Eurotech S.p.A.

Registered office in Amaro (UD), Via Fratelli Solari 3/A

Share capital: €14,906,386.25 fully paid up

Registration number in the Udine Companies Register, Tax Code and VAT number 0179133030

NOTICE OF CONVOCATION OF ORDINARY AND EXTRAORDINARY GENERAL MEETING

The general meeting of shareholders of Eurotech S.p.A. ("Eurotech" or the "Company") is convened, in ordinary and extraordinary session, for **29 April 2026** at 2.00 pm, in Amaro (UD), Via Jacopo Linussio 1 – Industrial Estate, in the "Centro Multimediale Sede Secondaria Amaro" conference room of Friuli Innovazione, in a single meeting, to resolve on the following

AGENDA

Ordinary business:

1. Financial statements of "Eurotech S.p.A." as at 31 December 2025; Directors' report on operations for the 2025 financial year; report of the Board of Statutory Auditors; report of the Independent Auditors. Related and consequential resolutions. Presentation of the Group's consolidated financial statements as at 31 December 2025 and related reports.
2. Allocation of the profit for the financial year. Related and consequential resolutions.
3. Report on remuneration policy and remuneration paid;

   3.1 approval of the remuneration policy pursuant to Article *123-ter*, paragraph *3-ter*, of Legislative Decree 58/1998;

   3.2 Resolutions on the "second section" of the report, pursuant to Article 123-ter, paragraph 6, of Legislative Decree 58/1998.
4. Authorisation for the purchase and disposal of treasury shares, pursuant to the combined provisions of Articles 2357 and 2357-ter of the Italian Civil Code, as well as Article 132 of Legislative Decree 58/1998 and related implementing provisions, subject to the revocation of the authorisation granted by the Ordinary Shareholders' Meeting of 28 April 2025. Related and consequential resolutions.
5. One-off supplement to the remuneration of the independent auditors EY S.p.A. Related and consequential resolutions.
6. Determination of the number of members of the Board of Directors. Related and consequential resolutions.
7. Appointment of Directors.
8. Appointment of the Chairman of the Board of Directors. Related and consequential resolutions.
9. Determination of the remuneration of the Chairman of the Board of Directors and of the Directors. Related and consequential resolutions .

10. Appointment of Statutory Auditors. Related and consequential resolutions.
11. Appointment of the Chairman of the Board of Statutory Auditors. Related and consequential resolutions .
12. Determination of the remuneration of the Chairman of the Board of Statutory Auditors and the standing auditors. Related and consequential resolutions.

Extraordinary part:

1. Subject to the revocation, for the unexecuted portion, of the authorisation pursuant to Article 2443 of the Italian Civil Code granted to the Board of Directors by the Shareholders' Meeting of 15 October 2024, granting the Board of Directors authorisation to increase the share capital by a maximum amount of €20,000,000 (twenty million/00), including any share premium, to be carried out in one or more tranches, for a period of three years, pursuant to Article 2443 of the Italian Civil Code, including the exclusion of subscription rights pursuant to Article 2441, paragraphs 4 and/or 5 and/or 8, of the Italian Civil Code; consequent amendment of Article 5 of the Articles of Association; related and consequential resolutions.

Those entitled to attend the Shareholders' Meeting are invited to arrive well in advance of the scheduled start time, in order to facilitate the accreditation and registration procedures, which will begin at 1.40 pm**.**

Information on the share capital

As at the date of this notice, the Company's share capital amounts to €14,906.386.25, consisting of 59,625,545 ordinary shares with no par value, and the Company holds 135,618 treasury shares, representing approximately 0.227% of the share capital, the voting rights of which are suspended in accordance with Article *2357-ter* of the Italian Civil Code.

Any subsequent changes to the information set out above will be published on the Company's website and announced at the opening of the meeting.

Eligibility to attend and vote at the Shareholders' Meeting

Each ordinary share entitles the holder to one vote at the Company's ordinary and extraordinary general meetings.

Pursuant to Article *83-sexies* of Legislative Decree No. 58/98 ("TUF"), the right to attend the General Meeting and to exercise voting rights is certified by a notification to the Company, issued by the intermediary authorised to maintain the accounts in accordance with the law, based on the records of its own accounting books as at the close of business on the seventh trading day preceding the date set for the General Meeting in a single call, namely 20 April 2026 (*record date*); those who become holders of the Company's shares only after that date shall not be entitled to attend and vote at the Shareholders' Meeting. The intermediary's notification must be received by the Company by the end of the third trading day preceding the date set for the Shareholders' Meeting in a single call (i.e., by 24 April 2026). However, the right to attend and vote remains valid if the notifications are received by the Company after that deadline, provided they are received before the start of the meeting.

Pursuant to Article 9 of the Articles of Association, any person entitled to attend the Shareholders' Meeting may be represented by a written proxy in accordance with the provisions of current legislation; such persons may complete the proxy form available on the Company's website at www.eurotech.com (under the 'Investors / Shareholders' Meeting' section); the proxy may be sent to the Company (accompanied by a copy of the proxy-giver's valid identity document or, if the proxy-giver is a legal entity, of the *current* legal representative or another person with appropriate powers, together with documentation certifying their status and powers) by registered post to the registered office in Amaro (UD), Via Fratelli Solari 3/a, or by electronic notification to the certified email addresseurotechgroup@legalmail.it . The proxy may be granted by means of an electronic document signed in electronic form pursuant to Article 20, paragraph *1-bis*, of Legislative Decree No. 82/2005.

The Company has appointed Monte Titoli S.p.A., with its registered office in Milan, as the Designated Representative of Shareholders pursuant to Article *135-undecies* of the Consolidated Law on Finance (TUF), to whom a written proxy may be granted regarding the items on the agenda of the Shareholders' Meeting. The proxy must contain voting instructions on all or some of the items on the agenda and shall be effective only for those items in respect of which voting instructions have been given. Proxies may not be granted to Monte Titoli S.p.A. except in its capacity as the Company's Designated Representative. The proxy must be granted by completing and signing the specific form available on the Company's website (at www.eurotech.com, under the 'Investors / Shareholders' Meeting' section) or at the registered office, and must be received by the end of the second trading day preceding the date set for the Shareholders' Meeting in single call (i.e. by 27 April 2026) together with a copy of a valid identity document of the person granting the proxy (or, if the person granting the proxy is a legal entity, of the *pro tempore* legal representative or another person with appropriate powers, together with documentation certifying their status and powers), to Monte Titoli S.p.A. using the following alternative methods: (i) sending a digital copy (PDF) to the certified email addressRD@pec.euronext.com (subject line "Eurotech Shareholders' Meeting Proxy April 2026") from their certified email account (or, failing that, from their ordinary email account, in which case the proxy form with voting instructions must be signed with a qualified or digital electronic signature); (ii) sending the original, by courier or registered post with return receipt, addressed to the Register Services department at Monte Titoli S.p.A., Piazza degli Affari 6, 20123 Milan (Ref. "Eurotech Shareholders' Meeting Proxy April 2026"), with a digital copy (PDF) sent in advance by email toRD@pec.euronext.com (subject line "Eurotech Shareholders' Meeting Proxy April 2026").

The proxy and voting instructions may be revoked by the same deadline mentioned above (27 April 2026). The proxy shall not apply to proposals for which no voting instructions have been provided.

There are no provisions for voting by post or by electronic means.

For any clarifications regarding the granting of the proxy (and in particular regarding the completion of the proxy form and voting instructions and their transmission), those entitled to attend the Shareholders' Meeting may contact Monte Titoli S.p.A. by email atRegisterServices@euronext.com or by telephone on (+39) 02.33635810 on working days, from 9:00 to 17:00.

Right to request additions to the agenda and to submit new proposals for resolutions

Pursuant to Article *126-bis* of the Consolidated Law on Finance (TUF), shareholders who, individually or jointly, represent at least one fortieth of the share capital may, within ten days of the publication of this notice (i.e. by 30 March 2026), request the addition of items to the agenda, specifying in their request the additional matters they propose, or submit proposals for resolutions on matters already on the agenda. Entitlement to exercise this right is certified by a notification to the Company from an authorised intermediary pursuant to Article 43 of the Joint Provision on *post-trading* issued by Consob and the Bank of Italy on 13 August 2018 (*"Regulation of central counterparties, central depositories and centralised management* activities") (the **"Joint** Provision"). The request must be submitted in writing to the certified email addresseurotechgroup@legalmail.it , provided that it is received by the Company within the aforementioned deadline; within that deadline and in the same manner, any proposing shareholders must submit a report setting out the reasons for the proposed resolutions on the new matters they propose to be discussed or the reasons relating to further proposed resolutions submitted on matters already on the agenda.

Notice of additions to the agenda or of the submission of further proposals for resolutions on items already on the agenda shall be given, in the same manner as prescribed for the publication of the notice of meeting, at least fifteen days prior to the date set for the Shareholders' Meeting in a single call (i.e. by 14 April 2026). At the same time as the notice of the addition or submission is published, the report prepared by the requesting Shareholders, accompanied by any assessments by the administrative body, shall be made available to the public in the same manner as the documentation relating to the Meeting.

Please note that amendments are not permitted for matters on which the Shareholders' Meeting resolves, in accordance with the law, on the proposal of the Directors or on the basis of a draft or report prepared by them, other than those referred to in Article *125-ter*, paragraph 1, of the Consolidated Law on Finance.

Please note that any person entitled to vote may individually submit proposals for resolution at the Shareholders' Meeting.

Right to ask questions on items on the agenda

Pursuant to Article *127-ter* of the Consolidated Law on Finance, those entitled to vote may submit questions on the items on the agenda even prior to the Shareholders' Meeting, but in any event no later than the seventh trading day preceding the date of the Shareholders' Meeting (*record date*), i.e. by 20 April 2026, by sending their questions via electronic means to the certified email addresseurotechgroup@legalmail.it . Eligibility to exercise this right is certified by sending the Company – by the third day following the *record date* (i.e. by 23 April 2026) – specific documentation issued by authorised intermediaries in accordance with their own accounting records. Requests received prior to the Shareholders' Meeting will be answered, following verification of their relevance to the items on the agenda of the Shareholders' Meeting and the legitimacy of the requester, at least two days before the date of the Shareholders' Meeting (i.e. by 27 April 2026), by publication in a specific section of the Company's *website*. The Company may provide standardised responses to questions with the same content.

Appointment of the Board of Directors

Pursuant to Article 14 of the Articles of Association, the appointment of the Board of Directors shall take place, in compliance with the regulations in force *at the time* regarding gender balance, on the basis of lists submitted by shareholders in the manner specified below, in which candidates must be listed in sequential order. Only shareholders who, alone or together with others, represent the percentage of the share capital established by law or regulatory provisions are entitled to submit lists. In this regard, pursuant to Article 14 of the Articles of Association, the shareholding required for the submission of lists for the election of the Company's administrative body is set at 2.5% of the share capital.

Lists must be submitted by the twenty-fifth day prior to the date of the Shareholders' Meeting , i.e. by Saturday 4 April 2026, by electronic communication to the certified email addresseurotechgroup@legalmail.it , together with a copy of a valid identity document of the submitter(s).

The following must also be filed, within the deadline set by the applicable regulations for the publication of lists by the Company – and, therefore, even after the list has been filed, provided that this is at least twenty-one days before the date set for the Shareholders' Meeting in a single call, i.e. by Wednesday 8 April 2026 – the specific certification issued by an intermediary authorised to maintain accounts in accordance with the law, proving ownership, at the time of filing the list with the Company, of the number of shares required for its submission, by sending to the Company (by the authorised intermediary) the notification provided for in Article 43 of the Joint Provision. Please note that ownership of the said shareholding is determined with regard to the shares registered in the shareholder's name on the day the lists are submitted to the Company.

Please note that Directors must meet the requirements laid down by law and the Articles of Association. Lists containing three (3) or more candidates must include candidates of both genders, such that at least two-fifths (rounded up) of the candidates belong to the under-represented gender.

For further information regarding the procedures and deadlines, as well as the documentation to be filed for the submission of lists, please refer to the more detailed description in the Directors' Report on the relevant agenda item and, in general, to the applicable provisions of law and the Articles of Association. Lists submitted without complying with the above provisions shall be deemed not to have been submitted.

The lists shall also be subject to the other forms of publication required by the legislation and regulations in force *at the time*. In particular, at least twenty-one days prior to the date of the Shareholders' Meeting (i.e. Wednesday 8 April 2026), the lists shall be made available to the public on the Company's *website* and in the other ways prescribed by CONSOB regulations.

Appointment of the Board of Statutory Auditors

Pursuant to Article 26 of the Articles of Association, the appointment of the Board of Statutory Auditors shall take place, in compliance with the regulations in force *at the time* regarding gender balance, on the basis of lists submitted by Shareholders in which candidates are listed in numerical order, in accordance with the procedures specified below. Only Shareholders who, alone or together with others, represent the percentage of the share capital established by law or regulatory provisions are entitled to submit lists. In this regard, pursuant to Article 26 of the Articles of Association, the shareholding required for the submission of lists for the election of the Company's supervisory body is set at 2% of the share capital.

The lists must be submitted no later than the twenty-fifth day prior to the date of the Shareholders' Meeting, i.e. by Saturday 4 April 2026, by electronic communication to the certified email addresseurotechgroup@legalmail.it , together with a copy of a valid identity document of the submitter(s).

Pursuant to the provisions of *Article 144-sexies*, paragraph 5, of Consob Regulation No. 11971/1999, as subsequently amended (the **"Issuers'** Regulation"), in the event that, by the deadline for the submission of lists as indicated above (Saturday 4 April 2026), only one list has been filed, or if only lists submitted by shareholders with whom there are significant links within the meaning of the laws and regulations in force *at the time* have been filed, lists may be submitted up to the 3rd (third) day following that date, i.e. by (and no later than) Tuesday 7 April 2026 (the **"Reopening of the** Deadline"); in the event of a Reopening of the Deadline, the minimum threshold for the submission of lists is reduced by half, i.e. to 1% of the share capital.

Pursuant to Article *144-sexies*, paragraph *4-quater*, of the Issuers' Regulations, ownership of the total shareholding held by the Shareholders submitting the list is certified by the intermediary authorised to maintain the accounts sending the Company the notification provided for in Article 43 of the Joint Provision, even after the list has been filed, provided that this is done at least twenty-one days before the date set for the Shareholders' Meeting in a single call, i.e. by Wednesday 8 April 2026. In the event of a Reopening of the Deadline, the aforementioned notification may be sent to the Company by Wednesday 8 April 2026. Please note that ownership of said shareholding is determined with regard to the shares registered in the shareholder's name on the day the lists are filed with the Company.

Please note that Statutory Auditors must meet the requirements laid down by law and the Articles of Association. Lists containing a total of three (3) or more candidates must include candidates of both genders, such that at least two-fifths (rounded down, in accordance with Consob Communication No. 1/20 of 30 January 2020) of the candidates for the office of standing auditor and the candidates for the office of alternate auditor.

For further information regarding the procedures and deadlines, as well as the documentation to be filed for the submission of lists, please refer to the more detailed description in the Directors' Report on the relevant agenda item and, in general, to the applicable provisions of law and the Articles of Association. Lists submitted without complying with the above provisions shall be deemed not to have been submitted.

The lists will also be subject to the disclosure requirements prescribed by the laws and regulations in force *at the time*. In particular, at least twenty-one days prior to the date of the Shareholders' Meeting (i.e. Wednesday 8 April 2026), the lists (even in the event of an extension of the deadline) shall be made available to the public on the Company's *website* and in the other ways provided for by Consob regulations.

Documentation

The Reports of the Board of Directors, containing the full text of the proposed resolutions and the additional documentation relating to the General Meeting required by current legislation, including the annual financial report, have been or will be made available at the registered office in Amaro (UD), via Fratelli Solari 3/a, on the Company's *website* www.eurotech.com (Investors / Shareholders' Meeting section), and on the authorised storage mechanism "1info", available at www.1info.it, in accordance with the law.

This notice of meeting is published, pursuant to Article *125-bis* of the Consolidated Law on Finance (TUF) and Article 84 of the Issuers' Regulations, as well as pursuant to Article 7 of the Articles of Association, on the Company's *website* (at www.eurotech.com, "Investors / Shareholders' Meeting") and on the authorised storage mechanism "1info", available at www.1info.it on 20 March 2026, as well as, in extract form, in the daily newspaper "Italia Oggi" in the edition of 20 March 2026.

On behalf of the Board of Directors

The Chairman Luca di Giacomo

Amaro (UD), 20 March 2026

This document has been translated into English for the convenience of readers outside Italy.

The original Italian document should be considered the authoritative version.