA DONGGUAN FACTORY EXPANSION
  - COFFEE EUROPEAN PLATFORM STEP-UP



# **INVESTMENT ACCELERATION**



# MARCO CENCI

CHIEF STRATEGY AND CONTROL OFFICER

#### 3YR MTP: THE FOUR PILLARS

#### COFFEE

- INCREASING MARKET PENETRATION OF ESPRESSO
- PRIORITIZATION OF NEW MACHINES
- CONTINUING IMPROVEMENT OF BRAND LEADERSHIP

**COOKING &** FOOD **PREPARATION** 

- FOCUS ON BRAND PORTFOLIO AND BRAND STRATEGY IN KEY MARKETS
- REGIONAL NPD DEVELOPMENT TO BROADEN ADDRESSABLE MARKET

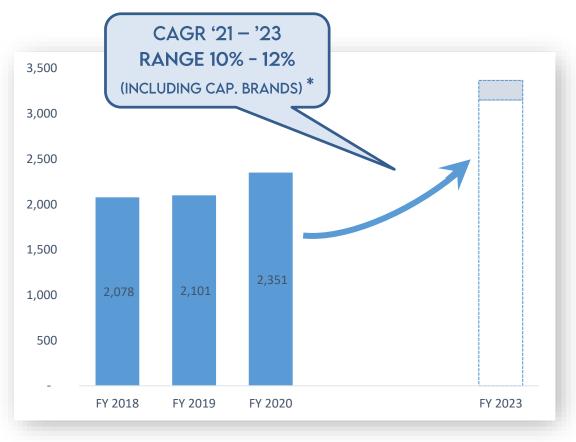
NORTH **AMERICA** 

- EXPANDING COFFEE LEADERSHIP
- NEW PRODUCTS TO ENLARGE THE RANGE

**ASIA** 

- ALLOCATE R&D TO ENHANCE THE REGIONAL SPECIFIC NEW PRODUCTS DEVELOPMENT
- ACCELERATE ON DIGITAL GO-TO-MARKET
- FOCUS ON BRAND STRATEGY

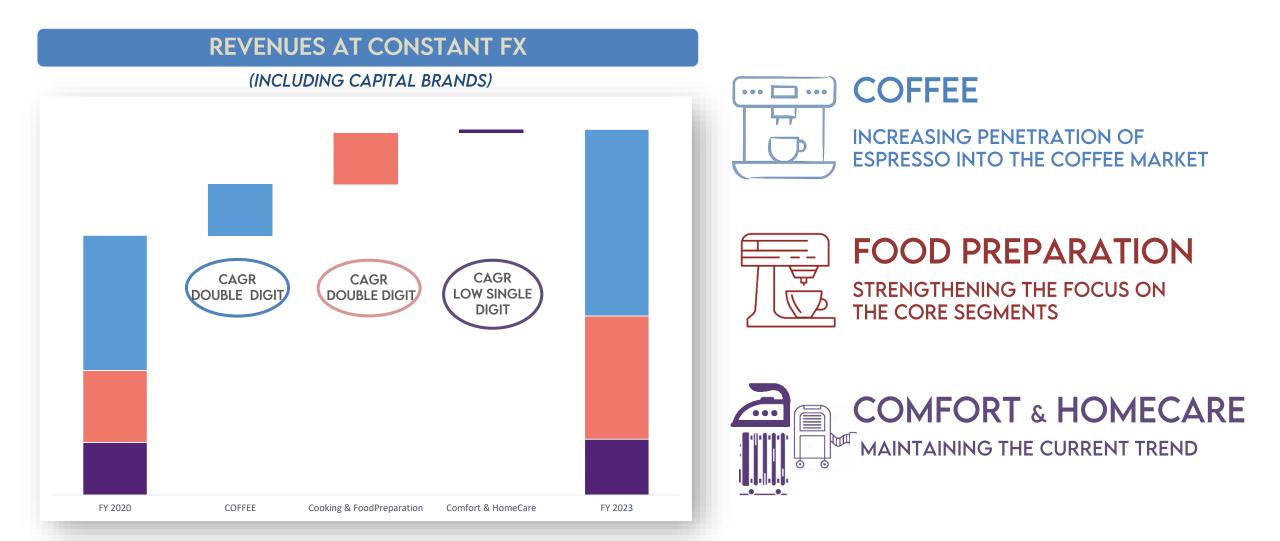
#### **REVENUES AT CONSTANT FX**



<sup>\*</sup> EQUAL TO MID TO HIGH SINGLE DIGIT GROWTH AT A CONSTANT PERIMETER

#### De' LONGHI ANALYST DAY 2021

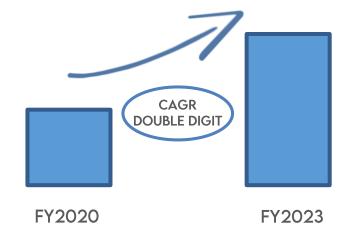
#### 3YR MTP: SALES BRIDGE BY CATEGORY



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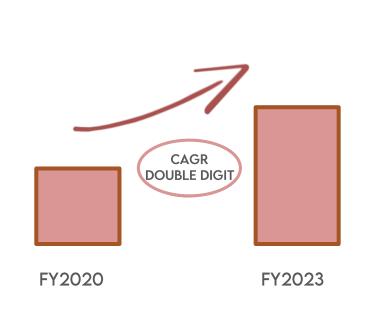


#### **3YR MTP: COFFEE**



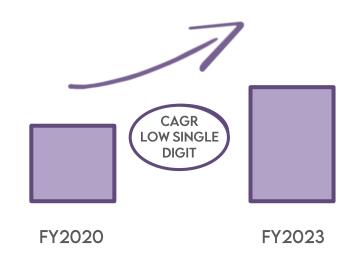


#### 3YR MTP: COOKING & FOOD PREPARATION





#### 3YR MTP: COMFORT & HOME CARE

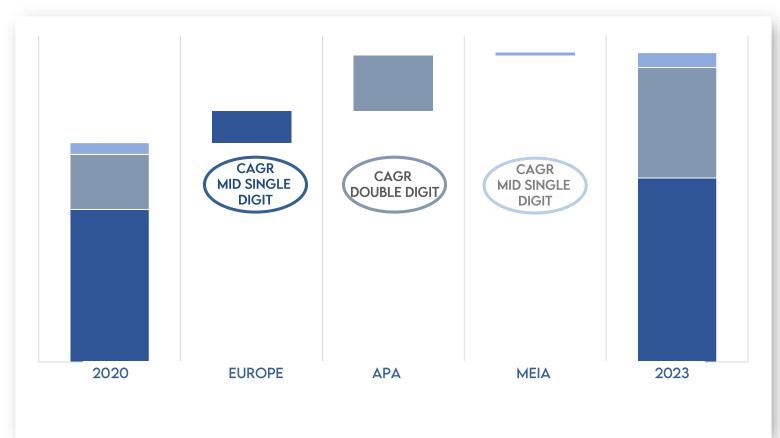




#### 3YR MTP: SALES BRIDGE BY REGION

#### REVENUES AT CONSTANT FX

(INCLUDING CAPITAL BRANDS)



- ✓ EUROPE: STILL A FLOURISHING MARKET AND **OUR STRONGHOLD**
- ✓ ASIA: THERE'S PLENTY OF OPPORTUNITIES IN S.D.A.
- ✓ NORTH AMERICA: ESPRESSO STORY HAS JUST STARTED

#### **3YR MTP: NORTH AMERICA**

- > WIDENING THE FULLY-AUTO AND PUMP PRODUCT RANGE TO TACKLE THE EXPANDING COFFEE MARKET
- > STRENGTHENING THE PROGRESSION OF ESPRESSO MAKERS, ENHANCING THE BRANDING STRATEGY
- > DEFINING A MULTI-YEAR A&P BUDGET AND STRATEGY TO MAXIMIZE RETURNS



#### **3YR MTP: ASIA & GREATER CHINA**

- > MOVING TOWARDS A DIGITAL DATA-DRIVEN GO-TO-MARKET
- > ACCELERATION IN ENHANCING THE CONDITIONS FOR LEADING-HEDGE DIGITAL PLATFORM
- > STRENGTHENING THE REGIONAL NPD TO SEIZE THE OPPORTUNITIES IN THE ASIAN MARKETS
- > EXPANDING THE COMMUNICATION AND MARKETING ACTIVITIES SUPPORTED BY HIGHER INVESTMENT IN A&P



**3YR MTP: EUROPE** 

- > STRONGER COMMERCIAL ORGANIZATION AND PRIORITIZATION OF A&P TO SUPPORT CORE SUB-SEGMENTS IN KEY MARKETS
- > COFFEE IS STILL FUELING EXPANSION
- > LOCAL SUPPLY CHAIN ENSURING HIGH LEVEL OF SUPPORT
- > INVESTING IN COMMUNICATION AND IN NPD TO DELIVER "TIP-TOP" PRODUCTS

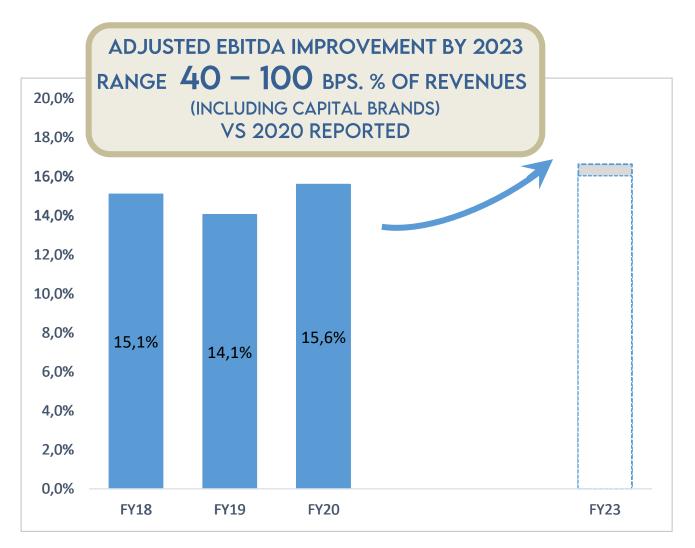


#### 3YR MTP: REST OF THE WORLD

- > IMPROVING THE LEADERSHIP IN OUR LEADING MARKETS OF THE AREA IN ESPRESSO SECTOR AND CORE SUBSEGMENTS
- MEIA: FOCUS ON REGIONAL CORE PRODUCTS OF FOOD PREPARATION AND COFFEE, SUSTAINED BY A RENEWED COMMERCIAL ORGANIZATION



#### **3YR MTP: MARGIN EVOLUTION**





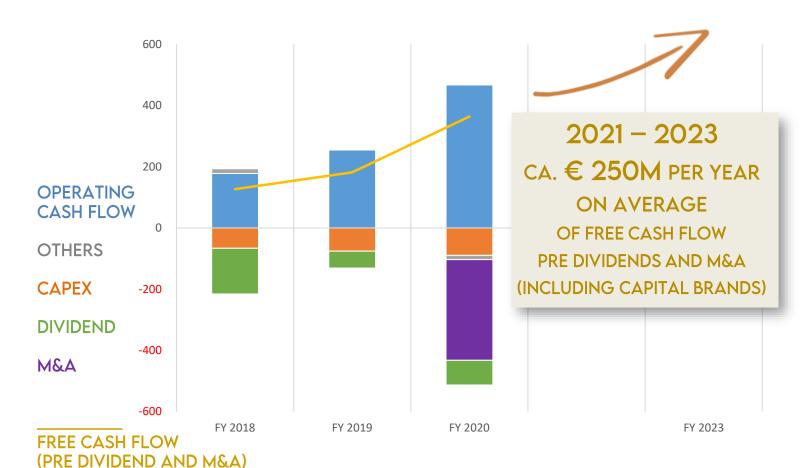
- **❖ VOLUME GROWTH**
- POSITIVE CONTRIBUTION FROM PRICE MIX
- **❖ SCALE EFFECT ON FIXED COST**
- **\* HIGH OPERATING LEVERAGE**



- HIGHER A&P INCIDENCE
- HIGHER INCIDENCE OF SALES AND R&D OVERHEADS, TO REINFORCE THE TEAMS
- VOLATILITY IN THE RAW MATERIALS PRICES

DeLonghi

#### De' LONGHI ANALYST DAY 2021 CAPITAL ALLOCATION



#### IN THE NEXT 3 YEARS:

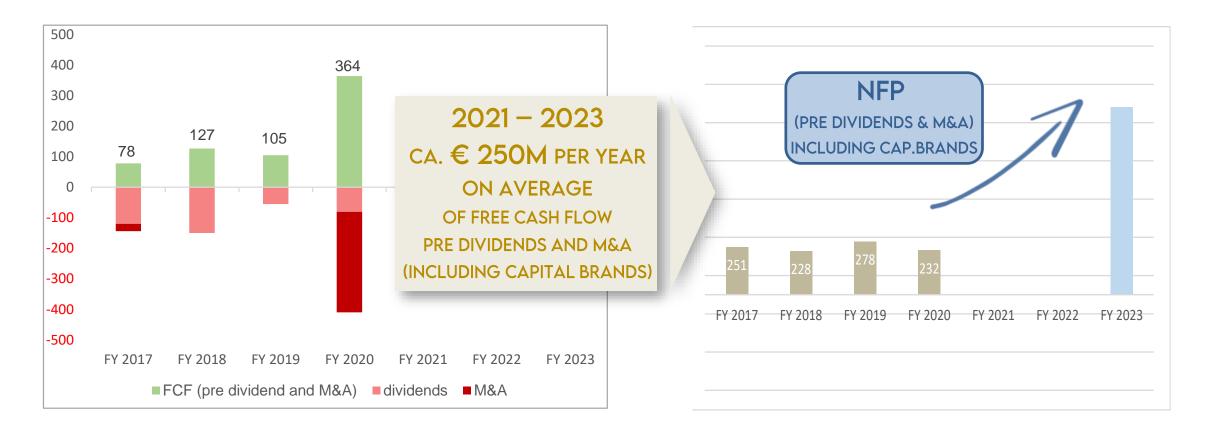
- **EXPANSION OF PRODUCTION** CAPACITY
- REMUNERATE THE SHAREHOLDERS (NEW DIVIDEND POLICY)
- USE THE FINANCIAL LEVERAGE TO PURSUE EXTERNAL GROWTH

# MASSIMO GARAVAGLIA

CHIEF EXECUTIVE OFFICER

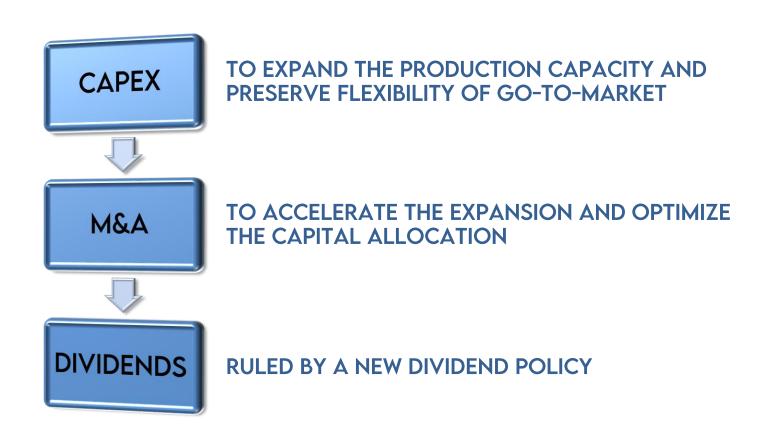
#### De' LONGHI ANALYST DAY 2021

#### THE CASH GENERATION FOR THE FUTURE



#### CASH GENERATION FOR THE FUTURE

STRATEGIC USE OF CASH



#### THE NEW DIVIDEND POLICY

#### **NEW DIVIDEND POLICY**



#### **MAIN GOALS:**

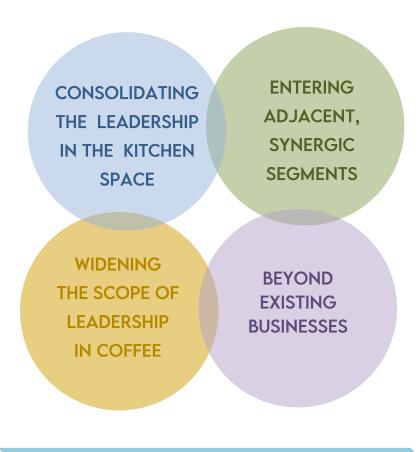
- ✓ TO PROVIDE SHAREHOLDERS WITH A RELIABLE ROADMAP;
- ✓ TO LEAVE ROOM FOR M&A AND EXTRAORDINARY OPERATIONS



- > MINIMUM PAY OUT RATIO AT 40% OF NET EARNINGS;
- > THRESHOLD TO BE MODIFIED IN CASE OF SIGNIFICANT CHANGES OF THE LEVERAGE

#### THE GROUP M&A STRATEGIC GUIDELINES

HIGHER CONCENTRATION



HIGHER DIVERSIFICATION

#### **CURRENT TRENDS IN M&A**



✓ IMPACT ON MULTIPLES DUE TO COVID

SELECTIVE APPROACH / FIT WITH OUR STRATEGY / L/T VALUE CREATION

INCREASING COMPETITION DUE TO LIQUIDITY FLOOD

OPPORTUNITIES OFFERED BY **ADVERSE ECONOMIC CYCLE** 

✓ FOCUS ON BOLT ON OPPORTUNITIES

#### THE CAPITAL BRANDS AND EVERSYS ACQUISITIONS

### Capital Brands.

CAPITAL BRANDS AND **EVERSYS DEALS ARE FULLY CONSISTENT** WITH THE PILLARS OF THE GROUP'S MTP.

MTP 2021-2023

STRATEGY + EXECUTION = SUCCESS

US & Asia Achieve critical mass and increase relevance in attractive & futurable markets

Coffee Exploit full potential in the category, further cementing leadership

Food Protect and develop core category, crucial for the Group's brands, portfolio and economics

Make it even more central to the future success of the Group, setpping up approach and capabilities

Innovation





#### THE CAPITAL BRANDS ACQUISITION

#### THE CAPITAL BRANDS ACQUISITION MEANS...

- > ...BECOMING A LEADING PLAYER IN THE USA
- > ...ADDING PERSONAL BLENDERS TO OUR PORTFOLIO
- ...USA & CANADA # 1 MARKET WITH > 500 M\$ SALES





- > ...VALUE ACCRETION FROM THE BEGINNING
- ... MORE FOCUS ON HEALTHY NUTRITION
- > ... A LOCAL STRONG R&D/NPD TEAM IN THE USA
- > ...ACCESSING DEEP EXPERTISE IN DIGITAL MARKETING

#### **SUMMARY**

#### MTP 2021 -2023

#### STRATEGY + EXECUTION = SUCCESS

#### **US & Asia**

Achieve critical mass and increase relevance in attractive & futurable markets

#### Coffee

Exploit full potential in the category, further cementing leadership

#### **Food**

Protect and develop core category, crucial for the Group's brands, portfolio and economics

#### Innovation

Make it even more central to the future success of the Group, stepping up approach and capabilities

#### PEOPLE AND STRUCTURE

**DIGITAL** 

**PROCESS HARMONIZATION** 

**UNIFIED CULTURE DIVERSE TALENTS** 

**SUSTAINABILITY** 

**KEY PROJECTS EXECUTION** 

**GROUP'S COMMON VALUES** 





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## DēLonghi Group ANALYST DAY 2021

# THANK YOU

25TH MARCH 2021