Sylogist Announces Leadership Change and Appointment of Interim President & CEO

Calgary, Alberta—(Newsfile Corp. - January 29, 2026) — Sylogist Ltd. (TSX: SYZ) ("Sylogist" or the "Company"), a leading public sector SaaS company, today announced a change in executive leadership.

Effective as of January 28, 2026, Bill Wood has stepped down as President and Chief Executive Officer of Sylogist, and the Board of Directors has appointed Craig O'Neill as Interim President and Chief Executive Officer. Mr. Wood has also resigned from the Company's Board of Directors. The Board thanks Mr. Wood for his leadership and contributions during a period of meaningful evolution for the Company.

"It has been a privilege to lead Sylogist and to work alongside such a talented team," said Bill Wood. "I'm proud of what we've accomplished together in laying the foundation for the future success of Sylogist."

Mr. O'Neill is an experienced builder of SaaS businesses that aligns well with the Company's existing strategy and operational priorities. He has consistently created strong growth through innovative product strategies backed by deep software development know-how, proven go-to-market expertise, and a demonstrated ability to create positive, high-performing cultures. Having previously served on the Company's Board of Directors, Mr. O'Neill brings relevant Company and industry experience and will work closely with the executive leadership team to maintain focus on execution and performance.

"I'm honored to step into the role of Interim President and CEO," said Mr. O'Neill. "Sylogist has a strong team, a clear strategy, and deep customer relationships. My focus is on supporting the organization, maintaining momentum, and executing against our priorities during this transition."

"Craig is an experienced leader with the capability to provide stability and continuity," said Barry Foster, Chair of the Board at Sylogist. "The Board is confident in Craig's ability to guide the Company during this period while we conduct a comprehensive search for a permanent President & Chief Executive Officer."

"On behalf of the Board, I want to thank Bill for his leadership and contributions to Sylogist, including helping advance the Company's transition toward a SaaS-focused business," continued Mr. Foster. "We appreciate Bill's efforts during his tenure and wish him well in his future endeavors."

The Board has initiated a search process to identify a permanent President & CEO to lead the Company into its next phase of growth.

About Sylogist

Sylogist provides mission-critical SaaS solutions to over 2,000 public sector customers across the government, nonprofit, and education market segments. The Company's stock is traded on the Toronto Stock Exchange under the symbol SYZ. Information about Sylogist, inclusive of full financial statements together with Management's Discussion and Analysis, can be found at sedarplus.ca or at sylogist.com.

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Forward-looking Statements

This news release contains "forward-looking information" within the meaning of applicable securities legislation. Although the forward-looking information is based on what the Company believes are reasonable assumptions, current expectations, and estimates, investors are cautioned from placing undue reliance on this information since actual results may vary from the forward-looking information. Forward-looking information may be identified by the use of forward-looking terminology such as "believe", "assume", "intend", "may", "will", "expect", "estimate", "anticipate", "continue", "could", "can", "outlook" or similar terms, variations of those terms or the negative of those terms, and the use of the conditional tense as well as similar expressions.

Such forward-looking information that is not historical fact, including statements based on management's belief and assumptions, cannot be considered as guarantees of future performance. They are subject to a number of risks and uncertainties, including but not limited to future economic conditions, the markets that the Company serves, the actions of competitors, major new technological trends, and other factors, many of which are beyond the Company's control, that could cause actual results to differ materially from those that are disclosed in or implied by such forward looking information. The Company undertakes no obligation to update publicly any forward-looking information whether because of new information, future events or otherwise other than as required by applicable legislation.