



LA FORZA DELLE CONNESSIONI

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# SHAREHOLDER'S MEETING OF APRIL 23, 2024

Slate of candidates for the appointment  
of the Board of Statutory Auditors presented  
by Vivendi S.E.

## Shareholders' Meeting of 23 April 2024

### Slate of candidates for the appointment of the Board of Statutory Auditors presented by Vivendi S.E.

#### Candidates for the position of Standing Auditor

1. Mara Vanzetta
2. Massimo Gambini
3. Francesco Schiavone Panni
4. Giulia De Martino
5. Pietro Mastrapasqua

#### Candidates for the position of Alternate Auditor

1. Massimiliano Di Maria
2. Carlotta Veneziani
3. Barbara De Leo
4. Nicola Gualandi

The first candidate listed in the section relating to standing auditors is proposed as Chairman of the Board of Statutory Auditors should the slate qualify as “minority slate”.

Vivendi S.E., with reference to the remuneration of the standing auditors, proposes to the Shareholders' Meeting (i) an annual gross remuneration of Euro 135,000.00 for the Chairman of the Statutory Auditors and of Euro 95,000.00 for each Standing Auditor as well as (ii) an additional gross annual remuneration of Euro 15,000.00 for the Statutory Auditor who will be appointed member of the supervisory body of the Company according to the organizational model adopted by TIM pursuant to Legislative Decree no. 231/2001.

The following documents are attached:

- Presentation of TIM S.p.A. Board of Statutory Auditors' slate
- Candidates declarations and *curricula vitae*.

To:  
**TIM S.p.A.**  
Corporate Affairs  
Via Gaetano Negri no. 1  
20123 MILAN – Italy

By certified e-mail to the address [assemblea.azionisti@pec.telecomitalia.it](mailto:assemblea.azionisti@pec.telecomitalia.it)

Paris, March 28, 2024

**Re: Filing of a slate for the appointment of the Board of Statutory Auditors of TIM S.p.A.**

Dear Sirs,

Vivendi S.E., holder of no. 3,640,109,990 ordinary shares of TIM S.p.A. (the “**Company**” or “**TIM**”), representing 23.75% of the share capital of the Company, hereby files the following slate of candidates for the appointment of the Board of Statutory Auditors of TIM, which will take place during the ordinary Shareholders’ Meeting convened on April 23, 2024:

Candidates as Standing Auditors		
	Surname	Name
1.	Vanzetta	Mara
2.	Gambini	Massimo
3.	Schiavone Panni	Francesco
4.	De Martino	Giulia
5.	Mastrapasqua	Pietro

Candidates as Alternate Auditors		
	Surname	Name
1.	Di Maria	Massimiliano
2.	Veneziani	Carlotta
3.	De Leo	Barbara
4.	Gualandi	Nicola

\* \* \* \* \*

Along with the slate please find attached the following documentation, that we authorize TIM to publish along with this slate, insofar as it is within our competence:

- individual candidates' acceptance of their candidacy and declarations in which they attest that there are no grounds for ineligibility or incompatibility and that they meet the independence requirements, in accordance with the criteria established by Legislative Decree no. 58 of February 24, 1998 and the Corporate Governance Code of Borsa Italiana S.p.A., as well as the integrity and professionalism requirements, in accordance with the Ministerial Decree 162/2000 and the By-laws;
- *curriculum vitae* setting out the personal and professional characteristics of each candidate with an indication of the positions held in management and supervisory bodies of other companies;
- certification attesting that Vivendi S.E. holds the number of shares of TIM necessary for the submission of the slate.

For the sake of completeness, it is also attached copy of the identity document of each candidate.

\* \* \* \* \*

In addition to the foregoing, should the slate at hand prove to be a “minority slate”, Vivendi S.E. proposes to appoint as Chairman of the Board of Statutory Auditors of TIM Ms. Mara Vanzetta.

With regard to the further item of the agenda of the abovementioned Shareholders' Meeting of TIM S.p.A., concerning the determination of remuneration of the Standing members of the Board of Statutory Auditors, Vivendi S.E. submits to the Shareholders' Meeting the proposal of (i) a gross annual remuneration of Euro 135,000.00 for the Chairman and a gross annual remuneration of Euro 95,000.00 for each Standing Auditor, and (ii) an additional gross annual remuneration of Euro 15,000.00 for the Standing Auditor called on to serve on the Supervisory Body of the Company in accordance with the organisational model adopted by TIM pursuant to Legislative Decree 231/2001.



**Shareholders' Meeting TIM S.p.A. dated April 23, 2024 – Declaration of the candidate Mara Vanzetta to the office of Statutory Auditor**

The undersigned Mara Vanzetta born in Cavalese (TN) on March 16, 1967,

provided that

- A) she has been included in the slate of candidates for the position of Standing Auditor of TIM S.p.A. (hereinafter also the “**Company**”), submitted by the shareholder Vivendi S.E. in view of the ordinary Shareholders' Meeting of the Company convened, in single call, for April 23, 2024, to resolve, among others, upon the appointment of Board of Statutory Auditors;
- B) she is aware of the requirements that the current legislation and the By-Laws of TIM S.p.A. prescribe for the appointment as Statutory Auditor of the Company;

therefore,

the undersigned, on her own responsibility, pursuant to and for the effects of the law and of the By-Laws,

declares

- the absence of causes of ineligibility, forfeiture and incompatibility to hold the office of Statutory Auditor of TIM S.p.A., as well as the compliance with the requirements of independence, provided under Article 148, paragraph 3 of the Legislative Decree of February 24, 1998 no. 58 and Article 2, Recommendations no. 7 and no. 9 of the Corporate Governance Code of Borsa Italiana S.p.A., as well as with the integrity and professionalism requirements, provided under the Ministerial Decree dated March 30, 2000, no. 162 and under the By-Laws of the Company;
- not to hold management or supervisory offices in other companies in excess to the limits set forth under applicable law;
- to file her *curriculum vitae*, indicating of the management and supervisory offices held in other companies, authorizing its publication;
- to undertake to promptly communicate to the Company any changes to this declaration at the date of the Shareholders' Meeting;
- to be informed and to authorize, pursuant to and for the effects of the data protection applicable law (*e.g.* Regulation (EU) 2016/679 and Legislative Decree no. 196 dated June 30, 2003, as subsequently amended) that her personal data are collected and processed/disseminated by TIM S.p.A. within the procedure for which this declaration is rendered;

also declares

to accept the candidature and the potential appointment to the office of Standing Auditor of TIM S.p.A.

Milan, March 21, 2024

Signature



## **CURRICULUM**

Milan, 23 January 2024

Mrs. Mara VANZETTA was born in Cavalese (TN) on March 16<sup>th</sup>, 1967 – and is domiciled in Milan – Via Manzoni n. 38 – tel. n. 02783268 – 0276006349 – telefax n. 0276024039 – e-mail address: [mara.vanzetta@vanzettaeassociati.it](mailto:mara.vanzetta@vanzettaeassociati.it)

Chartered Accountant registered in the Register of Auditors (n. 65863) – Official Gazette n. 46 bis, 16/6/1995.

### **Educational background and employment history**

In 1991, she obtained a Degree in Economics and Business at Università Cattolica del Sacro Cuore, Milan – Supervisor Prof. Fedele Confalonieri.

In the same year, she started practicing the profession in the office of Mr. Maurizio Maffeis, with whom, in 1994, she instituted the Studio Associato Maffeis-Vanzetta.

In 2014, following Mr. Maurizio Maffeis' retirement, the firm was named Studio Vanzetta e Associati.

Specialized in restructuring, corporate and tax consulting, she has worked closely with private equity funds (Investindustrial, Morgan Stanley, Apollo, H.I.G., Lion Capital, Lone Star, One Equity Partners, HIG Capital, Carlyle, Njord, TA) and investment in real estate (Nuveen, MGPA, ING, CBRE GLOBAL INVESTORS, INVESCO).

She has held the position as Technical Consultant ("Consulente Tecnico d'Ufficio – CTU) in several arbitration procedures.

She holds the role of Statutory Auditor in important companies belonging to national and international groups.

She has served as an independent director and member of committees in listed and non-companies (DEA Capital SpA, Massimo Zanetti Beverage Group SpA, American Express Srl).

She has held the position of member of the Supervisory Board.

She speaks English fluently, with a solid knowledge of the language.

### **Areas of expertise**

- corporate law, with special reference to the control in supervised companies and non-supervised companies in both financial and industrial sectors;
- accounting standards
- domestic taxation
- Group reorganisations
- M&A transactions

**Main Companies in which she is appointed a Member of the Administrative Body**

- MANIFATTURA TABACCHI DEVELOPMENT MANAGEMENT S.r.l. – Sole Shareholder - (Chairman)
- SERRAVALLE OUTLET MALL S.r.l. - (Director)
- MUNDIPHARMA PHARMACEUTICALS S.r.l. (Director)
- SNAITECH S.p.A. – (Director)

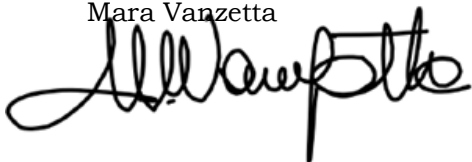
**Main Companies in which she is appointed Member of the Board of Statutory Auditors**

- BIOGEN ITALIA S.r.l. – (Chairman)
- ARTSANA S.p.A. - (Standing Statutory Auditor)
- AZIMUT – BENETTI S.p.A. - (Chairman)
- BAUSCH & LOMB IOM S.p.A. – (Chairman)
- COGNE ACCIAI SPECIALI S.p.A. - (Chairman)
- EVOCA S.p.A. – (Standing Statutory Auditor)
- EATALY S.p.A. - (Standing Statutory Auditor)
- RENOVIT S.p.A – (Standing Statutory Auditor)
- INTRUM S.p.A. – (Standing Statutory Auditor)

According to DL no 196/2003, I authorize the use of my personal details

Yours faithfully

Mara Vanzetta

A handwritten signature in black ink, appearing to read 'Mara Vanzetta', with a stylized, cursive script.

**Shareholders' Meeting TIM S.p.A. dated April 23, 2024 – Declaration of the candidate Massimo Gambini to the office of Statutory Auditor**

The undersigned Massimo Gambini born in Bologna on November 3, 1957,

provided that

- A) he has been included in the slate of candidates for the position of Standing Auditor of TIM S.p.A. (hereinafter also the "**Company**"), submitted by the shareholder Vivendi S.E. in view of the ordinary Shareholders' Meeting of the Company convened, in single call, for April 23, 2024, to resolve, among others, upon the appointment of Board of Statutory Auditors;
- B) he is aware of the requirements that the current legislation and the By-Laws of TIM S.p.A. prescribe for the appointment as Statutory Auditor of the Company;

therefore,

the undersigned, on his own responsibility, pursuant to and for the effects of the law and of the By-Laws,

declares

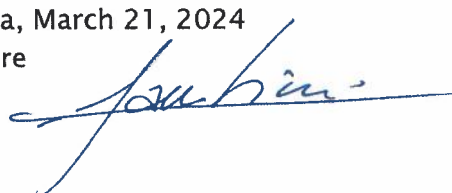
- the absence of causes of ineligibility, forfeiture and incompatibility to hold the office of Statutory Auditor of TIM S.p.A., as well as the compliance with the requirements of independence, provided under Article 148, paragraph 3 of the Legislative Decree of February 24, 1998 no. 58 and Article 2, Recommendations no. 7 and no. 9 of the Corporate Governance Code of Borsa Italiana S.p.A., as well as with the integrity and professionalism requirements, provided under the Ministerial Decree dated March 30, 2000, no. 162 and under the By-Laws of the Company;
- not to hold management or supervisory offices in other companies in excess to the limits set forth under applicable law;
- to file his *curriculum vitae*, indicating of the management and supervisory offices held in other companies, authorizing its publication;
- to undertake to promptly communicate to the Company any changes to this declaration at the date of the Shareholders' Meeting;
- to be informed and to authorize, pursuant to and for the effects of the data protection applicable law (e.g. Regulation (EU) 2016/679 and Legislative Decree no. 196 dated June 30, 2003, as subsequently amended) that his personal data are collected and processed/disseminated by TIM S.p.A. within the procedure for which this declaration is rendered;

also declares

to accept the candidature and the potential appointment to the office of Standing Auditor of TIM S.p.A.

Bologna, March 21, 2024

Signature



# EUROPEAN CURRICULUM VITAE FORMAT

## PERSONAL INFORMATION

Name	<b>MASSIMO GAMBINI</b>
Address	<b>Via Ernesto Masi 40, 40137, Bologna, Italy</b>
Telephone	<b>+39 335-6660189</b>
E-mail	<a href="mailto:massimo.gambini@studiorgcmr.it">massimo.gambini@studiorgcmr.it</a>
Nationality	Italian
Date of Birth	November 3, 1957
Fiscal code	GMB MSM 57S03 A944 G

## WORK EXPERIENCE

- |   |   |
|---|---|
| <ul style="list-style-type: none"><li>• Dates (from - to)</li><li>• Name and address of the employer</li><li>• Occupation or position held</li><li>• Main activities and responsibilities</li></ul> | <ul style="list-style-type: none"><li>• 1983 - currently</li><li>• Studio Romani Gambini Cenni Menetti</li><li>• Founding partner</li><li>• As a company and tax law consultant, he is active in private equity M&amp;A transactions and contractual consulting for both Italian and foreign companies.</li><li>• He has held and currently holds positions as statutory auditor and auditor in various companies, some of which are listed on the Italian Stock Exchange.</li><li>• He has gained significant experience as judicial commissioner and as insolvency and heritages administrator due to several assignment received by the Court – Tribunale di Bologna.</li><li>• The Court of Bologna has also appointed him as technical consultant regarding company valuation in civil procedures.</li><li>• He has also carried out a significant activity in the field of professional sport covering over time the position of Managing Director and member of the Board of Statutory Auditors, acquiring experience and knowledge of the Italian Basketball Federation (F.I.P.) and the Italian Football Federation (F.I.G.C.) regulations.</li><li>• He currently holds the position of auditor of BOLOGNA AIL ODV (association which raises funds for research and hospital care for patients with leukemia and lymphomas) and of the Enrico Redenti Foundation.</li></ul> |
|---|---|

## EDUCATION AND TRAINING

- |   |   |
|---|---|
| <ul style="list-style-type: none"><li>• Educational and professional qualifications</li></ul> | <ul style="list-style-type: none"><li>• Graduated with a Degree in Economics from the University of Bologna;</li><li>• He is a Public Accountant registered since 1984 and Independent Auditor registered in the Public Accountant Register of Bologna since 1995;</li><li>• He is registered as an expert in corporate, tax and administrative matters in the Register of Technical Consultants of the Judge of the Court of Bologna since 1996.</li></ul> |
|---|---|

## LANGUAGE SKILLS

- English

LIST OF THE POSITIONS HELD EX  
ART. 2400 COMMA 4 OF THE  
CIVIL CODE

• Companies listed on the Italian  
Stock Exchange

- TIM-TELECOM Spa, Milano - **statutory auditor**  
in charge until the approval of the financial statements as of 12/31/2023  
Date of appointment: 03/31/2021
- POLIGRAFICI PRINTING Spa, Bologna – **statutory auditor**  
in charge until the approval of the financial statements as of 12/31/2024  
Date of appointment: 04/19/2019
- MONRIF Spa, Bologna – **alternate auditor**  
in charge until the approval of the financial statements as of 12/31/2025  
Date of appointment: 04/29/2014
- MONRIF Spa, Bologna – **statutory auditor**  
in charge until the approval of the financial statements as of 12/31/2013  
Date of appointment: 04/28/2011 End of the assignment: 04/29/2014
- A.S. ROMA Spa, Roma – **statutory auditor**  
in charge until the approval of the financial statements as of 06/30/2020  
Date of appointment: 10/27/2011 End of the assignment: 12/09/2020
- BEST UNION COMPANY (actual VIVATICKET ) Spa, Bologna – **statutory auditor**  
in charge until the approval of the financial statements as of 12/31/2017  
Date of appointment: 06/14/2007 End of the assignment: 06/29/2018
- RICHARD GINORI 1735 Spa in liq.ne, Firenze – **statutory auditor**  
in charge until the approval of the financial statements as of 12/31/2013  
Date of appointment: 06/26/2008 End of the assignment: 01/07/2013

• Companies not listed

- SARACENI Srl, Bologna  
sole director  
In charge until removal
- CARPANELLI MOTORI ELETTRICI Spa, Bologna  
statutory auditor  
in charge until the approval of the financial statements as of 12/31/2023
- GALLETTI Spa, Bologna  
statutory auditor  
in charge until the approval of the financial statements as of 12/31/2025
- HIREF Spa, Bologna  
statutory auditor  
in charge until the approval of the financial statements as of 12/31/2024
- FABBRI 1905 Spa, Bologna  
statutory auditor  
in charge until the approval of the financial statements as of 12/31/2024
- FABBRI G. HOLDING INDUSTRIALE Spa, Bologna  
statutory auditor  
in charge until the approval of the financial statements as of 12/31/2024
- FABBRI GESTIONI IMMOBILIARI Spa us, Bologna  
statutory auditor  
in charge until the approval of the financial statements as of 12/31/2025
- VIVATICKET Spa, Bologna  
statutory auditor  
in charge until the approval of the financial statements as of 12/31/2024

Bologna, March 21, 2024

Dott. Massimo Gambini





**Shareholders' Meeting TIM S.p.A. dated April 23, 2024 – Declaration of the candidate Francesco Schiavone Panni to the office of Statutory Auditor**

The undersigned Francesco Schiavone Panni born in Rome on April 16, 1954,

provided that

- A) he has been included in the slate of candidates for the position of Standing Auditor of TIM S.p.A. (hereinafter also the “Company”), submitted by the shareholder Vivendi S.E. in view of the ordinary Shareholders' Meeting of the Company convened, in single call, for April 23, 2024, to resolve, among others, upon the appointment of Board of Statutory Auditors;
- B) he is aware of the requirements that the current legislation and the By-Laws of TIM S.p.A. prescribe for the appointment as Statutory Auditor of the Company;

therefore,

the undersigned, on his own responsibility, pursuant to and for the effects of the law and of the By-Laws,

declares

- the absence of causes of ineligibility, forfeiture and incompatibility to hold the office of Statutory Auditor of TIM S.p.A., as well as the compliance with the requirements of independence, provided under Article 148, paragraph 3 of the Legislative Decree of February 24, 1998 no. 58 and Article 2, Recommendations no. 7 and no. 9 of the Corporate Governance Code of Borsa Italiana S.p.A., as well as with the integrity and professionalism requirements, provided under the Ministerial Decree dated March 30, 2000, no. 162 and under the By-Laws of the Company;
- not to hold management or supervisory offices in other companies in excess to the limits set forth under applicable law;
- to file his *curriculum vitae*, indicating of the management and supervisory offices held in other companies, authorizing its publication;
- to undertake to promptly communicate to the Company any changes to this declaration at the date of the Shareholders' Meeting;
- to be informed and to authorize, pursuant to and for the effects of the data protection applicable law (*e.g.* Regulation (EU) 2016/679 and Legislative Decree no. 196 dated June 30, 2003, as subsequently amended) that his personal data are collected and processed/disseminated by TIM S.p.A. within the procedure for which this declaration is rendered;

also declares

to accept the candidature and the potential appointment to the office of Standing Auditor of TIM S.p.A.

Rome, March 22th 2024

Signature





## DR. FRANCESCO SCHIAVONE PANNI

### STUDIO SCHIAVONE PANNI

*Statutory Auditor*

*Corporate and Tax Consultancy*

*Business and Administrative Services*

VIA ANTONIO GRAMSCI, 7 – 00197 ROME

☎ +39 06-80690176

☎ +39 06-8072562

✉ [segreteria@studioschiavonepanni.it](mailto:segreteria@studioschiavonepanni.it)

(OFFICES IN MILAN, TURIN AND VENICE)

## PROFESSIONAL EXPERIENCE

1983 – today Head of a legal firm engaged in corporate, administrative, tax-management and auditing services.

**Main qualifying activities (Attachment A)**

1978 – 1983 KPMG Peat Marwick – Rome

Budget review.

**Previous work experience (Attachment B)**

## APPOINTMENTS

Special Commissioner, Liquidator, Member of the Board of Directors, Board of Statutory Auditors and Vigilance Committee at the following Companies and Groups:

- BANK OF ITALY – ( Banca Popolare di Vicenza in LCA, Statuto SGR in LCA, Prisma SGR in lca)
- Ministero delle Imprese e del Made in Italy ( ManitalIdea S.p.A in A.S)
- TELECOM ITALIA S.p.A
- ALERION CLEAN POWER S.p.A.
- FINCANIERI S.p.A
- GRUPPO BANCA MEDIOLANUM

## QUALIFICATIONS

- |           |   |
|-----------|---|
| 2024      | Assogestioni Workshop “ The Corporate bodies and the relationship with the market”  |
| 2022      | Assogestioni - Bank Governance Structures   |
| 2021      | ABI - The banking company, the duties and responsibility of the Top Management  |
| 2020      | LUISS Business School Roma “ Business Crisis Management”.   |
| 2019      | Assonime The Board of Auditors and the control and risk committee: synergies and divergences                                      |
| 2016-2017 | Assonime – Assogestioni - Transactions with related parties and Directors' remuneration; Directors and Auditors of Listed Company |
| 2015      | Italian Banking Association “Duties and Responsibilities of the Corporate bodies”   |
| 2014      | Member of Criminal Law Commission at Tax Advisor and Accounting Experts in Rome (Dlgs 231/2001)                                   |
| 1995      | Registered as a Statutory Auditor (Reg. no: 53739, ex Min. Decree of 12 April 1995).  |
| 1991      | Registered as a Certified Public Accountant.  |
| 1988      | Registered as a Tax Advisor (Reg. no: AA_002608).   |
| 1981      | Qualified to practice as a freelance professional.  |
| 1978      | Degree in Business Administration at LUISS Guido Carli University, Rome.  |



**MAIN QUALIFYING ACTIVITIES**

MINT	2022 today	Evaluation of a company operating in the advertising platform sector
Banca Mediolanum SpA	2021	Chairman of the Board of Statutory Auditors and Vigilance Committee
Terme di Saturnia	2020 2021	Board of Statutory Auditors
TIM Sparkle SpA	2020	Chairman of the Board of Statutory Auditors and today Vigilance Committee
Ministero dell'Impresa e del made in Italy	2020 today	Member of the Board of Commissioners of ManitalIdea S.p.A. in Extraordinary Administration
Naviris SpA (Fincantieri Group)	2020 today	Chairman of the Board of Statutory Auditors of Company in Joint Venture with Naval Group.
Poste Italiane S.p.A	2018 2021	Board of Statutory Auditors and Vigilance Committee of KIPOINT S.p.A indirect sales channel of SDA Courier Express
Siap + Micros S.p.A	2018 2021	Chairman of the Board of Statutory Auditors of Company operating in measurement instrumentation for environmental and industrial monitoring.
Siap + Micros Holding	2018 2021	Sole Auditor
Alerion Clean Power S.p.A	2018 today	Chairman of the Board of Statutory Auditors . Company operating in renewable energy, listed on stock exchanges.
TIM S.p.A	2018 2021	Standing Auditor for Telecom Italia S.p.A Company operating in telecommunications.
Bank of Italy	2018 today	Member of the Board of Liquidators in implementing the procedure of compulsory administrative liquidation of Banca Popolare of Vicenza.
Bank of Italy	2016 today	Board of the Supervisory Committee of Prisma S.p.A. inimplementing the procedure of compulsory administrative liquidation.
IMA S.p.A	2016 2021	Chairman of the Board of Statutory Auditors of a Company operating in the Packaging Manufacturing Industry
Immobiliare Aurelia VM S.r.l	2015- 2017	Reorganization of this real estate company with a specific mandate for renegotiation of its debt with banks
March 2024		Dr. Francesco Schiavone Panni



EDISON S.p.A - EDF EN S.p. A	2014-2020	Standing Auditor of Eper - company operating in renewable energy
Bank of Italy	2013 today	Member of the Board of Liquidators in implementing the procedure of compulsory administrative liquidation of Statuto Fondi Immobiliari Srg SpA per Fondo Petronio
Bank of Italy	2013-2014	Member of the Board of auditors in the voluntary liquidation procedure Statuto Fondi Immobiliare SGR SpA per Fondo Petronio with the aim of negotiating with performing banks
BNL S.p.A BNP Paribas	2010-2018	Chairman of the Board of Statutory Auditors of Ifitalia
BNL S.p.A BNP Paribas	2012- 2018	Standing Auditor for the consumer credit Findomestic Bank S.p.A. a leading company in the Factoring field
ENI S.p.A.- Syndial S.p.A	2008-2017	Chairman of the Board of Statutory Auditors of Syndial S.p.A Enriromental Services S.p.A., company subject to direction and coordination of ENI S.p.A. providing service in environmental remediation through procurement and engineering activities and waste logistics
SNAM	2010-2013	Standing Auditor of SNAM S.p.A. European Company in gas transportation and distribution.
Bonifiche Ferraresi S.p.A.	2007 - 2013	Standing Auditor for Bonifiche Ferraresi S.p.A., a subsidiary of Bank of Italy S.p.A.
Cartiere Burgo Marchi S.p.A.	2003 - 2011	Standing Auditor for Burgo Distribuzione S.r.l., a leading company in the distribution of paper products for design use.
ENI S.p.A - PROMGAS S.p.A Rome	2008 - 2011	Chairman of the Board of Statutory Auditors of Gas Trading Company controlled by GAZPROM and ENI S.p.A.
EDF EN Italia S.p.A Rome	October 2011	In collaboration with the law firm Orrick, Herrington & Sutcliffe, Due Diligence relating to the acquisition of the entire capital of Gargano Energy Ltd., a company active in the development of projects in the renewable energy sector (A 38 MW wind park).



Presidency of the Italian Council of Ministers – Department of Civil Protection Consorzio RE.LUIS	April 2003  2011	Chairman of the Board of Statutory Auditors of Consorzio Interuniversitario, to organise the activities of the University Laboratories of Seismic Engineering depending on national and international research programs in this area.
HSBC Zurich	July 2010 June 2011	Reorganization of a group of 10 companies controlled by a Trust Company, in cooperation with consultants Maisto e Associati.
ENI S.p.A Rome - Milan	April 2007 2010	Statutory Auditor of subsidiary TECNOMARE S.p.A., a company specialized in providing offshore engineering services to oil companies.
SNAM S.p.A. Milan	April 2007 2010	Permanent Statutory Auditor of subsidiary GNL ITALIA S.p.A., a company that owns an NLG regasification plant at Panigaglia (La Spezia - Italy).
SACE S.p.A. Rome	April 2004 2010	Chairman of the Board of Statutory Auditors of subsidiary SACE BT S.p.A., an insurance company specialized in shortterm credit risk coverage, security deposits and guarantees relating to the construction sector.
Impresa Manca Costruzioni Generali S.p.A. Sarroch (CA)	April 2010	Analysis of the 2006-2007-2008 financial statements to verify compliance and consistence with Italian Accounting Principles as approved by the Italian Accounting Profession.
EDF EN Italia S.p.A Rome – Bolzano	February 2009	Due Diligence relating to the acquisition of the entire capital of company Bonorva Windenergy S.r.l., a company active in the development of projects in the renewable energy sector (A 112 MW wind park).
SIAP S.r.l. Impresa Manca Costruzioni Generali S.p.A. Sarroch (CA)	2008 2009	Arbitration procedure for the acquisition of the entire capital of companies active in the sealing of industrial plant.
Balmoral Advisor LLP London Canados S.p.A. Rome	2009	Evaluation and issue of the related report assessing the soundness of the financial plan drafted under article 67 of the Bankruptcy Law prepared for the company operating in the luxury yacht sector.

Invitalia S.p.A. Italia Navigando S.p.A. Rome	2008	Analysis of the financial situation and financial audit of company Bocca di Puglia S.p.A., owner of the port of Marina di Brindisi, in cooperation with Business Value
COFIES S.p.A	2007	Valuation of the trademark of six subsidiaries
ALMAVIVA S.p.A. Rome	2006 2007	Restructuring of the financial debt of the Group. Securitization and medium-term financing.
EDF EN Italia S.p.A Rome - Paris	2004 2019	Auditing and accounting organization of a group of companies operating in the wind generation sector (Holding, Sub-holding, Operating companies).
Presidency of the Italian Council of Ministers – Department of the Civil Protection	2003 2004	European Union – Accounting audit of the Euromed pilot project regarding the creation of a Euro-Mediterranean system for the prevention of natural catastrophes.
Agenzia Romana per la Preparazione del Giubileo S.p.A Rome	1999 2004	Implementation of the internal audit, financial planning and preparation of the financial statements and the liquidation of the company.
FIRS Assicurazioni in L.C.A.	1995 2005	Member of the Board of Statutory Auditors of some subsidiaries. In charge of relationships with the appointed liquidator.
Fineuropa S.p.A. Mezzaroma Group Rome	1995 11/01/2005	Liquidation of ARICA Immobiliare S.r.l. Chairman of the Board of C.E.IM. S.r.l.
Energia Italia S.r.l. Rome – Biella	1998 today	Auditing of the company accounts, operating in the electricity generation sector. Management consulting and devising
BIRRA PERONI Industriale S.p.A. Rome	1997	Economic evaluation of the brand.
CALECA s.a.s. Marina di Patti (Messina)	1997	Financial analysis of a manufacturing company for the purpose of bank debt restructuring.
AGRICONSULTING S.p.A. Rome	1995	Development of a management control system.
IMPREGILO S.p.A. LODIGIANI S.p.A. Rome - Milan	1994	Implementation of the Plan of Concordia–Impregilo S.p.A. Assistance in the sale of the real estate business of Lodicast S.r.l. to Lodigiani S.p.A.



FINTECNA S.p.A. Italstrade S.p.A. Milano	1994	Assistance in the implementation of the contract for the sale of shares in ISA Costruzioni Generali S.p.A. from Italstrade S.p.A. to Semeraro S.r.l.
RAIUNO Rome	1994	Assistance in the drafting of budgets and reclassified statements, the management of long-term contracts, and in the drafting of the procedure for the approval and execution of contracts. In collaboration with Deloitte & Touche S.p.A.
LODIGIANI S.p.A. Roma	1994	Analyses of the patrimonial, economic situation and of the perspectives generates them of the LODICOST Limited liability company General Enterprise of
LEGA delle COOPERATIVE Rome	1994	Determination of the General Value of the Inforcoop - Istituto Nazionale di Formazione Trademark of Lega delle Cooperative e Mutue s.c.a.r.l.
IRITECNA S.p.A. - Rome GEPCO S.p.A. - Genoa	1993	Anaysis of the financial and operating position and general outlook of Metrorama S.p.A.
IRITECNA S.p.A. - Rome Semeraro S.r.l. - Bari	1993	Analysis of the financial and operating position and general outlook of Mantelli Estero Costruzioni S.p.A. (Mestre), in cooperation with Business Value S.r.l.
IRITECNA S.p.A. Rome	1993	Analysis of the financial and operating position and general outlook of I.S.A. Costruzioni Generali S.p.A. (Milan). In collaboration with Business Value S.r.l. -
LEGA delle COOPERATIVE Rome	1993	Determination of the overall value of Publications La Cooperazione Italiana and Annuario della Cooperazione Italiana.
KOMATSU S.p.A. Tivoli	1992	Analysis of the financial and operating position and general outlook of Komatsu Italy. In collaboration with Deloitte & Touche S.p.A.
Cassa di Risparmio di Rieti Rieti	1992	Auditing of accounts of Etruria 2000 S.p.A. Prato (Florence) for the restructuring of bank debt.
Amoruso Manzari S.p.A. Bari	1992	Analysis of the financial situation of the group and its consolidated financial statements. In collaboration with Business Value S.r.l.
LEGA delle COOPERATIVE Rome	1992	Valuation of the Publishing Company NOI DONNE S.r.l. and the related publication bearing the same name.

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Impresa G. Silvestri S.r.l. Rome	1991	Determination of the general value of Impresa G. Silvestri S.r.l. for the purposes of an arbitration procedure.
Banca Steinhäuslin S.p.A. Florence	1990	Diagnoses of the information system and proposal for a management control system.
AXIS S.p.A. Florence	1989	Determination of the overall value of SASSI S.r.l. - Varazze (Genoa), a company operating in the mechanical sector and participation in the negotiation for the sale of
Compagnia Progetti e Costruzioni S.p.A.	1990	Drafting and implementation of a corporate restructuring plan and a plan for the reorganization of seven subsidiaries.
EKOGROUND S.p.A. Genoa	1989	Corporate restructuring plan (environment sector).
SIMPA S.p.A. Rome	1989	Plan for the relaunch of the company (mechanical sector).
CITICORP N.A. Milan	1987	Drafting of corporate organizational and functional chart for the Private Banking Group. Analysis of accounting, administrative and internal control procedures.
LODIGIANI S.p.A. Rome	1987	Corporate and administrative reorganization of a company, operating in the sector of public works in agriculture for developing countries. Organization of foreign subsidiaries and administrative control of the same. Ongoing appointment.
* * *	1983	Establishment of a professional study in the sector of management, administrative, corporate and tax consulting for middle-size and large companies. In cooperation with KPMG Peat Marwick in the context of the accounting audit of a number of large companies.

## PREVIOUS WORK EXPERIENCE

- KPMG Peat Marwick
- 1978 Businesses organization and auditing consultancy.
- 1983 Qualification of Assistant and promoted over time to Supervising Senior
- Main customers assisted:
- Insurance sector INA, Assitalia;
  - Engineering and Construction CTIP, Condotte, Italedil, IMCO, Garboli, Italeco, Edilpro, REP, Metroroma;
  - Mechanical sector Nuovo Pignone, MacQuay Europa, SICAMB;
  - Publishing La Repubblica;
  - Financial FILAS (a finance company owned by the Lazio Region);
  - Chemical Revlon, Lanvin Charles of the Ritz, Winchester, SAIBI;
  - Textile sector Industria Adriatica Confezioni. La Vela - La Primavera.
- Evaluated procedures and internal control of large companies.
- Trained and evaluated staff.

Dr. Francesco Schiavone Panni





Shareholders' Meeting TIM S.p.A. dated April 23, 2024 – Declaration of the candidate Giulia De Martino to the office of Statutory Auditor

The undersigned Giulia De Martino born in Rome on June 2, 1978,

provided that

- A) she has been included in the slate of candidates for the position of Standing Auditor of TIM S.p.A. (hereinafter also the "**Company**"), submitted by the shareholder Vivendi S.E. in view of the ordinary Shareholders' Meeting of the Company convened, in single call, for April 23, 2024, to resolve, among others, upon the appointment of Board of Statutory Auditors;
- B) she is aware of the requirements that the current legislation and the By-Laws of TIM S.p.A. prescribe for the appointment of Statutory Auditor of the Company;

therefore,

the undersigned, on her own responsibility, pursuant to and for the effects of the law and of the By-Laws,

declares

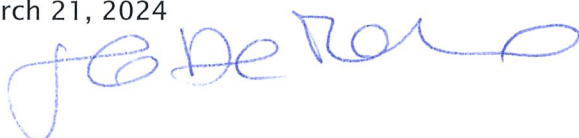
- the absence of causes of ineligibility, forfeiture and incompatibility to hold the office of Statutory Auditor of TIM S.p.A., as well as the compliance with the requirements of independence, provided under Article 148, paragraph 3 of the Legislative Decree of February 24, 1998 no. 58 and Article 2, Recommendations no. 7 and no. 9 of the Corporate Governance Code of Borsa Italiana S.p.A., as well as with the integrity and professionalism requirements, provided under the Ministerial Decree dated March 30, 2000, no. 162 and under the By-Laws of the Company;
- not to hold management or supervisory offices in other companies in excess to the limits set forth under applicable law;
- to file her *curriculum vitae*, indicating of the management and supervisory offices held in other companies, authorizing its publication;
- to undertake to promptly communicate to the Company any changes to this declaration at the date of the Shareholders' Meeting;
- to be informed and to authorize, pursuant to and for the effects of the data protection applicable law (e.g. Regulation (EU) 2016/679 and Legislative Decree no. 196 dated June 30, 2003, as subsequently amended) that her personal data are collected and processed/disseminated by TIM S.p.A. within the procedure for which this declaration is rendered;

also declares

to accept the candidature and the potential appointment to the office of Standing Auditor of TIM S.p.A.

Rome, March 21, 2024

Signature





## GIULIA DE MARTINO



**Data di nascita:** June 2, 1978  
**Studio:** Via Archimede, 44 – 00197 Rome, Italy  
**Telefoni:** +39 338 6296662  
**Email:** [gdemartino@luiss.it](mailto:gdemartino@luiss.it), [giuliademartino@legalmail.it](mailto:giuliademartino@legalmail.it)

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### ACADEMIC EXPERIENCE

2019-2024	<b>Università degli Studi di Roma Tre – Roma, Italia</b> Professor on contract “Economia aziendale ambientale e impresa sostenibile” and “Principi contabili nazionali”
2011-2018	<b>Luiss Guido Carli, Facoltà di Economia – Roma, Italia</b> Professor “Principi contabili internazionali” and lecturer “Contabilità e bilancio”, and “Principi Contabili Internazionali”
2005-2010	<b>Luiss University, Department of Business administration – Rome, Italy</b> Research assistant of Business Administration

### PROFESSIONAL EXPERIENCE

2002-present      Business Advisor, Certified Public Accountant and Auditor (**n. iscrizione: 139123; G.U. 03.02.06, n.9, 4° serie speciale**)

- Advisor for both public and private companies on strategic, organizational and financial aspects:
  - M&A advisory (including mergers, acquisitions, divestitures, spin-offs, carve-outs, liquidations, capital increases, bond issues, fairness opinions);
  - corporate valuations;
  - strategic plans;
  - business and debt restructuring;
  - accounting opinions;
  - performance measurement and control systems;
  - organizational models pursuant to legislative decree 231 of 2001;
  - project financing.
- Technical expert of civil and criminal courts and in arbitrations (both national and international). Technical expert at the Court of Rome, Italy.
- Statutory auditor in several profit and nonprofit organizations.

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## EDUCATION

- November 2007 Postdoctoral research in Business Administration at Luiss Guido Carli in the project "IFRS Convergence: the roadmap of convergence between FASB and IASB"
- 2003 Dottorato di Ricerca (Ph.D. equivalent) in Business Administration.  
**Roma Tre University, Business School – Rome, Italy**  
Laurea in Economia e Commercio (B.A. equivalent), summa cum laude.
- 1996 **Liceo Ginnasio Mameli – Rome, Italy**  
Diploma di Maturità Classica (Baccalaureate equivalent). Graduated with a final grade of 60/60.
- July 2023 **Albo dei soggetti incaricati dall'autorità giudiziaria delle funzioni di gestione e controllo nelle procedure di cui all'articolo 356 del decreto legislativo 12 gennaio 2019, n. 14, n. 11135**

## PUBLICATIONS

- December 2011 "Considerations on the subject of lease accounting", in *Advances in Accounting, incorporating Advances in International Accounting*, Elsevier, 27 (2011), pp. 355-365.
- April 2011: "La nozione di Fair value in base all'ED Fair Value Measurement: problematiche applicative ed interpretative", *Rivista italiana di Ragioneria ed Economia aziendale*, n. 3 e 4, Rirea
- July 2009 "Reflections on lease accounting", Luiss papers.
- July 2008 "Le aggregazioni aziendali tra l'IFRS 3 e l'IFRS 3 revised", *Rivista italiana di Ragioneria ed Economia aziendale*, Rirea.

## LANGUAGES

Italian (native), English (fluent), French (conversational)



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**BOARD OF DIRECTORS (MARCH 2024)**

Company	Post
– INPS Servizi SpA	Board of directors
– ENAC	Board of directors
– Cassa Lombarda SpA*	Board of directors

\*Independent Director and Chairman of the Risk Committee

**BOARD OF STATUTORY AUDITORS (MARCH 2024)**

Company	Post
– Erg SpA*	Standing auditor
– Eni Trading & Shipping SpA (Eni Group)	Standing auditor
– Eni Trade & Biofuels SpA (Eni Group)	Standing auditor
– Enilive SpA (Eni Group)	Standing auditor
– Floaters SpA (Eni Group)	Standing auditor
– Novasim SpA in Liquidazione	Chairman
– Società Italiana Traforo del Monte Bianco SpA	Standing auditor
– International Energy Services SpA (Saipem Group)	Standing auditor
– SEI SpA (Saipem Group)	Standing auditor
– UTM Systems & Services Srl (Leonardo Group)	Standing auditor
– Secosvim SpA (Avio Group)	Standing auditor
– Servizi Colleferro ScpA (Avio Group)	Standing auditor
– Fondazione MEDOR (Gruppo Leonardo)	Standing auditor
– Fondazione OIC	Standing auditor
– Ente Ecclesiastico - Ospedale Gen. Reg. Miulli	Standing auditor

\*Listed on the Milan Stock Exchange

**LIQUIDATOR AND SURVEILLANCE COMMITTEE - BANCA D'ITALIA AND MISE (OCTOBER 2023)**

Company	Post
– Advam Partners Sgr SpA in LCA	Liquidator
– Credito Cooperativo Interprovinciale Veneto in l.c.a.	Component
– Valore Italia Holding di Partecipazioni SpA	Component

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–	Independent Private Bankers Sim SpA	Component
–	Fondo Immobiliare chiuso Il Vignola di Polis SGR SpA	Liquidator
–	Gruppo Condotte in AS	Component
–	Fondo Nicher	Component

**PREVIOUS BOARD OF STATUTORY AUDITORS AND BOARD OF DIRECTORS (MARCH 2024)**

	<b>Società/Ente</b>	<b>Carica</b>
–	TIM SpA*	Standing auditor
–	Saipem SpA*	Standing auditor
–	Banca Widiba SpA	Chairman of Board of standing auditor
–	Versalis SpA (Gruppo Eni)	Chairman of Board of standing auditor
–	e-geos SpA (Gruppo Leonardo)	Standing auditor
–	Agi SpA (Gruppo Eni)	Standing auditor
–	Autostrade per l'Italia SpA	Sindaco Effettivo
–	Elettra Investimenti SpA**	Board of directors
–	Armònia SGR SpA	Standing auditor
–	Raffineria di Gela S.p.A.,	Standing auditor
–	Quadrilatero Marche Umbria SpA (ANAS)	Standing auditor
–	Eni Adfin SpA (Gruppo ENI)	Standing auditor
–	Enel SpA	Alternate auditor
–	Pzero S.r.l. (Gruppo Pirelli)	Standing auditor and ODV
-	Autostrade del Molise SpA (ANAS)	Standing auditor
-	Partenopea Finanza di Progetto Scpa (Astaldi)	Standing auditor
-	CAV SpA (ANAS)	Standing auditor

\* Listed on the Milan Stock Exchange

\*\* AIM Italia listed company

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**Shareholders' Meeting TIM S.p.A. dated April 23, 2024 – Declaration of the candidate Pietro Mastrapasqua to the office of Statutory Auditor**

The undersigned Pietro Mastrapasqua born in Rome on May 3, 1958,

provided that

- A) he has been included in the slate of candidates for the position of Standing Auditor of TIM S.p.A. (hereinafter also the “**Company**”), submitted by the shareholder Vivendi S.E. in view of the ordinary Shareholders' Meeting of the Company convened, in single call, for April 23, 2024, to resolve, among others, upon the appointment of Board of Statutory Auditors;
- B) he is aware of the requirements that the current legislation and the By-Laws of TIM S.p.A. prescribe for the appointment as Statutory Auditor of the Company;

therefore,

the undersigned, on his own responsibility, pursuant to and for the effects of the law and of the By-Laws,

declares

- the absence of causes of ineligibility, forfeiture and incompatibility to hold the office of Statutory Auditor of TIM S.p.A., as well as the compliance with the requirements of independence, provided under Article 148, paragraph 3 of the Legislative Decree of February 24, 1998 no. 58 and Article 2, Recommendations no. 7 and no. 9 of the Corporate Governance Code of Borsa Italiana S.p.A., as well as with the integrity and professionalism requirements, provided under the Ministerial Decree dated March 30, 2000, no. 162 and under the By-Laws of the Company;
- not to hold management or supervisory offices in other companies in excess to the limits set forth under applicable law;
- to file his *curriculum vitae*, indicating of the management and supervisory offices held in other companies, authorizing its publication;
- to undertake to promptly communicate to the Company any changes to this declaration at the date of the Shareholders' Meeting;
- to be informed and to authorize, pursuant to and for the effects of the data protection applicable law (e.g. Regulation (EU) 2016/679 and Legislative Decree no. 196 dated June 30, 2003, as subsequently amended) that his personal data are collected and processed/disseminated by TIM S.p.A. within the procedure for which this declaration is rendered;

also declares

to accept the candidature and the potential appointment to the office of Standing Auditor of TIM S.p.A.

Rome, March 22, 2024

Signature



# curriculum vitae



## Personal information

Name	<b>Pietro Mastrapasqua</b>
Address	<b>Viale delle Milizie, 14 – 00192 Roma</b>
Telephone	<b>+39 06 328631</b>
E-mail	<a href="mailto:pmastrapasqua@mtea.it"><b>pmastrapasqua@mtea.it</b></a>
PEC	<a href="mailto:pietro.mastrapasqua@pec.commercialisti.it"><b>pietro.mastrapasqua@pec.commercialisti.it</b></a>
Nationality	Italian
Date of birth	May 3 <sup>rd</sup> , 1958

## Work experience

- |   |   |
|---|---|
| <ul style="list-style-type: none"><li>• Dates</li><li>• Name and address of employer</li></ul>  | <p>From 2021 as of today<br/>BAKER TILLY MTEA<br/>Viale delle Milizie, 14 – 00192 Roma<br/>Viale Andrea Doria, 7 - 20124 Milano</p> |
| <ul style="list-style-type: none"><li>• Type of business or sector</li><li>• Occupation or position held</li><li>• Main activities and responsibilities</li></ul> | <p>Tax and corporate advice<br/>Tax adviser<br/>Founder</p>   |
| <ul style="list-style-type: none"><li>• Dates</li><li>• Name and address of employer</li></ul>  | <p>From 1988 to 2021<br/>MTEA<br/>Viale delle Milizie, 14 – 00192 Roma<br/>Viale Andrea Doria, 7 - 20124 Milano</p>                 |
| <ul style="list-style-type: none"><li>• Type of business or sector</li><li>• Occupation or position held</li><li>• Main activities and responsibilities</li></ul> | <p>Tax and corporate advice<br/>Tax adviser<br/>Managing Partner</p>  |
| <ul style="list-style-type: none"><li>• Dates</li><li>• Name and address of employer</li></ul>  | <p>From 1985 to 1988<br/>Targa-Di Paco-Pagani-Vichi (KPMG network)<br/>Piazza delle Muse 8 – 00197 Roma</p>                         |
| <ul style="list-style-type: none"><li>• Type of business or sector</li><li>• Occupation or position held</li><li>• Main activities and responsibilities</li></ul> | <p>Tax and corporate advising firm<br/>Tax adviser<br/>Partner</p>  |
| <ul style="list-style-type: none"><li>• Dates</li><li>• Name and address of employer</li></ul>  | <p>From 1983 to 1985<br/>Trivoli (former Arthur Andersen tax partner)<br/>Via del Poggio Laurentino 66 – 00144 Roma</p>             |
| <ul style="list-style-type: none"><li>• Type of business or sector</li><li>• Occupation or position held</li></ul>  | <p>Tax and corporate advising firm<br/>Tax adviser</p>  |

- Dates
- Name and address of employer
- Type of business or sector
- Occupation or position held

From 1982 to 1983  
Price Waterhouse s.a.s.  
Largo Angelo Fochetti 30 – 00154 Roma  
Auditing  
Tax expert

- Dates
- Name and address of employer
- Type of business or sector
- Occupation or position held

From 1981 to 1982  
Price Waterhouse s.a.s.  
Largo Angelo Fochetti 30 – 00154 Roma  
Auditing  
Auditor

- Dates
- Name and address of employer
- Type of business or sector
- Occupation or position held

From 1981 to 1981  
BNL – Banca Nazionale del Lavoro  
Via Bissolati – 00187 Roma  
Bank  
Trainee as bank manager

## Education and training

Degree in Economics – Business Administration  
Libera Università Internazionale degli Studi Sociali (LUISS) - Roma

## Professional skills

- Tax adviser
- Certified public accountant
- Expert witness at the court of Rome
- Journalist

## Mother tongue

Italian

## Other languages

- Reading skills
- Writing skills
- Verbal skills

## English

Excellent  
Excellent  
Excellent

## Academic skills

- Professor of Business Economics at SAPIENZA – University of Rome
- Qualified University teacher at graduate and post graduate courses and conferences concerning tax and business law in Italy (Libera Università Internazionale degli Studi Sociali- LUISS, Libera Università Maria Santissima Assunta - LUMSA) Università degli Studi “Roma Tre”, Università degli Studi di Roma “Tor Vergata”, and abroad (International Tax Academy – USA)
- Lecturer of the Antonio Berliri Master's Degree in Tax Law at the University of Bologna

## Technical skills and competences

- Founding Partner of Baker Tilly MTEA
- Member of Boards of Statutory Auditors of companies listed on the Italian Stock Exchange and of Italian companies belonging to groups with companies listed on the New York, London, Paris and Frankfurt stock exchanges
- Chairman and member of Boards of Statutory Auditors of Companies and of supervisory bodies of Institutions, Pension Funds, Health Funds
- Coordinator and member of supervisory bodies pursuant to Legislative Decree no.

- 231/2001 of joint-stock companies operating in the manufacturing and services sectors
- Member of the Steering and Supervisory Board of INPS and member of the Budget Commission of said body
- Consultant on behalf of the Bank of Italy
- Member of the Scientific Committee for the revision of INAIL's organizational model
- Member of scientific committees of journals specializing in tax and corporate matters
- Member of the delegation of the Associazione Nazionale Tributaristi Italiani (ANTI) at CFE Tax Advisers Europe
- Technical Director of Authorized Tax Assistance Centers
- Member of the Commission "Direct Taxes - Extraordinary Operations" of the Order of Chartered Accountants of Rome
- Member of the Commission "International Taxation and Community Law" of the Order of Chartered Accountants and Accounting Experts of Rome
- Participant, as expert, to the National Forum of the Third Sector's Legislative Technical Table
- Member of study commissions within the Intercommission Group on tax reform of the National Economic and Labour Council - CNEL
- Technical Consultant of the Civil and Criminal Court of Rome
- Lecturer at the Superior School of Tax Police of the Guardia di Finanza
- Lecturer at the Agenzia delle Entrate's Master in corporate and international taxation, at the IPSOA Tax Master and at the International Tax Academy (USA)
- Lecturer, for the tax area, in the courses of the Scuola Superiore dell'Economia e delle Finanze formerly Scuola Centrale Tributaria 'Ezio Vanoni', Synergia Formazione, Paradigma, INFOR, IPSOA, EUROS, Ordine dei Dottori Commercialisti e degli Esperti Contabili di Roma, Ordine dei Dottori Commercialisti e degli Esperti Contabili di Milano
- Author of articles on tax and corporate issues relating to noncommercial entities, in Italian and international journals, books on tax issues, works on tax, corporate and administrative issues.

### **Auditing positions held in companies**

Statutory Auditor of the following companies:

- BARZANO' & ZANARDO MILANO S.p.A.
- BLU BANCA S.p.A.
- IN & OUT S.p.A.
- MARSH S.p.A.
- MARSH ADVISORY S.r.l.
- TELEPERFORMANCE KS ITALIA S.p.A.
- VICTOR INSURANCE S.r.l.

### **Additional information**

- Board member of the Section of Lazio of the Italian National Tax Advisers Association (ANTI)
- Member of The International Fiscal Association (IFA)
- Member of the European Register of Tax Advisers
- Member of the association "Il trust in Italia" (Trust in Italy)

I hereby state, under and for the purposes of the provisions of the Presidential Decree 445/2000, that the foregoing is true. I authorize the processing of the personal data pursuant to the GDPR foreseen by art. 13 of the European Regulation (UE) 679/2016.





**Shareholders' Meeting TIM S.p.A. dated April 23, 2024 – Declaration of the candidate Massimiliano Di Maria to the office of Statutory Auditor**

The undersigned Massimiliano Di Maria born in Brindisi on May 4, 1971,

provided that

- A) he has been included in the slate of candidates for the position of Alternate Auditor of TIM S.p.A. (hereinafter also the “**Company**”), submitted by the shareholder Vivendi S.E. in view of the ordinary Shareholders' Meeting of the Company convened, in single call, for April 23, 2024, to resolve, among others, upon the appointment of Board of Statutory Auditors;
- B) he is aware of the requirements that the current legislation and the By-Laws of TIM S.p.A. prescribe for the appointment as Statutory Auditor of the Company;

therefore,

the undersigned, on his own responsibility, pursuant to and for the effects of the law and of the By-Laws,

declares

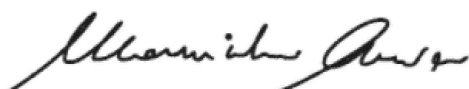
- to the absence of causes of ineligibility, forfeiture and incompatibility to hold the office of Statutory Auditor of TIM S.p.A., as well as the compliance with the requirements of independence, provided under Article 148, paragraph 3 of the Legislative Decree of February 24, 1998 no. 58 and Article 2, Recommendations no. 7 and no. 9 of the Corporate Governance Code of Borsa Italiana S.p.A., as well as with the integrity and professionalism requirements, provided under the Ministerial Decree dated March 30, 2000, no. 162 and under the By-Laws of the Company;
- not to hold management or supervisory offices in other companies in excess to the limits set forth under applicable law;
- to file his *curriculum vitae*, indicating of the management and supervisory offices held in other companies, authorizing its publication;
- to undertake to promptly communicate to the Company any changes to this declaration at the date of the Shareholders' Meeting;
- to be informed and to authorize, pursuant to and for the effects of the data protection applicable law (*e.g.* Regulation (EU) 2016/679 and Legislative Decree no. 196 dated June 30, 2003, as subsequently amended) that his personal data are collected and processed/disseminated by TIM S.p.A. within the procedure for which this declaration is rendered;

also declares

to accept the candidature and the potential appointment to the office of Alternate Auditor of TIM S.p.A.

Milan, March 23th, 2024

Signature



## **CURRICULUM VITAE**

Milan, 19<sup>th</sup> March 2024

Mr. Massimiliano DI MARIA was born in Brindisi on 4<sup>th</sup> May 1971 and is resident in Milano (MI) – Via Mauro Macchi no. 10 and domiciled in Milano – Via A. Manzoni n. 38 – tel. n. 02783268 – 0276006349 – telefax n. 0276024039 – e-mail address: [m.dimaria@vanzettaeassociati.it](mailto:m.dimaria@vanzettaeassociati.it).

He is a Chartered Accountant registered in the Register of Auditors – Official Gazette n. N. 67 IV Serie Speciale 24/8/2001.

### **EDUCATIONAL BACKGROUND AND PROFESSIONAL HISTORY**

Degree in Economics and Business at Università degli Studi di Pavia.

Since year 1997, he has been collaborating with primary firms of Chartered Accountants of Milan. Starting from 2014 Equity Partner in Studio Vanzetta e Associati.

Specialized in corporate and tax consulting and company and business evaluation; he has worked closely with private equity funds (Investindustrial, Hatton Collins, Lincolnshire, H.I.G. Capital, Lonestare, Carlyle, Lion Capital) and investment funds in real estate (Katara Hospitality, Vastint, TIAA Henderson, Black Rock, ING, Sonae, CBRE Global Investor, INVESCO).

### **AREAS OF EXPERTISE**

- Corporate law
- Company evaluation
- Accounting Standards
- Domestic taxation
- Group Reorganizations
- M&A Transactions
- Tax Litigation

### **MAIN COMPANIES IN WHICH HE IS APPOINTED MEMBER OF THE BOARD OF STATUTORY AUDITORS**

- AGRIFARMA S.p.A. (Chairman)
- B&B ITALIA S.p.A. (Chairman)
- FLOS S.p.A. – (Chairman)
- FORGITAL ITALY S.p.A. (Chairman)

- INTERNATIONAL DESIGN GROUP S.p.A. - (Chairman)
- POLIGOF S.p.A – (Chairman)
- TETRA PAK CLOSURES ITALY S.r.l. – Socio Unico – Milano - (Chairman)
- ARTSANA S.p.A. (Standing Statutory Auditor)
- EVOCA S.p.A. (Standing Statutory Auditor)
- KONECTA ITALIA S.p.A. – (Standing Statutory Auditor)
- EOLO S.p.A. – (Standing Statutory Auditor)
- POLIS FONDI SGR.p.A. (Standing Statutory Auditor)
- CEDACRI S.p.A. (Standing Statutory Auditor)

**Audit Activity**

The undersigned also declares to have carried out auditing activities for over three years.

Pursuant to Legislative Decree no. 196/2003 I authorize the use of my personal data included in my CV.

Yours faithfully

Massimiliano Di Maria

A handwritten signature in black ink, appearing to read 'M. Di Maria', with a stylized, flowing script.

**Shareholders' Meeting TIM S.p.A. dated April 23, 2024 – Declaration of the candidate Carlotta Veneziani to the office of Statutory Auditor**

The undersigned Carlotta Veneziani born in Piacenza on April 13, 1981,

provided that

- A) she has been included in the slate of candidates for the position of Alternate Auditor of TIM S.p.A. (hereinafter also the "**Company**"), submitted by the shareholder Vivendi S.E. in view of the ordinary Shareholders' Meeting of the Company convened, in single call, for April 23, 2024, to resolve, among others, upon the appointment of Board of Statutory Auditors;
- B) she is aware of the requirements that the current legislation and the By-Laws of TIM S.p.A. prescribe for the appointment of Statutory Auditor of the Company;

therefore,

the undersigned, on her own responsibility, pursuant to and for the effects of the law and of the By-Laws,

declares

- the absence of causes of ineligibility, forfeiture and incompatibility to hold the office of Statutory Auditor of TIM S.p.A., as well as the compliance with the requirements of independence, provided under Article 148, paragraph 3 of the Legislative Decree of February 24, 1998 no. 58 and Article 2, Recommendations no. 7 and no. 9 of the Corporate Governance Code of Borsa Italiana S.p.A., as well as with the integrity and professionalism requirements, provided under the Ministerial Decree dated March 30, 2000, no. 162 and under the By-Laws of the Company;
- not to hold management or supervisory offices in other companies in excess to the limits set forth under applicable law;
- to file her *curriculum vitae*, indicating of the management and supervisory offices held in other companies, authorizing its publication;
- to undertake to promptly communicate to the Company any changes to this declaration at the date of the Shareholders' Meeting;
- to be informed and to authorize, pursuant to and for the effects of the data protection applicable law (*e.g.* Regulation (EU) 2016/679 and Legislative Decree no. 196 dated June 30, 2003, as subsequently amended) that her personal data are collected and processed/disseminated by TIM S.p.A. within the procedure for which this declaration is rendered;

also declares

to accept the candidature and the potential appointment to the office of Alternate Auditor of TIM S.p.A.

Milan, March 20, 2024

Signature

A handwritten signature in black ink, appearing to read 'Carlotta Veneziani', with a stylized flourish at the end.

## **CURRICULUM**

Milan, March 19, 2024

Mrs. Carlotta VENEZIANI was born in Piacenza on 13/4/1981 and is domiciled in Milano – Via Manzoni n. 38 - tel n. 02783268 – 0276006349 – telefax n. 0276024039 – email address: [carlotta.veneziani@vanzettaeassociati.it](mailto:carlotta.veneziani@vanzettaeassociati.it).  
Chartered Accountant registered in the Register of Auditors (n: 156089) – Official Gazette n. 67 bis of 1/9/2009.

### **Educational background and professional history**

Degree in Economics and Law for the Enterprises obtained on October 2004 at the Università Commerciale Luigi Bocconi.

Since year 2004, she has been collaborating with the firm Studio Associato Maffei – Vanzetta, of which she became partner in year 2012. In October 2014, after the retirement of Mr. Maurizio Maffei, the firm changed its name into Studio Vanzetta e Associati.

She recently participated in the following extraordinary transactions on behalf of private equity funds:

- (i) acquisition of the TAS group;
- (ii) acquisition of Agrifarma and Maxi Zoo;
- (iii) acquisition of the NGG Holding – Farfetch group;
- (iv) acquisition of the Flos group;
- (v) acquisition of the B&B Italia group;
- (vi) acquisition of the Artsana group;
- (vii) reorganization of Design Holding.

### **Areas of expertise**

- corporate law, with particular reference to control in supervised and non-supervised companies in both financial and industrial sectors;
- domestic and international accounting standards;
- domestic taxation.

### **Main companies in which she is appointed member of the Board of Statutory Auditors**

- AGRIFARMA S.p.A. – Via Parma 394, Chiavari (Standing Statutory Auditor)
- ASSIETTA PRIVATE EQUITY S.G.R. S.p.A. – Via Cesare Cantù 1, Milano (Standing Statutory Auditor)
- BIOGEN ITALIA S.r.l. - Via Giovanni Spadolini n. 5 - Edificio A – Milano (Standing Statutory Auditor)
- CEME S.p.A. - Via Tortona n. 25 – Milano (Chairman of the Board of Statutory Auditors)
- FLOS S.p.A.- Via Angelo Faini n. 2- Bovezzo (BS) (Standing Statutory Auditor);
- INTERNATIONAL DESIGN GROUP S.p.A.- Via Manzoni n. 38 - Milano (Standing Statutory Auditor)
- IRE - EVAF 2 ITALY S.p.A. - Via A. Manzoni n. 38 – Milano (Chairman of the Board of Statutory Auditors)
- IRE EHF ITALY S.p.A. – Via A. Manzoni n. 38 – Milano (Chairman of the Board of Statutory Auditors)
- PRENATAL RETAIL GROUP S.p.A. – socio unico – Via Gioberti n. 1 – Milano (Standing Statutory Auditor)

**Main companies in which she is appointed member of the Board of Directors**

- AMAPOLA SPA - Via Manzoni n. 38 - Milano (Chairman of the Board of Directors);
- FARFETCH ITALIA S.r.l.- Via A. Manzoni n. 38- Milano (Director).

**Member of Supervisory Board (Organismo di Vigilanza)**

- SAFIM S.r.l. - Via D. Livingstone 6 – Modena

**Audit Activity**

The undersigned also declares to have carried out auditing activities for over three years.

The undersigned also declares not to be in one of the conditions of ineligibility or disqualification provided for by art. 2399 of the Civil Code.

Yours faithfully

Carlotta Veneziani

Shareholders' Meeting TIM S.p.A. dated April 23, 2024 – Declaration of the candidate Barbara De Leo to the office of Statutory Auditor

The undersigned Barbara De Leo born in Rome on December 30, 1966,

provided that

- A) she has been included in the slate of candidates for the position of Alternate Auditor of TIM S.p.A. (hereinafter also the "**Company**"), submitted by the shareholder Vivendi S.E. in view of the ordinary Shareholders' Meeting of the Company convened, in single call, for April 23, 2024, to resolve, among others, upon the appointment of Board of Statutory Auditors;
- B) she is aware of the requirements that the current legislation and the By-Laws of TIM S.p.A. prescribe for the appointment of Statutory Auditor of the Company;

therefore,

the undersigned, on her own responsibility, pursuant to and for the effects of the law and of the By-Laws,

declares

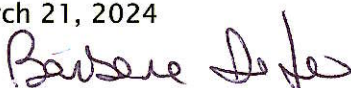
- the absence of causes of ineligibility, forfeiture and incompatibility to hold the office of Statutory Auditor of TIM S.p.A., as well as the compliance with the requirements of independence, provided under Article 148, paragraph 3 of the Legislative Decree of February 24, 1998 no. 58 and Article 2, Recommendations no. 7 and no. 9 of the Corporate Governance Code of Borsa Italiana S.p.A., as well as with the integrity and professionalism requirements, provided under the Ministerial Decree dated March 30, 2000, no. 162 and under the By-Laws of the Company;
- not to hold management or supervisory offices in other companies in excess to the limits set forth under applicable law;
- to file her *curriculum vitae*, indicating of the management and supervisory offices held in other companies, authorizing its publication;
- to undertake to promptly communicate to the Company any changes to this declaration at the date of the Shareholders' Meeting;
- to be informed and to authorize, pursuant to and for the effects of the data protection applicable law (e.g. Regulation (EU) 2016/679 and Legislative Decree no. 196 dated June 30, 2003, as subsequently amended) that her personal data are collected and processed/disseminated by TIM S.p.A. within the procedure for which this declaration is rendered;

also declares

to accept the candidature and the potential appointment to the office of Alternate Auditor of TIM S.p.A.

Rome, March 21, 2024

Signature





# Barbara De Leo

## Personal information

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Date and place of birth: 30 December 1966, Rome

Nationality: Italian

Fiscal Code: DLEBBR66T70H501E

Address: V.le del Vignola n. 23, Rome

Phone number: 348/ 8754238

E-mail: [barbaradeleo@legalmail.it](mailto:barbaradeleo@legalmail.it); [b\\_deleo@hotmail.com](mailto:b_deleo@hotmail.com)

## Work experience

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<i>November 2018 - currently</i>	<p><i><b>Studio Schiavone Panni</b></i> <i><u>V.le Antonio Gramsci 7</u></i> <i><u>P. IVA / Fiscal Code 06956030586</u></i> <i>Position held: Tax Manager</i></p> <ul style="list-style-type: none"><li>• tax consultancy activities on direct and indirect taxes, on financial statement and corporate governance, to small and medium companies (i.e. fiscal compliance, opinion and memo in relation to specific matters);</li><li>• consultancy on corporate governance (i.e. resolutions of shareholders, board of Directors' meetings);</li><li>• assistance in the filling of tax return, as well as the management of the main tax compliance, provided by the law;</li><li>• auditing of the financial statement of unlisted companies;</li><li>• assistance in the main extraordinary companies' operations (i.e. mergers, spin off, transfers, liquidation);</li><li>• consultancy for private clients on tax matters (i.e. assistance to Italians resident abroad, expatriates, constitution of trust and other instruments of protection of assets).</li></ul>
<i>January 2016 - Oct. 2018</i>	<p><i><b>Studio Foglia and Partners</b></i> <i><u>Via Flaminia 141</u></i> <i><u>P. IVA / Fiscal Code: 13665451004</u></i> <i>Position held: Partner</i></p> <ul style="list-style-type: none"><li>• tax consultancy activities on direct and indirect taxes, on financial statement and corporate governance, to medium and large companies (i.e. fiscal compliance, opinion and memo in relation to specific matters);</li><li>• assistance in the filling of tax return, as well as the management of the main tax compliance, provided by the law;</li><li>• assistance in the main extraordinary companies' operations (i.e. mergers, spin off, transfers, liquidation);</li><li>• tax due diligence in the company reorganizations;</li><li>• tax consultancy on transfer pricing matters;</li><li>• assistance during tax audit and the pre-tax litigation phase.</li></ul>

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<p><b>January 2011 - Dec. 2015</b></p>	<p><b>Studio Tremonti Vitali Romagnoli Piccardi e Associati</b>  <u>Via della Consulta 1B</u>  <u>P. IVA / Fiscal Code 01867760159</u>  <i>Position held: Associate</i></p> <ul style="list-style-type: none"> <li>• tax consultancy activities on direct and indirect taxes, on financial statement and corporate governance, to medium and large companies (i.e. fiscal compliance, opinion and memo in relation to specific matters);</li> <li>• assistance in the filling of tax return, as well as the management of the main tax compliance, provided by the law;</li> <li>• assistance in the main extraordinary companies' operations (i.e. mergers, spin off, transfers, liquidation);</li> <li>• tax due diligence in the company reorganizations;</li> <li>• tax consultancy on transfer pricing matters;</li> <li>• assistance during tax audit and the pre-tax litigation phase.</li> </ul>
<p><b>January 1996 - Dec. 2010</b></p>	<p><b>Studio Deiure</b>  <u>Via Pontaccio 10, Milan</u>  <u>P. IVA / Fiscal Code 0677090152</u>  <i>Position held: Associate</i></p> <ul style="list-style-type: none"> <li>• tax consultancy activities on direct and indirect taxes, on financial statement and corporate governance, to medium and large companies (i.e. fiscal compliance, opinion and memo in relation to specific matters);</li> <li>• assistance in the filling of tax return, as well as the management of the main tax compliance, provided by the law;</li> <li>• assistance in the main extraordinary companies' operations (i.e. mergers, spin off, transfers, liquidation);</li> <li>• tax due diligence in the company reorganizations;</li> <li>• tax consultancy on transfer pricing matters;</li> <li>• assistance during tax audit and the pre-tax litigation phase.</li> </ul>
<p><b>January 1994 - Dec. 1995</b></p>	<p><b>Studio Di Tanno Associati</b>  <u>Via Pontaccio 10, Milan</u>  <u>P. IVA / Fiscal Code 0677090152</u>  <i>Position held: Associate</i></p> <ul style="list-style-type: none"> <li>• tax consultancy activities on direct and indirect taxes, on financial statement and corporate governance, to medium and large companies (i.e. fiscal compliance, opinion and memo in relation to specific matters);</li> <li>• assistance in the filling of tax return, as well as the management of the main tax compliance, provided by the law;</li> <li>• assistance in the main extraordinary companies' operations (i.e. mergers, spin off, transfers, liquidation);</li> <li>• tax due diligence in the company reorganizations;</li> <li>• tax consultancy on transfer pricing matters;</li> <li>• assistance during tax audit and the pre-tax litigation phase</li> </ul>

Degree in Political Sciences from the University of Rome "La Sapienza", final score 110/110.

Master in Tax Law from school of specialization post degree "Tax Consulting Firm" by Dott. Antonio Scalia.

### Professional registrations

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Chartered account, from 1996, listed in the Register of Chartered account and account experts of Rome at number AA\_005747.

Auditor appointed by Ministerial Decree on November 25, 1999, published on Gazzetta Ufficiale della Repubblica Italiana n. 100 of December 17, 1999, at number 104115.

### Positions held

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(i) Position actually held

<i>Company</i>	<i>Position</i>	<i>Term of office</i>
<b>Enne Esse Ti S.p.A.</b> legal address in Rome, V.le Shakespeare 47 F.C. 13244521004	Statutory Auditor	until approval of the balance sheets at 31.12.2023
<b>Siap Micros S.p.A.</b> legal address in Castello Roganzuolo di S Fiore (TV) F.C. 03520550264	Chairman of the Board of Statutory Auditors	until approval of the balance sheets at 31.12.2023
<b>Siap Micros Holding Srl</b> legal address in Rome, Via Quintiliano n. 10 F.C. 14896571008	Sole Statutory Auditor	until approval of the balance sheets at 31.12.2023
<b>Caltagirone S.p.A.</b> legal address in Roma, Via Barberini 28 F.C. 00433670585	Alternate Auditor	until approval of the balance sheets at 31.12.2025
<b>RSE S.p.A.</b> legal address in Milan, Via R. Rubattino n. 54 F.C. 05058230961	Alternate Auditor	until approval of the balance sheets at 31.12.2023
<b>Retelit Digital Services S.p.A.</b> legal address in Milan, Via Pola 9 F.C. 12862140154	Alternate Auditor	until approval of the balance sheets at 31.12.2023
<b>Retelit S.p.A.</b> legal address in Milan, Via Pola 9 F.C. 12897160151	Alternate Auditor	until approval of the balance sheets at 31.12.2023

(ii) Position held in the past





<i>Company</i>	<i>Position</i>	<i>Term of office</i>
Italgas Acqua S.p.A. C.F. 10538260968	Member of Supervisory Body 231	from July 2021 until 31.12.2023
Associazione Marco Polo Council in liquidazione C.F. 97971790585	Liquidator	from July 15 2021 until 31.12.2023
Interactive Thinking Srl C.F. 10720491009	Sole Statutory Auditor and Auditor	from 31.10.2018 until 31.12.2021
MPC SRL C.F. 15416681003	Liquidator	from 1.4.2021 until 26.7.2022
Nalco Italiana S.r.l. C.F. 04919861007	Statutory Auditor	until approval of financial statement at 31.12.2015
Nalco Italiana Holdings S.r.l. C.F. 11105931007	Statutory Auditor	until approval of financial statement at 30.11.2016
Palazzo Finance Due S.r.l. C.F. 12963890152	Statutory Auditor	until approval of financial statement at 31.12.2010
Tampieri Financial Group S.p.A. C.F. 00068670397	Statutory Auditor	until approval of financial statement at 12 settembre 2011
Aquazur S.r.l. C.F. 02136520372	Statutory Auditor	until 31.12.2003
Macolive International S.r.l. C.F. 90040500473	Statutory Auditor	until approval of financial statement at 31.12.09
Dic Alliance Italyco S.p.A. C.F. 05946690962	Statutory Auditor	until approval of financial statement at 31.12.2011
Rohde & Schwarz Italia S.p.A. C.F. 02156670156	Statutory Auditor	until 18 ottobre 2012
NTD S.r.l. C.F. 00231730136	Alternate Auditor	until approval of financial statement at 31.12.2016
Boeing Italian Holdings S.r.l. C.F. 05516790960	Alternate Auditor	until approval of financial statement at 31.12.2009
Ocean 1 S.r.l. C.F. 01149730457	Alternate Auditor	until approval of financial statement at 31.12.2009
I.P.R. Istituto Pratese di radiagnostica S.p.A. C.F.	Alternate Auditor	until March 31, 2006
Bunge Italia S.p.A. C.F. 13250240150	Alternate Auditor	until approval of financial statement at 31.12.2009
Rockwell Automation S.r.l. C.F. 06159450011	Alternate Auditor	until 1 March 2010
C-Map Italy S.r.l. C.F. 09173360158	Alternate Auditor	until May 27, 2010
Ellesse International S.r.l. C.F. 02026280541	Alternate Auditor	until november 28, 2011
Tampieri Energie S.r.l. C.F. 02062760398	Alternate Auditor	until May, 2011
Sincat - società internazionale per la cooperazione e l'assistenza tecnica C.F. 03814450585	Alternate Auditor	until February 25, 2008
Bose S.p.A. C.F. 01247310582	Alternate Auditor	until November 23, 2011
Servizi per la sanità S.r.l. C.F. 01150570669	Alternate Auditor	until November 3, 2008

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*Authorization to process personal data*

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*I hereby give consent for my data according to Law. N. 196 of 30 June 2003 and EU Regulation n. 679 of 27 April 2016 (General Data Protection Regulation - GDPR).*

Date: March 21, 2024

Signature 

**Shareholders' Meeting TIM S.p.A. dated April 23, 2024 – Declaration of the candidate Nicola Gualandi to the office of Statutory Auditor**

The undersigned Nicola Gualandi born in Bologna on April 29, 1969,

provided that

- A) he has been included in the slate of candidates for the position of Alternate Auditor of TIM S.p.A. (hereinafter also the “Company”), submitted by the shareholder Vivendi S.E. in view of the ordinary Shareholders' Meeting of the Company convened, in single call, for April 23, 2024, to resolve, among others, upon the appointment of Board of Statutory Auditors;
- B) he is aware of the requirements that the current legislation and the By-Laws of TIM S.p.A. prescribe for the appointment as Statutory Auditor of the Company;

therefore,

the undersigned, on his own responsibility, pursuant to and for the effects of the law and of the By-Laws,

declares

- the absence of causes of ineligibility, forfeiture and incompatibility to hold the office of Statutory Auditor of TIM S.p.A., as well as the compliance with the requirements of independence, provided under Article 148, paragraph 3 of the Legislative Decree of February 24, 1998 no. 58 and Article 2, Recommendations no. 7 and no. 9 of the Corporate Governance Code of Borsa Italiana S.p.A., as well as with the integrity and professionalism requirements, provided under the Ministerial Decree dated March 30, 2000, no. 162 and under the By-Laws of the Company;
- not to hold management or supervisory offices in other companies in excess to the limits set forth under applicable law;
- to file his *curriculum vitae*, indicating of the management and supervisory offices held in other companies, authorizing its publication;
- to undertake to promptly communicate to the Company any changes to this declaration at the date of the Shareholders' Meeting;
- to be informed and to authorize, pursuant to and for the effects of the data protection applicable law (e.g. Regulation (EU) 2016/679 and Legislative Decree no. 196 dated June 30, 2003, as subsequently amended) that his personal data are collected and processed/disseminated by TIM S.p.A. within the procedure for which this declaration is rendered;

also declares

to accept the candidature and the potential appointment to the office of Alternate Auditor of TIM S.p.A.

Bologna, March 21, 2024

Signature



**Nicola Gualandi**

Tel. 051/306593

E-mail [nicola.gualandi@sgfconsulting.it](mailto:nicola.gualandi@sgfconsulting.it)

Born in Bologna (Italy) on 29 aprile 1969

Resident in Bologna (Italy) , Via C. Tambroni n. 8

Fiscal code GLNNCL69D29A944H

Office

Via Paolo Costa n. 9 – Bologna (Italy)

[www.studiorgcm.it](http://www.studiorgcm.it)

*Main activities and responsibilities*

- Assumption of roles of auditor, statutory auditor in various companies and in ETS Foundations;
- Assumption of roles as board member of professional sports clubs;
- Consultancy activities for companies regarding financial statements (ITA Gaap and IFRS), direct and indirect taxes and corporate law;
- Planning and preparation of economic and financial budgets;
- National and international tax planning of groups;
- Consultancy activities for companies operating in the professional sports sector;
- Assistance and consultancy regarding transfer price documentation;
- Professional assistance to companies in the context of tax audit activities and in the management of deflationary institutions in tax disputes;





- Professional assistance in tax litigation regarding direct and indirect taxes in front of the Provincial and Regional Tax Commissions;
- Drafting requests for tax rulings addressed to the Financial Administration;
- Assistance and consultancy in the study and execution of extraordinary corporate operations (activity in private equity M&A);
- Activity as technical consultant for parties in civil proceedings.

*Education and professional qualifications*

Graduated with Degree in Economics from the University of Bologna (Italy)

Public Accountant registered since 2001 and Independent Auditor registered in the Public Accountant Register since 2002.

**List of the positions held ex art. 2400 comma 4 of the Civil Code**

*Member of the boards of directors*

- 1) **Virtus Pallacanestro Bologna Società per Azioni**, Bologna – Board Member in charge until the approval of financial statements as of 30.06.2024.

*Incarichi di Sindaco*

- 1) **Società Anonima Immobiliare Crea**, Bologna – Statutory auditor in charge until the approval of financial statements as of 30.06.2025;
- 2) **Promotec S.r.l.**, Anzola dell'Emilia (BO) – Statutory auditor in charge until the approval of financial statements as of 31.12.2025;
- 3) **Berardi Bullonerie S.r.l.**, Castel Guelfo (BO) – Statutory auditor in charge until the approval of financial statements as of 31.12.2024;
- 4) **Poligrafici Printing S.p.a.**, Bologna – alternate auditor in charge until the approval of financial statements as of 31.12.2024;



- 5) **Day Ristoservice S.p.a. Società Benefit**, Bologna – alternate auditor in charge until the approval of financial statements as of 31.12.2025;

***Incarichi di Revisore***

- 1) **Tre S.r.l.** Bologna – independent auditor in charge until the approval of financial statements as of 31.12.2025;
- 2) **Fondazione Zanetti ETS** Villorba (TV) – independent auditor in charge until the approval of financial statements as of 31.12.2024.

(Nicola Gualandi)

