

Press Release

TIM: ALBERTA FIGARI APPOINTED AS CHAIRWOMAN, PIETRO LABRIOLA CONFIRMED AS CHIEF EXECUTIVE OFFICER

Milan, 24 April 2024

TIM's Board of Directors met today for the first time since its renewal as decided by the Shareholders' Meeting, appointing Alberta Figari as Chairwoman and Pietro Labriola as Chief Executive Officer of the Company. To Salvatore Rossi and all the outgoing directors goes the warmest gratitude for their work over these years.

"I leave TIM with feelings of great esteem and friendship towards the people I met here and deep gratitude for all that they taught me", commented Salvatore Rossi. "I spent almost five years in the Group, at times hard, at times exciting. I extend my warmest wishes to the incoming Board for contributing to ensure that this Company has the prosperous future it deserves".

"I am eager to bring my contribution for the future of a major Italian company, of strategic importance for the Country. I strongly believe in dialogue between all parties, and we will work in the interest of all our shareholders and stakeholders to pursue a path of growth and development with the support of all employees and management", declared Chairwoman Alberta Figari.

The structure of delegations envisages:

- the Chairwoman has the powers laid down by law, the Company's Bylaws and the code of conduct;
- the Chief Executive Officer, in short, has all the powers necessary to carry out the acts relating to the corporate business, with the exception of the powers reserved by the law, the bylaws and the TIM corporate governance rules to the Board of Directors, as well as the delegation as Security Officer to manage all assets and the business of TIM that are strategic to national security and defence.

The Board of Directors then proceeded to ascertain that the following Directors meet of independence requirements pursuant to Article 148 of Legislative Decree No. 58/1998 and the Corporate Governance Code: Domitilla Benigni, Paola Camagni, Federico Ferro Luzzi, Paola Giannotti De Ponti and Umberto Paolucci. In light of the attributions and role conferred on the Chairwoman, Alberta Figari's status as an independent director has also been confirmed. The Board of Directors also verified that Director Siragusa met the independence requirements pursuant to Article 148 of Legislative Decree No. 58/1998.

TIM S.p.A.

Registered Office: Via Gaetano Negri, 1 - 20123 Milan

Tax Code / VAT no. and registration with the Milan Business Register: 00488410010 - Registration in the A.E.E. Register (index of Manufacturers of Electrical and Electronic Equipment) IT0802000000799

Share Capital €11,677,002,855.10 fully paid-up Certified e-mail address [Casella PEC]: telecomitalia@pec.telecomitalia.it

The Board of Directors has established its own internal committees: a Control and Risk Committee has been established, as well as a Nomination and Remuneration Committee, a Related Parties Committee and a Sustainability Committee.

The members of the Committees are as follows:

- Control and Risk Committee: Federico Ferro Luzzi – Chairman, Paola Camagni and Paola Giannotti De Ponti;
- Nomination and Remuneration Committee: Paola Giannotti De Ponti – Chairwoman, Domitilla Benigni and Umberto Paolucci;
- Related Parties Committee: Paola Camagni – Chairwoman, Federico Ferro Luzzi, Umberto Paolucci;
- Sustainability Committee: Alberta Figari – Chairwoman, Domitilla Benigni, Giovanni Gorno Tempini, Pietro Labriola and Stefano Siragusa.

Furthermore, Chief Financial Officer Adrian Calaza Noia was confirmed as the Executive responsible for preparing the corporate accounting documents of TIM, and General Counsel Agostino Nuzzolo as Secretary of the Board of Directors.

The Board of Directors has also confirmed the Statutory Auditor Anna Doro as member of the Supervisory Body pursuant to legislative decree 231/2001 (the relevant membership is given at the following link <https://www.gruppotim.it/en/group/governance/supervisory-body.html>).

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