

3-YEAR BUSINESS PLAN

2018-2020

FORWARD-THINKING SOLUTIONS TO LEVERAGE THE FOURTH INDUSTRIAL REVOLUTION





THINK FORWARD

BIESSEGROUP 3-Year Business Plan

Think Forward

is all about Biesse Group's ability to innovate and provide integrated solutions that are sophisticated but easy to use, allowing our customers to produce more, better and at a lower cost.

It encourages us to look ahead before deciding how acting today.

BIESSE GROUP

- 1.1 WHO WE ARE
- 1.2 OUR VALUES
- 1.3 BUSINESS MODEL



WHO WE ARE

- 1.1 WHO WE ARE
- 1.2 OUR VALUES
- 1.3 BUSINESS MODEL

- OUR PURPOSE
- OUR BELIEFS
- IN
- HOW
- WHERE
- WITH



OUR PURPOSE

BIESSEGROUP
3-Year Business Plan
Who we are

"...back when we were simply producing machines,

I was talking with a dear friend, and realised that the rough, imprecise way he was working was ineffective, and above all, dangerous to his personal safety.

At that moment, I recognised a need for change, and immediately understood that **we could do something** - we could introduce innovative new ways of working, automate processes, and above all, create safer working conditions.

A new kind of machine was about to be born".

Founder and CEO

Generalo Dela

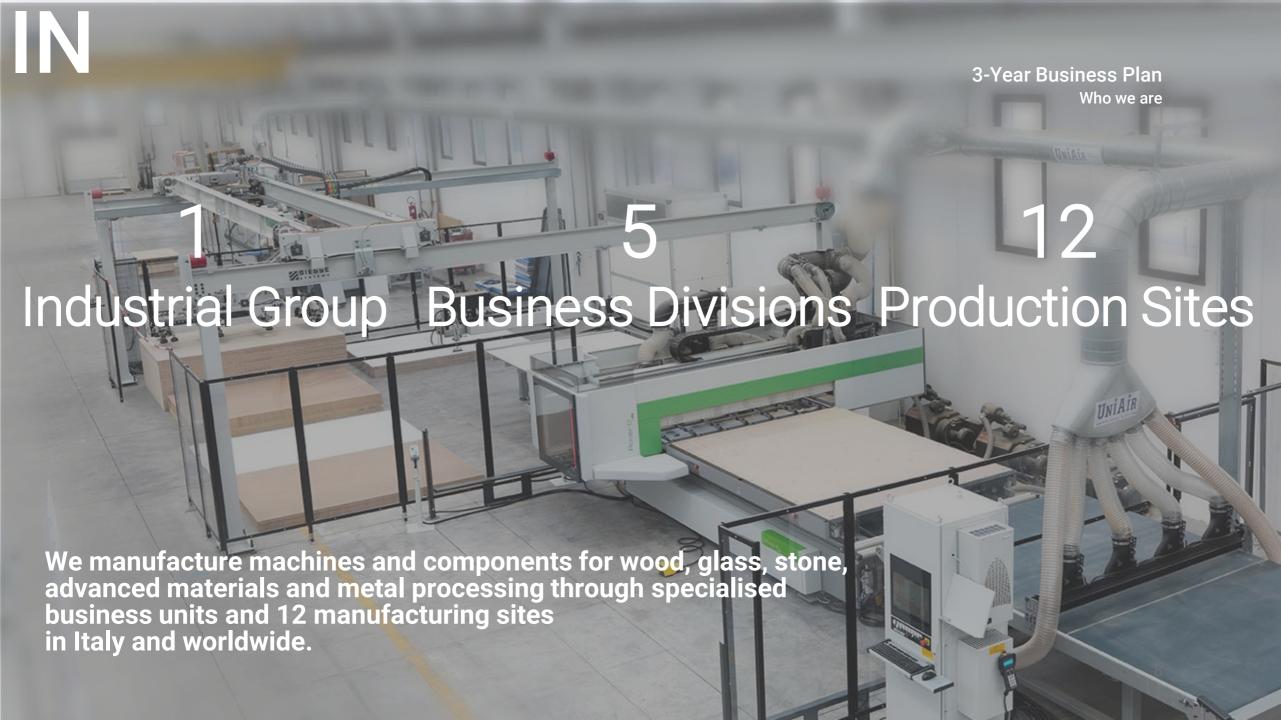
BIESSEGROUP 3-Year Business Plan Who we are

OUR BELIEFS

We believe in **challenging standards**, in thinking forward and in acting differently.

Creating advanced technologies and beautifully-designed solutions is the key to **transforming** our beliefs into **real value**.





BIESSEGROUP 3-Year Business Plan

Who we are

HOW

Growing investments in R&D have enabled us to create technological solutions that have simplified the management of CNC machines, improving our customers' processes revolutionizing market standards.

More than

200

Patents registered



WHERE

BIESSEGROUP 3 - Year Business Plan Who we are

We support our colleagues everywhere in the world, using the most advanced management, sales and support system. Our global network enables us to be always close to our customers.

39

Subsidiaries and representative offices

More than

300

Selected distributors

WITH

BIESSEGROUP 3-Year Business Plan Who we are

Customers in 120 Countries.

Manufacturers of furniture, design items and door/window frames, producers of elements for the building, nautical and aerospace industries.

More than **4,000** employees throughout the world (temporary workers included) are our **Human Capital Value**



OUR VALUES

- 1.1 WHO WE ARE
- 1.2 OUR VALUES
- 1.3 BUSINESS MODEL

- INNOVATION
- RELIABILITY
- EXCELLENCE



INNOVATION IS OUR DRIVING FORCE

BIESSEGROUP

3-Year Business Plan

Our Values

Innovation is the driving force for the way we do business, continuously striving for excellence to support our customers' competitiveness.

Innovation is hard-wired in **our DNA**. Past, present and future.



RELIABILITY

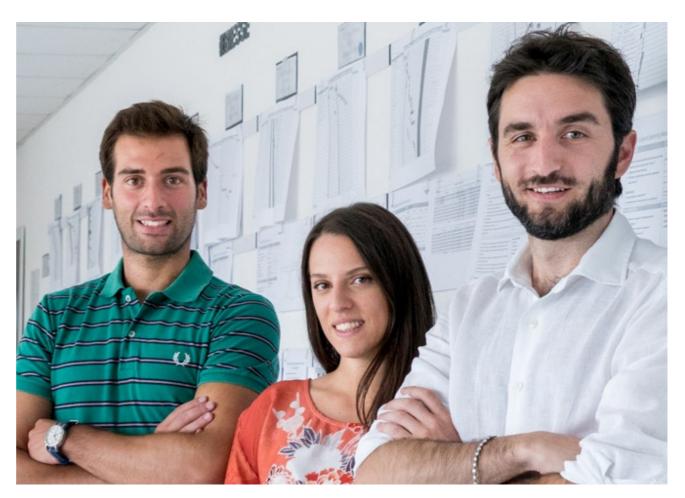
BIESSEGROUP

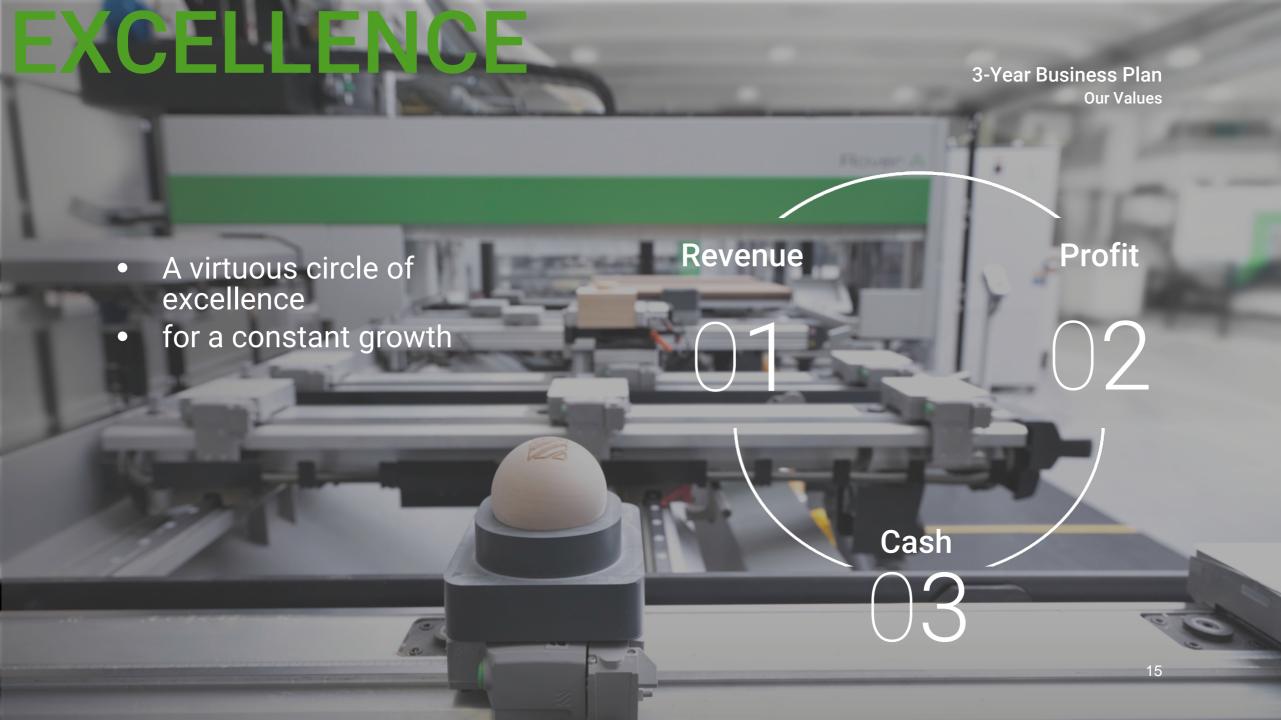
3-Year Business Plan

Our Values

Our main principles:

- Fairness to all stakeholders
- Mutual trust and transparency
- Unrestricted and clear communications
- Sharing of knowledge and experience





REVENUE

AN HISTORY OF GROWTH





Wood

1969

Group Consolidated Net Sales (€/mln)



Glass

1980



admitted to the

STAR segment (Milan Stock Exchange) June 2001



2001

370

353

Mechatronics







bSoft (software)

Metal







Plastic & Advanced **Materials**

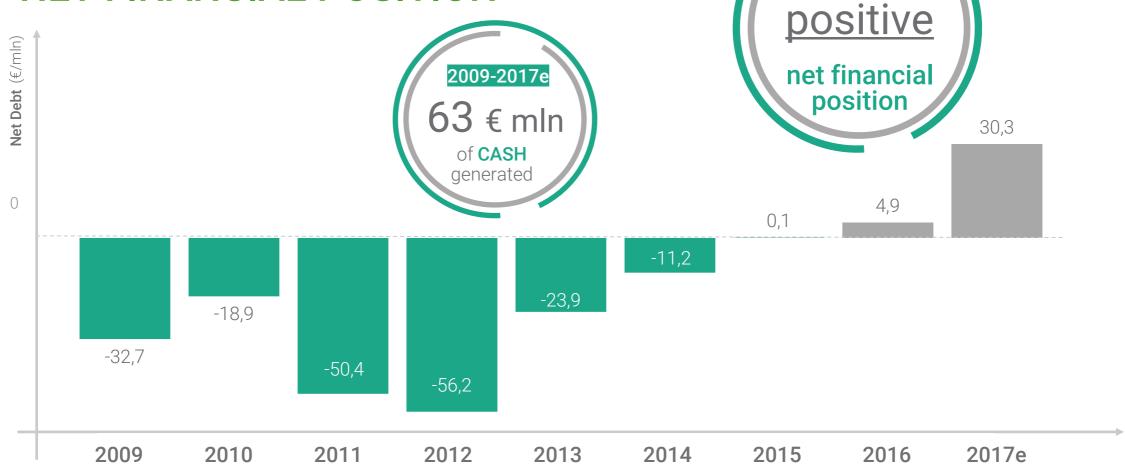
PROFIT





CASH

NET FINANCIAL POSITION



BIESSEGROUP 3-Year Business Plan

after dividends

payment

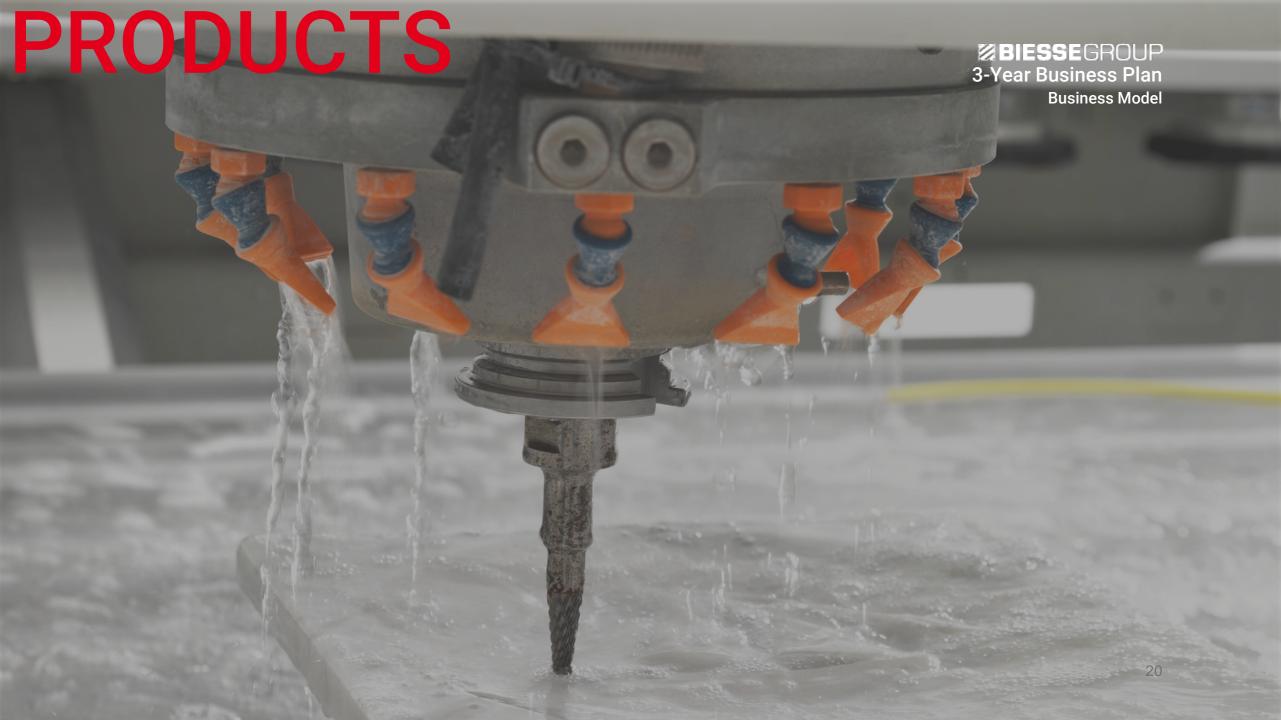
Our Values

BUSINESS MODEL

- 1.1 WHO WE ARE
- 1.2 OUR VALUES
- 1.3 BUSINESS MODEL

- PRODUCTS
- FOOTPRINT
- DISTRIBUTION
- CUSTOMERS





PRODUCTS AND SERVICES.





WOOD



02

GLASS



STONE



PLASTIC



Systems

We create engineered solutions, from plant design to production, implementation, installation and maintenance

We des

We design, manufacture and distribute a comprehensive range of machinery and technologies for processing wood, glass, stone and advanced materials

Machines

Mechatronics

We design, manufacture and deliver high-tech mechanical and electronic components for machinery INDUSTRY 4.0 ready.

Tooling

01

We manufacture custom made blends of diamonds and alloy tools for glass, stone and synthetic materials processing, which have been developed and field tested to meet customer requirements.

Service

We offer technical service and machine/component spares anywhere in the world on-site and 24/7 on-line with our global network and highly specialised team even using the SOPHIA platform

03

04

05

21

FOOTPRINT

BIESSEGROUP 3-Year Business Plan **Business Model**

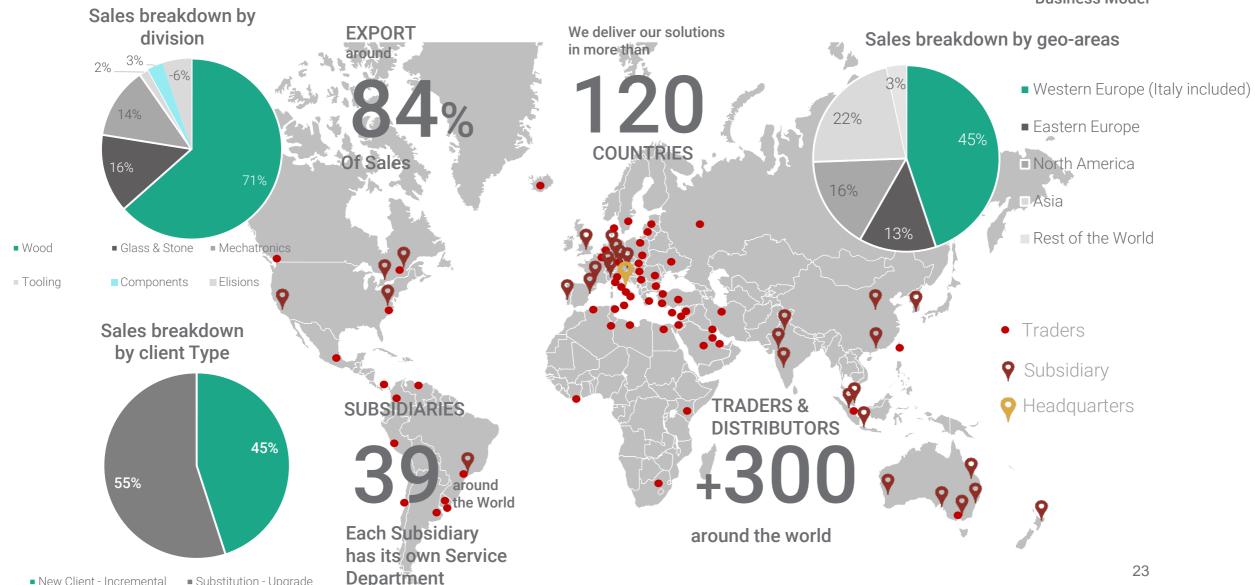


DISTRIBUTION

Substitution - Upgrade

New Client - Incremental

BIESSEGROUP 3-Year Business Plan **Business Model**



BIESSEGROUP

CUSTOMERS

A selection of the Companies we serve

- AERO VODOCHODY
- ALLEN ORGANS
- AMERICAN WOODMARK
- BA KITCHEN
- BALLAY MENUISERIE
- BIGELLI MARMI
- BWF PROFILES
- CERVIGLAS
- CLOSET AMERICA
- COLOMBINI GROUP
- COSENTINO GROUP
- CUBO ITALIA
- DECORATIVE PANELS
- DEINSHRANK
- ELBAU
- ENSINGER
- FIAM
- FIDIA
- FRISIA
- GIROMARI
- GLASTRÖSCH

- GRUPPO LUBE
- HERMAN MILLER
- HEIAN HOWDENS
- IKEA
- ILCAM
- ITAB
- KNOLL
- LAGO
- LAGRANGE
- LEGAL AND GENERAL
- MARINELLI CUCINE
- MARMI FONTANELLI
- MASONITE
- MATON GUITARS
- MEIKEN KOGYO
- MIDWEST
- MODA LIFE
- MOLTENI GROUP
- NEW ROYAL PLASTIC
- NOVARA COMPOSITI
- PACCALINI

- PEDINI
- PILKINGTON RIMADESIO
- ROHR BUSH
- ROLAND GERLING
- SAINT GOBAIN
- SAUDER
- SCA
- SEA SOCIETÀ EUROPEA AUTOCARAVAN
- SOLDEVIA PER SAGRADA FAMILIA
- STEELCASE
- STRECHERT
- SUNNERBO
- SUZUKO
- TENARIS
- UPM MODENA
- VENETA CUCINE
- WEBO
- WOOD-SKIN
- YACHTLINE 1618
- YATAS



CUSTOMER SALES

DISTRIBUTION 2017e

Small manufactures

20 (€/000)

average 66 (€/000) Wide Customer base

over

66.000

Customers

(up today)

BIESSEGROUP 3-Year Business Plan Business Model



Large manufactures

10.000 > (€/000)

WHERE WE ARE

BUSINESS PLAN UPDATE

- 2.1 STRATEGY & RESULTS
- 2.2 PRODUCTS
- 2.3 SOLUTIONS
- 2.4 CUSTOMER EXPERIENCE



STRATEGY & RESULTS

BUSINESS PLAN UPDATE

- 2.1 STRATEGY & RESULTS
- 2.2 PRODUCTS
- 2.3 SOLUTIONS
- 2.4 CUSTOMER EXPERIENCE

- 2017E SUCCESSES
- EXECUTION ON TRACK



2017e SUCCESSES







recurring items

BIESSEGROUP

3-Year Business Plan

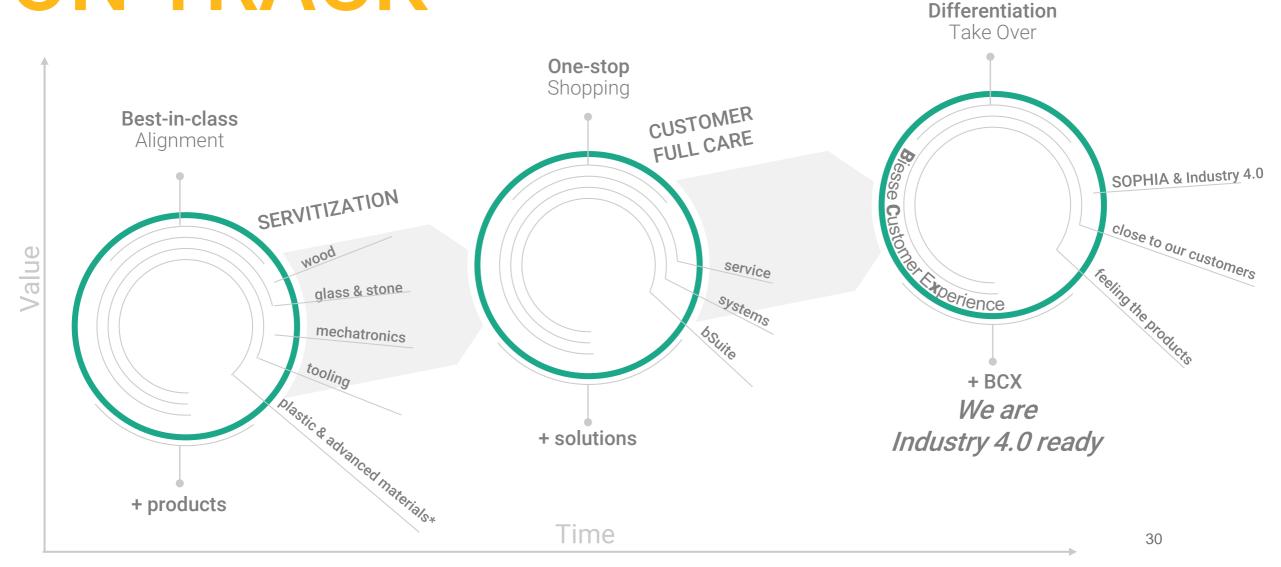






EXECUTION ON TRACK

BIESSEGROUP 3-Year Business Plan Strategy & Results



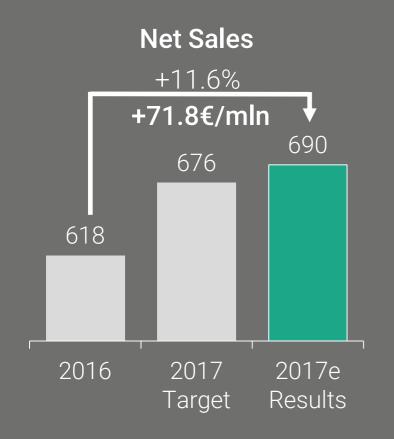
EXECUTION ON TRACK

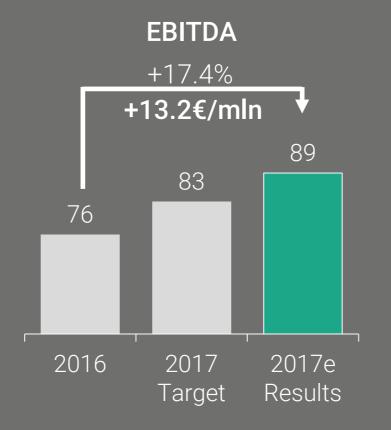
BIESSEGROUP

3-Year Business Plan

Strategy & Results

EXCEEDING 2017 TARGETS







PRODUCTS

BUSINESS PLAN UPDATE

- 2.1 STRATEGY & RESULTS
- 2.2 PRODUCTS
- 2.3 SOLUTIONS
- 2.4 CUSTOMER EXPERIENCE

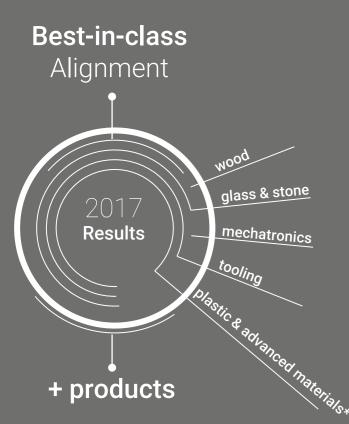
- EXCEEDING TARGETS
- WOOD
- HOUSING
- GLASS & STONE
- MECHATRONICS
- TOOLING
- ADVANCED MATERIALS

EXCEEDING TARGETS

BIESSEGROUP

3-Year Business Plan

Products













*Advanced materials

- Carbon Fiber
- ✓ Foam
- Alluminium

SOLUTIONS

BUSINESS PLAN UPDATE

- 2.1 STRATEGY & RESULTS
- 2.2 PRODUCTS
- 2.3 SOLUTIONS
- 2.4 CUSTOMER EXPERIENCE

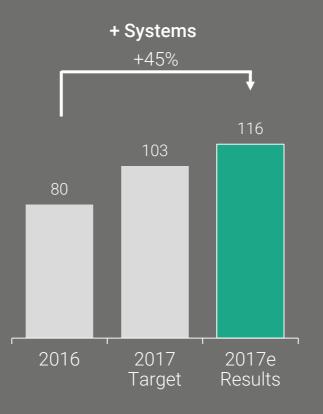
- EXCEEDING TARGETS
- SERVICE
- SYSTEM
- BSUITE ACHIEVEMENT



EXCEEDING TARGETS

BIESSEGROUP 3-Year Business Plan Solutions



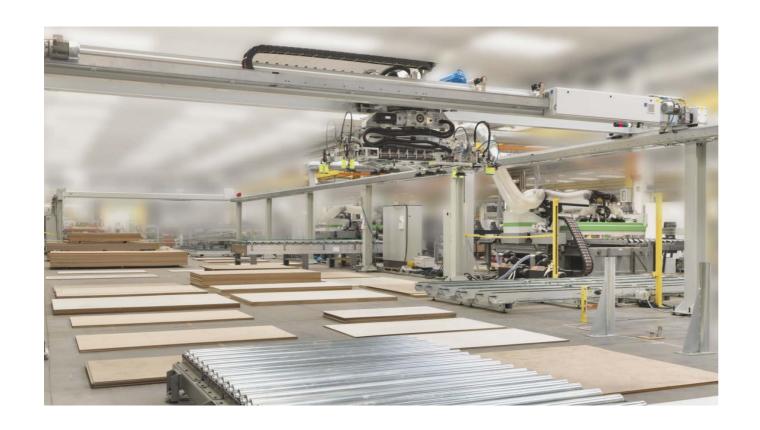






SYSTEMS





More than

1000

Systems installed worldwide

bSUITE ACHIEVEMENT





A complete platform fully implemented

The single, integrated platform to manage all machine processes has been fully implemented on machines.

CUSTOMER EXPERIENCE

BUSINESS PLAN UPDATE

- 2.1 STRATEGY & RESULTS
- 2.2 PRODUCTS
- 2.3 SOLUTIONS
- 2.4 CUSTOMER EXPERIENCE

- EXCEEDING TARGETS
- WE SELL SMART FACTORIES
- SOPHIA IS BORN
- IIOT SOPHIA SERVICE PACK
- WORLDWIDE SHOWS
- FEELING THE PRODUCTS

EXCEEDING TARGET

BIESSEGROUP

3-Year Business Plan

Customer Experience

Differentiation

Take Over

We are

Industry 4.0 ready



Revenues in **ASIA** in 2017

 $+24.4_{\text{mln/}}$

Revenues in **Western Europe** in 2017

+29.3 mln/€

1,800 SOPHIA presentation

in 2017

10,000 Demos in 2017



SOPHIA IS BORN



BIESSE CHOSE ACCENTURE'S INDUSTRY X.0 TO LEAD IN THE NEW





SOPHIA is the IoT platform, created by Biesse in collaboration with Accenture, which enables its customers to access a wide range of services to streamline and rationalise their work management processes.



Smart Products



Smart Services



New Customer Experiences

IIOT - SOPHIA

IoT Biesse Service Pack

- Priority service and extended coverage
- Continuous connection with the Biesse control center
- Direct monitoring of machine performance through a dedicated app
- Analysis of machine downtime, remote diagnostics and fault prevention
- On-site functional checks and technical inspections within the warranty period
- Proactive call after machine downtime notification
- Extended hours for service coverage from 8 to 12 hours per day





WORLDWIDE SHOWS





62

Exhibitions

5

Inside events

42

one2one events & Tech Tour

FEELING THE PRODUCTS





Discovering our factories

HSD: a 4.0 factory Manufacturing Lab Training Academy

WERE WE WANT TO GO

2020 NEW TARGETS

- 3.1 CONTINUOUS GROWTH
- 3.2 MORE PRODUCTS
- 3.3 MORE SOLUTIONS
- 3.4 MORE CUSTOMER EXPERIENCE



CONTINUOUS GROWTH

2020 NEW TARGETS

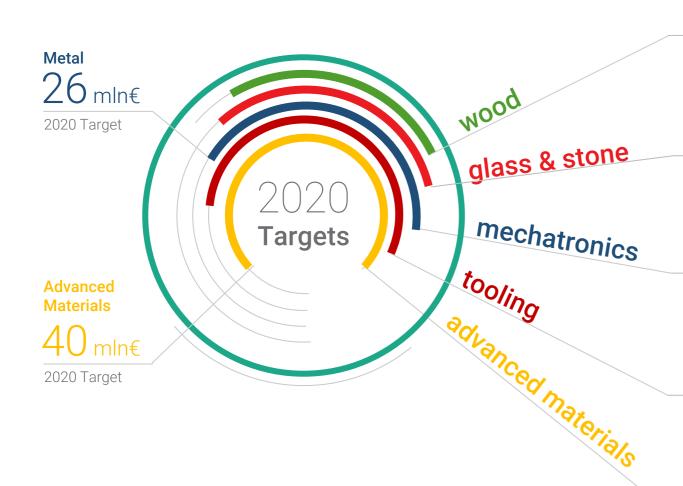
- 3.1 CONTINUOUS GROWTH
- 3.2 MORE PRODUCTS
- 3.3 MORE SOLUTIONS
- 3.4 MORE CUSTOMER EXPERIENCE

2018 - 2020 PERSIST IN OUR STRATEGY

3.1

MORE PRODUCTS NEW TARGET

BIESSEGROUP
3-Year Business Plan
Continuous Growth



8%
Wood Division Estimated
CAGR 2018-2020

Market Estimated CAGR 2018-2020

12%

G&S Division Estimated CAGR 2018-2020

7%

Market Estimated CAGR 2018-2020

12.9%

Mechatronics Division Estimated CAGR 2018-2020

5%

Market Estimated CAGR 2018-2020

14%

Tooling Division Estimated CAGR 2018-2020

5%

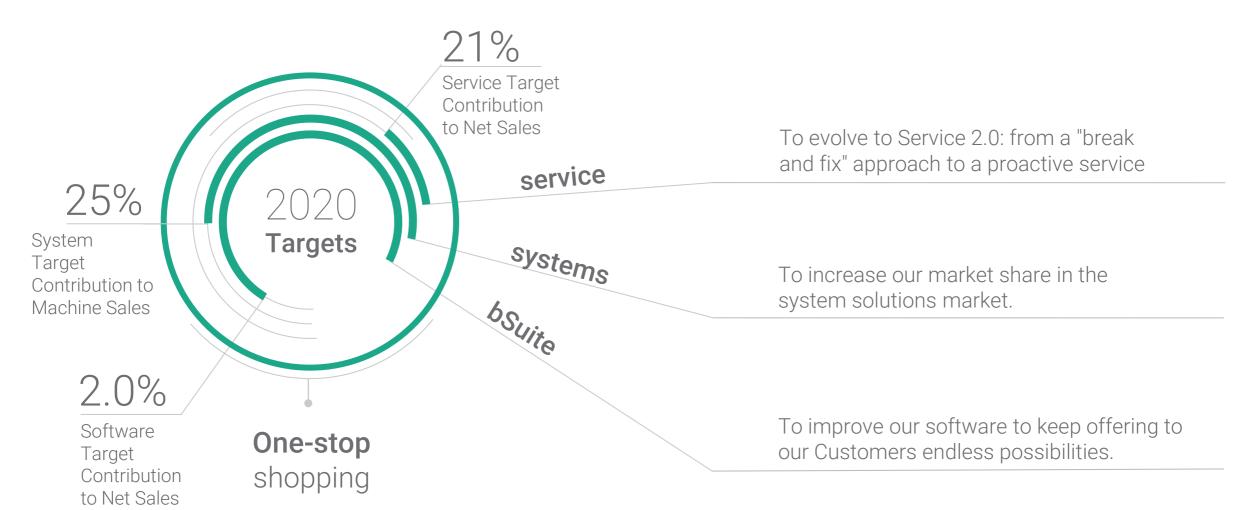
Market Estimated CAGR 2018-2020

40%

A.M. Division Estimated CAGR 2018-2020

MORE SOLUTIONS NEW TARGET





MORE PRODUCTS

2020 NEW TARGETS

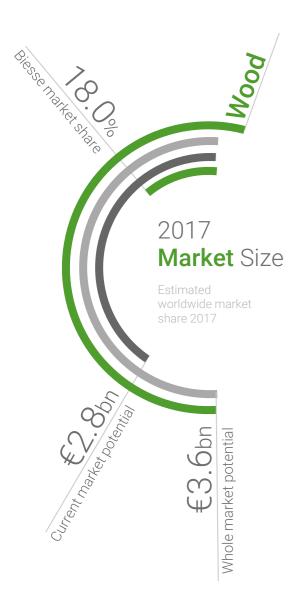
- 3.1 CONTINUOUS GROWTH
- 3.2 MORE PRODUCTS
- 3.3 MORE SOLUTIONS
- 3.4 MORE CUSTOMER EXPERIENCE •
- MARKETS & TARGETS
- WOOD
- HOUSING
- GLASS & STONE
 - MECHATRONICS
 - ADVANCED MATERIALS

WOOD-MARKET

BIESSEGROUP

3-Year Business Plan

More Products



COMPETITORS

The competition in the current market is consolidated. We are the second leading company in the sector. Main competitors are located in Germany and in Italy. The most important of these (easily comparable) are **HOMAG in Germany** (30.5% estimated market share) and **SCM in Italy** (7,5% estimated market share*).



WOOD-TARGETS

BIESSEGROUP 3-Year Business Plan More Products

8%

Wood division Estimated
CAGR 2018-2020
vs 2017

4%

Market Estimated CAGR 2018-2020 vs 2017

Improve product reliability, renew existing product range

Renovation and completion of the range of machines

Enhance R&D for innovative solutions (technologies and new materials)

Expand the product range of woodworking machines for the housing market

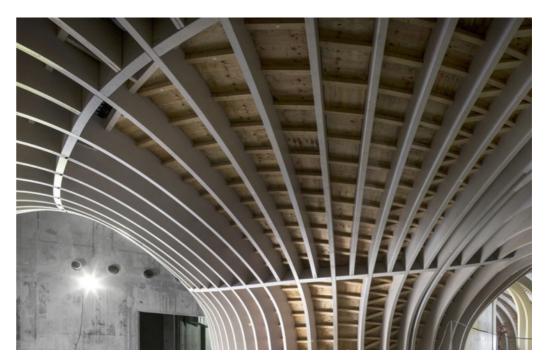
HOUSING-MARKET

BIESSEGROUP
3-Year Business Plan
More Products



COMPETITORS

The competition in the market is consolidated. Main competitors are located in Germany and in Italy. The most important of these are Hundegger (the Market Leader), HOMAG and Weinmann in Germany and SCM, Essetre in Italy.



HOUSING-TARGET



15 €/mln

2020 Target in wood construction materials machines market

Biesse Group will continue to extend its product range, increasing penetration in the high potential segment (actually forecasted the best one) yet highly-strategic industry of timber carpentry (beams and structural façades).

Expand our offering in other timber carpentry segments (minor complexity and higher volumes)

Leverage on **Biesse capillarity** to boost sales and after-sales worldwide

GLASS-MARKET

BIESSEGROUP

3-Year Business Plan

More Products



COMPETITORS

We are currently the industry leader in the glass processing market in which we operate. Main competitors are located in Italy and Germany, Austria:

they are CMS, Bottero, Lisec, Hegla



STONE-MARKET

BIESSEGROUP

3-Year Business Plan

More Products



COMPETITORS

The competition in the current market is consolidated. We are among the leading companies in the sector and we intend to reinforce our positioning. Main competitors are located in France and in Italy and they are **CMS**, **Breton,Denver** and **Thibaut,Comandulli**



GLASS & STONE TARGET

BIESSEGROUP 3-Year Business Plan More Products

12%

G&S Division Estimated CAGR 2018-2020 vs 2017

7%

Market Estimated CAGR 2018-2020 vs 2017 Maintain and reinforce our **leading** position in the glass sector

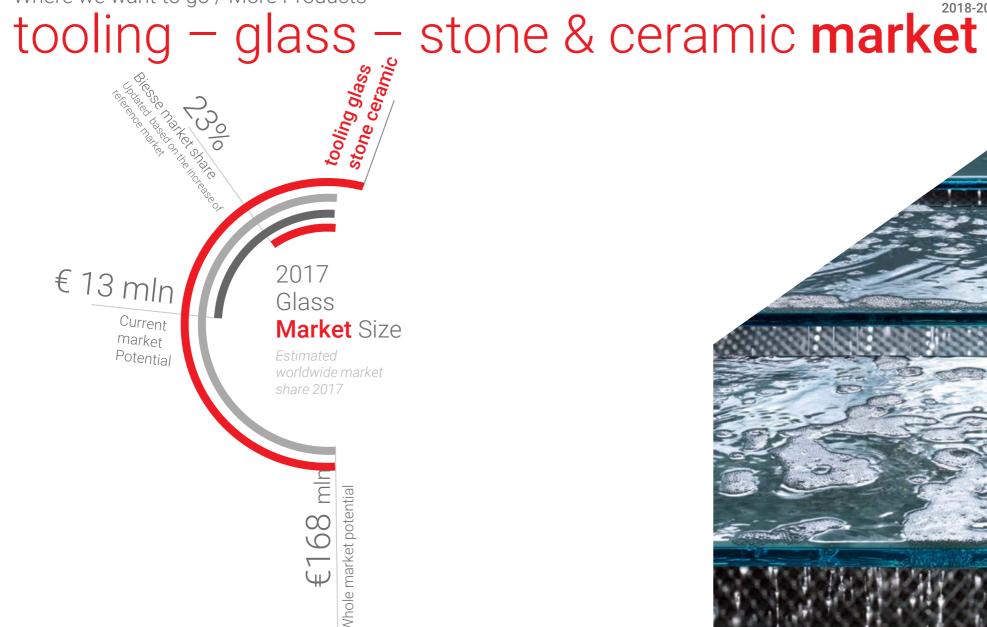
2 Expand our offering in new product segments

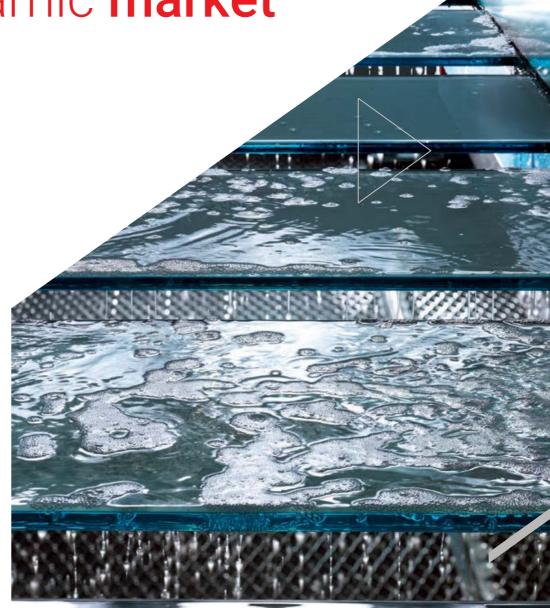
lncrease our market share in the stone segment, reinforcing our leadership in this area

Where we want to go / More Products

2018-2020 three years Business Plan

BIESSEGROUP





Where we want to go / More Products

Tooling **Target**

14%

Tooling Division Estimated

CAGR 2018-2020

vs 2017

6%

Market Estimated CAGR 2018-2020 vs 2017



MECHATRONICS MARKET - METAL

BIESSEGROUP

3-Year Business Plan

More Products

COMPETITORS

Our mechatronics division is currently the leader in the WAP (Wood Advanced Materials*. Plastic) spindles sector. We entered the metal spindles sector. Our main competitors are from Germany. They are **KESSLER. IBAG. GMN. WEISS** (Siemens). **FISHER** and **STEPTEC**.



*Advanced materials

- Carbon Fiber
- ✓ Foam
- ✓ Alluminium
- ✓ Titanium



MECHATRONICS TARGET

BIESSEGROUP 3-Year Business Plan More Products

12.9%

Mechatronics Unit

Estimated CAGR 2018-2020 vs 2017

5%

Market

Estimated CAGR 2018-2020 vs 2017

01

Maintain and reinforce our **leading positioning** in the Wood- Aluminum-Plastic (WAP) sector

02

Enlarge our product offering for metal working machines

 $26 \text{mln/} \in$

2020 target in metal sector

03

Continue to expand abroad, especially in Asian and Western Europe Market

ADVANCED MATERIALS

BIESSEGROUP

3-Year Business Plan

More Products

COMPETITORS

The advanced material* processing machinery market is highly fragmented worldwide, main competitors are **Geiss**, **HG Grimme**, **Belotti CMS Industrie**, **Breton**, **Mecanumeric**, **Multicam** and **Flow Corporation**



*Advanced materials

- ✓ Carbon Fiber
- ✓ Foam
- ✓ Alluminium
- ✓ Titanium



ADVANCED MATERIALS*

40 mln/€

2020 target In advanced material segment

*Advanced materials

- Carbon Fiber
- ✓ Foam
- ✓ Plastics
- Composite
- ✓ Alluminium
- ✓ Titanium

BIESSEGROUP

3-Year Business Plan
More Products

01

Expand our **plastic working machineries** in order to meet the needs of the entire market.

02

Extend our product range drawing on the expertise of Uniteam to enhance its range of products and applications for machining **advanced composite materials** for several industries

application







Automotive



Marine



Packaging



Medical Devices



Renewable Energy



Defense and Ballistics



Visual communication

MORE SOLUTIONS

2020 NEW TARGETS

- 3.1 CONTINUOUS GROWTH
- 3.2 MORE PRODUCTS
- 3.3 MORE SOLUTIONS
- 3.4 MORE CUSTOMER EXPERIENCE
- 2020 NEW TARGETS
- SERVICE
- SYSTEMS
- BSUITE



SERVICE





Our network supports **our customers worldwide**. Through Biesse service and Biesse parts. we offer **technical services and machine/component spares to businesses** anywhere in the world onsite. as well as on-line - 24/7.

Our Service will evolve to Service 2.0

Predicitve: leave "break-and -fix" service as is logics and anticipate the needs moving onto **predictive services thanks**.

Digital: Fully implement On Line Sophia Services platform to offer advanced remote assistance, Spare Parts purchasing, Intelligent Troubleshooting, software update distribution and machines connection to Customer ERP

Master in Competence: Structure Training Academy supporting product and process competence to our Customers and Service team

SYSTEMS





We increased our market share becoming a leading company in the engineering solutions sector.

The **guiding strategy** of the Biesse Systems team is based on clear **key concepts**:

- Definite lead times
- Automation
- Stock Management
- Modularity
- Total Quality



Potential Software
Fees contribution to
Net Sales

- Consolidation. reliability and rationalization.
 Superior technology for creating synergies in machine automation.
- Technological superiority and sustainability.
 Ensuring advanced. sustainable know-how in order to develop intelligent machines.
- Simple. smart software. Meeting growing technological needs through application software and smart apps.
- Business software. Business-oriented software to enhance collaboration with our customers' businesses.

BIESSE CUSTOMER EXPERIENCE

2020 NEW TARGETS

- 3.1 CONTINUOUS GROWTH
- 3.2 MORE PRODUCTS
- 3.3 MORE SOLUTIONS
- 3.4 MORE CUSTOMER EXPERIENCE
- BCX
- CLOSE TO CUSTOMERS
- FEELING THE PRODUCTS
- SOPHIA IS STILL EVOLVING
- TO ACHIEVE GREAT RESULTS

CLOSE TO CUSTOMERS



SUBSIDIARIES

To **expand our global presence** to be close to our customers.

01

Continue to promote the "Roadmap to success" for our subsidiaries: moving from reactive to proactive, fostering entrepreneurship at all levels, defining market and customer-oriented strategies

02

Invest in new and innovative technological complexes, "Biesse Campus", to better contain our expansion in selected areas

03

Invest in **human resources** and capabilities as growth drivers

FEELING THE PRODUCTS





Live the Experience at the Biesse Group booth during exhibitions:

- Virtual Reality
- 4.0 Industry
- Symposium

Continue to improve our Campus, increase the number of the Inside and one-to-one events and measure their impact on the local market.

Continue to invest in exhibitions taking part in shows for all sectors including **composites.**

SOPHIA IS STILL EVOLVING





SERVICES

Biesse supports its customers, offering technological connectivity, sharing of expertise, professional consulting services, training and ongoing assistance.

PREDICTIVE

SOPHIA helps to prevent problems that could damage customer production. Biesse takes proactive steps to contact customers, reducing machine downtime and inefficient wasted time.

ANALYSIS

The information gathered and analysed is transformed into useful indications for optimising customer production and product quality, providing extremely opportunities for growth.

TO ACHIEVE GREAT RESULTS

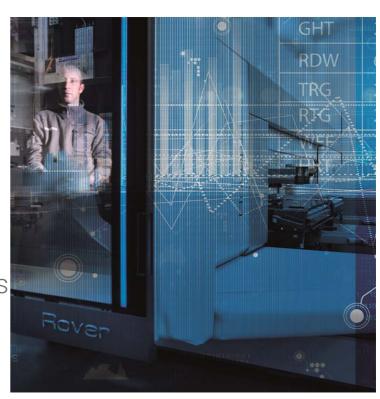
BIESSEGROUP 3-Year Business Plan Biesse Customer Experience

20.000

Connected machines by 2020

Route to new services

With its new IIOT platform,
Biesse is transforming itself
from product-oriented
manufacturer to a digital
business offering to its
customers value added services



OUR FUTURE IN INFIGURES

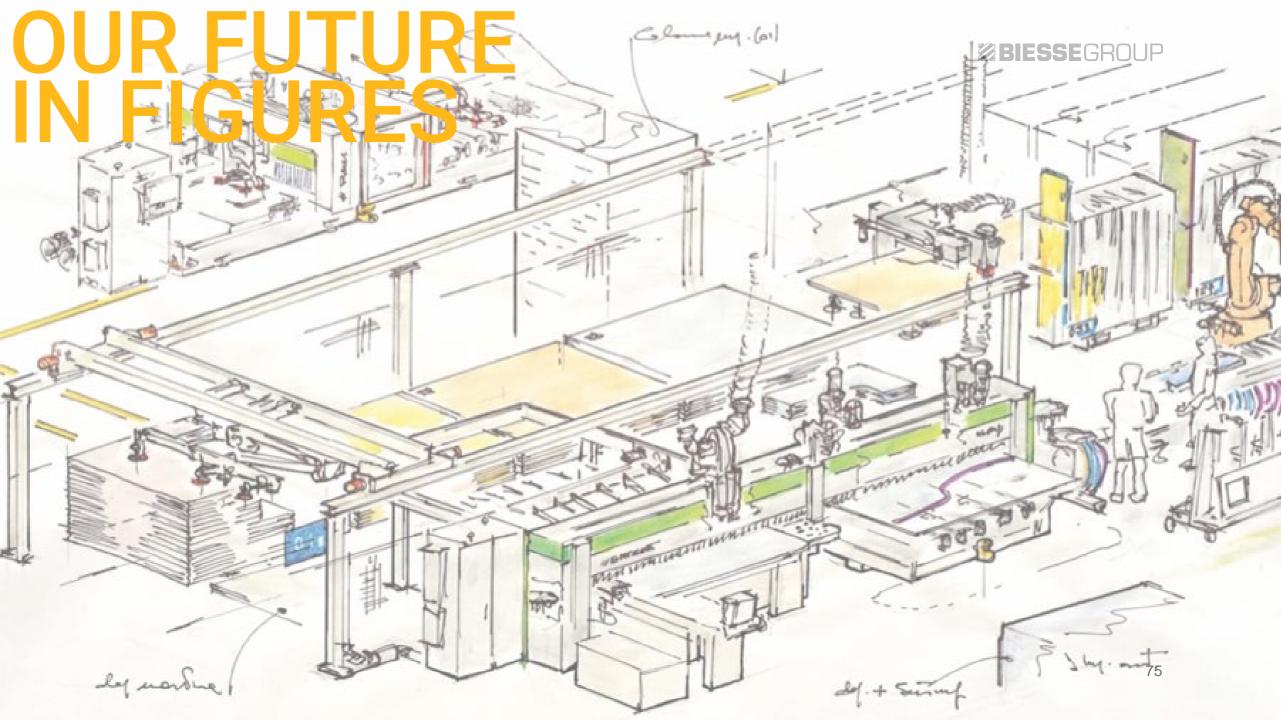
- 4.1 OUR FUTURE IN FIGURES
- 4.2 OTHER FIGURES
- 4.3 ANNEX
- 4.7 THE SHARE



OUR FUTURE IN INFIGURES

- 4.1 OUR FUTURE IN FIGURES
- 4.2 OTHER FIGURES
- 4.3 ANNEX
- 4.7 THE SHARE

4.1



STABILIZE PROFITABILITY



BIESSEGROUP

3-Year Business Plan

Our Future in Figures

9.5%

Net sales CAGR 2018-2020 vs 2017 ✓ Continue our growthpath

< 39%

Target COGS incidence on Net Sales

< 30%

Target Labor Cost incidence on Net Sales

< 20%

Target Overhead Cost on Incidence on Net Sales

Optimize our production cost

✓ Invest in human
 resources and
 capabilities as growth
 driver, controlling
 incidence on net sales

Optimize Overhead cost



BIESSEGROUP 3-Year Business Plan Our Future in Figures

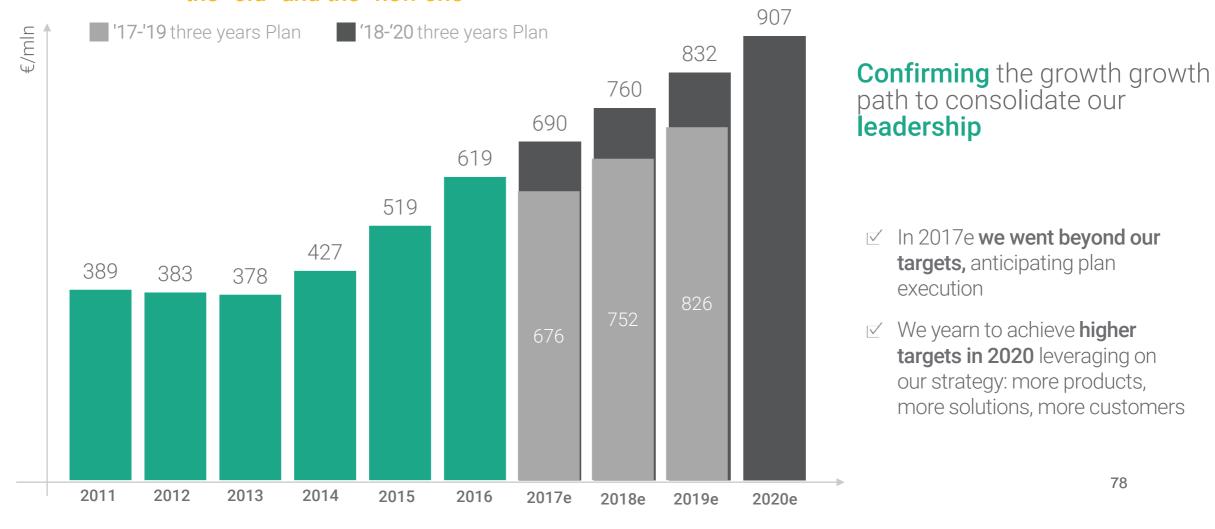
Continuing to pursue an organic growth.

- Increasing our sales force.
 subsidiaries. agents and
 distributors worldwide
- ✓ Growing not only in the woodworking machine sector. but also in the areas of glass. stone, mechatronics and advanced materials especially considering the after-sales services
- Continuing to diversify into new sectors: advanced materials and metal working through the mechatronics division especially

NET SALES

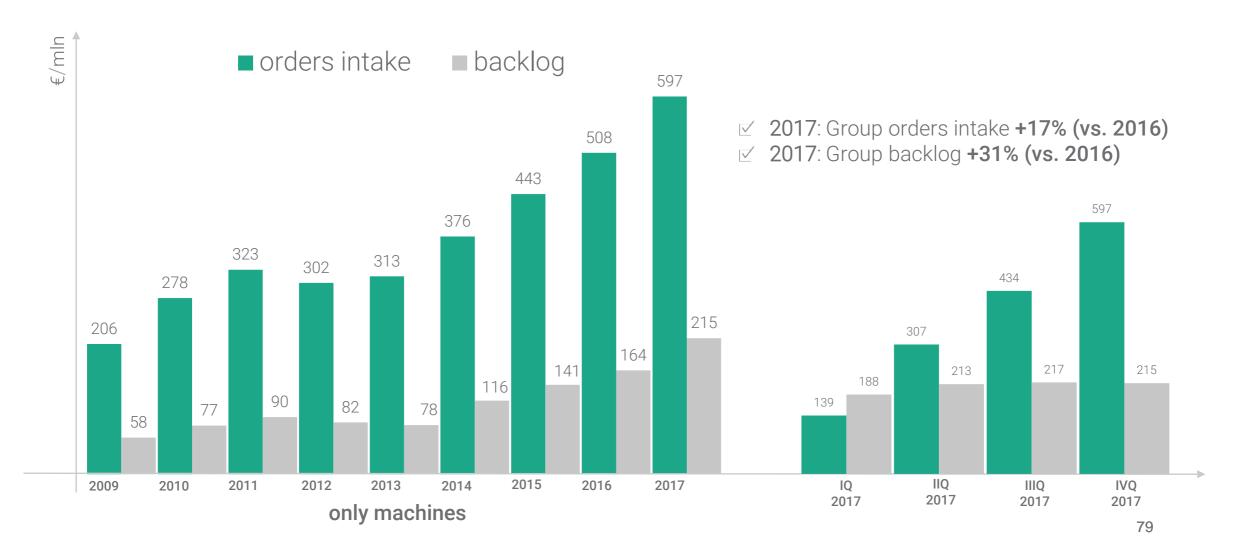
BIESSEGROUP 3-Year Business Plan Our Future in Figures

the "old" and the "new one"



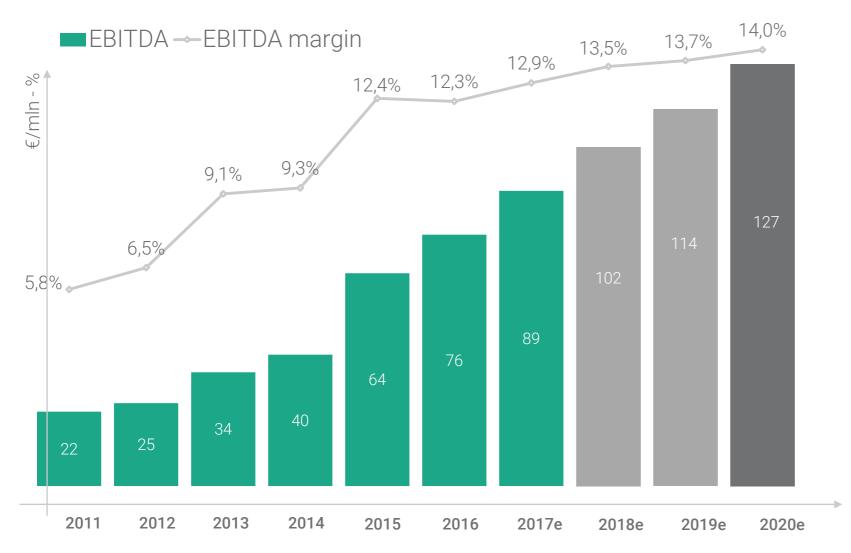
GROUP ORDERS INSTAKE & BACKLOG









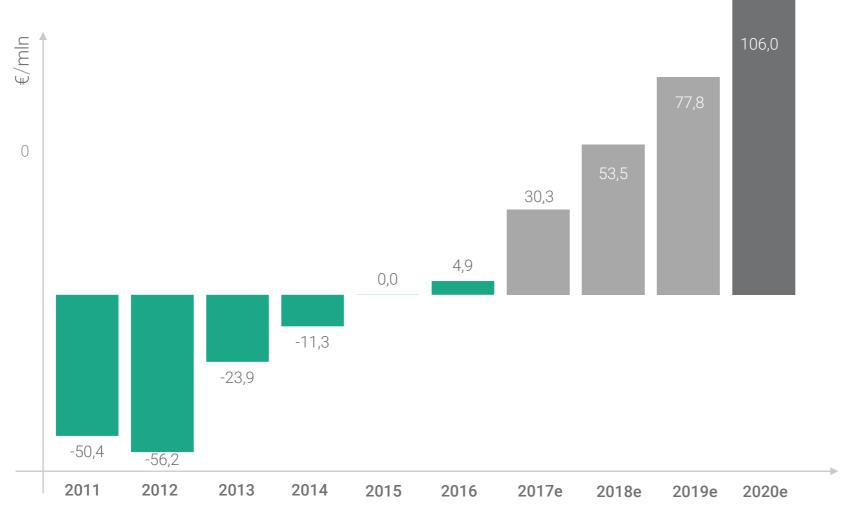


Generation of value.

- Decreasing incidence of COGS on Net Sales through world production optimization and efficiency
- Maintaining Labour Cost incidence on Net Sales below30%
- Maintaining Overhead incidence on Net Sales below 20%



BIESSEGROUP 3-Year Business Plan Our Future in Figures

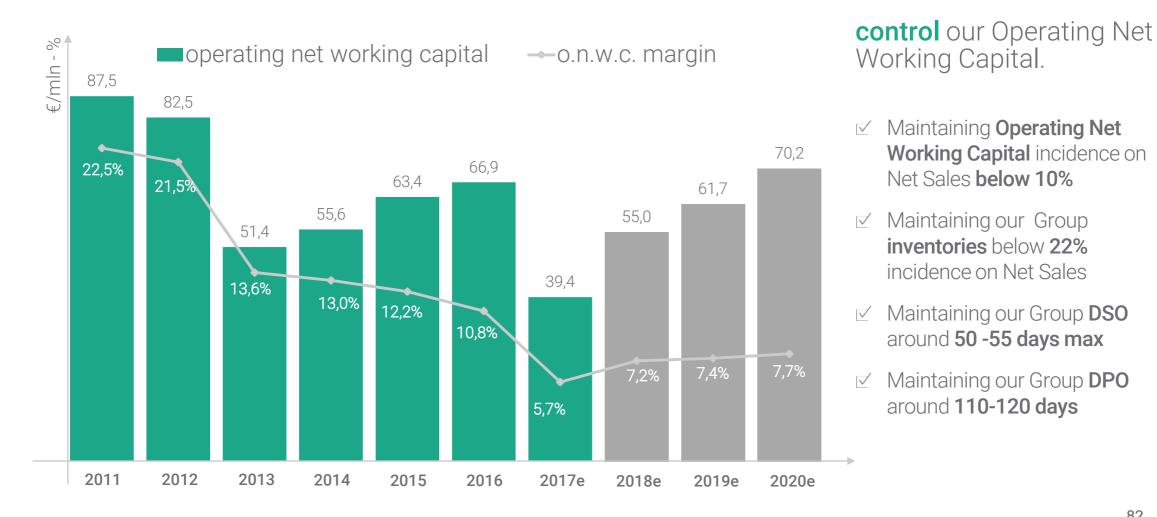


Positive cash flow.

- ✓ Starting point: huge, positive Net Financial Position at the end of 2017
- Continuing to invest in R&D around 1.5% of Net Sales (capitalized) effective 4%
- ✓ Cash Flow finances the projected increasing CAPEX to support our growth forecast
- ✓ Already paid yearly dividends (since 2014 for four years) for a total amount of > € 34 mln projected dividend policy 30% of the expected Group net profit

PERATING NE **WORKING CAPITAL**

BIESSEGROUP 3-Year Business Plan Our Future in Figure 9

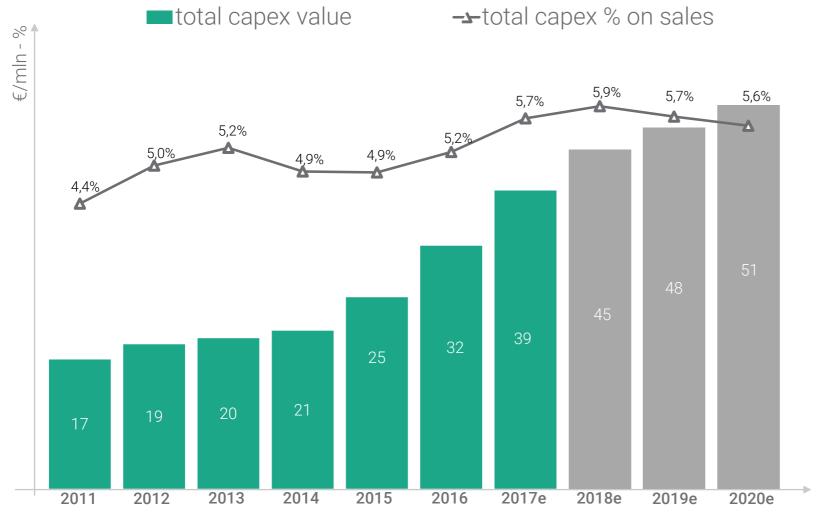


OUR FUTURE IN INFIGURES

- 4.1 OUR FUTURE IN FIGURES
- 4.2 OTHER FIGURES
- 4.3 ANNEX
- 4.7 THE SHARE



BIESSEGROUP 3-Year Business Plan Others Figures



*potential growth strategy through M&A not included

continue our growth path through investments.

2018e

tangible: € 27.4mln intangible: € 17.6mln

main investments drivers:

- ✓ Indian investiment in durable goods
- Uniteam improvement of the production plant
- Mechatronics Italian plant (HSD S.p.A.) components production machines
- Metal Working (internal phase): improvement of the components production
- ✓ I.T.: digital factory PLM & CRM Oracle Subsidiaries implementation
- R&D constant investment. around1.5% on net sales every year

CAPEX: TANGIBILES

BIESSEGROUP

3-Year Business Plan

Others Figures



Indian Manufacturing durable goods investments to meet the projected productive expansion improving the quality



Housing (Uniteam Wood Division):
 improvement production plant –
 durable goods investments,

continue our growth path through investments







✓ Mechatronics Italian plant (HSD S.p.A.) components production machines (rotary tables) and production plant

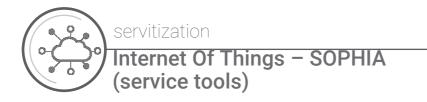




Metal working (internal phase): improvement of the components production – durable goods investments,

CAPEX: INTANGIBILES





continue our growth path through dedicated investments.



sales, distribution and services

ERP Oracle

salesforce.com

Customer Relationship Management



Industry 4.0



teamcenter - siemens

Product Lifecycle Management

nicim manufacturing

Manufacturing Execution System



ms office 365 - internal social employees

Collaboration Communication Co-sharing



EXTRACT OF THE P&L



€/mln	2013	2014	2015	2016	2017e		2020e	Targets
Net sales year -1	378.4 -1. 2 %	427.1 +12.9%	519.1 +21.5 %	618.5 +19.1 %	690.3 +11.6 %	CAGR 9.5%	906.5	
Cost of good sold	155.9 41.2%	177.6 41.6%	206.1 39.8%	245.1 39.6%	270.2 39.1%		348.1 38.4%	
Value added %	147.0 38.8%	167.8 39.3%	212.4 40.9%	252.4 40.8%	289.3 41.9%	CAGR 10.8%	393.2 43.4%	
Labour cost	112.7 29.8%	128.2 30.0%	148.2 28.6%	176.6 28.6%	200.4 29.0%		266.0 29.3%	< 30% incidence
overhead	81.8 21.6%	91.0 21.3%	104.7 20.2%	124.5 20.1%	135.1 19.6%		167.7 18.5%	< 20% incidence
EBITDA %	34.3 9.1%	39.6 9.3 %	64.1 12.4 %	75.8 12.3%	89.0 12.9%	CAGR% 12.7%	127.2 14.0 %	
EBIT %	18.1 4.8%	24.8 5.8%	43.7 8.4 %	55.1* 8.9 %	63.5* 9.2%	CAGR 14.7%	95.8 10.6%	

OPERATING NET WORKING CAPITAL

BIESSEGROUP
3-Year Business Plan
Others Figures

€/mln	2013	2014	2015	2016	2017e	2020e	Targets
Inventories % net sales	22.8%	23.0%	21.5%	21.1%	20.7%	20.0%	<22%
Receivables % net sales	20.1%	18.9%	20.3%	20.8%	17.3%	19.2%	DSO 55 days
Payables % net sales	29.4%	28.8%	29.5%	31.1%	32.3%	31.4%	DPO 120 days
Operating Net Working Capital % net sales	51.4 13.6%	55.6 13.0%	63.4 12.2%	66.9 10.8%	39.4 5.7%	70.2 7.7%	

CASHFLOW NET DEBT

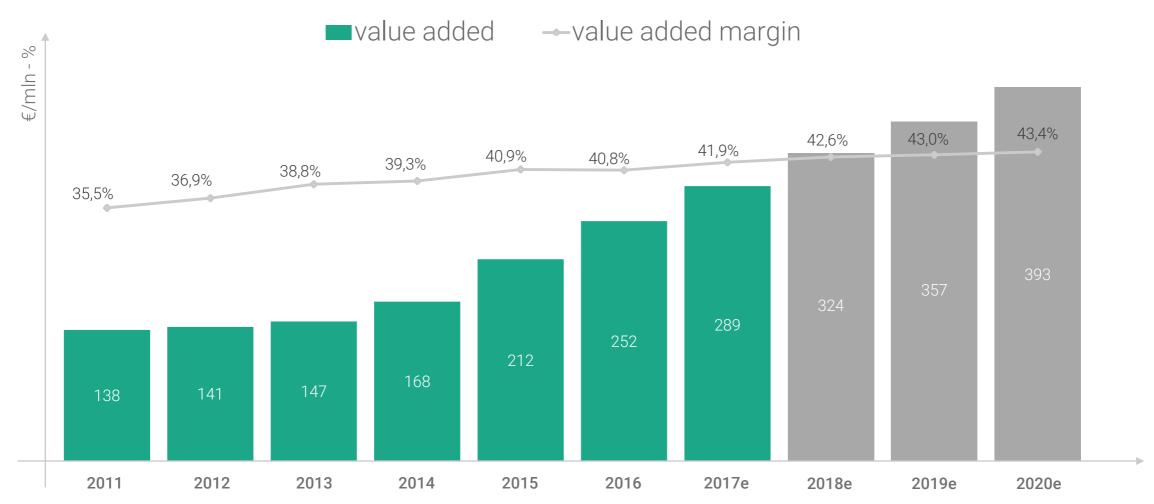
BIESSEGROUP

3-Year Business Plan

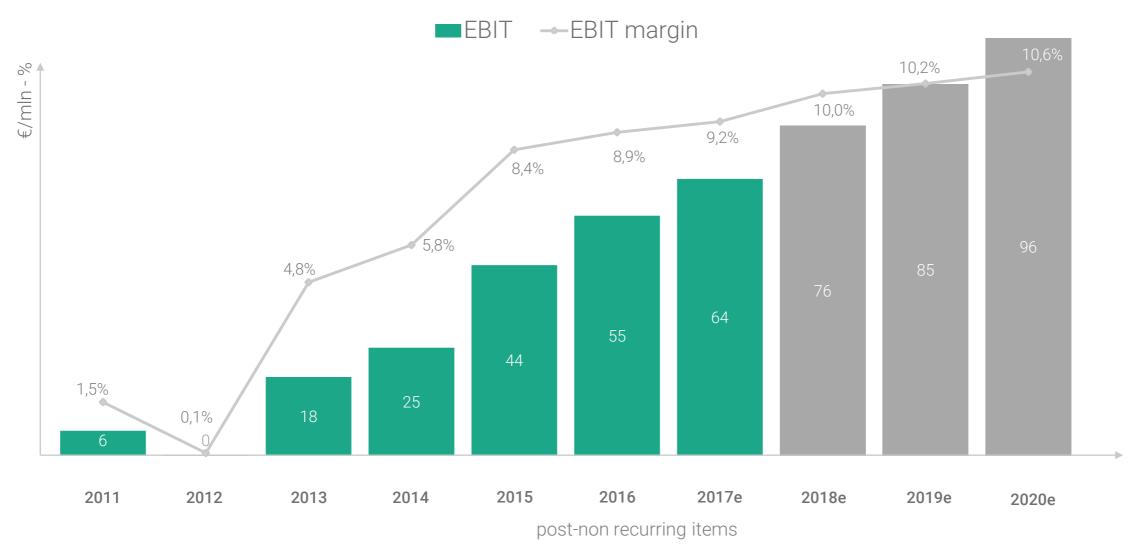
Others Figures

€/mln	2013	2014	2015	2016	2017e	2020e
Gross Cashflow % net sales	52.0 13.8%	38.3 9.0%	46.3 8.9%	46.7 7,5 %	74.4 10.8%	95.3 10.5%
Investments % net sales	-19.8 5.2%	-20.8 4.9%	-25.2 4.9%	-32.0 5.2%	-39.2 5.7%	-50.5 5.6%
Net Cashflow % net sales	32.2 8.5 %	17.5 4.1 %	21.1 4.1%	14.7 2.4 %	35.2 5.1 %	44.8 4.9 %
dividends		-4.8 0.18 per share	-9.8 0.36 per share	-9.8 0.36 per share	-9.8 0.36 per share	-16.6 30% of net profit
Δ Net Debt		12.7	11.3	4.9	25.4	28.2 vs 2019e
Net Debt	-23.9	-11.3	0.0	4.9	30.3	106.0 89

VALUE ADDED

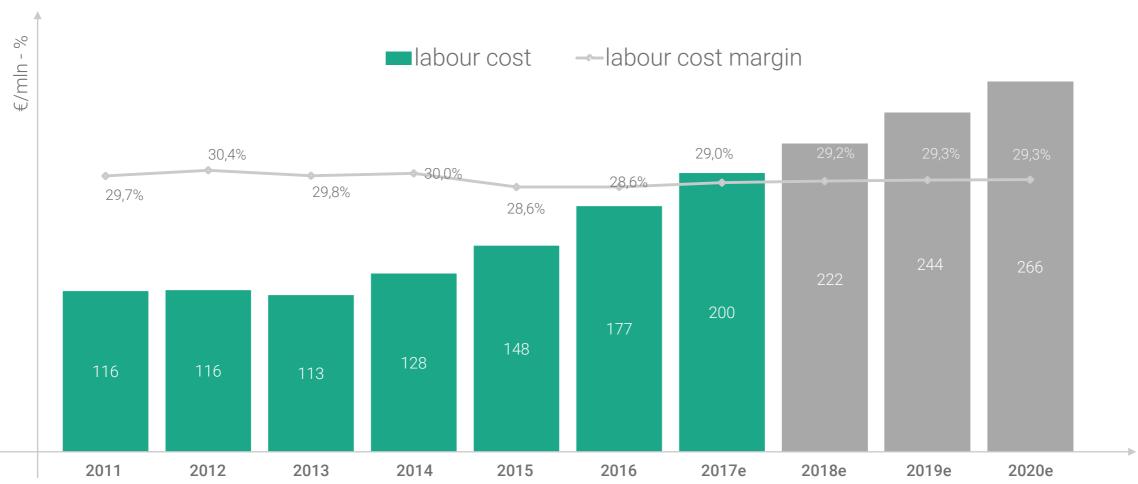






LABOUR COST

BIESSEGROUP 3-Year Business Plan Others Figures



PEOPLE DISTRIBUTION

BIESSEGROUP 3-Year Business Plan Others Figures

(Without interim people)

	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	
Production % of total people	965 41%	1.250 46%	1.265 45%	1.175 44%	1.201 42%	1.335 42%	1.482 41%	1.494 39%	
Service & After sale % of total people	568 24%	577 21%	574 21%	613 22%	628 22%	690 22%	803 22%	894 23%	
R&D % of total people	293 12%	316 12%	338 12%	321 12%	361 13%	383 13%	436 12%	479 12.5%	
Sales & Marketing % of total people	340 13%	361 13%	364 13%	351 13%	439 15%	495 15%	587 16%	641 17%	
G & A % of total people	202 9%	233 9%	242 9%	235 9%	252 9%	273 9%	310 8.5%	338 8.8%	
ITALY % of total people	1.660 70%	1.656 61%	1.646 59%	1. 547 57%	1.605 56%	1.780 56%	2.009 56%	2.176 56%	
OUTSIDE ITALY** % of total people	708 30%	1.081 39%	1.136 41%	1.148 43%	1.276 44%	1.396 44%	1.609 44%	1.670 44%	
TOTAL	2.368	2.737	2.782	2.695	2.881	3.176	3.618	3.846	93

PEOPLE DISTRIBUTION

BIESSEGROUP 3-Year Business Plan Others Figures

	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
ITALY % of total people	1.660 70%	1.656 61%	1.646 59%	1.547 57%	1.605 56%	1.780 56%	2.009 56%	2.176 57%
OUTSIDE ITALY** % of total people	708 30%	1.081 39%	1.136 41%	1.148 43%	1.276 44%	1.396 44%	1.609 44%	1.670 43%
TOTAL	2.368	2.737	2.782	2.695	2.881	3.176	3.618	3.846

vs Dec 2016: **+228** (6.3%) vs Dec 2016: **+670** (18.5%) vs Dec 2014: **+965** (26.7%)

interim people at the end of Dec 2017: **196** (181 at the end of 2016)

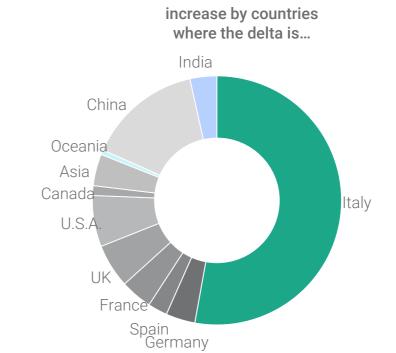
4,042

PEOPLE EVOLUTION

	FY 2016	FY 2017	%
Production	1,482	1,494	+0.8
Service & After sale	803	894	+11.3
R&D	436	479	+9.8
Sales & Marketing	587	641	+9.2
G & A	310	338	+9.0
ITALY	2,009	2,176	+ 8.3
OUTSIDE ITALY	1,609	1,670	+ 3.8
TOTAL	3,618	3,846	+6.3

BIESSEGROUP 3-Year Business Plan Others Figures

the labour cost increase is **EURO 23.9** mln vs 2016 (29.0% the 2017 incidence against net sale vs 28.6% in 2016)

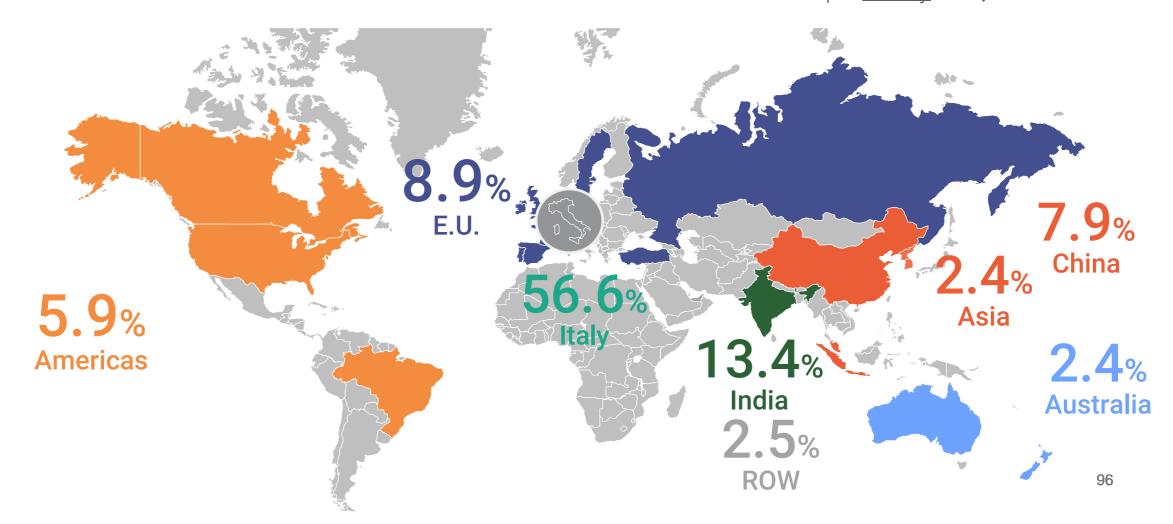


PEOPLE DISTRIBUTION

BY MAIN COUNTRIES - 2017

BIESSEGROUP 3-Year Business Plan Others Figures

People <u>outside Italy</u>: nr. **1,670** People <u>in Italy</u>: nr **2,176**



PEOPLE DISTRIBUTION

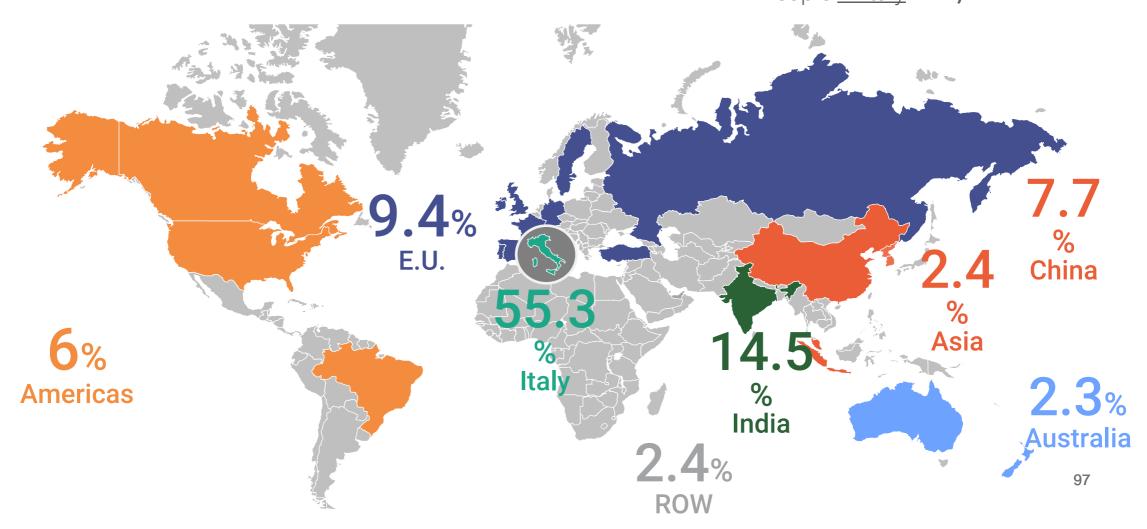
BY MAIN COUNTRIES - 2018e

BIESSEGROUP

3-Year Business Plan

Others Figures

People <u>outside Italy</u>: nr. **2,021** People <u>in Italy</u>: nr **2,497**

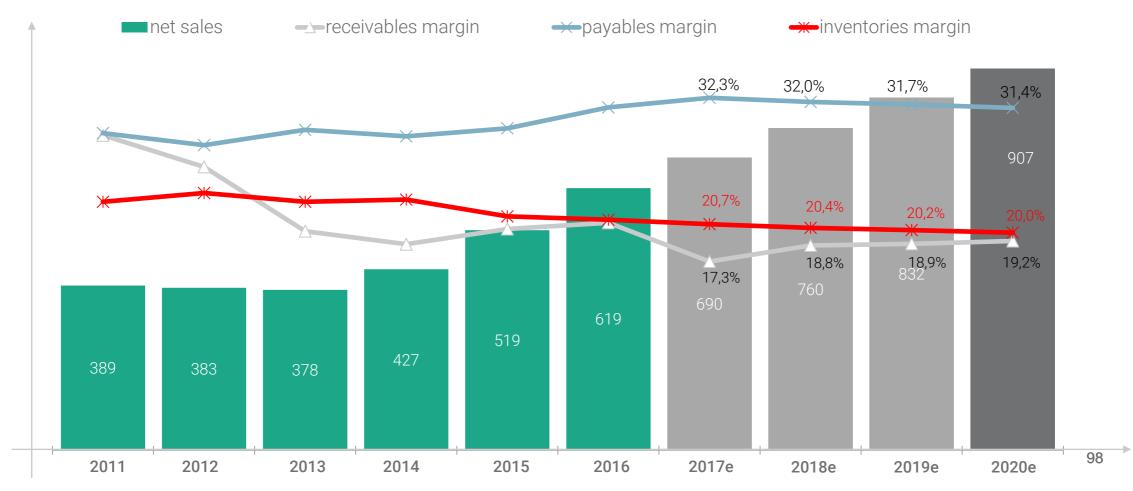


RECEIVABLES PAYABLES INVENTORIES

BIESSEGROUP

3-Year Business Plan

Others Figures



OUR FUTURE IN INFIGURES

- 4.1 OUR FUTURE IN FIGURES
- 4.2 OTHER FIGURES
- 4.3 ANNEX
- 4.7 THE SHARE

4.3

MACHINES MARKET VALUE

BIESSEGROUP 3-Year Business Plan **Annex**



Furniture Š Housing 8

Automotive, Aerospace,

Low-Cost

Automation

Metal Sector Construction competition

New Clients Incremental

Substitutions & Upgrade

Capital Goods demand

Capital Goods demand to increase efficiency

Installed base



Replacement rate

Increase in demand globally

Emerging Counties Industrialization

- Increase in labor cost Demand to increase
- efficiency
- Number of machines installed
- Machines value by ageing
- Service life
- Assets utilization
- Obsolescence

Unit Price Evolution

X

Technological Mix

- Raw material & components costs
- Add-ons
- Automation degree
- System integration

Market Value (Wood, Glass, Stone,

Advanced Mater

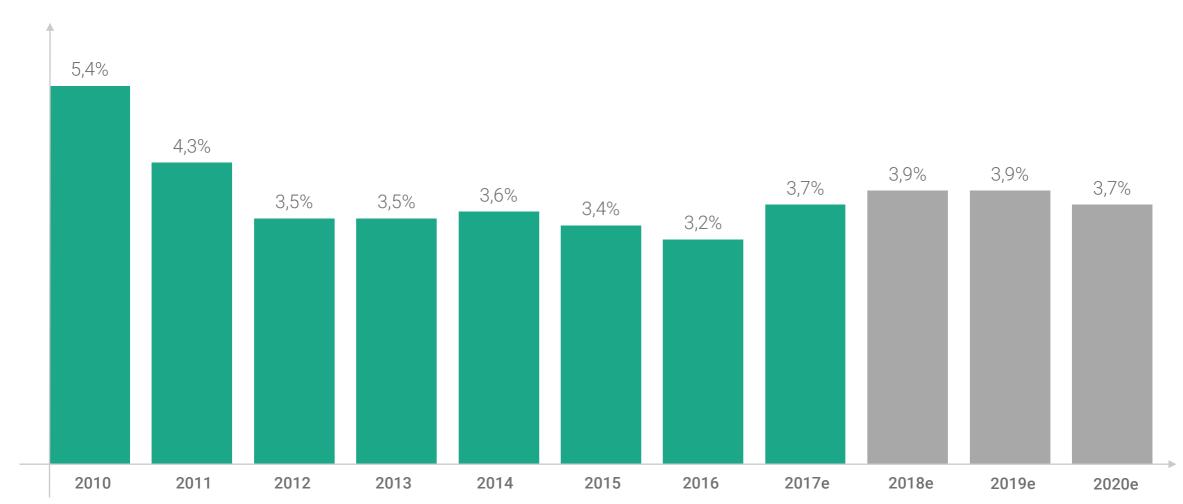
ial & Metal)

Average Price per Unit

MACROECONOMIC CONTEXT

WORLD GDP

BIESSEGROUP 3-Year Business Plan Annex

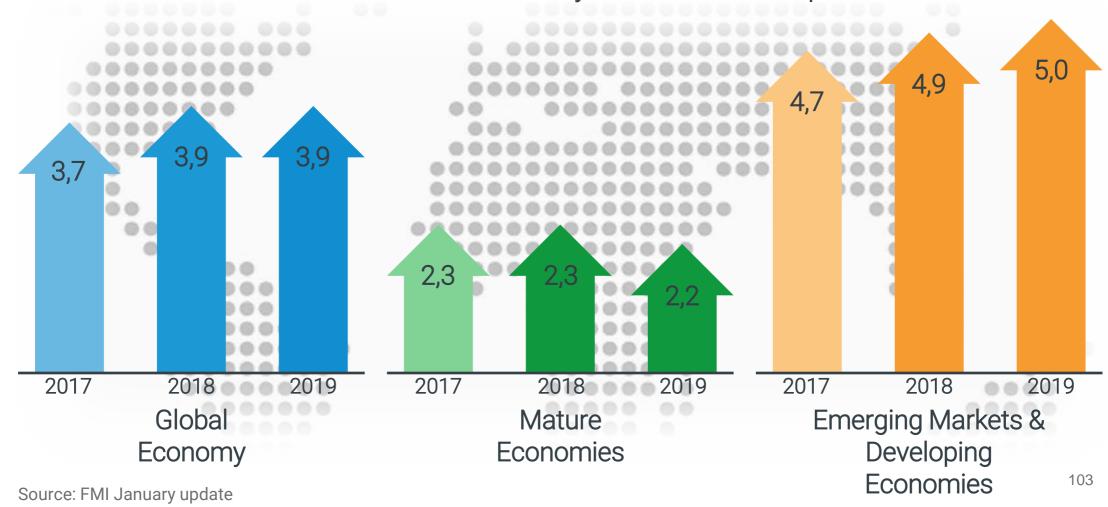


Source: Bloomberg January 2018 statistics

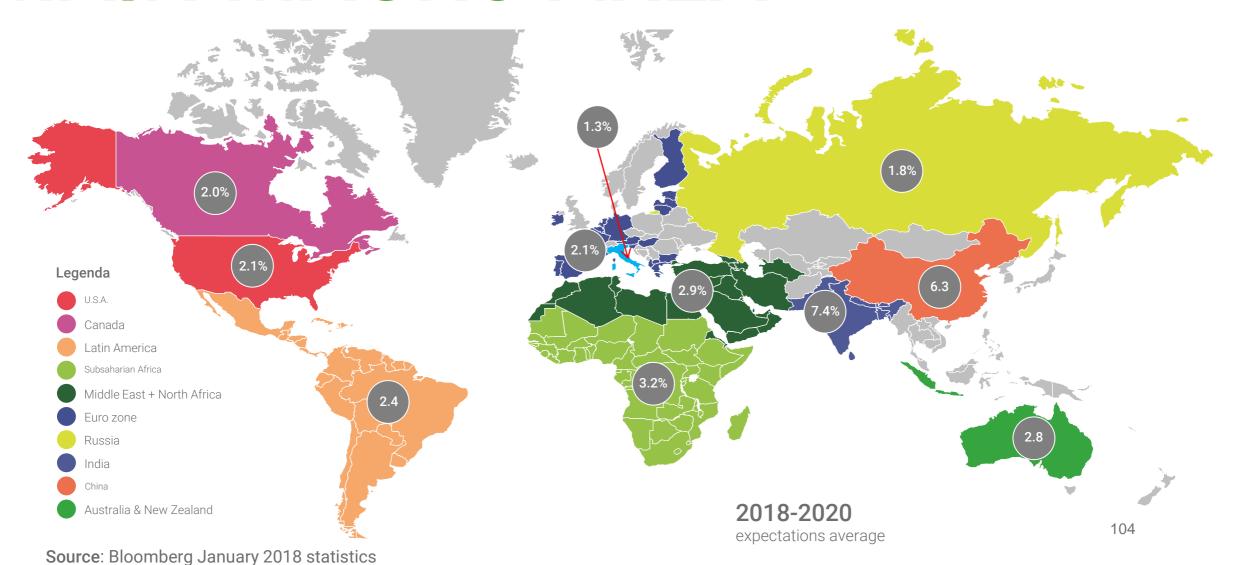
FMI RECENT UPDATED OPTIMISM

BIESSEGROUP
3-Year Business Plan
Annex

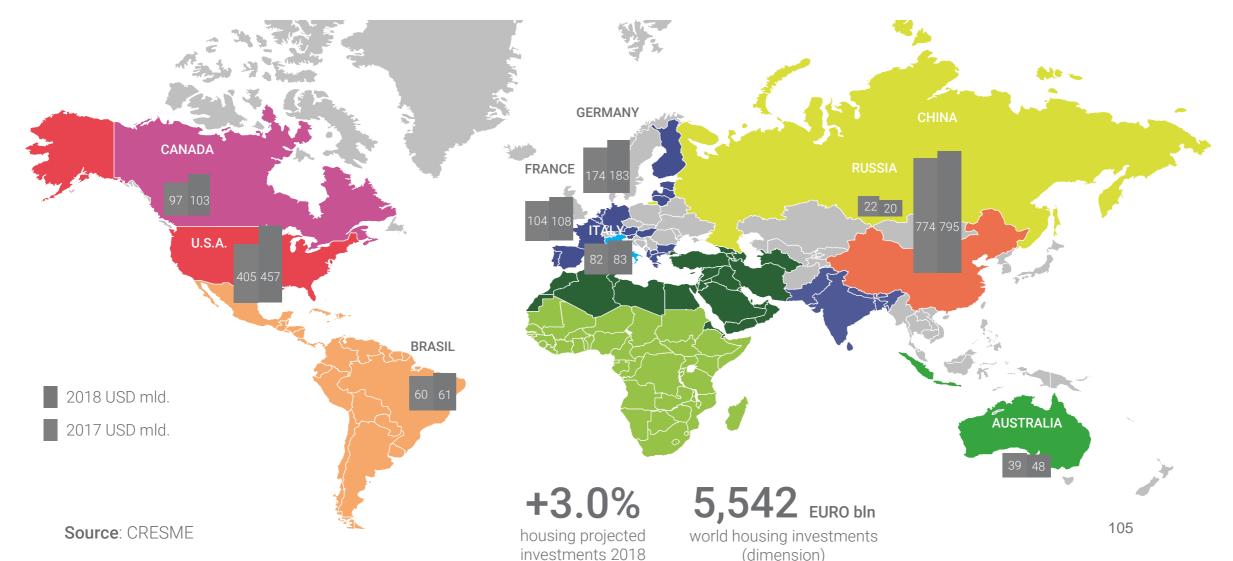
Global economic activity continues to firm up



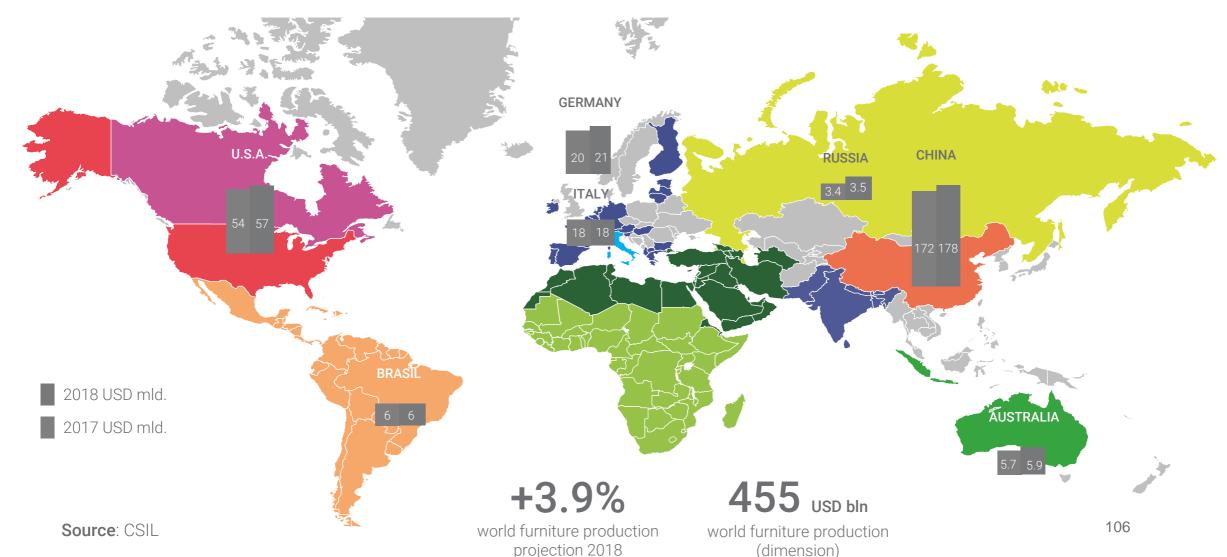
WORLD GDP BY MAIN MACRO AREA



MAIN REFERENCE MARKETS:HOUSING



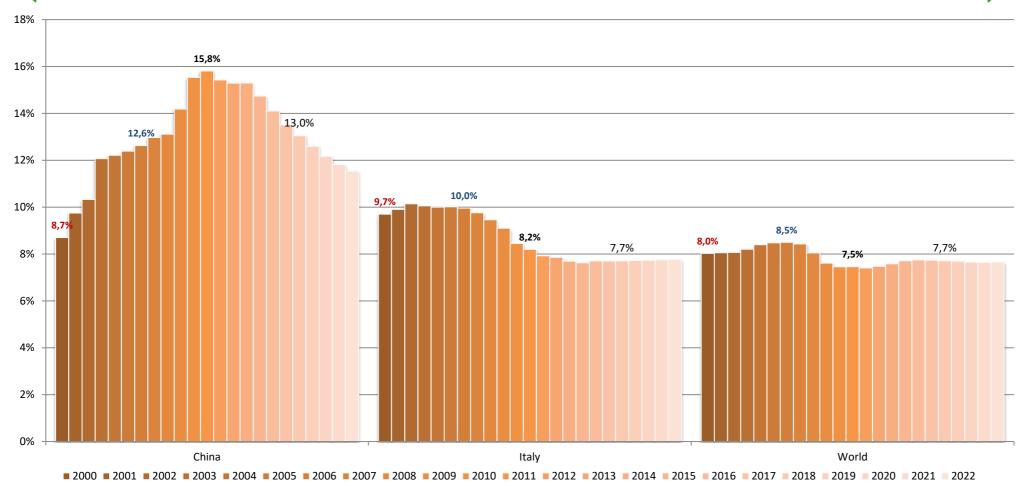
MAIN REFERENCE MARKETS: FURNITURE



MAIN REFERENCE MARKETS:HOUSING



(BUILDING INVESTMENTS RESIDENTIAL + NON RESIDENTIAL)



Source: CRESME

MAIN REFERENCE MARKETS:

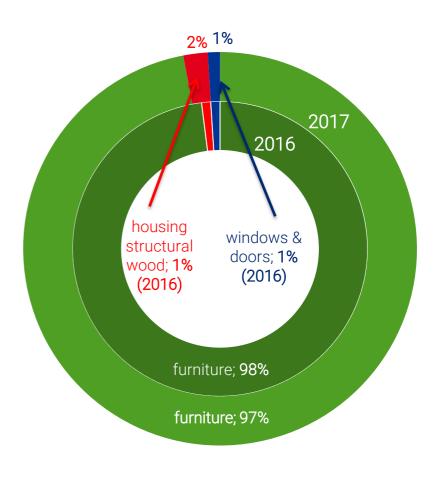


furniture consumption by countries

Italy; 4% Germany; 4,60% other: 40% China; 39,20% U.S.A.; 12,50%

Source: CSIL

where Biesse is insisting...:

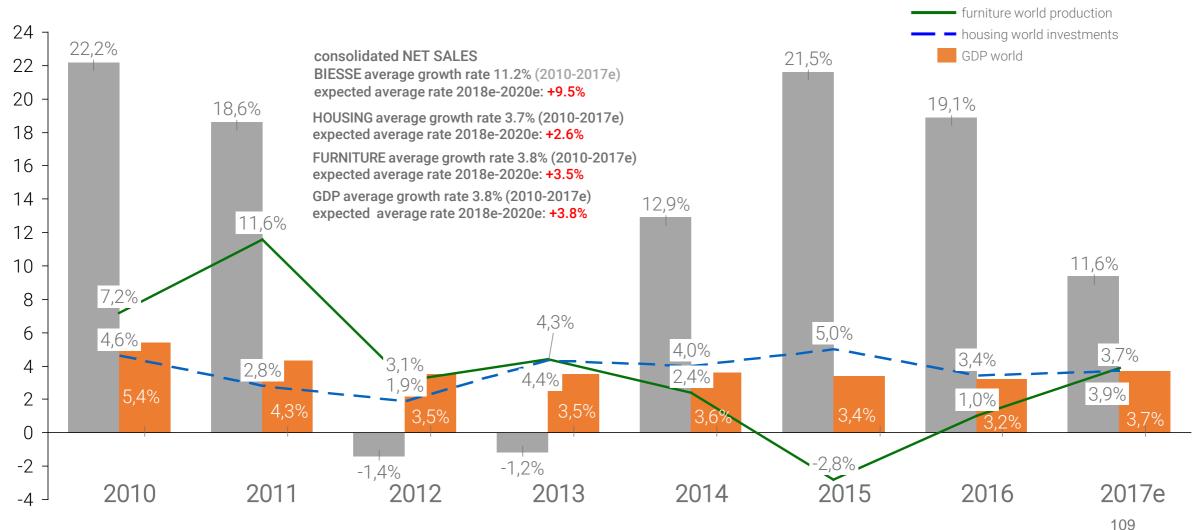


Source: Biesse

HOUSING-FURNITURE GDP-BIESSE

BIESSEGROUP 3-Year Business Plan Annex

consolidated net sales Biesse



Source: Bloomberg – CSIL - CRESME

ASSOCIATIONS (WOOD/MACHINERIES)

BIESSEGROUP
3-Year Business Plan

Annex



«During the year that has just ended. we saw an increase in production of 11.6% with a strong impact of the domestic sector (+13%).

With regard to the expectations for 2018, Acimall anticipates a prudent growth between 3-5%. Conditioned, as ever, by the results of the planned policies of incentivation».



«Excellent results for the year 2017 with a global increase for the production of 10.1%. This result has been mainly due by the uptrend in the domestic market (+ 13.8%) that is therefore beating the pre-crisis level. The expectations for the 2018 are for a general increase of 8.2% still mainly driven and supported by the incentives (fiscals and economics) and the Industry 4.0 development».



«The woodworking machinery production totally rised again in 2017especially with the domestic market overlapping (+20%) the export portion (+12%). The expectations for the 2018 are still positive with a general 3% growth rate. In particular the woodworking segment is seen growing with a 8% rate.».



Italian woodworking machineries & tools manufacturers association



Italian machines tools. robots and automation manufactures association



Verband Deutscher Maschinen- und Anlagenbau, Mechanical Engineering Industry Association

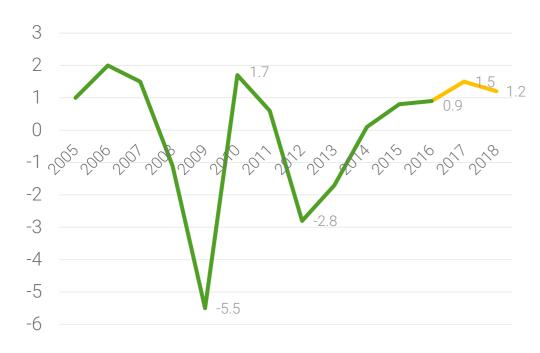
ACIMALL FOCUS

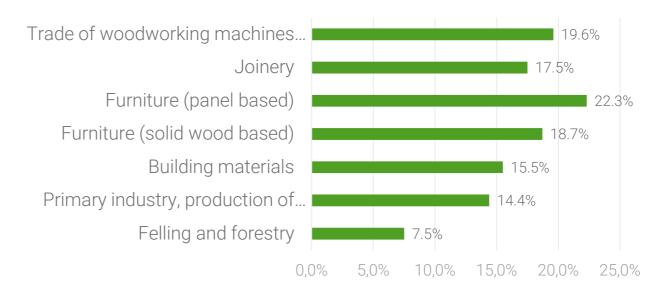


(XYLEXPO 2018 PRESENTATION EXTRACT)



Italian GDP outlook





INDUSTRY 4.0: THE ITALIAN WAY GOVERNMENT GUIDELINES

- A public investment of about 20 billion euro.
- A super and hyper-amortization of 130% and 250%.
- A 50% tax credit on R&D investments.

OUR FUTURE IN INFIGURES

- 4.1 OUR FUTURE IN FIGURES
- 4.2 OTHER FIGURES
- 4.3 ANNEX
- 4.7 THE SHARE

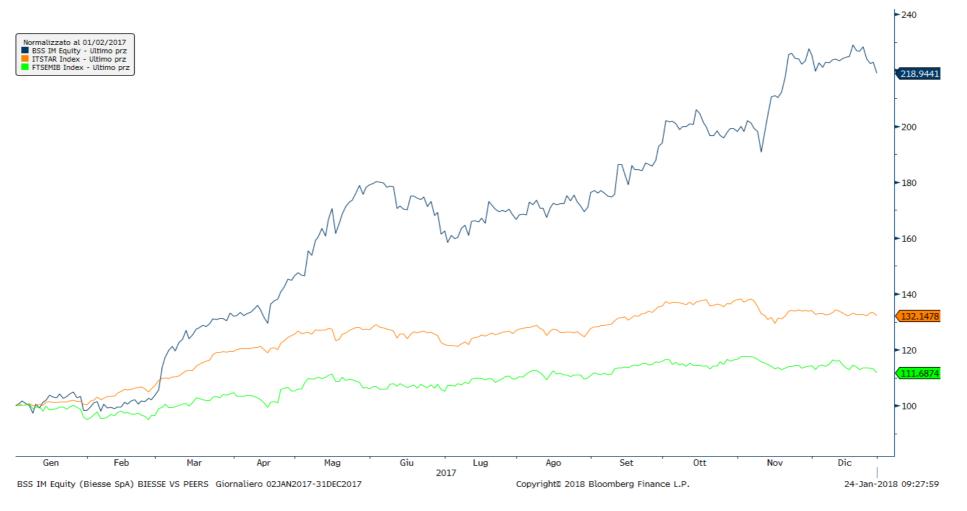
4.4

BIESSE SHARE 2017 TREND:

BIESSEGROUP 3-Year Business Plan The Share

113

VS INDEX



BIESSE SHARE HISTORICAL TREND (SINCE IPO): VSINDEX

BIESSEGROUP

3-Year Business Plan

The Share

114



BIESSE SHARE 2017 TREND:

BIESSEGROUP 3-Year Business Plan The Share

VS ITALIAN PEERS

