

Press Release

TIM: PAOLO CHIRIOTTI APPOINTED AS CHIEF HUMAN RESOURCES, ORGANIZATION, REAL ESTATE & TRANSFORMATION OFFICER

Rome, 30 March 2022

TIM announces that, effective immediately, Paolo Chiriotti has been appointed Chief Human Resources, Organization, Real Estate & Transformation Office and will report directly to Pietro Labriola, CEO and General Manager of the Group.

Paolo Chiriotti has more than 30 years' experience in the TIM Group, where he held managerial positions of increasing responsibility in the areas of human resources, security, and procurement, which allowed him to acquire a deep knowledge of the company.

Paolo Chiriotti holds 172.585 ordinary shares in TIM. His Curriculum Vitae is attached.

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Tax Code / VAT no. and registration with the Milan Business Register: 00488410010 - Registration in the A.E.E. Register (index of Manufacturers of Electrical and Electronic Equipment) IT08020000000799

Share Capital €11,677,002,855.10 fully paid-up Certified e-mail address [Casella PEC]: telecomitalia@pec.telecomitalia.it



Paolo Chiriotti

He has pursued thirty years of professional career with the TIM Group, starting in the technical area in the various sites across Italy before then moving onto the Human Resources Department, under the Operative Organisation and Planning Structure, which is responsible for planning qualitative-quantitative HR needs and defining the organisation and size of the network workforces.

He has grown up in the HR department, taking on ever greater responsibilities, which have allowed him to gain significant skills in all the main aspects of Human Resources and particularly in respect of its organisation, the cost of labour, management and compensation.

After more than 10 years working in Human Resources, he took to the world of security, where in 2012, where he was made responsible for the Security Department of Telecom Argentina.

Upon returning to Italy, over time he was assigned leading roles in various different HR Department structures, allowing him to further consolidate his skills portfolio and managerial profile with particular reference to the management of *business transformation projects*, in line with the evolution of business objectives also directly related to efficiency and cost reduction projects.