

## **Eurotech: assignment of shares to beneficiaries in action of the “Incentive Plan 2022”**

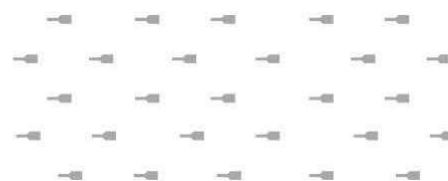
**Amaro (Italy), 7 August 2025** – Pursuant to Article 84-bis of Consob Issuers’ Regulation no. 11971/99, as subsequently amended and supplemented (the “Consob Issuers’ Regulation”), it should be noted that on 26 June 2025, 57,000 units assigned under the incentive and retention plan known as the “Incentive Plan 2022” (the “Plan”) matured.

As a result, 57,000 ordinary shares of Eurotech S.p.A. (the “Company”) were assigned to certain employees of the Group, using shares already available to the Company. Treasury shares in portfolio decreased to no. 183,606, equal to 0.47% of the Company’s capital.

It should be noted that the Plan, to be implemented through the free allocation of rights (so-called Units) to receive, again free of charge, ordinary shares in Eurotech's treasury portfolio, was approved by the Shareholders' Meeting on 28 April 2022 in favor of Directors and/or employees of the Company and/or its subsidiaries and/or key collaborators within the Eurotech Group's organizational chart. The Plan provides for a three-year retention period (considered appropriate for achieving the objectives of incentivizing and retaining the Directors and employees to whom the shares have been allocated), during which the Units allocated under the Plan (i.e. the rights to receive, free of charge, ordinary shares held in Eurotech's treasury portfolio) cannot mature. It should also be noted that the Plan provides that at the end of the Retention Period, 20% of the Shares received following the conversion of the Units shall be subject to a Lock-Up Period of twelve months, during which the Shares may not be sold or transferred for any reason.

The characteristics of the Plan are fully described in the relative Information Document published on the Company’s website ([www.eurotech.com](http://www.eurotech.com)) in the “Investors” section.

Information concerning the beneficiaries and the number of ordinary shares respectively assigned is provided in the attached table, prepared in accordance with schedule 7 of Annex 3A of the Consob Issuers’ Regulations (table no. 1).



## Eurotech

Eurotech (ETH:IM) is a multinational company that designs, develops and delivers Edge Computers and Internet of Things (IoT) solutions complete with services, software and hardware to system integrators and enterprises. By adopting Eurotech's solutions, customers have access to components and software platforms for IoT, Edge Gateways to enable asset monitoring, and high-performance Edge Computer for applications including Artificial Intelligence (Edge AI). To offer more and more complete solutions Eurotech has activated partnerships with leading companies in their field of action, thus creating a global ecosystem that allows it to create "best in class" solutions for the Industrial Internet of Things.

More information: [www.eurotech.com](http://www.eurotech.com).

## Contacts

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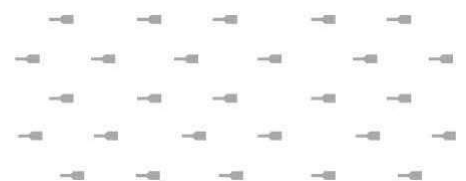


TABLE N. 1 of Schedule 7, Annex 3A of Regulation n. 11971/1999

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Name or category	Qualification	PART 1						
		Financial instruments other options (Stock grant)						
		Section 2 - New instruments allocated according to the decision of the competent body to implement the Shareholders' meeting resolution						
		Date of the relevant Shareholders' meeting resolution	Description of the instrument	Number of the financial instruments allocated for each person or category by the B.o.D. or the competent body	Date of the allocation by the B.o.D. or the competent body	Purchase price of the instruments (if any)	Market price on the allocation date (Euro)	Vesting period
Employees		28/04/2022	Eurotech S.p.A. ordinary shares	57.000	BoD representative 23/06/2022	Without consideration	0,808	June 27, 2022 - June 26, 2025

