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*This document has been translated into English for the convenience of the readers.
In the event of discrepancy, the Italian language version prevails.*



TIM GROUP - KEY OPERATING AND FINANCIAL DATA

(million euros)	4th Quarter 2024 Preliminary	4th Quarter 2023	% Changes		2024 Preliminary	2023	% Changes	
			Reported	like-for-like			Reported	like-for-like
Revenues	3,812	3,870	(1.5)	2,1	14,442	14,311	0.9	3,1
EBITDA	1,086	1,239	(12.3)	7.1	4,825	4,645	3.9	8.3
EBITDA Margin	28.5 %	32.0 %	(3.5)pp		33.4 %	32.5 %	0.9pp	
			Changes				Changes	
			absolute	%			absolute	%
Capital Expenditures	757	687	70	10.2	2,129	2,168	(39)	(1.8)
Adjusted Net Financial Debt					10,126	25,656	(15,530)	(60.5)
Headcount at year end (number)					26,887	47,180	(20,293)	

TIM S.p.A. - KEY OPERATING AND FINANCIAL DATA

(million euros)	2024 Preliminary	2023	% Changes	
			Reported	like-for-like
Revenues	9,218	8,967	2.8	2.0
EBITDA	2,330	2,199	6.0	6.4
EBITDA Margin	25.3%	24.5%	0.8 pp	
			Changes	
			absolute	%
Capital Expenditures	1,037	1,080	(43)	(4.0)
Adjusted Net Financial Debt	9,915	21,149	(11,234)	(53.1)
Headcount at year end (number)	12,951	32,951	(20,000)	



TIM GROUP - INFORMATION BY OPERATING SEGMENT

Domestic

(million euros)	2024	2023	Changes (a-b)		
	Preliminary				
	(a)	(b)	absolute	%	% like-for-like
Revenues	10,111	9,937	174	1.8	1.5
EBITDA	2,674	2,512	162	6.4	8.3
% of Revenues	26.4	25.3		1.1 pp	
Headcount at year end (number) (*)	17,751	37,901	(20,150)	(53.2)	

(*) Includes 63 agency contract workers at December 31, 2024 (31 at December 31, 2023).

(million euros)	4th Quarter 2024	4th Quarter 2023	Changes (a-b)		
	Preliminary				
	(a)	(b)	absolute	%	% like-for-like
Revenues	2,758	2,704	54	2.0	0.8
EBITDA	553	655	(102)	(15.6)	8.1
% of Revenues	20.1	24.2		(4.1)pp	



Brazil

	(million euros)		(million Brazilian reais)		Changes		
	2024	2023	2024	2023	absolute	%	% organic excluding non-recurring
	Preliminary		Preliminary				
	(a)	(b)	(c)	(d)	(c-d)	(c-d)/d	
Revenues	4,366	4,412	25,448	23,834	1,614	6.8	6.8
EBITDA	2,155	2,141	12,562	11,562	1,000	8.6	8.3
% of Revenues	49.4	48.5	49.4	48.5		0.9pp	0.7pp
Headcount at year end (number)			9,123	9,267	(144)	(1.6)	

	(million euros)		(million Brazilian reais)		Changes		
	4th Quarter 2024	4th Quarter 2023	4th Quarter 2024	4th Quarter 2023	absolute	%	% organic excluding non-recurring
	Preliminary		Preliminary				
	(a)	(b)	(c)	(d)	(c-d)	(c-d)/d	
Revenues	1,062	1,176	6,631	6,275	356	5.7	5.7
EBITDA	533	587	3,325	3,128	197	6.3	6.3
% of Revenues	50.1	49.8	50.1	49.8		0.3pp	0.2pp

ALTERNATIVE PERFORMANCE MEASURES

In addition to the conventional financial performance measures established by IFRS Accounting Standards, the TIM Group uses certain alternative performance measures in its internal presentations (business plan) and in external presentations (to analysts and investors) for the purposes of enabling a better understanding of the performance of its operations and its financial position. These measures in fact represent a useful unit of measurement for assessing the operating performance of the Group (as a whole and at Business Unit level).

Such measures, which are presented in the periodical financial reports (annual and interim), should, however, not be considered as a substitute for those required by IFRS Accounting Standards. As these measurements are not defined by the IFRS Accounting Standards, their calculation may differ from the alternative indicators published by other companies. This is why comparability between companies may be limited.

The alternative performance measures normally used are described below:

- **EBITDA:** this measure is used by TIM as the financial target, in addition to the **EBIT**. These measures are calculated as follows:

Profit (loss) before tax from continuing operations
+ Finance expenses
- Finance income
+/- Other expenses (income) from investments ⁽¹⁾
+/- Share of losses (profits) of associates and joint ventures accounted for using the equity method ⁽²⁾
EBIT – Operating profit (loss)
+/- Impairment losses (reversals) on non-current assets
+/- Losses (gains) on disposals of non-current assets
+ Depreciation and amortization
EBITDA – Operating profit (loss) before depreciation and amortization, capital gains (losses) and impairment reversals (losses) on non-current assets
(1) Expenses (income) from investments for TIM S.p.A..
(2) Item shown only at the Group level.

- **Organic change and impact of non-recurring items on revenues, EBITDA and EBIT:** these measures express changes (amount and/or percentage) in Revenues, EBITDA and EBIT, excluding, where applicable, the effects of the change in the scope of consolidation, the exchange differences and the non-recurring events and transactions. The TIM Group presents a reconciliation between the "accounting or reported" figures and the "organic excluding the non-recurring items".
- **EBITDA margin and EBIT margin:** TIM believes that these margins represent useful indicator of the ability of the Group (as a whole and at Business Unit level) to generate profits from its revenues. In fact, EBITDA margin and EBIT margin measure the operating performance of an entity by analyzing the percentage of revenues that are converted into EBITDA and EBIT, respectively.
- **Net Financial Debt:** TIM believes that the Net Financial Debt represents an accurate indicator of its ability to meet its financial obligations. It is represented by Gross Financial Debt less Cash and Cash Equivalents and other Financial Assets. The TIM Group presents a table showing the amounts taken from the statements of financial position and used to calculate the Net Financial Debt of the Group.

To provide a better representation of the true performance of Net Financial Debt, in addition to the usual indicator (renamed "Net financial debt carrying amount"), the TIM Group reports a measure called "Adjusted net financial debt", which neutralizes the effects caused by the volatility of financial markets. Given that some components of the fair value measurement of derivatives (contracts for setting the exchange and interest rate for contractual flows) and of derivatives embedded in other financial instruments do not result in actual monetary settlement, the Adjusted net financial debt excludes these purely accounting and non-monetary effects (including the effects of IFRS 13 – Fair Value Measurement) from the measurement of derivatives and related financial assets/liabilities.

Net financial debt is calculated as follows:

+	Non-current financial liabilities
+	Current financial liabilities
+	Financial liabilities directly associated with Discontinued operations/Non-current assets held for sale
A)	Gross financial debt
+	Non-current financial assets
+	Current financial assets
+	Financial assets relating to Discontinued operations/Non-current assets held for sale
B)	Financial assets
C=(A - B)	Net financial debt carrying amount
D)	Reversal of fair value measurement of derivatives and related financial liabilities/assets
E=(C + D)	Adjusted Net Financial Debt

- **Equity Free Cash Flow (EFCF):** this financial measure represents the free cash flow available for the remuneration of own capital, to repay debt and to cover any financial investments and payments of licenses and frequencies. In particular, the indicator highlights the change in adjusted net financial debt without considering the impacts of payment of dividends, changes in equity, acquisitions/disposals of equity investments, outlay for the purchase of licenses and frequencies, increases/decreases of finance lease liabilities payable (new lease operations, renewals and/or extensions, cancellations/early extinguishing of leases).

The Equity Free Cash Flow measure is calculated as follows:

Reduction/(Increase) in adjusted net financial debt from continuing operations	
+/-	Impact for finance leases (new lease operations and/or renewals and/or extensions (-)/any terminations/early extinguishing of leases (+))
-	Payment of TLC licenses and for the use of frequencies
+/-	Financial impact of acquisitions and/or disposals of investments
-	Dividend payment and Change in Equity
Equity Free Cash Flow	

- **Capital expenditures (net of TLC licenses):** this financial measure represents the capital expenditures made net of investments for competence relating to TLC licenses for the use of frequencies.
- **Operating Free Cash Flow (OFCF) and Operating Free Cash Flow (net of licenses):** these financial measures represent the cash flow available to repay the debt (including lease payables) and cover any financial investments and, in the case of OFCF, payments of licenses and frequencies.

Operating Free Cash Flow and Operating Free Cash Flow (net of licenses) are calculated as follows:

EBITDA	
-	Capital expenditures on an accrual basis
+/-	Change in net operating working capital (Change in inventories, Change in trade receivables and other net receivables, Change in trade payables, Change in payables for mobile telephone licenses/spectrum, Other changes in operating receivables/payables, Change in employee benefits, Change in operating provisions and other changes)
Operating Free Cash Flow	
-	Payment of TLC licenses and for the use of frequencies
Operating Free Cash Flow (net of licenses)	

Alternative performance measures after lease

Following the adoption of IFRS 16, the TIM Group presents the following additional alternative performance measures:

- **EBITDA After Lease ("EBITDA-AL"),** calculated by adjusting the Organic EBITDA, net of the non-recurring items, from the amounts connected with the accounting treatment of the lease contracts;
- **Adjusted Net Financial Debt After Lease,** calculated by excluding from the adjusted net financial debt the net liabilities related to the accounting treatment of lease contracts. TIM believes that the Adjusted net financial debt After Lease represents an indicator of the ability to meet its financial obligations;
- **Equity Free Cash Flow After Lease,** calculated by excluding from the Equity Free Cash Flow the amounts related to lease payments. In particular, this measure is calculated as follows:

+	Equity Free Cash Flow
-	Principal share of lease payments

This measure is a useful indicator of the ability to generate Free Cash Flow.

Like-for-like alternative performance measures

In order to provide a better understanding of the business's performance, organic economic and financial information relating to the operating performance in 2024 and 2023 of the business in the "TIM ServCo" perimeter is presented below, restated based on operating data. Such organic like-for-like information is prepared by simulating the separation operation of the fixed network, with the creation of the NetCo component and the consequent definition of the TIM ServCo perimeter, as if it had taken place at the beginning of the reference period (January 1).