

## PRESS RELEASE

### MARZOCCHI POMPE: FIRST VOLUNTARY SUSTAINABILITY REPORT 2024 UNVEILED

*Bologna, 20 May 2025* – Marzocchi Pompe S.p.A. (EGM:MARP), a leading company in the design, production and marketing of high-performance gear pumps and motors (the ‘**Company**’), announces the publication of its **first Sustainability Report, prepared on a voluntary basis according to the criteria of the European Sustainability Reporting Standards (ESRS)**.

The document, which refers to the parent company Marzocchi Pompe S.p.A., marks a milestone in the company's journey towards **greater transparency and accountability towards its stakeholders**, anticipating the adaptation to the new European regulations on non-financial reporting envisaged by the Corporate Sustainability Reporting Directive (CSRD).

**Gabriele Bonfiglioli, CEO of Marzocchi Pompe, has commented:** *“In a complex and challenging economic environment, we want to reaffirm our commitment to generating lasting and sustainable value. This report is the result of a team effort that has involved the entire organisation and testifies to our increasing focus on integrating ESG principles into our business model. For us, sustainability means guaranteeing long-term stability and security, creating value for our people, partners, territory and the entire community”*.

Throughout 2024, Marzocchi Pompe has taken **numerous initiatives to improve the environmental, social and governance impact** of its business.

In terms of **energy**, the Company recorded a total consumption of 5,896 MWh, of which more than 300 MWh came from renewable sources. About 8% of the electricity used was self-generated thanks to the photovoltaic system installed in 2023 and fully operational since July 2024, with a total production of 490.7 MWh, part of which was fed into the grid and sold. GHG Scope 1 and 2 (market-based) emissions amounted to 2,198 tons of CO<sub>2</sub> equivalent. Waste production reached 634,410 kg, of which 90% was sent for recycling. The Company plans to implement energy efficiency solutions in the coming years to further reduce energy requirements, such as upgrading machinery.

On a **social** level, Marzocchi Pompe employed 255 employees, with women accounting for 27.5%. More than 6,700 hours of training have been provided, and almost all staff are employed on permanent (98.4%) and full-time (97.6%) contracts. Employees are listened to and involved through direct communication channels with HR, RSU and RLS, as well as biannual satisfaction surveys. A whistleblowing procedure is also in place, which ensures the confidentiality of whistleblowers and protects them from retaliation. A Company performance evaluation system linked to the performance bonus, which is based on profitability, productivity and quality indicators, has been in place for years.

In the area of **governance**, the Company selected **16 suppliers on the basis of environmental and social criteria**. The main characteristics are summarised below:

1. **Environmental Certifications:** Suppliers must hold ISO 14001 certification or demonstrate their commitment to environmental sustainability through an environmental self-assessment questionnaire.
2. **Quality Certifications:** Suppliers must be qualified according to the Supplier Quality Manual, which includes certifications such as Quality Management System in accordance with the automotive IATF 16949 scheme or ISO 9001.
3. **Audits and Monitoring:** Suppliers may be subject to second-party audits and must be able to implement corrective actions if anomalies are identified during audits.
4. **Adherence to Ethical Principles:** Suppliers must adhere to and share the principles expressed in the Code of Ethics of Marzocchi Pompe, which include fairness, loyalty, integrity, transparency, moral and professional commitment.
5. **Supply Chain Performance:** The purchasing policy of Marzocchi Pompe is oriented to achieve the highest performance levels of the supply chain, both for quality and service aspects (price, delivery, flexibility and availability).

These criteria ensure that the selected suppliers contribute positively to Marzocchi Pompe's sustainability and quality goals.

In addition, the company voluntarily adopted the **231 Organisational Model** in 2024.

Future goals include the implementation of a health and safety management system compliant with the ISO 45001 standard.

With this first Sustainability Report, **Marzocchi Pompe takes an important step towards the structural integration of ESG principles into its business strategy**, strengthening its commitment to a future based on responsibility, transparency and value creation for all stakeholders.

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The Sustainability Report 2024, prepared in accordance with the European Sustainability Reporting Standards (ESRS) of EU Regulation 2023/2772, was approved by the Board of Directors of Marzocchi Pompe on 28 March 2025 and is available on the website [www.marzocchipompe.com](http://www.marzocchipompe.com), in the Investor Relations / Sustainability Report section and within the ESG section.

This press release is available on the website [www.marzocchipompe.com](http://www.marzocchipompe.com) and on the authorised storage mechanism [www.1info.it](http://www.1info.it), managed by Computershare S.p.A. with registered office in Milan, via Lorenzo Mascheroni 19 and authorised by CONSOB.

**Marzocchi Pompe S.p.A.**

Marzocchi Pompe is a leading company in the design, production and marketing of high-performance gear pumps and motors, which find application in various fields: industrial, mobile and automotive. Founded in 1949, it is controlled by the Marzocchi family, which holds the majority of shares and is represented in the company by Paolo Marzocchi, Chairman, and his son Carlo, Deputy Chairman. The shareholding structure also includes CEO Gabriele Bonfiglioli and three other managers. Production is carried out entirely in Italy at the two sites in Casalecchio di Reno (BO) and Zola Predosa (BO). Marzocchi Pompe is present in over 50 countries through an international distribution network.

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