

PROXY FORM

TIM S.p.A. (the "**Promoter**" or "**TIM**"), through Morrow Sodali S.p.A. ("**Morrow Sodali**" or the "**Delegated Entity**"), intends to solicit voting proxies (the "**Solicitation**") with reference to the *Ordinary and Extraordinary Shareholders' Meeting of TIM S.p.A., called for April 23, 2024, at 11:00 a.m. (single call)*, at the Company's registered office in Milan, Via Gaetano Negri No. 1, in the manner and within the terms set out in the notice of call published, inter alia, on the TIM website www.gruppotim.it/assemblea, on March 12, 2024 (the "**Shareholders' Meeting**").

The proxy must be received by the Promoter, through the Delegated Entity, by 11:59 p.m. on April 21, 2024, in one of the following ways:

- by e-mail to: assemblea.tim@investor.morrowsodali.com;
- by certified electronic mail (PEC) to: morrowsodali@legalmail.it;
- by post or by hand to the following address:

Morrow Sodali S.p.A.
Via XXIV Maggio, 43
00187 – Rome
To the attention of the Dipartimento Retail

The proxy may always be revoked by means of a written declaration brought to the attention of the Promoter, through the Delegated Entity, in one of the ways indicated above, by 11:59 p.m. on April 21, 2024.

Prior to the granting of the proxy, it will be necessary to read the Proxy Statement relating to the Solicitation available on the TIM website, www.gruppotim.it/assemblea and on the website of Morrow Sodali www.morrowsodali-transactions.com (the "**Proxy Statement**").

Signing this form does not involve any expense for the delegating party

Delegating natural person

I, the undersigned

.....,
(name and surname of the person entitled to vote)

born in ON

resident in
(city and address)

Tax Code....., Telephone number..... E-mail.....

(attach a photocopy of the delegating party's valid ID document)

[alternatively]

Delegating legal entity or other entity

.....,
(company name of the legal entity or entity entitled to vote)

with registered office in

.....
(city and address)

Tax Code/VAT No....., telephone number..... E-mail.....

in the person of its pro-tempore legal representative or attorney entitled to do so

(Please attach the following documentation: photostatic copy of the delegating party's valid ID document and photostatic copy of the certificate issued by the Companies Register or of the special power of attorney or other deed, which show the powers of representation of the person signing the proxy in the name and on behalf of the legal person/other entity.)

holder of voting rights as at April 12, 2024 (record date) in the capacity as:

(shareholder, pledgee, bearer, usufructuary, custodian, manager, legal representative or attorney with power to sub-delegate)

Information to be completed at the discretion of the delegating party:

- Notice No.

(notice reference number provided by the intermediary)

- identifying code, if any

HAVING ACKNOWLEDGED the possibility that the proxy to the Promoter may contain voting instructions also on only some of the items and resolutions on the agenda of the Ordinary and Extraordinary Shareholders' Meeting;

HAVING ACKNOWLEDGED that, pursuant to Article 138, paragraph 2, of Consob Regulation No. 11971/1999, if the voting instructions given by the solicited party do not conform to the Promoter's proposals (the "**Promoter's Proposals**" or the "**Proposals**"), the latter shall exercise the vote, through the Appointed Party (and, in turn, through sub-proxy to the Designated Representative, as defined below), according to the instructions received, regardless of whether these are different from the Promoter's Proposals: therefore, if the solicited party has granted a proxy to vote in favour of proposals that differ - also with reference to the slate for the appointment of the new governance body - from those formulated by the Promoter, the Delegated Entity shall exercise the vote in absolute accordance with the instructions received from the solicited party;

HAVING ACKNOWLEDGED that – since – in accordance with the provisions of Article 106, paragraph 4, of Decree-Law No. 18/2020, converted into Law No. 27/2020 (the effectiveness of which was most recently extended by Decree-Law No. 215 of December 30, 2023, converted, with amendments, into Law No. 18 of February 23, 2024), the participation of those entitled to vote in the Shareholders' Meeting shall be allowed solely through the Studio Legale Trevisan & Associati, with offices in Milan, Viale Majno No. 45, 20122, as TIM's designated representative pursuant to Article 135-undecies of the Consolidated Finance Act (the "**Designated Representative**") – the Promoter, and on its behalf the Delegated Entity, will grant sub-proxies and provide voting instructions in accordance with this proxy form pursuant to Article 135-novies of the Consolidated Finance Act to the Designated Representative.

HAVING EXAMINED the reports of the TIM Board of Directors on the items on the agenda of the ordinary meeting and the proposed resolutions contained therein;

<p>Item 2. Report on the remuneration policy and compensation paid</p> <p>2.1 Approval of the first section (2024 remuneration policy)</p> <p>Promoter's Proposal:</p> <p>to approve the first section of the report on the remuneration policy and remuneration paid by the Company.</p>	<input type="checkbox"/>	GRANTS THE PROXY TO VOTE ON THE PROMOTER'S PROPOSAL
	<input type="checkbox"/>	GRANTS THE PROXY: ABSTAIN
	<input type="checkbox"/>	GRANTS THE PROXY: AGAINST
	<input type="checkbox"/>	DOES NOT GRANT THE PROXY

<p>Item 2. Report on the remuneration policy and compensation paid</p> <p>2.2. Non-binding vote on the second section (compensation paid in 2023)</p> <p>Promoter's Proposal:</p> <p>to resolve in favour of the second section of the report on the remuneration policy and compensation paid by the Company</p>	<input type="checkbox"/>	GRANTS THE PROXY TO VOTE ON THE PROMOTER'S PROPOSAL
	<input type="checkbox"/>	GRANTS THE PROXY: ABSTAIN
	<input type="checkbox"/>	GRANTS THE PROXY: AGAINST
	<input type="checkbox"/>	DOES NOT GRANT THE PROXY

<p>Item 3. Appointment of the Board of Directors</p> <p>3.1. Determination of the number of members of the Board of Directors</p> <p>Promoter's Proposal</p> <p>Determine the number of members of the Company's Board of Directors at 9.</p>	<input type="checkbox"/>	GRANTS THE PROXY TO VOTE ON THE PROMOTER'S PROPOSAL
	<input type="checkbox"/>	GRANTS THE PROXY: ABSTAIN
	<input type="checkbox"/>	GRANTS THE PROXY: AGAINST
	<input type="checkbox"/>	DOES NOT GRANT THE PROXY

<p>Item 3. Appointment of the Board of Directors</p> <p>3.2. Determination of the term of office of the Board of Directors</p> <p>Promoter's Proposal</p> <p>To set the term of office of the Company's Board of Directors at three financial years, until the Shareholders' Meeting called to approve the financial statements as at December 31, 2026.</p>	<input type="checkbox"/>	GRANTS THE PROXY TO VOTE ON THE PROMOTER'S PROPOSAL
	<input type="checkbox"/>	GRANTS THE PROXY: ABSTAIN
	<input type="checkbox"/>	GRANTS THE PROXY: AGAINST
	<input type="checkbox"/>	DOES NOT GRANT THE PROXY

<p>Item 3. Appointment of the Board of Directors</p> <p>3.3. Appointment of Directors</p> <p>Promoter's Proposal</p> <p>Vote for Slate No. 1 submitted by the Board of Directors (BoD), which includes the following candidates:</p> <ol style="list-style-type: none"> 1. Alberta Figari* 2. Pietro Labriola 3. Giovanni Gorno Tempini 4. Paola Camagni* 5. Federico Ferro Luzzi* 6. Domitilla Benigni* 7. Jeffrey Hedberg* 8. Paola Tagliavini* 9. Maurizio Carli* 10. Romina Guglielmetti* 11. Leone Pattofatto* 12. Antonella Lillo* 13. Andrea Mascetti* 14. Enrico Pazzali* 15. Luca Rossi* <p><i>*independent</i></p>	<input type="checkbox"/>	ISSUES THE PROXY TO VOTE FOR SLATE NO. 1 PRESENTED BY THE BOARD OF DIRECTORS
	<input type="checkbox"/>	GRANTS THE PROXY: ABSTAIN
	<input type="checkbox"/>	GRANTS THE PROXY: AGAINST
	<input type="checkbox"/>	DOES NOT GRANT THE PROXY

<p>Item 3. Appointment of the Board of Directors</p> <p>3.4 Determination of the remuneration of the Board of Directors</p> <p>Promoter's Proposal:</p> <p>To set the total gross annual remuneration of the Board of Directors at € 1,300,000.</p>	<input type="checkbox"/>	GRANTS THE PROXY TO VOTE ON THE PROMOTER'S PROPOSAL
	<input type="checkbox"/>	GRANTS THE PROXY: ABSTAIN
	<input type="checkbox"/>	GRANTS THE PROXY: AGAINST
	<input type="checkbox"/>	DOES NOT GRANT THE PROXY

<p>Item 5. Adoption of amendments to the 2022-2024 Stock Options Plan - Related and consequent resolutions</p> <p>Promoter's Proposal:</p> <p>approve the amendments to the 2022-2024 Stock Option Plan, in the terms described in the Board of Directors' report and resulting from the information document prepared pursuant to the applicable regulations.</p>	<input type="checkbox"/>	GRANTS THE PROXY TO VOTE ON THE PROMOTER'S PROPOSAL
	<input type="checkbox"/>	GRANTS THE PROXY: ABSTAIN
	<input type="checkbox"/>	GRANTS THE PROXY: AGAINST
	<input type="checkbox"/>	DOES NOT GRANT THE PROXY

(*) Pursuant to Article 138, paragraph 6, of the Issuers Regulation, in relation to proposed resolutions for which voting instructions have not been given, the shares are in any case counted for the purposes of the regular constitution of the Shareholders' Meeting; the same shares are not taken into account for the purposes of calculating the majority and the share of capital required for the approval of resolutions.

As of the date of publication of the Proxy Statement and this Proxy Form, no voting proposals have been received in relation to the items on the agenda of the Shareholders' Meeting subject to Solicitation in addition to those formulated by the Promoter. For this reason, when voting proposals are submitted in addition to those formulated by the Promoter, the latter will promptly supplement and disclose the Proxy Statement and this Proxy Form in accordance with the law, in order to take them into account.

As at the date of publication of the Proxy Statement and this Proxy Form, the Issuer has not received any voting proposals in relation to the fourth item on the agenda of the Shareholders' Meeting, "*Appointment of the Board of Statutory Auditors*," which is not the subject of the Solicitation. For this reason, when voting proposals are submitted in relation to this matter, the Promoter shall promptly supplement and disclose the Proxy Statement and this Proxy Form in accordance with the law, in order to allow the Shareholders to grant the relevant voting proxies.

DATE.....

SIGNATURE.....

TIM shall process the personal data of data subjects in accordance with the provisions of the Privacy Policy published on the website <https://www.gruppotim.it/it/footer/privacy.html>