



POZZI MILANO

Press Release

**THE ORDINARY SHAREHOLDERS' MEETING OF POZZI MILANO APPROVES THE
FINANCIAL STATEMENTS AS AT DECEMBER 31, 2024**

**THE BOARD OF DIRECTORS AND THE BOARD OF STATUTORY AUDITORS ARE
APPOINTED FOR THE THREE-YEAR PERIOD 2025-2027**

Monticelli Brusati (BS), April 29, 2025 – Pozzi Milano S.p.A. (“Pozzi Milano” or the “Company”), operating in the tableware fashion sector and owner of the “EasyLife” brand, as well as, through its subsidiary Pozzi Brand Diffusion S.r.l. (“**Pozzi Brand Diffusion**” – collectively with the Company, the “**Group**”), the “Pozzi” and “Castello Pozzi” brands, object of a licensing strategy, announces that, on today’s date, the Ordinary Shareholders’ Meeting was held on first call, under the chairmanship of Diego Toscani, as indicated in the notice of call published on April 14, 2025.

MAIN RESULTS OF POZZI MILANO AS OF DECEMBER 31, 2024

The Ordinary Shareholders’ Meeting approved the Company’s financial statements as of December 31, 2024, accompanied by the reports of the Board of Directors, the Board of Statutory Auditors, and the audit firm, reporting the following results:

- **Value of Production** amounted to €21.7 million (€19.3 million in 2023).
- **EBITDA** was €2.4 million (€2.4 million in 2023).
- **EBIT** was €2.0 million (€1.9 million in 2023).
- **Net Profit** was €1.1 million (€1.0 million in 2023).
- **Net Financial Position** amounted to €0.3 million *cash positive*, showing a strong improvement compared to €1.4 million *cash negative* as of December 31, 2023.
- **Shareholders’ Equity** amounted to €8.6 million (€7.5 million as of December 31, 2023).

ALLOCATION OF NET PROFIT FOR THE YEAR

The Ordinary Shareholders’ Meeting also approved the proposal of the Board of Directors to allocate the net profit for the year, amounting to €1,091,607.61, entirely to the extraordinary reserve.

APPOINTMENT OF THE BOARD OF DIRECTORS

The Ordinary Shareholders’ Meeting appointed the new Board of Directors, having previously set the number of members at five. The Board will remain in office for three financial years, until the date of the Shareholders’ Meeting convened to approve the financial statements as of December 31, 2027.

The members of the new Board of Directors were elected from the only list submitted, presented by shareholder Diego Toscani, holder of a total of 18,943,864 ordinary shares, equal to 54.36% of the share capital.



POZZI MILANO

The new Board of Directors is composed as follows:

- Diego Toscani
- Fabio Sanzogni
- Rossana Faustini
- Bruno Piardi
- Guglielmo Di Silvio

The Ordinary Shareholders' Meeting also confirmed Diego Toscani as Chairman of the Board of Directors.

Director Rossana Faustini declared that she meets the independence requirements provided for in Article 148, paragraph 3, of Legislative Decree no. 58/1998 (the "TUF"), as referenced in Article 147-ter, paragraph 4, of the TUF.

The Ordinary Shareholders' Meeting, upon proposal of shareholder Diego Toscani, also resolved to grant the Board of Directors a fixed gross annual remuneration of €186,000.00 (one hundred eighty-six thousand/00) per year, pursuant to Article 20 of the Articles of Association, to be divided among the members of the Board of Directors, in the manner to be determined by the Board itself, including remuneration for directors who may be assigned specific roles, including executive positions, pursuant to Article 2389 of the Italian Civil Code, paragraphs 1 and 3.

The *curricula vitae* of the directors and the related documentation are available at the Company's registered office and on the Company's website at www.pozzimilano.it, section *Investor Relations/Shareholders' Meetings*, as well as on the website of Borsa Italiana S.p.A. at www.borsaitaliana.it, section *Shares/Documents*.

APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS

The Ordinary Shareholders' Meeting also appointed the new Board of Statutory Auditors, which will remain in office for three financial years, until the date of the Shareholders' Meeting convened to approve the financial statements as of December 31, 2027.

The members of the new Board of Statutory Auditors were elected from the only list submitted, presented by shareholder Diego Toscani, holder of a total of 18,943,864 ordinary shares, equal to 54.36% of the share capital.

The new Board of Statutory Auditors is composed as follows:

Statutory Auditors

- Marco Giacomo Inverardi
- Massimo Pretelli
- Stefano Sala



POZZI MILANO

Alternate Auditors

- Pier Federico Carrozzo
- Massimo Pellegrinelli

The Ordinary Shareholders' Meeting appointed Mr. Marco Giacomo Inverardi as Chairman of the Board of Statutory Auditors.

The Ordinary Shareholders' Meeting also resolved to set the remuneration, excluding VAT and legal charges where applicable, at €8,500.00 (eight thousand five hundred/00) per year for the Chairman, and €6,000.00 (six thousand/00) per year for each of the Statutory Auditors.

The *curricula vitae* of the auditors and the related documentation are available at the Company's registered office and on the Company's website at www.pozzimilano.it, section *Investor Relations/Shareholders' Meetings*, as well as on the website of Borsa Italiana S.p.A. at www.borsaitaliana.it, section *Shares/Documents*.

DOCUMENTATION

The Company announces that the minutes of the Shareholders' Meeting will be made available to the public, within the timeframes provided for by applicable laws and regulations, at the registered office and on the Company's website at www.pozzimilano.it, section *Investor Relations/Shareholders' Meetings*, as well as on the website of Borsa Italiana S.p.A. at www.borsaitaliana.it, section *Shares/Documents*.

The approved financial statements package, including the financial statements as of December 31, 2024, and the Reports of the Board of Directors, the Board of Statutory Auditors, and the Audit Firm, is available to Shareholders on the Company's website at www.pozzimilano.it, section *Investor Relations/Financial Statements and Reports*, and on the website of Borsa Italiana S.p.A. at www.borsaitaliana.it, section *Shares/Documents*.

RESOLUTIONS OF THE BOARD OF DIRECTORS

The Board of Directors, which met following the Ordinary Shareholders' Meeting, confirmed Diego Toscani as Chairman, Fabio Sanzogni as Chief Executive Officer and Investor Relations Manager, Bruno Piardi as Vice Chairman and Director, and Guglielmo Di Silvio as Director.

The Board of Directors also announces that, in compliance with the amendments introduced by Article 6-bis of the Euronext Growth Milan Issuers' Regulations, it has positively assessed the existence of the independence requirements with respect to Director Rossana Faustini, based on the statements provided by the Director and the information available to the Company. This assessment was carried out taking into account the quantitative and qualitative criteria regarding the significance of potentially relevant relationships for the purpose of assessing independence, as approved by the Board of Directors on 27 March



POZZI MILANO

2024 and available on the Company's website www.pozzimilano.it, section *Governance/Corporate Documents*.

Within the framework of the overall compensation established by the Ordinary Shareholders' Meeting, the Board of Directors also determined the remuneration due to each Director, taking into account the positions held.

For the transmission and storage of regulated information, the Company utilizes the 1Info dissemination system (www.1info.it), managed by Computershare S.p.A., headquartered in Milan, Via Lorenzo Mascheroni no. 19, and authorized by CONSOB.

This press release is available on the Company's website (www.pozzimilano.it) in the Investor Relations/Financial Press Releases section and on www.1info.it.

About Pozzi Milano S.p.A.

Pozzi Milano is headquartered in Monticelli Brusati (BS), Italy, and operates in the tableware industry, creating medium-to-high-end "Themed Tableware" collections and gift items under its proprietary EasyLife brand, which has been on the market for over 15 years. Through its subsidiary Pozzi Brand Diffusion, the Company owns the "Pozzi" and "Castello Pozzi" brands, which are managed under a licensing strategy. To further expand its offering, since January 2022, the Company has also been distributing the "WD Lifestyle" brand internationally. Production is carried out entirely through full outsourcing, leveraging a well-established network of suppliers, primarily in China, Europe, and Italy. A distinctive feature of Pozzi Milano is its constant creation of new collections, thanks to its in-house creative team, which enables the Company to offer customers a comprehensive and trend-driven product range, making the concept of fashion for the table accessible.

For further information, please contact:

Pozzi Milano S.p.A.

Fabio Sanzogni – Investor Relations Manager

E-mail investor@pozzimilano.it

Tel. +39 030 68 50 825

Euronext Growth Advisor

Integrae SIM S.p.A.

Piazza Castello, 24

20121 - Milan

E-mail: info@integraesim.it

Tel. +39 02 80 50 61 60

Media Relations

Integrae SIM S.p.A.

Piazza Castello, 24

20121 – Milan

E-mail: dmm@integraesim.it

Tel. +39 02 80 50 61 60