

ABSOLUTE SOFTWARE CORPORATION (TSX: ABT)
Second Quarter Fiscal 2020 Management's Discussion and Analysis
For the three and six months ended December 31, 2019
Dated: February 3, 2020

Introduction

The following Management's Discussion and Analysis ("MD&A") has been prepared in accordance with Form 51-102F1 and should be read in conjunction with the Company's Fiscal 2019 and Second Quarter Fiscal 2020 Consolidated Financial Statements and accompanying notes. These documents, along with additional information about Absolute, including the Annual Information Form (the "AIF") for the year ended June 30, 2019, are available at www.absolute.com and under Absolute's profile at www.sedar.com.

The words "we", "our", "us", "Company" and "Absolute" refer to Absolute Software Corporation together with its subsidiaries and/or the management and employees of the Company (as the context may require).

The Company's fiscal year ends on June 30 of each year. All dollar figures are stated in U.S. dollars unless otherwise indicated.

Forward-Looking Statements

This MD&A contains certain forward-looking statements and forward-looking information (collectively, "forward-looking statements") which relate to future events or Absolute's future business, operations, and financial performance and condition. Forward-looking statements normally contain words like "will", "intend", "anticipate", "could", "should", "may", "might", "expect", "estimate", "forecast", "plan", "potential", "project", "assume", "contemplate", "believe", "shall", "scheduled", and similar terms and, within this MD&A, include, without limitation, the information under the heading "F2020 Corporate Outlook" and any statements (express or implied) respecting: Absolute's future plans, strategies, and objectives; projected revenues, expenses, margins, and profitability; future trends, opportunities, challenges, and growth in Absolute's industry; Absolute's ability to maintain and enhance its competitive advantages within its industry and in certain markets; Absolute's ability to remain compatible with existing and new operating systems; the maintenance and development of Absolute's partner and reseller network; existing and new product functionality and suitability; Absolute's product and research and development strategies and plans; Absolute's data security controls; the seasonality of future revenues and expenses; the future availability of working capital and any required additional financing; future share buybacks; future dividend issuances or increases; future fluctuations in applicable tax rates, foreign exchange rates, and/or interest rates; the future availability of tax credits; the addition and retention of key personnel; increases to brand awareness and market penetration; future corporate, asset, or technology acquisitions; strategies respecting intellectual property protection and licensing; potential future litigation or product liability; Absolute's foreign operations; changes and planned changes to accounting policies and standards and their respective impact on our financial reporting; and the continued effectiveness of our accounting policies and internal controls over financial reporting. Forward-looking statements, including the F2020 Corporate Outlook, are provided for the purpose of presenting information about management's current expectations and plans relating to the future and allowing investors and others to get a better understanding of our anticipated financial position, results of operations, and operating environment. Readers are cautioned that such information may not be appropriate for other purposes.

Forward-looking statements are not guarantees of future performance, actions, or developments and are based on expectations, assumptions and other factors that management currently believes are relevant, reasonable, and appropriate in the circumstances. The material expectations, assumptions, and other factors used in developing the forward-looking statements set out herein include or relate to the following, without limitation: Absolute will be able to successfully execute its plans, strategies, and objectives; Absolute will be able to successfully manage cash flow, operating expenses, interest expenses, capital expenditures, and working capital and credit, liquidity, and market risks; Absolute will be able to leverage its past investments to support growth and increase profitability; Absolute will maintain and enhance its competitive advantages within its industry and certain markets; Absolute will keep pace with or outpace the growth, direction, and technological advancement in its industry; industry data and projections are accurate and reliable; Absolute will be able to adapt its technology to be compatible with changes to existing, and new, operating systems such as Microsoft Windows; Absolute will be able to maintain and develop its partner and reseller network; Absolute's current and future (if any) PC OEM partners will continue to provide embedded firmware and distribution and resale support; Absolute will be able to maintain or grow its sales to education customers; Absolute's existing and new products will function as intended and will be suitable for the intended end users; Absolute will be able to design, develop, and release new products, features, and services and enhance its existing products and services; Absolute will be able to protect against the improper disclosure of data it may process, store, and/or manage; Absolute's revenues will not become subject to increased seasonality; future financing will be available to Absolute on favourable terms if and when required; Absolute will be in a financial position to buy back some of its shares and/or issue dividends in the future; fluctuations in applicable tax rates, foreign exchange rates, and interest rates will not have a material impact on Absolute; certain tax credits will remain or become available to Absolute; Absolute will be able to attract and retain key personnel; Absolute will be successful in its brand awareness and other marketing initiatives; Absolute will be able to successfully integrate businesses, intellectual property, products, personnel, and/or technologies that it may acquire (if any); Absolute will be able to maintain and enhance its intellectual property portfolio; Absolute's protection of its intellectual property will be sufficient and its technology does not and will not materially infringe third party intellectual property rights; Absolute will be able to obtain any necessary third party licenses on favourable terms; Absolute will not become involved in material litigation; Absolute will not face any material unexpected costs related to product liability or warranties; foreign jurisdictions will not impose unexpected risks; Absolute will maintain or enhance its accounting policies and standards and internal controls over financial reporting; and Absolute will be able to recruit and hire a suitably qualified new Chief Financial Officer on the timeline currently intended.

Although management believes that the forward-looking statements herein are reasonable, actual results could be substantially different due to the risks and uncertainties associated with and inherent to Absolute's business, as more particularly described in the "Risks and Uncertainties" section of this MD&A. Additional material risks and uncertainties applicable to the forward-looking statements herein include, without limitation, unforeseen events, developments, or factors causing any of the aforesaid expectations, assumptions, and other factors ultimately being inaccurate or irrelevant. Many of these factors are beyond the control of Absolute.

All forward-looking statements included in this MD&A are expressly qualified in their entirety by these cautionary statements. The forward-looking statements contained in this MD&A are made as at the date hereof and Absolute undertakes no obligation to update publicly or to revise any of the included forward-looking statements, whether as a result of new information, future events, or otherwise, except as may be required by applicable securities laws.

Industry and Market Data

Information contained in this MD&A concerning the industry and the markets in which Absolute operates, including Absolute's perceived trends, market position, market opportunity, market share, and competitive advantages within the markets in which it operates, is based on information from independent industry analysts and third party sources (including industry publications, surveys, and forecasts), Absolute's internal research, and management estimates. Management estimates are derived from publicly available information released by independent industry analysts and other third party sources, as well as data from Absolute's internal research, and are based on assumptions made by Absolute based on such data and its knowledge of its industry and markets, which management believes to be reasonable. Certain of the sources utilized in this MD&A have not consented to the inclusion of any data from their reports, nor has Absolute sought their consent. Absolute's internal research has not been verified by any independent source and Absolute has not independently verified any third-party information. While Absolute believes the market opportunity and market share information included in this MD&A is generally reliable, such information is inherently imprecise. In addition, projections, assumptions, and estimates of Absolute's future performance and the future performance of the industry and the markets in which Absolute operates constitute forward-looking statements herein and are necessarily subject to a high degree of uncertainty and risk due to a variety of factors, including those referred to in the "Risk and Uncertainties" and other sections of this MD&A.

Trademarks

ABSOLUTE, the ABSOLUTE logo, PERSISTENCE, ABSOLUTE REACH, ABSOLUTE RESILIENCE, SELF-HEALING ENDPOINT, and DARK ENDPOINT are trademarks of Absolute. Other product names or logos mentioned herein may be the trademarks of Absolute or their respective owners. The absence of the symbols ™ and ® in proximity to each trademark, or at all, in this MD&A is not a disclaimer of ownership of the related trademark.

Selected Quarterly Information

USD Millions, except per share data	Q2			YTD		
	F2020	F2019	Change	F2020	F2019	Change
Revenue						
Commercial recurring ⁽¹⁾	\$ 24.9	\$ 23.4	6%	\$ 49.5	\$ 46.6	6%
Professional Services and Other	\$ 0.9	\$ 1.0	(11%)	\$ 1.9	\$ 2.1	(9%)
<i>Total</i>	\$ 25.8	\$ 24.4	6%	\$ 51.4	\$ 48.7	6%
Adjusted EBITDA⁽²⁾	\$ 6.2			\$ 13.2		
As a percentage of revenue	24%			26%		
Adjusted EBITDA – pre IFRS 16⁽²⁾⁽³⁾	\$ 5.7	\$ 4.5	28%	\$ 12.3	\$ 8.6	42%
As a percentage of revenue	22%	18%		24%	18%	
Net Income	\$ 2.7	\$ 1.8	54%	\$ 6.2	\$ 3.0	104%
Per share (basic)	\$ 0.06	\$ 0.04		\$ 0.15	\$ 0.07	
Per share (diluted)	\$ 0.06	\$ 0.04		\$ 0.14	\$ 0.07	
Cash from operating activities	\$ 2.2			\$ 9.6		
Cash from operating activities – pre IFRS 16⁽³⁾	\$ 1.8	\$ 1.9	(9%)	\$ 8.8	\$ 5.9	49%
Dividends paid	\$ 2.5	\$ 2.4	3%	\$ 5.0	\$ 4.9	2%
Per share (CAD)	\$ 0.08	\$ 0.08	-	\$ 0.16	\$ 0.16	-
Cash, cash equivalents, and short-term investments	\$ 38.6	\$ 34.2	13%			
Total assets	\$ 105.1	\$ 90.2	16%			
Deferred revenue	\$ 128.8	\$ 131.7	(2%)			
Common shares outstanding	42.3	40.6	4%			

Notes:

- (1) Commercial recurring revenue represents revenue derived from Cloud Services (as defined below) and recurring managed professional services, both of which are included as part of our ACV Base. Other revenue represents revenue derived from non-recurring professional services and ancillary product lines, including consumer products.
- (2) Throughout this document, “Adjusted EBITDA” is used as a profitability measure. Please refer to the “Non-IFRS Measures” section of this MD&A for further discussion on this and other non-IFRS measures.
- (3) The Company adopted IFRS 16, “Leases”, effective July 1, 2019 using the modified retrospective approach (please refer to the “New Accounting Pronouncements” section of this MD&A and to Note 2(e) in the notes to the Q2-F2020 Condensed Consolidated Financial Statements). Accordingly, financial information presented for fiscal 2019 has not been adjusted for the impact of the adoption of IFRS 16. Figures presented that include the title “pre-IFRS 16” represent operating results had IFRS 16 not been adopted, and provide a meaningful comparative to similar operating results for F2019.

Q2-F2020 Overview

Key Financial Metrics

- Total revenue in Q2-F2020 was \$25.8 million, representing a year-over-year increase of 6%. Year-to-date total revenue was \$51.4 million, representing an increase of 6% over the prior year-to-date period.
- The Annual Contract Value Base (“ACV Base”) at December 31, 2019 was \$100.3 million, representing an increase of 5% over the prior year balance and a sequential increase of 1% over Q1-F2020.
- The Enterprise & Government portions of the ACV Base, combined, increased by 12% annually and by 4% sequentially. Enterprise & Government sector customers represented 69% of the ACV Base at December 31, 2019.
- The Education sector portion of the ACV Base decreased by 8% annually and by 4% sequentially. Education sector customers represented 31% of the ACV Base at December 31, 2019.
- Incremental ACV from New Customers was \$1.3M in Q2-F2020, compared to \$1.0 million in Q2-F2019.
- Net ACV Retention from existing customers was 100% in Q2-F2020, compared with 101% in Q2-F2019.
- Adjusted EBITDA in Q2-F2020 was \$6.2 million, or 24% of revenue. Adjusted EBITDA – pre-IFRS 16 was \$5.7 million, or 22% of revenue, compared to \$4.5 million, or 18% of revenue, in Q2-F2019. Year-to-date Adjusted EBITDA was \$13.2 million, or 26% of revenue. Year-to-date Adjusted EBITDA – pre-IFRS 16 was \$12.3 million, or 24% of revenue, compared with \$8.6 million, or 18% of revenue, in the prior year-to-date period.
- Cash generated from operating activities in Q2-F2020 was \$2.2 million. Cash from operating activities – pre-IFRS 16 in Q2-F2020 was \$1.8 million, compared to \$1.9 million in Q2-F2019. Year-to-date cash from operating activities was \$9.6 million. Year-to-date cash from operating activities – pre-IFRS 16 was \$8.8 million, compared with \$5.9 million in the prior year-to-date period.
- Absolute paid a quarterly dividend of CAD\$0.08 per common share during Q2-F2020.

Product and Organizational Developments

- In October 2019, [we announced](#) the appointment of Will Morris as Executive Vice President, Engineering, and Ameer Karim Executive Vice President, Product Management.
- In October 2019, we partnered with ServiceNow to certify [the Absolute® ITSM Connector for ServiceNow](#), enabling joint customers to view Absolute’s single source of truth asset intelligence for Windows and Mac devices.
- In November 2019, we hosted our [Financial Analyst Day](#) in New York. The event featured executives from across the Company who provided technical and business updates, and our strategy around Resilience, to financial analysts and shareholders.
- In December 2019, we [expanded the ecosystem](#) of security controls and applications that Absolute customers can persist, self-heal, and ensure are undeletable - adding VMware Workspace ONE®, VMware® Carbon Black, CrowdStrike Falcon®, and Netcloud to the nearly 40 applications that make up the growing Absolute Resilience ecosystem.
- In December 2019, we saw our first Persistence as a Service (PaaS) licensee ship their Persistence enabled application and start to onboard with their first customers.

- In December 2019, we activated our first public cloud data center in the EU - a significant milestone in our journey to the cloud, and an important enabler for access to the EU market more broadly.
- In December 2019, we introduced a software release with several new user interface enhancements. This included a new Missing Devices feature, making it easier for Absolute customers to manage their deployments, including the ability to track and manage missing devices.

Company Overview

Absolute® provides a cloud-based endpoint visibility and control platform that provides management and security of computing devices, applications and data for enterprise and public sector organizations. Our unique platform provides IT and security professionals the ability to enforce asset management, security, and data compliance for computing endpoints, both on and off the corporate network. Our differentiated technology is anchored to endpoint devices by our patented Persistence® technology, which is embedded in the firmware of laptop, desktop and tablet devices (collectively, “endpoint devices”) by the majority of the world’s largest global computer manufacturers (“PC OEMs”). From there, Absolute delivers uncompromised endpoint resilience and delivers the intelligence needed to ensure security agents, applications, and controls continue functioning, fortifying endpoints and ensuring data security compliance. We currently serve approximately 12,000 commercial customers worldwide. Our company website is www.absolute.com.

Solutions and Technology

Absolute Resilience Platform

The Absolute Resilience platform is our endpoint security and management solution that leverages Persistence for uncompromised visibility and control over endpoint devices, applications, and data. The platform enables customers to monitor the health of their activated devices, including the health of critical third-party security and management applications and the presence of sensitive data. In addition, customers can run reports and queries based on device, application, or data attributes; set custom alerts based on changes in device states; and launch custom scripts to detect and remediate emerging vulnerabilities across their endpoint devices. The platform also enables customers to perform automated remote actions to remediate security threats (examples include device freeze, data delete, and end-user messaging) and (in certain cases) to engage our Investigations team to perform remote investigations on the device.

The platform also enables customers to subscribe to Application Persistence, which enables third-party security and management applications to become resilient on the endpoint by leveraging the capabilities of our Persistence technology. Application Persistence provides a solution to one of the most pervasive information security challenges that organizations face: the endpoint security and management tools that they rely on are commonly broken, disabled, uninstalled, or outdated, leaving endpoints – and the organizations to which they belong – increasingly vulnerable to security threats. The unique self-healing capability provided by Application Persistence enables the automatic repair or re-installation of third-party endpoint agents such as encryption, anti-malware, software patching, virtual private network (“VPN”), client management tools, and other installations. Application Persistence allows our customers to be confident that their chosen third-party security and management tools are installed and operational on their entire endpoint populations at all times, regardless of whether devices are on or off the corporate network.

The Absolute Resilience platform can be integrated into third-party SIEM systems in order to correlate endpoint risk data with other sources of security intelligence, thereby improving the returns our customers realize on pre-existing technology investments and their overall enterprise resiliency.

Persistence Technology

Our patented Persistence technology is embedded into the firmware of endpoint devices at the point of manufacture by 25 of the world's leading PC OEMs. Once activated, our Persistence technology provides a reliable, highly tamper-resistant, constant connection between the device and our cloud-based monitoring center, even when the device is off the corporate network and beyond the reach of traditional IT management and security tools. Persistence is a key differentiator for us as it enables a high degree of resilience for our software agent as well as for other critical third-party software agents that leverage the self-healing capabilities of Persistence. If the software agent is removed or disabled, an automatic reinstallation will occur, even if the firmware is overwritten or flashed, the device is reimaged, the hard drive is replaced, or if the device is restored to its factory settings.

Our Persistence technology enables the self-healing capabilities of our Resilience platform. More recently, we have also begun to explore business development opportunities to license Persistence within our Partner Ecosystem via custom integrations. Under this latter model, which we refer to as Persistence-as-a-Service, we anticipate that partners, such as OEMs and independent software vendors, will license our Persistence technology in order to improve the resilience of their own endpoint agents.

Deployment Model

Our Resilience solutions are delivered in a SaaS business model. An Absolute software agent is installed on the device hard drive (or flash memory) at the factory by our PC OEM partners or it can be installed by the end customer. Once the Absolute agent software is installed onto the drive memory, it activates the Persistence module embedded in the device firmware and maintains regular contact with the cloud-based Absolute Monitoring Center (hosted by Absolute). Customers interact with the Absolute Resilience platform by logging into the Absolute Cloud Console, where they can receive detailed data from each device, set alert parameters, and initiate remote actions.

Market Opportunity

The broader market opportunity for Absolute is driven by the growing incidence of data breaches and cyber-attacks on organizations, together with the increased prevalence of mobile workforces and the increasing regulatory and corporate emphasis on information security and data privacy. Based on industry analyst research, worldwide spending on security-related IT solutions is forecast to reach \$174 billion in 2022, with 24% of security spend currently directed to endpoint security¹; however 70% of data breaches continue to originate on endpoint devices².

As reported in Absolute's 2019 Endpoint Security Trends Report, a significant portion of this endpoint security spend fails to achieve its objectives because security agents are often not installed or are not operating due to malfunction, misconfiguration, lack of patching or end user interference. This creates Dark Endpoint™ risk: the growing trend of enterprise computing devices that are not connected to the corporate network or are missing critical IT management applications. Absolute provides a unique solution to mitigate Dark Endpoint risk by leveraging our self-healing Persistence technology which gives IT organizations visibility into agent health and enables rapid remediation of missing or non-functional third-party software agents.

¹ Gartner: Forecast Analysis: Information Security and Risk Management, Worldwide, 4Q18 Update; March 2019

² IDC Infographic, March, 2016

Business Model

Our solutions are delivered in a software-as-a-service ("SaaS") business model, where customers access our service through the cloud-based Absolute console. Absolute solutions are offered in specific versions for (i) the Enterprise and Government, and (ii) the Education verticals. All versions are available in three editions: Visibility (Standard), Control (Professional) and Resilience (Premium), each of which provides a different subset of product features and functionality. In addition, our solutions are offered through our Partner Ecosystem via custom integrations or our Persistence-as-a-Service offering.

We operate a channel support team with responsibility for cultivating go-to-market initiatives with our channel partners and driving new customer acquisition campaigns. We also operate a direct sales force with responsibility for solution selling, upselling and expansion, and relationship management with our end customers. Commonly, a customer's initial purchase of our solutions will be made in conjunction with the purchase of new endpoint devices and will represent a small portion of the overall license opportunity within that customer's environment. Most customer deployments expand over time, either as a result of customer purchases of incremental licenses on new device purchases or, alternatively, through the purchase of an enterprise or site license covering all devices in their environment. As a result, our sales efforts focus on both sales to new customers and expansion opportunities within our existing customer base (see "*Annual Contract Value Base*" in this MD&A).

During the selling process, we typically co-engage with our PC OEM partners, value-added resellers ("VARs") and distribution partners (see "*Partner Ecosystem*" below). Customer orders generally flow from our customers to our partners, who then place orders directly with Absolute. We generate approximately 75-80% of our total revenues in conjunction with our PC OEM partners.

We have offices in Vancouver, Canada; Austin, USA; San Jose, USA; Des Moines, USA; Ho Chi Minh City, Vietnam, and Reading, UK. We also service additional geographies through our remote sales force and through our partner network. Our products and customer support services are available in 10 languages. We have sales distribution agreements with global PC OEMs and a number of other in-country resellers in Europe, the Asia-Pacific region, and Latin America.

Growth Strategy

Our growth strategy is divided into four pillars:

Persistence – Our ecosystem of PC OEMs is the foundation of our core capabilities. We are focused on continuing to enhance and expand these PC OEM relationships from both a technology and a go-to-market perspective. This includes working with our PC OEM partners to deliver unique solutions that utilize our Persistence capabilities that align with their individual strategic objectives. Our strategy also includes expanding our Persistence ecosystem over time to include additional partners and device types, such as exploring business development opportunities with independent software vendors.

Resilience – Our enterprise software solution consists of an endpoint security and management service that leverages Persistence for uncompromised visibility and control over endpoint devices, applications, and data. We are continuing to strengthen the capabilities of the platform to solve the Dark Endpoint challenge and grow our customer base.

We believe that our opportunity for growth is strongest in the enterprise and government sectors, and particularly within the healthcare, financial services, professional services, and state, local, and federal government verticals, where there are high proportions of mobile employees who possess sensitive data on their devices and where the regulatory, financial, and reputational consequences of a data breach are high.

Intelligence – Our Intelligence initiative is focused on enabling our customers to receive valuable insights from their endpoint data, such as the efficacy of their endpoint controls, and the true state of their devices and software. In Q2-F2020, we made progress on this initiative by hiring a small team of dedicated data scientists to accelerate the enhancement of our capabilities around capturing, analyzing, and delivering actionable insights that enable our customers to optimize the security and efficiency of their endpoint devices. This team will be located in a new office in Broomfield, Colorado.

Education – Our Education initiative is to continue to support and grow our Education customers, which currently represent 31% of our ACV Base and who have unique product and market requirements.

Our recent trend of declines in the Education vertical reflect a secular trend specific to this sector. Industry dynamics in this vertical are indicative of a shifting trend in the mix of devices that customers are purchasing, away from higher cost devices to lower cost, cloud based devices. These dynamics have resulted in pressure on our average selling prices and Net ACV Retention in the Education sector.

We believe that ongoing and future enhancements in our enterprise software products will enable educators to gain valuable insights into the value of their general technology investments and demonstrate increased value to the education customer. We also believe that our increased focus on renewals and customer success will assist in the efficiency of this business. However, these initiatives are still underway, and therefore their impact on our education business remains to be proven. As a result, we expect results in the Education vertical to continue to fluctuate, and for the Education vertical to continue to become a smaller proportion of our overall ACV Base over time.

Product development is a key element of our growth strategy across all four strategic pillars. Our product development efforts are centered on leveraging our existing product solution and our unique Persistence technology to deliver increasing value to our customers and partners. These product development investments are focused on a number of initiatives, including extending Application Persistence to self-heal additional third-party applications and evolving our cloud-based platform in order to continue to increase

the scalability, extensibility and features of our platform as well as to enable the offering of a private cloud version of our solution.

For our existing customers, ongoing product development promotes customer retention and provides a compelling upsell and expansion opportunity on which we have begun to capitalize. In conjunction with our internal product development efforts, we regularly evaluate potential acquisition candidates.

We also continuously invest in marketing and communications activities to drive brand awareness within our target markets and with our channel partners with an objective to position Absolute as the leader in endpoint resilience within key markets in North America and internationally.

From a geographic perspective, our near-term focus is on growing our North American business and, as a result, we are approaching our international sales expansion efforts in a limited and focused manner. Currently, we generate approximately 87% of our revenue within North America; however, international markets account for roughly half of the total global IT security market. As a result, we believe that there is a significant opportunity to further expand sales internationally, particularly within Europe as a result of the increased data protection and privacy requirements imposed by the General Data Protection Regulation ("GDPR") and as such, activated our first EU Data Center, hosted in the public cloud, in Q2-F2020.

Competition

We have historically had few direct competitors for our solutions, which we believe are unique in the market. On occasion, we encounter companies offering a competitive subset of our technology, such as IT asset management, device tracking, and remote locking and wiping. Examples include enterprise IT asset management companies such as Tanium and Microsoft Intune, education market computer tracking software vendors such as GoGuardian and Prey, and various enterprise mobility management vendors that provide management solutions for smartphones and tablets. Based on our patented self-healing Persistence technology and accompanying off-network capabilities, unique feature and services offerings, broad device and platform coverage, extensive PC OEM relationships and strong patent portfolio, we believe that we maintain a unique position in the market.

In the information security market, we also compete indirectly with, but also complement, companies that offer other forms of endpoint security solutions, such as encryption and data loss prevention solutions. However, our solutions are more often purchased as a complement to these other solutions and enhances them by providing status reporting on their presence and activity on the endpoint, as well as the ability to self-heal these applications through Application Persistence.

Patent Portfolio

At December 31, 2019, we had a portfolio of 137 issued patents and 22 new patent applications in process.

Due to the nature of our industry, technology, and patent portfolio, from time to time the Company may become involved in assertions and claims of patent infringement as both the initiating party and as a respondent to such claims.

Partner Ecosystem

Our partner ecosystem is an essential component of our business strategy. Our PC OEM partners are both key collaborative technology partners and key distribution and reseller partners.

Our PC OEM partners have adopted Absolute Persistence technology as a standard and have embedded it in the firmware of laptop, desktop and/or tablet devices. This is an important collaboration for us, as the embedded support enhances the persistence (ability to survive unauthorized or unintentional removal attempts) of our software, which is a key differentiator for us. Our Persistence technology is normally shipped in a dormant state and is activated after the customer purchases and installs the Absolute software agent.

The following table lists PC OEMs who currently provide embedded support for our Persistence technology:

Aava Mobile (since 2015) Acer (since 2009) ASUS (since 2009) DDM Brands (since 2014) Dell (since 2005) Fujitsu (since 2006) Fujitsu Client Computing Ltd. (since 2019) Getac (since 2008) HP (since 2005) Inforlandia LDA (since 2013) Intel (Classmate Computer) (since 2009) Lenovo (since 2005) Microsoft (since 2014)	MPS Mayorista (since 2015) Mustek Systems (since 2015) NCS Technologies, Inc. (since 2007) Panasonic (since 2006) PC Smart SA (since 2013) Pinnacle Africa (since 2015) Positivo Informatica SA (since 2014) Prestigio (since 2015) Samsung (since 2011) Toshiba (since 2006) VAIO (since 2017) Yezz (since 2015)
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Subscription Billings

We sell our solutions under a term license model in which customers acquire subscriptions to our software-based services for a specified term typically ranging from one to five years. The majority of these subscriptions are fully invoiced up-front for the entire licensed term on ordinary payment terms and are non-refundable. We refer to our total invoiced sales in a period as our total “Billings”. Over the past twelve months, the prepaid term of our Billings has averaged approximately 19 months (based on the ratio of the total amount invoiced over the annualized contract value of the associated Billings).

We also offer enterprise license (“EL”) and site license (“SL”) models, which provide customers with the option to license our software for multiple years with an annual payment at the start of each contract year. The EL and SL models were introduced in order to match the buying preferences of some of our Enterprise and Education customers and generally result in a positive impact to ACV compared to prepaid multi-year licenses. As an increasing percentage of our customer base has licensed our software through the EL and SL models, we have experienced a decrease in the average prepaid term of our Billings.

From a financial reporting perspective, the amount invoiced by us is recorded at the foreign exchange rate in effect at the time of sale in deferred revenue on the statement of financial position and is recognized as revenue ratably over the contract term. Due to the fact that the majority of our Billings are for terms longer than one year, in general only 15-25% of total Billings reported for any given fiscal year are also recognized as revenue in the same fiscal year.

Seasonality

Our quarterly cash from operating activities is affected by the timing of our customer Billings, with cash collections in one quarter having a high correlation to Billings in the previous quarter. Historically, a higher concentration of Billings have occurred in the fourth quarter of each fiscal year. This has been primarily due to higher activity in the North American education sector during this quarter. As we increase the proportion of our sales into the enterprise and government sectors, we expect the seasonal correlation of our overall Billings to the education market buying season to become less pronounced.

Non-IFRS Measures

Throughout this MD&A, we refer to a number of measures which we believe are meaningful in the assessment of the Company's performance. Many of these metrics are non-standard measures under International Financial Reporting Standards ("IFRS") and are unlikely to be comparable to similarly titled measures reported by other companies. Readers are cautioned that the disclosure of these items is meant to add to, and not replace, the discussion of financial results or cash flows from operations as determined in accordance with IFRS.

The purpose of these non-IFRS measures is to provide supplemental information that may prove useful to investors who wish to consider the impact of certain non-cash or uncontrollable items on the Company's operating performance. Share-based compensation and non-cash amortization of acquired intangible assets are being excluded from the Company's operating expenses because the decisions which gave rise to these expenses were not made to increase sales in a particular period, but were made for the Company's long-term benefit over multiple periods. While strategic decisions, such as those to issue share-based awards or to acquire intangible assets, are made to further the Company's long-term strategic objectives and do impact the Company's earnings under IFRS, these items affect multiple periods and management is not able to change or affect these items within any particular period. As such, supplementing IFRS disclosure with non-IFRS disclosure using the non-IFRS measures outlined below provides management with an additional view of operational performance by excluding expenses that are not directly related to performance in any particular period. Management uses both IFRS and non-IFRS measures when planning, monitoring and evaluating the company's performance.

These measures, as well as their method of calculation or reconciliation to IFRS measures, are as follows:

a) ACV Base, Net ACV Retention and ACV from New Customers

As the majority of our customer contracts are sold under prepaid multi-year term licenses, there is a significant lag between the timing of the invoice and the associated revenue recognition. As a result, we focus on the aggregate annualized value of our subscriptions under contract, measured by Annual Contract Value ("ACV"), as an indicator of our future recurring revenues.

Our *ACV Base* measures the amount of recurring annual revenue we will receive from our commercial customers under contract at a point in time, and therefore is an indicator of our future revenue streams. The ACV base will change over a period through the retention, attrition and expansion of existing customers, and the acquisition of new customers.

Net ACV Retention measures the percentage increase or decrease in the ACV Base at the end of a period for customers that comprised the ACV Base at the beginning of the same period. This metric provides insight into the effectiveness of our activities to retain and expand the ACV of our existing customers.

ACV from New Customers measures the addition to the ACV Base from sales to new commercial customers during the quarter.

We believe that increases in the amount of ACV from New Customers, and improvement in our Net ACV Retention, will accelerate the growth of our ACV Base and, in turn, our future revenues.

b) Adjusted Operating Expenses

A number of significant non-cash expenses are reported in our Cost of Revenue and Operating Expenses. In addition, restructuring and reorganization charges and post-retirement benefits are also reported in Operating Expenses. Management defines “Adjusted Operating Expenses” as IFRS Cost of Revenue and Operating Expenses adjusted for these items, as we believe that analyzing these expenses exclusive of these items provides a useful measure of the cash invested in operating the ongoing business. The non-cash items include share-based compensation, amortization of intangible assets, and amortization of property and equipment.

Specifically, management adjusts for the following items in computing its Adjusted Operating Expenses:

- 1) *Share-based compensation:* Our compensation strategy includes the use of share-based awards to attract and retain key employees, executives and directors. It is principally aimed at aligning their interests with those of our shareholders and at long-term employee retention, rather than to motivate or reward operational performance for any particular period. Thus, share-based compensation expense varies for reasons that are generally unrelated to operational decisions and performance in any particular period.
- 2) *Amortization of Intangible Assets:* We believe that amortization of intangible assets is not necessarily reflective of current period operational activities. In particular, the amortization of acquired technologies and customer relationships relates to items arising from pre-acquisition activities. These are costs that are determined at the time of an acquisition or when other intangible assets are acquired. While it is continually reviewed for potential impairment, amortization of the cost is a static expense, one that is typically not affected by operations during any particular period.
- 3) *Amortization of Property and Equipment and Right of Use Assets:* We believe that amortization of property and equipment and right of use assets is not necessarily reflective of current period operational activities. In particular, the costs associated with these assets relate to operational decisions made in prior periods. Amortization of these costs is a static expense, one that is typically not affected by operations during any particular period.
- 4) *Restructuring or Reorganization Charges and Post-Retirement Benefits:* We believe that costs incurred in restructuring or reorganization, and certain significant post-retirement benefits afforded to executives upon departure from the Company, are not necessarily reflective of current period operational activities. In particular, these items relate to decisions which will impact future operating periods. The magnitude of these expenses is typically determined by contractual law, common law, or by statute, and is unaffected by operations and performance in any particular period.

c) Adjusted Operating Expenses – pre-IFRS 16 and Cash from Operating Activities – pre-IFRS 16

We adopted IFRS 16, “Leases”, effective July 1, 2019 using the modified retrospective approach (please refer to the New Accounting Pronouncements section of this MD&A and to note 2(e) in the Condensed Consolidated Financial Statements). Accordingly, financial information for fiscal 2019 has not been adjusted as a result of the adoption of IFRS 16.

Management believes that presenting F2020 Adjusted Operating Expenses and Cash from Operating Activities on a pre-IFRS 16 basis will provide meaningful comparatives to similar F2019 operating results.

Please see the following for a reconciliation of Cost of Revenue and Operating Expenses to Adjusted Operating Expenses and to Adjusted – pre-IFRS 16 Operating Expenses.

Three months ended December 31,									
2019						2018			
(in millions)	Per consolidated financial statements	Adjustments	Adjusted	IFRS 16 Adjustments (1)	Adjusted Operating Expenses – pre-IFRS 16 (1)	Per consolidated financial statements	Adjustments	Adjusted	
Cost of Revenue (“COR”)	\$ 3.0	\$ (0.1) ⁽²⁾	\$ 2.9	\$ 0.1	\$ 3.0	\$ 3.2	\$ -	\$ 3.2	
Operating Expenses									
Sales and Marketing	\$ 9.5	\$ (0.1) ⁽²⁾	\$ 9.4	\$ 0.2	\$ 9.6	\$ 9.1	\$ -	\$ 9.1	
Research and Development	4.2	(0.1) ⁽²⁾	4.1	0.1	4.2	4.5	-	4.5	
General and Administration	4.1	(0.9) ⁽²⁾⁽³⁾	3.2	0.1	3.3	4.1	(0.9) ⁽³⁾	3.2	
Share-based compensation	1.1	(1.1) ⁽⁴⁾	-	-	-	1.2	(1.2) ⁽⁴⁾	-	
Adjusted Operating Expenses	\$ 21.9	\$ (2.3)	\$ 19.6	\$ 0.5	\$ 20.1	\$ 22.1	\$ (2.1)	\$ 20.0	

Six months ended December 31,									
2019						2018			
(in millions)	Per consolidated financial statements	Adjustments	Adjusted	IFRS 16 Adjustments (1)	Adjusted Operating Expenses – pre-IFRS 16 (1)	Per consolidated financial statements	Adjustments	Adjusted	
Cost of Revenue (“COR”)	\$ 6.3	\$ (0.3) ⁽²⁾	\$ 6.0	\$ 0.3	\$ 6.3	\$ 6.5	\$ -	\$ 6.5	
Operating Expenses									
Sales and Marketing	\$ 19.0	\$ (0.2) ⁽²⁾	\$ 18.8	\$ 0.2	\$ 19.0	\$ 18.7	\$ -	\$ 18.7	
Research and Development	7.9	(0.3) ⁽²⁾	7.6	0.3	7.9	9.5	-	9.5	
General and Administration	7.5	(1.7) ⁽²⁾⁽³⁾	5.8	0.1	5.9	7.2	(1.8) ⁽³⁾	5.4	
Share-based compensation	2.2	(2.2) ⁽⁴⁾	-	-	-	2.5	(2.5) ⁽⁴⁾	-	
Adjusted Operating Expenses	\$ 42.9	\$ (4.7)	\$ 38.2	\$ 0.9	\$ 39.1	\$ 44.4	\$ (4.3)	\$ 40.1	

Notes:1

- (1) The Company adopted IFRS 16, “Leases”, effective July 1, 2019 using the modified retrospective approach (please refer to the *New Accounting Pronouncements* section of this MD&A and to Note 2(e) in the notes to the Q2-F2020 Condensed Consolidated Financial Statements). Accordingly, financial information presented for fiscal 2019 has not been adjusted for the impact of the adoption of IFRS 16. “IFRS 16 Adjustments” and “Adjusted Operating Expenses – pre-IFRS 16” represent the impact on the Company’s financial results had IFRS 16 not been adopted.
- (2) Amortization of right of use assets per the Statement of Cash Flows.
- (3) Amortization of property and equipment per the Statement of Cash Flows.
- (4) Share-based compensation per the Statement of Operations.

d) Adjusted Earnings before Interest, Taxes, Depreciation and Amortization (“Adjusted EBITDA” and “Adjusted EBITDA - pre-IFRS 16”)

Management believes that analyzing operating results exclusive of the significant non-cash items noted above provides a useful measure of the Company’s performance, as it helps illustrate underlying trends in our business that could otherwise be masked by the effect of the income or expenses that are not indicative of the core operating performance of our business that are excluded from adjusted EBITDA. The term Adjusted EBITDA refers to earnings before deducting interest income or expense, income taxes, amortization of intangible assets and property and equipment, foreign exchange gains or losses, share-based compensation, restructuring or reorganization charges and post-retirement benefits. The items

excluded in the determination of Adjusted EBITDA include share-based compensation, amortization of intangible assets, amortization of property and equipment and restructuring or reorganization charges and post-retirement benefits. In addition, the impact of IFRS 16 is excluded in the determination of Adjusted – pre-IFRS 16 EBITDA. See points (b) and (c) above for a discussion of these items.

Adjusted EBITDA has limitations as an analytical tool, and it should not be considered in isolation or as a substitute for analysis of other IFRS financial measures. Some of the limitations of Adjusted EBITDA are that it excludes recurring expenses for interest payments, does not reflect the dilution that results from stock-based compensation, and does not reflect the cost to replace amortized property and equipment. It may be calculated differently by other companies in our industry, limiting its usefulness as a comparative measure.

Management believes that presenting F2020 Adjusted EBITDA on a pre-IFRS 16 basis will provide a meaningful comparative to F2019 Adjusted EBITDA.

The following table provides a reconciliation of our Operating Income to Adjusted EBITDA and to Adjusted – pre-IFRS 16 EBITDA:

(in millions)	Three months ended December 31,							
	2019					2018		
	Per consolidated financial statements	Adjustments	Adjusted	IFRS 16 Adjustments (1)	Adjusted EBITDA – pre-IFRS 16 (1)	Per consolidated financial statements	Adjustments	Adjusted
Operating Income (EBITDA)	\$ 3.9	\$ 2.3 ⁽²⁾	\$6.2	\$ (0.5)	5.7	\$ 2.4	\$ 2.1 ⁽²⁾	\$ 4.5

(in millions)	Six months ended December 31,							
	2019					2018		
	Per consolidated financial statements	Adjustments	Adjusted	IFRS 16 Adjustments (1)	Adjusted EBITDA – pre-IFRS 16 (1)	Per consolidated financial statements	Adjustments	Adjusted
Operating Income (EBITDA)	\$ 8.5	\$ 4.7 ⁽²⁾	\$13.2	\$ (0.9)	12.3	\$ 4.3	\$ 4.3 ⁽²⁾	\$ 8.6

Notes:

- (1) The Company adopted IFRS 16, “Leases”, effective July 1, 2019 using the modified retrospective approach (please refer to the *New Accounting Pronouncements* section of this MD&A and to Note 2(e) in the notes to the Q2-F2020 Condensed Consolidated Financial Statements). Accordingly, financial information presented for fiscal 2019 has not been adjusted for the impact of the adoption of IFRS 16. “IFRS 16 Adjustments” and “Adjusted EBITDA – pre-IFRS 16” represent the impact on the Company’s financial results had IFRS 16 not been adopted.
- (2) Amortization of property and equipment and right of use assets per the Statement of Cash Flows, and share-based compensation per the Statement of Operations.

e) Billings

See the “Subscription Billings” and “Seasonality” sections of this MD&A for a detailed discussion of Billings. Billings are a component of deferred revenue (see Note 10 of the notes to the Q2-F2020 Condensed Consolidated Financial Statements) and result from invoiced sales of our solutions. Most of our Billings relate to prepaid term license subscriptions. We view Cash from Operating Activities as a meaningful performance metric, and the total amount of our Billings in a period will have a material impact on our operating cash flows.

FINANCIAL PERFORMANCE REVIEW AND ANALYSIS

Annual Contract Value Base

The ACV Base measures the annualized value of recurring revenue we have under contract with our commercial customers at a point in time, and is therefore a direct indicator of our future recurring revenue streams. The increase or decrease in our ACV Base during a given period measures our success in impacting the amount of future annual revenue that will be earned by the Company. The ACV Base will increase (or decrease) in a period through the retention (or attrition) and expansion (or contraction) of service subscriptions from existing commercial customers, and through the acquisition of new commercial customers.

The following table shows the components of our ACV Base broken out by industry vertical and geography. In addition, it shows the percentage increase in the ACV base over the trailing four quarters (“T4Q”), as well as the sequential quarterly (“QoQ”) percentage increase (decrease) in our ACV Base, also broken out by industry vertical and geography:

(in millions)

	Q2-F2020	Q1-F2020	Q4-F2019	Q3-F2019	Q2-F2019
ACV Base – Total	\$ 100.3	\$ 99.1	\$ 98.0	\$ 95.2	\$ 95.3
<i>Enterprise</i>	<i>57.6</i>	<i>55.1</i>	<i>53.6</i>	<i>51.1</i>	<i>50.9</i>
<i>Government</i>	<i>12.0</i>	<i>11.9</i>	<i>11.6</i>	<i>11.2</i>	<i>11.0</i>
<i>Education</i>	<i>30.7</i>	<i>32.1</i>	<i>32.8</i>	<i>32.9</i>	<i>33.4</i>
<i>North America</i>	<i>87.4</i>	<i>86.7</i>	<i>85.7</i>	<i>84.2</i>	<i>84.8</i>
<i>International</i>	<i>12.9</i>	<i>12.4</i>	<i>12.3</i>	<i>11.0</i>	<i>10.5</i>
T4Q Growth – Total	5%	7%	7%	5%	6%
<i>Enterprise</i>	<i>13%</i>	<i>11%</i>	<i>11%</i>	<i>9%</i>	<i>12%</i>
<i>Government</i>	<i>9%</i>	<i>13%</i>	<i>15%</i>	<i>19%</i>	<i>17%</i>
<i>Education</i>	<i>(8%)</i>	<i>(2%)</i>	<i>(1%)</i>	<i>(3%)</i>	<i>(4%)</i>
<i>North America</i>	<i>3%</i>	<i>4%</i>	<i>5%</i>	<i>4%</i>	<i>6%</i>
<i>International</i>	<i>23%</i>	<i>24%</i>	<i>26%</i>	<i>15%</i>	<i>15%</i>
Sequential QoQ Growth – Total	1%	1%	3%	(0%)	2%
<i>Enterprise</i>	<i>5%</i>	<i>3%</i>	<i>5%</i>	<i>0%</i>	<i>3%</i>
<i>Government</i>	<i>0%</i>	<i>3%</i>	<i>3%</i>	<i>2%</i>	<i>4%</i>
<i>Education</i>	<i>(4%)</i>	<i>(2%)</i>	<i>(0%)</i>	<i>(1%)</i>	<i>1%</i>
<i>North America</i>	<i>1%</i>	<i>1%</i>	<i>2%</i>	<i>(1%)</i>	<i>2%</i>
<i>International</i>	<i>4%</i>	<i>1%</i>	<i>12%</i>	<i>5%</i>	<i>4%</i>

Our success with respect to the retention and expansion of service subscriptions from existing commercial customers during a period is represented by our Net ACV Retention rate, and our success with respect to acquiring new commercial customers during a period is measured by the amount of incremental ACV from new commercial customers (“ACV from New Customers”). In Q2-F2020, Net ACV Retention from existing commercial customers was 100%, consistent with 100% in Q1-F2020 and down from 101% in Q2-F2019. ACV from New Customers was \$1.3 million in Q2-F2020, up from \$1.1 million in Q1-F2020 and up from \$1.0 million in Q2-F2019. We believe that our ability to renew our customers more efficiently, and cost effectively, through inside sales and/or partnerships, will create more of selling capacity within our direct sales organization. Combined, these factors will improve our Net ACV Retention rate and drive increased ACV from New Customers.

We believe that our market growth opportunity is most highly concentrated in the Enterprise and Government verticals, and therefore we have directed a substantial portion of our sales and marketing and product development investment to target these markets. We believe these focused initiatives have helped drive the 13% and 9% T4Q growth we have experienced in these markets, respectively, and we believe that our investment in these verticals will continue to drive growth in the future.

As discussed previously under “*Growth Strategy*”, we have experienced pressure in the Education vertical primarily as a result of a shift in device purchases to lower cost, cloud based devices. In Q2-F2020, the 4% sequential decline in the ACV Base in Education was higher than the trending declines we have experienced in recent quarters, and was primarily the result of the impact of realignment of our sales resources in this sector, as well as a contracting issue that impacted one of our largest Education customers. Neither of these specific factors are expected to be recurring in nature.

As a result of the industry trends outlined above, we expect the Enterprise and Government verticals to represent an increasing proportion of our ACV Base over time. At December 31, 2019, the ACV Base was represented 57% by Enterprise vertical customers, 12% by Government vertical customers, and 31% by Education vertical customers. During Q2-F2020, 95% of ACV from New Customers was attributable to customers from the Enterprise and Government verticals, with the remaining 5% being attributable to customers from the Education vertical.

From a geographic perspective, the December 31, 2019 ACV Base was represented 87% by North American customers and 13% by international customers. As a result of its smaller ACV Base, we expect international results to fluctuate with a higher degree of variability.

Revenue

Total revenue in Q2-F2020 increased 6% to \$25.8 million from \$24.4 million in Q2-F2019. This was represented by a 6% increase in commercial recurring revenue and an 11% decrease in non-recurring professional services and other revenue. In general, we believe our future commercial recurring revenue performance will be closely aligned with the net growth in our ACV Base.

The table below provides details of our revenue, and the associated year-over-year increase (decrease), over the trailing five quarters:

(in millions)	Q2-F2020	Q1-F2020	Q4-F2019	Q3-F2019	Q2-F2019
Commercial Recurring Revenue	24.9	24.6	24.1	24.0	23.4
Professional Services and Other	0.9	1.1	1.2	0.9	1.0
Total Revenue	\$ 25.8	\$ 25.7	\$ 25.3	\$ 24.9	\$ 24.4
Year-over-year increase (decrease)					
Commercial Recurring Revenue	6%	6%	5%	8%	6%
Professional Services and Other	(11%)	(6%)	1%	(18%)	(8%)
Total Revenue	6%	6%	5%	7%	5%

The table below provides a comparison of our Q2 and year-to-date revenue:

(in millions)	Q2 F2020	Q2 F2019	Increase (decrease)	YTD F2020	YTD F2019	Increase (decrease)
Revenue recognized from:						
Term licensing ⁽¹⁾	\$ 23.9	\$ 22.5	6%	\$ 47.5	\$ 44.8	6%
Managed services ⁽¹⁾	1.0	0.9	14%	2.0	1.8	15%
Commercial Recurring Revenue	24.9	23.4	6%	49.5	46.6	6%
Professional services	0.0	0.2	(78%)	0.1	0.4	(53%)
Other	0.9	0.8	6%	1.8	1.7	3%
Total Revenue	\$ 25.8	\$ 24.4	6%	\$ 51.4	\$ 48.7	6%

- (1) Cloud services and recurring managed professional service revenues are included as part of our ACV Base (please refer to the "Critical Accounting Policies and Estimates" section of this MD&A).
- (2) Other revenue represents revenue derived from ancillary product lines, including consumer products.

Adjusted Operating Expenses⁽¹⁾

(in millions)	Q2-F2020	Q2-F2020 ⁽²⁾ (pre-IFRS 16)	Q2-F2019	Increase (decrease)	
				Q2-F2020	Q2-F2020 (pre-IFRS 16)
Cost of revenue ("COR") ⁽¹⁾	\$ 2.9	\$ 3.0	\$ 3.2	(9%)	(5%)
Sales and marketing ("S&M") ⁽¹⁾	9.4	9.6	9.1	4%	5%
Research and development ("R&D") ⁽¹⁾	4.1	4.2	4.5	(9%)	(6%)
General and administration ("G&A") ⁽¹⁾	3.2	3.3	3.2	(1%)	2%
Adjusted Operating Expenses⁽¹⁾	\$ 19.6	\$ 20.1	\$ 20.0	(2%)	0%
Number of employees at December 31	472	472	479	(1%)	(1%)

(in millions)	YTD-F2020	YTD-F2020 ⁽²⁾ (pre-IFRS 16)	YTD-F2019	Increase (decrease)	
				YTD-F2020	YTD-F2020 (pre-IFRS 16)
Cost of revenue ("COR") ⁽¹⁾	\$ 6.0	\$ 6.3	\$ 6.5	(7%)	(3%)
Sales and marketing ("S&M") ⁽¹⁾	18.8	19.0	18.7	1%	2%
Research and development ("R&D") ⁽¹⁾	7.6	7.9	9.5	(19%)	(16%)
General and administration ("G&A") ⁽¹⁾	5.8	5.9	5.4	5%	8%
Adjusted Operating Expenses⁽¹⁾	\$ 38.2	\$ 39.1	\$ 40.1	(5%)	(2%)
Number of employees at December 31	472	472	479	(1%)	(1%)

ADJUSTMENTS:

- (1) Please refer to the Non-IFRS Measures section of this MD&A for a reconciliation of these adjusted expenses to those in the Consolidated Financial Statements.
- (2) The Company has adopted IFRS 16, "Leases", effective July 1, 2019 using the modified retrospective approach (please refer to the New Accounting Pronouncements section of this MD&A and to note 2(e) in the Q2-F2020 Condensed Consolidated Financial Statements). Accordingly, the information presented for fiscal 2019 has not been adjusted retrospectively. The figures presented under the column titled "pre-IFRS 16" present the Company's financial information if IFRS 16 had not been adopted.

Adjusted Operating Expenses and EBITDA as a Percentage of Revenue⁽¹⁾

(percentage of Revenue)	Q2- F2020	Q2- F2020 ⁽²⁾ (pre-IFRS 16)	Q2- F2019	YTD- F2020	YTD- F2020 ⁽²⁾ (pre-IFRS 16)	YTD- F2019
Cost of revenue ("COR") ⁽¹⁾	11%	12%	13%	11%	12%	13%
Sales and marketing ("S&M") ⁽¹⁾	37%	37%	37%	37%	37%	38%
Research and development ("R&D") ⁽¹⁾	16%	16%	19%	15%	15%	20%
General and administration ("G&A") ⁽¹⁾	12%	13%	13%	11%	12%	11%
Adjusted Operating Expenses⁽¹⁾	76%	78%	82%	74%	76%	82%
Adjusted EBITDA⁽¹⁾	24%	22%	18%	26%	24%	18%

ADJUSTMENTS:

- (1) Please refer to the Non-IFRS Measures section of this MD&A for a reconciliation of Adjusted Operating Expenses and EBITDA to those in the Consolidated Financial Statements.
- (2) The Company has adopted IFRS 16, "Leases", effective July 1, 2019 using the modified retrospective approach (please refer to the New Accounting Pronouncements section of this MD&A and to note 2(e) in the Q2-F2020 Condensed Consolidated Financial Statements). Accordingly, the information presented for fiscal 2019 has not been adjusted retrospectively. The figures presented under the column titled "pre-IFRS 16" present the Company's financial information if IFRS 16 had not been adopted.

Adjusted Operating Expenses in Q2-F2020 were \$19.6 million and were \$38.2 million in the year-to-date period of F2020. Adjusted Operating Expenses pre-IFRS 16 were \$20.1 million in Q2-F2020, which is marginally up from \$20.0 million in Q2-F2019, and were \$39.1 million in the year-to-date period, down 2% from \$40.1 million in F2019. The year-over-year decrease in F2020 was primarily attributable to lower expenses in research and development, which was significantly impacted by increased SRED ITCs in F2020 upon the successful assessment, and filing, of historical claims. In addition, our Adjusted Cost of Revenues were lower in F2020, primarily the result of decreased service guarantee expenses. These decreases were partially offset by increases in sales and marketing, as a result of headcount related expenditures and the timing of marketing program spending, and general and administration, which was impacted by increased consulting costs and professional fees on general corporate matters.

Adjusted EBITDA was 24% of revenue in Q2-F2020, and Adjusted EBITDA pre-IFRS 16 was 22% of revenue, up from 18% from Q2-F2019. In the year-to-date period of F2020, Adjusted EBITDA was 26% of revenue, and Adjusted EBITDA pre-IFRS 16 was 24% of revenue, up from 18% in the comparable period of F2019. The increase in Adjusted EBITDA in F2020 was attributable to an increase in revenues and lower Adjusted Operating Expenses.

Cost of Revenue ("COR") and Gross Margin

Cost of revenue includes the costs of operating our SaaS-hosted infrastructure, customer experience and support, professional and investigative services, as well as service guarantee costs and allocated overhead.

On an overall basis, COR was \$3.0 million in Q2-F2020, down 5% from \$3.2 million in Q2-F2019, and in the year-to-date period of F2020, COR was \$6.3 million, down 3% from \$6.5 million in F2019. As a result, gross margin was 88% in Q2 and the year-to-date period of F2020 and 87% in the comparable periods of F2019.

Adjusted COR was \$2.9 million in Q2-F2020, and pre-IFRS 16 Adjusted COR was \$3.0 million, down 5% from Q2-F2019. Adjusted COR was \$6.0 million in the year-to-date period of F2020, while pre-IFRS 16 Adjusted COR was \$6.3 million, down 3% from \$6.5 million in F2019. The decreases in Q2 and the year-to-date periods of F2020 are primarily attributable to lower service guarantee and geolocation service expenses, offset by increased headcount as compared to the prior year.

We exited Q2-F2020 with a headcount of 78 in this area, as compared to 73 at December 31, 2018 and 72 at June 30, 2019.

Sales and Marketing ("S&M")

Sales and marketing expenses consist of salaries and related expenses for sales, marketing, partner support and business development personnel, amortization of deferred commission expenses, marketing automation, program and event expenditures, travel and entertainment expenses, and allocated overhead. We undertake a number of general marketing initiatives including: participation in tradeshow and partner events; marketing automation; market development programs with partners; public and industry analyst relations; webinars; and advertising expenditures. These expenditures are incurred to increase awareness with partners and customers, drive coverage with industry analysts and help to establish Absolute recognized leader in the endpoint visibility and control market.

In Q2-F2020, S&M expense increased 5% to \$9.5 million from \$9.1 million in Q2-F2019. Adjusted S&M expense was \$9.4 million and Adjusted pre-IFRS 16 S&M expense was \$9.6 million, up 5% from \$9.1 million in Q2-F2019. As a percentage of revenue, Adjusted pre-IFRS 16 S&M expenses were 37% in Q2-F2020, similar to 37% in the comparative period of F2019.

S&M expense was \$19.0 million in the year-to-date period of F2020, up 2% from \$18.7 million in F2019. In the year-to-date period of F2020, Adjusted S&M expense was \$18.8 million, and Adjusted pre-IFRS 16 S&M expense was \$19.0 million, up 2% from \$18.7 million in F2019. As a percentage of revenue, Adjusted pre-IFRS 16 S&M expenses were 37% in F2020, compared to 38% in the comparative period of F2019.

Our Q2 and year-to-date F2020 S&M expense was primarily impacted by higher headcount related expenses and direct marketing program spending as compared to F2019. We exited Q2-F2020 with a headcount of 147 in sales and marketing, as compared to 144 at December 31, 2018 and 142 at June 30, 2019.

Research and Development ("R&D")

Research and development expenses consist primarily of salaries and related expenses for our research and development staff, contractor and outsourcing costs, and allocated overhead. These expenses are partially offset by Canadian government Scientific Research and Experimental Development investment tax credits ("SRED ITCs").

R&D expense was \$4.2 million in Q2-F2020, down 6% from \$4.5 million in Q2-F2019. Adjusted R&D expense was \$4.1 million, and Adjusted pre-IFRS 16 R&D expense was \$4.2 million, down 6% from Q2-F2019. Total SRED ITCs recorded were \$1.0 million in Q2-F2020, up from \$0.5 million in Q2-F2019. In Q2-F2020, we recorded a \$0.5 million positive adjustment to our SRED ITC accruals as a result of the filing of certain historical claims, and there was not a comparable adjustment in Q2-F2019. When measured as a percentage of revenues, Adjusted pre-IFRS 16 R&D expenses were 16% in Q2-F2020, compared to 19% in Q2-F2019.

In the year-to-date period of F2020, R&D expense decreased 17% to \$7.9 million from \$9.5 million in F2019. Adjusted S&M expense was \$7.6 million and Adjusted pre-IFRS 16 S&M expense was \$7.9 million, down 16%, from \$9.5 million in the comparative period of F2019. On a year-to-date basis, we recorded SRED ITCs of \$2.2 million, compared to \$1.1 million in F2019. In addition to the positive adjustment to SRED ITC accruals noted above, in Q1-F2020 we recorded an additional positive adjustment related to the successful assessment by Canadian tax authorities of certain historical claims. As a percentage of revenue, Adjusted pre-IFRS 16 S&M expenses were 15% in F2020, compared to 20% in the comparative period of F2019. The decrease in our Q2 and year-to-date F2020 Adjusted R&D expense primarily reflects the impact of the increased SRED ITCs noted above, as well as lower personnel related expenses on lower headcount in F2020 as compared to F2019. These amounts were partially offset by increased allocated overheads in F2020.

We exited Q2-F2020 with a headcount of 192 in research and development, compared to 213 at December 31, 2018 and 212 at June 30, 2019.

General and Administration ("G&A")

G&A expenses consist of salaries and related expenses for finance and accounting, human resources and administration, bad debt provisions, professional fees other corporate expenses and allocated overhead.

G&A expenses were \$4.1 million in Q2-F2020, up marginally from \$4.0 million in Q2-F2019. Adjusted G&A expenses were \$3.2 million in Q2-F2020, while Adjusted pre-IFRS 16 G&A expenses were \$3.3 million in Q2-F2020, up 2% from \$3.2 million in Q2-F2019. When measured as a percentage of revenue, Adjusted pre-IFRS 16 G&A expenses were 13% in Q2-F2020, similar to 13% in Q2-F2019.

In the year-to-date period of F2020, G&A expenses were \$7.4 million, up 3% from \$7.2 million in F2019. Adjusted G&A expenses were \$5.8 million, and Adjusted pre-IFRS 16 G&A expenses were \$5.9 million, in the year-to-date period of F2020, up 8% from \$5.4 million in the comparative period of F2019. Adjusted pre-IFRS 16 G&A expenses were 12% of revenue in F2020, up from 11% in the year-to-date period of F2019.

The increase in adjusted G&A expenses in Q2-F2020 was primarily the result of increased personnel related expenses. Additionally, in the year-to-date period of F2020, we experienced higher consulting and professional fees. We exited Q2-F2020 with a headcount of 55 in general and administration, compared to 49 at December 31, 2018 and 51 at June 30, 2019.

Operating Income and Adjusted EBITDA

We recorded IFRS operating income of \$3.9 million in Q2-F2020, up from \$2.4 million in Q2-F2019. In the year-to-date period of F2020, we recorded IFRS operating income of \$8.6 million, up from \$4.3 million in F2019.

Adjusted EBITDA was \$6.2 million in Q2-F2020, while Adjusted pre-IFRS 16 EBITDA of \$5.7 million was up 28% from \$4.5 million Q2-F2019. As a percentage of revenue, Adjusted pre-IFRS 16 EBITDA was 22% in Q2-F2020, compared to 18% in Q2-F2019. In the year-to-date period of F2020, Adjusted EBITDA was \$13.2 million, while Adjusted EBITDA pre-IFRS 16 increased 42% to \$12.3 million from \$8.6 million in F2019, and improved to 24% of revenue from 18% in the comparative period of F2019.

The increase in Adjusted EBITDA is related to increased revenues and decreased Adjusted Operating Expenses.

Other Income and Expenses

Absolute has historically earned finance income on its cash and investment resources beyond immediate operating requirements. We recorded finance income of \$129,000 in Q2-F2020 compared to \$72,000 in Q2-F2019, and \$241,000 in the year-to-date period of F2020, up from \$147,000 in F2019. The increase in finance income reflects moderately increased interest rates in addition to a higher level of short-term investments as compared to F2019.

Other income and expenses also include interest expense on lease liabilities, and foreign exchange gains and losses incurred primarily on the translation of Canadian dollar and U.K. pound cash, investment and liability balances.

In Q2 and the year-to-date periods of F2020, we recorded \$127,000 and \$258,000, respectively, in interest expense on lease liabilities, compared to \$nil in the comparative periods of F2019. In addition, we experienced a foreign exchange loss of \$40,000 in Q2-F2020 as compared to \$74,000 in Q2-F2019, and in the year to date period of F2020, we recorded a foreign exchange loss of \$53,000 as compared to \$114,000 in F2019. In both F2020 and F2019, the losses were the result of intra-quarter fluctuations between the U.S. and Canadian dollar.

Income Taxes

Our overall effective tax rate is significantly impacted by the source of income or losses amongst our subsidiaries as a result of varying tax rates in different jurisdictions. In addition, our overall effective tax rate is impacted by share-based compensation, which is generally not deductible for income tax purposes. We are also subject to foreign exchange fluctuations on deferred tax balances originating in foreign jurisdictions, the impact of non-recognition of deferred tax assets in some jurisdictions, and the impact of changes in statutory tax rates.

In Q2-F2020, we recorded a current tax recovery of \$35,000 and a deferred tax expense of \$1.2 million, as compared to a current tax expense of \$0.9 million and a deferred tax recovery of \$0.3 million in Q2-F2019. In the year-to-date period of F2020, we recorded a current tax expense of \$0.4 million and a deferred tax expense of \$1.9 million, as compared to current tax expense of \$1.9 million and deferred tax recovery of \$0.6 million in F2019.

The difference between our effective tax rate in F2020 of 27.4% (F2019 – 27.0%) and our statutory tax rate of 27.0% (F2019 – 27.0%) is primarily due to the interaction of the factors mentioned above. In the year-to-date periods of F2020 and F2019, our effective tax rate was impacted by non-deductible expenses in our Canadian operations. In addition, in Q2-F2020, we recognized the impact of amounts under provided for in prior years, which increased our effective tax rate.

In F2020 and F2019, our current tax position in Canada is net of SRED ITCs to be claimed, which are presented as a reduction of research and development expenses.

Net Income

The Company recorded net income in Q2-F2020 of \$2.7 million, up 54% from \$1.8 million in Q2-F2019. In the year-to-date period of F2020, we recorded net income of \$6.2 million, compared to \$3.0 million in F2019. Net income in the current year reflects the impact of IFRS operating income and income tax expense, as described above.

Cash from Operating Activities

Our quarterly cash from operating activities is significantly impacted by the timing of our Billings, with cash collections in one quarter having a high correlation to Billings in the previous quarter.

Our Billings in a period represent amounts related to expiring contract renewals, existing customer expansions and product upgrades, and new customer purchases. As our average prepaid contract term over the past four quarters has averaged 19 months, our Billings in a period are heavily influenced by the expiration of contracts sold in the same period several years prior. As a result, a comparison of current period Billings to prior year Billings may be misleading, as a year-over-year increase/decrease in Billings may infer an expansion/contraction of our ACV Base when no such expansion/contraction exists. For this reason, we believe that the change in the ACV Base is a more accurate measure of our revenue generating activities.

The table below provides details of our Billings over the trailing six quarters:

(in millions)	Q2-F2020	Q1-F2020	Q4-F2019	Q3-F2019	Q2-F2019	Q1-F2019
Billings	\$ 23.8	\$ 22.0	\$ 31.4	\$ 21.5	\$ 20.3	\$ 21.0

Our average prepaid contract term has trended lower in recent quarters, which is a result of our deliberate focus on our sales incentives geared toward maximizing the ACV of our Billings. The average prepaid contract term was 19 months in Q2-F2020.

In Q2-F2020, we generated cash from operating activities of \$2.2 million, up from \$1.9 million in Q2-F2019. In the year-to-date period of F2020, we generated cash from operating activities of \$9.6 million, up from \$5.9 million in the comparable F2019 period. Our F2020 cash from operations was positively impacted primarily by improved Adjusted EBITDA in addition to working capital changes, as compared to F2019.

Liquidity and Capital Resources

Absolute is in a strong financial position, with no debt and the financial resources necessary to fund its operating and capital requirements and to execute on its growth strategies. At December 31, 2019, our cash, cash equivalents and short-term investments were \$38.6 million, compared to \$35.8 million at June 30, 2019. The Company's cash and investment position was impacted in F2020 by cash from operations, an amount of \$2.4 million in capital expenditures, and an outlay of \$5.0 million for dividends. These amounts were offset by the receipt of \$1.1 million on stock option exercises and receipts pursuant to the Company's employee share purchase plan.

Based on current sales and investment plans, management believes that the Company has sufficient capital resources to meet its growth and operating requirements.

Accounts receivable

Accounts receivable balances decreased to \$16.2 million at December 31, 2019 (68% of Q2-F2020 Billings) from \$22.2 million at June 30, 2019 (72% of Q4-F2019 Billings). The decrease is primarily due to lower Billings volumes in Q2-F2020 as compared to Q4-F2019.

At December 31, 2019, 3% of the Company's accounts receivable balance was over 90 days past due, up from 1% at June 30, 2019. At December 31, 2019, accounts receivable included three PC OEM and distributor partners that represented more than 10% of receivables, at 44%, 21%, and 15%, respectively. At June 30, 2019, these three partners comprised 40%, 27%, and 15%, respectively, of our total accounts receivable.

Deferred revenue

Deferred revenue was \$128.8 million at December 31, 2019, compared to \$134.4 million at June 30, 2019. Deferred revenue is comprised of the unamortized portion of deferred revenue from our Billings, which is amortized ratably to revenue over time.

The scheduled recognition of deferred revenue is as follows:

(in millions)	F2020	F2021	F2022	F2023	F2024	F2025	Total
Revenue to be recognized	\$45.2	\$46.6	\$24.4	\$9.8	\$2.6	\$0.2	\$128.8

Current taxes and deferred income tax assets

At December 31, 2019, we had current taxes receivable of \$109,000 and current taxes payable of \$49,000, compared to current taxes receivable of \$708,000 and current taxes payable of \$14,000 at June 30, 2019. In F2020 and F2019, our current tax position in Canada is net of SRED ITCs to be claimed, which are presented as a reduction of research and development expenses. Our current tax receivable primarily relates to payments of tax instalments, and our current taxes payable relates to current taxes in jurisdictions in which we have taxable income.

At December 31, 2019, we had total deferred income tax assets of \$22.8 million, compared to \$22.4 million at June 30, 2019. These deferred tax assets are primarily attributable to the future benefit of deferred revenue balances, operating tax loss carry forwards in our U.K. operations, and to amounts relating to SRED ITCs in our Canadian operations. Management believes these deferred income tax assets are more likely than not to be realized.

The Company operates in various tax jurisdictions and, accordingly, the Company's income is subject to varying rates of tax. Losses incurred in one jurisdiction cannot be used to offset income taxes payable in another. The Company's ability to use income tax losses and future income tax deductions is dependent upon the profitable operations of the Company in the tax jurisdictions in which such losses or deductions arise.

In assessing the recognition of deferred income tax assets, management considers whether it is more likely than not that some portion or all of the deferred income tax assets will be realized. The ultimate realization of deferred income tax assets is dependent upon the generation of future taxable income during the years in which the temporary differences are deductible. To the extent that management believes that the realization of the deferred income tax assets does not meet the more likely than not realization criteria, deferred tax assets are not recognized.

F2020 Corporate Outlook

The Company's outlook for F2020 is unchanged and is as follows:

- Revenue is expected to be between \$103 million and \$106 million, representing 4% to 7% annual growth.
- Adjusted EBITDA is expected to be between 18% and 22% of revenue.
- Cash from operating activities is expected to be between 16% and 22% of revenue.
- Capital expenditures are expected to be between \$3.5 million and \$4.0 million.

The Company's forecast for Adjusted EBITDA and cash from operating activities incorporates the impact of IFRS 16, "*Leases*", which was adopted July 1, 2019. IFRS 16 is expected to positively impact both F2020 Adjusted EBITDA and cash from operating activities by approximately \$2.0 million as a result of amortization of right of use assets and from increased interest expense. See "*New Accounting Pronouncements*" in this MD&A.

The foregoing expectations constitute forward-looking statements and financial outlook and are qualified in their entirety by the cautionary statement set out at the beginning of this MD&A.

Shareholders' Deficiency and Outstanding Share Data

At December 31 2019, Absolute had a shareholders' deficiency of \$46.5 million. In evaluating shareholders' deficiency, management believes it is important to consider the \$128.8 million of deferred revenue carried on the statement of financial position. Deferred revenue represents prepaid (or due to be paid in full on payment terms) and non-refundable revenue, on which we expect to generate high margins when recognized in income, as much of the associated contract acquisition costs are already included in the operating deficit. In addition, any common shares repurchased as part of our historical Substantial Issuer Bid or Normal Course Issuer Bids are recorded at an historical per share average value, and the difference between these amounts and the amount paid is recorded as part of deficit.

The Company's common shares trade on the Toronto Stock Exchange ("TSX") (TSX: ABT) and at December 31, 2019 the Company had 42,301,304 (February 3, 2020 – 42,342,989) issued and outstanding common shares. The following rights to receive common shares are issued and outstanding at December 31, 2019:

- Stock Option Plan: 954,377 (February 3, 2020 – 948,752) stock options granted and outstanding. The stock options have a weighted average exercise price of CAD\$7.91 per share and a weighted average term to expiry of 4.0 years. There have been no stock options granted in F2020.
- Performance and Restricted Share Unit ("PRSU") Plan: 586,160 (February 3, 2020 – 586,160) Performance Share Units ("PSUs") granted and outstanding. The PSUs have a weighted average term to expiry of 5.0 years. There have been 407,955 PSUs granted in F2020.
- PRSU Plan: 1,475,417 (February 3, 2020 – 1,475,417) Restricted Share Units ("RSUs") granted and outstanding. The RSUs have a weighted average term to expiry of 1.7 years. There have been 830,702 RSUs granted in F2020.
- Employee Share Purchase Plan: Under the Purchase Plan, employees may purchase treasury shares at a 15% discount from market during two discrete six month offering periods each year. A total of two million common shares were reserved for grant under the Plan, of which 1,943,864 were issued as at December 31, 2019 (February 3, 2020 – 1,979,924). In Q2-F2020, the Company's shareholders ratified a new Employee Share Ownership Plan (the "New ESOP"). The terms of the New ESOP are largely consistent with those of the previous Purchase Plan, however, the maximum number of common shares issuable under the New ESOP is limited to 350,000.

On September 26, 2019, we received approval from the TSX to commence a Normal Course Issuer Bid on October 1, 2019 that enables the Company to purchase and cancel up to 2,663,275 of its common shares. This bid allows for the purchase of up to 27,956 common shares on a daily basis until September 30, 2020, except where purchases are made in accordance with "block purchases" exemptions under applicable TSX policies. Prior to October 1, 2019, we purchased and cancelled shares under previously approved Normal Course Issuer Bids (collectively, the "Bids").

Under the Bids, no common shares have been purchased to date in F2020.

Contractual Commitments

The Company's minimum payments required under operating leases for equipment and business service agreements are as follows as at December 31, 2019:

2020	\$ 916,827
2021	874,643
2022	453,967
	\$ 2,245,437

Off Balance Sheet Arrangements

We have not entered into any off balance sheet arrangements.

Corporate Developments

None.

Subsequent Events

Employee Share Purchase Plan

On January 13, 2020, 36,060 common shares were issued pursuant to the previous Employee Share Purchase Plan.

Quarterly dividend

On January 20, 2020, the Company declared a quarterly dividend of CAD\$0.08 per share on its common shares, payable in cash on February 28, 2020 to shareholders of record at the close of business on February 7, 2020.

Quarterly Operating Data

(in USD millions except share and per share data)

	Q2-20	Q1-20	Q4-19	Q3-19	Q2-19	Q1-19	Q4-18	Q3-18
Revenue	25.8	25.7	25.3	24.9	24.4	24.3	24.1	23.3
Adjusted EBITDA ⁽¹⁾	6.2	7.1	4.9	5.8	4.6	4.1	3.1	2.4
Net income	2.7	3.5	2.0	2.5	1.8	1.3	2.6	1.1
Basic and diluted income per share	0.06	0.08	0.06	0.06	0.04	0.03	0.06	0.03
Cash from Operating Activities	2.2	7.5	3.5	0.8	1.8	4.0	5.0	2.3
Dividends paid	2.5	2.5	2.5	2.4	2.4	2.5	2.5	2.5
Repurchases of common shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2
Number of common shares outstanding	42.3	41.8	41.6	41.1	40.4	40.4	40.2	40.2

(1) Please refer to the "Non-IFRS Measures" section of this MD&A.

Critical Accounting Policies and Estimates

Management considers the Company's accounting for revenue, contract acquisition assets and deferred income taxes to be critical accounting policies. An understanding of the accounting policies for these items is important for meaningful analysis of Absolute's business.

Revenue

We operate a cloud-based customer console, which leverages patented embedded self-healing Persistence technology residing on a customer's endpoint computing devices. The customer console allows a client to maintain visibility and control over its endpoints, and includes features such as reporting and analytics, geotechnology, risk assessment, risk response, and endpoint investigation and recovery. We provide access to the customer console to our clients on a subscription basis.

We principally derive our revenues from two sources: subscription revenues, which are comprised of subscription fees from customers accessing the Company's enterprise cloud computing services (collectively, "Cloud Services"); and related professional services such as project implementation and other short-term consulting services, in addition to longer-term services such as device lifecycle and technical account management services. Cloud Services revenue subscriptions are typically for terms ranging between one and five years. Other revenue consists primarily of ancillary business lines such as our consumer and digital subscriber management products.

With the adoption of IFRS 15 (defined below), revenue is recognized upon transfer of control of promised products and services to customers in an amount that reflects the consideration we expect to receive in exchange for those products or services. If the consideration promised in a contract includes a variable amount, for example, contingent fees or service level penalties, we include an estimate of the amount we expect to receive for the total transaction price if it is probable that a significant reversal of cumulative revenue recognized will not occur.

The Company determines the amount of revenue to be recognized through application of the following steps:

- Identification of the contract, or contracts with a customer;
- Identification of the performance obligations in the contract;
- Determination of the transaction price;
- Allocation of the transaction price to the performance obligations in the contract; and
- Recognition of revenue when or as the Company satisfies the performance obligations.

We obtain the majority of our customer arrangements through our PC OEM and reseller partners, most of which are based in North America. All revenues are recorded at the net amount received from the reseller, provided that all significant contractual obligations have been satisfied. For direct sales, revenues are recorded at the amount received from the end customer.

Our subscription service arrangements are non-cancelable and do not contain refund-type provisions.

(a) Subscription and Support Revenues

Subscription and support revenues are comprised of fees that provide customers with access to Cloud Services, software licenses and related support and updates during the term of the arrangement.

Cloud Services arrangements allow customers to use our hosted software without taking possession of the software. Revenue is generally recognized ratably over the contract term.

We typically invoice our reseller partners upon execution of the contract and fulfillment of services to the end customer. We typically execute a new contract for subsequent renewals or follow on orders. Amounts that have been invoiced are recorded in accounts receivable and in deferred revenue.

(b) Professional Services and Other Revenues

Our professional services contracts are generally on either a fixed fee or subscription basis. These revenues are recognized on a proportional performance basis for fixed price contracts, and ratably over the contract term for subscription managed professional services contracts.

Revenues for our consumer products are generally recognized on a subscription fee basis as described above under *"Subscription and Support Revenues"*. Revenues for our digital subscriber management products are typically recognized in arrears pursuant to the terms of those arrangements.

Significant Judgments - Contracts with Multiple Performance Obligations

We enter into contracts with our customers that may include promises to transfer multiple Cloud Services and professional services. A performance obligation is a commitment in a contract with a customer to transfer products or services that are distinct. Determining whether products and services are distinct performance obligations that should be accounted for separately or combined as one unit of accounting may require significant judgment.

Cloud Services are distinct as such services are often sold separately. In determining whether professional services are distinct, we consider the following factors for each type of professional services agreement: the availability of the services from other vendors; the nature of the professional services; the timing of when the professional services contract was signed in comparison to the start date of any related Cloud Services; and the contractual dependence of the professional services on the Cloud Services.

We allocate the transaction price to each distinct performance obligation on a relative standalone selling price ("SSP") basis. The SSP is the price at which we would sell a promised product or service separately to a customer. Judgment is required to determine the SSP for each distinct performance obligation.

We determine SSP by considering its overall pricing objectives and market conditions. Significant pricing practices taken into consideration include the Company's discounting practices, the size and volume of the Company's transactions, the customer demographic, the geographic area where services are sold, price lists, its go-to-market strategy, historical sales and contract prices. As our go-to-market strategies evolve, the Company may modify its pricing practices in the future, which could result in changes to SSP.

In certain cases, we are able to establish SSP based on observable prices of products or services sold separately in comparable circumstances to similar customers. The Company generally uses a range of SSP when it has observable prices.

If SSP is not directly observable, for example when pricing is highly variable, the Company uses a range of SSP. The Company determines the SSP range using information that may include market conditions or other observable inputs. The Company may have more than one SSP for individual products and services due to the stratification of those products and services by customer size, geography, and the other factors noted above.

Contract Acquisition Assets

IFRS 15 requires that incremental costs of obtaining sales contracts are capitalized and amortized.

Prior to adoption of IFRS 15, we previously capitalized these costs as deferred contract costs, which formed part of intangible assets, and amortized them over the weighted average term of the sales contracts acquired related to the payments. The provisions of IFRS 15 are more prescriptive than the previous provisions related to accounting for deferred commissions, and require that costs incurred to acquire new customer contracts are amortized over the estimated period of benefit, including renewal periods, unless additional costs are anticipated to be incurred to obtain renewal contracts and those costs are commensurate with the costs incurred to obtain the contract originally. As we incur additional incremental costs to renew our sales contracts, and those costs are commensurate with the costs incurred to obtain a contract originally, the Company's accounting practices and amortization periods will remain unchanged.

The capitalized amounts consist primarily of sales commissions paid to our direct and indirect sales forces. Capitalized amounts also include: amounts paid to employees other than the sales force who earn incentive payouts under annual compensation plans that are tied to the value of contracts acquired; the associated payroll taxes associated with the payments to the Company's employees; costs incurred under a branding agreement with a third party; and to a lesser extent, success fees paid to partners in emerging markets where we have a limited presence.

As noted above, contract acquisition assets are amortized on a straight-line basis commensurate with the average term of the contracts acquired related to the payments made. The capitalized amounts are recoverable through future revenue streams under all non-cancelable customer contracts. The Company periodically evaluates whether there have been any changes in its business, the market conditions in which it operates or other events which would indicate that its amortization period should be changed or if there are potential indicators of impairment.

Amortization of contract acquisition assets is included in sales and marketing expense in the consolidated statement of operations.

Deferred Income Taxes

The Company has recognized deferred tax assets on its Statement of Financial Position. Each reporting period, management assesses the likelihood of realizing deferred tax assets. Where management considers that it is more likely than not that some portion or all of the future tax assets will be realized, the estimated realizable value of the future tax asset is recognized on the statement of financial position. The net income or loss after income taxes can vary widely in periods where tax assets are recognized and such variances could result from a material write-down or increase in the estimated value of the Company's deferred tax assets.

New Accounting Pronouncements

Standards Adopted in F2020

IFRS 16 – “Leases” (“IFRS 16”)

In January 2016, the IAB issued IFRS 16, which outlines the accounting for lease arrangements. Generally, IFRS 16 eliminates a lessees’ classification of leases and introduces a single lessee accounting model. The most significant effect of the new standard is the lessee’s recognition of the initial present value of unavoidable future lease payments as right of use assets and lease liabilities on the statement of financial position. Leases with durations of 12 months or less, and leases for low-value assets, are both exempted from the standard.

The total expense recognized over the term of a lease will be unaffected by IFRS 16. However, it results in the recognition of amortization of the right of use asset and of interest expense, as opposed to operating lease expense previously being recognized as a period cost in the statement of operations. As a result, the timing of lease expense recognition is accelerated for leases which were previously accounted for as operating leases.

Effective July 1, 2019, the Company adopted IFRS 16 in its condensed consolidated financial statements using the modified retrospective method, with the cumulative effect of initially applying the new standard recognized in retained earnings on that date. Comparative figures were not adjusted.

Upon adoption of IFRS 16, the Company recognized lease liabilities in relation to leases which had previously been classified as operating leases under the principles of International Accounting Standard (“IAS”) 17, “Leases”. These liabilities are measured at the present value of the remaining fixed lease payments, discounted using the Company’s incremental borrowing rate as at July 1, 2019. The weighted average incremental borrowing rate applied to lease liabilities recognized in the condensed consolidated balance sheet on July 1, 2019 was 5.48%.

The associated right of use assets were primarily measured as if the standard had been applied since the commencement date of the lease, but discounted using the Company’s incremental borrowing rate at the date of initial application. Certain right of use assets were measured at the amount equal to the lease liability, adjusted by the amount of any tenant incentives and direct costs incurred relating to the lease recognized in the balance sheet as at July 1, 2019.

In applying IFRS 16 for the first time, the Company has used the following practical expedients permitted by the standard:

- the Company has not reassessed contracts that were identified as leases under the previous accounting standard (IAS 17 and International Financial Reporting Interpretations Committee (“IFRIC”) Interpretation 4, “*Determining Whether an Arrangement Contains a Lease*”;
- the Company has applied a single discount rate to a portfolio of leases with reasonably similar underlying characteristics;
- the Company has excluded initial direct costs in the measurement of the right-of-use asset on transition;
- the Company accounted for real estate operating leases with a remaining lease term of less than 12 months as at July 1, 2019 as short-term leases; and
- the Company has used hindsight in determining the lease term where the lease contracts contain options to extend or terminate the lease.

The following table summarizes the adjustments to opening balances resulting from the initial adoption of IFRS 16:

	As previously reported – June 30, 2019	IFRS 16 transition adjustments	Balance – July 1, 2019
Assets			
Right of use assets	-	\$ 8,917,373	\$ 8,917,373
Liabilities			
Trade and other payables	\$ 19,034,996	(782,256)	18,252,740
Lease liabilities - current	-	1,601,223	1,601,223
Lease liabilities	-	8,098,428	8,098,428

The following table reconciles the change in lease liabilities upon transition at July 1, 2019:

Operating lease commitments, June 30, 2019	\$ 5,988,145
Adjustments as a result of the inclusion of renewal option(s)	9,685,221
Effect of discounting using the Company's incremental borrowing rate	(5,973,715)
Balance, July 1, 2019	9,699,651
Less: current portion	(1,601,223)
	\$ 8,098,428

Evaluation of Disclosure Controls and Internal Controls over Financial Reporting

Disclosure controls and procedures

The Company has disclosure controls and procedures in place that are designed to provide reasonable assurance that material information relating to Absolute is disclosed on a timely basis. Management has reviewed the Company's disclosure controls and concluded that they were effective during the reporting period.

The Company's Chief Executive Officer ("CEO") and the Chief Financial Officer ("CFO") have evaluated the effectiveness of the Company's disclosure controls and procedures related to the preparation of Management's Discussion and Analysis and the consolidated financial statements. They have concluded that the Company's disclosure controls and procedures were effective, at a reasonable assurance level, to ensure that material information relating to the Company and its consolidated subsidiaries would be made known to them by others within those entities, particularly during the period in which the Management's Discussion and Analysis and the consolidated financial statements contained in this report were being prepared.

Internal control over financial reporting

The Company's management, with the participation of its CEO and CFO, are also responsible for establishing and maintaining adequate internal control over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS. Under the supervision of the CEO and CFO, the Company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS.

There have been no changes in the Company's disclosure controls or internal control over financial reporting during the three months ended December 31, 2019 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting. The Company's CEO and CFO will certify Absolute's quarterly filings with the Canadian securities regulatory authorities.

Risks and Uncertainties

This section describes the principal risks that could have a material and adverse effect on the Company's business, products, reputation, financial condition, operating results, and/or prospects. In addition to the risks outlined in this MD&A, there may be other risks and uncertainties that are not known to the Company or that the Company currently believes are not material, but which also may have a material adverse effect on the Company's business, products, reputation, financial condition, operating results, and/or prospects. In addition to the other information set forth elsewhere in this MD&A, current and prospective investors should carefully review the risk factors set forth in this section. These and other unidentified risk factors could materially affect the Company's future operating results and could cause actual events to differ materially from those described in forward-looking statements. Our discussion in this section is qualified in its entirety by the cautions regarding forward-looking statements at the beginning of this MD&A.

Ability to Predict Rate of Growth and Profitability – Absolute focuses on four key performance metrics: Revenue, Adjusted EBITDA, the change in our ACV Base (resulting from Net ACV Retention and ACV from New Customers), and Cash from Operating Activities. Management believes that IFRS profitability will increase over time, however, due to the evolving SaaS business model and the unpredictability of our emerging and competitive category of information security products, Absolute may not be able to accurately forecast the rate of adoption of its services and hence its revenue growth and profitability. Absolute bases its current and future expense levels and its investment plans on estimates of future revenue growth. Absolute may not be able to adjust its spending quickly enough if the rate of new or renewed subscriptions falls short of its expectations. In addition, the intense competition we face in the sales of our products and services and general economic and business conditions (including foreign exchange rates) can put pressure on us to change our prices. If our competitors offer deep discounts on certain products or services or develop products that the marketplace considers more valuable, we may need to lower our prices or offer other favorable terms in order to compete successfully. Any such changes may reduce margins and could adversely affect operating results. Also, Absolute's operating results may fluctuate significantly on a quarterly basis. Accordingly, period-to-period comparisons of our operating results may not necessarily be a meaningful indicator of future performance.

Dependence on PC OEMs and Distribution Channels – Absolute's Persistence technology and product and sales strategies are heavily dependent on its ability to maintain its embedded BIOS and firmware positions with its PC OEM partners. In addition, Absolute generates a substantial portion of its revenue through PC OEM channels and other distribution partners. Our solutions (including our Persistence technology) may compete with other solutions developed and/or marketed by a PC OEM or other distribution partner or otherwise lose favour with these partners. Our PC OEM and other distribution partners may also cease or reduce marketing our solutions with limited or no notice and with little or no penalty. New PC OEM and distribution partners require extensive training and may take several months or more to achieve productivity. If any of our PC OEM partners elect to not embed, or reduce the prevalence of, our Persistence technology or favour competing products, Absolute may have to change its product strategies, which could have a material adverse effect on Absolute's business, operating results and financial condition. In addition, if any of our PC OEM or other distribution partners cease or reduce marketing our solutions and/or we fail to manage these important sales and distribution channels effectively, Absolute may have to change its sales strategies, which could have a material adverse effect on Absolute's business, operating results and financial condition.

Operating Systems – Absolute has designed the majority of its services to operate on certain generations of Microsoft Windows and other operating systems. The development by Microsoft of new versions of Windows and/or upgrades or updates to Windows or other operating systems and/or the market adoption of these or other operating systems developed by other vendors may have an adverse effect on Absolute’s business if the Company is not able to adapt its technology to be compatible with these new operating systems. In addition, end users may want to deploy our products and services in computing environments with operating systems, software and/or hardware different than those in which we test our products and services before release or where our products are not compatible. The costs incurred in analyzing, correcting or eliminating any material defects or errors in our software may be substantial. Furthermore, we may not be able to correct any defects or errors or promptly address any vulnerabilities or compatibility issues with our products which could have a material adverse effect on Absolute’s business, operating results and financial condition.

Changing Buying Patterns in the Education Vertical – Absolute has historically generated a significant portion of its revenue from the Education vertical, specifically K-12 customers. Our recent trend of declines in the ACV Base in the Education vertical reflect a secular trend specific to this sector. While customers in the enterprise and government sectors generally associate the value of our solutions with the protection of information, many of our customers within the education sector have historically associated the value of our solutions with the protection and recovery of devices. We continue to experience a shifting trend in the mix of devices that customers in the Education vertical are purchasing, away from higher cost devices to lower cost, cloud-based devices. We have yet to see this shifting trend stabilize and, as a result, we have experienced pressure on our average selling prices and our Net ACV Retention in the Education sector. We believe that our current and intended future investments in our Intelligence initiative will result in product enhancements that will assist educators in gaining valuable insights into the value of their technology investments as well as assist them in managing their diverse technology landscapes. However, these enhancements are still being developed and have not yet been introduced to the market, and therefore their continuing impact on our education business remains to be proven. As a result, we expect results in the Education vertical to continue to fluctuate in the near term. A continued decline of sales in our Education vertical could materially affect our business and financial condition, especially if such revenue loss is not adequately offset by revenue growth in our other verticals.

Emerging Products and Technology – The market for Absolute’s products is still emerging and continued growth and demand for, and acceptance of, these products remains uncertain. In addition, other emerging technology and products may impact the viability of the market for Absolute’s products. Absolute’s continued success will depend upon its ability to keep pace with technological and marketplace change and to introduce, on a timely and cost-effective basis, new and enhanced products that satisfy changing customer requirements and achieve market acceptance. There can be no assurance that Absolute will be able to respond effectively to changes in technology or customer demands. Moreover, there can be no assurance that Absolute’s competitors or current partners (including PC OEMs) will not develop competitive products or that any such products will not have an adverse effect upon Absolute’s business, financial condition or results of operations.

Absolute’s products and technologies are not available for all existing and emerging mobile computers and other mobile devices that are or will be available in the marketplace, and some features of Absolute’s products are offered for only some devices. For example, Absolute Persistence technology is not currently embedded in Apple devices or on Google Chromebooks. Absolute targets its product development efforts towards those devices and operating systems that Absolute believes have the best strategic value to the Company. However, Absolute may not be successful in identifying future trends in the marketplace for

these devices on a timely basis, or in creating or adapting Absolute's products and features for enough of the devices that are available. If the present decline in PC and tablet sales continues, or if Absolute's customers replace their existing mobile computers and mobile devices with other devices for which Absolute has not developed products, our revenue may decline and our results from operations may be adversely impacted.

Breach of Security Measures and Unauthorized Access – The Company's service involves the storage, processing and transmission of certain personal and/or customer information. Internal or external security incidents or breaches could expose the Company to a risk of loss of this information, litigation and possible liability. Absolute's technology and security measures have been designed and implemented in order to mitigate risks of this nature. However, if our security measures are interfered with or breached as a result of third-party action, employee error, malfeasance or otherwise, during the transfer of data to additional data centers or at any time, and, as a result, someone obtains unauthorized access to our data or our customers' data, our reputation could be damaged, our business may suffer and Absolute could incur significant liability. While we seek to detect and investigate all unauthorized attempts and attacks against our network and products (including unlicensed or outdated versions of our product or agent), and to prevent their recurrence where practicable through changes to our internal processes and tools and/or changes or patches to our products, we remain potentially vulnerable to additional known or unknown threats. The Company may be unable to anticipate new attack techniques or may not have time to implement adequate preventative measures, including recommended upgrades, patches or improvements for individuals or entities utilizing unlicensed or outdated versions of our product or agent. If an actual or perceived breach of our security occurs, the market perception of the effectiveness of our security measures could be harmed and Absolute could lose sales, channel partners and existing and potential customers. In addition, our customers may authorize third-party service providers to access their customer data. Because the control of these third-party service providers is undertaken by our customers, Absolute cannot ensure the complete integrity or security of such transmissions or processing.

Data Security and Hacking – Increasingly, companies are subject to a wide variety of attacks on their networks. In addition to traditional computer "hackers," malicious code (such as viruses and worms), employee theft or misuse, denial of service attacks, ransomware, malware and sophisticated government and government-supported actors now engage in incidents and attacks (including advanced persistent threat intrusions), and add to the risks to our internal networks and the information they store, manage and process. Despite significant efforts to create security barriers to such threats, it is virtually impossible for Absolute to entirely mitigate these risks (especially as it relates to unlicensed or outdated versions of our product or agent). Any such security incident or breach could compromise our networks, creating system disruptions or slowdowns and exploiting security vulnerabilities of our products, and the information stored on our networks could be accessed, publicly disclosed, lost, or stolen, which could subject us to liability and cause us financial harm. These breaches, or any perceived breach, may also result in damage to our reputation, negative publicity (through research reports or otherwise), loss of partners, end-customers and sales, increased costs to remedy any problem, and costly litigation and may result in the Company's business, operating results and financial condition being materially adversely affected.

Privacy Laws – Absolute's customers use our service to transmit, receive and store certain identifying information regarding their computing devices in various jurisdictions, including, in some instances, location information. Our Absolute products and monitoring system are developed to ensure that forensic components or tools that enable personal information to be obtained from host computers are not resident in the products during normal use, and are only implemented and used by Absolute's trained and authorized experts in the case of emergency or with our customer's explicit consent. While information obtained in

normal usage is generally not of a personally identifiable nature, advances in location and tracking technology may evolve such that certain types of information collected in the tracking process could be considered to be personally identifiable information. Location information may be obtained as part of normal use, and we instruct and rely on our customers to obtain the required notices and consents for such geolocation tracking. If a customer fails to give the required notice or obtain the consent required by law, we may not be aware of the breach and could be in violation of applicable privacy laws. Federal, provincial, state and certain foreign governmental bodies and agencies are experiencing heightened sensitivity to privacy issues and have adopted or are considering adopting laws and regulations regarding the collection, use and disclosure of personal information obtained from consumers and individuals. The costs of compliance with, and other burdens imposed by, such evolving laws and regulations that are applicable to the businesses of our customers may limit the use and adoption of our service and reduce overall demand for it. Even the perception of privacy concerns, whether or not valid, may inhibit market adoption of our service in certain industries or jurisdictions.

Management of Growth – Absolute has remained focused on sales growth. This has resulted, at times, in increasing headcount and operational costs to generate and support this growing customer base, which has placed, and will continue to place, to the extent that Absolute is able to sustain such growth, significant strain on Absolute’s management, administrative, operational and financial infrastructure. Absolute anticipates that further growth will be required to address increases in the customer base, further development of the service, as well as expansion into new geographic areas. Further growth will require Absolute to continue to hire, train and manage new employees as needed. If new hires perform poorly, or if we are unsuccessful in hiring, training, managing and integrating new employees, or if Absolute is not successful in retaining existing employees, our business may be harmed. In addition, we may continue to expand our sales teams in an attempt to increase sales growth. Such sales growth may not match or exceed the increase in operating costs associated with hiring, training, managing and integrating of such employees.

Customer Subscription Renewal Rates – Absolute typically generates 80-90% of its annual Billings through subscription renewals and expansions from existing customers. Our customers’ renewal and/or expansion rates may decline or fluctuate as a result of a number of factors, including their level of satisfaction with the services and their ability to continue their operations and spending levels. If our customers do not renew and/or expand their service subscriptions, our revenue will decline and our business and financial condition will suffer.

Efforts to Sell to Larger Enterprise Customers – As Absolute continues to direct more sales efforts at larger enterprise customers, the Company could face greater costs, less favourable terms and conditions, greater due diligence, longer sales cycles, less predictability in completing some sales and greater fluctuation in sales and cash flow in quarters where these large deals conclude. In this market segment, the customer’s decision to use Absolute’s service or products may be an enterprise-wide decision and, if so, these types of sales may require Absolute to provide increased product discounts, additional global support and professional services, increased service level availability, greater levels of education and training regarding the use and benefits of the service, as well as education regarding privacy and data protection laws and regulations to prospective customers with international operations. As a result of these factors, these sales opportunities may require Absolute to devote greater sales support and professional services resources to individual customers, driving up costs and time required to complete sales and diverting sales and professional services resources to a smaller number of larger transactions.

Development of Brand – Absolute believes that developing and maintaining awareness of its proprietary corporate and product brands in a cost-effective manner is critical to achieving widespread acceptance of its existing and future services and is an important element in attracting new customers. Furthermore, Absolute

believes that the importance of brand recognition will increase if competition in our market develops or intensifies. Successful promotion of our brands will depend largely on the effectiveness of our marketing and communications efforts and on our ability to provide reliable secure and useful services at competitive prices. If Absolute fails to successfully promote, maintain, and protect its brands, or incurs substantial expenses in an unsuccessful attempt to promote and maintain its brands, Absolute may fail to attract enough new customers or retain existing customers to the extent necessary to realize a sufficient return on brand-building efforts.

Cyclical Nature of our Business – Our business may be impacted from time to time by the general cyclical and seasonal nature of PC and other device purchases by corporate, education and governmental entities. For instance, in the education sector, greater technology purchases tend to occur in our fiscal Q4, in line with school-year-end purchasing cycles. Other factors which may create cyclical fluctuations include the development and adoption of new operating system software, the expiry of leases on devices or the introduction of newer or more advanced devices, legal and regulatory requirements, and the timing of contract renewals between our partners and their own customers. Since some of our revenue from particular products and services are tied to the volume of shipments being processed, adverse fluctuations in the volume of global shipments may adversely affect our revenues. There can be no assurance that declines in shipment volumes in the United States or internationally will not have a material adverse effect on our business.

Competition – It is possible that new competitors will enter the markets we operate in. Several potential competitors (including PC OEMs) are marketing or have announced the development of products and related patents that could be in direct competition with Absolute. In addition, as Absolute develops new products and services, we may begin competing against companies with whom it did not previously compete. Such competitors may be able to develop and expand their products and services more quickly, adapt more swiftly to new or emerging technologies and changes in customer requirements, take advantage of acquisition and other opportunities more readily, devote greater resources to the marketing and sale of their services and products than Absolute and place downward pressure on the pricing of Absolute's products and services. Accordingly, the entry of new competitors could have a material adverse effect on Absolute's business, financial condition and results of operations. In addition, competitors are continuing to surface as security and management applications for mobile devices are introduced to market. Industry consolidation also may affect prices or demand for our products.

Research and Development – We believe that we must continue to dedicate a significant amount of resources to our research and development efforts to maintain our competitive position. We recognize the costs associated with these research and development investments earlier than the anticipated benefits, and the return on these investments may be lower, or may develop more slowly, than we expect. If we spend significant resources on research and development and are unable to generate an adequate return on our investment, our business, financial condition and results of operations may be materially and adversely affected.

Interruptions or Delays in Service from our Third-Party Hosting Facilities – Absolute currently serves its customers from facilities that include third-party hosting facilities located on the west coast of both Canada and the United States. Damage to, or failure of, our systems generally could result in interruptions in our service. Interruptions in our service may reduce our revenue, cause us to issue credits or pay penalties, cause customers to terminate their subscriptions and adversely affect our renewal rates and our ability to attract new customers. Our business will also be harmed if our customers and potential customers believe our service is unreliable. In addition, acts of terrorism and other geo-political unrest could cause disruptions in our business or the business of our partners and customers or the economy as a whole.

As part of our current disaster recovery arrangements, redundant hardware is deployed where possible in all production customer environments. Production data is backed up onto encrypted media and taken off-site. The recovery procedures and encryption keys are held remotely by Absolute employees, so that the systems can be restored in the event of a site-wide disaster. Other than contractual assurances and agreed-to controls, Absolute does not control the operation of any of these facilities and they are vulnerable to damage or interruption from earthquakes, floods, fires, power loss, telecommunications failures and similar events. They may also be subject to break-ins, sabotage, intentional acts of vandalism and similar misconduct. Despite precautions taken at these facilities, the occurrence of a natural disaster or an act of terrorism, a decision to close the facilities without adequate notice or other unanticipated problems at these facilities could result in lengthy interruptions in the delivery of our products and our services. Even with the disaster recovery arrangements, our service could be interrupted.

Intellectual Property Protection – Absolute’s revenue, cost of revenue, and expenses may suffer if we cannot continue to protect our intellectual property rights, or if third parties assert that Absolute violates their intellectual property rights. The Company relies upon patent, copyright, trademark and trade secret laws in the United States and similar laws in other countries, and agreements with employees, customers, suppliers and other parties, to establish and maintain intellectual property rights in, amongst other items, its Persistence technology platform. However, the industry in which the Company competes may include new or existing entrants that own, or claim to own, intellectual property and the Company has received, and may receive in the future, assertions and claims from third parties that the Company’s products infringe on their patents or other intellectual property rights (see *“Patent Portfolio”* above). Litigation has been and in the future may continue to be necessary to determine the scope, enforceability and validity of third-party proprietary rights or to establish the Company’s proprietary rights. Any of the Company’s direct or indirect intellectual property rights could be challenged, invalidated or circumvented, or such intellectual property rights may not be sufficient to permit Absolute to take advantage of current market trends or otherwise to provide competitive advantages, which could result in costly or delayed product redesign efforts, discontinuance of certain product offerings or other competitive harm. Further, the laws of certain countries do not protect proprietary rights to the same extent as the laws of Canada or the United States. Therefore, in certain jurisdictions Absolute may be unable to protect its proprietary technology adequately against unauthorized third-party copying or use, which could adversely affect its competitive position. Third parties also may claim that Absolute or customers or partners indemnified by Absolute are infringing upon their intellectual property rights. Even if management believes that the claims are without merit, the claims can be time-consuming and costly to defend and divert management’s attention and resources away from the business. Claims of intellectual property infringement also might require Absolute to redesign affected products, enter into costly settlement or license agreements (if such licenses can be obtained on commercially reasonable terms, or at all) or pay costly damage awards, or face a temporary or permanent injunction prohibiting the marketing or selling certain of our products, which could result in the Company’s business, operating results and financial condition being materially adversely affected.

Additional Patent Applications – The Company’s research and development activities and commercial success depend upon its ability to develop new or improved technologies and products and to successfully obtain patent or other proprietary or statutory protection for these technologies and products in Canada, the United States and other countries. The Company seeks to patent concepts, components, protocols and other inventions that are considered to have commercial value or that will likely yield a technological advantage. The Company owns rights to patented and patent pending technologies in the United States, Canada and other countries. However, the Company may not be able to develop new technology that is patentable, new patents may not be issued in connection with the Company’s pending applications, allowed claims may not be sufficient to protect the Company’s new technology, and patents may not be obtained

by the Company in every jurisdiction where the Company's products are sold. Furthermore, any patents issued could be challenged, invalidated or circumvented and may not provide proprietary protection or a competitive advantage. New entrants to the field may have been issued patents, and may have filed patent applications or may obtain additional patents and proprietary rights, for technologies similar to those that the Company has made or may make in the future. Since patent applications filed before November 29, 2000 in the United States are maintained in secrecy until issued as patents, and since publication or public awareness of new technologies often lags behind actual discoveries, the Company cannot be absolutely certain that it was the first to develop the technology covered by its pending patent applications or that it was the first to file patent applications for the technology. In addition, the disclosure in the Company's new patent applications, particularly in respect of the utility of its claimed inventions, may not be sufficient to meet the statutory requirements for patentability in all cases. As a result, there can be no assurance that the Company's new patent applications will result in enforceable patents, nor can the breadth of allowed claims in the Company's patents, and their enforceability, be predicted. Even if the Company's patents are held to be enforceable, others may be able to design around these patents or develop products similar to the Company's products that are not within the scope of these patents.

Economic and Geo-Political Uncertainty – Current and future global economic and geo-political conditions remain volatile and uncertain. As a result, it is difficult to estimate the level of growth or contraction for the global economy as a whole. It is even more difficult to estimate economic growth or contraction in various sectors and regions, including the markets in which the Company operates. Because all components of the Company's budgeting and forecasting are dependent upon estimates of growth or contraction in the markets it serves and the demand for its products and services, the prevailing economic uncertainties render estimates of future income and expenditures very difficult to make. Adverse changes may occur as a result of stagnant economic conditions, trade tensions and tariff uncertainty, political deadlock, nationalism and protectionism, wavering consumer confidence, unemployment, declines in stock markets, contraction of credit availability, declines in real estate values, or other factors affecting economic conditions generally. These changes may negatively affect the sales of our services and, therefore, may impact our ability to meet our targets for ACV Base, Revenue, Adjusted EBITDA, and Cash from Operating Activities.

The recent coronavirus outbreak in China has led to, and may lead to increased, disruption in international travel, manufacturing and other business activity in China and other affected areas, and global capital markets. Major disruptions to the respective businesses of the Company's principal customers and/or PC OEM and other partners could have a material impact on the Company's operations and revenues, and accordingly the Company's financial position. These issues could also have a material impact on the Company's stock price.

Foreign Exchange – The Company's reporting and functional currency is the United States dollar. However, a significant portion of operating expenses is denominated in Canadian dollars. As a result, the Company is exposed to fluctuations in the Canadian dollar exchange rate for which it has not entered into foreign exchange hedges. Currency markets by their nature are volatile. A significant appreciation of the Canadian dollar relative to the U.S. dollar could materially impact the profitability of the Company. In addition, the Company will be exposed to greater foreign exchange risk from other countries as our operations, and our operating expenses, expand in foreign jurisdictions.

Product Errors and Third-Party Mischief – The software technology enabling Absolute's software services is complex and, despite testing prior to their release, the related application software may contain errors, vulnerabilities or defects, especially when upgrades or new versions are released. Any errors or vulnerabilities that are discovered after commercial release could result in loss of revenues or delay in market acceptance, diversion of development resources, damage to Absolute's reputation, increased

service and warranty costs, liability claims and our end-customers' unwillingness to buy products from us. In addition, it is possible that the Company's product may become the subject of a third party attack or disruption, whether malicious or otherwise. This could detrimentally affect the persistence of the Company's technology, which could have a material adverse effect on its business.

Volatility in our Share Price – The trading price of our common shares has in the past been subject to wide fluctuations and may also be subject to fluctuation in the future. This may make it more difficult for investors to resell the common shares when they want at prices that they find attractive. Increases in our common share price may also increase our compensation expense pursuant to our existing director, officer and employee compensation arrangements. Fluctuations in our common share price may be caused by events unrelated to our operating performance and beyond our control. Factors that may contribute to fluctuations include, but are not limited to:

- Revenue or results of operations in any quarter failing to meet the expectations, published or otherwise, of the investment community;
- Changes in recommendations or financial estimates by industry or investment analysts;
- Changes in our executive management team or the composition of our Board of Directors;
- Fluctuations in the share prices of other companies in the technology and emerging growth sectors;
- General market conditions;
- Foreign exchange rates; and
- Other risk factors as set out in this MD&A.

If the market price of our common shares drops significantly, shareholders could institute securities class action lawsuits against us, regardless of the merits of such claims. Such a lawsuit could cause us to incur substantial costs and could divert the time and attention of our management and other resources from our business.

Reliance on Key Personnel – Absolute's future performance depends in part upon attracting and retaining key technical, sales and management personnel. There can be no assurance that Absolute can retain these personnel and continue to recruit required talent quickly enough and with the skills required to enable Absolute to execute on its business plans. Effective and thorough succession planning is also important to our long-term success. Failure to ensure effective transfer of knowledge and smooth transitions involving key employees could hinder our strategic planning and execution. The loss of any key employee could result in significant disruptions to our operations, including adversely affecting the timeliness of product releases, the successful implementation and completion of company initiatives and our results of operations.

Competition for people with the specific skills that we require is significant in the industry in which we operate and in the Vancouver, B.C., Austin, Texas, the Silicon Valley in California, and Ho Chi Minh City, Vietnam areas where we have a substantial presence and require highly skilled personnel and, as a result, we may face difficulties in attracting, retaining and motivating employees. In addition, periodic changes to the organizational structure, geographic focus and concentration and compensation plans for our sales organization may be disruptive and may impact our sales cycle or alter the average cost of revenue. The inability to obtain key employees or the loss of the services of Absolute's key employees and related severance or termination payments could have a material adverse effect on Absolute's business, operating results and financial condition.

Litigation and Dispute Resolution – From time to time, we may be subject to litigation or dispute resolution relating to any number or type of claims, including claims (for damages or otherwise) related to undetected errors or malfunctions of our services and products, intellectual property violation, previously-completed acquisition transactions, wrongful termination, discrimination, harassment, or other employee matters, or

applicable securities laws. A product liability, patent infringement, acquisition-related, employee-related or securities class action claim could seriously harm our business because of the costs of defending the lawsuit, diversion of employees' time and attention and potential damage to our reputation. Further, our services and products are complex and often implemented by our customers to interact with third-party technology. Claims may be made against us for damages properly attributable to those third-party technologies, regardless of our lack of responsibility for any failure resulting in a loss. As a result, we could be required to pay substantial amounts of damages in settlement or upon the determination of any of these types of claims and incur damage to the reputation of Absolute and our products. The likelihood of such claims and the amount of damages we may be required to pay may increase as our customers increasingly use our services and products. Our insurance may not cover potential claims, or may not be adequate to cover all costs incurred in defense of potential claims or to indemnify us for all liability that may be imposed.

Foreign Operations – While the Company's primary operations are based in, and majority sales efforts are focused towards, North America, we intend to continue to pursue and commit resources to growth opportunities beyond North America which could result in international sales accounting for an increasing portion of the Company's consolidated revenues. The Company maintains foreign offices in Vietnam and the United Kingdom and personnel in these and other countries. The Company may not be aware of all the factors that may affect its business in foreign jurisdictions. The Company will be subject to a number of risks associated with international business activities that may increase liability or costs, lengthen sales cycles or require significant management attention. International operations carry certain risks and associated costs, such as: the complexities and expense of administering a business abroad; complications in compliance with, and unexpected changes in legal and regulatory restrictions or requirements; foreign laws, international import and export legislation; trading and investment policies; economic and political instability; foreign currency fluctuations; exchange controls; tariffs and other trade barriers; difficulties in collecting accounts receivable; potential adverse tax consequences; uncertainties of laws and enforcement relating to intellectual property and privacy rights; unauthorized copying of software; difficulty in managing a geographically dispersed workforce in compliance with diverse local laws and customs; potential governmental expropriation (especially in countries with communist ruling parties); and other factors depending upon the country involved. There can be no assurance that the Company will not experience these risks in the future. If foreign operations expand to the point where they account for a significant portion of the Company's consolidated revenues, the presence of such risks could have a material adverse effect on the Company's business, operating results and financial condition.

Ability to Successfully Manage and Integrate Acquisitions and/or Dispositions – We expect to continue to evaluate possible acquisitions of, or strategic investments in, businesses, products or technologies that are complementary to our business. Any integration process will require significant time and resources and we may not be able to manage the process successfully. If our customers are uncertain about our ability to operate on a combined basis, they could delay or cancel orders for our products. We may not successfully evaluate or utilize the acquired technology and accurately forecast the financial impact of an acquisition transaction, including accounting charges. The areas where we may face risks include:

- difficulties in integrating the operations, technologies, products and/or personnel of the companies we acquire into our operations;
- potential disruption of our on-going business and diversion of management's attention from normal daily operations of the business;
- insufficient revenues to offset increased expenses associated with acquisitions;
- potential for third party IP infringement claims against the companies we acquire;
- failure to successfully further develop acquired technology, resulting in the impairment of amounts

- capitalized as intangible assets;
- impairment of relationships with customers and partners of the companies we acquire or in which we invest, or with our customers and partners, as a result of the integration of acquired operations;
- impairment of relationships with employees of the acquired companies or our existing employees as a result of integration of new management personnel;
- impact of known potential, or unknown, liabilities associated with the companies we acquire;
- failure to adequately understand and mitigate the risks of new product lines and services; and
- in the case of foreign acquisitions, uncertainty regarding foreign laws and regulations and difficulty integrating operations and systems as a result of cultural, systems and operational differences.

Our failure to be successful in addressing these risks or other problems encountered in connection with our past or future acquisitions could cause us to fail to realize the anticipated benefits of such acquisitions, incur unanticipated liabilities and adversely affect our business, operating results or financial condition, or result in significant or material control weaknesses.

Future acquisitions or dispositions could also result in dilutive issuances of our common shares, a decrease in our cash and cash equivalents and short-term investments, the incurrence of additional expense related to compliance, contingent liabilities or amortization of expenses, or write-offs of goodwill, any of which could harm our financial condition and negatively impact our operating results.

The Effect of Amortization of Revenue Over the Term of the Subscription – Absolute generally recognizes revenue from customer subscriptions to our Cloud Services ratably over the terms of the Billings. Over the previous four quarters the average prepaid contract term was approximately 20 months, although terms under our subscription licensing model typically range from one to five years. As a result, most of the revenue the Company reports in each quarter results from the recognition of deferred revenue relating to Billings entered into during previous periods. Consequently, a decline in new or renewal subscriptions in any one quarter will not necessarily be fully reflected in the revenue in that quarter but will negatively affect revenue in future quarters. In addition, we may be unable to adjust our cost structure to reflect the changes in Billings. Accordingly, the effect of significant downturns in sales and market acceptance of our services or products may not be fully reflected in Absolute’s results of operations until future periods.

Billings – Most Billings are conducted via channel partners who purchase from Absolute in order to resell to their customers. While Absolute’s services are provided directly to the end user customer, the orders, which include ship dates, customer name, product, pricing and volume, come in various forms from the reseller partner (sales reports, purchase orders, shipping reports, royalty reports, etc.). Absolute ships the software, commences the subscription term and invoices the reseller (and receives payment from the reseller) based on receipt of, or ship dates contained in, these forms of evidence of the end customer purchase, and reports this as a Billing for the applicable period. Accordingly, Absolute relies upon the reseller partner to have sufficiently concluded the sales process with the end user customer to ensure that the order is valid and the risk of returns is kept to a minimum. Historically, Absolute’s experience with returns has corroborated that this reliance is sufficient. However, it is possible that a reseller may order from us and subsequently return the product in accordance with generally accepted industry practices. In such cases, if a sale had been reported in a prior period, it would have to be subsequently reversed, impacting future Billings and revenue performance. However, Absolute does not make a provision against Billings for potential returns because revenue is recognized ratably over the prepaid contract term, which averages multiple years; therefore any returns are generally accounted for prior to any material recognition of revenue.

Income Taxes – Significant judgment is required in determining our provision for income taxes. Various internal and external factors may have favourable or unfavourable effects on our future provision for income taxes, income taxes payable and/or effective income tax rate. These factors include, but are not limited to: changes in tax laws, regulations and/or rates; results of audits by tax authorities; changing interpretations of existing tax laws or regulations; changes in estimates of prior years' items; future levels of R&D spending; changes in the overall mix of income among the different jurisdictions in which we operate; and changes in overall levels of income before taxes. To the extent that the taxation authorities do not agree with our tax positions, we may not be able to realize all or a portion of the tax benefits recognized. Furthermore, new accounting pronouncements or new interpretations of existing accounting pronouncements (such as those described in *"Recent Accounting Pronouncements"* in this MD&A) can have a material impact on our effective income tax rate.

The Company and its subsidiaries file income tax returns and pay income taxes in jurisdictions where we believe we are subject to tax. In jurisdictions in which the Company and its subsidiaries do not believe we are subject to tax and therefore do not file income tax returns, we can provide no certainty that tax authorities in those jurisdictions will not subject one or more tax years (since inception of the Company or its subsidiaries) to examination. Tax examinations are often complex as tax authorities may disagree with the treatment of items reported by the Company, the result of which could have a material adverse effect on our financial condition and results of operations.

Consumer Product Liability – The Company may be subject to claims related to product liability and consumer protection legislation, particularly in the United States. The limitation of liability provisions in the standard terms and conditions in our license agreements may not fully or effectively protect us from claims as a result of applicable laws or unfavourable judicial decisions in the United States or other countries. The sale and support of our products also entails the risk of product liability claims. Although we may be indemnified by our third-party manufacturers for product liability claims arising out of manufacturing defects or inadvertent activation by manufacturers of our Absolute agent on endpoint devices, because we control the design of our products, we may not be indemnified for product liability claims arising out of design defects. We maintain insurance to protect against, amongst other matters, certain claims associated with the use of our products, but our insurance coverage may not adequately cover any claim asserted against us. In addition, even claims that ultimately are unsuccessful could result in our expenditure of funds in litigation, divert management's time and other resources, and harm our reputation.

Other Proprietary Rights – In addition to patents, the Company relies on, among other things, copyrights, trademarks, trade secrets, confidentiality procedures and contractual provisions to protect its proprietary rights in Canada, the United States and other countries. While the Company enters into confidentiality and non-disclosure agreements with its employees, consultants, business partners, customers, potential customers and other third parties having access to proprietary and confidential information, it is possible that the following may occur: some or all of its confidentiality agreements will not be honoured; third parties will independently develop equivalent technology or misappropriate the Company's technology and/or designs; disputes will arise with the Company's strategic partners, customers or others concerning the ownership of intellectual property; there may occur an unauthorized disclosure of source code, know-how or trade secrets; or contractual provisions may not be enforced in foreign jurisdictions. There can be no assurance that the Company will be successful in protecting its proprietary rights in Canada, the United States and other countries.