

News Release

November 27, 2018

EARTHWORKS ANNOUNCES BOARD CHANGES

Earthworks ("Earthworks") is pleased to announce that Mr. David Russell has joined its Board of Directors. Mr. Russell has been Earthworks' Chief Financial Officer since 2013.

Mr. David Scott has resigned from Earthworks' Board noting that it is his wish to reduce his business involvement and commitments. Mr. Scott has served as a Director and as a member of the Earthworks Audit Committee since 2004. Mr. David Atkinson has stated "I have very much appreciated David Scott's services to Earthworks over a period of many years and wish him well in his retirement or future endeavours".

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