

Press Release

TIM, LUCIANO SALE LEAVES THE GROUP

Roma, 30 November 2021

TIM announces that Luciano Sale, Director of Human Resources, Organization & Real Estate, has reached a mutual agreement to leave the Group as of today.

Giovanna Bellezza, currently Head of Human Resources, Business Partner & Labour Cost Planning at TIM, will take over as interim manager.

The company's thanks go to Mr Sale for the significant managerial contribution he has made in recent years within the Group and for the results achieved, together with its best wishes for upcoming professional challenges.

Luciano Sale (who holds 245,146 ordinary shares in TIM) will receive severance indemnity in accordance with the remuneration policy approved by the Shareholders' Meeting on 31 March 2021; the assignment is therefore classified as an excluded related party transaction in accordance with the specific Consob Regulation.

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