## TUI AG ("TUI AG")

## **Result of AGM**

26,89 % of the share capital of the Company was represented at the virtual Annual General Meeting of TUI AG on Tuesday 13 February 2024. This includes the absentee votes.

The Annual General Meeting has approved all resolution proposals for the items on the agenda - the full results are given below.

		VOTES		VOTES		VOTES	% of Issued Share Capital	VOTES	
		FOR	%	AGAINST	%	TOTAL	Voted	WITHHELD	
1	Financial statements as of 30 September 2023 and reports	No resolution required							
2	Approval of the action	s of the Executive Board for the financial year that ended on 30 September 2023							
2.1	Sebastian Ebel (CEO)	130,170,091	96.80	4,301,177	3.20	134,471,268	26.50	1,933,785	
2.2	David Burling	130,189,335	96.80	4,309,924	3.20	134,499,259	26.51	1,927,691	
2.3	Mathias Kiep	130,213,201	96.81	4,297,077	3.19	134,510,278	26.51	1,909,194	
2.4	Peter Krueger	130,155,837	96.82	4,278,274	3.18	134,434,111	26.49	1,992,569	
2.5	Sybille Reiß	130,162,740	96.81	4,286,981	3.19	134,449,721	26.50	1,973,736	
2.6	Frank Rosenberger	130,108,156	96.83	4,259,437	3.17	134,367,593	26.48	2,059,269	
3	Approval of the actions of the Supervisory Board for the financial year that ended on 30 September 2023								
3.1	Dr. Dieter Zetsche (Chairman)	117,822,607	87.63	16,638,320	12.37	134,460,927	26.50	1,965,794	
3.2	Frank Jakobi (Deputy Chairman)	124,999,001	93.07	9,310,969	6.93	134,309,970	26.47	2,116,582	
3.3	Ingrid-Helen Arnold	125,011,833	93.06	9,317,744	6.94	134,329,577	26.47	2,097,162	
3.4	Sonja Austermühle	124,936,204	93.07	9,299,730	6.93	134,235,934	26.45	2,191,004	
3.5	Christian Baier	124,947,539	93.10	9,267,237	6.90	134,214,776	26.45	2,211,162	
3.6	Andreas Barczewski	124,915,123	93.08	9,286,094	6.92	134,201,217	26.45	2,225,692	
3.7	Peter Bremme	124,908,472	93.06	9,314,257	6.94	134,222,729	26.45	2,204,181	

3.8	María Garaña Corces	124,891,674	93.05	9,322,615	6.95	134,214,289	26.45	2,212,511
3.9	Dr Jutta A. Dönges	124,907,266	93.05	9,331,774	6.95	134,239,040	26.45	2,187,760
3.10	Prof Dr Edgar Ernst	117,465,995	87.51	16,764,866	12.49	134,230,861	26.45	2,195,899
3.11	Wolfgang Flintermann	124,971,889	93.07	9,302,300	6.93	134,274,189	26.46	2,152,761
3.12	Stefan Heinemann	124,891,613	93.08	9,279,363	6.92	134,170,976	26.44	2,252,068
3.13	Janina Kugel	124,867,121	93.07	9,301,592	6.93	134,168,713	26.44	2,257,611
3.14	Coline Lucille McConville	124,843,794	93.03	9,348,025	6.97	134,191,819	26.45	2,234,226
3.15	Helena Murano	124,846,408	93.05	9,322,775	6.95	134,169,183	26.44	2,257,717
3.16	Mark Muratovic	124,887,533	93.04	9,340,723	6.96	134,228,256	26.45	2,197,894
3.17	Anette Strempel	124,931,847	93.07	9,299,530	6.93	134,231,377	26.45	2,195,573
3.18	Joan Trían Riu	119,462,187	92.70	9,402,384	7.30	128,864,571	25.40	2,186,144
3.19	Tanja Viehl	124,929,930	93.07	9,307,692	6.93	134,237,622	26.45	2,189,328
3.20	Stefan Weinhofer	124,965,887	93.10	9,268,271	6.90	134,234,158	26.45	2,192,562
4	Appointment of the auditor	133,620,235	99.54	622,904	0.46	134,243,139	26.46	2,140,805
5	Creation of Authorised Capital 2024/I with the authorisation to disapply pre- emption rights (new article 4 (5) of the Charter), cancellation Authorised Capital 2018 and 2022/I; amendment to the Charter	126,786,914	94.23	7,769,922	5.77	134,556,836	26.52	1,869,459
6	Creation of Authorised Capital 2024/II with the authorisation to disapply pre- emption rights (new article 4 (7) of the Charter), cancellation Authorised Capital 2022/II; amendment to the Charter	123,987,396	92.12	10,600,003	7.88	134,587,399	26.52	1,839,470

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7	Authorisation for convertible bonds/bonds with warrants with the option to disapply pre-emption rights and creation of Conditional Capital 2024 (new article 4 (6) of the Charter), cancellation Conditional Capitals 2016, Economic Stabilisation Fund Silent Participation I, 2022/I and 2022/II; amendment to the Charter	125,396,976	93.22	9,117,833	6.78	134,514,809	26.51	1,912,141
8	Election of Supervisory Board members							
8.1	Ingrid-Helen Arnold	128,910,266	96.99	4,006,423	3.01	132,916,689	26.19	3,506,892
8.2	María Garaña Corces	128,876,591	96.96	4,044,100	3.04	132,920,691	26.19	3,505,163
8.3	Coline Lucille McConville	126,022,386	94.76	6,966,966	5.24	132,989,352	26.21	3,437,211
8.4	Joan Trían Riu	121,515,946	91.46	11,342,435	8.54	132,858,381	26.18	3,568,451
9	Approval of the remuneration report for the financial year that ended on 30 September 2023	117,872,370	87.53	16,794,002	12.47	134,666,372	26.54	1,753,233
10	Approval of the remuneration system for the Executive Board	118,366,770	88.94	14,718,617	11.06	133,085,387	26.23	3,339,866
11	Cancellation of admission of the TUI AG shares to trading on the London Stock Exchange	133,400,614	98.35	2,236,438	1.65	135,637,052	26.73	783,710

## General Notes:

- 1. Votes 'Withheld' are not counted in the calculation of the proportion of votes 'For' or 'Against' a resolution.
- 2. Copies of the resolutions passed will be submitted to the UK Listing Authority via the National Storage Mechanism and will be available in due course for inspection at https://data.fca.org.uk/#/nsm/nationalstoragemechanism.