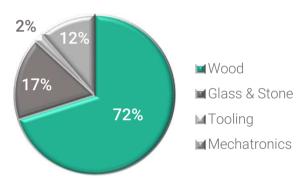


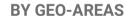
## BIESSE THREE YEARS BUSINESS PLAN EXTRACT

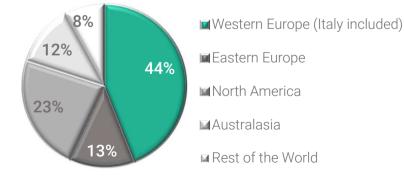


### SALES BREAKDOWN

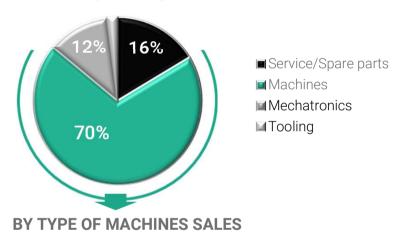
2019E BY DIVISION

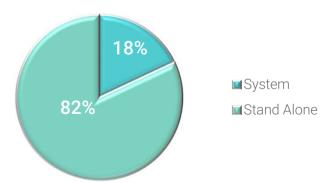






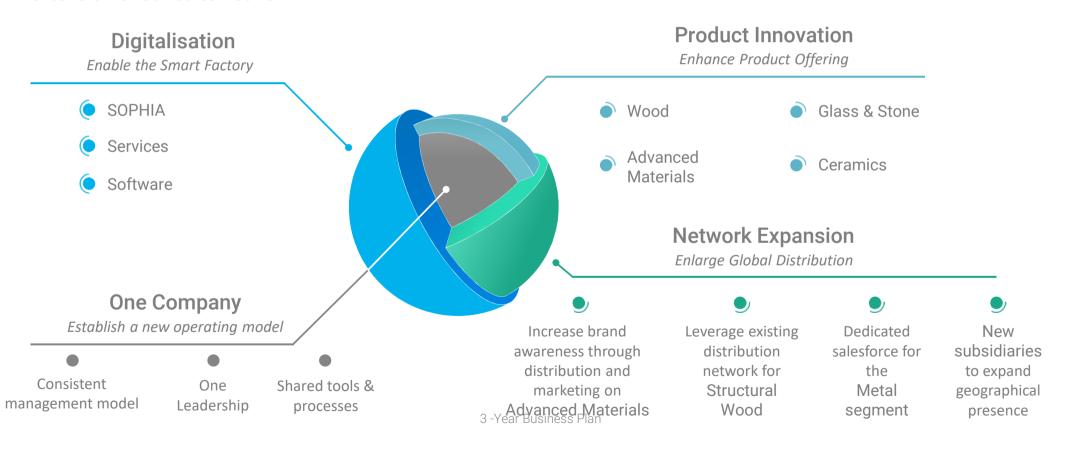
#### **BY OFFERING**





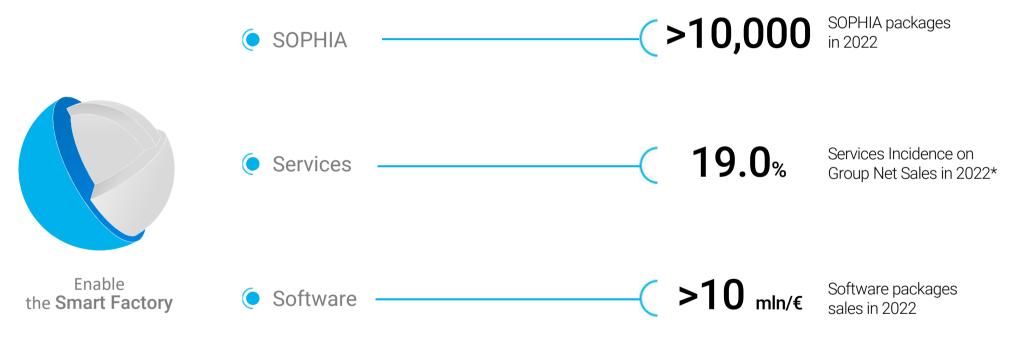
#### STRATEGY

In the next 3 years, Biesse's strategy will be focusing on **four main directives**: the strengthening of our offering through Digitalisation and Product Innovation supported by the reorganization of the Company's processes and the extension of our sales network.

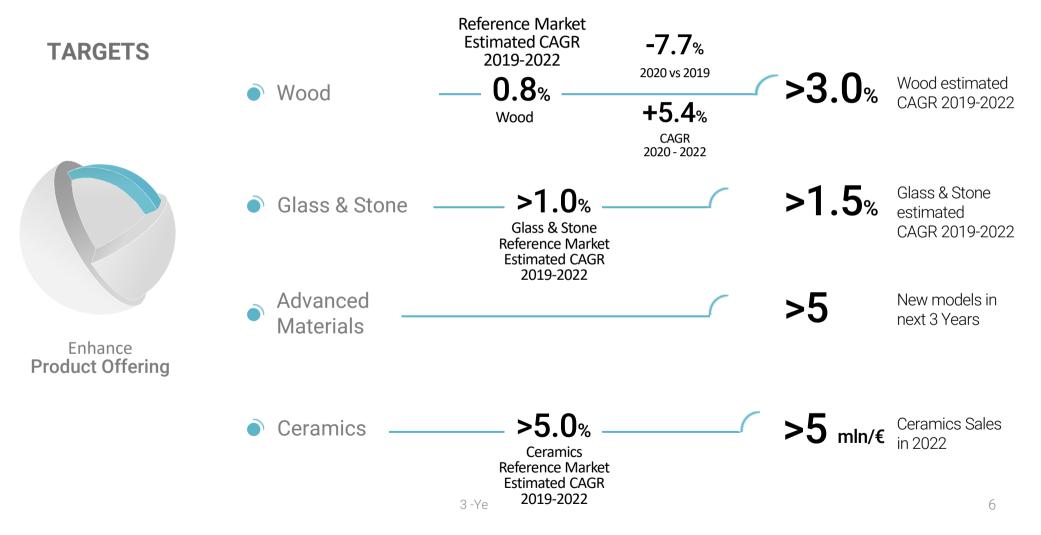


### **DIGITALISATION**

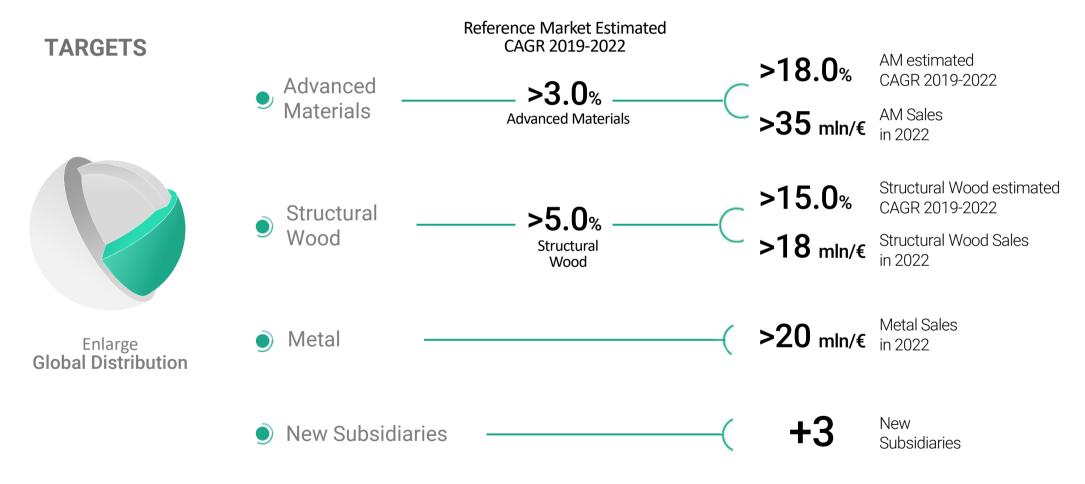
#### **TARGETS**



#### INNOVATION



#### **EXPANSION**



3 -Year Business Plan 7

#### **ONE COMPANY**

#### **TARGETS**



Establish a **new** operating model

- Consistent management model
- One Leadership
- Shared tools & processes

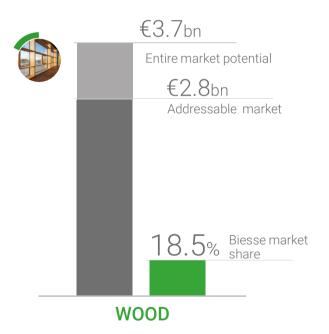
- Implement a global management model to foster the culture of a synergy-driven enterprise, enabling cross fertilization across Headquarters, Divisions & Subsidiaries
- Strengthen the global leadership model to ensure a cohesive and independent Management Team
- Guarantee IT solutions to support the Company's global processes

# CORE SEGMENTS MARKET 2019

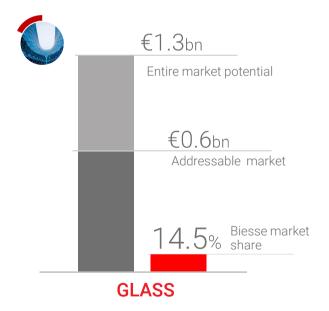
We are in leading positions in our reference markets: Wood, Glass, Stone working machines.

We want to consolidate our positioning fostering product innovation

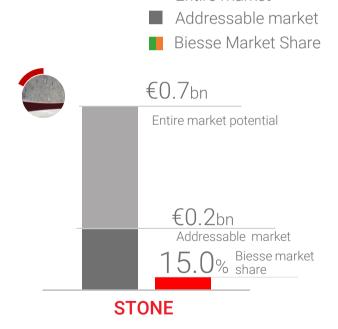
Entire market



We are in **leading** positions in the sector.



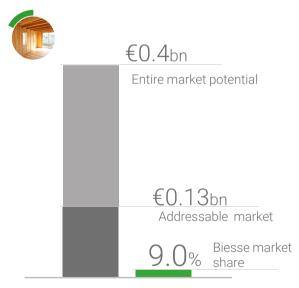
We are the world **industry leader** in the glass processing market in which we operate.



We are the world **industry leader** in the stone market in which we operate.

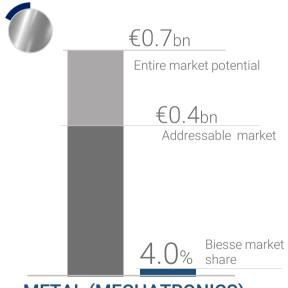
### **NEW SEGMENTS MARKET 2019**

We entered in new market segments, we want to continue to increase our market penetration.



#### STRUCTURAL WOOD

Our competitors are mainly located in Germany and in Italy. The most important are **Hundegger** (market leader), HOMAG and Weinmann.



#### **METAL (MECHATRONICS)**

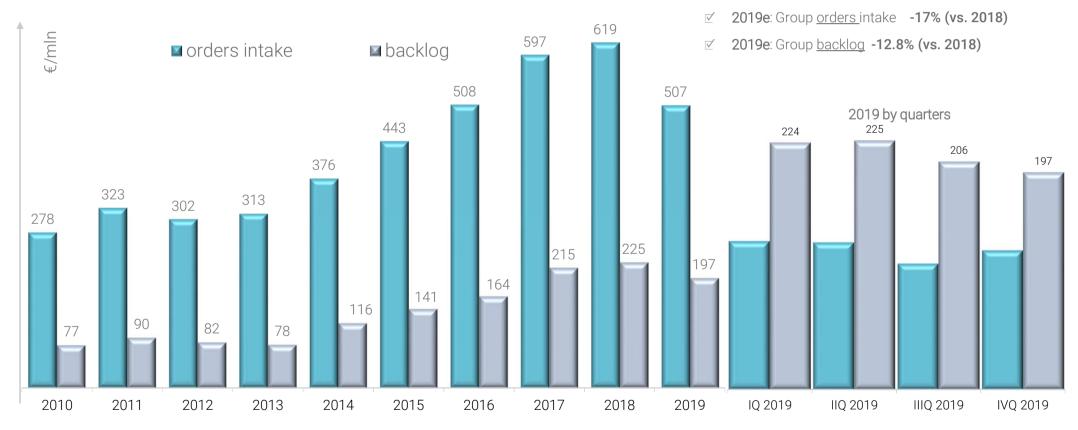
Our main competitors are KESSLER, IBAG, GMN, WEISS (Siemens), FISHER and STEPTEC.



#### **ADVANCED MATERIALS**

Highly fragmented market, our main competitors are Geiss, Belotti CMS Industrie, Breton, Mecanumeric, and Multicam.

### GROUP ORDERS INTAKE & BACKLOG



Machines only

### RECOVER PROFITABILITY

EBITDA Margin

>13%

2022 Target

EBITDA 103

2022 Target €/mln **Net Sales** 

Cost of good sold

Labour & Overhead cost

3.2%

Net sales CAGR 2019e-2022

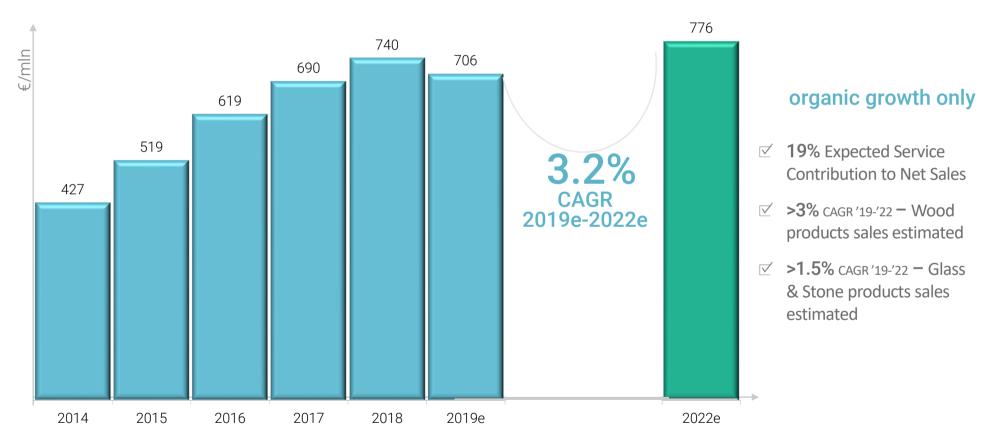
40%

Target COGS incidence on Net Sales

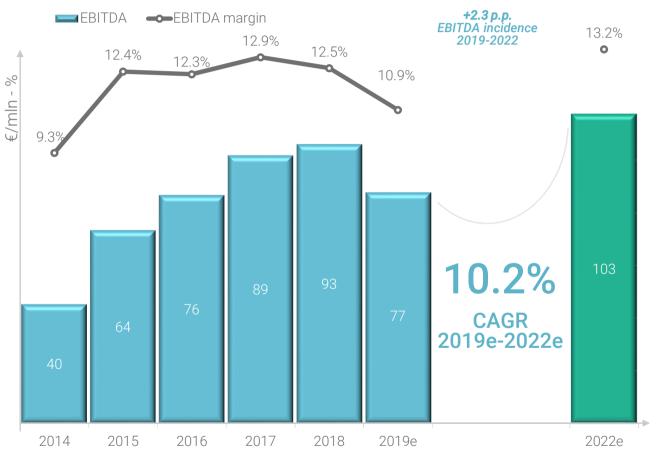
<47%

Target labour & Overhead Cost incidence on Net Sales

#### **NET SALES**

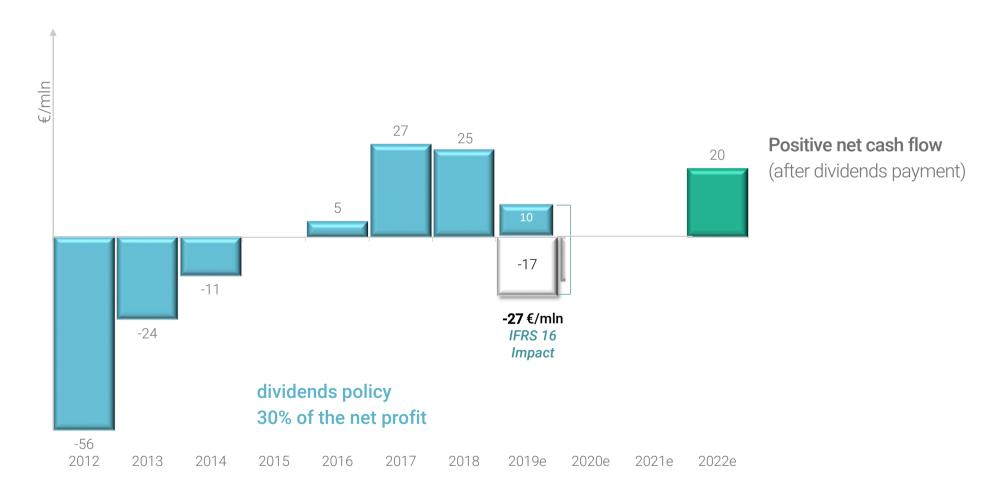


### **EBITDA**

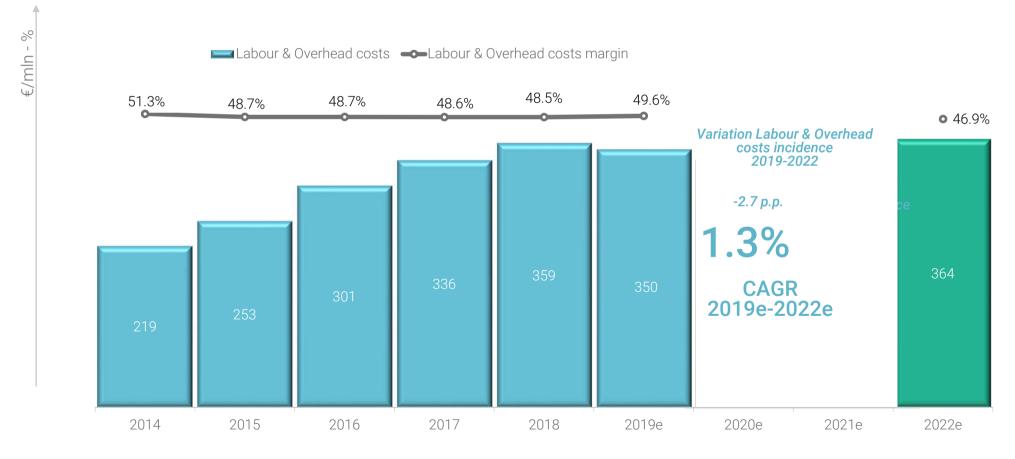


- ✓ COGS on Net Sales approximately 40%
- ✓ Labour & Overhead Cost on Net Sales less than 47%

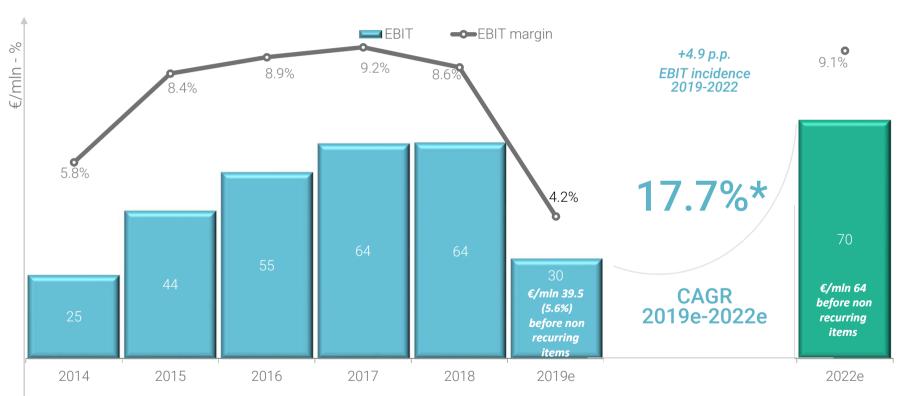
#### **NET DEBT**



# LABOUR & OVERHEAD COSTS



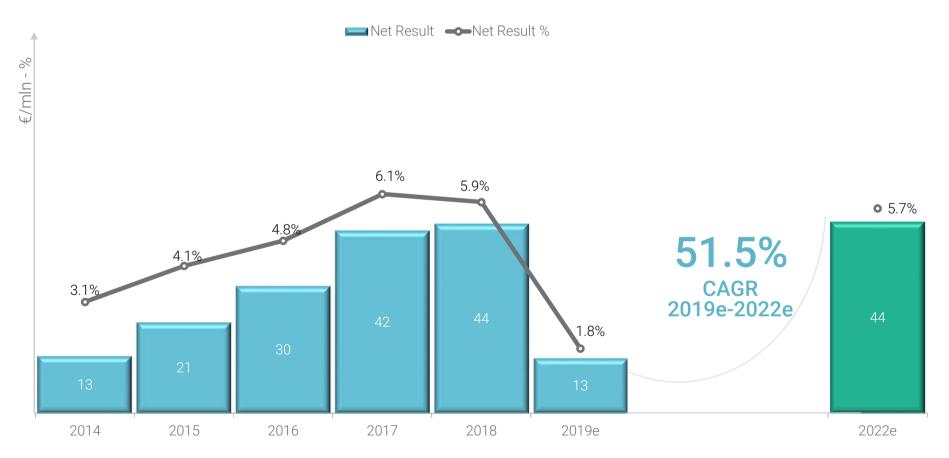
### **EBIT**



2019e results are expected to be impacted negatively by 9.5 €/mln of non recurring items 2022 results are expected to be impacted positively by Chinese plant divestment

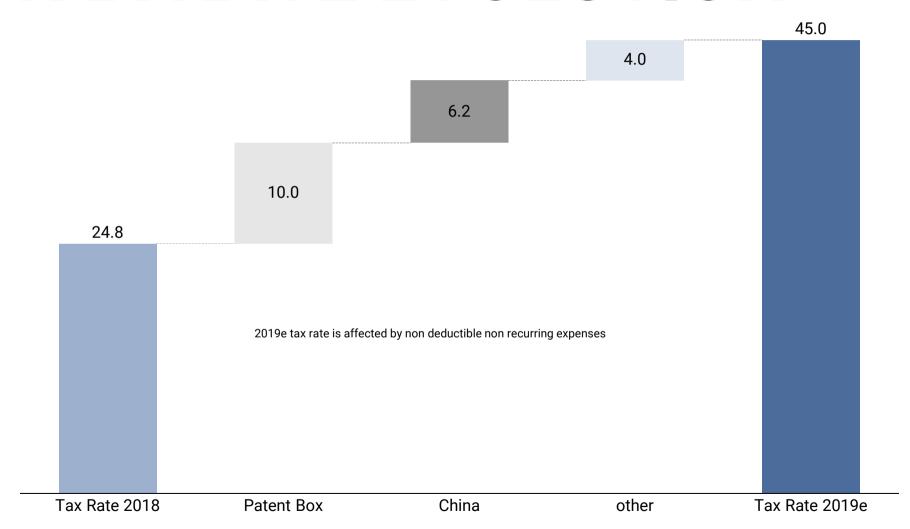
\*Before Non Recurring in 2019e and 2022

## **NET RESULT**



2019e results are expected to be impacted negatively by 9.5 €/mln of non recurring items 2022 results are expected to be impacted positively by Chinese plant divestment

## TAX RATE EVOLUTION



### **EXTRACT OF THE P&L**

€/mln	2014	2015	2016	2017	2018	2019e	
Net sales year -1	427 <b>+12.9</b> %	519 <b>+21.5</b> %	618 <b>+19</b> .1%	690 <b>+11.6</b> %	740 <b>+7.2</b> %	706 -4.6%	CAGR 2014-2019 <b>10.6</b> %
Cost of goods sold	171 40.1%	206 39.7%	<sup>245</sup> 39.6%	<sup>270</sup> 39.1%	<sup>295</sup> 39.9%	287 40,6%	
Labour & Overhead cost	219 51.3%	253 48.7%	301 48.7%	335 48.6%	359 48.5%	350 49.6%	
EBITDA %	40 9.3%	64 12.4%	76 12.3%	89 12.9%	93 12.5%	77 10.9%	
EBIT %	25 5.8%	44 8.4%	55 8.9%	64 9.2%	64 8.6%	30* 4.2%	

2022e
776
316 40.7%
364 46.9%
<b>103</b> 13.2%
<b>70</b> 9.1%

<47.0% incidence on Net Sales

\*after non recurring items before € 39.5 (5.6%)

2019e results are expected to be impacted negatively by 9.5 €/mln of non recurring items 2022 results are expected to be impacted positively by Chinese plant divestment

## **CASH FLOW**

€/mln	2014	2015	2016	2017	2018	2019e	2022e
Gross Cashflow	38	46	47	74	53	42	<b>68</b>
% net sales	<b>9.0</b> %	<b>8.9</b> %	<b>7.4</b> %	10.9%	<b>7.1</b> %	<b>5.9</b> %	8.8%
Investments	-21	-25	-32	-39	-45	-71*	-31 <b>**</b>
% net sales	4.9%	4.9%	5.2%	5.7%	6.1%	10.1%	4.0%
Net Cashflow	17	21	15	35	8	-29	<b>38</b>
% net sales	<b>4.1</b> %	<b>4.1</b> %	<b>2.2</b> %	<b>5.2</b> %	1.1%	<b>-4.2</b> %	4.8%
Dividends	-4.8 0.18 per share	-9.8 0.36 per share	-9.8 0.36 per share	-9.9 0.36 per share	-13.1 0.48 per share	-13.1 0.48 per share	

<sup>\* 34 €/</sup>mln IFRS 16 effect

IFRS 16 effect IAS 17 effect

<sup>\*\*</sup> Included Chinese plant divestment

# OPERATING NET WORKING CAPITAL



- ✓ inventories below 23% incidence on Net Sales
- ✓ Group **DPO** approx. **105-110** days

**BIESSE**GROUP

## OPERATING NET 3-Year Business Plan WORKING CAPITAL

#### **ELEMENTS**

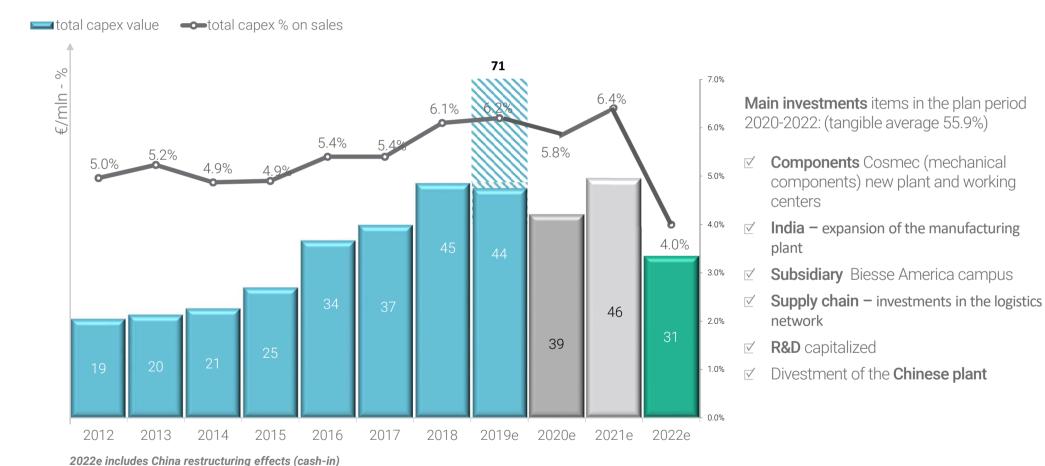
€/mln	2014	2015	2016	2017	2018	2019e	2022e
Inventories % net sales	23.0%	21.5%	21.1%	20.7%	22.0%	22.0%	22.0%
Receivables % net sales	18.9%	20.3%	20.8%	17.3%	18.1%	6.7%	9.2%
Payables % net sales	28.8%	29.5%	31.1%	32.4%	33.0%	18.8%	19.1%
Operating Net Working Capital % net sales	56 13.0%	63 12.2%	67 10.8%	39 5.6%	53 7.2%	71 10.0%	95 12.3%

According to IFRS 15 Advanced Payments from Clients are reclassified from Account Payables to Account Receivables.

In 2019e advanced payments are approx. euro 65 million

IFRS 15 effect

#### **CAPEX**



# **EMPLOYEES DISTRIBUTION**

(without interim people)

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
<b>Production</b> % of total people	<b>1,265</b> 45%	<b>1,175</b> 44%	<b>1,201</b> 42%	<b>1,335</b> 42%	<b>1,482</b> 41%	<b>1,494</b> 39%	<b>1,621</b> 38%	1,385 35%
Service & After sale % of total people	<b>574</b> 21%	<b>613</b> 22%	<b>628</b> 22%	<b>690</b> 22%	<b>803</b> 22%	<b>894</b> 23%	<b>1,001</b> 24%	992 25%
<b>R&amp;D</b> % of total people	<b>338</b> 12%	<b>321</b> 12%	<b>361</b> 13%	<b>383</b> 13%	<b>436</b> 12%	<b>479</b> 12,5%	<b>501</b> 12%	482 12%
Sales & Marketing % of total people	<b>364</b> 13%	<b>351</b> 13%	<b>439</b> 15%	<b>495</b> 15%	<b>587</b> 16%	<b>641</b> 17%	<b>715</b> 17%	685 17%
<b>G&amp;A</b> % of total people	<b>242</b> 9%	<b>235</b> 9%	<b>252</b> 9%	<b>273</b> 9%	<b>310</b> 8,5%	<b>338</b> 8,8%	<b>389</b> 9%	382 10%
ITALY % of total people	<b>1,646</b> 59%	<b>1,547</b> 57%	<b>1,605</b> 56%	<b>1,780</b> 56%	<b>2,009</b> 56%	<b>2,176</b> 56%	<b>2,483</b> 59%	2,417 62%
OUTSIDE ITALY % of total people	<b>1,136</b> 41%	<b>1,148</b> 43%	<b>1,276</b> 44%	<b>1,396</b> 44%	<b>1,609</b> 44%	<b>1,670</b> 44%	<b>1,744</b> 41%	1,509 38%
TOTAL	2,782	2,695	2,881	3,176	3,618	3,846	4,227	3,926

## EMPLOYEES DISTRIBUTION (GEO)

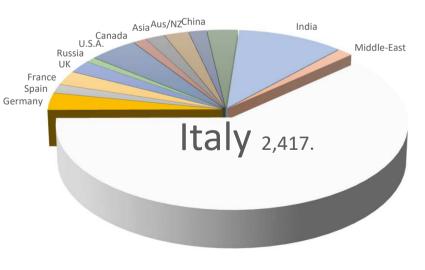
	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
ITALY % of total people	<b>1,646</b> 59%	<b>1,547</b> 57%	<b>1,605</b> 56%	<b>1,780</b> 56%	<b>2,009</b> 70%	<b>2,176</b> 57%	<b>2,483</b> 59%	<b>2,417</b> 62%
OUTSIDE ITALY % of total people	<b>1,136</b> 41%	<b>1,148</b> 43%	<b>1,276</b> 44%	<b>1,396</b> 44%	<b>1,609</b> 44%	<b>1,670</b> 43%	<b>1,744</b> 41%	<b>1,509</b> 38%
TOTAL	2,782	2,695	2,881	3,176	3,618	3,846	4,227	3,926

interim people at the end of Dec. 2019: 207

4,133

8 FY 2019	
0 11201.	%
1,385	-14,6%
992	-0,9%
482	-3,8%
685	-4,2%
382	-1,8%
2,417	-2,7%
1,509	-13,5
3,926	-7,1%
	1,385 992 482 685 382 2,417 1,509

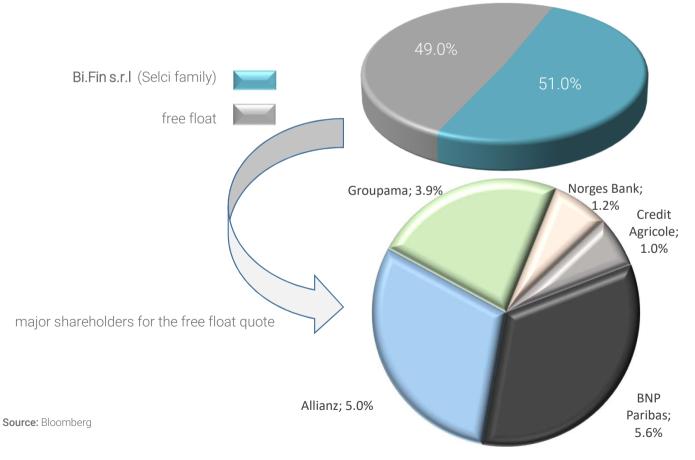
#### China Korex



## SHAREHOLDERS - B.O.D.



## SHAREHOLDERS BREAKDOWN BY OWNERSHIP BOARD OF DIRECTORS



#### Biesse B.o.D.:

- ☐ Giancarlo Selci (founder president)
- ☐ Roberto Selci (C.E.O.)
- ☐ Stefano Porcellini
- ☐ Alessandra Parpajola
- ☐ Silvia Vanini
- ☐ Giovanni Chiura (indipendent)
- ☐ Federica Palazzi (indipendent)
- ☐ Elisabetta Righini (indipendent)

## FINANCIAL CALENDAR



### FINANCIAL CALENDAR

**BIESSEGROUP** 

13 March 2020 approval of the 2019 financial statement project 21-22 April 2020 general shareholders meeting (first and second convocation - Pesaro) 12 May 2020 approval of the 2020 IQ results

#### **BIESSEGROUP**

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- ✓ For further details on the Biesse S.p.A. reference should be made to publicly available information. including the Quarterly Reports, the Half Annual Report, the Annual Reports and the Three Years Business Plan.
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