



Suite 615 - 800 West Pender Street, Vancouver, BC V6C 2V6

Telephone: 604.669.3143 Fax: 604.669.3107

Email: info@earthworksinc.com Web: www.earthworksinc.com

TSX-V: EWK

OTCQB: EAATF

News Release

March 27, 2026

EARTHWORKS APPOINTS BARBARA RUSSELL INTERIM CHIEF FINANCIAL OFFICER

Earthworks Industries Inc. (the "Company") has appointed Ms. Barbara Russell as interim Chief Financial Officer for the Company. Ms. Russell is an experienced professional accountant who previously worked for the Company.

As reported in the Company's news release dated March 19, 2026, the Company's CFO Dave Russell has been on medical leave due to a serious illness and unable to fulfill his responsibilities in connection with the preparation and finalization of the Company's Annual Filings.

Mr. David Atkinson, CEO of Earthworks, commented, "We are extremely fortunate to have Ms. Russell join the team as her experience and familiarity with the Company is invaluable."

Earthworks Industries Inc. is a publicly listed company focused on advancing innovative solutions across the materials recovery and infrastructure value chain, with an emphasis on efficiency, scalability, and long-term sustainability.

For further information, contact:

Earthworks Industries Inc.

David Atkinson

President/CEO

604-669-3143

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